



► Final list of delegations

Singapore, 6 to 9 December 2022

The list of delegations contains the delegations of ILO Member States represented at the Regional Meeting, followed by the representatives of the observers, intergovernmental organizations and international non-governmental organizations invited to the Regional Meeting.
The names, titles and designations appearing in the list of delegations are those given in the official credentials received up to Thursday, 8 December 2022 at 18h00 (GST).

Australia

Minister

O'CONNOR, Brendan, Mr, Minister for Skills and Training.

Person accompanying the Minister(s)

GREEN, Nicholas, Mr, Senior Advisor to Minister.

Government Delegates

DURBIN, Alison, Ms, Minister-Counsellor (Labour), Permanent Mission, Geneva.

WETTINGER, Jennifer, Ms, Assistant Secretary, Economics and International Labour Branch, Department of Employment and Workplace Relations (DEWR).

Substitute delegates

TORCASIO BARBERIS, Francesca, Ms, Senior Policy Officer, Economics and International Labour Branch, DEWR.

RICHARDS, John, Mr, Assistant Director, Economics and International Labour Branch, DEWR.

ROWE, Felicity, Ms, Director, Economics and International Labour Branch, DEWR.

Adviser

MORRIS, Fiona, Ms, Counsellor (Education and Research), Australian High Commission, Malaysia.

Other persons

KOWTAL, Giridhar Vijayeendra, Mr, Second Secretary, Australian High Commission, Singapore. GENERO, Cristina, Ms, Second Secretary & Consul, Australian High Commission, Singapore.

Employers' Delegate

BARKLAMB, Scott, Mr, Director, Workplace Relations, Australian Chamber of Commerce and Industry (ACCI).

Substitute delegate

HEAZLEWOOD, Natalie, Ms, Senior Policy Advisor, Skills, Small Business & Innovation, ACCI.

Workers' Delegate

MIDDLEMAS, Clare, Ms, Senior International & Civil Society Officer, Australian Council of Trade Unions (ACTU).

Substitute delegates

BATT, Karen, Ms, Federal Secretary, Community and Public Sector Union/State Public Services Federation (CPSU/SPSF).

HAYTHORPE, Correna, Ms, Federal President, Australian Education Union (AEU).

Bahrain

Minister

HUMAIDAN, Jameel, Mr, Minister of Labour.

Government Delegates

JAAFAR, Mustafa Aqeel, Mr, Director, Inspection and Occupational Safety, Ministry of Labour. ALTAWEEL, Eyad, Mr, Director, Minister's Office, Ministry of Labour.

Substitute delegate

ALBANBALI, Lamees, Ms, Head, Arabic Relations, Ministry of Labour.

Employers' Delegate

NASS, Sameer, Mr, Chairman, Bahrain Chamber of Commerce and Industry (BCCI).

Substitute delegate

JANAHI, Sonya, Ms, Board Member, BCCI.

Advisers

ALTAMIMI, Ebrahim, Mr, CEO, Communication, BCCI. ALAMER, Mohamed, Mr, Director, Legal Affairs, BCCI. ALI, Mahmood, Mr, Head, Protocols, BCCI.

Workers' Delegate

ALHALWACHI, Hasan, Mr, Deputy Secretary-General, General Federation of Bahrain Trade Unions (GFBTU).

Advisers

HUSAIN, Yaqoob, Mr, President, Bahrain Free Labour Unions Federation (BFLUF). MOHAMED, Osama, Mr, General Secretary, BFLUF.

Bangladesh

Minister

SUFIAN, Begum Monnujan, Ms, State Minister, Ministry of Labour and Employment.

Government Delegates

KABIR, Md. Humayun, Mr, Joint Secretary, Ministry of Labour and Employment. ISLAM, Md. Tauhedul, Mr, High Commissioner.

Substitute delegates

AHAMED, Md. Shahabuddin, Mr, Assistant Private Secretary to Honorable State Minister. KAMRUZZAMAN, Md., Mr, Counsellor, Permanent Mission, Geneva. HASAN, Tarik, Mr, Counsellor, Bangladesh High Commission, Singapore.

Employers' Delegate

KABIR, Ardashir, Mr, President, Bangladesh Employers' Federation (BEF).

Substitute delegates

ANIS, Shusmita, Ms, Vice President, Bangladesh Employers' Federation (BEF). HUSAIN, Syed Tanvir, Mr, Member, Bangladesh Employers' Federation (BEF). AHMED, Farooq, Mr, Secretary-General & CEO, Bangladesh Employers' Federation (BEF).

Workers' Delegate

MIA, Md. Alauddin, Mr, Executive President, Jatiyo Sramik League.

Substitute delegates

CHOWDHURY, Shakil Akhter, Mr, General Secretary, Bangladesh Labour Federation. SAIFUZZAMAN, S M, Mr, President, Jatiyo Sramik Jote Bangladesh.

Brunei Darussalam

Minister

HAJI ABDUL RAHMAN, Dato Awang Haji Ahmaddin, Mr, Minister of Home Affairs.

Persons accompanying the Minister(s)

POKSMDSP HAJI ABIDIN, Hajah Siti Haziah, Ms, Head of Manpower Planning Secretariat, Prime Minister's Office.

HAJI ROSLI, Hajah Norarni, Ms, Adminstration Officer special Grade, Ministry of Home Affairs.

Government Delegates

DATO PADUKA HAJI ISMAIL, Haji Ahmad Nizam, Mr, Deputy Permanent Secretary, Ministry of Home Affairs.

AWANG HAJI IBRAHIM, Muhammad Saufi, Mr, Commissioner of Labour, Labour Department, Ministry of Home Affairs.

Advisers

PG HJ BAKAR, Pg Siti Khatizah, Ms, Assistant Commissioner of Labour, Ministry of Home Affairs.

