8:30–9:00 • Registration
9:00–9:15 • Welcome address: Mr Guy Ryder, ILO Director-General
9:15–9:30 • Opening remarks: Mr George Politakis, ILO Legal Adviser

I. PHILOSOPHY OF LAW AND LEGAL THEORIES

Panel session 1

The ILO’s founding values and the development of international law

9:30–11:00 • The panel will examine the influence of the ILO founding values, such as justice, freedom, equality, ethics and morality, and underlying ideologies and schools of thoughts on the past, present and future of multilateralism and international law.

Moderator: Tomi Kohiyama, ILO Deputy Legal Adviser
Panellists:
- Georges Abi-Saab, Honorary Professor, The Graduate Institute of International and Development Studies
  The ILO and Structural Transformation of International Law
- Philip Allott, Professor Emeritus, Cambridge University
  An Ideal World Like Our World, but Completely Different
- Jean-Michel Bonvin, Professor, University of Geneva
  La contribution de l’OIT à la définition et mise en œuvre de la citoyenneté sociale – évolutions et transformations au fil d’un siècle
- Sandrine Kott, Professor, University of Geneva
  L’OIT et la justice sociale (1919-2019)

11:00–11:30 • Coffee/ tea break

* Panel session with interpretation (English-French)
11:30–13:00 • The panel will address the linkages between the ILO discourse on social justice and decent work for all and major theories of international law.

Moderator: Dražen Petrović, Registrar, ILO Administrative Tribunal

Panellists: José Alvarez, Professor, New York University
Frameworks for Understanding the ILO
Marcelo Kohen, Professor, The Graduate Institute of International and Development Studies
Does General International Law Incorporate the Concept of Social Justice?

Obiora Okafor, Professor, Osgoode Hall Law School, York University and Titi Adebola, Lecturer, University of Aberdeen
The Critical Third World Approaches to International Law School and the ILO Discourse / Praxis on Social Justice

Guy Fiti Sinclair, Associate Director, New Zealand Centre for Public Law
The Practitioner as Scholar: C. Wilfred Jenks’ Legacies in International Legal Theory

13:00–14:00 • Lunch break

II. PUBLIC INTERNATIONAL LAW

14:00–15:30 • Against the background of the ILO constitutional theory and practice in matters of treaty-making and treaty interpretation, the panel will address contemporary aspects of the formation of international rules by international organizations.

Moderator: Loïc Picard, former ILO Legal Adviser

Panellists: Catherine Brölmann, Associate Professor, University of Amsterdam
ILO Conventions at the Cutting Face of Treaty Law and Institutional Law

Alain Pellet, Professor Emeritus, University of Paris Nanterre
Le rôle des résolutions des organisations internationales à la lumière de la jurisprudence de la Cour internationale de Justice
Of implementation and compliance: Past and future of international supervision

16:00–17:30  •  Pioneering at its inception, the ILO supervisory machinery has since been replicated in numerous monitoring arrangements at the international level. The panel will reflect on the challenges and prospects of such arrangements and how efforts to control respect for treaty obligations support the quest for effectiveness in international law.

Moderator: Anne Trebilcock, former ILO Legal Adviser

Panellists:
- Laurence Boisson de Chazournes, Professor, University of Geneva, Faculty of Law
  *Le contrôle international : quid novi ?*
- Steve Charnovitz, Professor, George Washington University Law School
  *Rethinking ILO Sanctions*
- Laurence Helfer, Professor, Duke University School of Law
  *Pushback Against Supervisory Systems: Lessons for the ILO from International Human Rights Institutions*
- Erika de Wet, Professor, University of Pretoria
  *Decentralized Enforcement of International Labour Standards: The Role of Domestic Courts*

18:00–19:00  •  *Scripta manent: Delving into the ILO archives*
Inauguration of document and photo exhibition followed by a cocktail
III. LAW OF INTERNATIONAL ORGANIZATIONS

**Panel Session 5**

Advancing as one: ILO’s tripartism as a model

9:00-10:30 • The panel will discuss the key characteristics of the ILO’s unique tripartite structure and its impact on the legitimacy and relevance of the Organization’s actions. Are there any lessons to be drawn for global governance institutions? What is the role and power of non-State actors in today’s multilateral organizations?

