

► WHY?

The International Labour Organization (ILO) is a specialized agency of the United Nations (UN) for the world of work. The ILO sets international labour standards, promotes decent work opportunities and rights at work, enhances social protection and strengthens social dialogue on work-related issues.

More people in decent jobs means stronger, inclusive and sustainable economic growth. Improved growth means more resources to create decent jobs.

With over 3,7 million Syrians under Temporary Protection (SuTP), Turkey is the country hosting the largest number of refugees in the world. 2,1 million SuTPs are at working age.

The project on *Promoting Decent Work for Syrians under Temporary Protection and Turkish Citizens* focuses on investment in skills, improved service delivery and transition to formality.

► **Facilitating access to formal jobs and businesses**

► **by ensuring a 50/50 share of opportunities for Syrian and Turkish beneficiaries**

► **of which, at least 30% are women**



► **Promoting Decent Work for Syrians under Temporary Protection and Turkish Citizens**



For more information:
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KFW



The project on **Promoting Decent Work for Syrians under Temporary Protection and Turkish Citizens** facilitates the access of Syrians and Turkish citizens to the formal labour market and supports them to develop, adapt and strengthen their skills and competences. The project is financed by the Federal Republic of Germany through the KfW Development Bank and implemented by the International Labour Organization (ILO) Office for Turkey, in coordination with the Ministry of Labour and Social Security.

- ▶ The institutional capacities of the unions of chambers of tradesmen and craftsmen are strengthened in provincial level to support the formalization of Syrian and Turkish informal micro enterprises and their employees.



BİLMER offices raise employers' and workers' awareness on the rules and regulations in the labour market. They also provide work permit application support as well as referral to training and employment opportunities.

- ▶ In partnership with the Social Security Institution (SSI), transition to formality is facilitated for Syrians and Turkish citizens through KİGEP (Transition to Formality Programme). This incentive programme includes administrative and financial support for employers to apply for work permits and covers social security contributions. The main goal of the KİGEP is to create and retain formal jobs.



▶ HOW?

The project has a three-pronged approach:

- ▶ Syrians and Turkish citizens develop, adapt and strengthen their skills through the tailor-made work-based learning programme called İŞMEP.



The programme consists of 90 percent on-the-job training on specific and technical skills, and 10 percent off-the-job training on fundamental principles and rights at work, as well as adequate measures to ensure inclusivity. Through İŞMEP, jobseekers gain access vocational training and formal employment, whereas employers benefit from a more qualified workforce.

2,000 participants are reached through the work-based learning programme: İŞMEP.

10 Information Centers are established within the unions of chambers of tradesmen and craftsmen across 10 provinces of Turkey to support the formalization of informal tradesmen and craftsmen and their employees. Information Centers provide counselling and referral services for micro enterprises to raise employers' awareness on the rules and regulations in the labour market.

10,000 labour market consultations for informal employees, and

2,400 formalization related consultations for tradesmen and craftsmen are delivered through the Information Centers.

10% of the Information Centers' beneficiaries' transition to formality is facilitated through financial support.

10,000 Syrian and Turkish citizens' cost for social security premiums are reimbursed to employers under cooperation with SSI, while work permit associated costs for all Syrians participating in the programme will be reimbursed.

▶ WHERE DO WE WORK?

