



Governing Body

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Institutional Section

INS

FOR INFORMATION

Approved symposia, seminars, workshops and similar meetings ¹

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Submissions approved between October 2019 and March 2020

Employment policy

I/1. Advancing skills for the Future of Work – South–South and Triangular Skills Forum: Partnerships for skills and technology transfer

Proposed date:	15–17 June 2020
Place:	Dakar, Senegal
Financing:	RBTC (US\$50,000) Government of Norway (US\$300,000)
Geographical coverage:	Argentina, Bangladesh, Benin, Brazil, Burkina Faso, Cambodia, China, Colombia, Costa Rica, Côte d’Ivoire, Democratic Republic of the Congo, Egypt, Ethiopia, Gabon, Ghana, India, Indonesia, Jordan, Kenya, Lebanon, Malawi, Mexico, Morocco, Myanmar, Peru, Philippines, Qatar, Russian Federation, Senegal, South Africa, United Republic of Tanzania, Togo, Tunisia, Viet Nam
Composition of participants:	
(a) Governments:	34
(b) Employers:	34
(c) Workers:	34
Purpose of the meeting:	(i) to foster the development of human capabilities in developing countries by enhancing their creative capacity to find solutions to their development problems in keeping with their own aspirations, values and specific needs; and (ii) to promote and strengthen the exchange of experiences; the pooling, sharing and use of their technical and other resources; and the development of their complementary capacities.
Resource persons:	Representatives from: International Organisation of Employers (IOE); International Trade Union Confederation (ITUC); African Development Bank (AfDB); African Union (AU); Asian Development Bank (ADB); Association of Southeast Asian Nations (ASEAN); Bundesinstitut für Berufsbildung (BIBB), Germany; Colegio Nacional de Educación Profesional Técnica (CONALEP), Mexico; Directorate General of Training (MSDE), India;

	European Alliance for Apprenticeships (EaFA); European centre for the Development of Vocational Training (CEDEFOP); European Commission (EC); as well as, 35 other potential resource institutions
Observers:	18 potential observers' countries as follows: Australia, Belgium, Denmark, France, Germany, Italy, Japan, Luxembourg, Netherlands, Norway, Republic of Korea, Singapore, Spain, Sweden, Switzerland, Turkey, United Kingdom of Great Britain and Northern Ireland, United States of America
Relevance to international labour standards and other texts:	Human Resources Development Convention, 1975 (No. 142), Human Resources Development Recommendation, 2004 (No. 195), Paid Educational Leave Convention, 1974 (No. 140), Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144)
Working languages:	English, French and Spanish

Social protection

1/2. Subregional training on Pension Reform in the Caribbean

Proposed date:	9–13 December 2019
Place:	Port of Spain, Trinidad and Tobago
Financing:	No cost for the ILO
Geographical coverage:	Antigua and Barbuda, Bahamas, Barbados, Belize, Dominica, Grenada, Guyana, Jamaica, Saint Kitts and Nevis, Saint Lucia, Saint Vincent and the Grenadines, Suriname, Trinidad and Tobago, including the following CARICOM members from non-metropolitan territories: Anguilla, Bermuda, Cayman Islands, the British Virgin Islands, Montserrat, Turks and Caicos Islands, as well as Aruba, Curaçao and Sint Maarten
Composition of participants:	
Governments:	22
Purpose of the meeting:	(i) to reinforce capacities of social security organizations of the Caribbean responsible for implementing reforms of pension systems; (ii) to discuss important themes on reform of pension systems such as, good governance of pension schemes, actuarial issues in pension reform, automatic stabilizers of pension systems and funding policies for pension systems; and

(iii) to address pension reforms in the Caribbean and worldwide trends.

Relevance to international labour standards and other texts: Social Security (Minimum Standards) Convention, 1952 (No. 102), Social Protection Floors Recommendation, 2012 (No. 202)

Working language: English

I/3. Tripartite round table on pension trends and reforms

Proposed date: 5–6 May 2020

Place: Geneva, Switzerland

Financing: RBTC (US\$159,964)

Geographical coverage: Argentina, Bulgaria, Canada, Chile, China, Côte d’Ivoire, France, Japan, Jordan, Malaysia, Mexico, Nigeria, Russian Federation, Tunisia

Composition of participants:

(a) Governments: 14

(b) Employers: 14

(c) Workers: 14

Purpose of the meeting: (i) to provide the opportunity to share global trends on pension reforms, learn from countries experiences in designing, extending and reforming their pension systems; and
(ii) to discuss policy and reform options in light of ILO core principles and minimum parameters, and formulate take away messages from Workers’, Employers’ and Government groups to inform the ILO.

