

Recurrent discussions follow-up

Legend

✓: Means of action or objective covered in the phase concerned; RD: Recurrent discussion; ILS: International labour standards; GB: Governing Body; DG: Director General; RBSA: Regular Budget Supplementary Account; FPRW: Fundamental principles and rights of work ; SO: strategic objective; SPF: social protection floors; GE: gender equality.

Year: 2010 - Employment

	Means of Action/Objectives	RD Outcomes: Major areas covered by ILC Resolutions and Conclusions of Recurrent Discussions	GB Initial Review of RD Resolution and Conclusions	Other GB Follow-up	Office Action	ILC Follow-up of RD Outcomes
Coordination of ILO means of action	Review and development of standards and Declarations	Invited GB to evaluate first recurrent discussion and make proposals for optimizing future RDs	✓	Conducted evaluation of first RD, with proposals for future RDs		
	Ratification and implementation of standards	✓ - Called for promotion of ratification of employment, fundamental and governance ILS (including Employment Policy Convention); implement OSH, maternity protection	✓		✓	103rd Sess reviewed progress in implementation of 2010 conclusions as part of 2014 RD
	Policy advocacy and Information	✓ Requested DG to initiate discussions with international financial/economic institutions and others for better coherence of economic, financial, employment and social policies at international level; review MNE Dec. follow-up mechanism	✓		✓	103rd Sess reviewed progress in implementation of 2010 conclusions as part of 2014 RD
	Research or Data Initiatives	✓ Called for use of research to inform policy advice; increased research on informal economy, green jobs; build research partnerships with other agencies	✓		Promoted pro-employment macro-economic frameworks; trade and employment linkages	103rd Session reviewed progress in implementation of 2010 conclusions as part of 2014 RD
	Partnerships	Called for increased partnerships, dialogue on integrating employment into macroeconomic policy across multilateral system; report to GB	✓	Discussed "Policy coherence in the multilateral system" as called for by 2010 RD (two sessions)	Prepared Office reports to GB on policy coherence in the multilateral system; advised G20 meetings; cooperated with international financial institutions and others	103rd Sess reviewed progress in implementation of 2010 conclusions as part of 2014 RD
Programme and Budget and other governance decisions	Advisory Services and/or technical cooperation	✓ - Request GB and Office to strengthen TC for implementation of relevant ILS, including with social partners Invited GB to convene for a forum	✓		✓	103rd Sess reviewed progress in implementation of 2010 conclusions as part of 2014 RD
	P&B and related follow-up on Plans of Action	Invited GB and DG to apply outcome to future biennia and allocate available resources in current biennium	✓ GB took note of report	P&Bs (2012-15) P&B proposals (2016-17)	Current biennium resources re-allocated to extent of existing priorities	101st Sess (2012) discussed DG Report on ILO programme implementation 2010 /11
Achieving strategic objectives and their cross-cutting principles	Extra-budgetary resource mobilization	✓ Invited raising of extra-budgetary resources to fully implement conclusions	✓			103rd Sess review of 2010 conclusions urged further resource mobilization as part of 2014 RD
	Integrating the implementation of SOs	Requested institutionalization of coherence across strategic objectives; work with other multilateral organizations to promote policy coherence				As part of RD 2014, 103rd Session reviewed action since 2010 to integrate the strategic objectives
	FPRW as enabling conditions	Promoted core labour standards in the export sector	✓			
	Social dialogue as a means	Used social dialogue to address employment and labour market challenges	✓			
	Promoting gender equality	Promoted employment relations recommendations with special attention to women	✓		Included gender issues in policy briefs and GJP country scans	
	Promoting non-discrimination	Employment policies for more inclusive society	✓			
	Government responsibilities to achieve SOs	✓	✓		Office report to ILC for 2nd RD on employment (2014) reviewed action taken by Office since 2010 RD	103rd Session reviewed action of ILO and Members to implement the conclusions
	Social partner responsibilities to achieve SOs	✓	✓			103rd Session reviewed action of ILO and Members since 2010 as part of RD 2014

Year: 2011 - Social protection (social security)

