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THIRTEENTH ITEM ON THE AGENDA

Report of the Director-General

Purpose of the document

This document contains information that the Director-General wishes to bring to the attention of the Governing Body regarding membership of the Organization, progress in international labour legislation and internal administration, as set out in the table of contents.

Relevant strategic objective: Not applicable.

Main relevant outcome/cross-cutting policy driver: Enabling Outcome B: Effective and efficient governance of the Organization.

Policy implications: None.

Legal implications: None.

Financial implications: None.

Follow-up action required: None.

Author unit: Official Meetings, Documentation and Relations Department (RELMEETINGS).

Related documents: None.

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I. Membership of the Organization

1. The membership of the Organization has not changed during the period under review.

II. Progress in international labour legislation

Ratifications of Conventions

2. Since the information submitted to the 332nd Session of the Governing Body covering the period up to 13 September 2018, the Director-General has registered the following 27 ratifications of international labour Conventions, and one notification, as well as the ratification by three member States of the Protocol of 2014 to the Forced Labour Convention, 1930 and by one member State of the Protocol of 1995 to the Labour Inspection Convention, 1947.

Belgium

Ratification registered on 31 May 2018:

Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187)

Brazil

Ratification registered on 31 January 2018:

Domestic Workers Convention, 2011 (No. 189)

Bulgaria

Ratification registered on 20 March 2018:

Minimum Wage Fixing Convention, 1970 (No. 131)

Cameroon

Ratification registered on 1 June 2018:

Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144)

Chile

Ratification registered on 22 February 2018:

Maritime Labour Convention, 2006, as amended (MLC, 2006)

Cook Islands

Ratifications registered on 15 August 2018:

Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144)

Worst Forms of Child Labour Convention, 1999 (No. 182)

Djibouti

Ratification registered on 9 March 2018:

Protocol of 2014 to the Forced Labour Convention 1930

Ratification registered on 20 July 2018:

Maritime Labour Convention, 2006, as amended (MLC, 2006)

Georgia

Ratification registered on 8 May 2018:

Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144)

Iceland

Ratification registered on 1 June 2018:

Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187)

Iraq

Ratification registered on 1 June 2018:

Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87)

Lebanon

Ratification registered on 9 March 2018:

Maritime Labour Convention, 2006, as amended (MLC, 2006)

Luxembourg

Ratification registered on 5 June 2018:

Indigenous and Tribal Peoples Convention, 1989 (No. 169)

Mozambique

Ratifications registered on 14 June 2018:

Safety and Health in Mines Convention, 1995 (No. 176)

Protocol of 2014 to the Forced Labour Convention, 1930

Protocol of 1995 to the Labour Inspection Convention, 1947

Myanmar

Ratification registered on 16 January 2018:

Seafarers' Identity Documents Convention (Revised), 2003 (No. 185)

Niger

Ratification registered on 15 March 2018:

Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144)

Ratification registered on 6 June 2018:

Employment Policy Convention, 1964 (No. 122)

Rwanda

Ratifications registered on 29 June 2018:

Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144)

Collective Bargaining Convention, 1981 (No. 154)

Occupational Safety and Health Convention, 1981 (No. 155)

Private Employment Agencies Convention, 1997 (No. 181)

Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187)

Slovakia

Ratification registered on 17 May 2018:

Maritime Labour Convention, 2006, as amended (MLC, 2006)

Suriname

Ratification registered on 15 January 2018:

Minimum Age Convention, 1973 (No. 138)

Thailand

Ratification registered on 4 June 2018:

Protocol of 2014 to the Forced Labour Convention, 1930

The former Yugoslav Republic of Macedonia

Ratifications registered on 2 March 2018:

Rural Workers' Organisations Convention, 1975 (No. 141)

Night Work Convention, 1990 (No. 171)

Uruguay

Ratification registered on 4 June 2018:

Night Work Convention, 1990 (No. 171)

Declarations concerning the application of Conventions regarding non-metropolitan territories (Article 35 of the Constitution)

The Director-General has registered the following declarations concerning the application of international labour Conventions regarding the following non-metropolitan territory:

Denmark

Declaration registered on 29 August 2017:

Right to Organise and Collective Bargaining Convention, 1949 (No. 98)

Applicable without modifications: Greenland

Declaration registered on 30 May 2017:

Seafarers' Identity Documents Convention, 1958 (No. 108)

Applicable without modifications: Faroe Islands

Notification

The Director-General registered on 6 August 2018 the following notification from the Government of People's Republic of China concerning the application of international labour Convention to the Hong Kong Special Administrative Region:

Maritime Labour Convention, 2006, as amended (MLC, 2006)

Applicable

Denunciation of Convention

Bosnia and Herzegovina

The Director-General registered, on 26 March 2018, the denunciation by Bosnia and Herzegovina of the Underground Work (Women) Convention, 1935 (No. 45).

