Final list of delegations

Singapore, 6 to 9 December 2022
The list of delegations contains the delegations of ILO Member States represented at the Regional Meeting, followed by the representatives of the observers, intergovernmental organizations and international non-governmental organizations invited to the Regional Meeting.

The names, titles and designations appearing in the list of delegations are those given in the official credentials received up to Thursday, 8 December 2022 at 18h00 (GST).
**Australia**

**Minister**
O’CONNOR, Brendan, Mr, Minister for Skills and Training.

**Person accompanying the Minister(s)**
GREEN, Nicholas, Mr, Senior Advisor to Minister.

**Government Delegates**
DURBIN, Alison, Ms, Minister-Counsellor (Labour), Permanent Mission, Geneva.
WETTINGER, Jennifer, Ms, Assistant Secretary, Economics and International Labour Branch, Department of Employment and Workplace Relations (DEWR).

**Substitute delegates**
TORCASIO BARBERIS, Francesca, Ms, Senior Policy Officer, Economics and International Labour Branch, DEWR.
RICHARDS, John, Mr, Assistant Director, Economics and International Labour Branch, DEWR.
ROWE, Felicity, Ms, Director, Economics and International Labour Branch, DEWR.

**Adviser**
MORRIS, Fiona, Ms, Counsellor (Education and Research), Australian High Commission, Malaysia.

**Other persons**
KOWTAL, Giridhar Vijayeendra, Mr, Second Secretary, Australian High Commission, Singapore.
GENERO, Cristina, Ms, Second Secretary & Consul, Australian High Commission, Singapore.

**Employers’ Delegate**
BARKLAMB, Scott, Mr, Director, Workplace Relations, Australian Chamber of Commerce and Industry (ACCI).

**Substitute delegate**
HEAZLEWOOD, Natalie, Ms, Senior Policy Advisor, Skills, Small Business & Innovation, ACCI.

**Workers’ Delegate**
MIDDLEMAS, Clare, Ms, Senior International & Civil Society Officer, Australian Council of Trade Unions (ACTU).

**Substitute delegates**
BATT, Karen, Ms, Federal Secretary, Community and Public Sector Union/State Public Services Federation (CPSU/SPSF).
HAYTHORPE, Correna, Ms, Federal President, Australian Education Union (AEU).

**Bahrain**

**Minister**
HUMAIDAN, Jameel, Mr, Minister of Labour.
**Government Delegates**

JAAFAR, Mustafa Aqeel, Mr, Director, Inspection and Occupational Safety, Ministry of Labour.
ALTAWEEL, Eyad, Mr, Director, Minister's Office, Ministry of Labour.

**Substitute delegate**

ALBANBALI, Lamees, Ms, Head, Arabic Relations, Ministry of Labour.

**Employers' Delegate**

NASS, Sameer, Mr, Chairman, Bahrain Chamber of Commerce and Industry (BCCI).

**Substitute delegate**

JANAHI, Sonya, Ms, Board Member, BCCI.

**Advisers**

ALTAMIMI, Ebrahim, Mr, CEO, Communication, BCCI.
ALAMER, Mohamed, Mr, Director, Legal Affairs, BCCI.
ALI, Mahmood, Mr, Head, Protocols, BCCI.

**Workers' Delegate**

ALHALWACHI, Hasan, Mr, Deputy Secretary-General, General Federation of Bahrain Trade Unions (GFBTU).

**Advisers**

HUSAIN, Yaqoob, Mr, President, Bahrain Free Labour Unions Federation (BFLUF).
MOHAMED, Osama, Mr, General Secretary, BFLUF.

**Bangladesh**

**Minister**

SUFIAN, Begum Monnujan, Ms, State Minister, Ministry of Labour and Employment.

**Government Delegates**

KABIR, Md. Humayun, Mr, Joint Secretary, Ministry of Labour and Employment.
ISLAM, Md. Tauhedul, Mr, High Commissioner.

**Substitute delegates**

AHAMED, Md. Shahabuddin, Mr, Assistant Private Secretary to Honorable State Minister.
KAMRUZZAMAN, Md., Mr, Counsellor, Permanent Mission, Geneva.
HASAN, Tarik, Mr, Counsellor, Bangladesh High Commission, Singapore.

**Employers' Delegate**

KABIR, Ardashir, Mr, President, Bangladesh Employers' Federation (BEF).

**Substitute delegates**

ANIS, Shusmita, Ms, Vice President, Bangladesh Employers' Federation (BEF).
HUSAIN, Syed Tanvir, Mr, Member, Bangladesh Employers' Federation (BEF).
AHMED, Farooq, Mr, Secretary-General & CEO, Bangladesh Employers' Federation (BEF).
Workers' Delegate

MIA, Md. Alauddin, Mr, Executive President, Jatiyo Sramik League.

