



Governing Body

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GB.331/INS/18/2

Institutional Section

INS

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EIGHTEENTH ITEM ON THE AGENDA

Report of the Director-General

Second Supplementary Report: Follow-up to Governing Body decisions

Purpose of the document

In the present document, the Governing Body is provided with an overview of the action envisaged or already taken by the Office to give effect to the decisions adopted at its previous sessions.

Relevant strategic objective: All.

Policy implications: No immediate implications.

Legal implications: No immediate implications.

Financial implications: No immediate implications.

Follow-up action required: Preparation of a supplementary report for the 334th Session of the Governing Body on the follow up to its decisions.

Author unit: Official Relations Branch (RELOFF).

Related documents: GB.328/INS/17/6; GB.325/INS/15/4; GB.322/INS/13/4(Rev.); GB.323/INS/10; GB.310/9/1.

Introduction

1. In March 2011, the Governing Body decided that, as part of the reform package, ¹ the Office should prepare a supplementary report of the Director-General outlining, in a tabular or matrix form, the follow-up action taken by the Office on decisions previously adopted by the Governing Body.
2. In March 2015, the Governing Body requested the Office to limit the reporting period for a given item to a maximum of two years, unless further action was required, in order to streamline the document, which had grown considerably since its conception in 2011. ²
3. The table below displays: (1) the decisions adopted requiring follow-up action; (2) the actions already taken or envisaged by the Office to give effect to these decisions; (3) the planned date for reporting to the Governing Body; and (4) the implementation status. The shaded areas correspond to follow-up action that has been completed and which will be removed from the next report.
4. To avoid repetition, existing items that are the subject of a full report to be submitted to the forthcoming session (November 2017) will simply be cross-referenced and linked to the full report.

Draft decision

5. *The Governing Body requests the Office to prepare, for its 334th Session (November 2018), a supplementary report on the follow-up to the decisions adopted since November 2016.*

¹ GB.310/9/1.

² GB.323/INS/10, para. 17(b).

Follow-up to Governing Body decisions

INS – Institutional Section

Agenda of the International Labour Conference		
<p>Decision adopted/outcome of the discussion: GB.329/INS/2, paragraph 29.</p> <p>The Governing Body provided guidance in relation to:</p> <p>(a) the agenda of the Centenary Session of the International Labour Conference (108th Session, 2019);</p> <p>(b) the setting of the Conference agenda beyond 2019, both as regards the strategic approach and the seven subjects under consideration.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
A separate report will be submitted to the 331st Session of the Governing Body. Please refer to GB.331/INS/2.	November 2017	In progress

Matters arising out of the work of the 105th Session (2016) of the International Labour Conference: Follow-up to the resolution concerning decent work in global supply chains: Roadmap for the programme of action		
<p>Decision adopted/outcome of the discussion: GB.329/INS/3/2, paragraph 16.</p> <p>The Governing Body requested the Director-General to take account of its guidance, including the joint guidance points from the Employers' and Workers' groups, in implementing the roadmap for the programme of action on decent work in global supply chains during the period of 2017–21.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ■ A consolidated document has been developed as requested by the Governing Body in March 2017. ■ All points from the Guidance Note from the Employers and Workers have been incorporated and consultations have been held with the IOE, ITUC, ACTRAV and ACTEMP. 		In progress

Progress report on the implementation of the Enterprises Initiative		
<p>Decision adopted/outcome of the discussion: GB.329/INS/6.</p> <p>The Governing Body requested the Director-General to:</p> <p>(a) continue to implement the recommendations for improving ILO engagement with the private sector, taking into account the guidance provided by the Governing Body;</p> <p>(b) submit a report on the Enterprises Initiative at its 335th Session (March 2019).</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ■ The objective of the Enterprises Initiative is to realize fully the potential of the ILO to engage with enterprises so as to contribute to achieving the Organization's objectives, including the promotion of sustainable enterprises. ■ Three main strategic components were agreed in 2014: enterprise and supply chain policies and practices; international initiatives on enterprise behaviour; and knowledge building and outreach. ■ The Governing Body reviewed the Initiative at its 329th Session (March 2017), and requested the Director-General to "continue to implement the recommendations for improving ILO engagement with the private sector, taking into account" its guidance. Accordingly, the Enterprises Department, acting in conjunction with the other departments concerned and in accordance with the Governing Body's earlier decisions, has been implementing the Enterprises Initiative as part of the broader Office strategy to engage the private sector. ■ Actions have included activities in almost all country and regional offices; a three-year project for African cooperatives; the growth of the ILO Global Business and Disability Network and of the Global Business Network for Social Protection Floors; an increased effort of the ILO in favour of the Child Labour Platform; consultations on the proposal to establish an ILO Business Network on Forced Labour and Human Trafficking; a scaling up of the training programme, Sustaining Competitive and Responsible Enterprises (SCORE) in China; adoption of the 5th Edition of the ILO Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy; and reinforced joint work with the OECD on corporate social responsibility (CSR) in six countries in Asia. Finally, a programme of action on decent work in global supply chains was adopted during the Governing Body's 329th Session, which needs to be further refined. A full progress report will be submitted to the Governing Body at its 335th Session (March 2019). 	March 2019	In progress