HAJI SULAIMAN, Mardiana, Ms, Assistant Commissioner of Labour, Labour Department, Ministry of Home Affairs.

Employers' Delegate

HAJI AHMAD, Haji Abdul Saman, Mr, President, National Chamber of Commerce and Industry Brunei Darussalam.

Workers' Delegate

LIM, Chui Hian, Ms, Strategic HR Business Partner, Bank Islam Brunei Darussalam.

Cambodia

Government Delegates

SOVAN, Vannaroth, Ms, Secretary of State. SEN, Chhengchannita, Ms, Adviser.

Adviser

SENG, Panha, Mr, Deputy Chief of Office.

Employers' Delegate

SOK, Piseth, Mr, Deputy Secretary General, CAMFEBA.

Substitute delegate

TEP, Sophoan, Mr, General Manager, CAMFEBA.

Workers' Delegate

ATH, Thorn, Mr, President, CLC.

Substitute delegate

CHHIN, Sony, Mr, Vice President, CCTU.

Advisers

KHUT, Narin, Mr, Secretary General, CUF. SAM, Soeun, Mr, President, NLC. CHEA, Sopheak, Mr, Project Officer, CLC.

China

Government Delegates

YU, Jiadong, Mr, Vice Minister of Human Resources and Social Security.

QIAN, Xiaoyan, Ms, Deputy Director General, International Cooperation Department, Ministry of Human Resources and Social Security.

Substitute delegates

TIAN, Feng, Mr, Second-level Inspector, Vocational Capacity Building Department, Ministry of Human Resources and Social Security.

WANG, Jingnan, Mr, Program Officer, International Cooperation Department, Ministry of Human Resources and Social Security.

Advisers

WU, Jingjing, Ms, Director, International Cooperation Department, Ministry of Human Resources and Social Security.

GE, Liangao, Mr, Deputy Director General Office, Ministry of Human Resources and Social Security. CHAN, Un Tong, Mr, General Secretary, Standing Committee for the Coordination of Social Affairs, Macau SAR.

WONG, Sin Yee, Ms, Assistant Commissioner for Labour, Labour Department, HKSAR. CHEUNG, Kit Yan, Ms, Labour Officer, Labour Department, HKSAR.

Employers' Delegate

ZHU, Hongren, Mr, Standing Vice-Chairman and Director-General, China Enterprise Confederation.

Substitute delegate

LIU, Hansong, Ms, Director, International Department, China Enterprise Confederation.

Advisers

WONG, Yeuk Lai Alan, Mr, Macau Employers' Organizations Committee. YU, Chen On Emil, Mr, Employer representative, Labour Advisory Board, HKSAR.

Workers' Delegate

YAO, Li, Ms, Deputy Director General, International Department, All China Federation of Trade Unions.

Substitute delegate

XIE, Xuxuan, Mr, Deputy Dierctor, International Department, All China Federation of Trade Unions.

Advisers

CONG, Wenxin, Ms, Program Officer, International Department, All China Federation of Trade Unions. O, Lai Heong, Ms, Macau Employees' Organizations Committee.

CHAN, Yiu Kwong Charles, Mr, Labour Advisory Board, HKSAR.

TANG, Ka Piu, Mr, Labour Advisory Board, HKSAR.

Cook Islands

Government Delegates

HERMAN, Anne, Ms, Secretary, Ministry of Internal Affairs.

THONDOO, Sandrina, Ms, Director of Labour, Ministry of Internal Affairs.

Employers' Delegate

HAYDEN, Eveleen, Ms, Director, Board for Cook Islands Chamber of Commerce.

Workers' Delegate

MAUNGA, Tuaine, Mr, President, Cook Islands Workers Association.

Fiji

Government Delegates

CAWARU, Osea, Mr, Permanent Secretary for Employment, Productivity and Industrial Relations Ministry of Employment, Productivity and Industrial Relations.

KUMAR, Atish, Mr, Director Labour Standards Service, Ministry of Employment, Productivity and Industrial Relations.

Adviser

KAMA, Tomasi, Mr, Director, National Occupational Health and Safety Services & Worker Compensation Service, Ministry of Employment, Productivity and Industrial Relations.

Employers' Delegate

BATIWETI, Kameli, Mr, Chief Executive Officer, Fiji Commerce and Employers Federation.

Workers' Delegate

ANTHONY, Felix, Mr, National Secretary, Fiji Trades Union Congress.

Advisers

GOUNDER, Jotika, Ms, Executive Officer, Fiji Trades Union Congress. NARSEY, Vinay, Mr, President, Fiji Commerce and Employers Federation.

India

Minister

TELI, Rameswar, Mr, Minister of State for Labour and Employment.

Person accompanying the Minister(s)

CHOUDHARY, Bhageerath, Mr, Additional Private Secretary to Minister of State for Labour and Employment.

Government Delegates

AHUJA, Arti, Ms, Secretary, Ministry of Labour and Employment.

THAKUR, Rupesh Kumar, Mr, Joint Secretary, Ministry of Labour and Employment.

Adviser

JHA, Rajiv, Mr, Under Secretary, Ministry of Labour and Employment.

Employers' Delegate

SHRIRAM, Alok Bansidhar, Mr, Member, National Executive Committee, Federation of Indian Chambers of Commerce and Industry.

Adviser

SRINAGESHWAR, Mr, Senior Vice President (Group IR), Simpsons & Group Companies and Executive Committee Member of AIOE, Federation of Indian Chambers of Commerce and Industry.

Workers' Delegate

PANDYA, Hiranmay Jaydevprasad, Mr, National President, Bharatiya Mazdoor Sangh.

Adviser

DESHPANDE, Shilpa Shashikant, Ms, President, Vidarbha Pradesh, Bharatiya Mazdoor Sangh.

