

Whole-life Approach to Prevention Culture

ILO-ISSA Conference on Challenges and Solutions in a Global Economy

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Safety and health at work is everyone's concern. It's good for you. It's good for business.

Structure of the presentation

- Short introduction to EU-OSHA
- OSH and the ageing workforce
- EU Member States' strategies and policies with regard to “Health and safety of older workers”
- The EU-OSHA campaign
“Healthy workplaces for all ages”



European Agency for Safety and Health at Work

- An information Agency of the European Union
 - Scientific, technical, economic, good practice cases, tools, analysis
- Tripartite Governing Board
 - employers, workers, Governments
- National Focal Points e.g. National OSH Institutes



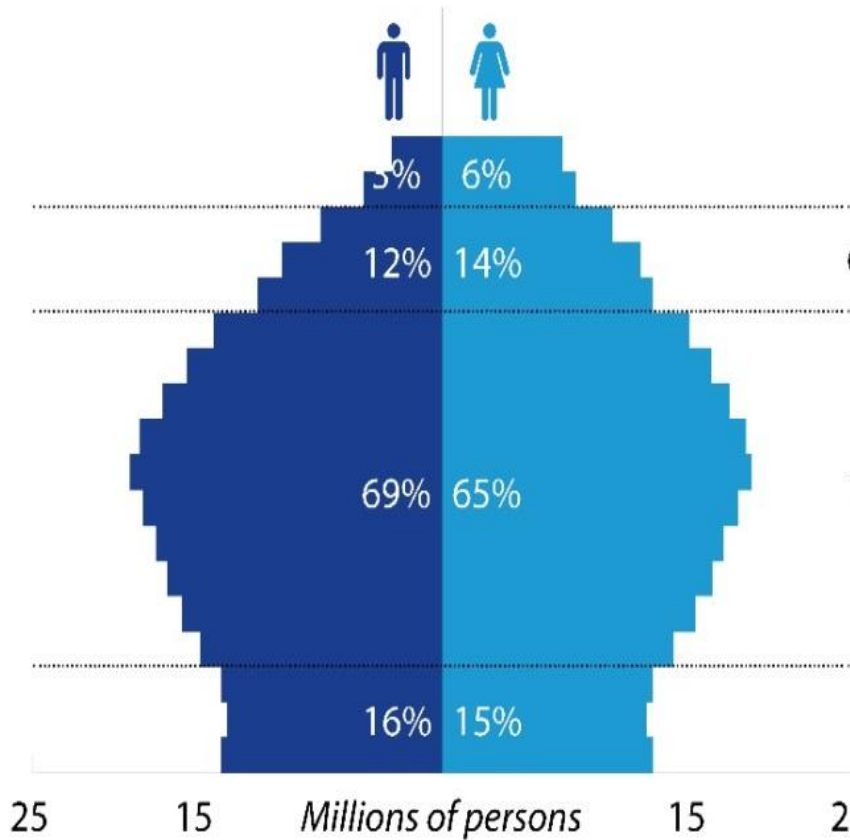
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OSH and the ageing workforce - challenges