Substitute delegates

CHOWDHURY, Shakil Akhter, Mr, General Secretary, Bangladesh Labour Federation.
SAIFUZZAMAN, S M, Mr, President, Jatiyo Sramik Jote Bangladesh.

Brunei Darussalam

Minister

HAJI ABDUL RAHMAN, Dato Awang Haji Ahmaddin, Mr, Minister of Home Affairs.

Persons accompanying the Minister(s)

POKSMDSP HAJI ABIDIN, Hajah Siti Haziah, Ms, Head of Manpower Planning Secretariat, Prime Minister's Office.
HAJI ROSLI, Hajah Norarni, Ms, Administration Officer special Grade, Ministry of Home Affairs.

Government Delegates

DATO PADUKA HAJI ISMAIL, Haji Ahmad Nizam, Mr, Deputy Permanent Secretary, Ministry of Home Affairs.
AWANG HAJI IBRAHIM, Muhammad Saufi, Mr, Commissioner of Labour, Labour Department, Ministry of Home Affairs.

Advisers

PG HJ BAKAR, Pg Siti Khatizah, Ms, Assistant Commissioner of Labour, Ministry of Home Affairs.
HAJI SULAIMAN, Mardiana, Ms, Assistant Commissioner of Labour, Labour Department, Ministry of Home Affairs.

Employers' Delegate

HAJI AHMAD, Haji Abdul Saman, Mr, President, National Chamber of Commerce and Industry Brunei Darussalam.

Workers' Delegate

LIM, Chui Hian, Ms, Strategic HR Business Partner, Bank Islam Brunei Darussalam.

Cambodia

Government Delegates

SOVAN, Vannaroth, Ms, Secretary of State.
SEN, Chhengchannita, Ms, Adviser.

Adviser

SENG, Panha, Mr, Deputy Chief of Office.
Employers' Delegate

SOK, Piseth, Mr, Deputy Secretary General, CAMFEBA.

Substitute delegate

TEP, Sophoan, Mr, General Manager, CAMFEBA.

Workers' Delegate

ATH, Thorn, Mr, President, CLC.

Substitute delegate

CHHIN, Sony, Mr, Vice President, CCTU.

Advisers

KHUT, Narin, Mr, Secretary General, CUF.
SAM, Soeun, Mr, President, NLC.
CHEA, Sopheak, Mr, Project Officer, CLC.

China

Government Delegates

YU, Jiadong, Mr, Vice Minister of Human Resources and Social Security.
QIAN, Xiaoyan, Ms, Deputy Director General, International Cooperation Department, Ministry of Human Resources and Social Security.

Substitute delegates

TIAN, Feng, Mr, Second-level Inspector, Vocational Capacity Building Department, Ministry of Human Resources and Social Security.
WANG, Jingnan, Mr, Program Officer, International Cooperation Department, Ministry of Human Resources and Social Security.

Advisers

WU, Jingjing, Ms, Director, International Cooperation Department, Ministry of Human Resources and Social Security.
GE, Liangao, Mr, Deputy Director General Office, Ministry of Human Resources and Social Security.
CHAN, Un Tong, Mr, General Secretary, Standing Committee for the Coordination of Social Affairs, Macau SAR.
WONG, Sin Yee, Ms, Assistant Commissioner for Labour, Labour Department, HKSAR.
CHEUNG, Kit Yan, Ms, Labour Officer, Labour Department, HKSAR.

Employers' Delegate

ZHU, Hongren, Mr, Standing Vice-Chairman and Director-General, China Enterprise Confederation.

Substitute delegate

LIU, Hansong, Ms, Director, International Department, China Enterprise Confederation.
Advisers

WONG, Yeuk Lai Alan, Mr, Macau Employers' Organizations Committee.
YU, Chen On Emil, Mr, Employer representative, Labour Advisory Board, HKSAR.

Workers' Delegate

YAO, Li, Ms, Deputy Director General, International Department, All China Federation of Trade Unions.

Substitute delegate

XIE, Xuxuan, Mr, Deputy Director, International Department, All China Federation of Trade Unions.

Advisers

CONG, Wenxin, Ms, Program Officer, International Department, All China Federation of Trade Unions.
O, Lai Heong, Ms, Macau Employers' Organizations Committee.
CHAN, Yiu Kwong Charles, Mr, Labour Advisory Board, HKSAR.
TANG, Ka Piu, Mr, Labour Advisory Board, HKSAR.

Cook Islands

Government Delegates

HERMAN, Anne, Ms, Secretary, Ministry of Internal Affairs.
THONDOO, Sandrina, Ms, Director of Labour, Ministry of Internal Affairs.