Matters arising out of the work of the 105th Session (2016) of the International Labour Conference: Programme of work to give effect to the resolution on Advancing Social Justice through Decent Work
<p>Decision adopted/outcome of the discussion: GB.329/INS/3/1.</p> <p>The Governing Body requested the Director-General to implement the proposed programme of work to give effect to the evaluation of the impact of the Social Justice Declaration, which figures in document GB.329/INS/3/1, taking into account the guidance provided during the discussion at the 329th Session of the Governing Body.</p>

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
All the decisions have been duly implemented as scheduled in the programme of work. A separate report (GB.331/INS/3) will be submitted to the 331st Session of the Governing Body. Please refer as well to GB.331/INS/8 (<i>Proposal for an integrated policy outcome reporting within the framework of the four strategic objectives</i>); GB.331/INS/9 (<i>Partnership and policy coherence strategy</i>); and GB.331/PFA/4 (<i>Knowledge Strategy 2018–21</i>).	November 2017	In progress

Review of annual reports under the follow-up to the ILO Declaration on Fundamental Principles and Rights at Work		
<p>Decision adopted/outcome of the discussion: GB.329/INS/4(Rev.).</p> <p>The Governing Body took note of the information presented under the Annual Review of the follow-up to the ILO Declaration on Fundamental Principles and Rights at Work for the period from October 2015 to 31 December 2016 and decided to:</p> <p>(a) invite the Director-General to further take into account its guidance on key issues and priorities;</p> <p>(b) reiterate its support for the mobilization of resources with regard to further assisting member States in their efforts to respect, promote and realize fundamental principles and rights at work, through universal ratification and action, and in particular to combat the global scourge of forced labour including human trafficking;</p> <p>(c) hold the next review of the follow-up of the Declaration in March 2018.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ■ The 2017 Annual Review was launched in August 2017. ■ In an effort to facilitate the reporting process for the 170 member States concerned, an online pilot reporting process was launched for the 2017 Annual Review, providing constituents the option to report using an online tool. ■ Country baselines for those countries that have not ratified the Protocol of 2014 to the Forced Labour Convention, 1930, will be established in 2018, in light of the information obtained in the first two reporting cycles (2016 and 2017 Annual Review). 	March 2018	In progress

Progress report: Ratification and implementation of the Protocol of 2014 to the Forced Labour Convention, 1930		
<p>Decision adopted/outcome of the discussion: GB.329/INS/9.</p> <p>The Governing Body:</p> <p>(a) to continue promoting the ratification of the Protocol of 2014 to the Forced Labour Convention, 1930;</p> <p>(b) to continue raising extra-budgetary funds for the promotion and implementation of the Protocol of 2014 to the Forced Labour Convention, 1930, and the Forced Labour (Supplementary Measures) Recommendation, 2014 (No. 203);</p> <p>(c) to continue supporting member States in the implementation of the Protocol of 2014 to the Forced Labour Convention, 1930, and Recommendation No. 203.</p>		

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ■ 18 ratifications received to date and technical input/assistance provided upon request. ■ Extension of development cooperation to support ratification and implementation of the Protocol of 2014 to the Forced Labour Convention, 1930. ■ 50forFreedom campaign rolled out at tripartite Regional Meetings and in target countries. ■ Joint ILO–IPU guide for parliamentarians being developed. 		In progress

The Standards Initiative: Follow-up to the joint report of the Chairpersons of the Committee of Experts on the Application of Conventions and Recommendations and the Committee on Freedom of Association		
<p>Decision adopted/outcome of the discussion: GB.329/INS/5(Add.)(Rev.).</p> <p>The Governing Body:</p> <p>(a) approved the revised workplan for the strengthening of the supervisory system;</p> <p>(b) requested the Office to take the necessary steps to implement the revised workplan based on the guidance it provided, and to report on progress made at its 331st Session (November 2017), following consultations with the tripartite constituents;</p> <p>(c) decided to review the revised workplan, as might be adjusted by the Governing Body during its 331st Session, in the context of its broader review of the Standards Initiative at its 332nd Session (March 2018).</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
A separate report will be submitted to the 331st Session of the Governing Body. Please refer to GB.331/INS/5.	November 2017 and March 2018	In progress

