



CITY OF WINDHOEK (NAMIBIA)
HIV/AIDS SERVICE DIRECTORY

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MAYORAL FOREWORD

Welcome to the document “HIV/AIDS Referral Services Directory for the City of Windhoek”. The Namibia Chapter of the Alliance of Mayors and Municipal Leaders in Africa, launched in November 2001, endorsed a Declaration on HIV/AIDS by all Local Authorities in Namibia. This is the political catalyst for Local Government efforts to respond to the impacts of HIV/AIDS in the urban communities in Namibia. You will notice that the Document deals with different plans and strategies that can be useful to address the impact of the epidemic.

In view of its mission to provide effective services to the community, the City of Windhoek has identified the value of the Directory, which lists various HIV/AIDS referral services available in the City. The City of Windhoek has adopted a non-discriminatory policy on the basis of HIV/AIDS that further ensures equal opportunities for all, irrespective of their HIV/AIDS status. This policy is based on the fundamental principles of human rights embodied in the Constitution of the Republic of Namibia, the Labour Act and the National Code on HIV/AIDS.

HIV/AIDS is certainly the scourge of our time and the constant battle to educate the Namibian population about the disease is undoubtedly our only line of defence. However, the main objective of this Document is to assist those in need of support; and to indicate to those infected and affected by this deadly disease that assistance is available, hence, they are not alone. This initiative demonstrates our commitment to the City's core objective to provide basic services to all our residents; and portrays the promotion of good image of the City of Windhoek, within which the residents can take pride.

After extensive consideration and discussion, we believe that we have identified the most important HIV/AIDS guides that those infected or affected by the pandemic would expect to find in this document. The document aims to instil knowledge and understanding of the necessary assistance available to HIV/AIDS sufferers that members of the public need to possess.

The document envisages the collation of information on all HIV/AIDS related services that are available in the City. It provides basic information on HIV/AIDS to encourage status identification and positive living. These include services operated by the Central Government through various Ministries, health facilities, international agencies and development partners. The Directory includes listing of all service providers in both alphabetical order and in categories of service rendered.

I am confident that users will appreciate the content in this important document and will apply it in the management of the killer disease.

Mr. Matheus K. Shikongo
MAYOR
CITY OF WINDHOEK

CITY OF WINDHOEK DECLARATION ON HIV/AIDS

We deserve a closer look

We, the leaders of the City of Windhoek, having taken cognizance of the magnitude of the HIV/AIDS pandemic and its significant impact on our City, join our government and other Local Authorities in Namibia in fighting this pandemic.

Considering that local government, is the level of government closest to the people and therefore well placed to respond to the many challenges posed by HIV/AIDS.

We recognize and support:

- Ø The commitment made by His Excellency the President of the Republic of Namibia Dr Sam Shafiishuna Nujoma and the Namibian Government to promote multisectoral action on HIV/AIDS in Namibia.
- Ø The ABIDJAN DECLARATION of Mayors and Municipal Leaders of Africa of 9th December 1997, proclaimed in Abidjan, Cote d'Ivoire on the occasion of the 5th International Conference on STDs/AIDS in Africa.
- Ø The DECLARATION of The Association for Local Authorities in Namibia of 30th October 2001, proclaimed in Windhoek on the occasion of the Launch of the Namibian Chapter of the Alliance of Mayors and Municipal Leaders on HIV/AIDS in Africa.
- Ø The commitments and actions taken by African local authorities, continental and Namibian NGOs and other organisations to promote awareness of the socio-economic effect of HIV/AIDS on our societies and support measures to minimise its impact.
- Ø The establishment of the Alliance of Mayors and Municipal Leaders on HIV/AIDS Continental Secretariat in Windhoek, Namibia and contributions made by both the Government of the Republic of Namibia and our support to the Alliance Secretariat.
- Ø The full realization of human rights and fundamental freedoms for all is an essential element in an effective response to the HIV/AIDS pandemic, including the areas of prevention, care, support and treatment, and that it reduces vulnerability to HIV/AIDS and prevents stigma and related discrimination against people living with or at risk of HIV/AIDS.

We express our deep concern in the increase in orphans, street children, widows/widowers in our City and acknowledging the impact of HIV/AIDS on sustainable urban development.

We acknowledge that poverty, in all of its manifestations, contributes to the spread of HIV/AIDS is compounding poverty, reversing development gains and compromising the future development of our City.

We are convince of the need for all Local Councils in Namibia to develop and implement policies and strategies appropriate to the specific HIV/AIDS related social, economic, developmental, cultural, human rights and health dimensions in our communities.

We appreciate the assistance and guidance given by the Legal Assistance Center for finalizing our HIV/AIDS Policy.

We take into account all Global, Continental, Regional, National and Local initiatives and affirming our commitment and resolve as the City of Windhoek to the National Strategic Plan on HIV/AIDS (Medium Term Plan 11) and the guidelines for implementation of National code on HIV/AIDS in employment.

We hereby commit ourselves to:

Develop strategies, policies and resources to address the implications of HIV/AIDS for our Management and service delivery agendas:

In endorsing the above we, the leaders of the City of Windhoek, hereby sign this declaration at Windhoek on September 2003.

Cllr. Matheus Shikongo

Mayor of Windhoek City Council

Cllr J Auala
Deputy Mayor

Cllr Dr. Bjorn Von Finkenstein
Chairperson of MC

Cllr H lilonga

Cllr E Trepper

Cllr H Auala

Cllr O Katjipi

Cllr H Tlhabanello

Cllr Dr H Rose-Junius

Cllr B Ekandjo

Cllr N Jezurura

Cllr E de Vos

Cllr A Nguvauva

Cllr V Graig

Cllr I Schneider

Mrs HN Sepiso
Acting Chief Executive Officer

Strategic Executive:
Mr JM van Rensburg Information
Technology

Strategic Executive: Mr L Narib Transportation

Acting Strategic Executive:
Mr RM Gertze Finance

Strategic Executive: Mr F Diener Electricity

Strategic Exective:
Mr H Nghinamwaami
Economic Development, Tourism &
Recreation

Strategic Executive: Mr PL du Pisani
Infrastructure

Strategic Executive:
Ms UL Karimbue-Mupaine
Planning, Urbanisation & Environment

Strategic Exective: Mr G Mayumbelo
Community Services

Strategic Executive: Mrs HN Sepiso
Human Resources and Administration

CITY OF WINDHOEK HIV AND AIDS POLICY

1. INTRODUCTION

HIV/AIDS is a disease that shows no racial, gender or class boundaries. The nature of the pandemic lends itself, however, to discrimination and stigma on the basis of HIV status. This policy will ensure non-discrimination on the basis of HIV/AIDS and will further ensure that the City of Windhoek treats HIV/AIDS in the same way as other comparable life-threatening medical conditions.

The City of Windhoek acknowledges the seriousness of the HIV/AIDS pandemic worldwide and the epidemic in Namibia in particular and seeks to minimize the social, economic and developmental consequences of the epidemic to the City of Windhoek residents and its employees. For this reason, the City of Windhoek believes that it is necessary to set out and adopt a formal policy in this regard.

2. SCOPE

Subject to the provisions of the National Code on HIV/AIDS in Employment and the Labour Act (Act No. 6 of 1992) this policy applies to:

- 2.1 all employees and prospective employees of the City of Windhoek;
- 2.2 all City of Windhoek's workplaces and contracts of employment;
- 2.3 all human resources practice forming part of a policy component of the City of Windhoek.

3. POLICY PRINCIPLES

3.1 This policy is based on the fundamental principles of human rights embodied in the Constitution of the Republic of Namibia, the provisions of the Labour Act, the National Code on HIV/AIDS and is subject to other related legislation dealing with HIV/AIDS.

