

**ILO Regional Meeting**  
**Confronting Crises: Policy Responses to Improving Job Quality**  
**Dar es Salaam, Tanzania, 7 - 8 December 2009**

**DAY 1**

7 December 2009				
Time		Programme		Facilitator/speakers
08:00	08:30	<b>Registration</b>		
08:30	08:50	<b>Opening ceremony</b>		
		Welcome speech by the ILO	10 minutes	Alexio Musindo ILO Dar es Salaam
		Welcome speech by the representative of URT	10 minutes	Minister or permanent secretary
08:50	09:10	<b>Background and introduction</b>		
		The overview of the project	15 minutes	P = M. Tomei
		The methodology of the conference	5 minutes	F = S. Lee
09:10	10:40	<b>Policy, regulation, measurement of working conditions</b>		
		Introduction	5 minutes	F = S. Lee
		Regulatory framework review URT	10 minutes	Tulia
		Regulatory framework review MOZ	10 minutes	Isaque
		Working conditions survey URT	10 minutes	Godius
		Working conditions survey MOZ	10 minutes	Ramos
		Response by the government URT	5 minutes	MLEYD
		Response by the employer URT	5 minutes	ATE
		Response by the worker URT	5 minutes	TUCTA
		Response by the government MOZ	5 minutes	Ministry of Labour
		Response by the employer MOZ	5 minutes	CTA
		Response by the worker MOZ	5 minutes	OTM/CONSILMO
		Discussions	15 minutes	
10:40	11:00	<b>Coffee break</b>		
11:00	12:30	<b>Practical approaches to improve working conditions</b>		
		Introduction	5 minutes	P = Annemarie, F = Gaia
		WISE/WISER URT	20 minutes	URT team
		WISE/WISER MOZ	20 minutes	MOZ team
		Response by the government URT	5 minutes	MLEYD
		Response by the employer URT	5 minutes	ATE
		Response by the worker URT	5 minutes	TUCTA
		Response by the government MOZ	5 minutes	Ministry of Labour
		Response by the employer MOZ	5 minutes	CTA
		Response by the worker MOZ	5 minutes	OTM/CONSILMO
		Discussions	15 minutes	
12:30	14:00	<b>Lunch break</b>		
14:00	15:40	<b>Working conditions in Africa: Brundi, Cape Verde, Egypt and Zambia</b>		F = A. Musindo
		Brundi presentation by the government	10 minutes	Representative
		Responses from workers and employer	10 minutes	Representative
		Cape Verde presentation by the government	10 minutes	Representative
		Responses from workers and employer	10 minutes	Representative
		Egypt presentation by the government	10 minutes	Representative
		Responses from workers and employer	10 minutes	Representative
		Zambia presentation by the government	10 minutes	Representative
		Responses from workers and employer	10 minutes	Representative
		Discussions	20 minutes	
15:40	16:00	<b>Coffee break</b>		
16:00	17:30	<b>Social dialogue and working conditions: processes and achievements</b>		F = Tanzania Labour Commissioner
		Presentation on workers' activities URT	15 minutes	TUCTA
		Presentation on employers' activities URT	15 minutes	ATE
		Presentation on workers' activities MOZ	15 minutes	OTM/CONSILMO
		Presentation on employers' activities MOZ	15 minutes	CTA
		Discussions	30 minutes	

**P = Presenter**  
**F = Facilitator**

## DAY 2

8 December 2009			
Time		Programme	Facilitator/speakers
08:30	10:30	<b>Thematic discussion (I): wages</b>	F = G. Finnegan
		ILO presentation	30 minutes P = P. Belser
		Comments from the worker representative (two)	20 minutes To be decided
		Comments from the employer representative (two)	20 minutes To be decided
		Comments from the government representative (two)	20 minutes To be decided
		Discussions	30 minutes
10:30	10:45	<b>Coffee break</b>	
10:45	12:15	<b>Thematic discussion (I): work, families, and job quality</b>	
		ILO presentation	30 minutes ILO
		Comments from the worker representative (one)	10 minutes To be decided
		Comments from the employer representative (one)	10 minutes To be decided
		Comments from the government representative (one)	10 minutes To be decided
		Discussions	30 minutes
12:15	14:00	<b>Lunch break</b>	
14:00	15:30	<b>The way forward: achievements, challenges, and priority for action</b>	
		Presentation: the summary of the conference discussions	20 minutes ILO
		Comments from the worker representative (one)	10 minutes To be decided
		Comments from the employer representative (one)	10 minutes To be decided
		Comments from the government representative (one)	10 minutes To be decided
		Open discussions	30 minutes
		Wrapping up	10 minutes ILO
15:30	16:00	<b>Coffee break</b>	
16:00	17:00	<b>Concluding session: strategies for the future</b>	
		Presenting a draft conclusion/statement of the conference	10 minutes ILO
		Discussions and revisions	30 minutes
		Adoption of the conclusion/statement	10 minutes
17:00	17:15	<b>Closing ceremony</b>	
		Speeches by ILO and tripartite participants(if necessary)	