Resource person: A consultant

Observers: On the second day:
Representatives from the International Monetary Fund (IMF) and the World Bank
Representatives from the Social Protection Inter-Agency Cooperation Board (SPIAC-B):
Representatives from the Global Coalition on Social Protection Floors

Relevance to international labour standards and other texts: Social Security (Minimum Standards) Convention, 1952 (No. 102), Invalidity, Old-Age and Survivors’ Benefits Convention, 1967 (No. 128), Social Protection Floors Recommendation, 2012 (No. 202)

Working languages: English, French and Spanish

Governance and tripartism***I/4. Tripartite workshop on ILO Conventions related to labour migration and mobility governance***

Proposed date:	9–12 December 2019
Place:	Nairobi, Kenya
Financing:	European Union (US\$133,344)
Geographical coverage:	Djibouti, Ethiopia, Kenya, Somalia, South Sudan, Sudan, Uganda
Composition of participants:	
(a) Governments:	28
(b) Employers:	14
(c) Workers:	14
Purpose of the meeting:	<ul style="list-style-type: none">(i) to improve stakeholders' knowledge about the key ILO Conventions related to labour migration and mobility governance in order to initiate national and regional level dialogues and consultations towards the ratification, policy reform and effective implementation of these Conventions;(ii) to increase tripartite constituents' knowledge and awareness on Convention No. 97, Convention No. 143, Convention No. 181 and Convention No. 189 and their accompanying Recommendations in helping them in migration and mobility governance issues;(iii) to increase tripartite constituents' knowledge and awareness on ratification, policy reform, implementation, as well as monitoring and evaluation process; and(iv) to initiate national and regional level dialogue, consultation and discussion on ratification and implementation of Conventions and promote exchange of ideas and experiences on migration governance among the tripartite constituents in the subregion.
Resource persons:	Inter-Governmental Authority on Development (IGAD) staff
Observers:	International organizations United Nations agencies Civil society organizations

Relevance to international labour standards and other texts:	Migration for Employment Convention (Revised), 1949 (No. 97), Migration for Employment Recommendation (Revised), 1949 (No. 86), Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143), Migrant Workers Recommendation, 1975 (No. 151), Private Employment Agencies Convention, 1997 (No. 181), Domestic Workers Convention, 2011 (No. 189)
Working languages:	English, French and Spanish

I/5. Third joint dialogue between the ASEAN Trade Union Council and the ASEAN Confederation of Employers: “Towards regional advocacy priorities for implementing the ASEAN consensus on the protection and promotion of the rights of migrant workers”

Proposed date:	14–15 January 2020
Place:	Hanoi, Viet Nam
Financing:	Governments of Australia and Canada (US\$25,000)
Geographical coverage:	Brunei Darussalam, Cambodia, Indonesia, Lao People’s Democratic Republic, Malaysia, Myanmar, Philippines, Singapore, Thailand, Viet Nam Two regional representatives from the ASEAN Trade Union Council (ATUC) Two regional representatives from the ASEAN Confederation of Employers (ACE)
Composition of participants:	
(a) Employers:	12
(b) Workers:	12
Purpose of the meeting:	(i) to promote dialogue and cooperation between the ASEAN Confederation of Employers (ACE) and the ASEAN Trade Union Council (ATUC) on migration issues and promote international labour standards on the rights of migrant workers; (ii) to review the progress of the 2016 and 2019 agreements and areas of collaboration and lessons learned from its implementation; and (iii) to discuss the ASEAN consensus and fair recruitment, and identify areas of shared priorities for the Work Plan of the 2020-2025 ASEAN Committee on the Protection of Migrant Workers.
Observers:	A representative from the Department of Foreign Affairs and Trade (DFAT), Australia A representative from Global Affairs of Canada (GAC), Canada

Relevance to international labour standards and other texts:	ILO Standards and Fundamental Principles and Rights at Work ILO Multilateral Framework on Labour Migration Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy (2017) Migration for Employment Convention (Revised), 1949 (No. 97), Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143), Domestic Workers Convention, 2011 (No. 189), Transition from the Informal to the Formal Economy Recommendation, 2015 (No. 204), Violence and Harassment Convention, 2019 (No. 190)
Working language:	English

