



**WORK OUTLINES
on Global Corporations (GCs)
and Latin American Global Corporations (LAGCs)**

**In support of the Action Plan of the 2nd TUCA Congress (2012-2016) and the
work programme of Global Unions Americas (GUA)**

**GTTN (Working Group on Transnational Enterprises)
Workshop on updating and follow-up, with the Workers' Group and ACTRAV
Montevideo, 22-23 November 2011**

I. In relation to the Workers' Group and ACTRAV

- Request for ACTRAV technical assistance to the GTTN concerning a set of Conventions and Recommendations relevant to trade union action on GCs, in relation to the ILO Tripartite Declaration on MNEs and other relevant international standards and instruments.
- Follow-up to the Workers' Group initiative on new use of the Declaration, at the next Governing Body (March 2012).
- Systematization and analysis of the body of principles built up by the ILO Committee on Freedom of Association on cases brought over the past twenty years concerning GCs, in order to identify the use made of the Declaration.
- Coordination with the ITUC concerning the 2010 Resolution on "Global Unions, Global Business".
- Follow-up to the ILO discussion on private employment agencies (PEAs), and cooperation with ACTRAV in order to obtain more information on the case of Latin America, through mapping of PEA locations and utilization, national legislative responses aimed at limiting their use, and trade union responses aimed at including contract workers in the user firms' collective agreements.
- Promotion and monitoring of the application of the OECD Guidelines for MNEs and their 2011 update.
- Monitoring and critical assessment of other non-ILO instruments that are applicable to GCs and LAGCs and which might have an impact on workers' trade union rights.

II. In relation to GUA

- Dissemination of Framework Agreements that are in force in the region.
- Dissemination of regional GUFs' experiences with trade union GC and LAGC networks.

- Back-up for the forthcoming campaign against employer-sponsored protection contracts in Mexico and other countries.
- Compilation of a map of LAGCs, with support from ACTRAV.
- Compilation of a database of trade union experiences in LAGCs.
- A study of foreign direct investment in Latin America and the Caribbean, with a view to promoting national and regional regulatory policies.
- Establishment and development of the taxation topic in relation to GCs and LAGCs.

III. In relation to exchanges between the TUCA and the European Trade Union Confederation

- Coordination with the ETUC, in the framework of the work plan with the TUCA, concerning trade union work on European enterprises in Latin America and the Caribbean and LAGCs in Europe, linking across to promotion of the ILO Declaration. This includes exploring the possibilities for creating European Works Councils to cover LAGCs.