

National joint action plan to reduce the undeclared work (UDW) rate for 2021				
Goal	Measures aimed to achieve the goal	Indicators of achievement	Deadline	Responsible for implementation
I. Preventive measures				
Shaping rejection of labour legislation violations, particularly UDW, in the society	Develop a mechanism for evaluation, analysis and regular and systematic monitoring of the UDW scale and nature and dynamics, outcomes of measures taken to combat UDW, and dynamics of the insured persons quantity	The evaluation mechanism is functioning and allows evaluation of the UDW situation	May 2021	SLS, its territorial bodies, PFU, STS, SEC
	Ensure the functioning of the UDW scale evaluation mechanism, monthly summarization and quarterly discussion at a working group meeting to adjust planned measures	Quarterly presentation of the UDW situation at a working group meeting	15 July, 15 October, 15 January	SLS, its territorial bodies, PFU, STS, SEC
	Expand delivery of the information and advisory, technical and counselling services to workers, employers, their representative associations and civil society at large on the best ways of complying with legislation, using a variety of channels for that purpose: website, telephone lines, "interactive inspector" service, questions and answers in social media pages	Continuous information work ensured concerning UDW risks and consequences	May 2021	SLS, its territorial bodies, PFU, STS, SEC
	Develop a plan for an information campaign on UDW in the informal economy, using the information materials designed during the <i>Go to Light!</i> information campaign as part of the EU-ILO Project implementation	Measures concerning the informal economy developed	April 2021	SLS, its territorial bodies, PFU, STS, SEC
	Develop a package of measures to cultivate a negative attitude to UDW in children and youth	Continuous information work with children and youth arranged	September 2021	SLS, MES (by consent)
	Develop concrete awareness-raising activities on UDW focused on secondary and higher education institutions	System of interaction with educational institutions agreed upon and active	August 2021	SLS, MES (by consent)
	Ensure functioning and information content of the Questions and Answers section at the SLS website on UDW	The section's information content provided	Permanently	SLS

	Organize and regularly conduct national/regional and/or sectoral awareness-raising campaigns to inform individuals and economic entities on UDW, particularly concerning UDW risks and adverse consequences, relevant obligations of workers and employers, sanctions imposed for failure to declare work and/or to pay taxes and social security contributions, positive impact of work and income declaration; importance of taxes and social security contributions, worker registration procedures, labour agreements and their content, etc.	Declared work promotion mechanism agreed upon	June 2021	SLS, its territorial bodies, PFU, STS, SEC, local authorities, LGs, social partners
	Summarize and analyze results of the information activities conducted, and discuss them at a working group meeting	Results of information activities discussed at a working group meeting	October 2021	SLS
	Discuss possible implementation and conditions of the <i>I Use Declared Work</i> competition of employers at a working group meeting	Decision made on expedience of implementation of the competition	June 2021	SLS, its territorial bodies, PFU, STS, SEC, local authorities, LGs, social partners
	Regularly publish, at websites and Facebook pages of the authorities involved, press releases and news on the labour inspectorate's work to combat UDW to multiply its preventive and deterrent effect, particularly on its main results (number and nature of violations detected, sanctions for violation of legislation, case law on complaints on fine imposition resolutions, established inspection procedure, etc.)	Coverage of labour inspectors' work on UDW maximized	Permanently	SLS, its territorial bodies, PFU, STS, SEC, local authorities, LGs, social partners
II. Measures to improve detection of undeclared work				
Improving performance of inspection activities	Develop a mechanism to inform SLS bodies by social partners on facts of UDW use, including in the informal economy	Relevant work arranged	During 2021	SLS, its territorial bodies, social partners
	Focus inspection visits on sectors with highest UDW prevalence according to regional informal employment passports	All at-risk economic sectors covered by inspection activities	During 2021	SLS, its territorial bodies, National Police
	Ensure realization of a risk-oriented approach to selection of entities to be visited on UDW	UDW facts established in 65% of inspection visits on UDW	During 2021	SLS, its territorial bodies

	Ensure coverage of inspection visit results in media by dissemination of appropriate information and further publication of those materials at websites, Facebook pages and YouTube channels of CEAs and LGs (to highlight, inform and provide as an example the disastrous UDW consequences in the field to multiply the deterrent effect)	Information on 50% of successful inspection activities covered	During 2021	SLS, its territorial bodies, PFU, STS, SEC, local authorities, LGs, social partners
III. Promotion of legislation improvement				
Simplifying the legislative regulation of employment relationship formalization and UDW detection	Improve the procedure of control for UDW detection	Legislative amendments developed	During 2021	SLS, its territorial bodies, PFU, STS, SEC, local authorities, LGs, social partners
	Promote expansion of powers of labour inspectors and the National Police to cover the informal economy in terms of application of sanctions to non-registered employers	Legislative amendments developed	During 2021	SLS, its territorial bodies, PFU, STS, SEC, local authorities, LGs, social partners
	Discuss at working group meetings the drawbacks or abuse in the field of employment relationship not covered by the current legal provisions, and to develop ways of eliminating them	Proposals to eliminate abuse developed	During 2021	SLS, its territorial bodies, PFU, STS, SEC, local authorities, LGs, social partners