

Reference document concerning “Matters relating to the Joint Inspection Unit (JIU): Reports of the JIU” (GB.331/PFA/10)

ILO’s follow-up status on the JIU recommendations presented to the Governing Body in the previous three years: an update as of July 2017 ¹

The information is presented in a table structured as follows:

Column 1: Reference number and title of the report/note;

Column 2: Recommendation number;

Column 3: Text of the recommendation;

Column 4: Addressee: “L” indicates when a recommendation is addressed for decision by legislative organ; “E” when a recommendation is addressed for action by executive head; and “I” when a recommendation is addressed for action by internal audit/oversight head;

Column 5: Intended impact:

- “Enhanced transparency and accountability”;
- “Management improvement through dissemination of best practices”;
- “Enhanced coordination and cooperation between participating organizations”;
- “Strengthened coherence and harmonisation”;
- “Management improvement through enhanced controls and compliance”;
- “Management improvement through enhanced effectiveness”;
- “Significant, one-time or recurrent, financial savings”;
- “Management improvement through enhanced efficiency”; and
- “Other”;

Column 6: Acceptance status: “Accepted”; “Not accepted”; “Under consideration”; and “Not relevant”.

Column 7: Implementation status: “Not started”; “In progress”; and “Implemented”;

Column 8: Impact achieved: “Yes”; “Partially”; and “No”; and

Column 9: Remarks.

¹ The JIU reports are available on the JIU website: <http://www.unjiu.org/> in English, French and Spanish, among other UN official languages.

Status of ILO follow-up on JIU recommendations as of July 2017

Report	Rec. No	Recommendation	Addressee	Intended impact	Acceptance	Implementation	Impact achieved	Remarks
JIU/REP/2012/4: Staff Recruitment in United Nations system organizations: A comparative analysis and benchmarking framework: Overview	1	The legislative bodies of United Nations system organizations should direct executive heads to be guided by the 15 recruitment benchmarks proposed in this review when hiring external candidates to fixed-term positions of one year or more.	L	Enhanced transparency and accountability	Accepted	Implemented	Yes	
JIU/REP/2012/4: Staff recruitment in United National system organizations: A comparative analysis and benchmarking framework: Overview	2	Executive heads of United Nations system organizations should report periodically to the legislative bodies on the authority delegated for recruitment, the accountability mechanisms set up in relation to such delegated authority, and their results, in line with benchmark 4.	E	Enhanced transparency and accountability	Accepted	Implemented	Yes	
JIU/REP/2012/4: Staff recruitment in United National system organizations: A comparative analysis and benchmarking framework: Overview	3	Executive heads of United Nations system organizations that have not yet done so should reduce the posting time for vacancies to no more than 30 days and seek the approval of the legislative bodies as appropriate.	E	Management improvement through enhanced efficiency	Accepted	Implemented	Yes	
JIU/REP/2012/5: Review of individual consultancies in the United Nations system	1	The executive heads of the United Nations system organizations, taking into account international labour principles, should review their policies regarding the use of non-staff personnel with a view to clarifying the criteria for choosing between staff and non-staff contractual modalities, and should monitor and assess the use of non-staff personnel in their organizations to detect and address risks in a timely manner.	E	Management improvement through enhanced controls and compliance	Accepted	Implemented	Partially	

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JIU/REP/2012/5: Review of individual consultancies in the United Nations system	2	The executive heads of the United Nations system organizations that have not yet done so should ensure that a specific consultancy policy, complemented by related guidelines and a dedicated contractual modality, is in place in their organizations.	E	Management improvement through enhanced effectiveness	Accepted	Implemented	Partially	
JIU/REP/2012/5: Review of individual consultancies in the United Nations system	3	The executive heads of the United Nations system organizations should ensure that consultancy contracts in their respective organizations are complemented by comprehensive general conditions, including conflict of interest and code of conduct provisions.	E	Management improvement through enhanced effectiveness	Accepted	Implemented	Yes	Office Directive 224 on external collaboration contracts includes in its articles 42 to 44 clear provisions regarding declaration of interests and application of the Standard of Conduct
JIU/REP/2012/5: Review of individual consultancies in the United Nations system	4	The executive heads of the United Nations system organizations, taking into account relevant international labour principles and good practices, should review the consultancy contracts in their respective organizations with a view to introducing contracts with a shorter duration in line with the ad hoc and temporary nature of the consultancy work, and developing a proper social benefits policy which considers the duration and the nature of the work performed.	E	Management improvement through enhanced controls and compliance	Not accepted			The ILO does not share the view that the duration of certain services contracted to individual contractors should be limited. The important factor is the nature of the contractual relationship, not its duration. As regards the provision of social benefits, the recommendation does not seem to acknowledge the distinction between individual contractors under an employment relationship, for whom such benefits should be foreseen, and genuine independent contractors who, by the very nature of their free-lance work, may have no interest in joining the Organization's social security scheme given that they benefit from better protection through their own insurance as self-employed.
JIU/REP/2012/5: Review of individual consultancies in the United Nations system	5	The executive heads of the United Nations organizations should ensure that there is an adequate policy on the use of retirees as consultants in their respective organizations and that	E	Management improvement through enhanced controls and compliance	Accepted	In progress		A policy on the employment of retired officials has been discussed and agreed with the Staff Union. It does contain a definition of "retiree" for the application of the provisions. An Office directive is being prepared on the basis of the aforementioned agreement

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		compliance with this policy is effectively enforced.						including details on the new MAS 65 for current staff, conditions of contract extension beyond the age of retirement (as approved by the Governing Body at its March 2017 session) and on conditions of employment of retirees to inform all staff prior to effective implementation on 1 January 2018.
JIU/REP/2012/5: Review of individual consultancies in the United Nations system	6	The executive heads of the United Nations system organizations should consider appropriate modalities in order to provide consultants and other non-staff personnel with accessible and effective dispute settlement mechanisms and explore ways of listening to them and addressing their concerns.	E	Management improvement through enhanced effectiveness	Not relevant			The ILO does not consider that individual contractors under its external collaboration contracts are "non-staff personnel". The ILO has no other type of individual contractors. ILO individual contractors have access to the independent judicial adjudication of their disputes with the ILO through an arbitration clause in their contracts.
JIU/REP/2012/5: Review of individual consultancies in the United Nations system	7	The executive heads of the United Nations system organizations should ensure that roles and responsibilities for the use of consultants are clearly established and proper monitoring and internal control measures are introduced for the effective implementation of relevant policies.	E	Enhanced transparency and accountability	Accepted	In progress		Discussions are held in parallel with discussions on the reform of contractual arrangements. It is agreed between the Administration and the Staff Union that a revision of the provisions of Circular 630 on the use of various contract modalities will aim at strengthening the effectiveness of the Implementation of different contractual arrangements.
JIU/REP/2012/5: Review of individual consultancies in the United Nations system	8	The executive heads of the United Nations system organizations should review their roster and competition policy and practices regarding the use of consultants with a view to expanding the available pool of qualified candidates and adopting adequate competition measures, preferably adjusted to the duration and value of contracts.	E	Management improvement through enhanced efficiency	Accepted	In progress		The Office considers that the recommended review could be envisaged only to the extent possible for limited categories of individual contractors in pre-defined areas of expertise. The issue is linked to the discussions with the Staff Union Committee on contractual arrangements and further revisions to Office Directives 224 and Office Circular 630.