I/6. Knowledge-sharing workshop and study tour to gold mining sites in Ghana

Proposed date:	9–26 February 2020
Place:	Obuasi, Ghana
Financing:	Government of the Netherlands (US\$61,025)
Geographical coverage:	Côte d’Ivoire, Ghana, Mali, Nigeria
Composition of participants:	
(a) Governments:	9
(b) Employers:	8
(c) Workers:	8
Purpose of the meeting:	(i) to share knowledge on the gaps and successes experienced from the CARING Gold Mining Project; (ii) to build on the CARING Gold Mining Project’s good practices and lessons learned in order to increase evidence-based innovations and interventions on the elimination of child labour in the artisanal and small-scale mining (ASGM) supply chains; and (iii) to learn how to ensure community ownership for the continuity of the project interventions.
Observers:	African Union (AU) Economic Community of West African States (ECOWAS) International Trade Union Confederation, Africa
Relevance to international labour standards and other texts:	Minimum Age Convention, 1973 (No. 138), Worst Forms of Child Labour Convention, 1999 (No. 182), Abolition of Forced Labour Convention, 1957 (No. 105), Forced Labour Convention, 1930 (No. 29)
Working languages:	English and French

I/7. Building capacities of journalist and key influencers on reporting on child labour in Africa

Proposed date:	4–6 May 2020
Place:	Kampala, Uganda
Financing:	Government of the Netherlands (US\$36,977)
Geographical coverage:	Côte d’Ivoire, Egypt, Malawi, Mali, Nigeria, South Africa, Uganda
Composition of participants:	
(a) Governments:	7
(b) Employers:	7
(c) Workers:	7
Purpose of the meeting:	<p>(i) to build bridges between child labour interventions and the media members;</p> <p>(ii) to encourage their active involvement by promoting communication and sharing information on the issue; and</p> <p>(iii) to allow participants to share their experiences, discuss lessons learned and identify best practices and next steps.</p>
Resource persons:	<p>A representative of the African Union, Ethiopia</p> <p>A journalist from South Africa</p>
Relevance to international labour standards and other texts:	Minimum Age Convention, 1973 (No. 138), Worst Forms of Child Labour Convention, 1999 (No. 182)
Working languages:	English and French

I/8. Building national capacities in data analysis for policy development, child labour and forced labour

Proposed date:	18–22 May 2020
Place:	Lilongwe, Malawi
Financing:	Government of the Netherlands (US\$83,512)
Geographical coverage:	Botswana, Eswatini, Lesotho, Malawi, Mauritius, Namibia, South Africa, United Republic of Tanzania, Zambia, Zimbabwe
Composition of participants:	
(a) Governments:	20
(b) Employers:	5
(c) Workers:	5

Purpose of the meeting:	(i) to contribute to building national capacity to monitor and address child labour and forced labour in Africa, while building bridges between data producers and data users in a collaborative effort; and (ii) to bring an understanding to the data producers are often not involved in policy design, as well to policymakers often not quantitative technical specialists and enhance the concepts behind the indicators to improve evidence-based policymaking.
Resource persons:	African Union A regional representative each from the employers and workers of the Southern African Development Community (SADC)
Relevance to international labour standards and other texts:	The training will focus on child labour concepts and definitions, as stemming from national and international legislation, and on translating the concepts in statistical definitions with particular reference to the amendments recently introduced by the International Conference of Labour Statisticians
Working language:	English

I/9. Regional meeting on strengthening social dialogue institutions and labour dispute resolution forums

Proposed date:	29 June–3 July 2020
Place:	Harare, Zimbabwe
Financing:	RBTC (US\$25,000) ARLAC (US\$10,000)
Geographical coverage:	Botswana, Eswatini, Ghana, Kenya, Lesotho, Mauritius, Namibia, Nigeria, Sierra Leone, South Africa
Composition of participants:	
(a) Governments:	10
(b) Employers:	10
(c) Workers:	10
Purpose of the meeting:	(i) to support freedom of association and collective bargaining as both rights and enabling conditions, including through ratification and application of relevant international labour standards that anchor social dialogue and tripartism in labour market governance; (ii) to strengthen labour administrations' and social partners' capacity to design, establish and/or maintain and use effective social dialogue and dispute resolution mechanisms;

- (iii) to strengthen the capacity of social dialogue and dispute resolution forums to pursue decent work policies through national sustainable development strategies; and
- (iv) to promote access to dispute resolution mechanisms for vulnerable workers and share best practices.