3.2. The City of Windhoek therefore affirms that:

3.2.1 Protection against stigma and discrimination

- (a) There is an undeniable relationship between a successful public health response to the HIV/AIDS pandemic and the promotion and protection of the rights of people living with HIV/AIDS.
- (b) Employees living with HIV/AIDS have the same rights and obligations as all other employees and the same ethical principles that govern all medical conditions of all employees shall apply equally to employees living with HIV/AIDS.
- (c) Employees living with HIV/AIDS shall not be discriminated against in access to or continued employment as well as in access to training, promotion and employee benefits on the basis of their HIV status and

shall, be protected against such discrimination.

- (d) Both the City of Windhoek and its employees have a mutual and collective responsibility to prevent discrimination on the basis of HIV status in the workplace and employees living with HIV/AIDS shall be protected against victimization, from stigmatization and discrimination by co-workers and management alike. Information and education will be provided to promote and maintain a climate of mutual understanding necessary to ensure this protection.
- (e) Co-workers are expected to continue working relationships with any employee who is living with or is perceived to be living with HIV or AIDS. Co-workers, who refuse to work with, withhold services from, harass or otherwise discriminate against an employee living with or perceived to be living with HIV or AIDS will be subjected to disciplinary procedures in accordance with Council's Industrial Relations Policy.

3.2.2 Job access/recruitment

HIV shall not be a basis for pre-employment testing or for refusing to employ any person. Therefore, there will be no HIV screening of candidates for recruitment and nothing in the pre-employment examination should be considered as obliging any candidate to declare his or her HIV status, except in those instances where the employment conditions of a specific category of staff members in terms of other legislation or amendment to be introduced determines otherwise for example the City Police.

3.2.3 Job status

HIV status shall not be a factor in job status, promotion or transfer. Any changes in job status will be based on existing, criteria of equality of opportunity, merit and capacity to perform the work to a satisfactory standard.

3.2.4 Workplace HIV testing and confidentiality

There shall be no compulsory testing for HIV in the workplace except in those instances where the employment conditions of a specific category of staff members in terms of other legislation or amendment to be introduced determines otherwise for example the City Police.. A suitably qualified person shall undertake voluntary testing for HIV, at the request of the employee and/or the employer and pay for the cost of the 1st testing, in a health facility with the consent of the employee in accordance with normal medical ethical rules and with appropriate pre and post-test counselling. Voluntary testing will be encouraged with a view to assisting employees to make informed decisions about engaging in safer sex and to gain access to medical support and care.

The following procedures and rules shall be adhered to:

- (a) The City of Windhoek shall not, subject to the conditions below, require a prospective employee to be tested for HIV/AIDS prior to commencement of employment or while being employed.

- (b) Any medical examination taken before employment shall not include an HIV test as an obligatory part of the examination.
- (c) A medical test shall solely be used to determine the prospective employee's functional performance and to offer prognosis on the capacity and fitness to perform the designated task as part of the work at the time of employment.
- (d) Where testing is done at the request or initiative of the employees this will be done with his or her informed written consent and accompanied by pre-and post-test counseling.
- (e) The employer shall ensure the confidentiality of any request for HIV testing by an employee and of any request for HIV testing by an employee and of the subsequent results.
- (f) The City of Windhoek acknowledges that denying an employee or prospective employee employment or promotion on account of his or her HIV status may be construed as unfair discrimination in terms of section 107 (1) (a) of the Labour Act.
- (g) Where any testing of the employees to ascertain the HIV status of the City of Windhoek is to take place at the request of the organisation, the organisation shall ensure that the testing will be done on an anonymous basis.
- (i) Employees and prospective employees with HIV/AIDS have the legal right to confidentiality about their HIV status in any aspect of their employment. This applies to Occupational health practitioners under contract to the City of Windhoek, pension fund trustees and any other personnel who come into possession of such information in whatsoever manner. To disclose the HIV status of an employee without his or her informed consent shall constitute a disciplinary offence. An employee is under no obligation to inform the City of Windhoek of his/her HIV status.
- (j) The City of Windhoek maintains an "open door" policy. Employees living with or affected by HIV or AIDS, and those who have any related concerns, are encouraged to contact the Councilor, their team leader or the Occupational Health and Safety personnel to discuss their concerns and obtain information. Any such communications will be treated confidentially.
- (k) The provisions of this clause shall be adapted mutatis mutandis in those instances where the employment conditions of a specific category of staff members in terms of other legislation or amendment, to be in line with such legislation for such category of staff members.

3.2.5 Managing illness and job security

- (a) No employee shall be dismissed on the basis of HIV/AIDS status, nor should HIV/AIDS status influence retrenchment procedures.

- (b) Employees with HIV/AIDS related illness shall have access to medical treatment as provided by their Medical funds and should be entitled, without discrimination, to agreed existing sick leave provisions.
- (c) Employees living with HIV/AIDS should continue to work under normal conditions in their current employment for as long as they are medically fit to do so. When on medical grounds they cannot continue with normal employment, efforts shall be made to offer them alternative employment without prejudice to their benefits. When an employee becomes too ill to perform his/her agreed functions, standard procedures for termination of service for comparable life - threatening conditions should apply without discrimination.

3.2.6 Occupational benefits

- (a) The City of Windhoek and the Recognised Trade Union shall ensure that occupational benefits depending on laid down terms and conditions, including medical aid, are non-discriminatory and sustainable and provide standard benefits as agreed with to all employees regardless of their HIV/AIDS status.
- (b) Information from benefits schemes on the medical status of an employee shall be kept confidential and shall not be used by the City of Windhoek to affect any other aspect of the employment contract or relationship.
- (c) Counseling and advisory services shall be made available to all employees on their rights and benefits from medical aid, pension and social security funds. This shall include information on intended changes to the structure, benefits and premiums to these funds.

3.2.7 Risk management, first aid and injury on duty

- (a) The City of Windhoek shall ensure a safe and healthy working environment for all employees, including the provision of the necessary protective equipment and the implementation of and training in the implementation of proven precautions to prevent transmission of the virus in the workplace.
- (b) Where an employee accidentally contracts HIV/AIDS in the course and scope of his or her employment, he or she shall be entitled to employee's compensation in accordance with the provisions of the Employee's Compensation Act and shall be required to follow the normal injury on duty procedures

4. HIV/AIDS AND SEXUAL TRANSMITTED DISEASES INTERVENTION PROGRAMME IN THE WORKPLACE

- 4.1 Responsibility for the proper implementation, monitoring and review of this policy as well as of the HIV/AIDS and STD programme in the workplace shall be the responsibility of the Occupational Health and Safety Division.
- 4.2 The HIV/AIDS taskforce shall design and implement an appropriate HIV/AIDS and STD education and awareness programme for the workplace

in consultation with and aimed at all levels and categories of employees, which shall include:

- 4.2.1 Comprehensive information about HIV/AIDS, how it is spread and how it can be prevented.
- 4.2.2 The promotion of non-discriminatory, supportive and sensitive attitudes towards people living with HIV/AIDS.
- 4.2.3 Information on alcohol and drug abuse and its direct impact on HIV transmission. Education programmes should aim at discouraging drug use and alcohol abuse and promoting the social rehabilitation of those who abuse such substances.
- 4.2.4 Information on condom use and other safer sexual practices and the provision of condoms in the workplace.
- 4.2.5 Information on the precautions necessary for attending to injured and bleeding personnel and the provision of accessible disposable gloves, aprons and bleach at strategic places in the workplace.
- 4.2.6 Information on the safe handling of medical waste.
- 4.3 The Health and Safety Division shall, in addition:
 - 4.3.1 Administer, monitor and evaluate HIV/AIDS and STD programmes in the workplace, train key personnel about HIV/AIDS and STD's and the proper management of employees affected by the disease.
 - 4.3.2 Initiate the introduction of HIV/AIDS programmes into City of Windhoek services, sports and other recreational centers.
 - 4.3.3 Ensure that sufficient resources are made available to introduce measures designed to prevent the spread of HIV/AIDS and STD in the workplace.
 - 4.3.4 Advise management regarding programme implementation and progress.
 - 4.3.5 Liaise with local AIDS service organisations and other resources in the community to explore means of making a broader range of services and support available to employees and residents.

