



# Governing Body

344th Session, Geneva, March 2022

Programme, Financial and Administrative Section

**PFA**

**Date:** 1 February 2022

**Original:** English

## Report of the Board of Trustees of the Special Payments Fund

**Summary:** The Special Payments Fund is a financial assistance fund for former ILO staff (or surviving spouses) who are United Nations Joint Staff Pension Fund beneficiaries. Assistance is based on financial need, in accordance with strict financial criteria that are set out in the terms of reference of the Special Payments Fund approved by the Governing Body. The annual report of the Board of Trustees of the Special Payments Fund was last considered by the Governing Body at its 341st Session (March 2021).

**Author unit:** Human Resources Development Department (HRD).

**Related documents:** [GB.244/PFA/10/8](#); [GB.254/PFA/10/13](#); [GB.292/PFA/19/2](#); [GB.335/PFA/INF/6](#); [GB.341/PFA/13](#).

1. Since its last report, which was examined by the Governing Body at its 341st Session (March 2021),<sup>1</sup> the Board of Trustees of the Special Payments Fund has met once, on 6 October 2021.

## ▶ Payments authorized for 2021 at the Board's 82nd Session (October 2021)

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2. Four former beneficiaries had died since the previous session and a fifth no longer met the criteria for assistance. The Board authorized one grant under the amendment to the terms of reference of 1989<sup>2</sup> for a total amount of US\$9,968. The Board requested further information from two other applicants and will complete its review of their applications as soon as this information is provided.
3. The Board will update the Governing Body accordingly in its next report.
4. As in previous years, the Board carefully considered the applications in accordance with the criteria set out in its terms of reference. To be eligible for assistance, former officials or their surviving spouses must have an annual net income of less than 70 per cent of the local G.1, step 6, salary payable to General Service staff in the country of residence.<sup>3</sup>
5. The Fund receives a contribution from the regular budget on a biennial basis. There are sufficient funds available for current expenditures.

## ▶ Board membership

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6. Mr Montant, a Board member for several years, has resigned due to other work commitments. As the terms of reference do not specify a quorum, the Board continues to function. The Governing Body may wish to replace Mr Montant eventually. The relevant section of the terms of reference follows in the Appendix to this document.

Board of Trustees of the Special Payments Fund

*(Signed)* Sue Hudson

Margaret Kearns

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<sup>1</sup> GB.341/PFA/13.

<sup>2</sup> GB.244/PFA/10/8 (officials who served the ILO after 1945 and fulfil certain other conditions, or their survivors).

<sup>3</sup> The local annual salary for 2021 at G.1, step 6, was CHF61,814 in Switzerland.

## ▶ Appendix

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### Terms of reference and rules for administration of the Special Payments Fund

#### I. Establishment of the Fund

The Special Payments Fund was established by the Governing Body at its 143rd Session (November 1959) following consideration of the pension position of certain groups of former ILO officials and the circumstances of financial hardship in which some were reported to find themselves.

In establishing the Fund, the Governing Body decided that:

- the Fund should be administered by a Board of Trustees of three members appointed by the Governing Body who should not be members of the Governing Body or of the staff;
- the secretariat for the Board should be provided by the Pensions secretariat of the Office;
- there should be included in the ILO budget such credit as would be determined by the Governing Body and the Conference in the light of the recommendations of the Board of Trustees.