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JIU/REP/2012/5: Review of individual consultancies in the United Nations	9	The executive heads of the United Nations system organizations should ensure that geographical diversity and gender balance are addressed in the consultancy policies of their respective organizations and promoted proactively.	E	Management improvement through the dissemination of good/best practices	Not accepted			The ILO procures services either with individual consultants or corporations, depending on offer and demand, in accordance with procurement rules. Decisions are made on the basis of technical and cost criteria. Many services are procured locally. ILO has a global policy on gender equality and non-discrimination.
JIU/REP/2012/5: Review of individual consultancies in the United Nations	10	The executive heads of the United Nations system organizations should ensure that their respective organization has an up-to-date remuneration policy for the use of consultants supported by adequate guidelines for consistent implementation.	E	Management improvement through enhanced effectiveness	Not accepted			While some indication of reasonable honoraria could be envisaged for certain categories of service providers specific to the needs of international organizations (such as translation services), it is not possible to elaborate such indication in the large array of services procured worldwide by international organizations. Moreover, remuneration guidelines would need to be developed both for local services and regional or international services, and updated regularly based on inflation and other factors in each of the hundreds of locations where organizations procure services, a task that would require a significant investment system-wide with no obvious benefit for the organizations.
JIU/REP/2012/5: Review of individual consultancies in the United Nations	11	The executive heads of the United Nations system organizations should strengthen oversight on the use of consultants through effective performance evaluation, audits, monitoring and analytical internal and external reporting, with a view to ensuring proper use of contracts and efficient use of resources.	E	Management improvement through enhanced controls and compliance	Accepted	In progress		Oversight on the use of consultants has in general been strengthened through increased attention paid to performance evaluation, reporting and assessment of outputs. Further amendments to Office Directives 224 and Office Circular 630 in the context of the review of contractual arrangements underway may allow further strengthening of the use of external collaborators.
JIU/REP/2012/5:	12	The legislative/governing bodies of the United Nations system organizations should exercise their oversight function	L	Management improvement through enhanced	Not accepted			

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Review of individual consultancies in the United Nations		on the use of consultants through regular reviews of analytical information provided by the executive heads of the respective organizations.		controls and compliance				
JIU/REP/2012/8: Review of enterprise resource planning (ERP) systems in United Nations organisations	1	The executive heads of United Nations system organizations should ensure that staff members receive adequate training for their specific needs throughout the system's life cycle, and that appropriate resources are allocated to training on an on-going basis.	E	Management improvement through enhanced effectiveness	Accepted	Implemented	Yes	
JIU/REP/2012/8: Review of enterprise resource planning (ERP) systems in United Nations organisations	2	The legislative/governing bodies of United Nations system organizations should exercise their monitoring and oversight role on their respective ERP projects on an on-going basis, including implementation, maintenance and upgrade policy, cost-efficiency and achievements of the overall objectives of the projects.	L	Management improvement through enhanced effectiveness	Accepted	Implemented	Yes	
JIU/REP/2012/8: Review of enterprise resource planning (ERP) systems in United Nations organisations	3	The executive heads of United Nations system organizations should establish regular monitoring and reporting mechanisms for ERP projects throughout their life cycle.	E	Management improvement through enhanced effectiveness	Accepted	Implemented	Yes	
JIU/REP/2012/9: Lump-sum payments in lieu of entitlements	1	The legislative/governing bodies of United Nations system organizations should request their respective executive heads to prepare a report on the usage of the lump-sum option for home leave travel which, inter alia, would compare the costs for providing the lump-sum option with those of organizing the travel for the eligible headquarter-based staff members for a	L	Enhanced transparency and accountability	Under consideration			This item is still 'under consideration', pending a decision regarding a possible review of the ILO of lump-sum practice for home leave and statutory travel.

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		period of two years. Upon consideration of the report, the legislative/governing body should decide in 2015 whether to take any action deemed appropriate.						
JIU/REP/2012/9: Lump-sum payments in lieu of entitlements	2	The executive heads of United Nations system organizations should ensure, if not already done so, that the ICSC daily subsistence allowance rates are fully complied with, including the disbursement of the relevant percentage for meals and incidental expenses when accommodation is provided.	E	Management improvement through enhanced controls and compliance	Accepted	Implemented	Yes	
JIU/REP/2012/9: Lump-sum payments in lieu of entitlements	3	The legislative/governing bodies of United Nations system organizations should request their respective executive heads to suspend, if not already the case, the payment of additional DSA (15 or 40 per cent), to those officials travelling on organizational budgets.	L	Significant, one-time or recurrent, financial savings	Accepted	Implemented	Yes	
JIU/REP/2012/9: Lump-sum payments in lieu of entitlements	5	The executive heads of United Nations system organizations should adopt a lump-sum amount to cover all travel-related expenses when a staff member and his/her eligible family members undertake home leave travel when the organization purchases the air tickets.	E	Management improvement through enhanced efficiency	Not accepted			Not all travel will require vaccinations, visa and renewal of travel documents (if the official is returning to his/her home country, s/he is a national of this country and would not need a visa). Providing a lump sum for this purpose for all home leave travel when the organization purchases the air tickets would not be cost effective.
JIU/REP/2012/10: Staff-management relations in the United National specialised agencies and common system	1	In reporting to their legislative/governing bodies on human resources issues, including on the composition of the labour force, Executive Heads of the organizations under review – who are not already doing so – should report on the number of persons under each	E	Enhanced transparency and accountability	Not accepted			Independent individual consultants are not part of the ILO's labour force, as is the case for corporations providing goods and services to the Organization. The ILO only reports on the total financial expenditure of contractual services.

