



# International Labour Conference

110th Session, Geneva, 2022

Date: 3 May 2022

## Third recurrent item discussion on employment: Responding to the crisis and fostering inclusive and sustainable development with a new generation of comprehensive employment policies

### ► Suggested points for discussion

1. What are the main employment challenges in different parts of the world linked to structural transformation, economic diversification, climate change, new technologies, and demographic realities, leading to rising inequalities, slow and uneven recovery from COVID-19, and huge decent work deficits? What are the underlying causes of the persistence of labour market challenges? What are the barriers to employment and decent work for youth, women and other disadvantaged groups, and what progress has been made in reducing employment and decent work gaps?
2. Based on the 2014 ILC conclusions and empirical evidence, what employment policy frameworks have worked to promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work, transition to formality, structural transformation and productivity growth? Where have such policies not been successful and why? To what extent did these frameworks have an impact on the attainment of sustainable development, including on Goal 8 of the SDG agenda on inclusive and sustainable growth, employment and decent work for all as well as on inclusive structural transformation? How can synergies between the four strategic objectives of employment promotion, social protection, labour rights and social dialogue be strengthened? What policy coordination mechanisms have been put in place at the national level to improve employment outcomes? To what extent do such mechanisms rely on tripartite social dialogue to ensure the proper involvement of social partners in the design and implementation of economic, social and employment policies? What support has been provided to facilitate transitions for workers and enterprises to respond to crises, adapt to a changing world of work and respond to structural transformations including the transition to a low carbon economy? How responsive and targeted have these policies been with respect to groups in vulnerable situations such as youth, women, workers in the informal economy and other disadvantaged groups?

3. What action has been taken by the Office to support constituents in the above areas and with what results? How can the Office further support the improvement of employment policy frameworks and the promotion of international labour standards in response to the challenges identified and with the goal to promote the four strategic objectives? What is, and should be, the role of the ILO within the broader multilateral system in setting employment policy objectives and fostering policy coordination for the promotion of full and productive employment and decent work for all?