



Innovation, Digitalization and the Future of Work

Y20 Summit Italy 2021

Susana Puerto, ILO

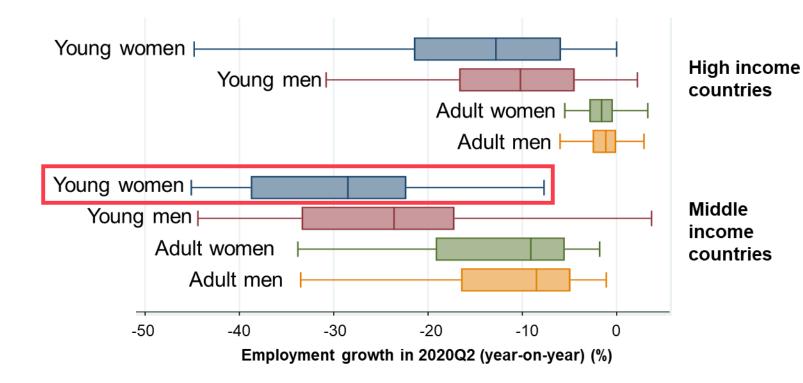


21 July 2021





Covid-19 led to a fall in global youth employment by 8.7 per cent in 2020



e As a result:

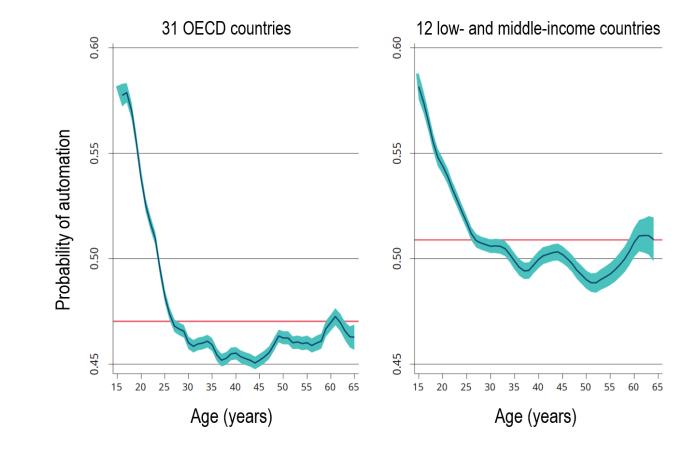
- Young women suffered the sharpest declines in employment, especially in middle income countries.
- The fall in employment translated into **inactivity**

2



Digitalization, education and youth labour markets: 3 facts

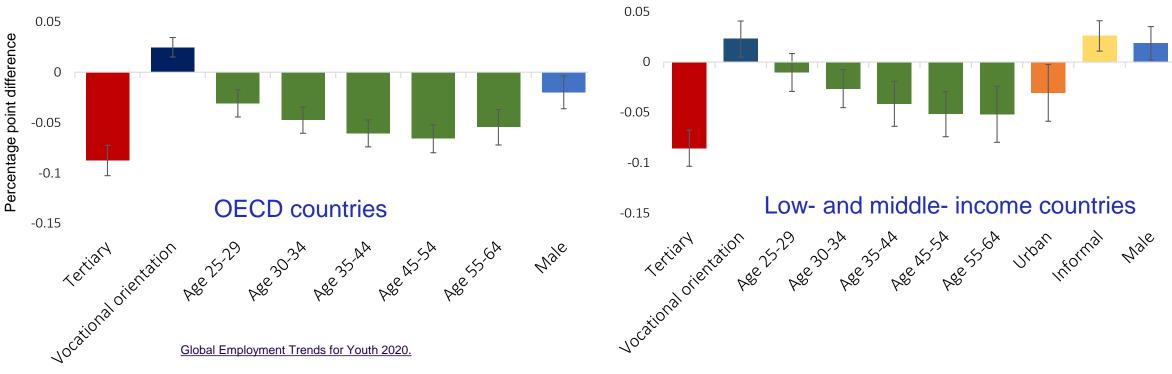
1. Risk of automation is highest in jobs held by young people





Digitalization, education and youth labour markets: 3 facts

2. Higher education provides entry to less automatable jobs

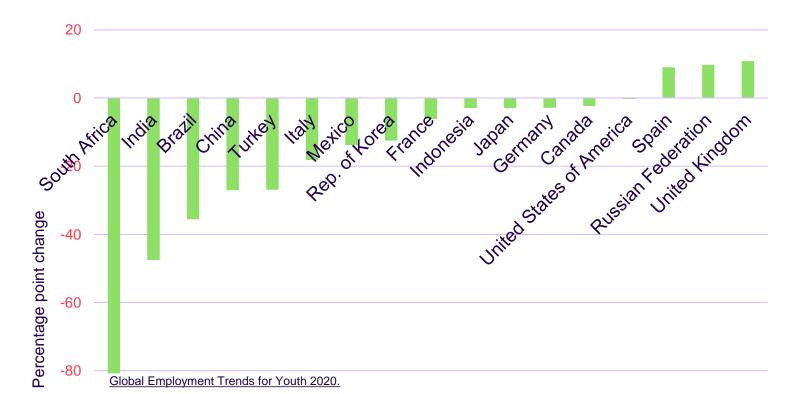


Relationship between educational attainment and the risk of automation of workers' jobs



Digitalization, education and youth labour markets: 3 facts

3. Young people's returns to tertiary education have been falling



Returns to tertiary education explained by

- Global Innovation Index (+)
- Change in the relative abundance of graduates (-)
- Both (-)

The issue is:

- There is insufficient job creation for young people
- Supply and demand policies don't match

ilo.org



Urgent action to strengthen the school-to-work transition

The destination

- Countercyclical fiscal policies
- Economic and employment policies
- Investment in sectors that can create jobs (digital, green)

The path

- Investment in education and training (core skills, including basic digital and green skills)
- Youth guarantees (quality apprenticeships)
- Social protection
- Subsidised employment
- SME support

Inclusiveness Most disadvantaged youth

- Public employment services
- Occupational health and safety
 OCCUPATIONS (OSH)
- Psychosocial support measures
- Promotion of youth rights



THANKYOU

ENGAGE: WWW.DECENTJOBSFORYOUTH.ORG CONTACT: DECENTJOBSFORYOUTH@ILO.ORG FOLLOW: @DECENTJOBSYOUTH SHARE: #DECENTJOBSFORYOUTH