5. CRITERIA FOR AN HIV/AIDS INTERVENTION PROGRAMME

In the event where the City of Windhoek decides on the outsourcing of all or some of the elements of a program of intervention, the program shall meet the following main criteria:

- 5.1 It shall be provided by an outsource contractor capable of creating and maintaining a confidential environment trusted by the employees to encourage voluntary HIV testing.
- 5.2 All members of the executive leadership, management and staff shall participate in the program to remove stigmatization.
- 5.3 It shall be payable as per agreed terms and conditions.

- 5.4 It shall contain treatment, disease management, counseling, educational, training and coaching elements.
- 5.5 It shall contain information on alcohol and drug abuse and its direct impact on HIV transmission. Education programs should aim at discouraging drug use and alcohol abuse and promoting the social rehabilitation of those who abuse such substances.
- 5.6 It shall include the provision of condoms and education on condom use.
- 5.7 Service delivery shall be measurable against predetermined goals and benchmarks to prevent exploitation by service providers.

6. **RESPONSIBILITY**

- 6.1 The City of Windhoek is committed to maintaining a safe and healthy work environment for all employees and for the development and implementation of this HIV/AIDS Policy.
- 6.2 All employees will be held responsible and accountable for complying with this policy. HIV/AIDS programmes will take place during working hours and employees will be encouraged to attend and participate in such programmes.
- 6.3 All managers shall be responsible for the implementation of this policy, ensuring compliance with and knowledge about its provisions and for taking immediate and appropriate corrective action where provisions of the policy are not complied. Managers shall open and maintain appropriate communication channels to enable employees to raise concerns and grievances concerning HIV/AIDS and STD's. Managers are encouraged to attend HIV/AIDS programmes in the workplace and to lend visible support to these programmes.

7. **PLANNING**

- 7.1 The City of Windhoek commits itself to promoting an understanding of the HIV/AIDS epidemic in all planning processes.
- 7.2 The City of Windhoek shall collect, compile and analyse data on HIV/AIDS to monitor the success of workplace HIV/AIDS prevention and care programmes in order to plan for necessary resources and to make provision for adjustments that may be required in future.

8. **BUDGET/FUNDING**

The City of Windhoek commits itself, subject to the exigencies of the service, and due regard to its financial means and existing obligations, make adequate provision in its budget for the effective implementation of all aspects of HIV/AIDS and STD intervention programs in the workplace including the costs of education and training, the provision of appropriate media materials, the securing of expert advice, the popularizing of condoms the raising of awareness and the provision of adequate appropriate support services for employees living with or affected by HIV/AIDS.

9. INTERACTION WITH CIVIL SOCIETY AND OTHER LOCAL AUTHORITIES

9.1 The City of Windhoek commits itself to:

9.1.1 The establishment of effective partnerships with Government, NGO's and other community based organisations to co-ordinate and combine efforts in addressing all aspects of HIV/AIDS in the workplace.

9.1.2 Interacting with other local authorities to share experiences and knowledge in effectively and appropriately responding to HIV/AIDS in the workplace and to ensure that the HIV/AIDS epidemic is dealt with in a co-ordinated and united fashion.

9.1.3 It shall be the responsibility of the Occupational Health and Safety Division to work in close collaboration with the Regional AIDS Committee and to give regular feedback to Council.

10. GRIEVANCE HANDLING

Standard grievance handling procedures in accordance with the Council's Industrial Relations Policy and Procedures shall apply to HIV-related grievances. Personnel dealing with HIV-related grievances shall protect the confidentiality of the employee's medical information.

11. MONITORING AND REVIEW

The HIV/AIDS epidemic is continually evolving and various aspects of the epidemic may change from time to time as scientific and medical knowledge of the epidemic progresses. These changes may necessitate changes in this policy and the policy should accordingly be reviewed on an annual basis. Responsibility for monitoring and review of this policy and its implementation shall lie with the Human Resources & Administration Department (Occupational Health and Safety Division).

FACTS ON HIV AND AIDS

Facts and HIV and Aids

- Ø HIV - Human Immuno-deficiency Virus - is the virus that causes AIDS. It is found in body fluids i.e. blood, semen, vaginal fluids and breast milk
- Ø HIV lowers the body defensive system (immune system) making it prone / easy for other infections to attack the body i.e. TB, Pneumonia, Skin infections and Chronic diarrhoea
- Ø AIDS - Acquired Immune Deficiency Virus - is when the body's defence system against diseases is completely damaged

Modes of transmission

- Ø Having unprotected sex with an HIV infected person
- Ø Mother to child transmission, during pregnancy, during labour, or by breast feeding
- Ø Being transfused with HIV infected blood
- Ø Sharing sharp objects which contain HIV infected blood e.g. syringes and blades

You cannot get HIV infection by

- Ø Shaking hands
- Ø Eating food from the same plate, sharing a cup, cutlery or crockery
- Ø Showing affection by hugging
- Ø From a mosquito or any insect bite
- Ø Using the same bathroom or latrine
- Ø Sharing a bed or sitting next to a HIV + person
- Ø Working with a HIV+ person

Living positively with HIV and AIDS

Get regular counselling from a professional counsellor who will help you come to terms with your status

Take care of your health by:

- Getting treatment for any signs or symptoms of infections or ill health as soon as they occur
- Eat a healthy and affordable, balanced diet everyday and snack on fruit and vegetables whenever you feel hungry. A balanced diet consists of proteins and fats e.g. meat, milk, fish, cheese and eggs, nuts, seeds and avocados; these are body building foods. A balanced diet consists of carbohydrates e.g. pap, porridge, mahangu, potatoes, rice, pasta and bread; these are energy giving foods for the body. It also consists of vitamins e.g. spinach, carrots, onions, garlic and cabbage; these foods can protect the body against infections and gives it vitality

- Exercise your body regularly by walking, cycling and swimming. Consult your doctor who will advise you if this is possible or not and also on the type of exercise you should do
- Get enough sleep at night or during the day depending on your job schedule and rest every time you feel tired.
- Do not drink alcohol, smoke cigarettes, or take harmful drugs

Join a "People living with HIV / AIDS support group" where you can find true understanding among people undergoing similar feelings and experiences.

Practice safe / protected sex. Use a condom correctly and every time you have sex. This will prevent you from being re-infected, which would break down your defence system further. It will also prevent the spread of HIV to another person.

You can also choose to abstain from sex.

If you feel strong and healthy continue to do your usual work.

Learn to accept your status as this is not going to reverse.

Enhance your spiritual life.

Useful Telephone numbers in your area;

Regional Aids Coordinator Khomas; Nuusita Ekaku. 061 221441 Fax.061 220317

City of Windhoek; 061 2902425 Fax.061 2903212

Ministry of Health & Social Services; 061 2039111 Fax.061 227607

Windhoek Central & Katutura Hospital; 061 2039111 Fax.061 222886

Ambulance Service; 061 2032270/1

State Clinics:

Khomasdal 061 213556

Robert Mugabe 061 226315

Donkerhoek 061 262301

Wanahada 061 271014

OKuryangava 061 262591

Hakahana 061 262803

ORGANISATIONS LISTED AND THEIR SERVICES

This section lists the organisations' programmes, grouped as follows:

Knowledge	Organisations that seek to improve knowledge and attitudes and change behaviour related to HIV/AIDS
Condoms	Organisations that seek to increase the number of sexually active individuals using condoms [male or female] during sexual intercourse
Counselling	Organisations that seek to increase access to, and availability of, voluntary counselling services.
Testing	Organisations that seek to increase access to, and availability of, testing services.
PLWHA	Organisations that seek to ensure a continuum of comprehensive medical, palliative care and general support for People Living with HIV/AIDS
Care	Organisations that seek to improve and expand home/community-based care, support groups and other support services for People Living with and affected by HIV/AIDS
Workplace	Organisations that seek to ensure the effective implementation of the National Code on HIV/AIDS in Employment [Government Gazette 1835]
OVC	Organisations that seek to assist orphans to gain access to basic education, health care, counselling and protection from loss of property

