



# Governing Body

343rd Session, Geneva, November 2021

Policy Development Section

POL

Social Dialogue Segment

**Date:** 20 October 2021

**Original:** English

Second item on the agenda

## Sectoral meetings held in 2021 and proposals for sectoral work in 2022–23

### Purpose of the document

The Governing Body is invited to take note of the reports of the meetings held in the first half of 2021, and to authorize respective follow-up and; to endorse the proposals in relation to global sectoral meetings for 2022–23; (see the draft decision in paragraph 23).

**Relevant strategic objective:** Social dialogue and tripartism.

**Main relevant outcome:** Outcome 1: Strong tripartite constituents and influential and inclusive social dialogue; outcome 2: International labour standards and authoritative and effective supervision; outcome 3: Economic, social and environmental transitions for full, productive and freely chosen employment and decent work for all; and outcome 7: Adequate and effective protection at work for all.

**Policy implications:** None.

**Legal implications:** None.

**Financial implications:** None.

**Follow-up action required:** The Office would be required to follow up as proposed.

**Author unit:** Sectoral Policies Department (SECTOR).

**Related documents:** GB.342/INS/10(Rev.2); GB.341/POL/3(Rev.1); GB.340/POL/4(Rev.1); GB.340/INS/21; GB.340/INS/21(Add.1); GB.338/POL/3(Rev.1); GB.337/POL/2.



## ► I. Meetings held in the first half of 2021

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### A. Technical meeting on the future of work in the automotive industry (15–19 February 2021)

1. In accordance with earlier decisions by the Governing Body,<sup>1</sup> the Technical meeting on the future of work in the automotive industry was held virtually from 15 to 19 February 2021.
2. The meeting was chaired by Ms Erika Gabriela Martínez Liévano (Mexico). The three Vice-Chairpersons were: Ms Thérèse Boutsen (Belgium) from the Government group; Ms Sawsen Ayari-Pouliquen from the Employers' group; and Mr Ben Mathew Norman from the Workers' group.
3. The Meeting was attended by 165 participants, including 65 Government representatives and advisers from 37 Member States, together with 49 Government observers (from 28 countries), as well as 13 Employer and 14 Worker representatives and advisers, and 12 observers from intergovernmental organizations and invited international non-governmental organizations.
4. The purpose of the meeting was to discuss future needs for skills and vocational education and training in the automotive industry in the context of the [ILO Centenary Declaration for the Future of Work](#) (2019), and recommendations for future action.
5. An issues paper was prepared by the Office and served as the basis for the discussions.<sup>2</sup> The summary Record of the proceedings summarizes the discussions at the meeting,<sup>3</sup> which were concluded with the adoption of a set of conclusions.<sup>4</sup>

### B. Subcommittee on Wages of Seafarers of the Joint Maritime Commission (26–27 April and 8 September 2021)

6. In accordance with earlier decisions by the Governing Body,<sup>5</sup> the Subcommittee on Wages of Seafarers of the Joint Maritime Commission met in Geneva on 26 and 27 April 2021.<sup>6</sup> The spokespersons were Mr Charles Darr on behalf of the shipowners' group and Mr Mark Dickinson on behalf of the seafarers' group.
7. The purpose of the meeting was to update the minimum monthly basic pay or wage figure for able seafarers referred to in the Maritime Labour Convention, 2006, as amended (MLC, 2006), (Guideline B2.2.4), which revised a similar provision in the Seafarers' Wages, Hours of Work and the Manning of Ships Recommendation, 1996 (No. 187), and to make the appropriate recommendation to the Governing Body.

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<sup>1</sup> GB.337/POL/2 and GB.340/POL/4(Rev.1).

<sup>2</sup> TMFWAI/2021.

<sup>3</sup> TMFWAI/2021/9.

<sup>4</sup> TMFWAI/2021/7.

<sup>5</sup> GB.338/POL/3(Rev.1).

<sup>6</sup> The meeting of the Subcommittee was held on 26–27 April 2021. It was suspended and resumed its work on 8 September 2021. All discussions were virtual.

8. The Subcommittee, at its reconvened session on 8 September 2021, adopted a resolution concerning the ILO minimum monthly basic pay or wage for able seafarers<sup>7</sup> in which, among other things, it agreed to update the current ILO minimum basic wage for an able seafarer and agreed on the figure to be used as the basis for recalculation purposes.
9. The resolution affirmed that the current mechanism, including its formula, needs to be maintained until an alternative is agreed, and agreed that a review of the formula is to be carried out. It invited the Governing Body to convene a meeting of the Subcommittee in the first half of 2022 for the purpose of updating the minimum monthly basic wage figure to take effect as of 1 January 2023, and every two years thereafter, and to request the Subcommittee to report directly to the Governing Body.

