



# International Labour Conference

109th Session, Geneva, 2021

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Date: 26 May 2021

## Election of Government members of the Governing Body of the International Labour Office

### Government electoral college

Monday, 14 June 2021 – 11.00 a.m.

### ► Information note for members of the Government electoral college

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1. In conformity with article 7 of the Constitution of the International Labour Organization, the International Labour Conference (ILC) elects the members of the Governing Body for a three-year term. Elections are carried out by three separate electoral colleges, by secret ballot, in accordance with Section G of the Standing Orders of the ILC: the Government electoral college and the two non-governmental colleges (composed respectively of all the Employers' and Workers' delegates to the Conference).
2. The **Government electoral college** consists of two Government delegates from each Member State, except those which have lost the right to vote, and the ten Member States of chief industrial importance who hold non-elective regular seats (**Brazil, China, France, Germany, India, Italy, Japan, the Russian Federation, the United Kingdom and the United States**).
3. Article 49 of the Standing Orders of the ILC stipulates that the Government electoral college elects 18 regular members and 28 deputy members. In accordance with a Conference decision adopted in 1995 (when the number of deputy seats was increased from 18 to 28), the ballot papers for the Government electoral college are drawn up and dealt with in such manner as to guarantee an overall distribution of regular and deputy seats among the four regions, corresponding to that envisaged in the 1986 constitutional amendment.

4. The following table gives a breakdown of the number of seats available for each region during the June 2021–June 2024 term of office:

Regions	Regular members		Deputy members	Total elective seats	Total
	Non-elective**	Elective			
Africa*	0	6	8	14	14
Americas*	2	5	5	10	12
Asia and the Pacific	3	4	8	12	15
Europe	5	3	7	10	15
<b>Total</b>	<b>10</b>	<b>18</b>	<b>28</b>	<b>46</b>	<b>56</b>

\* Africa and the Americas share a “floating” deputy member seat which alternates between the two groups for each Governing Body term of office. Since that seat was attributed to the Americas group for the June 2017–June 2021 term, it will be held by the Africa group for the June 2021–June 2024 term.

\*\* Held by States of chief industrial importance.

5. The four regions have carried out consultations on the basis of regional and subregional agreements for the distribution of seats, and propose the following candidates for election. Candidate countries for regular seats are highlighted in blue whilst candidate countries for deputy seats are highlighted in grey. For the 2021-24 election, the number of candidates is equal to the number of seats available in all four regions.

## AFRICA

Sub-region	Central Africa	East Africa	North Africa	Southern Africa	West Africa
Member States	Burundi	Comoros	Algeria	Angola	Benin
	Cameroon	Djibouti	Egypt	Botswana	Burkina Faso
	Central African Republic	Eritrea	Libya	Eswatini	Cabo Verde
	Chad	Ethiopia	Mauritania	Lesotho	Côte d'Ivoire
	Congo	Kenya	Morocco	Malawi	Gambia
	Congo, Dem. Republic of	Madagascar	Tunisia	Mozambique	Ghana
	Equatorial Guinea	Mauritius		Namibia	Guinea
	Gabon	Rwanda		South Africa	Guinea-Bissau
	Sao Tome and Principe	Seychelles		Zambia	Liberia
		Somalia		Zimbabwe	Mali
		South Sudan			Niger
		Sudan			Nigeria
		Tanzania, United Republic of			Senegal
		Uganda			Sierra Leone
				Togo	
Regular seats	1	2	1	1	1
Deputy seats	1	1	2	2	2
Total elective seats	2	3	3	3	3

## AMERICAS

Sub-region	North America	Central America	Caribbean countries	Andean countries	South America	
Member States	Canada	Costa Rica	Antigua and Barbuda	Bolivia,	Argentina	
	Mexico	Dominican Rep.	Bahamas	Plurinational State of	Chile	
		El Salvador	Barbados	Colombia	Paraguay	
		Guatemala	Belize	Ecuador	Uruguay	
		Haiti	Cuba	Peru		
		Honduras	Dominica	Venezuela,		
		Nicaragua	Grenada	Bolivarian Rep. of		
		Panama	Guyana			
			Jamaica			
			Saint Kitts and Nevis			
			Saint Lucia			
			Saint Vincent and the Grenadines			
			Suriname			
			Trinidad and Tobago			
	Regular seats	1	1	1	1	1
	Deputy seats	1	1	1	1	1
Total elective seats	2	2	2	2	2	

## ASIA AND THE PACIFIC

Sub-region	Central Asia	Far East/Pacific	South East Asia	Western Asia
Member States	Afghanistan	Australia	Brunei Darussalam	Bahrain
	Bangladesh	Cook Islands	Cambodia	Iraq
	Iran, Islamic Republic of	Fiji	Indonesia	Jordan
	Maldives	Kiribati	Lao People's Democratic Republic	Kuwait
	Nepal	Korea, Republic of	Malaysia	Lebanon
	Pakistan	Marshall Islands	Myanmar	Oman
	Sri Lanka	Mongolia	Philippines	Qatar
		New Zealand	Singapore	Saudi Arabia
		Palau	Thailand	Syrian Arab Republic
		Papua New Guinea	Viet Nam	United Arab Emirates
		Samoa		Yemen
		Solomon Islands		
		Timor-Leste		
	Tonga			
	Tuvalu			
	Vanuatu			
Regular seats	1	1	1	1
Deputy seats	2	1	3	2
Total elective seats	3	2	4	3

## EUROPE

Sub-region	Northern Europe	Central Europe	Southern Europe	Eastern Europe	
Member States	Denmark	Austria	Cyprus	Albania	Lithuania
	Finland	Belgium	Greece	Armenia	Northern Macedonia
	Iceland	Ireland	Israel	Azerbaijan	Moldova, Rep. of
	Norway	Luxembourg	Malta	Belarus	Montenegro
	Sweden	Netherlands	Portugal	Bosnia and Herzegovina	Poland
		Switzerland	San Marino	Bulgaria	Romania
			Spain	Croatia	Serbia
			Turkey	Czechia	Slovakia
				Estonia	Slovenia
				Georgia	Tajikistan
				Hungary	Turkmenistan
				Kazakhstan	Ukraine
				Kyrgyzstan	Uzbekistan
			Latvia		
Regular seats	1				2
Deputy seats	1	1	2		3
Total elective seats	2	1	2		5

## Procedure

6. As any other vote at the 109th Session of the Conference, the election will take place using an electronic voting system.
7. The Government electoral college as a whole will take two votes consecutively: first, for the regular members in each of the four regions; and then for the deputy members, in each of the four regions as well, in the following order: Africa, Americas, Asia and the Pacific, and Europe.
8. For each of the regular and deputy seats available to each region, the names of the candidates will appear in alphabetical order at the top of each electronic ballot above a horizontal line. The names of all other members of the region will appear below the horizontal line, also in alphabetical order.
9. While each regional group urges the members of other regional groups to vote for the agreed candidates in each region, it is possible for any member to vote for non candidate countries.

- 10.** In accordance with Article 52 of the Standing Orders of the Conference, electoral colleges vote by secret ballot. Each member of the electoral college (i.e. two per Government represented at the Conference) is entitled to cast one vote. To be elected, a candidate must obtain more than half of the votes cast by the members of the electoral college present at the meeting.
- 11.** The results of the votes will be displayed as they are announced by the Chairperson of the electoral colleges.