	Means of Action/Objectives	RD Outcomes: Major areas covered by ILC Resolutions and Conclusions of Recurrent Discussions	GB Initial Review of RD Resolution and Conclusions	Other GB Follow-up	Office Action	ILC Follow-up of RD Outcomes
Coordination of ILO means of action	Review and development of standards and Declarations	Invited GB to place on 101st ILC agenda an item on "Elaboration of an autonomous Recommendation on the Social Protection Floor" (standard-setting, single discussion)	✓	Placed on 101st Session ILC agenda item on elaboration of Recommendation on the social protection floor	✓ Prepared Office report for 101st Session ILC agenda item on SPF Recommendation and draft instrument	Follow-up : Adoption of Social Protection Floors Recommendation, 101st Sess. ILC
	Ratification and implementation of standards	✓Called for promotion of social security instruments	✓	Conducted follow-up to ILC resolution on social protection floors; chose R. 202 for art. 19 reports 2018	✓	
	Policy advocacy and Information	✓	✓		✓	
	Research or Data Initiatives	✓	✓		Enhanced data and diagnostic SPF tools, in-country advice, evidence for policy papers; flagship social protection report	
	Partnerships	Endorsed collaboration at national, regional and global level for international policy coherence	✓		Initiated Global campaign; World Bank-ILO co-lead SPIAC-B; South-south cooperation	
	Advisory Services and/or technical cooperation	✓	✓		Developed strategies in DWCPs; UNDG and country team cooperation on SPF implementation	
Achieving strategic objectives and their cross-cutting principles Programme and Budget and other governance decisions	P&B and related follow-up on Plans of Action	Invited GB and DG to apply to future biennia; use available resources in current biennium	GB endorsed social security plan of action 2011-2019	P&Bs (2012-15) and proposals (2016-17) related to Plan of Action; reviewed action plan and ACI	Current resources used where available; used Plan of Action to prepare P&B proposals	101st Sess (2012) discussed DG Report on ILO programme implementaiton 2010 /11
	Extra-budgetary resource mobilization	DG to facilitate extra-budgetary resources, including RBSA	✓Accelerated delivery if resources available		✓	
	Integrating the implementation of SOs	Recognized that strategic objectives underpin consensus on social security	✓		✓	
	FPRW as enabling conditions	Used freedom of association and collective bargaining to help in social security negotiations			✓	
	Social dialogue as a means	✓	Social dialogue integrated in action plan		Initiated National Dialogues on SPF in 34 countries from all regions	
	Promoting gender equality	Gender equality essential for equity in social security, promote gender equality language in ILS	Endorsed action plan mainstreaming gender equality		Promoted gender equality in social protection floors in technical advice and enhanced statistical knowledge base	
	Promoting non-discrimination	Recognized that social security is a necessity to reduce inequality	Endorsed action plan mainstreaming gender		✓	
	Government responsibilities to achieve SOs	✓	✓			
	Social partner responsibilities to achieve SOs	✓	✓			

Year: 2012 - Fundamental Principles and Rights at Work

	Means of Action/Objectives	RD Outcomes: Major areas covered by ILC Resolutions and Conclusions of Recurrent Discussions	GB Initial Review of RD Resolution and Conclusions	Other GB Follow-up	Office Action	ILC Follow-up of RD Outcomes
Coordination of ILO means of action	Review and development of standards and Declarations	Requested expert meeting on gaps in standard setting - forced labour; organize expert meetings-informal economy; non-standard forms of employment (NSFE)	✓	Placed on 103rd Session ILC agenda item on Forced Labour Protocol and Rec.; approved expert meetings: NSFE, Informal economy; RD contributed to placing on 104th Sess. item on Transition from Informal to Formal Economy	Explored need for further ILS on forced labour; prepared Office report for 102nd Session ILC on Forced Labour Protocol and Recommendation and draft instrument; convened expert meetings: NSFE, informal economy	Follow-up : Adoption of Protocol and Recommendation on Forced Labour, 102nd Sess. ILC
	Ratification and implementation of standards	✓ Called for universal ratification of 8 fundamental Convs.	✓		✓	
	Policy advocacy and Information	✓	✓		✓	
	Research or Data Initiatives	✓	✓		✓ Organized experts meeting on cross-border social dialogue	
	Partnerships	✓ Asked DG to communicate conclusions to other organizations	✓		✓	
Programme and Budget and other governance decisions	Advisory Services and/or technical cooperation	✓ Called for technical cooperation to promote ratification; trade-related FPRW services available	✓		✓	
	P&B and related follow-up on Plans of Action	Invited DG to apply to future P&B proposals; GB to review plan of action and its implementation; use it at next ILC review	GB asked DG to use Plan of Action; allocate needed resources; convene expert meeting on standards gaps	P&Bs (2012-15)M P&B proposals (2016-17); review of implementation of Plan of Action	Current resources used where available; used Plan of Action to prepare P&B proposals	
Achieving strategic objectives and their cross-cutting principles	Extra-budgetary resource mobilization	Called for a strategy for extrabudgetary resources	✓		✓	
	Integrating the implementation of SOs	Requested to build integrated approach between FPRW and other 3 SOs	✓			
	FPRW as enabling conditions	Operationalized FPRW as enabling conditions for other SOs	✓			
	Social dialogue as a means	Improved links between education, training and world of work and FPRW	✓			
	Promoting gender equality	✓	GB endorsed Plan of Action integrating gender equality in each FPRW		✓	
	Promoting non-discrimination	✓	✓		✓ Non-discrimination integrated in all 19 outcome strategies	
	Government responsibilities to achieve SOs	✓	✓			
	Social partner responsibilities to achieve SOs	✓	✓			