Ratifications/acceptances of the instrument for the amendment of the Constitution of the International Labour Organisation, 1986

3. Since the preparation of the document submitted to the 332nd Session (March 2018) of the Governing Body, there has been no change to the number of ratifications/acceptances of the Instrument for the Amendment of the Constitution of the International Labour Organisation, 1986. The total number of ratifications and acceptances remains at **108**, including two Members of chief industrial importance. As a result, as of 5 September 2018, an additional 17 ratifications/acceptances by member States – including three by Members of chief industrial importance – were required for the instrument to enter into force.¹

III. Internal administration

4. Article 4.2(d) of the Staff Regulations states:

Vacancies in the Director and Principal Officer category shall be filled by the Director-General by transfer in the same grade, promotion or appointment. Such promotions or appointments, other than to vacancies in technical cooperation projects, shall be reported to the Governing Body with a short statement of the qualifications of the persons so promoted or appointed.

5. In light of the above, the following appointments and promotions are accordingly reported to the Governing Body:

Mr Luca Bormioli (Italy)

Appointed Chief of the Policy and Social Benefits Branch (HR/POL) in the Human Resources Development Department, with effect from 1 August 2018. Promotion to D.1 level was reported to the Governing Body in November 2011.

Mr Marc Fillieux (Belgium)

Appointed Chief of the Staff Operations Branch (HR/OPS) in the Human Resources Development Department, and promoted to D.1 level with effect from 1 October 2018.

Born in 1966, Mr Fillieux holds a *Licence en Sciences Economiques* from the *Université Catholique de Louvain-La-Neuve*, Belgium, with a focus on Microeconomics, Macroeconomics, Development Economics, Public Finance and International Trade.

¹ In accordance with article 36 of the ILO Constitution, to enter into force, an amendment to the ILO Constitution must be ratified or accepted by two-thirds of ILO member States, including at least five of the ten Members of chief industrial importance. As there are currently 187 member States, the 1986 Amendment needs to be ratified or accepted by 125 of them.

Mr Fillieux joined the ILO in 1999. Throughout his professional career, he has worked in the private and public sectors, both in the field (in several duty-stations and regions) and at headquarters, and in several UN agencies. He has extensive experience in strategic and programme planning, implementation, coordination, resource management and recruitment. In 2009, Mr Fillieux joined the ILO Human Resources Development Department (HRD), leading the Resourcing Unit of the Talent Management Branch. He was responsible for the prospecting, recruitment, selection, mobility and retention of staff, which included: coordinating and servicing selection panels and assessment centres, overseeing internship and Junior Professional Officer programmes, and experts and officials seconded to, or on loan to the Office. Over the past three-and-a-half years, he also acted as Secretary to the ILO Recruitment, Assignment and Mobility Committee (RAMC).

Prior to joining the ILO, Mr Fillieux worked in the private sector in Belgium and France (for a total of four years) followed by assignments with the United Nations Volunteer (UNV) Programme in Sudan and Cambodia (as Programme Coordinator) and the United Nations Development Programme (UNDP) in Cambodia, handling a portfolio of projects focused on demining, rural development and employment generation.

Ms Claire Etelka Harasty (France)

Appointed Special Adviser to the Deputy Director-General for Policy (DDG/P) on Economic and Social Issues, and promoted to D.1 level with effect from 1 August 2018.

Born in 1970, Ms Harasty is an experienced economist. She holds a PhD in Development Studies from the School of Advanced Studies in the Social Sciences in Paris.

Ms Harasty joined the ILO in 1998 from the University of Strasbourg where she was an Associate Lecturer in International Economics. Since 2012, she has been Senior Employment and Development Policies Specialist in the ILO's Employment Policy Department. Ms Harasty's professional career in economic and social policy analysis and advice has spanned some 25 years. She has authored a wide range of publications and reports on employment-rich development; co-authored the ILO's fourth World Employment Report on *Information and Communication Technologies and the World of Work*; and led the preparation of the first Global Employment Trends Report published in 2003. For the last 15 years, she has been assisting ILO constituents in formulating youth and national employment policies in Sub-Saharan Africa, Asia, Latin America and Eastern Europe. Between 2008 and 2010, she took a leave of absence from the ILO to work for the World Bank in Mali as a Poverty Economist. Ms Harasty has gained a wide range of skills and experience in economic policy analysis, development and advocacy, and has a strong track record in effectively interacting, influencing and collaborating with senior stakeholders in governments and academia.