Resource persons:	Two regional consultants
Relevance to international labour standards and other texts:	Labour Relations (Public Service) Convention, 1978 (No. 151), Collective Bargaining Convention, 1981 (No. 154), Voluntary Conciliation and Arbitration Recommendation, 1951 (No. 92), Examination of Grievances Recommendation, 1967 (No. 130), Labour Administration Recommendation, 1978 (No. 158)
Working language:	English

I/10. Regional meeting on promoting workplace compliance with occupational safety and health (OSH) policies, systems, programmes and legal frameworks

Proposed date:	17–21 August 2020
Place:	Harare, Zimbabwe
Financing:	RBTC (US\$25,000) ARLAC (US\$10,000)
Geographical coverage:	Egypt, Eswatini, Ethiopia, Liberia, Malawi, South Africa, Sudan, Uganda, Zambia, Zimbabwe
Composition of participants:	
(a) Governments:	10
(b) Employers:	10
(c) Workers:	10
Purpose of the meeting:	<ul style="list-style-type: none"> (i) to promote effective OSH policies, systems, programmes and legal frameworks, including collective agreements and their improved implementation based on social dialogue and an expanded knowledge base underpinned by empirical evidence and good practice; (ii) to promote workplace compliance policies, systems, programmes and legal frameworks and their improved implementation through strengthened national capacity of labour administrations, labour inspectorates and other responsible authorities for prevention, enforcement, remediation; and (iii) to strengthen the involvement of governments, employers' and workers' organizations in enhancing workplace compliance.

Resource persons:	Two regional consultants
Relevance to international labour standards and other texts:	Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187), Occupational Safety and Health Convention, 1981 (No. 155), Occupational Safety and Health Recommendation, 1981 (No. 164), Occupational Health Services Convention, 1985 (No. 161), Occupational Health Services Recommendation, 1985 (No. 171)
Working language:	English

I/11. Strategies to combat forced labour, modern slavery and human trafficking

Proposed date:	28 September–2 October 2020
Place:	Harare, Zimbabwe
Financing:	RBTC (US\$25,000) ARLAC (US\$10,000)
Geographical coverage:	Botswana, Egypt, Ghana, Kenya, Lesotho, Mauritius, Namibia, Nigeria, South Africa, Zimbabwe
Composition of participants:	
(a) Governments:	10
(b) Employers:	10
(c) Workers:	10
Purpose of the meeting:	(i) to improve individual and institutional capacity for implementation of policies and regulations, with a focus on the eradication and prevention of forced labour and child labour and all forms of discrimination; (ii) to promote the ratification and application of the fundamental Conventions, including the Protocol of 2014 to the Forced Labour Convention, 1930, and other relevant international labour standards; and (iii) to promote the development of integrated, gender-responsive and context-specific approaches to protecting workers from unacceptable forms of work in specific high-risk sectors, including ways to prevent and address violence against women and men workers and share best practices.
Resource persons:	Two regional consultants
Relevance to international labour standards and other texts:	Forced Labour Convention, 1930 (No. 29), Abolition of Forced Labour Convention, 1957 (No. 105), Protocol of 2014 to the Forced Labour Convention, 1930, Forced Labour (Supplementary Measures) Recommendation, 2014 (No. 203)
Working language:	English

Conditions of work and equality

I/12. Labour mobility between Asia and the Arab States: Sharing of Experiences and Progress under the Bali Declaration with specific focus on women migrant workers

Proposed date:	3–4 December 2019
Place:	Bangkok, Thailand
Financing:	European Union (US\$73,340) Government of Switzerland (US\$3,178) ILO regular budget (US\$9,580) EU and Switzerland, South Asia projects (US\$9,579)
Geographical coverage:	Bahrain, Bangladesh, Indonesia, Jordan, Kuwait, Lebanon, Nepal, Oman, Philippines, Qatar, Saudi Arabia, Singapore, Sri Lanka, Thailand, United Arab Emirates, Viet Nam
Composition of participants:	
(a) Governments:	23
(b) Employers:	17
(c) Workers:	17
Purpose of the meeting:	(i) to share knowledge and experiences and review progress made under the Bali Declaration on fair migration with specific attention to the experiences of women migrant workers; (ii) to discuss practices and challenges in organizing women and men migrant workers in destination countries, and existing practices of implementing the Memorandum of Understanding (MoU); and (iii) to explore issues and proposals around four key areas with specific emphasis on women migrant workers, arising from the actions identified in the Bali Declaration.
Resource persons:	United Nations Special Rapporteur on the Human Rights of Migrants Two expert scholars (one from Asia, one from the Arab States) Two women migrant workers (from South-East Asia)
Observers:	Representatives from the Governments of Ethiopia, Kenya and Uganda Representatives of international organizations and donor community working on labour migration including: UN Women