Employers' Delegate

HAYDEN, Eveleen, Ms, Director, Board for Cook Islands Chamber of Commerce.

Workers' Delegate

MAUNGA, Tuaine, Mr, President, Cook Islands Workers Association.

Fiji

Government Delegates

CAWARU, Osea, Mr, Permanent Secretary for Employment, Productivity and Industrial Relations Ministry of Employment, Productivity and Industrial Relations.
KUMAR, Atish, Mr, Director Labour Standards Service, Ministry of Employment, Productivity and Industrial Relations.

Adviser

KAMA, Tomasi, Mr, Director, National Occupational Health and Safety Services & Worker Compensation Service, Ministry of Employment, Productivity and Industrial Relations.

Employers' Delegate

BATIWETI, Kameli, Mr, Chief Executive Officer, Fiji Commerce and Employers Federation.

Workers' Delegate

ANTHONY, Felix, Mr, National Secretary, Fiji Trades Union Congress.
Advisers
GOUNDER, Jotika, Ms, Executive Officer, Fiji Trades Union Congress.
NARSEY, Vinay, Mr, President, Fiji Commerce and Employers Federation.

India

Minister
TELI, Rameswar, Mr, Minister of State for Labour and Employment.

Person accompanying the Minister(s)
CHOU DHARY, Bhageerath, Mr, Additional Private Secretary to Minister of State for Labour and Employment.

Government Delegates
AHUJA, Arti, Ms, Secretary, Ministry of Labour and Employment.
THAKUR, Rupesh Kumar, Mr, Joint Secretary, Ministry of Labour and Employment.

Adviser
JHA, Rajiv, Mr, Under Secretary, Ministry of Labour and Employment.

Employers’ Delegate
SHRIRAM, Alok Bansidhar, Mr, Member, National Executive Committee, Federation of Indian Chambers of Commerce and Industry.

Adviser
SRINAGESHWAR, Mr, Senior Vice President (Group IR), Simpsons & Group Companies and Executive Committee Member of AIOE, Federation of Indian Chambers of Commerce and Industry.

Workers’ Delegate
PANDYA, Hiranmay Jaydevprasad, Mr, National President, Bharatiya Mazdoor Sangh.

Adviser
DESHPANDE, Shilpa Shashikant, Ms, President, Vidarbha Pradesh, Bharatiya Mazdoor Sangh.

Indonesia

Minister
FAUZIYAH, Ida, Ms, Minister of Manpower.

Government Delegates
SANUSI, Anwar, Mr, Secretary General, Ministry of Manpower.
HIDAYAT, Muhammad Arif, Mr, Head, Cooperation Bureau, Secretariat General, Ministry of Manpower.

Substitute delegates
AKBAR, Mohammad Reza Hafiz, Mr, Special Adviser to the Minister of Manpower.
AZIZ, Muchtar, Mr, Director, Competency Standardization and Training Programs Development, Ministry of Manpower.

Advisers

MASUDAH, Titik, Ms, Special Adviser to the Minister of Manpower.
HANDAYANI, Memey Meirita, Ms, Head, Minister Administration and Protocol, Ministry of Manpower.
WARDHANI, Lynda Kurnia, Ms, Minister Counsellor, Directorate of Socio-Cultural Affairs and International Organisations of Developing Countries, Ministry of Foreign Affairs.
ROSANDRY, Indra, Mr, Minister Counsellor, Permanent Mission, Geneva.
DARMASTUTI, Tantri, Ms, Labour Technical Staff, Embassy, Singapore.
RAKHMATIA, Nara Masista, Ms, First Secretary, Permanent Mission, Geneva.
FARIZAL, Nur, Mr, Sub Coordinator for Multilateral Cooperation, Secretariat General, Ministry of Manpower.
WULANDARI, Meynar Kusumo, Ms, Senior Industrial Relations Mediators, Directorate General for Industrial Relations and Workers Social Security Development, Ministry of Manpower.
HERMAWAN, Auditya, Mr, Sub-Coordinator for Minister Protocol, Ministry of Manpower.
WAHYUNI, Renny, Ms, Senior Employment Placement Service, Secretariat General, Ministry of Manpower.
PATIUNG, Febri Floreta, Ms, Sub-Coordinator for Cooperation Development Facilitation, Directorate General for Manpower Placement and Employment Expansion Development, Ministry of Manpower.
FEBIANTI, Dewi Rahma, Ms, Analyst for Cooperation, Directorate General for Manpower Placement and Employment Expansion Development, Ministry of Manpower.
HIRAWAN, Andri, Mr, Sub-Coordinator for Mass Media and Social Media, Ministry on Manpower.
ADITHYASWARA, Alpha Sandro, Mr, Protocol Analyst, Secretary General, Ministry of Manpower.
HERLIANA, Lola, Ms, Sub-Coordinator for Facilitation of Cooperation Development, Directorate General of Training and Productivity Development, Ministry of Manpower.
MUNANDAR, Rezky Aries, Mr, Protocol of the Minister of Manpower.
SARTIKI, Mila Dewi, Ms, ADC for Minister of Manpower.
IFFAT, Alya Nurul, Ms, Attachée, Directorate of Socio-Cultural Affairs and International Organisations of Developing Countries, Ministry of Foreign Affairs.
DEWI, Renny, Ms, Local Staff, Embassy, Singapore.