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		category of non-staff contractual arrangements and on the corresponding rights, benefits, costs and duties that apply to the respective categories.						
JIU/REP/2012/10: Staff-management relations in the United National specialised agencies and common system	2	The Executive Heads of the organizations under review, acknowledging the official representational status and functions of Staff Representative Bodies and elected Staff Representatives, should facilitate their access to all available and necessary means of communication with staff-at-large, without censorship.	E	Enhanced coordination and cooperation among participating organizations	Accepted	Implemented	Yes	
JIU/REP/2012/10: Staff-management relations in the United National specialised agencies and common system	3	Where such texts are currently not existent, Executive Heads of the organizations under review should adopt Staff Rules to protect staff representatives against discriminatory or prejudicial treatment, based on their status or activities as staff representatives, both during and after the end of their term of office.	E	Management improvement through enhanced effectiveness	Accepted	Implemented	Yes	
JIU/REP/2012/10: Staff-management relations in the United National specialised agencies and common system	4	Where joint Staff-Management bodies dedicated to SMR issues currently do not exist, the Executive Heads of the organizations under review should establish such bodies to undertake formal consultations on issues impacting upon conditions of service and staff welfare.	E	Enhanced coordination and cooperation among participating organizations	Accepted	Implemented	Yes	
JIU/REP/2012/10: Staff-management relations in the United National specialised	5	The Governing Bodies of the organizations under review which have a field presence should mandate their Executive Heads to ensure that when	L	Enhanced transparency and accountability	Accepted	Implemented	Yes	

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agencies and common system		reporting on human resources issues, challenges faced by staff in the field are specifically detailed.						
JIU/REP/2012/10: Staff-management relations in the United National specialised agencies and common system	6	The Executive Heads of the organizations under review should allocate the appropriate resources to their respective human resources services to develop (preferably jointly with staff representatives) and implement training activities on SMR-related issues, and strongly encourage the participation of newly appointed managers and newly elected staff representatives in such training.	E	Enhanced coordination and cooperation among participating organizations	Not accepted			While the ILO is considering the development of training materials for HR officers and managers involved in SMR, there are doubts about the appropriateness of providing such training to elected representatives, as it could be considered contrary to freedom of association principles.
JIU/REP/2012/10: Staff-management relations in the United National specialised agencies and common system	7	The Executive Heads of the organizations under review should undertake staff surveys – incorporating questions that are comparable over time – at regular, two-to-four-year intervals (when feasible), to be conducted in a framework of objectivity, in particular through the participation of both staff and management representatives in the survey development process, its operation and its interpretation.	E	Management improvement through enhanced effectiveness	Accepted	Implemented	Yes	
JIU/REP/2012/10: Staff-management relations in the United National specialised agencies and common system	8	The legislative or Governing Bodies of the organizations under review should mandate their Executive Heads to prioritize the development of a burden-sharing formula and agreement with regard to financing all costs associated with the representational function of officials of staff federations that are recognized in the ICSC statutes and rules of procedures.	L	Management improvement through enhanced effectiveness	Not accepted			The ILO does not agree that all costs related to the participation of staff representatives in common system fora (HR Network, ICSC, and Pension Board) should be entirely borne by the Organizations. Many organizations already provide significant subsidies and direct financial contributions for the independent functioning of their respective staff unions and associations, including for purposes of participation in common system fora. Any modification of the current

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								<p>budgetary allocations for staff representation in the ILO Programme and Budget, or an increase in the cost of the other facilities accorded to staff representatives, is subject to discussions with the Staff Union and ultimately to agreement of contributing member States.</p> <p>In addition, the implementation of this recommendation is subject to agreement within the HLCM/HR Network.</p> <p>The ILO considers that the best formula would be a cost-sharing arrangement, as is the case in other common system bodies such as the Pension Board.</p>
JIU/REP/2012/10: Staff-management relations in the United National specialised agencies and common system	9	In the organizations under review where formal provisions do not yet exist, the legislative/Governing Bodies should adopt regulations granting SRBs the right to effectively present statements during meetings of relevant inter-governmental organs dealing with issues related to staff welfare.	L	Enhanced coordination and cooperation among participating organizations	Accepted	Implemented	Yes	
JIU/REP/2013/1: Review of Long-Term Agreements in Procurement in the United Nations system	1	Executive heads should develop specific procurement policies and guidelines for the strategic use of LTAs by their organizations. These should aim to clarify the purpose, advantages, disadvantages, possible strategies, main elements, and types of LTAs, and when and how to establish them.	E	Management improvement through enhanced effectiveness	Accepted	Implemented	Partially	
JIU/REP/2013/1: Review of Long-Term Agreements in Procurement in the United Nations system	2	Executive heads should implement a policy to ensure that for every LTA a contract management plan is developed that clearly defines the contract work breakdown structure, roles and responsibilities of all parties involved, and control and accountability	E	Management improvement through enhanced effectiveness	Accepted	Implemented	Yes	<p>The concepts are supported and already implemented in the ILO.</p> <p>All ILO contracts are awarded and managed in compliance with the applicable Rules and Procedures. Standardized ILO Terms and Conditions are incorporated in all ILO LTAs/Contracts. ILO Procurement Manual</p>

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		mechanisms. Detailed guidelines, methods and tools (including appropriate clauses and contractual mechanisms) must be provided to the contract managers.						describes in a detailed manner the role and responsibilities of contract managers. Specific tools and forms are made available to contract managers to help them in dealing with post award issues (e.g. amendments, etc.).
JIU/REP/2013/1: Review of Long-Term Agreements in Procurement in the United Nations system	3	Executive heads should proactively pursue collaborative LTA opportunities through various methods, including establishing/improving policies and guidelines to facilitate collaboration, circulating LTA tenders which could be of interest to other organizations, listing their organization's LTAs on UNGM, and seeking up-to-date information on available LTAs in the United Nations system.	E	Enhanced coordination and cooperation between participating organizations	Accepted	Implemented	Partially	
JIU/REP/2013/1: Review of Long-Term Agreements in Procurement in the United Nations system	4	The executive heads of the organizations should support the advancement of the work of the HLCM Procurement Network on harmonization of procurement documents, collaborative use of LTAs, and joint procurement of vehicles. They should also facilitate the work of the Legal Network to expedite their efforts towards harmonizing the general terms and conditions of contracts.	E	Enhanced coordination and cooperation between participating organizations	Accepted	Implemented	Yes	The comments made by the Secretary-General on behalf of CEB in relation to this recommendation are endorsed. ILO is an active member of the HLCM Procurement Network and a member of the relevant Working Groups progressing harmonization issues. In addition, within the HLCM PN, ILO is a recognized leading force of the initiatives listed in the JIU Report.
JIU/REP/2013/1: Review of Long-Term Agreements in Procurement in the United Nations system	5	The legislative/governing bodies should exercise their oversight role on the procurement function and procurement activities with a view to ensuring that the procurement function adequately fulfils its strategic role and that procurement activities, including LTAs,	L	Management improvement through enhanced effectiveness	Accepted	Implemented	Yes	The comments made by the Secretary-General on behalf of CEB in relation to this recommendation are endorsed. The ILO considers that the Governing Body has an oversight responsibility for all internal governance functions. It does not see any particular need for greater focus on the procurement function.