Review and possible revision of formats and standing orders: Proposed standing orders for global tripartite meetings		
<p>Decision adopted/outcome of the discussion: GB.329/INS/10.</p> <p>The Governing Body requested the Director-General to take account of its guidance in the preparation of the standing orders for tripartite global meetings and the Introductory Note, and to convene consultations with a view to presenting standing orders to the Governing Body for adoption at its 331st Session in November 2017.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
A separate report will be submitted to the 331st Session. Please refer to GB.331/INS/7.	November 2017	In progress

The ILO and the United Nations Development System		
<p>Decision adopted/outcome of the discussion: GB.329/INS/7.</p> <p>The Governing Body:</p> <p>(a) took note of the Quadrennial Comprehensive Policy Review (QCPR) resolution (United Nations General Assembly document A/RES/71/243) and requested the Director-General to take appropriate action towards its implementation within the ILO's mandate;</p> <p>(b) requested the Director-General to take account of its guidance on further development of ILO support to tripartite constituents in the implementation of the 2030 Agenda and multi-stakeholder partnerships.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ■ The ILO has participated in system-wide information-gathering exercises requested by the UN Secretary-General in view of the UN Development System repositioning and reform as requested by the QCPR resolution. ■ The Office is participating in restructured undg results groups and task teams set up to respond to QCPR provisions. ■ The Office will submit the outcomes of the QCPR resolution follow-up during the course of 2018, particularly in relation to the Secretary-General's proposals on the repositioning of the UN Development System, pending their adoption by the Economic and Social Council (ECOSOC) and the UN General Assembly. ■ The Office has followed the guidance of tripartite constituents for a more strategic orientation in the implementation of the 2030 Agenda and is taking forward the roll-out strategy for the ILO Implementation Plan for the 2030 Agenda set out in document GB.329/INS/7. ■ The Office is placing emphasis on capacity building for constituents, both in the area of statistics and indicators, and more generally on Sustainable Development Goal (SDG) processes. A comprehensive tool to this effect, the Decent Work for Sustainable Development Resource Platform, is being developed. 		In progress

Decent work for sustainable development
<p>Decision adopted/outcome of the discussion: GB.328/INS/7.</p> <p>The Governing Body requested the Director-General to:</p> <p>(a) make use of the 2017, 2018 and 2019 March Governing Body sessions as a platform for tripartite discussion of the ILO contribution to the High-level Political Forum (HLPF) annual review, on the basis of the theme and SDGs selected for each review;</p> <p>(b) in that regard, hold a high-level discussion in the framework of the March 2017 Governing Body on the decent work dimensions of the 2017 HLPF theme of "eradicating poverty and promoting prosperity in a changing world";</p> <p>(c) report to the March 2017 Governing Body session on the outcome of the UN discussions on a new QCPR and other 2030 Agenda implementation activities; and</p> <p>(d) continue to ensure the integration of decent work dimensions of the 2030 Agenda in the Programme and Budget proposals for 2018–19 including strengthening the ILO's capacity to support constituents and contributing to the UN-wide sustainable indicators framework.</p>

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ■ The ILO provided inputs to the UN HLPF in July 2017 in relation to the SDGs under review. This contribution was largely based on a discussion of a paper prepared by the Office for the March 2017 Governing Body session (Working Party on the Social Dimension of Globalization). ■ A report was submitted to the March 2017 Governing Body session (see above). ■ The ILO programme and budget approved by the International Labour Conference (ILC) in June 2017 maps the ILO Strategic Outcomes to the 2030 Agenda and duly recognizes the importance of strengthening the capacities of ILO constituents. ■ In preparation for the HLPF, the Department of Statistics led the compilation of the main decent work indicators that were integrated in the report of the Secretary-General on progress towards the SDGs. 	March 2018	In progress

Complaint concerning non-observance by Guatemala of the Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), made by delegates to the 101st Session (2012) of the International Labour Conference under article 26 of the ILO Constitution		
<p>Decision adopted/outcome of the discussion: GB.329/INS/13(Rev.), paragraph 55.</p> <p>Taking into account the information communicated by the Government and workers' and employers' organizations of Guatemala in relation to the key indicators and the roadmap, and noting the efforts made to promote social dialogue, the Governing Body:</p> <p>(a) encouraged the social partners and the Government to further engage in constructive social dialogue to achieve the full implementation of the roadmap;</p> <p>(b) requested the international organizations of employers and workers to support the strengthening of dialogue between the national social partners;</p> <p>(c) expressed again its expectation that it would be informed before the 331st Session (November 2017) of the passage into law of legislation that fully conformed with the conclusions and recommendations of the ILO supervisory system and with Convention No. 87;</p> <p>(d) invited the international community to facilitate the necessary resources to enable the office of the Representative of the Director-General in Guatemala to pursue its strong support for the tripartite constituents in implementing the Memorandum of Understanding and the roadmap; and</p> <p>(e) deferred until its 331st Session (November 2017) the decision on the appointment of a commission of inquiry.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
A separate report will be submitted to the 331st Session of the Governing Body. Please refer to GB.331/INS/13.	November 2017	In progress

