PROJECT WORKPLAN FOR 2020-2022

Status as of 30 June 2021

Completed activities | Planned activities | Extra activities

ACTIVITIES	2020												2021												2022											
	Q1			Q2			Q3			Q4			Q5			Q6			Q7			Q8			Q9			Q10			Q11			Q12		
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36
Inception phase																																				
Preparatory phase: development the Project Work Plan for year 1, development of the Project Communication and Visibility Plan, set up of the Steering Committee (ToR and composition) and elaboration of the ToR for the UDW Communication Campaign development (phase II)																																				
1st sitting of the PSC																																				
Project SC sittings (every 6 months, in total at least 6 sittings)																																				
Online survey among project stakeholders and beneficiaries to evaluate Project implementation																																				
Internal interim evaluation of Project implementation (18 months)																																				
Development goal: Promote safe, healthy and declared work in Ukraine																																				
Outcome 1: Legal framework on OSH and Undeclared Work is brought closer to international labour standards																																				
Output 1.1: Draft laws/regulations transposing EU OSH directives submitted																																				
Activity 1.1.1: Support the establishment of a technical drafting committee (in the competent legislative body: CMU or Verkhovna Rada), responsible of developing the drafts of the laws/regulations to transpose the EU directives on OSH and other social standards																																				
- Establishment of WG for EU Dir 89/391/EEC (FRAM)																																				
- Establishment of WG for EU Dir 92/58/EEC (SIGN)																																				
- Establishment of WG for EU Dir 89/654/EEC (WRKP)																																				
- Establishment of WG for EU Dir 2009/104/EC (WE - MSP Order 2017, of 28/12/2017).																																				
- Establishment of WG for EU Dir 89/656/EEC (PPE - MSP Order 1804, of 29/11/2018)																																				

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- Establishment of WG for EU Dir 92/57/EEC (CONSTR - MSP Order 1050, of 23/06/2017)																																				
- Establishment of WG for EU Dir 1999/92/EC (EXPL)																																				
Activity 1.1.2: Support the drafting of OSH laws/regulations in line with the selected EU OSH Directives including supporting documentation																																				
- EU Dir 89/391/EEC (FRAM)																																				
- EU Dir 92/58/EEC (SIGN)																																				
- EU Dir 89/654/EEC (WRKP)																																				
- EU Dir 2009/104/EC (WE - MSP Order 2017, of 28/12/2017).																																				
- EU Dir 89/656/EEC (PPE - MSP Order 1804, of 29/11/2018)																																				
- EU Dir 92/57/EEC (CONSTR - MSP Order 1050, of 23/06/2017)																																				
- EU Dir 1999/92/EC (EXPL)																																				
Output 1.2: Advocacy roundtables held with legislative actors on EU OSH Directives																																				
Activity 1.2.1: Support 2 round tables (40 participants) in the competent legislative body (CMU or Verkhovna Rada), in order to advocate for the adoption of the draft legal acts aligning national legislation with the above EU OSH Directives																																				
- EU Dir 89/391/EEC (FRAM) - 20 participants in VR (WG retreat: 15-23OCT20; Tripartite WG meeting: 2MAR21)																																				
- EU Dir 92/58/EEC (SIGN)																																				
- EU Dir 89/654/EEC (WRKP)																																				
- EU Dir 2009/104/EC (WE - MSP Order 2017, of 28/12/2017)																																				
- EU Dir 89/656/EEC (PPE - MSP Order 1804, of 29/11/2018)																																				
- EU Dir 92/57/EEC (CONSTR - MSP Order 1050, of 23/06/2017)																																				
- EU Dir 1999/92/EC (EXPL)																																				
Activity 1.2.2: Conduct an on-line training to representatives of employers´ organizations on "COVID-19 pandemic: how OSH at workplaces mitigates consequences"																																				
Activity 1.2.3: Conduct an on-line training to representatives of workers´ organizations on "COVID-19 pandemic: how OSH at workplaces mitigates consequences".																																				

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Activity 1.2.4: Conduct jointly with WHO, FAO and INFOSAN an on-line training to representatives of food sector on "COVID-19 in Ukraine: Implications for the Food Sector - How OSH at workplaces can mitigate COVID-19 consequences".																																				
Activity 1.2.5: Translation into Ukrainian and dissemination among national constituents of several tools and guidelines on the prevention of COVID-19 and its consequences on safety and health of workers and on business continuity, including all ILO World OSH Day 2020 and 2021.																																				
Activity 1.2.6: Conduct a joint WHO-ILO (EU-ILO Project) online seminar on "COVID-19: Occupational health and safety for health workers" and promotion of WHO-ILO interim guidance (16 April 2021).																																				
Output 1.3: Training sessions on fighting undeclared work provided																																				
Activity 1.3.1: Carry out at least 1 training session (15 participants) on the ILO Recommendation 198, on Employment Relationship, and its role on tackling UDW and promoting decent work																																				
Activity 1.3.2: Conduct 1 training session (15 participants) on flexible work regimes and its role in tackling UDW, including on the EU Directives 2003/88/EC (WT) and 97/81/EC (PT)																																				
Output 1.4: Draft laws/regulations aimed at implementing the Action Plan to fight undeclared work submitted																																				
Activity 1.4.1: Support the drafting of the laws/regulations (and/or to provide technical advice, recommendations or comments to drafts proposed by government, social partners or VR), incorporating the provisions of the ILO Recommendation 198 into national legal framework																																				
Activity 1.4.2: Support 1 technical meeting with up to 15 participants (or to participate in work-groups, workshops or round tables promoted by government, social partners and/or VR) to discuss and "fine-tune" the draft laws/regulations necessary to incorporate the provisions of the ILO Recommendation 198 into national legal framework (or to discuss ILO recommendations or comments)																																				
Activity 1.4.3+1.4.4: Participate in technical assistance and consultation meetings (or in																																				