Year: 2013 - Social Dialogue

	Means of Action/Objectives	RD Outcomes: Major areas covered by ILC Resolutions and Conclusions of Recurrent Discussions	GB Initial Review of RD Resolution and Conclusions	Other GB Follow-up	Office Action	ILC Follow-up of RD Outcomes
Programme and Budget and other governance decisions, coordination of ILO means of action	Review and development of standards and Declarations					
	Ratification and implementation of standards	✓ Called for promotion of fundamental, governance, and related instruments	✓	✓	✓	
	Policy advocacy and Information	✓	✓	✓	✓	
	Research or Data Initiatives	✓ Including call for experts meeting on cross-border social dialogue trends and role of ILO; preventing and resolving labour disputes	✓	Reviewed progress; advised on action plan for 2014-17	✓	
	Partnerships	Called for ILO to play proactive role with international financial institutions, G20, other organizations and forums	✓	✓	Including cooperation with AICESIS and other organizations	
	Advisory Services and/or technical cooperation	✓	✓	✓	✓	
	P&B and related follow-up on Plans of Action	Invited GB and DG to apply to future P&B proposals; GB review of DG's plan of action and keep informed of implementation	GB requested DG to adopt Plan of Action and activity matrix, report on progress to 325th Sess (Nov. 2015)	P&Bs (2012-15) P&B proposals (2016-17); ; reviewed implementation of Plan of Action	Related P&B proposals to Plan of Action	
Extra-budgetary resource mobilization	Requested DG to facilitate extrabudgetary activities			✓		
Achieving strategic objectives and their cross-cutting principles	Integrating the implementation of SOs	Called for projects integrating strategic objectives	✓	✓	✓	
	FPRW as enabling conditions	Use FPRW to achieve strategic objectives; called for Governments to act in line with FPRW in all forums	✓	✓	✓	
	Social dialogue as a means	✓ Enhanced role of social dialogue in sustainable development	✓	✓	RD contributed to General Survey on labour relations and collective bargaining in the public service	
	Promoting gender equality	✓	✓	✓		
	Promoting non-discrimination	Recognized that all workers have rights to freedom of association and collective bargaining	✓	✓	✓ Workshops on collective bargaining and non-discrimination for workers' organizations	
	Government responsibilities to achieve SOs	✓	✓			
	Social partner responsibilities to achieve SOs	✓	✓			