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		are carried out based on sound procurement plans and strategies.						
JIU/REP/2013/3: Selection and appointment process for United Nations Resident Coordinators, including preparation, training and support provided for their work	2	The Executive Heads of United Nations system organizations who have not yet done so should instruct their human resources management offices to develop and implement appropriate guidelines for the identification, screening and preparation of potential RC candidates as soon as possible.	E	Management improvement through enhanced effectiveness	Accepted	Implemented	Yes	
JIU/REP/2013/3: Selection and appointment process for United Nations Resident Coordinators, including preparation, training and support provided for their work	3	The Secretary-General, in his capacity as Chair of the United Nations System Chief Executives Board for Coordination should initiate, through UNDG, the review and revision of the SOPs of the IAAP as needed to: (a) Ensure a more open nomination process for candidates who are already in the RC Pool; (b) Address the possibility of incorporating interviews for shortlisted candidates at the request of the IAAP, to better advise the UNDG Chair on their suitability for a particular position; and (c) Change the present voting system to establish a minimum required number of support votes (preferably 50 per cent of those voting) for a candidate to be shortlisted for consideration by the UNDG Chair.	E	Management improvement through enhanced effectiveness	Not Relevant			This recommendation is addressed to the Secretary-General, as CEB Chair. ILO fully supports this recommendation. It favoured proposals for the inclusion of interviews in the process (including the use of pre-recorded video interviews) and for there to be a minimum number of votes for a candidate to be shortlisted for consideration by the UNDG Chair.
JIU/REP/2013/4: Review of the Management of Implementing Partners in United Nations system organizations	1	The executive heads of UN system organizations should act to ensure that their respective partnership arrangements involving the transfer of UN resources to third parties (notably IPs) are clearly defined as being distinct	E	Enhanced transparency and accountability	Accepted	Implemented	Yes	

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		from other types of partnerships not receiving UN resources, as well as from commercial contracts, in order to assure that appropriate rules and regulations apply in the different cases.						
JIU/REP/2013/4: Review of the Management of Implementing Partners in United Nations system organizations	2	The executive heads of United Nations system organizations should ensure that key information on Implementing Partners such as expenditures by purpose (programme, project, activity etc.), modality (e.g. national government entity, NGO/CSO etc.), and evaluation of their performance are readily available in their organizations. Such key information should be reported regularly to legislative bodies, within the existing reporting mechanisms.	E	Enhanced transparency and accountability	Accepted	Implemented		
JIU/REP/2013/4: Review of the Management of Implementing Partners in United Nations system organizations	3	The legislative bodies of the UN system should direct the executive heads of their respective organizations to prepare and submit to them an organization-specific comprehensive strategic framework for partnerships, inclusive of IPs, in line with their overall corporate strategic objectives. This framework should include an analysis of resources required to operationalise it.	L	Management improvement through enhanced effectiveness	Not Accepted			In view of the Sustainable Development Goals, the ILO is planning to reinforce its strategy for partnership. Currently, the ILO has a Strategic Framework for partnerships in the context of its development cooperation strategy; however, this does not include IPs as the ILO does not consider appropriate to develop a separate strategic framework for partnerships inclusive of IPs. The IP partnerships are addressed in specific procedures. For the time being IPs are mainly identified by country offices at the time of implementing programmes.
JIU/REP/2013/4: Review of the Management of Implementing Partners	4	The executive heads of UN system organizations should establish rigorous IP selection and assessment processes designed to determine an IP's capacity	E	Management improvement through enhanced effectiveness	Accepted	Implemented	Yes	

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in United Nations system organizations		and potential weaknesses and risks, and ensure capability to fulfil program delivery requirements.						
JIU/REP/2013/4: Review of the Management of Implementing Partners in United Nations system organizations	5	The General Assembly, in the context of the QCPR and in line with the development of a common UN framework for measuring progress in national capacity development, should commission a system-wide study to take stock of the effectiveness and impact of UN IP-related approaches, initiatives and systems to strengthen national capacities and promote national ownership in the delivery of programmes and activities for sustainable development.	L	Management improvement through enhanced efficiency	Not relevant			This recommendation is addressed to the General Assembly, thus not relevant. Strengthening capacity of constituents at national level is core to the ILO mandate. Different approaches have been developed by ILO for this purpose. When entering into a particular Implementing Agreement with an Implementing Partner (IP), the ILO aims to develop or enhance capabilities within a country or region. It should be noted that workers and employers organisations are both ILO constituency and ILO's IPs. The ILO would support such a study subject to previous agreement of all parties on the TOR for the study.
JIU/REP/2013/4: Review of the Management of Implementing Partners in United Nations system organizations	6	The executive heads of UN system organizations should act to strengthen IP agreements and other legal instruments in line with good practices so as to ensure the inclusion of all provisions needed to safeguard the interests and rights of their organizations.	E	Management improvement through enhanced efficiency	Accepted	Implemented	Yes	
JIU/REP/2013/4: Review of the Management of Implementing Partners in United Nations system organizations	7	The executive heads of UN system organizations should establish risk-based monitoring frameworks to guide their respective organizations in systematically monitoring programmes and projects delivered by IPs. The frameworks shall be adapted by country offices to best fit the types of	E	Other	Accepted	Implemented	Partially	