Mr Stewart Kershner (USA)

Appointed Branch Chief for Application Management Services within the Information and Technology Management Department (INFOTEC), and promoted to D.1 level with effect from 15 June 2018.

Mr Kershner is responsible for providing the ILO with information technology application solutions, covering analytics and reporting, collaboration, enterprise resource planning, internal/external communications (Intranet/public website) and custom policy applications.

Born in 1967, Mr Kershner holds an MSc in Management Information Systems and a BSc in Economics with a minor in Political Science.

Since joining the ILO in 2007, he has served as Head of the Enterprise Resource Planning Functional Team. Since 2015, he has acted as Chief for the Application Management Services Branch.

Prior to joining the ILO, Mr Kershner worked for the United States Federal Government for eight years, and for the Organization for Security and Cooperation in Europe (OSCE) for a further eight years. These roles have equipped Mr Kershner with a wide range of skills and experience in the provision of IT application and content management solutions to service worldwide operating environments.

Ms Mito Tsukamoto (Japan)

Appointed Chief of the Development and Investment Branch (DEVINVEST) in the Employment Policy Department (EMPLOYMENT), and promoted to D.1 level with effect from 1 July 2018.

Born in 1969, Ms Tsukamoto holds an MBA and Honours Certificate in International Business Diplomacy from Georgetown University. She is fluent in all three official languages of the ILO.

Ms Tsukamoto joined the ILO's Bureau of Programming and Management (PROGRAM) in 1994 and since then has held different positions in the ILO's administrative and technical sectors. Over the last 15 years, she has gained extensive experience in linking humanitarian needs and vulnerabilities with employment policy and job creation through employment-intensive public investments and community-driven public works schemes.

She led the Employment Intensive Investment Unit in strengthening the synergies between public employment programmes (PEP), social protection floor (SPF), and climate change adaptation. In doing so, she aimed to tackle fragility and inequality through the many different objectives of public works programmes (PWP), highlighting their economic, social and environmental benefits in addressing decent work and social justice. She has also led and actively contributed to various inter-agency efforts, in addition to serving on various ILC Committees over the years, including the Committee on Employment and Decent Work for the Transition to Peace, concerning the latest ILO Recommendation, 2017 (No. 205).

In her most recent posting, she has contributed to various publications including: "Towards the right to work: Innovations in Public Employment Programmes (PEP)", "Towards the right to work: Guidebook for designing innovative PEPs", "Towards an ILO approach to climate change adaptation", "Boosting youth employment through PEPs" and "Guidelines for Ecosystem-based Approaches to Climate Change Adaptation and Disaster Risk Reduction".

Mr Peter Van Rooij (Netherlands)

Appointed Deputy Director of the ILO Regional Office for Africa (RO-Africa), with effect from 15 June 2018. Promotion to D.1 level was reported to the Governing Body in March 2015.

Ms Dagmar Walter (Sweden)

Appointed Director of the ILO Decent Work Team for South Asia and Country Office for India (DWT/CO-New Delhi) and promoted to D.1 level with effect from 22 February 2018.

Born in 1972, Ms Walter holds a Master of Public Administration from the Swiss Graduate School of Public Administration (IDHEAP) and a BSc in International Social Science from Växjö University, Sweden.

Ms Walter joined the ILO's Office for Southern Africa, in Pretoria, as Programme Officer in 1999, handling a large technical cooperation portfolio. She served in the Policy Integration Department from its inception in 2002, focusing her efforts on integrated Decent Work Country Programmes and building the capacity of constituents to engage in national development planning and monitoring processes related to the Millennium Development Goals and Poverty Reduction Strategies. In 2006, she joined the Country Employment Policy Unit (EMP/CEPOL) within the Employment Sector, implementing programmes with a gender and youth dimension. In September 2009, she became Head of the Management Support Unit in the ILO Department of Statistics (STATISTICS), undertaking an ambitious change management agenda. From July 2014, she occupied the post of Deputy Director of the Decent Work Team and Office for the Caribbean. She was also Officer-in-Charge from April to August 2015.

Ms Walter's professional career in both the ILO and International NGOs has spanned over 20 years. She has a wide range of experience and skills in Office operations and key areas related to rights, employment, social protection and social dialogue in a multitude of different national and regional contexts. Striving for a greener future of work, she advocates the just transition towards environmentally sustainable economies and societies.