



Implement the ILO Recommendation on HIV and AIDS (No. 200)



International
Labour
Organization

“ Employees and employers should not **discriminate or stigmatize** against people living with HIV, as they are fully citizens of the Republic of Tajikistan and have a constitutional **right to work**. The Republic of Tajikistan recognizes all key human rights principles of the ILO Recommendation No.200 and ensures an active policy of **NO mandatory HIV testing** or screening for employment purposes ”



Dr. Emin Sanginov,
First Deputy Minister of Labor and Social
Protection of the Republic of Tajikistan,

Chairman of the Tripartite Plus Technical
Working Group on “HIV and AIDS and
the World of Work”