	United Nations office on Drugs and Crime (UNODC)
	International organization for Migration (IOM)
	Office of the United Nations of the High Commissioner for Human Rights (OHCHR)
	United Nations Economic and Social commission for Asia and the Pacific (UNESCAP)
	European Union (EU)
	Swiss Agency for Development and Cooperation Network on Migration and Development (SDC, Switzerland)
	Department of Foreign Affairs and Trade (DFAT Australia)
	Global Affairs Canada (GAC)
	Five representatives from civil society organizations
	Three recruitment agency associations
Relevance to international labour standards and other texts:	Migration for Employment Convention (Revised), 1949 (No. 97), Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143), Private Employment Agencies Convention, 1997 (No. 181), Domestic Workers Convention, 2011 (No. 189), Violence and Harassment Convention, 2019 (No. 190)
Working language:	English

I/13. Towards an inclusive, sustainable and just future: Learning and challenges in implementation of Convention No. 169 on indigenous and tribal peoples in Latin America

Proposed date:	5–6 December 2019
Place:	Lima, Peru
Financing:	RBTC (US\$35,000) ILO regular budget (US\$41,544)
Geographical coverage:	Argentina, Plurinational State of Bolivia, Chile, Colombia, Costa Rica, Guatemala, Honduras, Mexico, Paraguay, Peru (Additional countries could be added if resources become available)
Composition of participants:	
(a) Governments:	10
(b) Employers:	10
(c) Workers:	10
Purpose of the meeting:	(i) to create space for the delivery of information, dialogue and exchange of views between ILO constituents on the implementation of Indigenous and Tribal Peoples Convention, 1989 (No. 169), in Latin America; and

	(ii) to identify apprenticeships and mismatches that contribute to the proper implementation of Indigenous and Tribal Peoples Convention, 1989 (No. 169).
Resource persons:	International Organisation of Employers (IOE) International Trade Union Confederation (ITUC) Committee of Experts on the Application of Conventions and Recommendations (CEACR) members (by video conference) Fund for the development of Indigenous Peoples of Latin America and the Caribbean (FILAC) Inter-American Court of Human Rights
Observers:	Indigenous organizations Embassies United Nations agencies Development partners Press
Relevance to international labour standards and other texts:	Indigenous and Tribal Peoples Convention, 1989 (No. 169)
Working language:	Spanish

I/14. Regional meeting on enhancing social partners' and social dialogues' roles in the new world of work

Proposed date:	5–6 March 2020
Place:	Brussels, Belgium
Financing:	European Union (US\$125,000)
Geographical coverage:	Austria, Belgium, Bulgaria, Croatia, Cyprus, Czechia, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Latvia, Lithuania, Luxembourg, Malta, Netherlands, Poland, Portugal, Romania, Slovakia, Slovenia, Spain, Sweden, United Kingdom of Great Britain and Northern Ireland, as well as EU candidate countries: Albania, Republic of North Macedonia, Serbia and Turkey. EU potential candidate: Bosnia and Herzegovina and also a tripartite delegation from Kosovo, under the context of UN Security Council resolution no. 1244.
Composition of participants:	
(a) Governments:	34
(b) Employers:	34
(c) Workers:	34
Purpose of the meeting:	(i) to strengthen the capacity of social partners and social dialogue to respond to the challenges brought by the future world of work;

	(ii) to discuss with the social partners the results of experts' work on the three themes originally selected as the most important to them in the future world of work and identify best possible ways to address them; and
	(iii) to discuss how social dialogue institutions could also be adapted to such challenges.
Resource persons:	Fifteen national experts (from the working group of the project) Two experts from a European or international research academic institution Three to four representatives of the European Commission
Relevance to international labour standards and other texts:	The Conference is covering different areas of the world and the role of social dialogue, so that it will be relevant to a high number of international labour standards
Working languages:	English and French

I/15. Binational workshop on labour migration and fair recruitment

Proposed date:	25–26 March 2020
Place:	Mexico City, Mexico
Financing:	European Union (US\$16,434)
Geographical coverage:	Guatemala, Mexico
Composition of participants:	
(a) Governments:	6
(b) Employers:	6
(c) Workers:	6
Purpose of the meeting:	(i) to promote binational social dialogue on labour migration and fair recruitment through a tripartite process and within the framework of existing binational and multilateral agreements; and (ii) to identify the interactions that already exist between the three actors (Governments, Employers and Workers) in setting common objectives and good cooperation.

