PROMOTING DECENT WORK OPPORTUNITIES FOR ROMA YOUTH IN CENTRAL AND EASTERN EUROPE

- **POVERTY AND MARGINALIZATION**
  - Poor education
  - Difficult school-to-work transition
  - Inadequate skills
  - Employment & self-employment challenges
  - Inadequate social protection
  - Discrimination
  - Social exclusion
  - Poor education

- **INTER-generational transmission of disadvantage**
  - Limited access to finance
  - Limited access to training
  - Limited access to employment
  - Limited access to social security
  - Limited access to services
  - Limited access to information & use of services

- **EMPLOYMENT & SELF-EMPLOYMENT CHALLENGES**
  - Unemployment
  - Labour market discrimination
  - Limited access to social security
  -Denied social security
  - Inadequate social protection
  - Discriminatory treatment
  - Unwelcoming school environment
  - Child labour
  - School segregation

- **PROMOTING DECENT WORK OPPORTUNITIES**
  - Employment guarantee programmes
  - Social dialogue on Roma youth employment
  - Apprenticeships and work training opportunities for Roma
  - Vocational education
  - School desegregation
  - Access to quality education
  - Non-formal, transitional and second-chance education

- **POOR EDUCATION**
  - Low attainment
  - Early dropout

- **INTER-GENERATIONAL TRANSMISSION**
  - Inter-generational transmission

- **VULNERABILITY**
  - Low qualified or informal jobs
  - Pay discrimination
  - Unemployment

- **DISCRIMINATION**
  - Discriminatory treatment
  - Limited access to finance
  - Discriminatory placement
  - Bias in policies
  - Limited access to social security
  - Inadequate social protection
  - Unwelcoming school environment

- **SOCIAL EXCLUSION**
  - Social exclusion
  - Social exclusion
  - Social exclusion

- **DIFFICULT SCHOOL-TO-WORK TRANSITION**
  - Limited access to training
  - Limited access to services
  - Limited access to information & use of services

- **INADEQUATE SKILLS**
  - Social exclusion
  - Social exclusion
  - Social exclusion

- **EMPLOYMENT CHALLENGES**
  - Employment guarantee programmes
  - Social dialogue on Roma youth employment
  - Apprenticeships and work training opportunities for Roma
  - Vocational education
  - School desegregation
  - Access to quality education

- **MENTORING AND SCHOLARSHIPS**
  - Mentoring and scholarships for Roma
  - School desegregation
  - Access to quality education

- **POLICY & SERVICES**
  - Policy & services
  - Policy & services
  - Policy & services

- **INTER-GOVERNMENTAL PARTNERSHIP**
  - Inter-governmental partnership

- **JOINT EFFORTS OF GOVERNMENTS & SOCIAL PARTNERS**
  - Joint efforts of governments & social partners

- **INTERNATIONAL LABOUR ORGANIZATION**
  - International Labour Organization

- **ILO DECENT WORK TECHNICAL SUPPORT TEAM AND COUNTRY OFFICE FOR CENTRAL AND EASTERN EUROPE**
  - ILO Decent Work Technical Support Team and Country Office for Central and Eastern Europe