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work-groups, workshops or round tables promoted by government, social partners and/or VR), during the process of drafting laws/regulations introducing more flexible work regimes and transposing the EU Directives 2003/88/EC (WT) and 97/81/EC (PT)																																				
Activity 1.4.5: Support the drafting of the laws/regulations transposing EU Directive 91/533/EEC (OBL INF) into national legislation (and/or to provide technical advice, recommendations or comments to drafts proposed by government, social partners or VR)																																				
Activity 1.4.6: Support 1 technical meeting with up to 15 participants (or to participate in work-groups, workshops or round tables promoted by stakeholders and/or VR) to discuss and "fine-tune" the draft law transposing EU Directive 91/533/EEC (OBL INF) into national legislation (or to discuss ILO recommendations or comments)																																				
Output 1.5: Advocacy roundtables on undeclared work held with legislative actors																																				
Activity 1.5.1: Conduct at least 2 round tables (40 participants) in the competent legislative body (CMU or Verkhovna Rada), and/or to participate in work-groups, workshops or round tables promoted by government, social partners and/or VR, in order to advocate for the adoption of the draft laws/regulations aimed at incorporating the provisions of the ILO Recommendation 198 into national legislation and the transposition of EU Directive 91/533/EEC (OBL INF).																																				
Activity 1.5.1(a): Conduct one round table with up to 20 participants in the competent legislative body (CMU or Verkhovna Rada), and/or to participate in work-groups, workshops or round tables promoted by government, social partners and/or VR, in order to advocate for the adoption of the draft laws/regulations aimed at incorporating the provisions of the ILO Recommendation 198 into national legislation.																																				
Activity 1.5.1(b): Conduct one round table with up to 20 participants in the competent legislative body (CMU or Verkhovna Rada), and/or to participate in work-groups, workshops or round tables promoted by																																				

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government, social partners and/or VR, in order to advocate for the adoption of the draft laws/regulations aimed at transposing EU Directive 91/533/EEC (OBL INF).																																				
Outcome 2: Systems and procedures for a roll-out of labour inspection services are in place																																				
Output 2.1: A labour inspection statute drafted and validated																																				
Activity 2.1.1: Support the drafting of a legislative/regulatory roadmap as well as the modifications of necessary laws/regulations (including a Labour Inspection Statute) aimed at ensuring a more adequate and sustainable alignment of the national legislation with the ILO requirements on labour inspection and/or provide technical advice, recommendations and comments to the drafts made by government, social partners and/or VR																																				
Activity 2.1.2: Conduct 2 roundtables (or to participate in work-groups, workshops or round tables promoted by government, social partners and/or VR) to advocate for the adoption of the modifications of necessary laws/regulations (including a Labour Inspection Statute) aimed at aligning national legislation with the ILO requirements on labour inspection																																				
Output 2.2: Labour Inspectors trained on new legal frameworks and their implications for their work																																				
Activity 2.2.1: Develop and adopt a training curriculum for labour inspector**s**																																				
Activity 2.2.2: Conduct 4 training workshops aimed at strengthening capacity of labour inspectors to improve compliance problem analysis and selection of more targeted inspection responses**.**																																				
Activity 2.2.3: Conduct an on-line training to **labour inspectors** on "COVID-19 pandemic: how OSH at workplaces mitigates consequences"**.**																																				
Activity 2.2.4: Provide training to officials of the labour inspectorate and Ministry of Economy (competent authority) on "Labour Inspection", through the ITC of the ILO.																																				
Activity 2.2.5: Provide training to officials of the Labour Inspectorate on "Employment Injury Schemes and Prevention of Occupational Accidents and Diseases", through the ITC of the ILO.																																				

Output 2.3. Labour Inspection campaign on UDW rolled out, preceded by a communication campaign																																				
2.3.1: Develop the second phase of the ication Campaign to Fight UDW"																																				
Activity 2.3.2: Support the SLS in the implementation of the second phase of the on-going communication campaign to fight undeclared work																																				
Activity 2.3.3: Prepare and undertake an inspection campaign on undeclared work																																				
Activity 2.3.4: Support the development and implementation of a labour inspectorate institutional communication campaign and trainings on communication for SLS staff.																																				
Output 2.4: Draft of an improved data collection system for LI provided																																				
Activity 2.4.1: Support the adoption and implementation of (1) provisionary measures to improve the current data collection system of the inspectorate and (2) provide a technical description of a revamped data collection system that would be in line with the digitalization strategy of the new government																																				
Activity 2.4.1(a): Support the adoption and implementation of provisionary measures to improve the current data collection system of the inspectorate																																				
Activity 2.4.1(b): Provide a technical description of a revamped data collection system that would be in line with the digitalization strategy of the new government																																				
Closing phase																																				
Event to present the achievements and lessons learned and close the Project																																				