Indonesia

Minister

FAUZIYAH, Ida, Ms, Minister of Manpower.

Government Delegates

SANUSI, Anwar, Mr, Secretary General, Ministry of Manpower.

HIDAYAT, Muhammad Arif, Mr, Head, Cooperation Bureau, Secretariat General, Ministry of Manpower.

Substitute delegates

AKBAR, Mohammad Reza Hafiz, Mr, Special Adviser to the Minister of Manpower.

AZIZ, Muchtar, Mr, Director, Competency Standardization and Training Programs Development, Ministry of Manpower.

Advisers

MASUDAH, Titik, Ms, Special Adviser to the Minister of Manpower.

HANDAYANI, Memey Meirita, Ms, Head, Minister Administration and Protocol, Ministry of Manpower.

WARDHANI, Lynda Kurnia, Ms, Minister Counsellor, Directorate of Socio-Cultural Affairs and International Organisations of Developing Countries, Ministry of Foreign Affairs.

ROSANDRY, Indra, Mr, Minister Counsellor, Permanent Mission, Geneva.

DARMASTUTI, Tantri, Ms, Labour Technical Staff, Embassy, Singapore.

RAKHMATIA, Nara Masista, Ms, First Secretary, Permanent Mission, Geneva.

FARIZAL, Nur, Mr, Sub Coordinator for Multilateral Cooperation, Secretariat General, Ministry of Manpower.

WULANDARI, Meynar Kusumo, Ms, Senior Industrial Relations Mediators, Directorate General for Industrial Relations and Workers Social Security Development, Ministry of Manpower.

MAKKI, Syafikur Rohman, Mr, Sub-Coordinator for the Expansion of Work Opportunities in Private Business, Directorate General for Manpower Placement and Employment Expansion Development, Ministry on Manpower.

JOSEPH, Victoryado Shandez, Mr, Sub-Coordinator for the Expansion of Work Opportunities in Government Business Entities, Directorate General for Manpower Placement and Employment Expansion Development, Ministry of Manpower.

HERMAWAN, Auditya, Mr, Sub-Coordinator for Minister Protocol, Ministry of Manpower.

WAHYUNI, Renny, Ms, Senior Employment Placement Service, Secretariat General, Ministry of Manpower.

PATIUNG, Febri Floreta, Ms, Sub-Coordinator for Cooperation Development Facilitation, Directorate General for Manpower Placement and Employment Expansion Development, Ministry of Manpower.

FEBIANTI, Dewi Rahma, Ms, Analyst for Cooperation, Directorate General for Manpower Placement and Employment Expansion Development, Ministry of Manpower.

HIRAWAN, Andri, Mr, Sub-Coordinator for Mass Media and Social Media, Ministry on Manpower.

ADITHYASWARA, Alpha Sandro, Mr, Protocol Analyst, Secretary General, Ministry of Manpower.

HERLIANA, Lola, Ms, Sub-Coordinator for Facilitation of Cooperation Development, Directorate General of Training and Productivity Development, Ministry of Manpower.

MUNANDAR, Rezky Aries, Mr, Protocol of the Minister of Manpower.

SOEMANTRI, Pragusdiniyanto Prakasa, Mr, Second Secretary, Staff to the Directorate of Socio-Culture and International Organization of Developing Countries, Ministry of Foreign Affairs.

SARTIKA, Mila Dewi, Ms, ADC for Minister of Manpower.

IFFAT, Alya Nurul, Ms, Attachée, Directorate of Socio-Cultural Affairs and International Organisations of Developing Countries, Ministry of Foreign Affairs.

DEWI, Renny Lestari, Ms, Local Staff, Embassy, Singapore.

Employers' Delegate

FUNG, Gregorius Chen Tan, Mr, Member, Regulatory and Institutional Relations Committee, APINDO.

Workers' Delegate

GUNAWAN, Bibit, Mr, General Secretary, Confederation of All Indonesia Trade Union.

Substitute delegate

IQBAL, Said, Mr, President, KSPI.

Advisers

SILABAN, Elly Rosita, Ms, President, KSBSI.

BOENADI, Prihanani, Ms, Vice President-Foreign Relation, KSPI. AZIZ, Riden Hatam, Mr, Vice President-Public and Politic Policy, KSPI.

Iran (Islamic Republic of)

Minister

MORTAZAVI, Seyyed Solat, Mr, Minister of Cooperative, Labour and Social Welfare.

Persons accompanying the Minister(s)

RAIATIFARD, Alihosein, Mr, Deputy Minister in Labour Relations.

ASGARIAN, Alireza, Mr, Advisor to the Minister.

EISAZADEH, Mahdi, Mr, Advisor to the Minister.

BOLOURIAN, Behnam, Mr, Advisor to the Minister.

Government Delegates

FORUZAN, Hamed, Mr, Director General, International Affairs Department, Ministry of Cooperative, Labour and Social Welfare.

PAKSERESHT, Soleiman, Mr, Labour Counselor, Permanent Mission, Geneva.

Substitute delegates

SOLTANI, Marjaneh, Ms, Expert, Department of International Affairs, Ministry of Cooperative, Labour and Social Welfare.

FATTAHI, Seyyed Morteza, Mr, Expert, Department of Labour Inspection.

HOSEINI, Naser, Mr, Expert, Labour and Social

Security Institute.

NAJIBZADEH, Mahnaz, Ms, Expert,

Technical and Vocational Training Organization.

ALLAMEH, Sajedeh, Ms, Assistant to Director of Social Welfare Studies Office.

NADEMIAN, Naghmeh, Ms, Assistant to Director of Economic Planning Office.

