



Regional launch of the Fair recruitment Initiative (Phase II, 2021-2025) - Africa Region

AGENDA

24 of March – Experts’ meeting - Knowledge sharing		
Time (GMT)	Conference in Abidjan	Virtual conference
09:00 -09:30 (Abidjan time)	<p>Welcoming remarks by Mr Peter van Rooij, ILO Deputy Regional Director for Africa</p> <p>Welcoming remarks by Mr Sabelo Mbokazi, head of division, labour employment & migration - health, humanitarian affairs and social development department – African Union Commission</p>	
09:30- 10:30	<p>Presentation of the Fair Recruitment Initiative: Phase II, 2021-2025</p> <ol style="list-style-type: none"> 1. Pillar I -Enhancing, exchanging, and disseminating global knowledge on national and international recruitment processes 2. Pillar II- Improving laws, policies, and enforcement to promote fair recruitment 3. Pillar III - Promoting fair business practices 4. Pillar IV- Empowering and protecting workers <p>By - Mrs Maria Gallotti, and Mrs Heike Lautenschlager – labour migration specialists at ILO HQ,</p> <p style="text-align: center;"><i>Questions and answers</i></p>	
10:30 – 11:00	Health Break	Survey (online): Brainstorming on the priorities for an Africa Strategy on Fair Recruitment
11:00 – 13.00	Promising Practices from Africa	
	<p>Madagascar (Pillar II)</p> <ol style="list-style-type: none"> 1. Comprehensive legislative reform to reopen safe and fair migration pathways for Malagasy workers including the revision of labour code, by Ms Razakaboana - Directeur Général du Travail et des Lois Sociales- <p>Morocco (Pillar IV) - (Virtual)</p> <ol style="list-style-type: none"> 2. The “<i>charte commune</i>’ on social partners engagement regarding the protection of migrant workers <p>Uganda - (Pillar III)</p>	



	<p>3. Presentation by the Uganda Association of External Recruitment Agencies (UAERA) by Ms. Rhona Karungi Madagascar (Pillar IV) - (Virtual)</p> <p>4. <i>The Voice of returnees</i>- Organizing domestic workers in Madagascar - the experience of SENAMAMA in Madagascar Nigeria - (Pillar III)</p> <p>5. Development of code of conduct of recruitment agencies, by Mrs. Cecilia Uche Williams SEEFAR (Pillar III) (Virtual)</p> <p>6. Promoting fair recruitment through the Ethical Recruitment agency Ethiopia - (Pillars II and III)</p> <p>7. Adoption of the Code of Conduct for Ethiopian Overseas Private Employment Agencies in 2021, by the Ethiopian Overseas Employment Agencies Federation, by Mrs Meselech Asefa Tunisia (pillar IV)</p> <p>8. Information sharing about services offered by the migrant resource Centers ('Espaces Migrant'), by M. Abdallah El Echi, Kenya (Pillar IV)- (Virtual)</p> <p>9. COTU Kenya on awareness raising and running of MRA, by Mrs Teresa Wabuko Kenya (Pillar II)</p> <p>10. Registration and licensing of recruitment agencies, Tunisia (Pillar IV) -(virtual)</p> <p>11. Initiatives to regulate recruitment agencies through a new corps of labour inspectors by M. Messaoudi, DGPEMOE</p>	
13:00 – 14.00	Lunch break	E-streaming for online participants
14.00 – 15.00	Group work - Towards a fair recruitment strategy in Africa: <i>what are the priorities?</i>	
15:00 – 15.30	Health break	
15:30 – 16:30	Restitution: The road map towards a Fair recruitment Strategy in Africa: <i>Presentation of groups conclusions</i>	
March 25, 2022: Official launch of the FRI in Africa		
Time (GMT)	Conference in Abidjan	Virtual conference
09.00- 09.30	<p>Facilitator: Mrs Nozipho Tshabalala</p> <p>Opening remarks by Ms Cynthia Samuel-Olonjuwon, ILO Assistant Director-General - Regional Director for Africa</p> <p>Statement by Ms Ulla Andrén, Head of Regional Development Cooperation in Africa -Embassy of Sweden - SIDA</p>	



	Statement by Ms Laura Mattioli , the Foreign, Commonwealth & Development Office of the UK - FCDO	
09:30 – 10:30	<p>High-Level panel on <i>Fair Recruitment as a pillar of inclusive recovery across Africa</i></p> <p>Speakers:</p> <ol style="list-style-type: none"> Ms Michelle Leighton, Head of MIGRANT, ILO Geneva (virtual) Mr Joel ODIGIE - Deputy General Secretary, ITUC – Africa Ms Stéphanie Winet, Head of Stakeholder Engagement, IOE (virtual) Mr. Sabelo Mbokazi, head of division, labour employment & migration - health, humanitarian affairs and social development department – African Union Commission – AUC Minister of labour of Madagascar, Ms Gisèle RANAMPY, State Minister of labour of Ethiopia; M. Nigussu T. Gebreammanuel <p>General questions</p> <ol style="list-style-type: none"> How have we been progressing in the last few years? How has the recent crisis impacted that progress? What is your “call for action”? 	
10:30 – 11:00	Health Break	Presentation of the Knowledge Hub to online participants
11:00 – 12.30	<p>Official launch FRI II in Africa:</p> <p>Statements by</p> <ol style="list-style-type: none"> Mr. Sabelo Mbokazi - AUC, Representative of IOE, Mr Joel ODIGIE, ITUC Ms - Odile Roberts, Deputy head of SDC's Global Programme on Migration and Forced Development, Swiss Agency for Cooperation and Development)- SDC Ms Gloria Oghifo, Deputy Director, Employment Services Representative Minister of Labour and Employment of Nigeria <p>Official launch of the Africa Fair Recruitment initiative by Regional Director for Africa - Ms Cynthia Samuel-Olonjuwon (Virtual)</p> <p>Group pictures</p>	
12:30 – 14.00	Lunch Break	Pledges /Call for Actions
14:00 - 14:10	Presentation of the Knowledge Hub	
14:10- 15:00	<p>Towards a regional strategy for Fair recruitment in Africa: <i>What are the next steps?</i></p> <p>By Mr Sabelo Mbokazi head of division, labour employment & migration - health, humanitarian affairs and social development department – African</p>	E-streaming for online participants



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	Union Commission (AUC) facilitated by Mrs Nozipho Tshablalala Open discussion	
15.00- 15.30	Closing remarks by Mr Frederic Lapeyre, Director Abidjan Office, ILO	



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