Organisation	Knowledge	Condoms	Counselling	Testing	PLWHA	Care	Workplace	OVC
!Nara Training Centre	y				y	y		y
Aids Care Trust of Namibia	y				y	y	y	
Aids Law Unit	y				y		y	
Aids Total Care Centre	y	y			y	y	y	y
Aitsama Huisen Students Empowerment and Development Trust	y							
Alliance of Mayors and Municipal Leaders on HIV/AIDS in Africa - Namibia	y						y	y
Anna - Marie HIV/AIDS Caring Organisation	y	y	y		y	y		y
Catholic AIDS Action	y		y		y	y		y
Change of Life Styles	y				y	y		y
Chief Hosea Kutato Youth Forum	y	y			y		y	
Christian Aids Network	y	y	y		y	y	y	y
Church Alliance for Orphans	y							y

Organisation	Knowledge	Condoms	Counselling	Testing	PLWHA	Care	Workplace	OVC
Council of Churches in Namibia	y		y		y	y		y
Criminals Return into Society	y	y						
Evangelical Lutheran Church Aids Programme	y	y	y			y		y
Kasoyetua Youth Group of Namibia	y	y			y			
Khomas Women in Development	y		y		y	y		y
Lifeline/Childline Namibia	y		y		y	y	y	y
Lironga Eparu	y	y	y		y	y	y	y
Mothers Voice Grassroots Aids Care	y		y		y	y		y
Nambian National Association of The Deaf	y	y					y	
Namibia Business Coalition on AIDS	y	y	y		y		y	
Namibia Cultural Development Centre	y	y						
Namibia Network of Aids Services Organisation	y	y	y		y	y	y	y
Namibia Planned Parenthood Association	y	y						
Namibia Red Cross Society	y	y	y		y	y	y	y
Namibia Social Marketing Association	y	y					y	
Namibia Students Education Movement	y	y						
Namibian National Teachers Union	y	y	y		y	y		y
Namibian Shebeen Association	y	y				y		y
Namibian Traditional and Spiritual Healers Association	y	y	y		y	y		y
Namibian Transport Alliance Union	y	y					y	
Namibian Womens Network	y				y	y	y	y
National Federation of People with Disabilities in Namibia	y	y						y
National Union of Namibia Workers	y	y			y		y	
National Youth Council	y	y	y		y		y	y
New Start (CCN Premises-Khomas)	y	y	y		y	y	y	y
New Start (Khomas-BNC)	y		y		y	y	y	y
Ombetja Yehinga Organisation	y	y					y	
Philippi Namibia	y		y					y
Polytechnic of Namibia	y	y			y			
Protestant Unity Church (Oruano Aids Care Unit)	y	y	y			y	y	y

Organisation	Knowledge	Condoms	Counselling	Testing	PLWHA	Care	Workplace	OVC
Rainbow Project The	y	y	y					
Scripture Union Namibia	y							y
Sister Namibia	y							
Social Marketing Association	y	y	y				y	
Soli Deo Gloris HIV/AIDS Awareness Club	y	y	y			y		
St John Apostolic Holiness Church of Africa	y	y	y		y	y	y	y
Talking To Children about AIDS	y							
True Love Waits	y		y					y
Tuyakula Group	y	y			y	y		
United Nations Development Programme HIV/AIDS Unit	y						y	
University of Namibia HIV Unit	y	y			y			y
Welwitchia Trainers Association/ Integrated Mobile HIV/AIDS	y		y		y	y	y	y
White Ribbon Campaign	y	y						
Windhoek College of Education	y	y			y		y	
Young Womens Christian Association of Namibia	y	y	y		y	y	y	
Youth Health Development Programme	y	y						

REFERRAL DIRECTORY

!Nara Training Centre - NARA

Physical Address:	6 Puccini Street, Windhoek West
Postal Address:	Box 4157
Telephone / Fax:	061 222860/456 / 061 222864
E-mail:	info@nararc.org.na
Organisation type:	NGO

Aims

-Enhancing the capacity of partner organisations through training in participatory methodologies for development and empowerment.

-Coordinating efforts with other partners in pursuits of sustainable social and economic development.

Programmes Provided

- Ø Improving Knowledge
- Ø Support of HIV Positive People
- Ø Care and Support of Orphans and Vulnerable Children
- Ø Home Based Care

Aids Care Trust of Namibia - ACT

Physical Address:	1 Adler St, Hosea Katoko Drive
Postal Address:	Box 8179
Telephone / Fax:	061 259590/1 / 061 218673
E-mail:	aidscares@iafrica.com.na
Organisation type:	NGO

Aims

-To improve the health of the Namibian people.

-To work in partnership activities focused on health improvement & especially care for PLWHA, through Home based carers, Counsellors and Support Groups.

-Training of Peer Educators in workplace and the community at large.

Programmes Provided

- Ø Improving Knowledge
- Ø Support of HIV Positive People
- Ø Workplace Prevention and Care Programmes
- Ø Home Based Care

Aids Law Unit - ALU

Physical Address:	4 Korner St,
Postal Address:	Box 604
Telephone / Fax:	061 223356 / 061 234953
E-mail:	aidslaw@iac.org.na
Organisation type:	NGO

Aims

-The ALU strives to promote a human rights based approach to HIV/AIDS in Namibia, through education, research, litigation, legal representation, advocacy and lobbying.

Programmes Provided

- Ø Improving Knowledge
- Ø Support of HIV Positive People
- Ø Workplace Prevention and Care Programmes

Aids Total Care Centre - ATCC

Physical Address:	Erf 15 Petenkoffer St,
Postal Address:	Box 60217
Telephone / Fax:	061 2912315 / 061 2912138
Organisation type:	NGO

Aims

-To organise regular counselling and educative programmes for people with HIV/AIDS positive status.

-To organise video films, jingles and concerts for Radio/T.V.

-To follow a non-governmental approach in bringing solution to HIV/AIDS affected people.

-To organise outdoor campaigns at Parks, schools and villages.

Programmes Provided

- Ø Improving Knowledge
- Ø Increasing condom use
- Ø Support of HIV Positive People
- Ø Workplace Prevention and Care Programmes
- Ø Care and Support of Orphans and Vulnerable Children
- Ø Home Based Care

Aitsama Huisen Students Empowerment and Development Trust

Physical Address:	Erf 2717 Independence Ave, Soweto, Katutura
Postal Address:	Box 663
Telephone:	061 259285
E-mail:	dandanib@hotmail.com
Organisation type:	NGO

Aims

-To spearhead entrepreneurial development at Secondary School level in an effort to enable young people to become self reliant through starting their own small businesses.

-Sensitising the youth against the dreadful HIV/AIDS epidemic.

Programmes Provided

- Ø Improving Knowledge

Alliance of Mayors and Municipal Leaders on HIV/AIDS in Africa - Namibia - AMICAALL - Namibia

Physical Address:	Erf 8085 Independence Ave. Katutura
Postal Address:	Box 60401
Telephone / Fax:	061 224730 / 061 227890
E-mail:	alliance@iway.na
Organisation type:	NGO

Aims

-To develop and implement multisectoral responses to the HIV/AIDS epidemic at the local level.

-To achieve local capacity to sustain these efforts.

-To contribute to reducing the social and economic impact of the HIV/AIDS epidemic on communities.

Programmes Provided

- Ø Improving Knowledge
- Ø Workplace Prevention and Care Programmes
- Ø Care and Support of Orphans and Vulnerable Children

Anna - Marie HIV/AIDS Caring Organisation - AMHACO

Physical Address:	Denela St. Greenwell Matongo
Postal Address:	Box 63092
Telephone / Fax:	061 237216 / 061 222 864
E-mail:	amhaco@iway.na
Organisation type:	NGO

Aims

-Providing care and support for people living in the informal settlement areas, who are being rejected and who have no relatives to care for them.

-Providing spiritual, material and physical support.