Advisers

TOHODI, Morteza, Mr, Expert, International Affairs Department. MOHAMMADNIAY MOSHFEGHI, Mahdieh, Ms, Social Welfare Expert.

Employers' Delegate

OTAREDIAN, Mohammad, Mr, Head, Iranian Confederation of Employers' Associations (ICEA) High Council.

Substitute delegates

TASDIGHI, Shohreh, Ms, ICEA.
FATEHI, Aram, Mr, ICEA.
SEPEHRI, Katayoun, Ms, ICEA.
AHMADPOUR, Mohammad Hasan, Mr, ICEA.
EFTEKHARIAN, Seyed Hasan, Mr, ICEA.

Adviser

GHARAEI, Gholamali, Mr, Secretary-General, Auto Parts Manufacturing Associations.

Workers' Delegate

YARAHMADIAN, Sayed Mohammad, Mr, Chairman, Confederation of Iranian Workers' Representatives (CIWR).

Substitute delegates

FIROUZABADI YAZD, Majid, Mr, CIWR.

ASHRAFMANSOURI, SeyedAbolfazl, Mr, High Coordination Center of Trade Union Workers Representatives.

ALI BEIGI, Oliya, Mr, High Coordination Center for Islamic Labour Council.

SHAHRANI, Abbas, Mr, A.

SALEHI, Valiallah, Mr, A.

Iraq

Minister

ALASADI, Ahmed, Mr, Minister of Labour and Social Affairs.

Person accompanying the Minister(s)

HACHIM, Alaa, Mr, Minister's Escort.

Government Delegate

AL LAMI, Raed, Mr, Director General, Directorate of Labor and Vocational Training, MOLSA.

Employers' Delegate

HUSSEIN, Adil Okab, Mr, Chairman, Iraqi Federation of Industries.

Substitute delegate

ALDKHALI, Ali, Mr, Deputy Chairman, IFI.

Workers' Delegate

ALGHANIMI, Raheem, Mr, Vice-Chair, General Federation of Trade Unions in Iraq.

Substitute delegate

ALMUSAWI, Hussein, Mr, Member, General Federation of Trade Unions in Iraq.

Japan

Minister

KOBAYASHI, Yoji, Mr, Vice-Minister for Policy Coordination, Ministry of Health, Labour and Welfare.

Government Delegates

TOMITA, Nozomi, Mr, Senior Assistant Minister for International Affairs, Minister's Secretariat, Ministry of Health, Labour and Welfare.

TAKAHASHI, Yoshiaki, Mr, Deputy Chief of Mission/Minister, Embassy, Singapore.

Substitute delegates

NAKAMURA, Kaori, Ms, Deputy Assistant

Minter for International Affairs, Ministry of Health, Labour and Welfare.

NISHIZAWA, Hideaki, Mr, Director, International Labour and Cooperation Office, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

TAKASHIMA, Yohei, Mr, Counsellor, Permanent Mission, Geneva.

Advisers

SARUWATARI, Kei, Mr, Deputy Director, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

KANAZAWA, Yuka, Ms, Principal Deputy Director, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

ISOZAKI, Yuta, Mr, Deputy Director, International Labour and Cooperation Office, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

MATSUSHITA, Koji, Mr, First Secretary, Embassy, Singapore.

OKAZAKI, Yuri, Ms, Deputy Director, Specialized Agencies Division, International Cooperation Bureau, Ministry of Foreign Affairs.

Other persons

MUNECHIKA, Fuminori, Mr, Section Chief, Office of G7 Ministrial Meeting, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

SHIRAISHI, Yuta, Mr, Section Chief, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

KIMURA, Naoya, Mr, Deputy Director, International Labour and Cooperation Office, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

NOGUCHI, Kiho, Ms, Section Chief, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

MAKINO, Kodai, Mr, Official, International Labour and Cooperation Office, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

YAMADA, Haruna, Ms, Official, International Labour and Cooperation Office, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

MIYAKE, Haruka, Ms, Official, International Labour and Cooperation Office, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

INOUE, Ryoko, Ms, Section Chief, International Labour and Cooperation Office, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

YANOI, Megumi, Ms, Official, International Labour and Cooperation Office, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

MURAKAMI, Miho, Ms, Official, International Labour and Cooperation Office, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

MAEDA, Kaho, Ms, Official, International Labour and Cooperation Office, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

Employers' Delegate

ICHIMURA, Akihiro, Mr, Chair, Sub-Committee on International Labour Committee on Labour Legislation, Japan Business Federation (Keidanren).

Substitute delegate

MATSUI, Hiroyuki, Mr, Senior Adviser, Labour Legislation Bureau, Japan Business Federation (Keidanren).

Advisers

SAKASHITA, Kazumi, Mr, Senior Manager, Labour Legislation Bureau, Japan Business Federation (Keidanren).

NUNOYAMA, Yuko, Ms, Senior Adviser, Labour Legislation Bureau, Japan Business Federation (Keidanren).

Workers' Delegate

SHIMIZU, Hideyuki, Mr, General Secretary, Japanese Trade Union Confederation (JTUC-RENGO).

Substitute delegate

GONO, Akiko, Ms, Adviser, International Affairs, Japanese Trade Union Confederation (JTUC-RENGO).

Advisers

NORIMATSU, Yoshiko, Ms, Assistant General Secretary, Japanese Trade Union Confederation (JTUC-RENGO).

IKOTA, Ryuichi, Mr, Director, International Policy Division, Department of International Policy Affairs, Japanese Trade Union Confederation (JTUC-RENGO).

HOSHINO, Yuichi, Mr, Section Chief, International Policy Division, Department of International Policy Affairs, Japanese Trade Union Confederation (JTUC-RENGO).

HAYASHIBARA, Michiko, Ms, Support staff, Japanese Trade Union Confederation (JTUC-RENGO).