Employers' Delegate

FUNG, Gregorius Chen Tan, Mr, Member, Regulatory and Institutional Relations Committee, APIINDO.

Workers' Delegate

GUNAWAN, Bibit, Mr, General Secretary, Confederation of All Indonesia Trade Union.

Substitute delegate

IQBAL, Said, Mr, President, KSPI.

Advisers

SILABAN, Elly Rosita, Ms, President, KSBSI.
BOENADI, Prihanani, Ms, Vice President-Foreign Relation, KSPI.
AZIZ, Riden Hatam, Mr, Vice President-Public and Politic Policy, KSPI.

**Iran (Islamic Republic of)**

**Minister**

MORTAZAVI, Seyyed Solat, Mr, Minister of Cooperative, Labour and Social Welfare.

**Persons accompanying the Minister(s)**

RAIATIFARD, Alihosein, Mr, Deputy Minister in Labour Relations.
ASGARIAN, Alireza, Mr, Advisor to the Minister.
EISAZADEH, Mahdi, Mr, Advisor to the Minister.
BOLOURIAN, Behnam, Mr, Advisor to the Minister.

**Government Delegates**

FORUZAN, Hamed, Mr, Director General, International Affairs Department, Ministry of Cooperative, Labour and Social Welfare.

**Substitute delegates**

SOLTANI, Marjaneh, Ms, Expert, Department of International Affairs, Ministry of Cooperative, Labour and Social Welfare.
FATTAHI, Seyyed Morteza, Mr, Expert, Department of Labour Inspection.
HOSEINI, Naser, Mr, Expert, Labour and Social Security Institute.
NAJIBZADEH, Mahnaz, Ms, Expert, Technical and Vocational Training Organization.
ALLAMEH, Sajedeh, Ms, Assistant to Director of Social Welfare Studies Office.
NADEMIAN, Naghmeh, Ms, Assistant to Director of Economic Planning Office.

**Advisers**

TOHODI, Morteza, Mr, Expert, International Affairs Department.
MOHAMMADNIAY MOSHFEGHI, Mahdieh, Ms, Social Welfare Expert.

**Employers' Delegate**

OTAREDIAN, Mohammad, Mr, Head, Iranian Confederation of Employers' Associations (ICEA) High Council.

**Substitute delegates**

TASDIGHI, Shohreh, Ms, ICEA.
FATEHI, Aram, Mr, ICEA.
SEPEHRI, Katayoun, Ms, ICEA.
AHMADPOUR, Mohammad Hasan, Mr, ICEA.
EFTEKHARIAN, Seyed Hasan, Mr, ICEA.

**Adviser**

GHARAEI, Gholamali, Mr, Secretary-General, Auto Parts Manufacturing Associations.
**Workers' Delegate**

YARAHMADIAN, Sayed Mohammad, Mr, Chairman, Confederation of Iranian Workers' Representatives (CIWR).

**Substitute delegates**

FIROUZABADI YAZD, Majid, Mr, CIWR.
ASHRAFMANSOURI, SeyedAbolfazl, Mr, High Coordination Center of Trade Union Workers Representatives.
ALI BEIGI, Oliya, Mr, High Coordination Center for Islamic Labour Council.
SAHRANI, Abbas, Mr, A.
SALEHI, Valiallah, Mr, A.

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**Iraq**

**Minister**

ALASADI, Ahmed, Mr, Minister of Labour and Social Affairs.

**Person accompanying the Minister(s)**

HACHIM, Alaa, Mr, Minister's Escort.

**Government Delegate**

AL LAMI, Raed, Mr, Director General, Directorate of Labor and Vocational Training, MOLSA.

**Employers' Delegate**

HUSSEIN, Adil Okab, Mr, Chairman, Iraqi Federation of Industries.

**Substitute delegate**

ALDKHALI, Ali, Mr, Deputy Chairman, IFI.

**Workers' Delegate**

ALGHANIMI, Raheem, Mr, Vice-Chair, General Federation of Trade Unions in Iraq.