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		interventions in the country specific environments.						
JIU/REP/2013/4: Review of the Management of Implementing Partners in United Nations system organizations	8	The executive heads of UN system organizations should institute, for staff engaged with Implementing Partners (and especially staff in country offices), training in fraud awareness and prevention, with emphasis on fraud related to third parties.	E	Management improvement through enhanced effectiveness	Accepted	Implemented	Partially	
JIU/REP/2013/4: Review of the Management of Implementing Partners in United Nations system organizations	9	The executive heads of UN system organizations should revise existing oversight function charters to ensure they have the right to investigate third parties involved in implementing UN-funded activities. These revised charters should be submitted to legislative bodies for approval.	E	Management improvement through enhanced effectiveness	Not accepted			Although it would be possible to amend IAO's audit charter stating that IAO has the "right" to investigate third parties, this clause could not supersede a legal agreement between the ILO and a 3rd party. If the agreement does not include an access clause, the 3rd party could deny any request from IAO to access its books of account no matter what the charter states. Therefore, the ILO seeks to ensure to have access rights in contracts between ILO and 3rd parties, which ILO does in the case of Implementing Agreements. The current checklists require officials to confirm if there have been issues in the past with the IP, e.g. lack of access to 3rd parties. If this is the case, then the officials should raise this as an issue and not award any further agreements.
JIU/REP/2013/4: Review of the Management of Implementing Partners in United Nations system organizations	10	The executive heads of UN system organizations should review the capabilities of their existing automation systems, such as ERPs and other database tracking systems, with the aim of consolidating IP-related data among these systems, based on a cost/benefit	E	Enhanced transparency and accountability	Accepted	Implemented		

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		analysis and taking into account the level of need for such information.						
JIU/REP/2013/4: Review of the Management of Implementing Partners in United Nations system organizations	11	The executive heads of UN system organizations should instruct country offices to act at the country level to establish, in cooperation with other UN organizations, procedures for sharing IP-relevant information. Channels for such cooperation should include operations management groups of the UNCT and the clusters and working groups established under the UNDAF, UNPAF and UNDAP.	E	Enhanced coordination and cooperation among participating organizations	Accepted	Implemented		In the framework of the 2030 Agenda, the position of the UNCT has been reinforced through the attribution of a coordination role in information sharing and resource mobilization. ILO participates in all UNCT's activities, programming, sharing of information, planning and implementation, through clusters.
JIU/REP/2014/1: An analysis of the resource mobilization function within the United Nations system	1	The legislative bodies of the United Nations system organizations should periodically review the resource mobilization strategy/policy, including by providing political guidance and oversight of the implementation of the resource mobilization strategy/policy and by ensuring monitoring and the review of regular updates.	L	Enhanced transparency and accountability	Accepted	Implemented	Yes	
JIU/REP/2014/1: An analysis of the resource mobilization function within the United Nations system	2	The General Assembly of the United Nations and the legislative bodies of the United Nations system organizations should request member States, when providing specified contributions, to make them predictable, long-term and in line with the core mandate and priorities of the organizations.	L	Management improvement through enhanced effectiveness	Accepted	Implemented	Yes	
JIU/REP/2014/1: An analysis of the resource mobilization function within the United Nations system	4	The executive heads of the United Nations system organizations should put in place, if they have not already done so, risk management and due diligence processes for resource mobilization; this should include, inter	E	Management Improvement through enhanced effectiveness	Accepted	Implemented	Yes	

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		alia, ensuring that due diligence is not performed by the same individuals responsible for fundraising.						
JIU/REP/2014/1: An analysis of the resource mobilization function within the United Nations system	5	The executive heads of the United Nations system organizations should organize dialogues with their respective donors to agree upon common reporting requirements which would simplify the reporting process for the respective organizations and satisfy the information needs of the donors with a view to reducing the reporting burden and associated costs.	E	Management improvement through enhanced efficiency	Accepted	Implemented	Partially	
JIU/REP/2014/3: Capital/refurbishment/construction projects across the United Nations system organizations	1	The executive heads of the United Nations system organizations should establish close monitoring and periodic reporting mechanisms for capital/refurbishment/construction projects throughout all project phases.	E	Management improvement through enhanced controls and compliance	Accepted	Implemented	Yes	
JIU/REP/2014/3: Capital/refurbishment/construction projects across the United Nations system organizations	2	Taking into account the high cost and high risk of capital/refurbishment/construction projects, the legislative/governing bodies of the United Nations system organizations should exercise their monitoring and oversight role with regard to their respective projects on an ongoing basis, including during the pre-planning, planning, executing and completing phases, ensuring cost efficiency and the achievement of the overall goals of the projects.	L	Management improvement through enhanced controls and compliance	Accepted	Implemented	Yes	
JIU/REP/2014/3: Capital/refurbishment/construction projects across the United Nations system organizations	4	The executive heads of the United Nations system organizations should ensure that the 19 best practices presented in the present review are	E	Management improvement through	Accepted	Implemented	Yes	

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Nations system organizations		followed when undertaking capital/refurbishment/construction projects.		dissemination of best practices				
JIU/REP/2014/4: Post-Rio+20 review of environmental governance within the United Nations system	5	The Secretary-General as the Chair of CEB should prepare where necessary, under the appropriate guidance of the General Assembly, a common policy and related guidelines to prevent the conflict of interest of any members and experts participating in technical and scientific panels and committees in the field of environment, to be followed by all United Nations system organizations and by multilateral environmental agreements.	E	Management improvement through enhanced controls and compliance	Not relevant			This is directed to the UN Secretary-General. However, the ILO pays attention to avoiding conflict of interest when nominating staff participating in technical and scientific panels and committees in the field of environment
JIU/REP/2014/4: Post-Rio+20 review of environmental governance within the United Nations system	11	The Secretary-General, after consultation with the executive heads of member organizations of CEB in his capacity as its Chair, should submit to the UNEA of UNEP and the high-level political forum on sustainable development, for approval, proposals for a system-wide framework of measuring and monitoring resources required for the implementation of environment protection and sustainable development within the United Nations system organizations.	E	Enhanced coordination and cooperation between participating organizations	Not relevant			This is directed to the UN Secretary-General. However, the ILO stands ready to take into account any guidance related to a system-wide framework of measuring and monitoring resources required for the implementation of environment protection and sustainable development within the United Nations system organization
JIU/REP/2014/4: Post-Rio+20 review of environmental governance within the United Nations system	12	The executive heads of the United Nations system organizations involved in country activities in the UNDAF should: (a) Adopt outreach and training policy; support the establishment of capacity-building in the United Nations country team; and disseminate the UNDG guidance notes on mainstreaming	E	Enhanced coordination and cooperation between participating organizations	Accepted	Implemented	Yes	The ILO provided comments on the UNDG guidance notes on mainstreaming environmental sustainability and the integration of the three dimensions of sustainable development into the UNDAF process. In January 2016 the Director-General of the ILO issued ILO Environmental Sustainability Policy and ILO Environmental Management