### **C. Technical meeting on the future of work in the education sector in the context of lifelong learning for all, skills and the Decent Work Agenda (17–21 May 2021)**

10. In accordance with earlier decisions by the Governing Body,<sup>8</sup> the Technical meeting on the future of work in the education sector in the context of lifelong learning for all, skills and the Decent Work Agenda was held virtually from 17 to 21 May 2021.
11. The meeting was chaired by Ambassador Chad Blackman (Barbados). The three Vice-Chairpersons were: Ambassador Mahlet Hailu Guadey (Ethiopia) from the Government group; Mr Santiago García Gutiérrez from the Employers' group; and Mr Jelmer Evers from the Workers' group.
12. The meeting was attended by 185 participants, including 133 Government representatives and advisers, as well as 15 Employer and 19 Worker representatives and advisers, and 16 observers from intergovernmental organizations and invited international non-governmental organizations.
13. The purpose of the meeting was to discuss labour and professional issues concerning education personnel in the context of lifelong learning for all, skills and the Decent Work Agenda, with specific focus on the impact of technology, labour market demands and global trends in work in the education sector.
14. An issues paper<sup>9</sup> had been prepared by the Office which served as the basis for the discussions. The summary record of the proceedings summarizes the meeting's discussions,<sup>10</sup> which were concluded with the adoption of a set of conclusions.<sup>11</sup>

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<sup>7</sup> SWJMC/2021/6, Appendix III.

<sup>8</sup> GB.337/POL/2; GB.340/POL/4(Rev.1); [GB.341/POL/3\(Rev.1\)](#).

<sup>9</sup> [TMDWA/2021](#).

<sup>10</sup> [TMDWA/2021/9](#).

<sup>11</sup> [TMDWA/2021/7](#).

## ► II. Upcoming meetings

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### A. Meetings deferred to 2022

15. In view of movement restrictions and delays caused by the COVID-19 pandemic, the Technical meeting on the impact of digitalization in the finance sector (originally scheduled for 22–26 February 2021) and the Meeting of Experts to revise the 1992 Code of practice on Safety and health in construction (originally scheduled for 22–26 November 2021) were postponed.<sup>12</sup> The dates, duration and objectives of these meetings were determined by the Governing Body at its 338th Session (March 2020) and its 341st Session (October 2020), respectively.<sup>13</sup> The Governing Body was requested to authorize the transfer of resources for these and other deferred meetings to the biennium 2022–23.<sup>14</sup>
16. Accordingly, the Governing Body is invited to endorse the proposed new dates (first half of 2022) for the meetings (see Appendix II).

### B. Meetings to be held in 2022

17. In light of the endorsement of the programme of sectoral meetings for 2022–23 by the Governing Body at its 341st Session (March 2021),<sup>15</sup> the dates, duration, official title, purpose and composition of five meetings envisaged for 2022 remain to be established by the Governing Body at its current session (see Appendix I). A list of all endorsed global sectoral meetings for the biennium 2022–23 is attached as Appendix II.

## ► III. Sectors and supply chains: key to a human-centred COVID-19 recovery

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18. The COVID-19 pandemic continues to have a devastating impact on the world of work. Despite signs of recovery or even growth in some sectors and supply chains, there have been massive job losses in hard-hit sectors such as tourism, travel, accommodation and food services, arts and entertainment. The crisis has revealed both the interdependence and the fragility of our global network of production and services.
19. Almost all recovery policies and measures in ILO Member States have targeted support for specific sectors and supply chains, thus accelerating the return of sectoral and industrial policies.
20. In this regard, sectors and supply chains have proven to offer important entry points to advance a human-centred COVID-19 recovery that is inclusive, sustainable and resilient. Sustained efforts of constituents in the sectors that are hardest hit and those with the greatest opportunities for decent and sustainable work are key to attaining the Sustainable Development Goals.
21. The Office has updated its [series of sectoral briefs](#) to assist its constituents in assessing the impact of the pandemic in 20 sectors and to highlight existing ILO tools and

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<sup>12</sup> GB.341/POL/3(Rev.1).

<sup>13</sup> GB.338/POL/3(Rev.1); GB.341/POL/3(Rev.1).

<sup>14</sup> [GB.343/PFA/5](#).

<sup>15</sup> GB.341/POL/3(Rev.1).

instruments to help sustain enterprises and protect workers. It has further developed sector-specific guidance and checklists to prevent and control COVID-19.

22. The Office is stepping up its support to constituents to foster inclusive, sustainable and resilient sectors and supply chains, including but not limited to coffee in Colombia, electronics in Viet Nam, fisheries in Namibia, natural stones in India, textiles in Madagascar and rubber gloves in Malaysia. This includes a special focus on seafarers and other transport workers that ensure the flow of goods and delivery of key services. The Office will also strengthen its support for health and other public services, as the pandemic has made it clear that countries with a well-functioning public sector have been better prepared for and better weathered the COVID-19 crisis.