**Substitute delegate**

ALMUSAWI, Hussein, Mr, Member, General Federation of Trade Unions in Iraq.

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**Japan**

**Minister**

KOBAYASHI, Yoji, Mr, Vice-Minister for Policy Coordination, Ministry of Health, Labour and Welfare.

**Government Delegates**

TOMITA, Nozomi, Mr, Senior Assistant Minister for International Affairs, Minister's Secretariat, Ministry of Health, Labour and Welfare.
TAKAHASHI, Yoshiaki, Mr, Deputy Chief of Mission/Minister, Embassy, Singapore.
Substitute delegates

NAKAMURA, Kaori, Ms, Deputy Assistant Minter for International Affairs, Ministry of Health, Labour and Welfare.
NISHIZAWA, Hideaki, Mr, Director, International Labour and Cooperation Office, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.
TAKASHIMA, Yohei, Mr, Counsellor, Permanent Mission, Geneva.

Advisers

SARUWATARI, Kei, Mr, Deputy Director, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.
KANAZAWA, Yuka, Ms, Principal Deputy Director, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.
ISOZAKI, Yuta, Mr, Deputy Director, International Labour and Cooperation Office, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.
MATSUMA, Koji, Mr, First Secretary, Embassy, Singapore.
OKAZAKI, Yuri, Ms, Deputy Director, Specialized Agencies Division, International Cooperation Bureau, Ministry of Foreign Affairs.

Other persons

MUNECHIKA, Fuminori, Mr, Section Chief, Office of G7 Ministerial Meeting, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.
SHIRAISHI, Yuta, Mr, Section Chief, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.
KIMURA, Naoya, Mr, Deputy Director, International Labour and Cooperation Office, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.
NOGUCHI, Kiho, Ms, Section Chief, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.
INOUE, Ryoko, Ms, Section Chief, International Labour and Cooperation Office, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

Employers' Delegate

ICHIMURA, Akihiro, Mr, Chair, Sub-Committee on International Labour Committee on Labour Legislation, Japan Business Federation (Keidanren).

Substitute delegate

MATSUI, Hiroyuki, Mr, Senior Adviser, Labour Legislation Bureau, Japan Business Federation (Keidanren).
Advisers

SAKASHITA, Kazumi, Mr, Senior Manager, Labour Legislation Bureau, Japan Business Federation (Keidanren).
NUNOYAMA, Yuko, Ms, Senior Adviser, Labour Legislation Bureau, Japan Business Federation (Keidanren).

Workers’ Delegate

SHIMIZU, Hideyuki, Mr, General Secretary, Japanese Trade Union Confederation (JTUC-RENGO).

Substitute delegate

GONO, Akiko, Ms, Adviser, International Affairs, Japanese Trade Union Confederation (JTUC-RENGO).

Advisers

NORIMATSU, Yoshiko, Ms, Assistant General Secretary, Japanese Trade Union Confederation (JTUC-RENGO).
IKOTA, Ryuichi, Mr, Director, International Policy Division, Department of International Policy Affairs, Japanese Trade Union Confederation (JTUC-RENGO).
HOSHINO, Yuichi, Mr, Section Chief, International Policy Division, Department of International Policy Affairs, Japanese Trade Union Confederation (JTUC-RENGO).
HAYASHIBARA, Michiko, Ms, Support staff, Japanese Trade Union Confederation (JTUC-RENGO).

Other persons

KUROSAWA, Koichi, Mr, Secretary General, Zenroren, National Confederation of Trade Unions.
FUSE, Keisuke, Mr, Deputy Secretary General, Director of International Affairs, Zenroren, National Confederation of Trade Unions.

Kiribati

Government Delegates

TAAKAI, Moataake, Ms, OHS Policy Officer.
KIRATA, Roiti, Ms, Senior Policy Officer.

Employers’ Delegate

TONGANIBEIA, Kautoa, Mr, President, KCCI.

Workers’ Delegate

TEUMAUMA, Rakentai, Ms, KTUC.

Kuwait

Government Delegates

ALROUMI, Mohammed, Mr, Acting charge d'affaires/Consultant, Embassy, Singapore.
ALRASHIDI, Abdullah, Mr, Director, Inspection and Auditing Office, PAM.

Other person

ALHOULAN, Abdullah, Mr, Political Science Researcher, International Relations Department.
Employers' Delegate
ALZAID, Emad, Mr, Assistant General Director, Kuwait Chamber of Commerce and Industry.

Substitute Delegate
ALHOSSAYAN, Ali, Mr, Assistant Director, Labour and Industry Department.

Workers' Delegate
ALAZEMI, Nasser, Mr, General Secretary, KTUF.