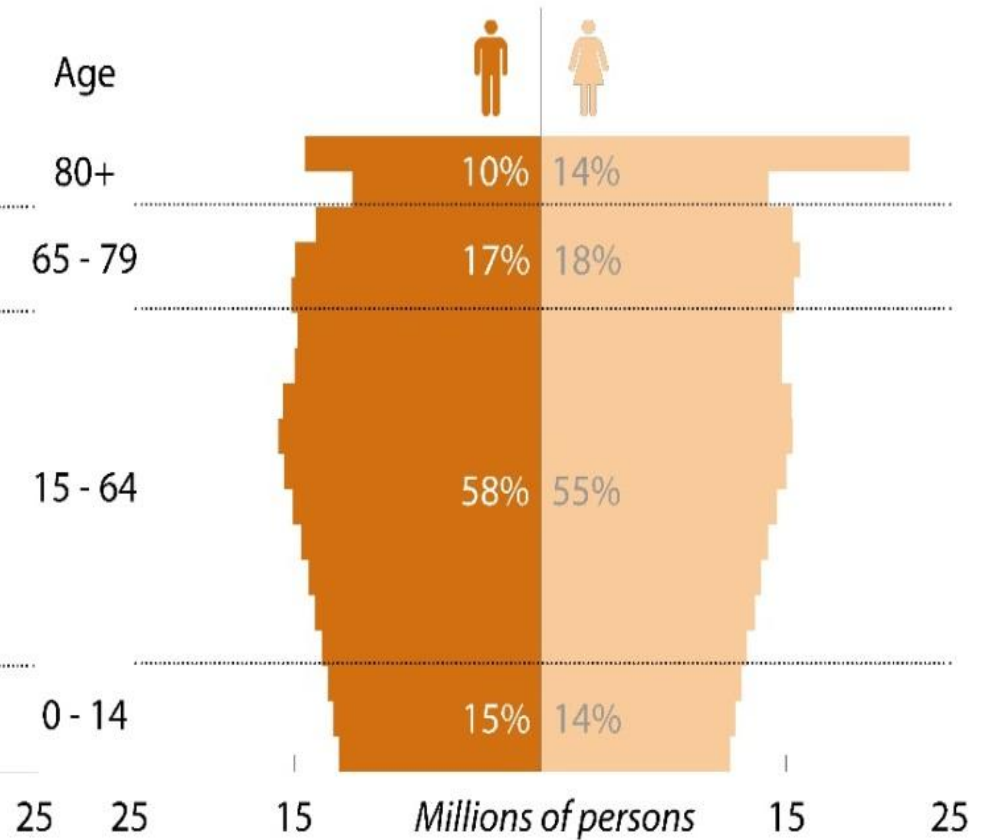
Total: 500 million

2010



2060

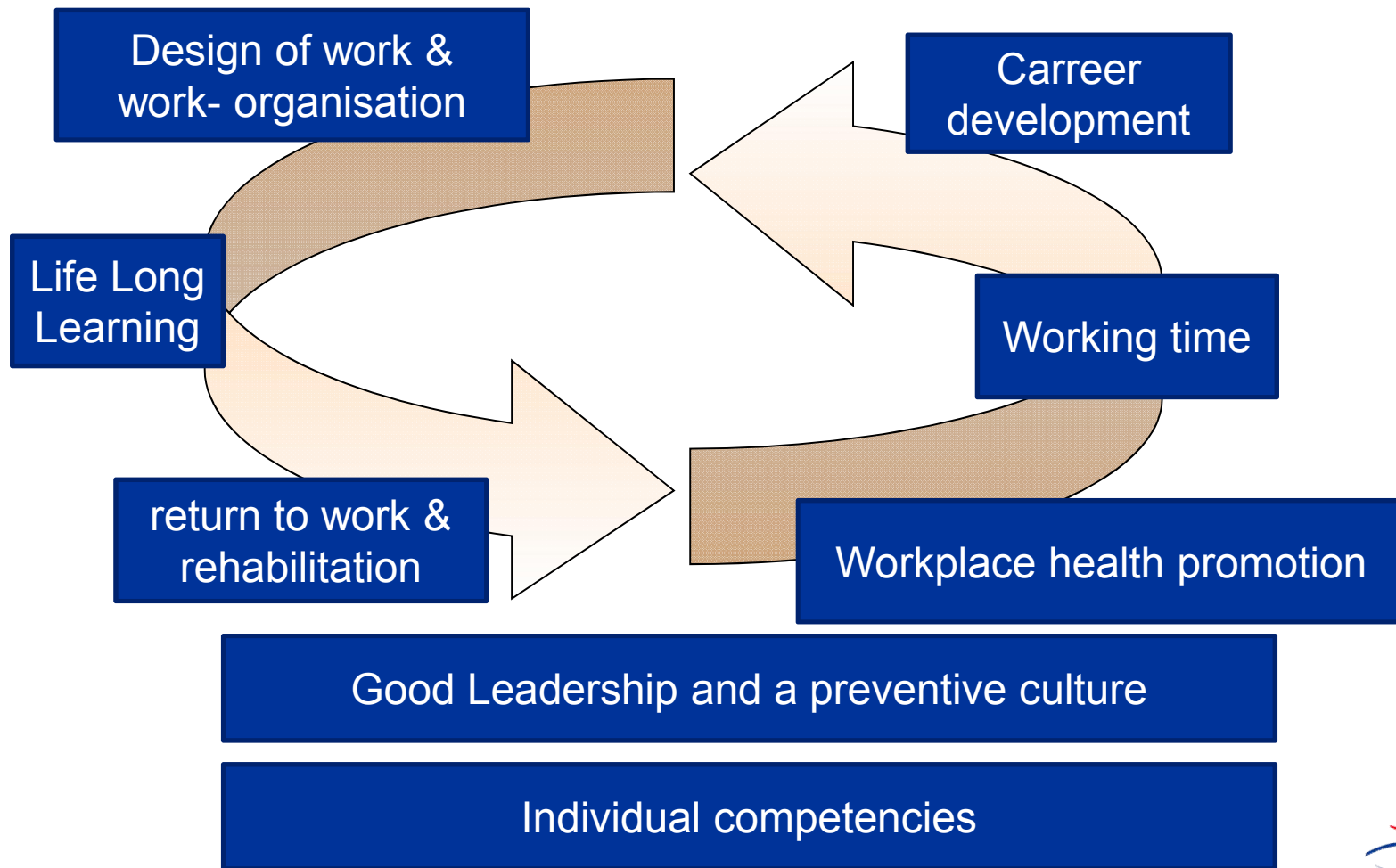
Total: 517 million



OSH and the ageing workforce – goals:

- **Stop early exit of the labour market**
 - Due to occupational diseases
 - Due to chronic diseases
 - Due to mental health issues
- **Keep workers healthy and active through**
 - Proper prevention
 - Workplace health promotion
- **Make sure OSH covers the whole workforce**
 - OSH for young workers determines the health of older workers in the long run