Relevance to international labour standards and other texts:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Migration for Employment Convention (Revised), 1949 (No. 97), Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143), Private Employment Agencies Convention, 1997 (No. 181), Domestic Workers Convention, 2011 (No. 189), Migration for Employment Recommendation (Revised), 1949 (No. 86), Migrant Workers Recommendation, 1975 (No. 151), Private Employment Agencies Recommendation, 1997 (No. 188), Transition from the Informal to the Formal Economy Recommendation, 2015 (No. 204)
Working language:	Spanish

I/16. Regional meeting on fair recruitment of migrant workers in Africa

Proposed date:	13–15 May 2020
Place:	Abidjan, Côte d’Ivoire
Financing:	European Union (US\$100,079) Government of Sweden (US\$50,000)
Geographical coverage:	Benin, Botswana, Burkina Faso, Côte d’Ivoire, Ethiopia, Ghana, Kenya, Madagascar, Morocco, Nigeria, Seychelles, South Africa, Tunisia, Uganda, as well as: Four subregional organizations from the Employers; Four subregional organizations from the Workers; One continental organization from the Employers; and One continental organization from the Workers.
Composition of participants:	
(a) Governments:	14
(b) Employers:	14
(c) Workers:	14
Purpose of the meeting:	(i) to review law, policy and practices and identify operational responses on the “Fair Recruitment of Migrant Workers in Africa” covering work in selected corridors within and from Africa, particularly covering nine national and corridor case studies from the continent demonstrating different recruitment modalities; and (ii) to contribute to sensitizing and mobilizing constituents, getting their engagement and partnership.
Resource persons:	One consultant Two government officials from other regions
Observers:	Six private recruitment agencies One representative from the Southern African Development Community (SADC)

	One representative from the Economic Community of West African States (ECOWAS)
	One representative from the East African Community (EAC)
	Six donor countries
	Four United Nations agency partners
	Three civil society representatives
Relevance to international labour standards and other texts:	Migration for Employment Convention (Revised), 1949 (No. 97), Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143), Migration for Employment Recommendation (Revised), 1949 (No. 86), Migrant Workers Recommendation, 1975 (No. 151), Employment Service Convention, 1948 (No. 88), Private Employment Agencies Convention, 1997 (No. 181)
Working languages:	English and French

I/17. Global forum for responsible recruitment 2020

Proposed date:	23–24 June 2020
Place:	Madrid, Spain
Financing:	European Union (US\$232,700) ILO regular budget (US\$30,000)
Geographical coverage:	Argentina, Bangladesh, Canada, Colombia, Costa Rica, Ethiopia, France, Guatemala, India, Jordan, Kenya, Kuwait, Lebanon, Madagascar, Malaysia, Mexico, Morocco, Myanmar, Nepal, Nigeria, Pakistan, Philippines, Qatar, Spain, Sri Lanka, Switzerland, Thailand, Tunisia, Uganda, United Arab Emirates, United Kingdom of Great Britain and Northern Ireland, United States of America, Viet Nam
Composition of participants:	
(a) Governments	33
(b) Employers:	33
(c) Workers	33
Purpose of the meeting:	(i) to take stock and promote visibility of progress towards the achievement of fair recruitment and enhanced protection of migrant workers throughout the recruitment processes; (ii) to showcase successful initiatives, promising practices and innovative approaches and experiences in promoting fair recruitment; and (iii) to promote knowledge transfer and develop collaborative projects between people and organizations, with an emphasis on the practical measures, including the necessary tools and processes.

Resource persons:

Social-partner affiliated organizations, under the ILO:

International Organisation of Employers (IOE);
International Trade Union Confederation (ITUC).

Global Union federations such as:

International Domestic Workers Federation (IDWF);
Building and Woodworkers International (BWI);
International Union of Food, Agricultural, Hotel,
Restaurant, Catering, Tobacco and Allied Workers'
Associations (IUF);

Public Services International (PSI);

UNI Global Union (UNI);

International Transport Workers' Federation (ITF);

The World Employment Confederation and affiliated
recruitment agencies;

Members of the ILO Global Business Network on Forced
Labour;

Five local authorities from the Global Mayors Forum; and

International organizations and donors (self-funded).

Four donor representatives:

Swiss Agency for Development Cooperation (SDC);

European Union (EU);

Department for International Development (DFID); and

United States Department of Labour (USDOL).

International organizations:

International Organization for Migration (IOM);

Organization for Security and Co-operation in Europe
(OSCE);

Organisation for Economic Co-operation and
Development (OECD); and

the World Tourism Organization.

**Through external sources of funding, the following
participation:**

Recruiters (including FSI Worldwide, CIERTO Global,
Fair Hiring Initiative);

Civil society organizations;

Research institutions;

Through the IHRB Leadership Group for Responsible
Recruitment, individual companies will also be invited;

Representatives from ministries of foreign affairs.