Complaint concerning non-observance by Qatar of the Forced Labour Convention, 1930 (No. 29), and the Labour Inspection Convention, 1947 (No. 81), made by delegates to the 103rd Session (June 2014) of the International Labour Conference under article 26 of the ILO Constitution		
<p>Decision adopted/outcome of the discussion: GB.329/INS/14(Rev.).</p> <p>Recalling the decisions adopted in its 325th Session (November 2015) and 328th Session (November 2016) and noting the recent measures taken by the Government to implement Law No. 21 of 2015 relating to the entry, exit and residence of migrant workers as well as to further follow up on the high-level tripartite delegation's assessment, the Governing Body decided to:</p>		

- (a) request the Government of Qatar to continue to provide information to the Governing Body at its 331st Session (November 2017) on further measures to effectively implement Law No. 21 of 2015 relating to the entry, exit and residence of migrant workers; and to further follow up on the high-level tripartite delegation's assessment;
- (b) request the Government of Qatar to provide information to the Governing Body at its 331st Session (November 2017) on measures taken to effectively implement Law No. 1 of 4 January 2017 relating to the entry, exit and residence of migrant workers; the Law on Domestic Workers of 8 February 2017 as well as the Law establishing Workers' Dispute Resolution Committees of 19 October 2016 upon their entry into force and to provide official copies of these three laws to the Committee of Experts on the Application of Conventions and Recommendations (CEACR) at its forthcoming session (22 November–9 December 2017);
- (c) request the Government of Qatar to continue engaging with the ILO in the elaboration of a technical cooperation programme to support an integrated approach to the annulment of the sponsorship system, the improvement of labour inspection and occupational safety and health systems, and giving a voice to workers and to provide information on such programmes to the Governing Body at its 331st Session (November 2017) for its consideration;
- (d) defer further consideration on the appointment of a Commission of Inquiry until its 331st Session (November 2017).

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
A separate report will be submitted to the 331st Session of the Governing Body. Please refer to GB.331/INS/14.	November 2017	In progress

Complaint concerning non-observance by the Bolivarian Republic of Venezuela of the Minimum Wage-Fixing Machinery Convention, 1928 (No. 26), the Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), and the Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144), made under article 26 of the ILO Constitution by several delegates to the 104th Session (2015) of the International Labour Conference

Decision adopted/outcome of the discussion: [GB.329/INS/15\(Rev.\)](#).

Noting that two meetings took place between the Ministry of Labour and the Federation of Chambers and Associations of Commerce and Production of Venezuela (FEDECAMARAS), but regretting the lack of progress concerning the establishment of a social dialogue table and action plan referred to in the past by the Governing Body.

Recalling the recommendations made by the High-level Tripartite Mission which visited the Bolivarian Republic of Venezuela in January 2014, which have not yet been implemented, the Governing Body decided:

(1) to urge the Government to implement as soon as possible the following actions:

- (a) take measures to ensure that there were no acts of interference, aggression and stigmatization against FEDECAMARAS, its affiliated organizations and their leaders and to ensure that FEDECAMARAS and its member organizations, leaders and affiliated companies, as well as trade unions, can freely carry out their legitimate activities in line with the decisions of the ILO supervisory bodies relating to Conventions Nos 87, 144 and 26;
- (b) institutionalize, without delay, a tripartite round table, with the presence of the ILO, to foster social dialogue for the resolution of all pending issues;

(2) to urge the Government to avail itself without delay of ILO technical assistance to these ends;

(3) to request the Director-General of the ILO to make available all necessary support in this regard and to provide for periodic visits to the country by the ILO;

(4) to defer the decision on the appointment of a Commission of Inquiry until its 331st Session (November 2017).

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
A separate report will be submitted to the 331st Session of the Governing Body. Please refer to GB.331/INS/15.	November 2017	In progress

Follow-up to the resolution concerning remaining measures on the subject of Myanmar adopted by the Conference at its 102nd Session (2013)

Decision adopted/outcome of the discussion: [GB.329/INS/11](#).