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		environmental sustainability and the integration of the three dimensions of sustainable development into the UNDAF process; and (b) Support the operationalization of the above-mentioned policy and the attendant expertise within the framework of the United Nations country team with the effective participation and contribution of specialists and experts of UNEP and MEAs, when feasible, as well as with the active use of sector experts of specialized agencies, funds and programmes, who have environmental knowledge and expertise working under the guidance of the Resident Coordinator.						System. The Policy provides direction for the Office to progressively mainstream environmental sustainability in its results-based management frameworks, policies and programmes, Decent Work Country Programmes and projects. Under this Policy an Office-wide Environmental Management Committee has been established, chaired by the Deputy Director General for Management and Reform. An Office-wide Environmental Sustainability Action Plan 2016-17 was adopted by the Committee and is currently under implementation across the Organization. Through the Action Plan, ILO Field Offices are gaining enhanced capacity to operationalise the UNDG guidance notes on mainstreaming environmental sustainability and the integration of the three dimensions of sustainable development into the UNDAF process.
JIU/REP/2014/6: Analysis of the evaluation function in the United Nations system	2	The executive heads of United Nations system organizations should adopt a balanced approach in addressing the purpose of evaluation for accountability, and for the development of a learning organization that has the appropriate incentive systems for innovation, risk-taking and the use of multidisciplinary perspectives.	E	Management improvement through enhanced effectiveness	Accepted	In progress		ILO's evaluation policy already provides for a balanced approach between the learning and accountability functions of evaluation. A new policy is currently under preparation that will further accentuate this balance. This policy is expected to be approved in November 2017.
JIU/REP/2014/6: Analysis of the evaluation function in the United Nations system	3	The legislative bodies should request the executive heads of United Nations system organizations to develop comprehensive budget frameworks and resource allocation plans for their respective evaluation functions, based on the cost of maintaining an effective and sustainable evaluation function that	L	Management improvement through enhanced efficiency	Accepted	Implemented		

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		adds value to the organization. The plans should be submitted for consideration to the legislative bodies within existing budgetary and reporting mechanisms and processes.						
JIU/REP/2014/6: Analysis of the evaluation function in the United Nations system	4	<p>The legislative bodies should direct the executive heads of United Nations system organizations to review and revise, as necessary, existing policies for the appointment of the heads of evaluation offices, in order to enhance independence, integrity, ethics, credibility and inclusion, with due regard to the following criteria:</p> <ul style="list-style-type: none"> • Term limits should be established for a single non-renewable term of office of between five and seven years, with no possibility for the incumbent of re-entry into the organization; • The head of evaluation should have qualifications and substantial experience in evaluation, complemented by experience in the related fields of strategic planning, basic and operational research and knowledge management, and should have excellent management and leadership attributes. 	L	Management improvement through enhanced effectiveness	Not accepted			ILO's evaluation policy and practice complies with the qualification requirements applied for heads of the evaluation office. As to the appointment process and term-limits there is no consensus yet on the desirability of such an approach. In addition there are also staff regulation issues to be taken into consideration.
JIU/REP/2014/6: Analysis of the evaluation function in the United Nations system	5	The Secretary-General of the United Nations, in his capacity as chair of the United Nations System Chief Executives Board for Coordination (CEB), should request UNEG to collaborate in developing a robust and harmonized quality-assurance system	E	Management improvement through enhanced effectiveness	Not relevant			The recommendation is addressed to the Secretary-General of the United Nations. However, ILO actively supports the recommendation.

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		for the evaluation function across the United Nations system.						
JIU/REP/2014/6: Analysis of the evaluation function in the United Nations system	6	The executive heads of United Nations system organizations should make the use of evaluation an organizational priority based on a well-defined vision, strategy and results framework for the evaluation function, and report to their legislative bodies on the level, nature and impact of use of evaluation.	E	Management improvement through enhanced effectiveness	Accepted	Implemented		
JIU/REP/2014/6: Analysis of the evaluation function in the United Nations system	7	The executive heads of United Nations system organizations should request evaluation offices to reassess the policies, strategies and priorities of the evaluation function. They should strategically position the evaluation function in their respective organizations so as to enhance its relevance in enabling the United Nations system to address current changes and challenges, and to achieve impact and sustainability.	E	Strengthened coherence and harmonisation	Accepted	Implemented	Yes	ILO's evaluation policy was subject to a repeated independent evaluation in 2016. The finding was that the evaluation policy and practice in ILO is overall strong. A revised policy and strategy is now under preparation.
JIU/REP/2014/6: Analysis of the evaluation function in the United Nations system	9	The executive heads of United Nations system organizations should develop the institutional framework and necessary support systems to enhance the quality and added value of decentralized evaluation and the role it could play in supporting the United Nations system to address emerging challenges, including those of the post-2015 development agenda, and to enhance coherence and alignments in evaluation within and across United Nations system organizations, and with national institutions.	E	Strengthened coherence and harmonisation	Accepted	Implemented	Yes	Sufficient progress has been made to consider this as completed. Decentralized evaluation has been strengthened in the ILO over the last 6 years with established regional evaluation officer posts in the regions over 100 trained and certified evaluation managers and 25 staff trained to undertake internal evaluations. The ILO's Evaluation Office's hybrid decentralized system with final quality control in HQ has been reviewed by other agencies as an example. This network with support and under supervision of the Evaluation Office will be able to ensure evaluation is embedded in ILO's work at the country level

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								in support of the 2030 Agenda for Sustainable Development.
JIU/REP/2014/8: Use of non-staff personnel and related contractual modalities in the United Nations system organizations – Country case studies: Democratic Republic of the Congo, Haiti and India	1	The executive heads of the United Nations system organizations should revise their non-staff policies, including the definition of non-staff and the criteria for the use of non-staff personnel, by using the employment relationship principle in accordance with relevant labour recommendations of the International Labour Organization.	E	Strengthened coherence and harmonisation	Accepted	Implemented	Yes	
JIU/REP/2014/8: Use of non-staff personnel and related contractual modalities in the United Nations system organizations – Country case studies: Democratic Republic of the Congo, Haiti and India	2	The legislative/governing bodies of the United Nations system organizations should systematically exercise their oversight functions on the use of non-staff personnel through regular reviews of non-staff personnel information/data provided by the respective executive heads.	L	Management improvement through enhanced controls and compliance	Not accepted			The ILO's Governing Body has not expressed any need to undertake periodic reviews of the information concerning non-staff personnel (which, in the case of the ILO, would only concern the no. of external collaborators). This matter in fact does not fall within the range of items that are normally included under the agenda of the Governing Body. Should an interest arise within ILO constituents in the future, the necessary information will be provided.
JIU/REP/2014/8: Use of non-staff personnel and related contractual modalities in the United Nations system organizations – Country case studies: Democratic Republic of the Congo, Haiti and India	4	The executive heads of the United Nations system organizations should strengthen their internal monitoring, control and oversight of the use of non-staff personnel, through the sustained application of effective internal control mechanisms, systematic corporate monitoring and information/data collection, analysis and audits. They should ensure that a central department/unit at the corporate level is held responsible for global monitoring, analysis and reporting on the issue.	E	Management improvement through enhanced controls and compliance	Accepted	Implemented	Partially	