Programmes Provided

- Ø Improving Knowledge
- Ø Increasing condom use
- Ø Voluntary Counselling
- Ø Support of HIV Positive People
- Ø Care and Support of Orphans and Vulnerable Children
- Ø Home Based Care

Catholic AIDS Action - CAA

Physical Address:	21 Jan Jonker Rd, Klein Windhoek
Postal Address:	Box 11525
Telephone / Fax:	061 276350 / 061 276364
E-mail:	info@caa.org.na
Organisation type:	Faith Based NGO

Aims

-Acting in the spirit of Christ the AIDS Action challenges the AIDS pandemic in Namibia with the courage to fight and the strength to care.

-CAA builds on Roman Catholic affiliated groups and institutions to inspire and support programmes of HIV/AIDS prevention, Home based care, Spiritual, Offer support for orphaned children.

Programmes Provided

- Ø Improving Knowledge
- Ø Voluntary Counselling
- Ø Support of HIV Positive People
- Ø Care and Support of Orphans and Vulnerable Children
- Ø Home Based Care

Change of Life Styles - COLS

Physical Address:	Erf 4227 Khomasdal
Postal Address:	Box 10509
Telephone / Fax:	061 247006 / 061 247006
E-mail:	cols@iafrica.com.na
Organisation type:	CBO

Aims

-We provide positive role models for teenagers, working to reduce crime and provide all teenagers with a more meaningful and successful path in life.

-We provide preventative, early intervention and advocacy services for children who are at risk of criminal behaviour or who are already in conflict with the law.

Programmes Provided

- Ø Improving Knowledge
- Ø Support of HIV Positive People
- Ø Care and Support of Orphans and Vulnerable Children
- Ø Home Based Care

Chief Hosea Kutato Youth Forum

Physical Address:	Clemerice Kapuu St, Commando, Katutura
Postal Address:	Box 7164
Telephone:	061 262641
Organisation type:	Youth NGO

Aims

-To empower youth economically, health wise and culturally.

-Fight for the awareness building of HIV/AIDS pandemic, TB and alcohol and Drug abuse.

-Education of the youth.

Programmes Provided

- Ø Improving Knowledge
- Ø Increasing condom use
- Ø Support of HIV Positive People
- Ø Workplace Prevention and Care Programmes

Christian Aids Network - CAN

Physical Address:	344 Independence Ave.
Postal Address:	Box 2298
Telephone / Fax:	061 248622/1 / 061 248622
E-mail:	nmc@iafrica.com.na
Organisation Type:	Faith Based NGO

Programmes Provided

- Ø Improving Knowledge
- Ø Endorse Responsible Condom use
- Ø Voluntary Counselling
- Ø Support of HIV Positive People
- Ø Workplace Prevention and Care Programmes
- Ø Care and Support of Orphans and Vulnerable Children
- Ø Home Based Care

Church Alliance for Orphans - CAFO

Physical Address:	(CCN premisses) Erf 8521 Abraham Mashego St, Katutura,
Postal Address:	Box 5028
Telephone / Fax:	061 269572 / 061 269574
E-mail:	cafo@iway.na
Organisation type:	Faith Based NGO

Aims

-CAFO is a national interfaith organisation dedicated to the development and sustainability of support programmes for orphans and other vulnerable children.

Programmes Provided

- Ø Improving Knowledge
- Ø Care and Support of Orphans and Vulnerable Children

Council of Churches in Namibia - CCN

Physical Address:	CCN Head Office,Erf 8521 Abraham Mashego St, Katutura
Postal Address:	Box 41
Telephone / Fax:	061 217621 / 061 217621
E-mail:	ccnprog@mweb.com.na
Organisation type:	Faith Based NGO

Aims

-To unite Christian Churches and to further promote ecumenism.

Programmes Provided

- Ø Improving Knowledge
- Ø Voluntary Counselling
- Ø Support of HIV Positive People
- Ø Care and Support of Orphans and Vulnerable Children
- Ø Home Based Care

Criminals Return into Society - CRIS

Physical Address:	(Rossing Foundation premisses)Rand St, Khomasdal
Postal Address:	Box 10898
Telephone / Fax:	061 229885 / 061 229885
E-mail:	crisnam@mweb.com.na
Organisation type:	NGO

Aims

-Reintegrate ex-convicts into society.

-Train and educate ex-convicts.

-Employment creation, be it in self employment or the labour market.

Programmes Provided

- Ø Improving Knowledge
- Ø Increasing condom use

Evangelical Lutheran Church Aids Programme - ELCAP

Physical Address:	Paulus Gowoseb Lutheran Church, Babylon, Katutura
Postal Address:	Box 26163
Telephone / Fax:	061 238655 / 062 525237(Rehoboth)
E-mail:	whkro-elcap@iway.na
Organisation Type:	Faith Based NGO

Programmes Provided

- Improving Knowledge
- Increasing condom use
- Voluntary Counselling
- Care and Support of Orphans and Vulnerable Children
- Home Based Care

Kasoyetua Youth Group of Namibia - KYGN

Physical Address:	Erf 873 Psalm St, Katutura
Postal Address:	Box 62288
Telephone:	061 217679
Organisation type:	Youth NGO

Aims

- To promote HIV/AIDS education among Youth.
- To encourage / develop Youth's personal skills through outreach programs.
- To organise educational activities beneficial to the youth so as to evoke responsible behaviour in all young people.

Programmes Provided

- Improving Knowledge
- Increasing condom use
- Support of HIV Positive People

Khomas Women in Development - KWID

Physical Address:	Erf 1806 Mersey St, Wanaheda, Katutura,
Postal Address:	Box 7061
Telephone / Fax:	061 218723 / 061 265893
E-mail:	kwid@cyberhost.com.na
Organisation type:	Womens NGO

Aims

-To improve the living standards of women in Katutura.

Programmes Provided

- Ø Improving Knowledge
- Ø Increasing condom use
- Ø Voluntary Counselling
- Ø Support of HIV Positive People
- Ø Care and Support of Orphans and Vulnerable Children
- Ø Home Based Care

Lifeline/Childline Namibia

Physical Address:	45 Bismarck St,
Postal Address:	Box 5477
Telephone / Fax:	061 226889 / 061 226894
E-mail:	lilinam@mweb.com.na
Organisation type:	NGO

Aims

-To provide accessible, inexpensive and confidential counselling services.

-Training of prospective Volunteer Counsellors.

-Childline Schools programme-skills in areas of sexual abuse molestation, domestic violence and HIV/AIDS.

-Facilitation of sustainable community development programmes with focus on emotional health and counselling services.

Programmes Provided

- Ø Improving Knowledge
- Ø Voluntary Counselling
- Ø Support of HIV Positive People
- Ø Workplace Prevention and Care Programmes
- Ø Care and Support of Orphans and Vulnerable Children
- Ø Home Based Care

Lironga Eparu

Physical Address:	Erf 2128 Independence Ave. Katutura (Shoprite complex, Namibia Red Cross Building)
Postal Address:	Box 7791
Telephone / Fax:	061 213638 / 061 213635
E-mail:	etuahepa.le@iway.na
Organisation type:	NGO

Aims

- For HIV+ people to take control of their lives and assert their human rights.
- Live positively with HIV/AIDS.
- Gain access to services that they require on a non-discriminatory basis.

Programmes Provided

- Ø Improving Knowledge
- Ø Increasing condom use
- Ø Voluntary Counselling
- Ø Support of HIV Positive People
- Ø Workplace Prevention and Care Programmes
- Ø Care and Support of Orphans and Vulnerable Children
- Ø Home Based Care

Mothers Voice Grassroots Aids Care

Physical Address:	Erf D49 - 9 Dolam, Tekao St, Katutura
Postal Address:	Box 7904
Telephone:	061 215348
E-mail:	mvgproject@yahoo.com
Organisation type:	CBO

Aims

- To ensure that none of the orphans are without care.
- Open other branches throughout the country.
- To reach others in the local area for home visits.