The Governing Body:

- (a) urged the continued cooperation between the Government of Myanmar and the ILO to implement the Supplementary Understanding;
- (b) requested the Government to agree, as a matter of urgency, to a renewed Memorandum of Understanding and Action Plan to enable the ILO to continue providing the full range of its technical support, training and awareness-raising activities in support of the Government's commitment to the elimination of forced labour, including increased efforts at the state and union levels and in disadvantaged and conflict-affected regions;
- (c) requested the Director-General to pursue discussions on the development of a Decent Work Country Programme (DWCP) in which the elimination of forced labour was included as a core component;
- (d) requested the Director-General to provide a comprehensive update on further progress to the 331st Session of the Governing Body in November 2017.

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
A separate report will be submitted to the 331st Session of the Governing Body. Please refer to GB.331/INS/11.	November 2017	In progress

381st Report of the Committee on Freedom of Association: Addendum: Reporting back to the Governing Body: Appreciation of progress on working methods and ongoing reflections

Decision adopted/outcome of the discussion: [GB.329/INS/17\(Add.\)](#).

The Governing Body:

- (a) took note of the report contained in document GB.329/INS/17(Add.);
- (b) took note of the positive outcome of the establishment of the subcommittee and expected it to continue its work;
- (c) took note of the results of the discussion on CFA working methods;
- (d) requested to be kept informed regularly by the Committee of the work of the subcommittee and the discussion on CFA working methods, including any points for decision.

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
A separate report will be submitted to the 331st Session of the Governing Body. The first meeting of the new Committee will report to the Governing Body in November.	November 2017	In progress

Report of the Director-General: First Supplementary Report: Report of the Committee set up to examine the representation alleging non-observance by Romania of the Protection of Wages Convention, 1949 (No. 95), made under article 24 of the ILO Constitution by the Federation of Free Trade Unions of the Chemical and Petrochemical Industries (FSLCP)

Decision adopted/outcome of the discussion: [GB.330/INS/7/1](#).

In light of the Committee's conclusions, and following its recommendations, the Governing Body:

- (a) approved the report contained in document GB.330/INS/7/1;
- (b) invited the Government and the complainant to provide the CEACR with detailed information on the application of articles 11 and 12 of the Convention and on the functioning of the Wage Guarantee Fund, in the context of the supervision of the application of Convention No. 95 in 2017;
- (c) made the report publicly available and closed the procedure initiated by the representation made by the Federation of Free Trade Unions of the Chemical and Petrochemical Industries (FSLCP)

Follow-up action envisaged or already taken

Next report to the Governing Body

Implementation status

The Governing Body invited the Government and the complainant organization to provide the CEACR with detailed information on the application of articles 11 and 12 of the Convention and on the functioning of the Wage Guarantee Fund, in the context of the supervision of the application of Convention No. 95.

None. Procedure closed.

Completed

The Government's report on the application of the Convention will be examined by the CEACR at its November–December 2017 session.

Report of the Director-General: Second Supplementary Report: Report of the Committee set up to examine the representation alleging non-observance by Croatia of the Maintenance of Migrants' Pension Rights Convention, 1935 (No. 48), made under article 24 of the ILO Constitution by the Association of Trade Unions of Pensioners of Serbia (USPS)

Decision adopted/outcome of the discussion: [GB.330/INS/7/2](#).

In light of the Committee's conclusions, and following its recommendations, set out in the report contained in document GB.330/INS/7/2, the Governing Body closed the procedure initiated by the representation.

Follow-up action envisaged or already taken

Next report to the Governing Body

Implementation status

No follow-up required.

None. Procedure closed.

Completed

Report of the Director-General: Second Supplementary Report: Report of the Committee set up to examine the representation alleging non-observance by Ukraine of the Protection of Wages Convention, 1949 (No. 95), made under article 24 of the ILO Constitution by the Federation of Trade Unions of Ukraine, the Federation of Transport Workers' Trade Unions, the Association of All-Ukrainian Autonomous Trade Unions, the Association of All Ukrainian Trade Unions and Trade Union Associations "Iednist", the Confederation of Free Trade Unions of Ukraine and the Federation of Trade Unions of Small and Medium Business' Workers of Ukraine

Decision adopted/outcome of the discussion: GB.329/INS/20/2.