Lebanon

Délégués gouvernementaux
DAHROUJ, Denise, Mme, Head of International Affairs Section, Ministry of Labour.
ATALLAH, Marline, Mme, Acting Director General, Ministry of Labour.

Délégué des travailleurs
FAKIH, Hassan, M., Vice President, CGTL.

Conseiller technique et délégué suppléant
CHAAYA, Elissar, Mme, Rapporteur of the Training and Education Committee - Administrative Coordinator of the Women's Trade Union Affairs Committee, CGTL.

Malaysia

Government Delegates
MOHAMED ANNUAR, Muhd Khair Razman, Mr, Deputy Secretary General (Operation), Acting Secretary General, Ministry of Human Resources.
RAJA KAMARULBAHRIN, Raja Mohd Nizam, Mr, Undersecretary, International Division, Ministry of Human Resources.

Substitute delegates
MOHAD MUSTAFAR, Azfar, Mr, High Commissioner of Malaysia, Singapore.
ROSJI, Zalina, Ms, Deputy Undersecretary, International Division, Ministry of Human Resources.

Advisers
ARIFFIN, Noor Arzila, Ms, Labour Attachée, Permanent Mission, Geneva.
NOOR SIDIN, Noor Haryantie, Ms, Counsellor (Labour), High Commission of Malaysia, Singapore.
MOHAMAD KHALID, Khalidah Edayu, Ms, Senior Assistant Secretary, International Division, Ministry of Human Resources.
ZAINUDIN, Emyzai, Ms, Principal Assistant Secretary.

Employers' Delegate
R V RAJAN, Usha R Devi, Ms, General Manager, Industrial Relations, Malaysian Employers Federation.
Workers' Delegate

ABDUL GHANI, Mohd Effendy, Mr, President, Malaysian Trades Union Congress.

Mongolia

Minister

TUMURBAATAR, Ayursaikhan, Mr, Minister for Labour and Social Protection.

Person accompanying the Minister(s)

SOSORBARAM, Enkhbayar, Mr, Ambassador Extraordinary and Plenipotentiary.

Government Delegates

MUNKHDEMBEREL, Bilguundemberel, Mr, Counselor (Trade and Economic Relations), Embassy, Singapore.
BASAN, Batjargal, Mr, Director, Social Insurance Policy Implementation and Coordination Department.

Adviser

TOGTOOKHUU, Bolormaa, Ms, Advisor, Embassy, Singapore.

Employers' Delegate

KHUYAG, Ganbaatar, Mr, President, Mongolian Employers' Federation.

Adviser

BAASANJAV, Doloonjin, Mr, Head, Training and Development Division.

Workers' Delegate

SUKHBAATAR, Erdenebat, Mr, President, Confederation of Mongolian Trade Unions.

Advisers

KHUYAG, Buyanjargal, Mr, Secretary General.
BARKHAS, Bayaraa, Mr, Director, Trade Union of Railway.
ZAMBAL, Tsogtgerel, Mr, Director, Trade Union of Education and Science.

Nepal

Government Delegates

ARYAL, Eaknarayan, Mr, Secretary, Ministry of Labour, Employment and Social Security.
GHIMIRE, Danduraj, Mr, Joint Secretary, Ministry of Labour, Employment and Social Security.

Adviser

LAMICHHANE, Bishnu, Mr, Under Secretary, Ministry of Labour, Employment and Social Security.

Employers' Delegate

SANGHAI, Ram Chandra, Mr, Vice-President, Federation of Nepal Chamber of Commerce (FNCCI).
Adviser
PANDEY, Hansa Ram, Mr, Senior Expert, FNCCI.

Workers' Delegate
KHANAL, Premal Kumar, Mr, President, Joint Trade Union Coordination Committee (JTUCC).

Advisers
DAHAL, Nabaraj, Mr, General Secretary, JTUCC.
SHRESTHA, Binod, Mr, President, GEFONT.
YADAV, Mahendra Prasad, Mr, Senior Vice President, NTUC.
SIMKHADA, Jagat Bahadur, Mr, President, ANTFU.
SHRESTHA, Gambhir Lal, Mr, Vice Chairman, Confederation of Nepalese Professionals (CONEP).
LAMA, Lal Kumar, Mr, President, NDCONT.
MISHRA, Indradev, Mr, President, IFONT.
GOLE, Ram Bahadur, Mr, General Secretary, STUC.
DEVI, Renu, Ms, Women Head, Madhesi Trade Union Federation.
SHARMA, Laxman Kumar, Mr, GEFONT.

New Zealand

Government Delegates
HOBBY, Michael, Mr, Principal Advisor, International Labour Policy.
DUCKWORTH, Shay, Mr, Senior Advisor, International Labour Policy.