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JIU/REP/2014/8: Use of non-staff personnel and related contractual modalities in the United Nations system organizations – Country case studies: Democratic Republic of the Congo, Haiti and India	5	The executive heads of the United Nations system organizations should ensure periodic analytical reporting both internally (to senior management) and externally (to the respective governing body) on the use of non-staff personnel in their organizations. Such reports should include detailed data and analysis on the use of non-staff, including the number of non-staff and associated expenditure, their weight in the total workforce, the breakdown of contractual modalities and the areas and locations used, the developing trends and the potential risks and corresponding measures.	E	Management improvement through enhanced controls and compliance	Not accepted			Data and analysis on the use of external collaborators are available on request as data collection of relevant information allows tracking of individuals and associated expenditures.
JIU/REP/2014/9: Contract Management and Administration in the United Nations system	1	The legislative bodies of the United Nations system organizations should direct the executive heads of their organizations to update and, when necessary, develop specific policies, procedures, guidance and follow-up systems to ensure effective and efficient management of post-award contract activities.	L	Management improvement through enhanced effectiveness	Accepted	Implemented		
JIU/REP/2014/9: Contract Management and Administration in the United Nations system	2	The executive heads of the United Nations system organizations should incorporate in their annual statements of internal controls certifications, by individuals with procurement and contracts management authority that the execution of contracts has been in full compliance with the organization's policies, procedures and rules.	E	Management improvement through enhanced controls and compliance	Accepted	Implemented		
JIU/REP/2014/9: Contract Management and Administration in	3	The legislative bodies of the United Nations system organizations should direct the executive heads of their	L	Enhanced transparency and accountability	Not accepted			Given the very high number of purchase orders and contracts ILO has per year,

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the United Nations system		organizations to put in place a system whereby the persons designated to manage contracts after award are notified in writing about their accountability and responsibilities when managing a contract, and possess the required qualifications to manage the contract.						suggested notification in writing seems to be impracticable and administratively inefficient.
JIU/REP/2014/9: Contract Management and Administration in the United Nations system	4	The executive heads of the United Nations system organizations should re-assess the financial and human-resource needs for post-award contract management in terms of current and projected contract volume, value, complexity and type and decide on the best support structures required (e.g. centralized or decentralized) to ensure best value for money and the achievement of the organization's objectives.	E	Management improvement through enhanced efficiency	Accepted	In progress		ILO is currently undergoing a thorough review of selected administrative services and business processes. The re-assessment of the financial and human-resource needs for post-award contract management will be part of the exercise.
JIU/REP/2014/9: Contract Management and Administration in the United Nations system	5	The executive heads of the United Nations system organizations should develop a specific contract-management training programme in their organizations that would include courses offered as a requirement for all persons managing contracts of a certain size, value and complexity.	E	Strengthened coherence and harmonisation	Accepted	In progress		This kind of training modules is currently offered by the UNDP Training Unit (Copenhagen-Denmark). The modules include "Contracts and Suppliers Relations Management", "Risk Management in Contracting for Construction Services", etc. The Office supports this harmonized approach. Consultations will be undertaken with UNDP to assess opportunities to develop shorter or condensed versions of these modules for delivery to a wider audience. Advanced contract management course of ITC/ILO will be organised through Common Procurement Activities Group (CPAG) Secretariat at Headquarters on 26-28 September 2017.

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JIU/REP/2014/9: Contract Management and Administration in the United Nations system	6	The executive heads of the United Nations system organizations should ensure that supervisors of persons managing contracts incorporate contract-management criteria in these persons' annual performance evaluations.	E	Enhanced transparency and accountability	Accepted	Implemented		
JIU/REP/2014/9: Contract Management and Administration in the United Nations system	7	The executive heads of the United Nations system organizations should ensure that for contracts of a certain value and complexity risk-management plans are in place covering post-award contract activities. These plans should include risk-mitigation measures and also clear designation of responsibility to those persons executing such measures.	E	Management improvement through enhanced controls and compliance	Accepted	In progress		The ILO's Guidelines for Procurement Risk Management are in place. The Procurement Bureau is revising the current risk management policy to incorporate the post-award risks. It is also assessing the possibility to subscribe with BISnode, a monitoring service, to monitor the financial services of companies holding long-term multi-million dollars contracts.
JIU/REP/2014/9: Contract Management and Administration in the United Nations system	8	The executive heads of the United Nations system organizations should ensure that a system exists in their organizations for documenting and reporting on a contractor's performance in meeting contract requirements, and assign responsibility and management accountability for completeness of the contractor's performance reporting.	E	Enhanced transparency and accountability	Accepted	Implemented		
JIU/REP/2014/9: Contract Management and Administration in the United Nations system	9	The executive heads of the United Nations system organizations should conduct a study in their organizations to analyse the causes of modifications in contracts above certain thresholds and identify systemic deficiencies contributing to cost increases and delays. Remedial action should follow to address such deficiencies.	E	Management improvement through enhanced efficiency	Not accepted			Any modification in ILO contracts is well documented and follows an established review process. The Office does not see the value of commissioning a study as proposed in the recommendation.