## ▶ Draft decision

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### 23. The Governing Body:

- (a) **approved the reports of the meetings referred to in section I of document GB.343/POL/2(Rev.2) and authorized the Director-General to publish the final reports of those meetings;**
- (b) **requested the Director-General to bear in mind, when drawing up proposals for future work, the recommendations for future action by the ILO made by the meetings referred to in section I of document GB.343/POL/2(Rev.2);**
- (c) **authorized the Director-General to notify, in accordance with Guideline B2.2.4 of the Maritime Labour Convention, 2006, as amended (MLC, 2006), the revised amount of the minimum monthly basic pay or wage figure for able seafarers to the Members of the ILO;**
- (d) **approved the convening of the Subcommittee on Wages of Seafarers of the Joint Maritime Commission in the first half of 2022; and**
- (e) **endorsed the proposals contained in Appendices I and II of document GB.343/POL/2(Rev.2) relating to the dates, official title and composition of the global sectoral meetings in 2022.**

## ► Appendix I

### Programme of sectoral meetings (2022)

Meetings as endorsed by the Governing Body (GB.341/POL/3(Rev.1))	Proposed dates	Proposed duration	Proposed title	Proposed purpose	Proposed composition
Technical meeting on COVID-19 and sustainable recovery in the tourism sector	25–29 April 2022	5 days	Technical meeting on COVID-19 and sustainable recovery in the tourism sector	The purpose of the technical meeting is to discuss current and emerging issues in the context of the COVID-19 pandemic. Particular focus will be on policies, strategies and good practices that work towards a safe and sustainable recovery and to advance decent and sustainable work in the sector. The aim is to adopt conclusions, including recommendations for future action by the International Labour Organization and its Members.	All Governments; eight Employer representatives; eight Worker representatives; advisers; observers; official international organizations and non-governmental international organizations as observers.
Subcommittee on Wages of Seafarers of the Joint Maritime Commission	16–17 May 2022	2 days	Subcommittee on Wages of Seafarers of the Joint Maritime Commission	The purpose of the meeting is to discuss updating the minimum monthly basic wage figure for able seafarers referred to in the Maritime Labour Convention, 2006, as amended (MLC, 2006), and to make the appropriate recommendation to the Governing Body of the ILO.	Six Shipowner and six Seafarer representatives; <sup>1</sup> advisers; observers.

<sup>1</sup> The meeting is at no cost to the Office (travel and DSA for the 12 participants are not covered). It is governed by the [Standing Orders of the Joint Maritime Commission](#), which provide, in article 14, for the establishment of subcommittees.

Meetings as endorsed by the Governing Body (GB.341/POL/3(Rev.1))	Proposed dates	Proposed duration	Proposed title	Proposed purpose	Proposed composition
Technical meeting on the protection of whistle-blowers in the public service sector	26–30 September 2022	5 days	Technical meeting on the protection of whistle-blowers in the public service sector	The technical meeting will discuss compelling issues concerning the protection of whistle-blowers in the public service. It will identify gaps, difficulties and opportunities in the application of the current whistle-blowers protection frameworks with the aim of adopting conclusions, including recommendations for future action by the International Labour Organization and its Members.	All Governments; eight Employer representatives; eight Worker representatives; advisers; observers; official international organizations and non-governmental international organizations as observers.
Technical meeting on the future of work in the oil and gas industry	21–25 November 2022	5 days	Technical meeting on the future of work in the oil and gas industry	The meeting will discuss opportunities and challenges for a just transition to a future of work that contributes to sustainable development in its economic, social and environmental dimensions with the aim of adopting conclusions, including recommendations for future actions.	All Governments; eight Employer representatives; eight Worker representatives; advisers; observers; official international organizations and non-governmental international organizations as observers.

► **Appendix II****List of sectoral meetings endorsed by the Governing Body for the biennium 2022–23 and proposed dates**

Date	Title of meeting	Place
<b>2022</b>		
24–28 January	Technical meeting on the impact of digitalization in the finance sector	Geneva
21–25 February	Meeting of Experts to revise the 1992 Code of practice on safety and health in construction	Geneva
25–29 April	Technical meeting on COVID-19 and sustainable recovery in the tourism sector	Geneva
9–13 May or until 18 May, if virtual	Fourth meeting of the Special Tripartite Committee of the Maritime Labour Convention, 2006, as amended – Part II	Geneva
16–17 May	Subcommittee on Wages of Seafarers of the Joint Maritime Commission <sup>1</sup>	Geneva
26–30 September	Technical meeting on the protection of whistle-blowers in the public service sector	Geneva
21–25 November	Technical meeting on the future of work in the oil and gas industry	Geneva
<b>2023 <sup>2</sup></b>		
18–20 January	Sectoral Advisory Bodies	Geneva
First Quarter	Technical meeting on the future of work in the arts and entertainment sector	Geneva
First Quarter	Technical meeting on a green, sustainable and inclusive economic recovery for the civil aviation sector	Geneva
Second Quarter	Meeting of Experts on decent work in agro-food: an essential part of sustainable food systems	Geneva
Third Quarter	Meeting of Experts to produce joint ILO–IMO guidelines for medical examination of fishers	Geneva
Third Quarter	Technical meeting on digitalization in the retail sector as an engine for economic recovery and decent work	Geneva
Fourth Quarter	Technical meeting on decent and sustainable work in the inland waterways sector	Geneva

<sup>1</sup> Back-to-back with Part I of the fourth meeting of the Special Tripartite Committee established under the Maritime Labour Convention, 2006, as amended (NORMES/SECTOR).

<sup>2</sup> Dates, agenda and composition of sectoral meetings indicated for 2023 to be determined.