Relevance to international labour
standards and other texts:

Migration for Employment Convention (Revised), 1949
(No. 97), Migration for Employment Recommendation
(Revised), 1949 (No. 86), Migrant Workers
(Supplementary Provisions) Convention, 1975 (No. 143),

Migrant Workers Recommendation, 1975 (No. 151), Private Employment Agencies Convention, 1997 (No. 181), Private Employment Agencies Recommendation, 1997 (No. 188), Domestic Workers Convention, 2011 (No. 189), Domestic Workers Recommendation, 2011 (No. 201), Protocol of 2014 to the Forced Labour Convention, 1930, Violence and Harassment Convention, 2019 (No. 190), Violence and Harassment Recommendation, 2019 (No. 206)

Working languages:

English, French and Spanish

Employers' activities

I/18. Subregional forum on understanding informality in the trade sector in countries north of Central America

Proposed date:	20–22 January 2020
Place:	San José, Costa Rica
Financing:	Pan American Development Foundation (US\$50,625)
Geographical coverage:	Costa Rica, El Salvador, Guatemala, Honduras
Composition of participants:	
Employers:	12
Purpose of the meeting:	(i) to reflect on the causes of informality as well as the elements for a strategy to transit towards the formal economy in the trade sector of El Salvador, Guatemala and Honduras; (ii) to promote and comply with fundamental principles and rights at work; (iii) to create greater opportunities for women and men, with a view to having a decent income and employment, by achieving the transition from economic units from the informal economy to the formal economy; and (iv) to enhance the scope and effectiveness of social protection for all and strengthen tripartism and social dialogue.
Resource person:	One expert in labour statistics
Observers:	Federation of Central American Chambers of Commerce (FECAMCO) Pan American Development Foundation (PADF) Inter-American Development Bank (IDB) State of the Region Programme

Relevance to international labour standards and other texts:	Transition from the Informal to the Formal Economy Recommendation, 2015 (No. 204)
Working languages:	English and Spanish

Workers' activities

I/19. Trade union conference on labour migration

Proposed date:	10–12 March 2020
Place:	Lviv, Ukraine
Financing:	Government of Denmark (US\$25,000) RBTC (US\$13,700)
Geographical coverage:	Czechia, Latvia, Lithuania, Poland, Slovakia, Ukraine
Composition of participants:	
Workers:	35
Purpose of the meeting:	(i) to share experiences with regards to migrant labour; (ii) to strengthening regional cooperation through a joint political statement; and (iii) to develop a strategy on migrant workers and recruitment through services.
Resource persons:	An expert from the trade union of Poland or Lithuania An expert from Czechia
Relevance to international labour standards and other texts:	Migration for Employment Convention (Revised), 1949 (No. 97), Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143)
Working languages:	English and Russian

I/20. Social and labour conflicts in Russia and in the world

Proposed date:	3 April 2020
Place:	St. Petersburg, Russian Federation
Financing:	RBTC (US\$12,500)
Geographical coverage:	Armenia, Azerbaijan, Belarus, Georgia, Kazakhstan, Kyrgyzstan, Republic of Moldova, Russian Federation, Tajikistan, Uzbekistan
Composition of participants:	
Workers:	30
Purpose of the meeting:	(i) to discuss social and labour conflicts in the Russian Federation and other countries of the region and the ways unions can manage them and promote decent work and social justice by using them; and

	(ii) to exchange information on new approaches and strategies to protect workers' labour rights.
Resource person:	One representative from the Pan European Regional Council (ITUC–PERC)
Relevance to international labour standards and other texts:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Workers' Representatives Convention, 1971 (No. 135), Collective Bargaining Convention, 1981 (No. 154), Collective Bargaining Recommendation, 1981 (No. 163)
Working language:	Russian

I/21. Social protection floor in the Middle East and North Africa (MENA) region: Role of trade unions

Proposed date:	20–21 April 2020
Place:	Tunis, Tunisia
Financing:	RBTC (US\$21,000)
Geographical coverage:	Algeria, Bahrain, Iraq, Jordan, Lebanon, Morocco, Tunisia, as well as the Occupied Palestinian Territory
Composition of participants:	
Workers:	14
Purpose of the meeting:	(i) to empower the participants with knowledge on the social protection floors and the link to national policies; and (ii) to empower participants with regard to the formulation of social protection policies, advocacy and coalition building with the aim to facilitate the exchange with existing global social protection programmes, networks and coalitions.
Resource person:	One consultant in social protection
Observers:	International Trade Union Confederation (ITUC) Arab Trade Union Confederation (ATUC)
Relevance to international labour standards and other texts:	Social Security (Minimum Standards) Convention, 1952 (No. 102), Social Protection Floors Recommendation, 2012 (No. 202)
Working languages:	English and Arabic