Other persons

KUROSAWA, Koichi, Mr, Secretary General, Zenroren, National Confederation of Trade Unions. FUSE, Keisuke, Mr, Deputy Secretary General, Director of International Affairs, Zenroren, National Confederation of Trade Unions.

Kiribati

Government Delegates

TAAKAI, Moataake, Ms, OHS Policy Officer. KIRATA, Roiti, Ms, Senior Policy Officer.

Employers' Delegate

TONGANIBEIA, Kautoa, Mr, President, KCCI.

Workers' Delegate

TEUMAUMA, Rakentai, Ms, KTUC.

Kuwait

Government Delegates

ALROUMI, Mohammed, Mr, Acting charge d'affaires/Consultant, Embassy, Singapore. ALRASHIDI, Abdullah, Mr, Director, Inspection and Auditing Office, PAM.

Other person

ALHOULAN, Abdullah, Mr, Political Science Researcher, International Relations Department.

Employers' Delegate

ALZAID, Emad, Mr, Assistant General Director, Kuwait Chamber of Commerce and Industry.

Substitute delegate

ALHOSSAYAN, Ali, Mr, Asstistant Director, Labour and Industry Department.

Workers' Delegate

ALAZEMI, Nasser, Mr, General Secretary, KTUF.

Lebanon

Délégués gouvernementaux

DAHROUJ, Denise, Mme, Head of International Affairs Section, Ministry of Labour. ATALLAH, Marline, Mme, Acting Director General, Ministry of Labour.

Délégué des travailleurs

FAKIH, Hassan, M., Vice President, CGTL.

Conseiller technique et délégué suppléant

CHAAYA, Elissar, Mme, Rapporteur of the Training and Education Committee - Administrative Coordinator of the Women's Trade Union Affairs Committee, CGTL.

Malaysia

Government Delegates

MOHAMED ANNUAR, Muhd Khair Razman, Mr, Deputy Secretary General (Operation), Acting Secretary General, Ministry of Human Resources.

RAJA KAMARULBAHRIN, Raja Mohd Nizam, Mr, Undersecretary, International Division, Ministry of Human Resources.

Substitute delegates

MOHAMAD MUSTAFAR, Azfar, Mr, High Commissioner of Malaysia, Singapore. ROSLI, Zalina, Ms, Deputy Undersecretary, International Division, Ministry of Human Resources.

Advisers

ARIFFIN, Noor Arzila, Ms, Labour Attachée, Permanent Mission, Geneva.

NOOR SIDIN, Noor Haryantie, Ms, Counsellor (Labour), High Commission of Malaysia, Singapore.

MOHAMAD KHALID, Khalidah Edayu, Ms, Senior Assistant Secretary, International Division, Ministry of Human Resources.

ZAINUDIN, Emyzai, Ms, Principal Assistant Secretary.

Employers' Delegate

R V RAJAN, Usha R Devi, Ms, General Manager, Industrial Relations, Malaysian Employers Federation.

Workers' Delegate

ABDUL GHANI, Mohd Effendy, Mr, President, Malaysian Trades Union Congress.

Mongolia

Minister

TUMURBAATAR, Ayursaikhan, Mr, Minister for Labour and Social Protection.

Person accompanying the Minister(s)

SOSORBARAM, Enkhbayar, Mr, Ambassador Extraordinary and Plenipotentiary.

Government Delegates

MUNKHDEMBEREL, Bilguundemberel, Mr, Counselor (Trade and Economic Relations), Embassy, Singapore.

BASAN, Batjargal, Mr, Director, Social Insurance Policy Implementation and Coordination Department.

Adviser

TOGTOOKHUU, Bolormaa, Ms, Advisor, Embassy, Singapore.

Employers' Delegate

KHUYAG, Ganbaatar, Mr, President, Mongolian Employers' Federation.

Adviser

BAASANJAV, Doloonjin, Mr, Head, Training and Development Division.

Workers' Delegate

SUKHBAATAR, Erdenebat, Mr, President, Confederation of Mongolian Trade Unions.

Advisers

KHUYAG, Buyanjargal, Mr, Secretary General.

BARKHAS, Bayaraa, Mr, Director, Trade Union of Railway.

ZAMBAL, Tsogtgerel, Mr, Director, Trade Union of Education and Science.

Nepal

Government Delegates

ARYAL, Eaknarayan, Mr, Secretary, Ministry of Labour, Employment and Social Security. GHIMIRE, Danduraj, Mr, Joint Secretary, Ministry of Labour, Employment and Social Security.

Adviser

LAMICHHANE, Bishnu, Mr, Under Secretary, Ministry of Labour, Employment and Social Security.

Employers' Delegate

SANGHAI, Ram Chandra, Mr, Vice-President, Federation of Nepal Chamber of Commerce (FNCCI).

Adviser

PANDEY, Hansa Ram, Mr, Senior Expert, FNCCI.

Workers' Delegate

KHANAL, Premal Kumar, Mr, President, Joint Trade Union Coordination Committee (JTUCC).

Advisers

DAHAL, Nabaraj, Mr, General Secretary, JTUCC.

SHRESTHA, Binod, Mr, President, GEFONT.

YADAV, Mahendra Prasad, Mr, Senior Vice President, NTUC.

SIMKHADA, Jagat Bahadur, Mr, President, ANTFU.

SHRESTHA, Gambhir Lal, Mr, Vice Chairman, Confederation of Nepalese Professionals (CONEP).

LAMA, Lal Kumar, Mr, President, NDCONT.

MISHRA, Indradev, Mr, President, IFONT.

GOLE, Ram Bahadur, Mr, General Secretary, STUC.

DEVI, Renu, Ms, Women Head, Madhesi Trade Union Federation.

SHARMA, Laxman Kumar, Mr, GEFONT.

