

# **FAIR**

# **Integrated Programme on Fair Recruitment**





## **Summary**

This global project seeks to contribute to the promotion of fair recruitment initiatives across migration corridors in North Africa, the Middle East and South Asia. The corresponding project strategy is based on a three-pronged approach:

- \* establishing fair recruitment corridors to prevent abuses and exploitation of migrant workers
- providing migrant workers with access to reliable information and improved services
- conducting innovative research and disseminating knowledge on fair recruitment

These components will be implemented through several pilot initiatives at the global and country level. Target countries for pilot projects include Tunisia, Jordan, Nepal and the Philippines.

The strategy will apply a multi-stakeholder approach in conjunction with governments, trade unions, employers' organisations and the media. This integrated project has been developed jointly by the Fundamental Principles and Rights at Work (FUNDAMENTALS) Branch and the Labour Migration (MIGRANT) Branch.

**External Partners** 

International Trade Union Confederation (ITUC), International Organisation of Employers (IOE), World Employment Confederation, Migrant Forum in Asia (MFA), Tufts University

**Duration** 

2015 - 2018

#### **LONG-TERM GOAL**

Reduction in deceptive and coercive practices during the recruitment process and violations of fundamental principles and rights at work, as well as other human and labour rights, brought about through increased safe migration options, effective regulation of public and private employment agencies, and unscrupulous actors being held accountable for violations.

#### Objective '

Establishing fair recruitment corridors to prevent exploitation of migrant workers

Pilot test a fair recruitment model from Nepal to Jordan in the apparel industry

Promote fair recruitment practices from the Philippines to Hong Kong in the domestic work sector

Support to fair recruitment practices in Tunisia

#### Objective 2

Providing migrant workers with access to reliable information and services

Design and test of a web tool to monitor private employment agencies in collaboration with ITUC

Empowerment of workers' organizations to support migrant workers througout the recruitment process

Development of a violation reporting system in partnership with MFA and strenghening of access to remedies

#### Objective 3

Disseminate and enhance global knowledge about recruitment and engagement with the media

Develop and adopt through tripartite process fair recruitment principles and operational guidelines

Collaborate with the media to investigate recruitment abuses and promote solutions proposed in ILO research

### **Contact**

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