I/22. Challenges to fundamental labour rights in Kazakhstan and the objectives of the international trade union movement to ensure a decent future of work for education sector employees

Proposed date:	11–12 May 2020
Place:	Nur-Sultan, Kazakhstan
Financing:	RBSA (US\$12,820)
Geographical coverage:	Armenia, Azerbaijan, Belarus, Estonia, Georgia, Kazakhstan, Kyrgyzstan, Latvia, Lithuania, Republic of Moldova, Russian Federation, Tajikistan, Ukraine, Uzbekistan
Composition of participants:	
Workers:	36
Purpose of the meeting:	<ul style="list-style-type: none"> (i) to promote the freedom of association, the right to organize and the implementation of the Committee on the Application of Standards' conclusions on Kazakhstan; (ii) to facilitate and deepen the integration into the international trade union movement by strengthening union's independence and democratic governance; and (iii) to strengthen the role of independent and representative teachers' unions in meaningfully participating in social dialogue platforms at all levels as well as contribute to monitoring the achievement of SDGs primarily, Goal 4, quality education and Goal 8.
Resource persons:	Two representatives from the European Trade Union Committee for Education (ETUCE)
Relevance to international labour standards and other texts:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Violence and Harassment Convention, 2019 (No. 190), Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144)
Working languages:	English and Russian

Timetable of approved symposia, seminars, workshops and similar meetings

<i>Date</i>	<i>Title of meeting</i>	<i>Place</i>
AFRICA		
2019–2020		
9–12 December	Tripartite workshop on ILO Conventions related to labour migration and mobility governance	Nairobi, Kenya
19–26 February	Knowledge-sharing workshop and study tour to gold mining sites in Ghana	Abuasi, Ghana
20–21 April	Social protection floor in the Middle East and North Africa (MENA) region: Role of trade unions	Tunis, Tunisia
4–6 May	Building capacities of journalist and key influencers on reporting on child labour in Africa	Kampala, Uganda
13–15 May	Regional meeting on fair recruitment of migrant workers in Africa	Abidjan, Côte d'Ivoire
18–22 May	Building national capacities in data analysis for policy development, child labour and forced labour	Lilongwe, Malawi
29 June–3 July	Regional meeting on strengthening social dialogue institutions and labour dispute resolution forums	Harare, Zimbabwe
17–21 August	Regional meeting on promoting workplace compliance with OSH policies, systems, programmes and legal frameworks	Harare, Zimbabwe
28 September–2 October	Strategies to combat forced labour, modern slavery and human trafficking	Harare, Zimbabwe
ASIA AND THE PACIFIC		
2019–2020		
3–4 December	High labour mobility between Asia and the Arab States: Sharing of experiences and progress under the Bali Declaration with specific focus on women migrant workers	Bangkok, Thailand
14–15 January	Third joint dialogue between the ASEAN Trade Union Council and the ASEAN Confederation of Employers: Towards regional advocacy priorities for implementing the ASEAN consensus on the protection and promotion of the rights of migrant workers	Hanoi, Viet Nam
EUROPE		
2020		
5–6 March	Regional meeting on enhancing social partners' and social dialogues' roles in the new world of work	Brussels, Belgium
10–12 March	Trade Union Conference on labour migration	Lviv, Ukraine

<i>Date</i>	<i>Title of meeting</i>	<i>Place</i>
3 April	Social and labour conflicts in Russia and in the world	St. Petersburg, Russian Federation
11–12 May	Challenges to fundamental labour rights in Kazakhstan and the objectives of international trade union movement to ensure decent future of work for education sector employees	Nur-Sultan, Kazakhstan
23–24 June	Global forum for responsible recruitment 2020	Madrid, Spain

LATIN AMERICA AND THE CARIBBEAN

2019–2020

5–6 December	Towards an inclusive, sustainable and just future: Learning and challenges in implementation of Convention No. 169 on indigenous and tribal peoples in Latin America	Lima, Peru
9–13 December	Subregional training on pension reform in the Caribbean	Port of Spain, Trinidad and Tobago
20–22 January	Subregional forum on understanding informality in the trade sector in countries north of Central America	San José, Costa Rica
25–26 March	Binational workshop on labour migration and fair recruitment	Mexico City, Mexico

INTERREGIONAL

2020

5–6 May	Tripartite round table on pension trends and reforms	Geneva, Switzerland
15–17 June	Advancing skills for the Future of Work – South–South and Triangular Skills Forum: Partnerships for Skills and technology transfer	Dakar, Senegal