New Zealand

Government Delegates

HOBBY, Michael, Mr, Principal Advisor, International Labour Policy.

DUCKWORTH, Shay, Mr, Senior Advisor, International Labour Policy.

Employers' Delegate

MACKAY, Paul, Mr, Manager, Employment Relations Policy.

Workers' Delegate

WAGSTAFF, Richard, Mr, President, New Zealand Council of Trade Unions.

Oman

Minister

BAAWAIN, Mahad, Mr, Minister of Labour.

Person accompanying the Minister(s)

AL HOSNI, Nasr, Mr, Undersecretary of Labour Affairs.

Government Delegates

AL HABSI, Saleh, Mr, Head, Minister's Office.

AL HADHRAMI, Yaqoob Awadh, Mr, Director General, General Directorate of Dhofar.

Substitute delegates

AL HADHRAMI, Nasser Salim, Mr, Assistant Director, General for Inspection.

AL ARAIMI, Mahfoudha Mubarak, Ms, Director, Investors Services and Enterprises of Excellence Centre.

AL KINDI, Nasser Mohammed, Mr, International Relations Specialized Supervisor.

AL ANSARI, Abdul Aziz Abdullah, Mr, Head, Follow-up Department.

AL NADABI, Mohammed, Mr, Director, Undersecretary's Office.

Employers' Delegate

AL SALEH, Redha Juma, Mr, Chairman, Oman Chamber of Commerce and Industry.

Substitute delegates

AL HINAI, Al Fadhal Abbas, Mr, CEO, Oman Chamber of Commerce and Industry. AL KASBI, Ali Salim, Mr, Director, Legal Affairs Department.

Workers' Delegate

AL BATTASHI, Nabhan Ahmed, Mr, Chairman, General Federation of Oman Workers.

Substitute delegates

AL MARDHOOF AL SAADI, Mohammed Talib, Mr, Chairman Adviser, GFOW.

AL KHARBUSHI, Mazin Mubarak, Mr, Head of HR Section, GFOW.

Pakistan

Government Delegates

KHAN, Zulfiqar Haidar, Mr, Secretary, Ministry of Overseas Pakistanis and Human Resource Development. AFZAL, Junaid, Mr, Section Officer, Ministry of Overseas Pakistanis and Human Resource Development.

Adviser

AHMAD, Zulfigar, Mr, Secretary, Workers Welfare Fund.

Employers' Delegate

KHAN, Zaki Ahmed, Mr, Vice President, Employers' Federation of Pakistan.

Adviser

SIDDIQI, Fasihul Karim, Mr, Senior Advisor, Employers' Federation of Pakistan.

Workers' Delegate

AWAN, Muhammad Zahoor, Mr, Chairman Steering Committee, Pakistan Workers Federation.

Papua New Guinea

Government Delegates

TAUNAKEKEI, GEORGE, Mr, Secretary of the Department of Labour and Industrial Relations. YUKI, IDA, Ms, Executive Manager, Strategic Policy Development Division, Department of Personnel Development.

Substitute delegate

WARMARI, SHIRLEY, Ms, Manager, International Labour Affairs Division, Department of Labour and Industrial Relations.

Advisers

TIRIMAN, CECILIA BABALA, Ms, Government Business Advisor, Ministry of Labour and Industrial Relations. PAASIA, Sione, Mr, Chief of Staff, Office of the Deputy Prime Minister.

Employers' Delegate

WILLIE, FLORENCE LOU, Ms, Executive Director, Employers Federation of Papua New Guinea.

Workers' Delegate

KEBAI, FREDERICK, Mr, National President, Papua New Guinea Nurses Association.

Philippines

Government Delegates

BITONIO, JR., Benedicto Ernesto, Mr, Undersecretary, DOLE. EMMANUEL, Fernandez, Mr, Charge d'Affaires, Embassy, Singapore.

Advisers

DE CASTRO, Adeline, Ms, Director, DOLE-Planning Service.
BACAY, Ma. Consuelo, Ms, Director, DOLE-Bureau of Labor Relations.
VICTORINO, Margarita Eugenia, Ms, Labor Attachée, Philippine Overseas Labor Office, Singapore.

Employers' Delegate

PAYOS, Ranulfo, Mr, Vice President, Employers Confederation of the Philippines.

Adviser

MOYA, Jose Roland, Mr, Director General, Employers Confederation of the Philippines.

Workers' Delegate

LABOG, Elmer, Mr, Chaiperson, Kilusang Mayo Uno.

Advisers

MATHAY, Gwyniver Ann, Ms, Director for Education and Communication, TUCP. MENDOZA, Raymond Democrito, Mr, President, Trade Union Congress of the Philippines. VICOY, Shirley, Ms, Assistant General Secretary, Trade Union Congress of the Philippines.

Qatar

Minister

SAMIKH AL MARRI, Ali, Mr, Minister of Labour.

Persons accompanying the Minister(s)

AL-JUFAIRI, Saoud Bin Jassim, Mr, Ambassador Extraordinary and Plenipotentiary, Embassy, Singapore.

ALMANSOURI, Tamim, Mr, Second Secretary, Embassy, Singapore.

AL-JANABI, Musaab, Mr, Political and Economic Affairs Researcher, Embassy, Singapore.

ALMOHANNADI, Saqr, Mr, Deputy Head, Embassy, Singapore.

Government Delegates

ALOBAIDLY, Mohammed, Mr, Assistant Undersecretary.

ALSIDDIQI, Mahmood, Mr, Director of the Labor Office, Permanent Mission, Geneva.

Advisers

ALMARZOOQI, Salem, Mr, Acting Director, International Cooperation Department.

AL MEGHISEEB, Huda, Ms, Director, Public Relations and Communications Department.

