

Appendix II

Ratification of the Private Employment Agencies Convention, 1997 (No. 181), the Fee-Charging Employment Agencies Convention (Revised), 1949 (No. 96) and the Employment Service Convention, 1948 (No. 88) ¹

Region	Convention No. 181	Convention No. 96	Convention No. 88
Africa	7 Algeria, Ethiopia, Mali, Morocco, Niger, Rwanda, Zambia	9 Côte d'Ivoire, Djibouti, Egypt, Eswatini, Gabon, Ghana, Libya, Mauritania, Senegal,	20 Algeria, Angola, Central African Republic, Democratic Republic of the Congo, Djibouti, Egypt, Ethiopia, Ghana, Guinea-Bissau, Kenya, Libya, Madagascar, Mali, Mauritius, Mozambique, Nigeria, Sao Tome and Principe, Sierra Leone, United Republic of Tanzania, Tunisia
Americas	3 Panama, Suriname, Uruguay	6 Argentina, Plurinational State of Bolivia, Costa Rica, Cuba, Guatemala, Mexico	18 Argentina, Bahamas, Belize, Plurinational State of Bolivia, Brazil, Canada, Colombia, Costa Rica, Cuba, Dominican Republic, Ecuador, El Salvador, Guatemala, Nicaragua, Panama, Peru, Suriname, Bolivarian Republic of Venezuela
Asia and the Pacific	3 Fiji, Japan, Mongolia	3 Bangladesh, Pakistan, Sri Lanka	11 Australia, India, Indonesia, Japan, Republic of Korea, Malaysia, Mongolia, New Zealand, Philippines, Singapore, Thailand
Europe and Central Asia	20 Albania, Belgium, Bosnia and Herzegovina, Bulgaria, Czech Republic, Finland, France, Georgia, Hungary, Israel, Italy, Lithuania, Netherlands, Poland, Portugal, Serbia, Slovakia, Spain, the former Yugoslav Republic of Macedonia, Republic of Moldova	4 Ireland, Luxembourg, Malta, Turkey	36 Albania, Austria, Azerbaijan, Belarus, Belgium, Bosnia and Herzegovina, Cyprus, Czech Republic, Denmark, Finland, France, Georgia, Germany, Greece, Hungary, Ireland, Israel, Kazakhstan, Lithuania, Luxembourg, Malta, Republic of Moldova, Montenegro, Netherlands, Norway, Portugal, Romania, San Marino, Serbia, Slovakia, Slovenia, Spain, Sweden, Switzerland, the former Yugoslav Republic of Macedonia, Turkey
Arab States	0 None	1 Syrian Arab Republic	3 Iraq, Lebanon, Syrian Arab Republic
Total	33	23	88

¹ Source: ILO: NORMLEX information system on international labour standards.