



Governing Body

334th Session, Geneva, 25 October–8 November 2018

GB.334/INS/15(Rev.)

Institutional Section

INS

Date: 9 November 2018

Original: English

FIFTEENTH ITEM ON THE AGENDA

Composition, agenda and programme of standing bodies and meetings

Part I. Composition and agenda of standing bodies and meetings

Committee of Experts on the Application of Conventions and Recommendations

Reappointments

1. The Officers of the Governing Body recommend that the Governing Body reappoint, for a period of three years, the following members of the Committee of Experts on the Application of Conventions and Recommendations. Career highlights of the four members are reproduced in the Appendix.
 - Mr Brudney (United States)
 - Ms Machulskaya (Russian Federation)
 - Ms Monaghan (United Kingdom)
 - Ms Owens (Australia)

New appointment

2. In order to fill one vacant seat, the Officers of the Governing Body recommend that the Governing Body appoint Professor Ms Kamala Sankaran (India) as a member of the Committee for a period of three years. A short biography is provided below.

Professor Sankaran, born in 1961, is the Vice Chancellor of the Tamil Nadu National Law School. Prior to this, she was the Professor-in-Charge, at the Campus Law Centre, Faculty of Law, University of Delhi. She has been a Research Professor at the Indian Law Institute and was earlier at the Faculty of Law, Jamia Millia Islamia. She has been teaching labour

law for over 25 years, with a PhD on “International Labour Standards and India”. Professor Sankaran has ample international experience and was a recipient of several fellowships in the United States (Georgetown University), United Kingdom (Oxford University), and South Africa (Stellenbosch). She has been associated with a number of international law institutes including the International Institute for Labour Studies in Geneva. She has authored and co-authored a large number of books and articles, on international labour standards, labour law and human and labour rights. She specializes in international labour standards, gender and law, and the informal economy as well as constitutional law and jurisprudence.

Draft decision

3. The Governing Body, on the recommendation of its Officers:

- (a) reappointed Mr Brudney (United States), Ms Machulskaya (Russian Federation), Ms Monaghan (United Kingdom) and Ms Owens (Australia) for a period of three years, as members of the Committee of Experts on the Application of Conventions and Recommendations; and*
- (b) appointed Professor Kamala Sankaran (India) as a member of the Committee for a period of three years, in order to fill the current vacancy.*

Meeting of experts on cross-border social dialogue

(Geneva, 12–15 February 2019)

Background and dates

4. At its 319th Session in October 2013, the Governing Body reviewed a four-year plan of action on social dialogue ¹ prepared by the Office in order to give effect to the conclusions adopted by the International Labour Conference at its 102nd Session (2013). ² The plan of action, and a subsequent implementation report endorsed by the Governing Body in March 2016, ³ identified specific targets to be achieved, as well as activities to be undertaken.
5. One central activity is the organization of a meeting on cross-border social dialogue as approved in the Programme and Budget for 2018–19 (paragraph 34). At its 333rd Session (June 2018), the Governing Body outlined the purpose and scope of the meeting and decided that it should take place in the first quarter of 2019. ⁴ It is now proposed that the requested meeting be organized from 12 to 15 February 2019.

¹ [GB.319/POL/3\(Rev.1\)](#).

² ILO: *Resolution concerning the recurrent discussion on social dialogue*, International Labour Conference, 102nd Session, Geneva, 2013.

³ [GB.326/POL/4](#).

⁴ [GB.333/INS/9](#).

Composition

6. It is proposed that the meeting be attended by eight experts nominated after consultations with Governments, eight experts nominated after consultations with the Employers' group and eight experts nominated after consultations with the Workers' group. As is the practice for meetings of experts, it is proposed that a knowledgeable independent chairperson be appointed.

Draft decision

7. *The Governing Body, on the recommendation of its Officers, approved the holding of a meeting of experts on cross-border social dialogue on the dates proposed, as well as with the proposed composition in accordance with the Standing Orders for meetings of experts.*

Appointment of Governing Body representatives on various bodies

Sectoral Meeting on the Recruitment and Retention of Seafarers and the Promotion of Opportunities for Women Seafarers

(Geneva, 25 February–1 March 2019)

8. In accordance with article 5 of the Standing Orders for sectoral meetings, the Governing Body is represented at sectoral meetings by a single representative who is chosen in turn from each of the three groups at successive sectoral meetings. The Governing Body representative acts as chairperson of the meeting. In accordance with established practice, the appointment for this meeting should be made from among the Employer members of the Governing Body.