AL KHAYARIN, Noora, Ms, Public Relations and Communications Department.

HUSSAIN, Ahmad, Mr, Consultant, Undersecretary's Office.

AL SULAITI, Ali, Mr, Minister's Office Director.

AL HASSAN, Hamad, Mr, Consultant, Minister's Office.

AL SMAIKH, Saeed, Mr, Minister's Office.

Employers' Delegate

ALMEER, Nasser, Mr, Member, Qatar Chamber.

Substitute delegates

ALMOHANNADI, Alanoud, Ms, Director, Affiliate Affairs Department, Qatar Chamber.

BARQAN, Abdulhadi, Mr, Minister's Office, CEO of "WIZA".

ALMARRI, Hamad, Mr, Assistant Director, Legal Affairs Department, Qatar Chamber.

Workers' Delegate

ALHAMADI, Hamad, Mr, Senior Strategic Adviser, Qatar Energy.

Republic of Korea

Government Delegates

PARK, JONGPILL, Mr, Deputy Minister of Employment and Labor.

CHUNG, HAEYOUNG, Mr, Director, Ministry of Employment and Labor.

Substitute delegate

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Advisers

HEO, JINYEONG, Ms, Deputy Director, Ministry of Employment and Labor.

LEE, HYOJIN, Ms, Deputy Director, Ministry of Employment and Labor.

CHOI, SUJIN, Ms, Assistant Director, Ministry of Employment and Labor.

WON, DONGYEONG, Mr, Assistant Director, Ministry of Employment and Labor.

HYOJIN, Jeong, Ms, Deputy Director, Ministry of Employment and Labor.

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Workers' Delegate

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Substitute delegate

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RYU, DAYOUNG, Ms, Assistant Director, Federation of Korean Trade Unions.

YOO, DONG HEE, Mr, Senior Assistant Director, Federation of Korean Trade Unions.

Samoa

Government Delegates

SOOIALO, Leatinuu Wayne, Mr, Minister of Commerce Industry and Labour. CHU LING, Pulotu Lyndon, Mr, Chief Executive Officer, Ministry of Commerce Industry and Labour.

Employers' Delegate

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Workers' Delegate

LAULALA, Grace, Ms, Council Member.

Substitute delegate

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Saudi Arabia

Minister

ABUTHNAIN, Abdullah, Mr, Vice Minister, Human Resources and Social Development for Labor.

Person accompanying the Minister(s)

ALOTAIBI, Fahad, Mr, Vice Minister's Secretary.

Government Delegates

ALMOJEL, Hani, Mr, Deputy Minister for Labor Policies.

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Substitute delegates

ALSHUWAIR, Bandar, Mr, Assistant Deputy Minister, Control and Work Environment Development.

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Substitute delegate

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Workers' Delegate

ALJARYAD, Nasser, Mr, Chairman, National Committee of Workers Committees.

Substitute delegate

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Singapore

Minister

TAN, See Leng, Mr, Minister for Manpower.

Government Delegates

MOHAMAD, Zaqy, Mr, Senior Minister of State, Ministry of Manpower.

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Substitute delegate

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Workers' Delegate

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Syrian Arab Republic

Minister

SAIF EDDIN, Mohammad, Mr, Minister.

Person accompanying the Minister(s)

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ALKAWA, Mahmoud, Mr, Director, Non-Governmental Organizations.

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Thailand

Minister

CHOMKLIN, Suchart, Mr, Minister of Labour.

Persons accompanying the Minister(s)

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Government Delegates

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Workers' Delegate

BOONCHAROEN, Narong, Mr, Secretary General, National Congress of Thai Labour (NCTL).

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AL AWAR, Abdulrahman, Mr, Minister.

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AL HAMADI, Abdulwahab, Mr, Advisor.

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Government Delegates

AL AWADHI, Shayma, Ms, Assistant Undersecretary for Communications and International Relations. MOHAMMAD, Alia, Ms, Director, International Organisations Department.

Substitute delegates

AL KHOORI, Khalil, Mr, Acting Undersecretary, Human Resources Affairs.

AL SHAMSI, Abdalla, Mr, Senior Specialist, International Relations and Partnerships.

AL HAMMADI, Mohamed, Mr, Senior Executive.

Adviser

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Employers' Delegate

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Substitute delegate

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Adviser

AL GAIZI, Ahmad, Mr, Advisor.

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AL SHAMSI, Zayed, Mr, Chairman of the Board, Coordinating Assembly for Occupational Societies.

Substitute delegate

AL TENEIJI, Hessa, Ms, General Secretary, Coordinating Assembly.

Adviser

AL HAMMADI, Fatima, Ms, Member of the Assembly.

Viet Nam

Government Delegate

KHONG, Hoang Khoi, Mr, Official.

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Workers' Delegate

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Substitute delegate

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Employers' Delegate

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OBSERVERS		
观察员		
المراقبون	 	

France

Représentant

ESMA, LAOUADI, Ms, Attachée économique.

Représentant

MIMSY, DALY, Ms, Présidente du MEDEF-NOUVELLE Calédonie.

Représentant

PATRICK, GALENON, Mr, Secrétaire général de la Confédération Syndicale des Travailleurs de Polynésie (CSTP-FO).

LIBERATION MOVEMENT	
解放运 动	
حركة التحرير	

Palestine

Representatives

ABUJAISH, Nasri, Mr, Minister of Labor. ISMAIL, Dana, Ms, Minister's Advisor.

Employers' Representative

HASHEM, Omar, Mr, President, Federation of Palestinian Chambers of Commerce, Industry and Agriculture.

Workers' Representative

SAED, Mohammedshaher, Mr, President, Palestinian General Federation of Trade Unions.

