SPEECH BY MINISTER TEODORO LONFERNINI ON THE OCCASION OF THE 110TH INTERNATIONAL LABOUR CONFERENCE

(GENEVA, 7 JUNE 2022)

Mr. President,

Mr. Director-General,

Excellencies,

Ladies and Gentlemen,

I am honoured to take part in the largest meeting dedicated to the world of work. We meet today in a historical moment, in which profound environmental, technological and demographic changes, as well as instability due to the pandemic and to the aggression against Ukraine, are impacting the global economy and, consequently, the labour market in an unprecedented way.

In this context, the ILO Centenary Declaration and the 2030 Agenda for Sustainable Development become even more relevant in moving towards a new development model based on environment, inclusion and people-centred recovery. San Marino confirms its commitment in this regard.

Without international aid and funds, San Marino has dealt and is still dealing with the health emergency and the resulting economic crisis with its own forces, providing for and ensuring, among other interventions, an extraordinary wage supplementation fund for all workers, an extension of social safety nets, and legislation to regulate smart working.
The pandemic has confirmed how crucial it is to guarantee the right to safe working conditions for all. In this regard, I am proud to mention that Convention no. 190 on Violence and Harassment was recently ratified by San Marino. Our Government is already making further efforts to promote its implementation, involving all public and private stakeholders.

The extraordinary interventions, aimed at supporting employers and workers in times of difficulty, led to a reduction in the unemployment rate, now at 3%, and an increase in the domestic employment rate, at 68.22%, with an increase in the number of workers in the private sector we have never seen in the last twenty years.

Despite the positive data, our Government continues to maintain a high focus on employment issues. To this end, policies have been renewed to improve the matching between supply and demand, as well as to ensure that all the unemployed can acquire the so-called transversal skills, as well as specific skills, through the creation of individual training programmes.

New policies aimed at re-employment and vocational retraining have also been introduced, with a special focus on people experiencing the greatest employment difficulties, young people, women, people over 50 and people with financial or physical difficulties.

Particular attention has been paid to measures in favour of female employment, since women now account for more than 70 per cent of the unemployed in San Marino. These measures include a programme that supports employers and employees as soon as their maternity status is ascertained and is aimed at maintaining a gender balance in the workplace and encouraging the granting of part-time work to both parents, in order to balance life and work.

Finally, to contribute to greater social justice, we are also reviewing the rules on labour inclusion and corporate social responsibility.

Mr. President,
We are taking important steps to 'help build, together with employers and workers and their organizations, a dignified, safe and healthy working life for all': a goal we can never take for granted.

We pay close attention to the ILO's capacity to stimulate effective national policies and guide the community of States towards a future of shared prosperity, while promoting social justice and democracy. Only a global and sustainable response can restore peace and well-being for all.

Thank you for your attention.