Draft decision

9. *The Governing Body appointed as its representative and Chairperson to the Sectoral Meeting on the Recruitment and Retention of Seafarers and the Promotion of Opportunities for Women Seafarers a member designated by the Employers' group.*

Sectoral Meeting on Promoting Decent Work and Safety and Health in Forestry

(Geneva, 6–10 May 2019)

10. The Governing Body may wish to appoint its representative to the above meeting, who will also chair the meeting, from among the Worker members of the Governing Body.

Draft decision

11. *The Governing Body appointed as its representative and Chairperson to the Sectoral Meeting on Promoting Decent Work and Safety and Health in Forestry a member appointed by the Workers' group.*

Proposed invitations of intergovernmental organizations and international non-governmental organizations to official meetings

12. Invitation of observers to official meetings (other than the International Labour Conference) are determined according to the following criteria:
- intergovernmental organizations that the Director-General intends to invite on the basis of a standing arrangement with the ILO (these organizations are presented for information only);
 - intergovernmental organizations that the Director-General intends to invite, as authorized by the Officers of the Governing Body; and
 - international non-governmental organizations that the Director-General intends to invite, subject to authorization by the Governing Body.
13. The Director-General intends to invite the following organizations to be represented as observers at the meetings indicated below.

Title and dates of the meeting	Intergovernmental organizations (by standing arrangement)	Intergovernmental organizations (authorized by the Officers of the Governing Body)	International non-governmental organizations (authorized by the Governing Body)
Global Dialogue Forum on Decent Work in the Management of Electrical and Electronic Waste (E-waste) (Geneva, 9–11 April 2019)	<ul style="list-style-type: none"> ■ Organisation for Economic Co-operation and Development (OECD) ■ United Nations Environment Programme (UNEP) ■ United Nations Industrial Development Organization (UNIDO) 	<ul style="list-style-type: none"> ■ International Finance Corporation (IFC) ■ International Telecommunication Union (ITU) ■ Secretariats of the Basel and Stockholm Conventions (SBC/SSC) ■ United Nations Institute for Training and Research (UNITAR) ■ United Nations University 	<ul style="list-style-type: none"> ■ Global e-Sustainability Initiative (GeSI) ■ Good Electronics ■ IndustriALL Global Union ■ Responsible Business Alliance (RBA) ■ World Economic Forum (WEF)
Sectoral Meeting on Promoting Decent Work and Safety and Health in Forestry (Geneva, 6–10 May 2019)	<ul style="list-style-type: none"> ■ Food and Agriculture Organization (FAO) ■ UN Economic Commission for Europe (UNECE) ■ International Fund for Agricultural Development (IFAD) ■ United Nations Environment Programme (UNEP) ■ World Bank 		<ul style="list-style-type: none"> ■ Building and Wood Workers' International (BWI) ■ Center for International Forestry Research (CIFOR) ■ Forest Europe ■ Forest Stewardship Council (FSC) ■ The Forest Trust (TFT) ■ International Tropical Timber Organization (ITTO) ■ Programme for the Endorsement of Forest Certification (PEFC)

Title and dates of the meeting	Intergovernmental organizations (by standing arrangement)	Intergovernmental organizations (authorized by the Officers of the Governing Body)	International non-governmental organizations (authorized by the Governing Body)
14th African Regional Meeting (Abidjan, 3–6 December 2019)	United Nations <ul style="list-style-type: none"> ■ United Nations Children’s Fund (UNICEF) ■ United Nations Conference on Trade and Development (UNCTAD) ■ United Nations Human Settlements Programme (UN-Habitat) ■ United Nations Population Fund (UNFPA) ■ UN Women ■ Joint United Nations Programme on HIV/AIDS (UNAIDS) ■ Office of the United Nations High Commissioner for Human Rights (OHCHR) ■ United Nations High Commissioner for Refugees (UNHCR) ■ UN Office on Drugs and Crime (UNODC) 	Regional organizations <ul style="list-style-type: none"> ■ African Regional Labour Administration Centre (ARLAC) ■ Arab Centre for Labour Administration and Employment (ACLAE) ■ Common Market for Eastern and Southern Africa (COMESA) ■ Economic and Statistical Observatory for Sub-Saharan Africa (AFRISTAT) ■ African Centre of Statistics, UN Economic Commission for Africa ■ Economic, Social and Cultural Council of the African Union ■ Inter-African Conference on Social Security (CIPRES) ■ Indian Ocean Commission ■ New Partnership for Africa’s Development (NEPAD) Agency ■ West African Economic and Monetary Union (UEMOA) 	<ul style="list-style-type: none"> ■ World Wildlife Fund (WWF) NGOs having general consultative status with the ILO <ul style="list-style-type: none"> ■ Business Africa ■ International Organisation of Employers (IOE) ■ International Trade Union Confederation (ITUC) ■ International Co-operative Alliance (ICA) ■ Organization of African Trade Union Unity (OATUU) ■ World Federation of Trade Unions (WFTU)
	Specialized agencies <ul style="list-style-type: none"> ■ Food and Agriculture Organization (FAO) ■ International Telecommunication Union (ITU) ■ World Health Organization (WHO) 		NGOs having regional consultative status with the ILO <ul style="list-style-type: none"> ■ African Regional Organisation of the International Trade Union Confederation ■ Democratic Organization of African Workers’ Trade Unions ■ General Union of Chambers of Commerce, Industry and Agriculture for Arab Countries