Employers' Delegate
MACKAY, Paul, Mr, Manager, Employment Relations Policy.

Workers' Delegate
WAGSTAFF, Richard, Mr, President, New Zealand Council of Trade Unions.

Oman

Minister
BAAWAIN, Mahad, Mr, Minister of Labour.

Person accompanying the Minister(s)
AL HOSNI, Nasr, Mr, Undersecretary of Labour Affairs.

Government Delegates
AL HABSI, Saleh, Mr, Head, Minister's Office.
AL HADHRAMI, Yaqoob Awadh, Mr, Director General, General Directorate of Dhofar.

Substitute delegates
AL HADHRAMI, Nasser Salim, Mr, Assistant Director, General for Inspection.
AL ARAIMI, Mahfoudha Mubarak, Ms, Director, Investors Services and Enterprises of Excellence Centre.
AL KINDI, Nasser Mohammed, Mr, International Relations Specialized Supervisor.
AL ANSARI, Abdul Aziz Abdullah, Mr, Head, Follow-up Department.
AL NADABI, Mohammed, Mr, Director, Undersecretary’s Office.

**Employers’ Delegate**

AL SALEH, Redha Juma, Mr, Chairman, Oman Chamber of Commerce and Industry.

**Substitute delegates**

AL HINAI, Al Fadhal Abbas, Mr, CEO, Oman Chamber of Commerce and Industry.
AL KASBI, Ali Salim, Mr, Director, Legal Affairs Department.

**Workers’ Delegate**

AL BATTASHI, Nabhan Ahmed, Mr, Chairman, General Federation of Oman Workers.

**Substitute delegates**

AL MARDHOOF AL SAADI, Mohammed Talib, Mr, Chairman Adviser, GFOW.
AL KHARBUSHI, Mazin Mubarak, Mr, Head of HR Section, GFOW.

**Pakistan**

**Government Delegates**

KHAN, Zulfiqar Haidar, Mr, Secretary, Ministry of Overseas Pakistanis and Human Resource Development.
AFZAL, Junaid, Mr, Section Officer, Ministry of Overseas Pakistanis and Human Resource Development.

**Adviser**

AHMAD, Zulfiqar, Mr, Secretary, Workers Welfare Fund.

**Employers’ Delegate**

KHAN, Zaki Ahmed, Mr, Vice President, Employers’ Federation of Pakistan.

**Adviser**

SIDDIQI, Fasihul Karim, Mr, Senior Advisor, Employers’ Federation of Pakistan.

**Workers’ Delegate**

AWAN, Muhammad Zahoor, Mr, Chairman Steering Committee, Pakistan Workers Federation.

**Papua New Guinea**

**Government Delegates**

TAUNAKEKEI, GEORGE, Mr, Secretary of the Department of Labour and Industrial Relations.
YUKI, IDA, Ms, Executive Manager, Strategic Policy Development Division, Department of Personnel Development.
Substitute delegate
WARMARI, SHIRLEY, Ms, Manager, International Labour Affairs Division, Department of Labour and Industrial Relations.

Advisers
TIRIMAN, CECILIA BABALA, Ms, Government Business Advisor, Ministry of Labour and Industrial Relations. PAASIA, Sione, Mr, Chief of Staff, Office of the Deputy Prime Minister.

Employers' Delegate
WILLIE, FLORENCE LOU, Ms, Executive Director, Employers Federation of Papua New Guinea.

Workers' Delegate
KEBAI, FREDERICK, Mr, National President, Papua New Guinea Nurses Association.

Philippines

Government Delegates
BITONIO, JR., Benedicto Ernesto, Mr, Undersecretary, DOLE. EMMANUEL, Fernandez, Mr, Charge d'Affaires, Embassy, Singapore.

Advisers
DE CASTRO, Adeline, Ms, Director, DOLE-Planning Service. BACAY, Ma. Consuelo, Ms, Director, DOLE-Bureau of Labor Relations. VICTORINO, Margarita Eugenia, Ms, Labor Attachée, Philippine Overseas Labor Office, Singapore.

Employers' Delegate
PAYOS, Ranulfo, Mr, Vice President, Employers Confederation of the Philippines.

Adviser
MOYA, Jose Roland, Mr, Director General, Employers Confederation of the Philippines.

Workers' Delegate
LABOG, Elmer, Mr, Chairperson, Kilusang Mayo Uno.

Advisers
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Republic of Korea

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WON, DONGYEONG, Mr, Assistant Director, Ministry of Employment and Labor.
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ALOTAIBI, Abdullah, Mr, Director-General, International Organizations Department.

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ALDOLAH, Abdulaziz, Mr, Member, National Committee of Workers Committees.