Programmes Provided

- Ø Improving Knowledge
- Ø Voluntary Counselling
- Ø Support of HIV Positive People
- Ø Care and Support of Orphans and Vulnerable Children
- Ø Home Based Care

Nambian National Association of The Deaf - NNAD

Physical Address:	Erf 8061 Pasture St, Windhoek West.
Postal Address:	Box 21040
Telephone / Fax:	061 244811 / 061 244811
E-mail:	nnad@iway.com.na
Organisation type:	NGO

Aims

-To defend the rights of the Deaf and support their efforts to gain equal footing with other citizens in all sectors of Namibian Society.

-To actively promote and maintain the welfare of all Deaf Namibians.

Programmes Provided

- Ø Improving Knowledge
- Ø Increasing condom use
- Ø Workplace Prevention and Care Programmes

Namibia Business Coalition on AIDS - NABCOA

Physical Address:	c/o Independence Ave. & Fidel Castro St, O&L Centre
Postal Address:	Box 11735
Telephone / Fax:	061 2075280 / 061 234021
E-mail:	nabcoa@oltfitra.com.na
Organisation type:	NGO

Aims

-Mobilise private sector in up scaling the fight against HIV/AIDS

-Bring into the mainstream Small & Medium Enterprises on HIV/AIDS issues

-Share best practices

-Overall implementation of Workplace programmes

Programmes Provided

- Ø Improving Knowledge
- Ø Increasing condom use
- Ø Support of HIV Positive People
- Ø Workplace Prevention and Care Programmes

Namibia Cultural Development Centre - NCDC

Physical Address:	Erf 7977 Richard Kamphukua St, Katutura
Postal Address:	Box 4176
Telephone / Fax:	061 260442 / 061 260442
E-mail:	ncdc@africaonline.com.na
Organisation type:	NGO

Aims

-To utilise Forum Theatre (FT) as an educational and social transformation tool for learners, teachers and community members on the awareness and prevention of HIV and AIDS pandemic in Namibia.

-To entrench Forum Theatre (FT) as an educational and social transformation tool in Namibia.

Programmes Provided

- Ø Improving Knowledge
- Ø Increasing condom use

Namibia Network of Aids Services Organisation - NANASO

Physical Address:	18 Independence Ave. Furniture House, Office 9, 2nd Floor
Postal Address:	Box 23281
Telephone / Fax:	061 261122/234198 / 061 261778
E-mail:	nanaso@nanaso.com
Organisation Type:	NGO

Aims

-To provide a network service to its member organisations to enable them strengthen and maximise their potential to effectively address the HIV and AIDS pandemic in Namibia.

Programmes Provided

- Ø Improving Knowledge

Namibia Planned Parenthood Association - NAPPA

Physical Address:	196 Caesar St, (NAGOF Centre)
Postal Address:	Box 10936
Telephone / Fax:	061 230250 / 061 230251
E-mail:	nappa@africaonline.com.na
Organisation type:	NGO

Aims

-To increase youth's access to information and understanding about their sexual and reproductive health, including safer sexual practices to reduce STI/HIV infections and transmissions.

-To establish channels in the community through which NAPPA can advocate and pass information to influence policy changes, attitudes and behaviour change with regard to youth sexuality and status in society.

-To improve the extent to which, men and youth or young people exercise free and informed choices regarding sexual and reproductive health and rights without any form of coercion, discrimination and violence.

Programmes Provided

- Ø Improving Knowledge
- Ø Increasing condom use

Namibia Red Cross Society - NRCS

Physical Address:	Erf 2128 Independence Ave. Katutura (Shoprite complex)
Postal Address:	Box 346
Telephone / Fax:	061 235226 / 061 228949
E-mail:	enquiries@redcross.org.na
Organisation type:	NGO

Aims

-To reach the most vulnerable by empowering the vulnerable to help themselves.

Programmes Provided

- Ø Improving Knowledge
- Ø Increasing condom use
- Ø Voluntary Counselling
- Ø Support of HIV Positive People
- Ø Workplace Prevention and Care Programmes
- Ø Care and Support of Orphans and Vulnerable Children
- Ø Home Based Care

Namibia Social Marketing Association - NASOMA

Physical Address:	103, John Meinert St,
Postal Address:	Box 25156
Telephone / Fax:	061 256427 / 061 256424
E-mail:	nasoma@mweb.com.na
Organisation type:	NGO

Aims

-To ensure wide distribution, availability and accessibility of quality condoms to target audience at affordable prices, through the retail trade network.

-To motivate people at risk of infection through unsafe sexual behaviour to buy and use condoms on a consistent basis.

Programmes Provided

- Ø Improving Knowledge
- Ø Increasing condom use
- Ø Workplace Prevention and Care Programmes

Namibia Students Education Move ment - NASEM

Physical Address:	Erf 4853 Spreuke St, Katutura
Postal Address:	Box 23650
Telephone / Fax:	081 2878392 / 061 212169
Organisation type:	CBO

Aims

-Representing Students/Learners Rights in all aspects of life including health education.

-To unite Namibian Students irrespective of colour, race, sex, religion and or political affiliation.

Programmes Provided

- Ø Improving Knowledge
- Ø Increasing condom use

Namibian National Teachers Union - NANTU

Physical Address:	Erf 8506 NANTU Office, Mungunda St, Katutura
Postal Address:	Box 61009
Telephone / Fax:	061 262247 / 061 262247
E-mail:	nantu@iafrica.com
Organisation type:	NGO

Aims

- To unite all teachers of Namibia into a non-racial and national teachers union that will seek to channel all the democratic demands.
- Respect the interest of teachers on all issues.
- To act as the mouthpiece for all teachers in Namibia.
- Support the principles and practices of non-racial speech.

Programmes Provided

- Ø Improving Knowledge
- Ø Increasing condom use
- Ø Voluntary Counselling
- Ø Support of HIV Positive People
- Ø Care and Support of Orphans and Vulnerable Children
- Ø Home Based Care

Namibian Shebeen Assosiation

Physical Address:	c/o Independence Ave. & Apostle St, Katutura
Postal Address:	Box 61308
Telephone / Fax:	061 2602334 / 061 260229
Organisation type:	CBO

Aims

- To alleviate poverty within the country through entrepreneurship.
- To disseminate information about HIV and Aids and other dynamic issues.
- To research and disseminate information about Small and Medium Enterprises, development in Namibia as well as creating links within Southern African Countries or Internationally.

Programmes Provided

- Ø Improving Knowledge
- Ø Increasing condom use
- Ø Care and Support of Orphans and Vulnerable Children
- Ø Home Based Care

Namibian Traditional and Spiritual Healers Association - NTSHA

Physical Address:	Erf. 6436, Kamberipa St, Katutura
Postal Address:	Box 60154
Telephone / Fax:	061 222314 / 061 2933059/7
E-mail:	mhijonganda@yahoo.com
Organisation type:	NGO

Aims

- To integrate Traditional Medicine into the National Health systems.
- To control and regulate the malpractice of Traditional and Spiritual Healers.
- To establish a Namibian Research Centre and Laboratory for the production of remedies made from Namibian natural substances.
- Processing of Herbs into pills, ointments, injections and tinctures.
- Treating serious diseases like TB, Malaria and HIV/AIDS.

Programmes Provided

- Ø Improving Knowledge
- Ø Increasing condom use
- Ø Voluntary Counselling
- Ø Support of HIV Positive People
- Ø Care and Support of Orphans and Vulnerable Children
- Ø Home Based Care

Namibian Transport Alliance Union - NATAU

Physical Address:	Erf 8506 NATAU Office, Mungunda St, Katutura
Postal Address:	Box 7516
Telephone / Fax:	061 2178244 / 061 263767
E-mail:	natau@mweb.com.na
Organisation type:	Union

Aims

- To educate and inform the long distance drivers and workers about the danger of the HIV and AIDS pandemic in Africa.
- Training of Aids Peer Educators to convey the message of precaution and care to fellow work.

Programmes Provided

- Ø Improving Knowledge
- Ø Increasing condom use
- Ø Workplace Prevention and Care Programmes

Namibian Womens Network - NWN

Physical Address:	11 Bahring St, Windhoek West
Postal Address:	Box 8961
Telephone / Fax:	061 246401/331 / 061 247581
E-mail:	nwn@iway.na
Organisation type:	Womens NGO

Aims

-To provide training workshops and seminars with the aim of improving the management and leadership of its members and the capacity building of such members to achieve their aims and objectives.