Title and dates of the meeting	Intergovernmental organizations (by standing arrangement)	Intergovernmental organizations (authorized by the Officers of the Governing Body)	International non-governmental organizations (authorized by the Governing Body)
	<p>Regional organizations</p> <ul style="list-style-type: none"> ■ African Union(■ African Development Bank Group ■ European Union ■ League of Arab States ■ Southern African Development Community (SADC) ■ Union Parlementaire Africaine (UPA) 		<p>Other organizations</p> <ul style="list-style-type: none"> ■ East and Central African Social Security Association ■ Conseil de Coordination syndicale d'Afrique de l'Est ■ HelpAge International ■ International Confederation of Arab Trade Unions ■ International Domestic Workers Federation ■ SADC Private Sector Forum ■ Southern African Trade Union Coordination Council (SATUCC) ■ Solidarity Center ■ UNI Global Union
	<p>Other organizations</p> <ul style="list-style-type: none"> ■ Organisation internationale de la Francophonie 		

Draft decision

14. *The Governing Body, on the recommendation of its Officers, authorized the Director-General to invite the organizations listed in paragraph 13 of GB.334/INS/15(Rev.) as observers to the meetings listed therein.*

Part II. Programme of meetings for 2018–19 and advance information for 2020

Date	Title of meeting	Place
2018		
14–16 November	Meeting of Experts on Defining Recruitment Fees and Related Costs	Geneva
19–20 November ¹	Joint Maritime Commission (JMC) Subcommittee on Wages of Seafarers	Geneva
21 November–8 December	Committee of Experts on the Application of Conventions and Recommendations	Geneva
10–12 December ²	Global Dialogue Forum on Challenges for Decent and Productive Work Arising from Digitalization in the Chemical and Pharmaceutical Industries	Geneva

¹ The meeting of the JMC Subcommittee, initially scheduled for 20–21 June 2018, was rescheduled to avoid possible disturbances with an unexpected event in Geneva on those dates.

² Further to the decision adopted by the Governing Body at its 332nd Session (March 2018) ([GB.332/POL/2](#)).

<i>Date</i>	<i>Title of meeting</i>	<i>Place</i>
2019		
12–15 February	Meeting of Experts on Cross-border Social Dialogue	Geneva
25 February–1 March ²	Sectoral Meeting on the Recruitment and Retention of Seafarers and the Promotion of Opportunities for Women Seafarers	Geneva
14–28 March	335th Session of the Governing Body	Geneva
9–11 April ³	Global Dialogue Forum on Decent Work in the Management of Electrical and Electronic Waste (E-waste)	Geneva
6–10 May ³	Sectoral Meeting on Promoting Decent Work and Safety and Health in Forestry	Geneva
6–7 June	Committee on Freedom of Association	Geneva
10–21 June	108th Session of the International Labour Conference	Geneva
22 June	336th Session of the Governing Body	Geneva
23–27 September ³	Meeting of Experts to Adopt a Code of Practice or Guidelines on Best Practices in Road Transport Safety	Geneva
23–27 September	Fifth Meeting of the of the Standards Review Mechanism Tripartite Working Group	Geneva
24 October–7 November	337th Session of the Governing Body	Geneva
20 November–7 December	Committee of Experts on the Application of Conventions and Recommendations	Geneva
3–5 December ³	Global Dialogue Forum on Decent Work in the World of Sport	Geneva
3–6 December ⁴	14th African Regional Meeting	Abidjan
2020 (advance information)		
12–26 March	338th Session of the Governing Body	Geneva
21–22 May	Committee on Freedom of Association	Geneva
25 May–5 June	109th Session of the International Labour Conference	Geneva
6 June	339th Session of the Governing Body	Geneva
29 October–12 November	340th Session of the Governing Body	Geneva
25 November–12 December	Committee of Experts on the Application of Conventions and Recommendations	Geneva

Draft decision

15. The Governing Body took note of the Programme of Meetings, as approved by the Officers of the Governing Body.

³ Further to the decision adopted by the Governing Body at its 329th Session (March 2017) ([GB.329/PV](#), para. 512 and [GB.329/POL/4](#), Appendix II). Dates subject to approval by the Governing Body at its current session.