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KOH, Alvin, Mr, Chief Legal Officer, Legal Services Division, Ministry of Manpower.
TAN, Wei Long, Mr, Director, Workplace Policy and Strategy Division, Ministry of Manpower.
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Syrian Arab Republic

Minister
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### Workers' Delegate

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### Adviser

BOUJAN, Thanaruk, Mr, Executive Committee, NCTL.

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### United Arab Emirates

### Minister

AL AWAR, Abdulrahman, Mr, Minister.

### Persons accompanying the Minister(s)

AL SUWAIDI, Jamal, Mr, Ambassador, Embassy, Singapore.  
AL HOSANI, Waleed, Mr, Director.
<table>
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<tr>
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<tr>
<td><strong>Algeria</strong></td>
<td>AL HAMADI, Abdulwahab, Mr, Advisor.</td>
<td>AL AWADHI, Shayma, Ms, Assistant Undersecretary for Communications and International Relations.</td>
<td>MOHAMMAD, Alia, Ms, Director, International Organisations Department.</td>
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<td></td>
<td>AL ZAROONI, Mohamed, Mr, Head of Economic, Political and Media Affairs.</td>
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<tr>
<td><strong>Substitute delegates</strong></td>
<td>AL KHOORI, Khalil, Mr, Acting Undersecretary, Human Resources Affairs.</td>
<td>AL SHAMSI, Abdalla, Mr, Senior Specialist, International Relations and Partnerships.</td>
<td>AL HAMMADI, Mohamed, Mr, Senior Executive.</td>
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<td><strong>Adviser</strong></td>
<td>SALEH, Rasha, Ms, Expert of International Relations.</td>
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<td><strong>Employers' Delegate</strong></td>
<td>AL KAABI, Khalifa, Mr, Employer Member, ILO Governing Body.</td>
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<td><strong>Substitute delegate</strong></td>
<td>BIN SULAIMAN, Hind, Ms, Businesswoman.</td>
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<td><strong>Adviser</strong></td>
<td>AL GAIZI, Ahmad, Mr, Advisor.</td>
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<td><strong>Workers' Delegate</strong></td>
<td>AL SHAMSI, Zayed, Mr, Chairman of the Board, Coordinating Assembly for Occupational Societies.</td>
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<td><strong>Substitute delegate</strong></td>
<td>AL TENEJI, Hessa, Ms, General Secretary, Coordinating Assembly.</td>
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<td><strong>Adviser</strong></td>
<td>AL HAMMADI, Fatima, Ms, Member of the Assembly.</td>
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**Viet Nam**

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<tr>
<td><strong>Viet Nam</strong></td>
<td>KHONG, Hoang Khoi, Mr, Official.</td>
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<td>THAI, Thu Xuong, Ms, Vice President.</td>
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<tr>
<td><strong>Substitute delegate</strong></td>
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</table>
Viet Nam General Confederation of Labour.

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---

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International Social Security Association

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SCHREMMER, Jens, Mr, Head.

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UNI Global Union

ACHARYA, Rajendra Kumar, Mr, Regional Secretary.
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KOA PUAY CHENG, Kathleen, Ms, Assistant to the Regional Secretary.
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H.E. Dr See Leng TAN  Minister of Manpower of Singapore

Vice-Chairpersons
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  Employer         Dr Robert Yap (Singapore)
  Worker           Ms Mary Liew Kiah Eng (Singapore)

Government group
  Chairperson       Ms Maria Consuelo Bacay (Philippines)

Employers’ group
  Chairperson and  Mr Hiroyuki Matsui (Japan)
  Spokesperson     Ms Akustina Morni (International Organization of Employers)
  Secretary        Mr Shoya Yoshida (International Trade Union Confederation-AP)

Workers’ group
  Chairperson and  Mr Felix Anthony (Fiji)
  Spokesperson     Mr Erdenebat Sukhbaatar (Mongolia)
  Vice-Chairpersons  Mr Elmer Labog (Philippines)
  Secretary        Mr Shoya Yoshida (International Trade Union Confederation-AP)

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  Employer representative   Mr Paul Mackay (New Zealand)
  Worker representative     Ms Clare Middlemas (Australia)
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PAKISTAN
QATAR
SINGAPORE

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Ms Sonya Janahi (Bahrain)
Mr Srinageshwar (India)
Mr Vajira Ellepola (Sri Lanka)
Mr Hobart Va'ai (Samoa)

Workers
Mr Felix Anthony (Fiji)
Ms Elly Silaban (Indonesia)
Ms Ryu Mikyung (Korea)
Mr Richard Wagstaff (New Zealand)
Mr Hasan Abdulla Alhalwachi (Bahrain)