Moderator: Karen Curtis, Branch chief, International Labour Standards Department

Panellists:
- Janice Bellace, Professor, The Wharton School, University of Pennsylvania
  - The ILO and Tripartism: The Challenge of Balancing the Three-Legged Stool
- Guy Mundlak, Professor, The Buchmann Faculty of Law, Tel Aviv University
  - Thinking about the Fourth Leg: Filling in for the Blind Spots of Tri-Partism
- Tonia Novitz, Professor, University of Bristol Law School
  - Tripartism as Sustainable Governance

10:30-11:00 • Coffee/tea break

**Panel Session 6**

Another crown jewel: The ILO Administrative Tribunal and the law of the international civil service

11:00–12:30 • The panel will highlight the seminal contribution of the ILO Administrative Tribunal to the development of the law of international civil service and will address current trends and challenges of employment dispute resolution in a context of proliferating international institutions and pressing calls for improved governance and transparency.

Moderator: Dominick Devlin, former ILO Legal Adviser

Panellists:
- Giuseppe Barbagallo, President, ILO Administrative Tribunal
  - The Independence of Administrative Tribunals of International Organizations
- Pierre Bodeau-Livinec, Professor, University of Paris Nanterre
  - La compétence ratione personae du Tribunal administratif de l’OIT – questions contemporaines
- Louise Otis, President, OECD Administrative Tribunal
  - The Protection of Legitimate Expectations in Global Administrative Law
August Reinisch, Professor, University of Vienna
ILO’s Contribution to the Development of Staff Dispute Settlement within International Organisations

12:30–14:00 • Lunch break

IV. HUMAN RIGHTS

PANEL SESSION 7

Promoting universal respect for social and labour rights: The search for synergies and improved efficiency in the human rights landscape

14:00–15:30 • The panel will critically assess one hundred years of ILO standard-setting and how this articulates with the broader human rights agenda. An opportunity to reflect on the means and ends of labour protection in a globalized world.

Moderator: Corinne Vargha, Director, International Labour Standards Department

Panellists: Adelle Blackett, Professor, McGill University
Slavery Is Not a Metaphor: Subordination, Servitude and International Labour Standards

Maria Virginia Brás Gomes, Senior Social Policy Advisor, Ministry of Labour, Solidarity and Social Security, Portugal
Right to Work and Rights at Work: Is There a Role for the Human Rights Treaty Bodies?

Brian Langille, Professor, University of Toronto
The Political Economy of Decency

Vitit Muntarbhorn, Professor, Chulalongkorn University
Labour Rights, Human Rights and Challenges of Connectivity

15:30–16:00 • Coffee/ tea break

PANEL SESSION 8

Enhancing the impact of international norms: Which way forward?

16:00–17:30 • Looking back at the ways in which the ILO has sought over the years to strengthen the effectiveness of its standards, the panel will address the need for new approaches, tools and strategies designed to help international normative institutions become fit-for-purpose and deliver pragmatic, credible and impactful solutions.
Panel Session 9

The law of international organizations between fragmentation and coherence

9:00–10:30 • The panel will examine the place of the ILO and its normative mandate in a multilateral system of growing complexity navigating between fragmentation and elusive coherence; overlapping regimes, conflicting norms and limited coordination epitomize the key challenges that most global organizations are facing.

Moderator: Janelle Diller, former ILO Deputy Legal Adviser

Panellists:
- Sean Hagan, Visiting Fellow, Oxford University
  The Political Economy of Systemic Corruption
- Jan Klabbers, Professor, University of Helsinki
  International Organizations and the Problem of Privity
- Joost Pauwelyn, Professor, The Graduate Institute of International and Development Studies
  Social Justice in an Age of Hyperglobalization: Unorthodox Ways of Levelling the Playing Field
- Hélène Ruiz Fabri, Professor, University of Paris 1 Panthéon-Sorbonne
  Private Faces in Public Places: Resolving Actors’ Interests in International Organizations

10:30–11:00 • Coffee/ tea break
What future holds: Are international normative organizations still relevant?

11:00–13:00

The round table discussion will provide an opportunity for an exchange on the shape of things to come for global governance, multilateral cooperation and international legal order. What future for binding rules, state authority and intergovernmental institutions? How does the digital world transform institutional structures and operations? Which reforms are imperative to respond to globalization and interconnectedness?

Moderator: Deborah Greenfield, ILO Deputy Director-General for Policy

Discussants:
- José Alvarez, Professor, New York University
- Laurence Boisson de Chazournes, Professor, University of Geneva, Faculty of Law
- Bruce Jenks, Adjunct Professor, Columbia University School of International and Public Affairs
- Francis Maupain, former ILO Legal Adviser
- Alain Pellet, Professor Emeritus, University of Paris Nanterre
- Miguel de Serpa Soares, Under-Secretary General for Legal Affairs and UN Legal Counsel

13:00–13:30

Closing remarks: Mr George Politakis, ILO Legal Adviser