-To advocate and lobby for the improvement of the living conditions and the legal environment for women both in urban and rural areas of Namibia .

-To change the socio-economic status of women both in rural and urban areas of Namibia by becoming successful entrepreneurs, by providing material assistance, marketing and training, encouragement and necessary conducive platforms where members shall conduct business.

Programmes Provided

- Ø Improving Knowledge
- Ø Support of HIV Positive People
- Ø Workplace Prevention and Care Programmes
- Ø Care and Support of Orphans and Vulnerable Children
- Ø Home Based Care

National Federation of People with Disabilities in Namibia - NFPDN

Physical Address:	Disibility Resource Centre, Ondoto St, Okuryangava
Postal Address:	Box 3659
Telephone / Fax:	061 225717 / 061 225717
E-mail:	nfpdn@mweb.com.na
Organisation type:	NGO

Aims

-To achieve equal opportunities and rights of people with disabilities.

Programmes Provided

- Ø Improving Knowledge
- Ø Increasing condom use
- Ø Care and Support of Orphans and Vulnerable Children

National Union of Namibia Workers - NUNW

Physical Address:	Erf 8506, NUNW Office, Mungunda St, Katutura
Postal Address:	Box 50034
Telephone / Fax:	061 215037 / 061 215589
E-mail:	nunw@mweb.com.na
Organisation type:	Union

Aims

-To defend and advocate for the promotion of the right of workers.

Programmes Provided

- Ø Improving Knowledge
- Ø Increasing condom use
- Ø Support of HIV Positive People
- Ø Workplace Prevention and Care Programmes

National Youth Council - NYC

Physical Address:	36 Passteur St, Windhoek West
Postal Address:	Box 60956
Telephone / Fax:	061 248218/9 / 061 248322
E-mail:	info@youthcouncil-namibia.org
Organisation type:	Youth Organisation

Aims

-To foster a sense of unity and self respect, as well as in depth awareness of social, economic, political, educational and cultural prospects and adversities.

-To mobilise funds both locally and internationally for the course of youth development.

-To popularise and advocate the concept of gender equality among the youth.

-To liaise and advise the Ministry responsible for youth affairs on youth matters.

Programmes Provided

- Ø Improving Knowledge
- Ø Increasing condom use
- Ø Voluntary Counselling
- Ø Support of HIV Positive People
- Ø Workplace Prevention and Care Programmes
- Ø Care and Support of Orphans and Vulnerable Children
- Ø Home Based Care

New Start (CCN Premises-Khomas)

Physical Address:	(CCN Premises) Erf 8521 Abraham Mashego St,Katutura.
Postal Address:	Box 50282
Telephone / Fax:	061 220368 / 061 220233
E-mail:	vct@iway.na
Organisation type:	NGO

Aims

-For every Namibian citizen to know their status.

-We aim at behavioural change.

-To have a place where people can know their status and where counselling is offered prior and after the test.

Programmes Provided

- Ø Improving Knowledge
- Ø Increasing condom use
- Ø Voluntary Counselling
- Ø Testing
- Ø Support of HIV Positive People
- Ø Workplace Prevention and Care Programmes
- Ø Care and Support of Orphans and Vulnerable Children
- Ø Home Based Care

New Start (BNC Premises- Khomas)

Physical Address:	Erf.753 c/o Hans Uirab & Elias Noroseb St, Katutura
Postal Address:	Box 22870
Telephone / Fax:	061 234221 / 061 218665
E-mail:	ad.caaka@mweb.com.na
Organisation type:	NGO

Aims

-Same as NEW START above.

Programmes Provided

- Ø Improving Knowledge
- Ø Voluntary Counselling
- Ø Testing
- Ø Support of HIV Positive People
- Ø Workplace Prevention and Care Programmes
- Ø Care and Support of Orphans and Vulnerable Children
- Ø Home Based Care

Ombetja Yehinga Organisation - OYO

Physical Address:	1st floor, Maerua Pk
Postal Address:	Box 97217
Telephone / Fax:	061 254915 / 061 254915
E-mail:	philippe@ombetja.org
Organisation Type:	NGO

Aims

-The organisation aims at decreasing the impact of the HIV/AIDS pandemic among young people in Kunene, Erongo and Khomas regions.

-It specialises in the use of art to create awareness and develop information, education and communication material by young people for young people.

Programmes Provided

- Ø Improving Knowledge
- Ø Increasing condom use
- Ø Workplace Prevention and Care Programmes

Philippi Namibia

Physical Address:	c/o Beethoven & Strauss St, Windhoek West
Postal Address:	Box 4447
Telephone / Fax:	061 259291 / 061 259210
E-mail:	philippi@mweb.com.na
Organisation type:	NGO

Aims

-To provide Christian Counselling services for families, individuals and groups.

-To provide training in professional counselling within the Christian framework.

-To mobilise the community and church to become involved and provide psychosocial support to Orphans and Vulnerable Children.

Programmes Provided

- Ø Improving Knowledge
- Ø Voluntary Counselling
- Ø Care and Support of Orphans and Vulnerable Children

Polytechnic of Namibia

Physical Address:	13 Storch St,
Postal Address:	P/Bag 13388
Telephone / Fax:	061 2072453 / 061 2072458
E-mail:	amcnally@polytechnic.edu.na
Organisation type:	Tertiary Institution.

Aims

- To increase understanding and awareness on HIV/AIDS.
- To promote condom usage.
- Gain & strengthen current Aids awareness Clubs.
- Develop policy.
- To render effective counselling & support.

Programmes Provided

- Ø Improving Knowledge
- Ø Increasing condom use
- Ø Support of HIV Positive People

Protestant Unity Church (Oruano Aids Care Unit)

Physical Address:	Erf 6298 Ephraim Hei St,
Postal Address:	Box 7607 Katutura
Telephone / Fax:	081 2504079 / 061 226520
Organisation type:	Faith Based NGO

Aims

- To reduce the amount of HIV infected people.
- Abstinence before marriage.
- Namibians to know the reality of HIV/AIDS and that it is a killer.

Programmes Provided

- Ø Improving Knowledge
- Ø Increasing condom use
- Ø Voluntary Counselling
- Ø Workplace Prevention and Care Programmes
- Ø Care and Support of Orphans and Vulnerable Children
- Ø Home Based Care

Rainbow Project The - trp

Physical Address:	18 Independence Ave, Furniture House, Office 2, 1 st Floor
Postal Address:	Box 26122
Telephone / Fax:	061 230710 / 061 240765
E-mail:	trp@mweb.com.na
Organisation type:	NGO

Aims

-To promote the full Human rights of LGBT (lesbian, gay, bisexual & transgender) people through leadership development, public education, institutional and law reform.

Programmes Provided

- Ø Improving Knowledge
- Ø Increasing condom use
- Ø Voluntary Counselling

Scripture Union Namibia

Physical Address:	Erf 9676 Aras St, Dorado Pk
Postal Address:	Box 20754
Telephone / Fax:	061 240541 / 061 271579
E-mail:	sunam@mweb.co.na
Organisation type:	Faith Based NGO

Aims

- To make God's good News known.
- To encourage people to meet God through bible reading and prayer.
- To grow in Christian maturity.
- To become both committed church members and servants of the world in need.

Programmes Provided

- Ø Improving Knowledge
- Ø Care and Support of Orphans and Vulnerable Children

Sister Namibia

Physical Address:	163 Nelson Mandela Ave. Eros
Postal Address:	Box 40092
Telephone / Fax:	061 230618/755 / 061 236371
E-mail:	sister@iafrica.com.na
Organisation type:	NGO

Aims

-To increase awareness among women of the ways in which political, social, cultural, legal and economic systems of power control and oppress girls and women.

-To oppose and challenge sexism, racism, homophobia and other discourses and practices that divides and oppresses people.