UNITED NATIONS, SPECIALIZED AGENCIES AND OTHER OFFICIAL INTERNATIONAL ORGANIZATIONS

联合国、专门机构和其他官方国际组织

الأمم المتحدة والوكالات المتخصصة وغيرها من المنظمات الدولية الرسمية

African-Asian Rural Development Organization

NARDEOSINGH, Manoj, Mr, Secretary-General.

Gulf Cooperation Council

BUHAZAA, Khalil, Mr, Labour Dept. Manager. AL SIDDIQUI, Ali, Mr, Legal Res. ALHAJRY, Amur Mohamed, Mr, General Director.

Asian Development Bank

WALKER, Wendy Maria, Ms, Chief of Social Development Thematic Group. IVASCHENKO, Oleksiy, Mr, Senior Social Protection and Jobs Specialist.

Asian Productivity Organization

NGO, Thu Huong, Ms, Program Officer, Program Directorate.

NTERNATIONAL NON-GOVERNMENTAL ORGANIZATIONS 国际非政府组织	5
国际非政府组织	
际非政府组织	
国际非政府组织	
المنظمات الدولية غير الحكوميا	

International Trade Union Confederation

TUDOR, Owen, Mr, Deputy General Secretary. BEIRNAERT, Jeroen, Mr, Director, Geneva.

World Federation of Trade Unions

PETROU, Petros, Mr, WFTU.

International Organisation of Employers

SUAREZ SANTOS, Roberto, Mr, Secretary General.

MORNI, Akustina, Ms, Senior Adviser.

YIP, Rita, Ms, Adviser.

MILLIGAN, Jean, Ms, Director of Communications.

GHAFOORZAI, Omid, Mr, International Relation Director, Afghanistan Chamber of Commerce & Industries (ACCI).

HEDAYAT, Mansourullah, Mr, Policy and BDS Director, ACCI.

Organization of African Trade Union Unity

MEZHOUD, Arezki, Mr, Secretary-General. ATWOLI, Francis, Mr, President.

International Social Security Association

AZMAN BIN AZIZ MOHAMMED, Mohammed, Mr, President. FARQANI BIN MODH NOOR, Muhammad, Mr, Special Officer to the CEO. SCHREMMER, Jens, Mr, Head.

World Association of Public Employment Services

HIGASHIRA, Fumie, Ms

ASEAN Confederation of Employers

GIRINDRAWARDANA, Danang, Mr, Secretary General. SAVITRI, Diana, Ms, Operations Director.

Confederation of Asia-Pacific Employers

MATSUI, Hiroyuki, Mr, Treasurer.

General Confederation of Trade Unions

SHCHERBAKOV, Sergei, Mr, Head, International Department.

ITUC-Asia Pacific

LEE, Joseph, Mr, Director, ITUC-AP.

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SAMOSIR, Patuan, Mr, Senior Director.

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GEORGE, Sonia, Ms, SEWA.

SINGH, Harbhajan, Mr, HMS.

ZAKIR, Mauroof, Mr, MTUC.

MAUNG MAUNG, Pyi Thyit, Mr, President, CTUM.

AUNG, Khaing Zar, Ms, CTUM.

LAXMAN, Basnet, Mr, NTUC/SARTUC.

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CAINGLET, Julius, Mr, FFW.

KUO-MING, Wen, Mr

CHIAO-HAN, Ling, Ms

I-AN, Hsieh, Ms

PONGSILAMANEE, Pongthiti, Mr, SERC, Thailand.

JUEN, Yukie, Ms

South Asian Regional Trade Union Council

Basnet, Laxman, Mr, General Secretary.

ASEAN Trade Union Council

TORRES, Ruben, Mr, General Secretary.

TUVERA, Dominador, Mr, Coordinator.

IGPUARA, Luvielyn, Ms, Program Assistant.

PHENG, Sunday, Ms, Co-Chair, Women and Youth Committee.

Institution of Occupational Safety and Health

WILKINSON, Ruth, Ms, Head, Health and Safety.

Building and Wood Worker's International

TOLENTINO, Apolinar, Mr

UNI Global Union

ACHARYA, Rajendra Kumar, Mr, Regional Secretary.

PRIYALAL, Jayasri, Mr, Director, Finance Sector Activities and Professionals & Managers.

TAN HWEE MING, Ted, Mr, Communications Officer. KOA PUAY CHENG, Kathleen, Ms, Assistant to the Regional Secretary.





OFFICERS OF THE REGIONAL MEETING AND OTHER APPOINTMENTS

Chairperson

H.E. Dr See Leng TAN Minister of Manpower of Singapore

Vice-Chairpersons

Government Ms Arti Ahuja (India)

Employer Dr Robert Yap (Singapore)

Worker Ms Mary Liew Kiah Eng (Singapore)

Government group

Chairperson Ms Maria Consuelo Bacay (Philippines)

Employers'group

Chairperson and

Spokesperson Mr Hiroyuki Matsui (Japan)

Secretary Ms Akustina Morni (International Organization of Employers)

Workers' group

Chairperson and

Spokesperson Mr Felix Anthony (Fiji)

Vice-Chairpersons Mr Erdenebat Sukhbaatar (Mongolia)

Mr Elmer Labog (Philippines)

Secretary Mr Shoya Yoshida (International Trade Union Confederation-AP)

Credentials Committee

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Employer representative Mr Paul Mackay (New Zealand)
Worker representative Ms Clare Middlemas (Australia)





Drafting Committee on the conclusions

Governments

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Employers

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Mr Hobart Va'ai (Samoa)

Workers

Mr Felix Anthony (Fiji)
Ms Elly Silaban (Indonesia)
Ms Ryu Mikyung (Korea)
Mr Richard Wagstaff (New Zealand)
Mr Hasan Abdulla Alhalwachi (Bahrain)