In the light of the conclusions set out in paragraphs 24 to 35 of the report (document GB.329/INS/20/2), the Governing Body:

- (a) approved the report;
- (b) requested the Government to pursue its efforts and adopt without delay all necessary measures aimed at the full implementation of the Convention, including implementation of the decisions adopted by the Labour Arbitration and Conciliation Commission as well as ensuring effective monitoring by labour inspection services and sufficiently effective and dissuasive sanctions to prevent and punish infringements;
- (c) requested the Government to ensure that workers affected by wage arrears would receive appropriate compensation for the losses incurred by the delayed payment;
- (d) encouraged the Government to fully involve social partners in the search for solutions to the problem of wage arrears;
- (e) reminded the Government that it could avail itself of ILO technical assistance, including the possibility of inviting an ILO mission that could examine the situation on the ground and contribute to the full implementation of the Convention;
- (f) requested the Government to supply detailed information to the CEACR in its next report under article 22 of the Constitution of the ILO on the application of Convention No. 95;
- (g) made the report public and closed the representation procedure.

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<p>The Governing Body requested the Government to supply detailed information to the CEACR in its next report under article 22 of the Constitution of the ILO on the application of Convention No. 95.</p> <p>The Government's report on the application of the Convention will be examined by the CEACR at its November–December 2017 session.</p>		Completed

Report of the Director-General: Fourth Supplementary Report: Report of the Committee set up to examine the representation alleging non-observance by Spain of the Minimum Wage Fixing Convention, 1970 (No. 131), submitted under article 24 of the ILO Constitution by the Trade Union Confederation of Workers' Committees (CCOO) and the General Union of Workers (UGT)

Decision adopted/outcome of the discussion: GB.329/INS/20/4, paragraph 47.

The Governing Body:

- (a) approved the report (document GB.329/INS/20/4);
- (b) requested the Government, in the context of the application of Convention No. 131, to take into account the observations made in paragraphs 39, 40 and 46 of the Committee's conclusions;
- (c) invited the Government to provide information in this respect for examination by the CEACR;
- (d) made the report publicly available and closed the representation procedure.

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
The Governing Body invited the Government to provide information in this respect for examination by the CEACR. The Government's report on the application of the Convention will be examined by the CEACR at its November–December 2017 session.		Completed

Report of the Director-General: Fifth Supplementary Report: Report of the Committee set up to examine the representation alleging non-observance by Peru of the Forced Labour Convention, 1930 (No. 29), and the Abolition of Forced Labour Convention, 1957 (No. 105), under article 24 of the ILO Constitution, by the General Confederation of Workers of Peru (CGTP)

Decision adopted/outcome of the discussion: [GB.329/INS/20/5](#).

In light of the conclusions concerning the issues raised in the representation set out in paragraphs 21–32 of the report (document GB.329/INS/20/5), the Governing Body:

- (a) approved the report;
- (b) invited the Government to ensure that the competent authorities held discussions with the University to examine the content of, and the terms and conditions for, the implementation of the model contracts signed between the University and the contractual lecturers with a view to ensuring that the performance of the contracts did not restrict the freedom of workers to terminate their contractual relationship, while taking into account the points raised in paragraphs 28–31 of the report;
- (c) invited the Government to provide information in this regard to the Office;
- (d) made the report publicly available and closed the procedure initiated by the representation.

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
The Governing Body invited the Government to provide information to the Office as regards measures taken to follow up on the recommendations.	None. Procedure closed.	Completed

Report of the Director-General: Sixth Supplementary Report: Report of the Committee set up to examine the representation alleging non-observance by Thailand of the Forced Labour Convention, 1930 (No. 29), made under article 24 of the ILO Constitution by the International Trade Union Confederation (ITUC) and the International Transport Workers' Federation (ITF)

Decision adopted/outcome of the discussion: [GB.329/INS/20/6](#).

In light of the conclusions concerning the issues raised in the representation set out in paragraphs 52–77 of the report (document GB.329/INS/20/6), the Governing Body:

- (a) approved the report;
- (b) welcomed the recent legislative measures taken by the Government as a significant step towards the protection of workers in the fishing sector, and encouraged the Government to continue to take proactive action, particularly with regard to migrant workers;
- (c) requested the Government, in order to ensure that fisher workers enjoyed the protection provided for in the Convention, to take into account the action requested in paragraphs 60, 61, 62, 64, 65, 66, 67, 68, 71, 74, 76 and 77 of the report;

<p>(d) invited the Government to communicate information in its report submitted by virtue of article 22 of the ILO Constitution on the measures taken to give effect to the recommendations of the Committee, and in particular to the paragraphs referred to in (c) above;</p> <p>(e) invited the Government to continue to avail itself of any technical assistance of the International Labour Office on this matter;</p> <p>(f) made the report publicly available and closed the procedure initiated by the representation.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<p>The Governing Body invited the Government to communicate information in its report submitted by virtue of article 22 of the ILO Constitution on the measures taken to give effect to the recommendations of the Committee.</p> <p>The Government's report on the application of the Convention will be examined by the CEACR at its November–December 2017 session.</p>	None. Procedure closed.	Completed