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JIU/REP/2014/9: Contract Management and Administration in the United Nations system	10	The executive heads of the United Nations system organizations should ensure that, when applicable, appropriate levels of liquidated damages and other remedies are included in the standard clauses of contracts and are judiciously enforced to protect the interests and rights of their organizations.	E	Management improvement through enhanced controls and compliance	Accepted	Implemented		
JIU/REP/2014/9: Contract Management and Administration in the United Nations system	11	The executive heads of the United Nations system organizations should augment the capabilities of their existing information technology systems such as Enterprise Resource Planning systems, or consider other specialized contract-management systems, to support the management of post-award contract activities based on a cost/benefit analysis and taking into account the level of need for such functionality.	E	Management improvement through enhanced efficiency	Accepted	Implemented		
JIU/REP/2015/1: Evaluation of mainstreaming of full and productive employment and decent work by the United Nations system organizations	5	The ILO governing body should request the Director-General of ILO to carry out more proactive awareness-raising and training activities among the staff of United Nations system organizations in collaboration with the International Training Centre of ILO (ITC-ILO) and other training units in the United Nations system in the context of the post-2015 Sustainable Development Goals and identify resources in this regard.	L	Strengthened coherence and harmonisation	Accepted	In progress		In view of the great relevance of the Decent Work Agenda for the 2030 Agenda, the ILO welcomes the recommendation to carry out pro-active awareness and training activities aimed at staff of UN System organizations and will bring the issue to the attention of the ILO Governing Body for consideration. In this regard, capacity building activities, also aimed at the wider UN system have been implemented and are being planned. The ILO and International Training Centre of the ILO in Turin (ILO-ITC) joined forces with the Economic and Social Commission for Western Asia (ESCWA) on a regional training course on SDGs in December 2016. The

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								<p>seminar brought together constituents and key national partners on SDGs (ministries of planning and economy, and statistical offices) from five countries and territories from the Arab States region.</p> <p>The Office has been developing longer-term capacity building tools with the main aim of engaging in country-level UN SDG process, such as UNDAFs. The main tool in this regard is the Decent Work for Sustainable Development Resource Platform prepared in cooperation with the ITC. The tool allows ILO country offices to step up their support to constituents to engage in SDG processes and build awareness and capacities of UN staff on the decent work – sustainable development nexus.</p> <p>The ILO cooperates with the UNSSC in Bonn on the planning and preparation of training courses for UN staff on SDGs and Social Protection and a more comprehensive course on SDGs and Decent Work.</p>
JIU/REP/2015/5: Review of Activities and Resources devoted to address Climate Change in the United Nations system organizations	1	The executive heads of United Nations system organizations should present to the governing bodies of their organizations a long-term United Nations system-wide climate change strategy responsive to the outcome of the twenty-first session of the Conference of the Parties to the United Nations Framework Convention on Climate Change, and request its endorsement and the support necessary for its effective implementation, in order to achieve measurable interim results by 2020.	E	Management improvement through enhanced effectiveness	Accepted	Implemented		<p>ILO contributed to the Common Core Principles to Guide UN System Climate Action UN system-wide strategy on climate change adopted by CEB in May 2016</p> <p>The ILO's Strategic Plan for 2018-21 and Programme and Budget for 2018-19 include "just transition to environmental sustainability" as a new cross-cutting theme applying to all areas of ILO work. The integration of this cross-cutting theme will enable to ILO to give practical effect in all its operations to the long-term United Nations system-wide climate change strategy responsive to the outcome of the twenty-first</p>

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								session of the Conference of the Parties to the United Nations Framework Convention on Climate Change.
JIU/REP/2015/5: Review of Activities and Resources devoted to address Climate Change in the United Nations system organizations	2	The governing bodies of the United Nations system organizations should support and endorse the participation of their respective organizations involved in cross-cutting areas directly or indirectly related to climate change in a system-wide United Nations strategy to combat climate change, in a manner consistent with the outcome of the twenty-first session of the Conference of the Parties to the United Nations Framework Convention on Climate Change (COP21).	L	Management improvement through enhanced effectiveness	Accepted	Implemented	Yes	
JIU/REP/2015/5: Review of Activities and Resources devoted to address Climate Change in the United Nations system organizations	3	The executive heads of the United Nations system organizations involved in areas with clear cross-linkages with climate change should elaborate and agree upon a common methodology to establish criteria to ensure the traceability of specific funding for climate change adaptation and mitigation, seeking consistency and coherence in the context of the climate change regime methodologies.	E	Enhanced transparency and accountability	Accepted	Implemented		Although the ILO is not a main actor in this process, as part of its participation in the HLCP task team on climate change, it follows the process towards a common methodology to establish criteria to ensure the traceability of specific funding for climate change adaptation and mitigation, seeking consistency and coherence in the context of the climate change regime methodologies
JIU/REP/2015/5: Review of Activities and Resources devoted to address Climate Change in the United Nations system organizations	4	Executive heads of the member organizations of the CEB, under the leadership of the Secretary-General in his capacity as Chair of the CEB, should promote the development of a common information-sharing system for the measurement and monitoring of the United Nations system activities and resources aimed at addressing climate change, by sector and type of funding,	E	Enhanced coordination and cooperation among participating organizations	Accepted	Implemented		The ILO is in the process of better articulating its strategy on environment, including a better tracking of climate change expenditure and projects. This exercise is conducted as part of a process seeking an accreditation to the Green Climate Fund. Once firmly established such a system can facilitate the sharing of information for the measurement and monitoring of the United

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		so as to ensure the most cost-efficient and effective delivery of activities to tackle climate change.						Nations system activities and resources aimed at addressing climate change.
JIU/REP/2015/5: Review of Activities and Resources devoted to address Climate Change in the United Nations system organizations	6	The executive heads of the United Nations system organizations involved in country activities in the UNDAF, should ensure that their organizations follow the UNDG guidance on integrating climate change in the UNDAF and build on existing good practices of engagement with the relevant UNFCCC bodies, for climate change assistance at the country and regional level, in close cooperation with the resident coordinators, to enhance and strengthen capacity-building assistance to developing countries through CCAs/UNDAFs.	E	Management improvement through the dissemination of good/best practices	Accepted	Implemented		ILO's coordination with UNRCs and UNCTs on matters related to climate change has improved in recent years. The ILO has stepped up its engagement with the relevant UNFCCC bodies for climate change assistance at the country and regional level. A memorandum of understanding signed with the UNFCCC secretariat in March 2017 will permit to advance institutional collaboration on matters related to climate change, decent work and just transition. Through this collaboration, the ILO and UNFCCC delivered in May-June 2017 a training course on "just transition to a low-carbon and climate-resilient economies" at the International Training Centre of the ILO in Turin, which was attended by UNFCCC Parties and Observers as well as ILO constituents. The course is meant to enhance the capacity of developing countries in particular for national implementation of their climate change commitments, taking into account decent work and social opportunities and implications. Upon invitation by the co-chairs of the UNFCCC Subsidiary Body on Technological and Scientific Advice and the Subsidiary Body on Implementation, the ILO contributes to the work of the ad-hoc Technical Expert Group (TEG) established under the Improved Forum on the impact of the implementation of response measures. The ILO designated expert provides technical advice on the two areas of work of the TEG: i) economic diversification and transformation and ii) Just

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								transition of the workforce and the creation of decent work and quality jobs.