⁴ Dates subject to approval by the Governing Body at its current session.

Appendix

Career highlights of the four members of the Committee of Experts on the Application of Conventions and Recommendations considered for reappointment

Mr James J. BRUDNEY (United States)

Professor James Brudney has been a member of the Committee of Experts on the Application of Conventions and Recommendations since 2010, with special responsibility for the Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), and for the examination of the obligation to submit instruments adopted by the Conference to the competent authorities. Since 2017, he also took shared responsibility for the labour administration and inspection Conventions. He has been an active member of the Working Groups on the General Surveys concerning social security, labour relations (public service) and collective bargaining, safety and health, and working time instruments. Professor Brudney has also actively participated in the work of the subcommittee on working methods of the Committee of Experts and has contributed to the decisions taken to improve these working methods. He is an active participant in, and contributor to, the work of the Committee. The quality of his work and contribution is highly appreciated by the Committee.

Professor Brudney is a Professor of Law at the Fordham University School of Law in New York. He is the former Chief Counsel and Staff Director of the United States Senate Subcommittee on Labour and a former law clerk to the United States Supreme Court.

Ms Elena E. MACHULSKAYA (Russian Federation)

Professor Elena Machulskaya has been a member of the Committee of Experts on the Application of Conventions and Recommendations since 2010 and has had special responsibility for examining the application of some of the social security Conventions, as well as of the European Code of Social Security. She participated actively in the Working Group on the General Survey on social security and will be a member of the next Working Group on the General Survey on the Social Protection Floors Recommendation, 2012 (No. 202). The quality of her work is highly appreciated by the Committee.

Professor Machulskaya is a Professor of Law at the Faculty of Law (Moscow State Lomonosov University) and at the Department of Civil Proceedings and Social Law (Russian State University of Oil and Gas). She is the Secretary of the Russian Association for Labour and Social Security Law and a member of the European Committee of Social Rights. Professor Machulskaya is a member of the President's Committee on the Rights of Persons with Disabilities.

Ms Karon MONAGHAN (United Kingdom)

Ms Karon Monaghan has been a member of the Committee of Experts on the Application of Conventions and Recommendations since 2013. She is currently responsible for the Discrimination (Employment and Occupation) Convention, 1958 (No. 111), and has had special shared responsibility for examining the application of the elimination of child labour and the protection of children and young person's Conventions, including the Minimum Age Convention, 1973 (No. 138). She participated actively in the Working Group on the General Survey on the right of association and rural workers' organizations, and safety and health instruments. She will be a member of the next Working Group on the General

Survey on the Social Protection Floors Recommendation, 2012 (No. 202). Her expertise and contribution are highly valued by the Committee.

Ms Monaghan is a practising lawyer at Matrix Chambers (London) and a Deputy High Court Judge. She is a specialist in discrimination and equality law, human rights law, European Union law, public law and employment law. She has held a number of advisory positions including as Special Adviser to the House of Commons. She has also lectured and published on human rights law, including on equality law, disability and race discrimination.

Ms Rosemary OWENS (Australia)

Professor Rosemary Owens has been a member of the Committee of Experts on the Application of Conventions and Recommendations since 2010 and has had special responsibility for examining the application of the Equal Remuneration Convention, 1951 (No. 100), and the specific categories of workers Conventions. She also took shared responsibility for the examination of the Workers with Family Responsibilities Convention, 1981 (No. 156). Professor Owens participated actively in the Working Groups on the General Surveys on labour relations (public service) and collective bargaining, on the right of association and rural workers' organizations, and on safety and health instruments. She was elected Reporter for the Committee of Experts in 2014, 2015, 2016 and 2017. She is also actively involved in the examination of the Committee's working methods. Her expertise and contribution are highly valued by the Committee.

Professor Owens is a Professor Emerita of Law at the Adelaide Law School (University of Adelaide). She is an Officer of the Order of Australia. She was formerly Dame Roma Mitchell Professor of Law (2008–15) and former Dean of Law (2007–11). She serves as an International Reader for the Australian Research Council. She was the Chairperson of the South Australian Government's Ministerial Advisory Committee on Work–Life Balance (2010–13) and the former Chairperson, and member of the Board of Management of the Working Women's Centre (SA).