-To promote the full recognition and protection of the human rights of all girls and women.

-To promote women's participation in good governance based on gender justice.

Programmes Provided

- Ø Improving Knowledge
- Ø Increasing condom use

Social Marketing Association - SMA

Physical Address:	12 Adler St, Windhoek West
Postal Address:	Box 22870
Telephone / Fax:	061 244936 / 061 244937
E-mail:	smanam@africaonline.com.na
Organisation type:	NGO

Aims

-SMA's goal is to improve the health of all Namibians by enhancing their access to practical solutions to health concerns.

-These practical solutions include affordable products / services and realistic guidelines for accessing and using health products and advice.

Programmes Provided

- Ø Improving Knowledge
- Ø Increasing condom use
- Ø Voluntary Counselling

Soli Deo Gloris HIV/AIDS Awareness Club

Physical Address:	Erf 346 c/o Kazahandeke & Kamuhuka St, Katutura
Postal Address:	Box 1932
Telephone:	081 2613641
Organisation Type:	Faith Based NGO

Programmes Provided

- Ø Improving Knowledge
- Ø Increasing condom use
- Ø Voluntary Counselling
- Ø Home Based Care

St John Apostolic Holiness Church of Africa

Physical Address:	Erf 6436 Kamberipa St, Katutura
Postal Address:	Box 60154
Telephone / Fax:	061 222314 / 061 2933059/7
E-mail:	mhijonganda@yahoo.com
Organisation type:	Faith Based NGO

Aims

- Furthering the Christian Ministry and Apostolic Faith on the entire continent.
- Acknowledging and accepting the divine and spiritual healing at its holistic perspective.
- To liaise with any organisation working with HIV/AIDS with similar aims and objectives.
- To promote gender equality and child awareness campaigns.
- To no discrimination with regard to race, creed, ethnic origin, political affiliation, gender, disability, HIV/AIDS status or age in admitting members providing services or in recruiting staff.

Programmes Provided

- Ø Improving Knowledge
- Ø Increasing condom use
- Ø Voluntary Counselling
- Ø Support of HIV Positive People
- Ø Workplace Prevention and Care Programmes
- Ø Care and Support of Orphans and Vulnerable Children
- Ø Home Based Care

Talking To Children about AIDS - TATOCHA

Physical Address:	16 Omuramba Rd, Eros
Postal Address:	Box 80396
Telephone / Fax:	061 224634 / 061 238468
E-mail:	keboltt@mweb.com.na
Organisation type:	Faith Based NGO

Aims

-TATOCHA talks to children urging "faithfulness" i.e. being faithful to God's guidelines for life before marriage and faithful to your life partner after marriage.

-This promotion of marriage and family is seen as useful in preventing the spread of HIV but also many other ills affecting our country .

Programmes Provided

- Ø Improving Knowledge

True Love Waits - TLW

Physical Address:	(CCN premises) Erf 8521 Abraham Mashego St, Katutura
Postal Address:	Box 21688 Windhoek
Telephone / Fax:	061 217621 / 061 222706
Organisation type:	NGO

Aims

-To give information about HIV and AIDS to the young people.

-To encourage the youth to proceed with their education.

-To encourage the Youth to stay away from alcohol abuse which can cause unprotected sexual behaviour, we do this by members taking a pledge to stay away from alcohol.

Programmes Provided

- Ø Improving Knowledge
- Ø Voluntary Counselling
- Ø Care and Support of Orphans and Vulnerable Children

Tuyakula Group

Physical Address:	Erf 1471 Volga St, Wanahada (Psychosocial group meetings) Erf 2468 c/o Andrew Magalie & Attie Port St, (Garden Activies) Wanahada
Postal Address:	Box 23778
Telephone / Fax:	061 220117 / 061 232293
E-mail:	criaawhk@iafrica.com.na
Organisation type:	CBO

Aims

- To improve the quality of life for people living with HIV/AIDS by assisting them to share the burdens and challenges they face as individuals.
- Taking steps to live positive lives and belonging in a group where they can get enough love and support from other members.
- Securing an income and development opportunities through income generating activities and producing own vegetables for nutritional needs.

Programmes Provided

- Ø Improving Knowledge
- Ø Increasing condom use
- Ø Support of HIV Positive People
- Ø Home Based Care

University of Namibia HIV-Unit - UNAM

Physical Address:	340 Mandume Ndemufayo Ave.
Postal Address:	P/Bag 13301
Telephone / Fax:	061 2063152 / 061 2063320
E-mail:	tschiwow@unam.na
Organisation type:	Tertiary Institution

Aims

- To implement what is written in the HIV/AIDS Policy.
- To guarantee the rights of staff and students affected and infected by HIV/AIDS.
- To integrate HIV/AIDS into teaching, research and services at the university.

Programmes Provided

- Ø Improving Knowledge
- Ø Increasing condom use
- Ø Support of HIV Positive People.

Welwitchia Trainer Association/ Integrated Mobile HIV/AIDS - WTA

Physical Address:	6 Robot Koch St, Windhoek West
Postal Address:	Box 60608
Telephone	081 25266399
Organisation type:	NGO

Aims

- To societal upliftment of urban and rural communities through training.
- Recognising the importance of the small business sector development and its contribution to the national economy.
- Promoting development in the country that empowers all groups.
- Enhance self-development, self reliance and participate in decision making.
- Promote Gender equality.

Programmes Provided

- Ø Improving Knowledge
- Ø Voluntary Counselling
- Ø Support of HIV Positive People
- Ø Workplace Prevention and Care Programmes
- Ø Care and Support of Orphans and Vulnerable Children
- Ø Home Based Care

White-Ribbon Campaign

Physical Address:	c/o VSO Namibia, 8 Mont Blanc St, Eros
Postal Address:	Box 40460
Telephone / Fax:	081 2921195/6 / 061 238197
E-mail:	simakumba@yahoo.com
Organisation type:	NGO

Aims

- To educate the men of their potential as self sufficient care-givers.
- To instil confidence to positively combat violence and HIV/AIDS pandemic.
- Fostering a society amongst men, free from HIV/AIDS and violence against women and children.

Programmes Provided

- Ø Improving Knowledge
- Ø Increasing condom use

Windhoek College of Education - WCE

Physical Address:	Andrew Kloppers St, Khomasdal
Postal Address:	P/Bag 13317
Telephone / Fax:	061 2703111 / 061 212169
E-mail:	wce@terp.iafrica.com.na
Organisation type:	Tertiary Organisation

Aims

-To increase awareness among the community at the college to the degree of the pandemic.

-To inform community members about treatment, care and support issues available / open regarding the pandemic.

Programmes Provided

- Ø Improving Knowledge
- Ø Increasing condom use
- Ø Support of HIV Positive People
- Ø Workplace Prevention and Care Programmes

Young Womens Christian Association of Namibia - YWCA

Physical Address:	Erf 889 Mabane St, Wanaheda
Postal Address:	Box 21445
Telephone / Fax:	061 263484 / 061 263298
E-mail:	ywcanam@mweb.com.na
Organisation type:	Womens NGO

Aims

-To give women young and old information / guidance to address their rights.

-To look at the needs of women and families in communities and through the country.

-To promote social change.

-To improve the quality of women's lives.

Programmes Provided

- Ø Improving Knowledge
- Ø Increasing condom use
- Ø Voluntary Counselling
- Ø Support of HIV Positive People
- Ø Workplace Prevention and Care Programmes
- Ø Home Based Care

Youth Health Development Program - YHDP

Physical Address:	Windhoek Multipurpose Centre, Hans-Dietrich Genscher St, Katutura
Postal Address:	Box 61373
Telephone / Fax:	061 215712 / 061 261459
Organisation type:	Youth Organisation

Aims

- To let young people understand their health reproduction.
- To give information / facts on health and skills to young people to prevent them becoming infected with HIV/AIDS/STDs.
- To give communication skills to young people on sex and sexual health.

Programmes Provided

- Ø Improving Knowledge
- Ø Increasing condom use