OSH and the ageing workforce: Improving workability & employability



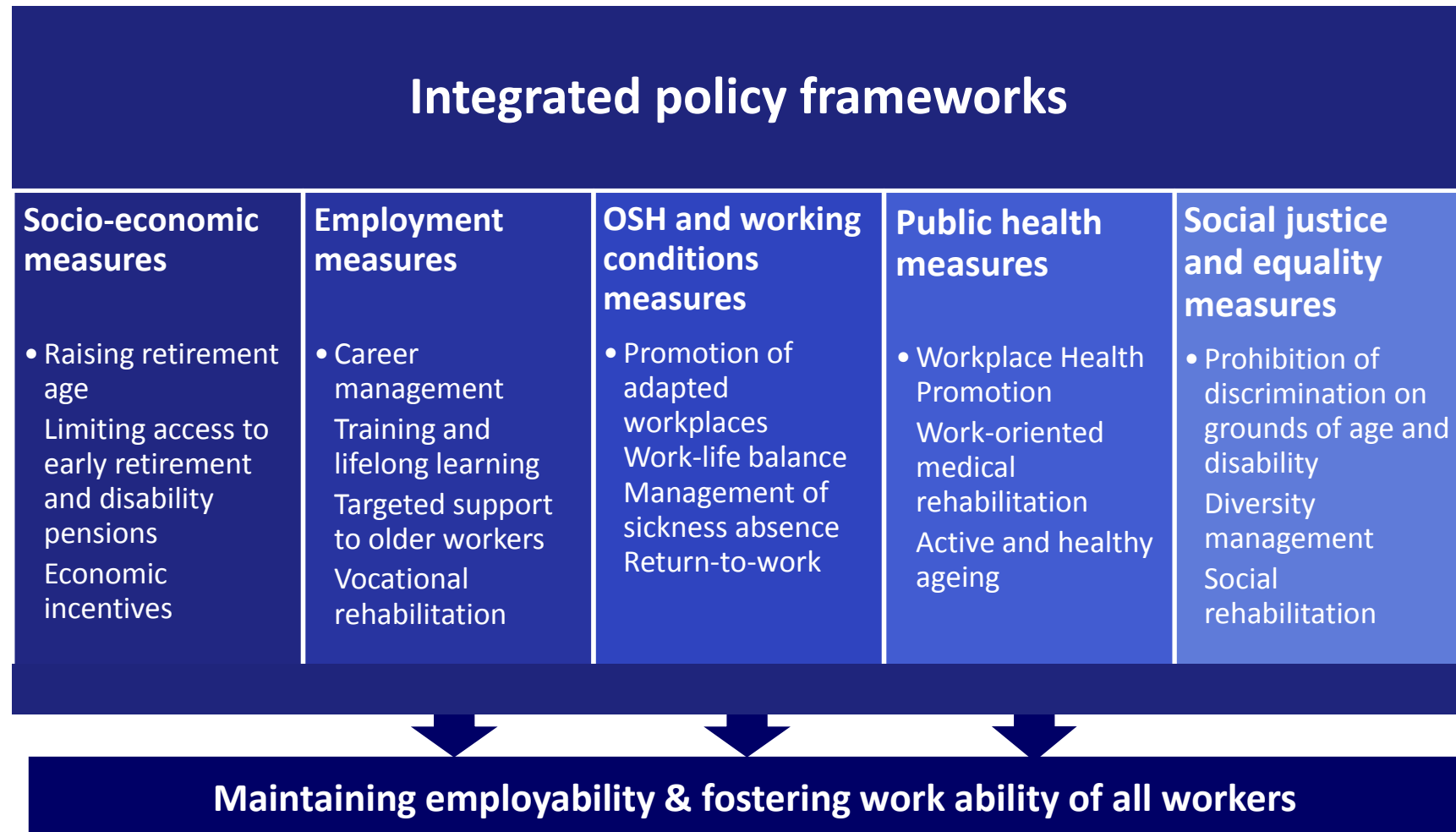
EU Member States strategies and policies

Drivers and determinants

- Related to different stages of demographic development
- Depending on traditions in OSH, employment and social security matters
- EU drivers: European legal frameworks, EU2020, European OSH strategies, EU health programmes

EU Member States strategies and policies

Elements of a successful policy (1/2)



EU Member States strategies and policies

Elements of a successful policy (2/2)

- **Adopting a life course approach to OSH and/or ageing:**
 - Recognition of the needs of all age groups

- **Implementing the policy:**
 - Different types of measures (legal, political, financial, technical)
 - Systematic approach: establishment of objectives and targets, establishment of action plans, monitoring and evaluation.

- **Engaging stakeholders and raising awareness:**
 - Developing a common understanding and a common language (e.g. 'Sustainable employability')
 - Putting in place platforms for coordination of action and exchange of experience

Campaign: “Healthy workplaces for all ages”

- Campaign launch: April 2016
- Coordinated by EU-OSHA & organised in more than 30 countries
- Supported by a network of partners:
 - National focal points
 - Official campaign partners & media partners
 - European social partners & Enterprise Europe Network
 - EU institutions & other EU agencies
- Campaign website in 25 languages:
www.healthy-workplaces.eu
- Resources:
 - E-guide
 - Reports (policies, return to work systems, etc.)
 - NAPO video
 - And much more....



Thank You!

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