Year: 2014 - Second RD on Employment

	Means of Action/Objectives	RD Outcomes: Major areas covered by ILC Resolutions and Conclusions of Recurrent Discussions	GB Initial Review of RD Resolution and Conclusions	Other GB Follow-up	Office Action	ILC Follow-up of RD Outcomes
Coordination of ILO means of action	Review and development of standards and Declarations					
	Ratification and implementation of standards	✓Called for promotion of employment and enterprise instruments	✓		✓	
	Policy advocacy and Information	✓	✓		✓	
	Research or Data Initiatives	✓Called for intensified research including on green jobs	✓	RD contributed to GB convening of experts meeting on decent work, sustainable development & green jobs	✓	
	Partnerships	Endorsed ILO cooperation with G20, international financial institutions, and other organizations	✓		Strengthened work with UN, especially on youth employment	
	Advisory Services and/or technical cooperation	✓	✓		Elaborated comprehensive employment policy framework for all countries	
Programme and Budget and other governance decisions	P&B and related follow-up on Plans of Action	Applied to future P&B proposals; GB review of DG's plan of action and keep informed of implementation	GB requested DG to pursue Follow-up Plan, use it for future P&B proposals, mobilize resources, apply to current biennium as possible	RD timing led into P&B (2014-15); P&B proposals (2016-17); GB review IR 2014-15	Related P&B proposals to Plan of Action	
	Extra-budgetary resource mobilization	Requested DG to facilitate extrabudgetary activities	✓		✓	
Achieving strategic objectives and their cross-cutting principles	Integrating the implementation of SOs	✓ Requested Members to promote an employment development goal in post-2015 UN drafting; linked SPF Rec. to employment				
	FPRW as enabling conditions	Expanded country-level employment diagnostics to other SOs	✓			
	Social dialogue as a means	Promoted SD to build vocational education and training systems	✓	Decided to convene a Global Dialogue Forum on Challenges to Collective Bargaining in the Public Service	Organized Global Dialogue Forum on Challenges to Collective Bargaining in the Public Service as RD follow-up	
	Promoting gender equality	✓	GB endorsed Follow-up Plan GE main-streamed gender equality		✓ Developed guidelines on violence and harassment against women; helped countries integrate gender equality in SD	
	Promoting non-discrimination	✓	✓	GB reviewed action on ACI on more and better jobs for inclusive growth		
	Government responsibilities to achieve SOs	✓	✓			
	Social partner responsibilities to achieve SOs	✓	✓			

Year: 2015 - Social protection (labour protection)

	Means of Action/Objectives	RD Outcomes: Major areas covered by ILC Resolutions and Conclusions of Recurrent Discussions	GB Initial Review of RD Resolution and Conclusions	Other GB Follow-up	Office Action	ILC Follow-up of RD Outcomes
Coordination of ILO means of action	Review and development of standards and Declarations	Requested analysis of gaps in ILS in today's work world, including by using Standards Review Mechanism and possibly expert meetings; consider expert meeting on working time	✓ GB endorsed action plan, including expert meeting on working time with available resources.	RD contributed to GB setting item on 107th ILC agenda on violence at work (standard-setting, double discussion) and convening expert meeting on same.	✓	
	Ratification and implementation of standards	✓ Called for promotion of fundamental and labour protection instruments	✓		✓	
	Policy advocacy and Information	✓ Called for promotion of labour protection including through public procurement policies	✓		✓	
	Research or Data Initiatives	✓	✓	RD contributed to GB convening of experts meeting on violence against women and men at work	Strengthened OSH research and data collection	
	Partnerships	Requested DG to communicate conclusions to global and regional organizations for action	✓		✓	
	Advisory Services and/or technical cooperation	✓ Called for in-country services to include SMEs	✓		✓	
Programme and Budget and other governance decisions	P&B and related follow-up on Plans of Action	Applied to future P&B proposals; GB review of DG's plan of action; use existing resources for expert meetings	GB requested DG to pursue Plan of Action and draw on it in future P&B proposals, and mobilizing resources	GB to apply RD outcome prospectively to P&B proposals (2016-17)	Current biennium resources used to extent of existing priorities; related P&B proposals to Plan of Action	
	Extra-budgetary resource mobilization	DG to facilitate extrabudgetary activities	✓		✓	
Achieving strategic objectives and their cross-cutting principles	Integrating the implementation of SOs	Recognized that labour protection and social security are complementary; social dialogue and collective bargaining contribute	✓			
	FPRW as enabling conditions	Addressed barriers to freedom of association and collective bargaining for NSFE workers to exercise their rights	✓			
	Social dialogue as a means	SD contributes to OSH protection				
	Promoting gender equality	✓ Including maternity protection essential for GE	GB took note of plan integrating gender equality across all activities, especially research			
	Promoting non-discrimination	✓	GB took note of action plan prioritizing non-discrimination to vulnerable groups of workers			
	Government responsibilities to achieve SOs	✓	✓			
	Social partner responsibilities to achieve SOs	✓	✓			