Reports of the Officers of the Governing Body: First report: Action to be taken regarding the establishment of the High-level Global Commission on the Future of Work		
<p>Decision adopted/outcome of the discussion: GB.329/INS/21/1.</p> <p>On the recommendation of its Officers, the Governing Body authorized the Director-General to finalize the composition of the High-level Global Commission on the Future of Work on the basis of the criteria outlined in document GB.329/INS/21/1 and engaging in consultations as appropriate.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<p>The Global Commission on the Future of Work was launched on 21 August 2017. Please refer to document GB.331/INS/18/1 (<i>First Supplementary Report: Follow-up to the ILO Centenary Initiatives</i>).</p>		In progress

Follow-up to the resolution concerning small and medium-sized enterprises and decent and productive employment creation adopted by the Conference at its 104th Session (2015): Progress report on the implementation of the action plan		
<p>Decision adopted/outcome of the discussion: GB.328/INS/8.</p> <p>The Governing Body took note of the progress report on the implementation of the SME action plan and requested the Director-General to:</p> <p>(a) continue to implement the action plan on how to follow up the 2015 SME conclusions, taking into account the guidance provided by the Governing Body;</p> <p>(b) allocate the required resources, within the limits of resources available, so as to ensure continued success with the implementation of the action plan;</p> <p>(c) submit a second progress report to the Governing Body at its 331st Session (November 2017).</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<p>A separate report will be submitted to the 331st Session. Please refer to document GB.331/INS/6.</p>	November 2017	In progress

Review of the implementation of the ILO–ISO agreements		
<p>Decision adopted/outcome of the discussion: GB.328/INS/13.</p> <p>The Governing Body:</p> <p>(a) decided to extend again the pilot implementation of the 2013 Agreement between the International Labour Organization and the International Organization for Standardization (ISO) strictly for the time necessary for the ILO's effective participation in the completion of ISO 45001;</p> <p>(b) would take a decision, at its earliest possible session after final disposition of ISO 45001, on the basis of an analysis conducted by the Office, whether to continue or revise the 2013 Agreement, negotiate a new agreement, or take other necessary action in recognition of the ILO's mandate, and for that purpose requested the Office:</p> <p>(i) to inform the Officers of the Governing Body of the date of final disposition of ISO 45001 when it was known;</p> <p>(ii) to submit a document for information to its 329th Session on any significant developments relating to the matter;</p> <p>(c) in the event that the ISO published ISO 45001 prior to the Governing Body's review of the Agreement, authorized its Officers to provide guidance to the Office on the position to be taken in relation to the publication of ISO 45001.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
A separate report will be submitted to the 331st Session. Please refer to document GB.331/INS/10.	November 2017	In progress

Results of the independent evaluation of the ILO Action Plan for Gender Equality 2010–15 and outline of the ILO Action Plan 2016–17		
<p>Decision adopted/outcome of the discussion: GB.326/INS/11.</p> <p>The Governing Body:</p> <p>(a) requested the Director-General to finalize and implement the ILO Action Plan for Gender Equality 2016–17, in the light of the recommendations of the evaluation of the ILO Action Plan for Gender Equality 2010–15 contained in document GB.326/INS/11, and taking into account its guidance;</p> <p>(b) decided to examine the implementation results of the ILO Action Plan for Gender Equality 2016–17 at a future session of the Governing Body, and to provide guidance on the orientation of future action plans;</p> <p>(c) requested the Director-General to take into consideration its guidance in pursuing the ILO's mandate to promote gender equality in the implementation of the Programme and Budget for 2016–17, in preparing the next strategic framework and future programme and budget proposals, and in facilitating extra-budgetary resources.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ■ Concerning the first of the Governing Body's three-point decision, the Action Plan 2016–17 was discussed in August 2016 by the Senior Management Team and was finalized, taking into account the Governing Body's guidance, and then translated and published in three languages. 	At a future session (to be confirmed), as indicated in point (b) of the decision	Completed

