

*Prof.*  
**MTHUNZI MDWABA**

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**CV**



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Servant leader – principled action oriented  
“Gig” leadership – leading in a digital world

## **MORE IMPLEMENTATION LESS RHETORIC**

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Mthunzi believes that his purpose in life is to be part of effecting global change, global social justice and global impact.



And that the ILO has a special place and role to play in a fair societal restructuring and recalibration, to build towards a better world.



Dedicated to work relentlessly for tripartism.

“

The philosophers have only interpreted the world, in various ways.  
The point, however, is to change it.” Inscribed on the grave of Karl Marx

”

**A good leader must be in touch with the socio-economic ills  
that adversely affect our global society and our people.**

# Prof. MTHUNZI MDWABA



## EDUCATION

BA and an LLB from the University of the Witwatersrand, Johannesburg Adjunct Associate Professor of Law at University of the Western Cape (UWC), focusing mainly on the Future of Work (FoW), issues well as Human Rights & Responsible Business Conduct.



## EXPERIENCE

**WORKED AS:** Entertainment law & intellectual property practitioner. CEO of ASAMI (Association of the South African Music Industry now RISA). Group Chairperson & CEO of Torque IT, a world-class SA company dedicated to Computer Technical Training Solutions ACTIVE IN 27 African countries, founder, President and CEO of TZoro IBC, an investment and strategic business consultancy.



## EXPERIENCE

**PREVIOUS POSITIONS HELD** held within business structures in South Africa: Chairperson of the Employer Organisation - the BITF (Black Information Technology Forum); President of the ITA (Information Technology Association); Vice-President of BUSA (Business Unity South Africa) Former Chairperson of the University of the Western Cape Council (4 year term) – Appointed by Minister of Education.

In October 2019, he was appointed to the Advisory Group of Uber, Europe, Middle East and Africa (EMEA). On the 14<sup>th</sup> of February 2020, as co-founder of SANA (South African Norwegian Association), an organisation whose rationale is to bring business from the two countries together as a bridge for sustainable business and development, he launched same in Cape Town. He has since been appointed as the Chairperson of SANA.

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## EXPERIENCE IN ILO

**HE HELD** many strategic positions within the global employer arena, including that of Immediate past IOE Vice-President to the ILO, Vice-Chairman of the ILO GB (the first African to hold these positions since the ILO and the IOE were formed in 1919 and 1920 respectively), ex-officio member of the Global Commission on the Future of Work which preceded the International Labour Conference Centenary celebration, Employer Spokesman for the PFA (Programme, Finance & Administration).



## G20/B20 & UN EXPERIENCE

**IN THE PAST:** Chairperson of the Employers at the ILO Turin Centre, member of the B20 Task Force on Employment & Education (having been a member of all Task Forces since the beginning of the B20/G20 process), Chairperson of the Business Human Rights & Responsible Business Conduct Policy Working Group of the IOE.



## RELATED EXPERIENCE

**RELATED:** Appointed for a second term as Chairperson of Productivity SA by the Minister - an entity of the Employment and Labour Ministry, dealing with contributing to the creation of employment, the retention of jobs and competitiveness, also serves as the Secretariat for PAPA (Pan African Productivity Association) made up of a number of African countries as members.

MTHUNZI has been privileged to participate in various collaborative tripartite initiatives within the ILO and beyond, such as:- Human rights interventions under the ILO auspices in Qatar; The Global Commission on the Future of Work (FoW) and inter alia, led the effort successfully to have the Hon President Cyril Ramaphosa co-chair the diverse group of 28 leaders with the Prime Minister of Sweden, Stefan Lofvén of Sweden; Invited by the Worker Leader/Previous Chair of the governing body, Luc Cortebeek to participate in Centenary Celebration conversations in Brussels/Belgium.

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## EXPERIENCE IN ILO



**BEEN INVOLVED WITH:** The ILO Centenary Declaration that has shaped the next 100 years for the ILO and its Constituents influencing the FoW; Collaborating with the global Trade Union federation, ITUC and leading the IOE team in having a joint call for the UN, ILO, IMF, World Bank and other players to come up with financial support on preferential softer terms than normal for countries affected by the COVID, particularly the developing world, right at the beginning of the pandemic;

## EXPERIENCE IN IOE



Collaborating with the trade unions leading the IOE team in producing a joint approach to ease the challenges in Bangladesh when the retail industry cut off over \$2 billion of its orders, rendering the manufacturing industry and Bangladesh vulnerable economically, as the COVID-19 pandemic started to have an effect globally; and leading various other business human rights and responsible business conduct initiatives.



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## CONTRIBUTION TO THE ILO AS A VICE-CHAIRPERSON AND OFFICER OF THE GB



- Contributing to the Review of the Supervisory system to ensure an updated & relevant body of standards;
- Influencing the process of choosing judges for the Committee of Experts to ensure transparency, fair & equitable regional representation while retaining its independence;
- Making recommendations that the selection of judges for the Administrative Tribunal could also be more transparently conducted and have increased regional representation;
- Arguing strongly and successfully for the introduction of diversity into the ILO HR system to, inter alia, include & ensure fair and equitable regional representation, and paying attention to including the youth;
- Participating in a 28 member Global Commission to review the work of the ILO during its 100 years of existence and to contribute to shaping the next 100 years;
- Leading the Employers in deliberations at the 2018 ILO Centenary Celebration that adopted the Centenary Declaration providing the ILO with a road map for the FoW;
- Leading the Employers in the discussions and adoption on the historic Convention 190 on Violence & Harassment as well as Recommendation 206; and
- Actively participating in changes in various parts of the world following complaints to the ILO via its Supervisory system, notably, Venezuela, Guatemala and the most successful change and potential impact being Qatar.

## **Addendum to the CV of Professor Mdwaba**

### **Language Proficiency**

This addendum seeks to confirm the language proficiency of Professor Mthunzi Perry-Mason Mdwaba as follows:

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|-----------|-----------------------|
| • English | Highly proficient     |
| • French  | Basic to intermediate |
| • Spanish | Basic to intermediate |

