**JOB DESCRIPTION FOR TECHNICAL COOPERATION POSITIONS**

Instructions:
1. *This Form must be completed and returned to the SHRO for approval before the intended recruitment request is submitted to HRD.*
2. *Time frame required by HRD to review the JD: minimum two weeks*

<table>
<thead>
<tr>
<th>For HRD Use Only</th>
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<tbody>
<tr>
<td>Job Description Received:</td>
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<tr>
<td>Approved &amp; Returned:</td>
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</tbody>
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<thead>
<tr>
<th>Organisational Unit/Department:</th>
<th>ILO Office for Turkey</th>
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<tbody>
<tr>
<td>Technical Responsible Unit/Department:</td>
<td>ILO Office for Turkey / ILO Migrant Branch</td>
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<tr>
<td>Technical Cooperation Programme:</td>
<td>Job Creation and Entrepreneurship Opportunities for Syrians under Temporary Protection and Host Communities in Turkey</td>
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<tr>
<td>Centralised or Decentralised Project:</td>
<td>Decentralized</td>
</tr>
<tr>
<td>Position (Title):</td>
<td>National Officer for Governance and Compliance</td>
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<td>Proposed grade (to be confirmed by HRD):</td>
<td>NOA</td>
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<tr>
<td>Duty Station:</td>
<td>Ankara, Turkey</td>
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<tr>
<td>Type of contract (SST, ST or FT):</td>
<td>FT</td>
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<tr>
<td>Source of funding (TC, PSI or RBSA):</td>
<td>TC</td>
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<tr>
<td>Duration:</td>
<td>Until 31.12.2019</td>
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1. **Introduction:** general information about the context in which the official will work / background on the project:

The project is funded by the EU Trust Fund and links to CPO TUR 159 (Policies and programmes implemented by constituents aimed at protecting migrant workers’ rights and promoting decent employment for the Syrian refugees and migrant workers -Outcome 9).

The project is based on three specific objectives, further reinforced by cross-cutting actions, to facilitate the early entry of Syrian refugees and Turkish workers from host communities into the labour market and to help them develop, strengthen and upgrade their skills and competences as required. In addition, the project will support both communities where relevant through entrepreneurship training and business services development, supporting of active labour market policies, leveraging opportunities identified by regional development agencies, private sector actors and value chain analysis methodology.

The project builds on ILO interventions on the Syrian refugee crisis in Turkey since 2014, promoting comprehensive short- and medium-term employment-rich measures to be implemented within the framework of Turkey’s overall response and the Regional Refugee and Resilience Plan (3RP).

Three integrated objectives of the project are to:

- Increase the availability of a skilled, competent and productive labour supply to facilitate access to decent work for Syrian refugees and Turkish host communities.
- Promote an enabling environment for business development and economic growth in identified sectors and geographic locations to address job creation and stimulate entrepreneurship opportunities for Syrian refugees and Turkish host communities.
- Provide support to labour market governance institutions and mechanisms in implementing inclusive development strategies.
Pilot provinces of the project are Ankara, İstanbul, Bursa, Konya, Gaziantep, Şanlıurfa, Adana, Mersin, Hatay.

The ILO will be operationally and technically responsible for the implementation of the project in close cooperation with International Organisation for Migration (IOM), national authorities and social partners. The National Officer for Governance and Compliance will assist the National Project Coordinator and will undertake the below mentioned duties.

2. Reporting lines:

The National Officer for Governance and Compliance will report to the Director of the ILO Office for Turkey.

3. Main duties and responsibilities:

1. Be responsible for the technical and administrative implementation of labour market governance and occupational safety and health (OSH) related components of “Job Creation and Entrepreneurship Opportunities for Syrians under Temporary Protection and Host Communities in Turkey” project.
2. Review and analyze relevant documents/information produced by the Government, research institutions, universities, external collaborators and other development partners; and provide written analysis on the findings to management.
3. Monitor progress of the project and activities related to labour market governance and compliance including OSH component by preparing, reviewing, verifying and analysing work-plans, progress reports, final reports and other data for clarity, consistency and completeness.
4. Contributing to the Office's work on OHS issues; following the OSH related developments in the country; reporting and advising about these when necessary
5. Assist in the programming and control of resources of the project, prepare budget estimates and expenditure forecasts by analysing and monitoring situation of resources as compared to planned activities and making recommendations for remedial action. Identify problems, propose solutions and actions.
6. Prepare briefs, background information, periodical reports, subject matter related technical reports and statistical data on status of project activities.
7. Provide advice to the ILO, the team members as well as the project stakeholders or relevant institutions on the necessary actions to be taken for the timely delivery of the expected project outputs.
8. Oversee the organization of conferences, seminars, workshops, training sessions and meetings.
9. Brief ILO specialists, project experts, associate experts and visiting officials and provide relevant information on programme matters.
10. Draft and edit official correspondence, statements and speeches and other public information material.
11. Undertake regular missions to project sites and conduct regular meetings with stakeholders and beneficiaries, as deemed necessary.
12. Perform necessary tasks under the ILO’s internal integrated resource utilization system and software.
13. Perform other duties as may be assigned by the Director of ILO Office for Turkey.

Qualifications requirements:

Education
- First level university degree in Economics, Public Administration, Social Sciences or related fields.
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Experience
- Two years of professional experience at the national level in the fields of social policy, employment, public affairs and social integration of vulnerable groups.
- Experience in designing, implementation and monitoring of projects/programmes.
- Experience in working with vulnerable groups and/or refugees will be an asset.
- Experience in working with labour market governance institutions and mechanisms will be an asset.

Languages
- Excellent command of English and Turkish.

Competencies
- Knowledge of programme and budget, project administration and evaluation concepts and procedures.
- Knowledge of main principles and sound financial management of the ILO.
- Strong analytical skills and ability to justify requirements and approaches to problem solving.
- Knowledge of office-wide activities and objectives.
- Ability to interpret project information and to identify and analyze problems with implementation.
- Good drafting skills.
- Ability to communicate effectively both orally and in writing.
- Ability to clarify information.
- Good computer applications skills.
- Organizational skills.
- Ability to work on own initiative as well as a member of a team.
- Ability to deal with people with tact and diplomacy.
- Ability to supervise staff.