<ul style="list-style-type: none"> Concerning the third point of the Governing Body's decision, the Programme Implementation Report for 2016–17 will include results related to the cross-cutting policy driver on gender equality and non-discrimination, about which several indicators are included in the Action Plan 2016–17. Each Country Programme Outcome (CPO) now has a marker with respect to the cross-cutting policy drivers. 		In progress
<ul style="list-style-type: none"> Concerning the Action Plan indicator on gender-responsive outcomes in the Programme and Budget for 2018–19, the target was exceeded since nine of the 36 corresponding indicator statements (25 per cent) on their mandatory set of qualitative criteria for success, contained either gender equality themes and/or sex disaggregation. In addition, particular efforts were made to ensure that all policy outcomes contain at least one gender-specific criterion for success. 		In progress
<ul style="list-style-type: none"> Work is in progress on the Women at Work Centenary Initiative, which will continue in 2018–19 to help build an evidence base on which to develop and implement innovative measures to advance the ILO's efforts toward gender equality and non-discrimination. The Initiative will also continue to address the objective of the 2030 Sustainable Development Agenda of "leave no one behind", in synergy with the End to Poverty Initiative, and contribute to SDGs 1, 5, 8 and 10. 		In progress

Report of the Director-General: Fourth Supplementary Report: Outcome of the Meeting of Experts on Fair Recruitment (Geneva, 5–7 September 2016)

Decision adopted/outcome of the discussion: [GB.328/INS/17/4](#).

The Governing Body:

- (a) authorized the Director-General to publish and disseminate the *General principles and operational guidelines for fair recruitment* adopted by the Meeting of Experts on Fair Recruitment on 7 September 2016, and to draw upon them in follow up to the United Nations General Assembly High-Level Meeting on Addressing Large Movements of Refugees and Migrants, held in New York on 19 September 2016;
- (b) requested the Director-General to take into consideration the *General principles and operational guidelines for fair recruitment* when drawing up proposals for future work of the Office in this area.

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<p>The Office has published, translated and widely disseminated the <i>General principles and operational guidelines for fair recruitment</i>:</p> <ul style="list-style-type: none"> English, French and Spanish versions available in online and printed versions. Arabic, Khmer, Myanmar and Vietnamese languages will soon be available. The guidelines have been disseminated at key events, including: the Asia–Pacific Regional Meeting, Global Forum on Migration and Development (GFMD) summit; Leadership Group on Ethical Recruitment Annual Forum, Interfaith Center on Corporate Responsibility (ICCR) forum on recruitment fees; Abu Dhabi Dialogue (ADD) meetings; United Nations Department of Economic and Social Affairs (UNDESA) International Coordination meeting; International Organisation of Employers/Randstad International Business and Human Rights Conference; Foreign Trade Association's Sustainability Conference. The principles are being used by other international organizations (e.g. IOM IRIS Standards are inspired from the <i>General principles and operational guidelines for fair recruitment</i>) and relevant institutions including the donor community (e.g. the Swiss Development Cooperation, United States Department of State and the UK Department for International Development (DFID) and relevant civil society and academic organizations, including the Institute for Human Rights and Business, Stronger2Gether, Business and Human Rights Resource Centre and the NYU Stern Centre for Business and Human Rights). Video materials in cooperation with ITC–ILO are being developed for support to training and capacity-building events. 		In progress

- The ILO Global Business Network on forced labour and human trafficking will be promoting the principles at its various consultations and meetings.
 - Alliance 8.7 working groups on supply chains and labour migration will discuss the principles and take them into account when defining priorities of action.
- The Office is operationalizing the *General principles and operational guidelines for fair recruitment* through:
- Implementation of a wide and expanding set of technical cooperation projects covering global and country-specific activities, including two large global projects which focus on innovative knowledge generation, law and policy reform, creation of fair recruitment corridors, capacity building to constituents, and direct services to migrant workers' components. In particular the GP&OG are the basis for fostering fair recruitment practices in Nepal, Jordan, the Philippines, Hong Kong, Tunisia, Sri Lanka, Viet Nam, Thailand, Cambodia, Myanmar, Bangladesh, among others.
 - Development and implementation of an ITC–ILO Fair Recruitment global training course (September 2017).
 - Work in cooperation with the World Bank to develop and test a methodology to measure recruitment costs in line with SDG 10.7 (by mid-2018).
 - Advocating for its use by other agencies and institutions. For example, the IOM IRIS Standards are derived from the ILO's *General principles and operational guidelines for fair recruitment*.
 - The Office will actively engage in work related to the definition of recruitment costs, including a global comparative study in this area.
- The 2018–19 programme and budget recognizes the challenges related to recruitment and specifically include among the ILO's most significant outputs the implementation of the ILO's *General principles and operational guidelines for fair recruitment* on a pilot basis in at least three migration corridors. The programme and budget also foresees the incorporation of the guidelines into facilitated interregional dialogue between two regions.
- The ILC's general discussion on Labour Migration (2017) conclusions specifically call for further work on fair recruitment, including a methodology to measure recruitment costs under target 10.7 of the 2030 Agenda for Sustainable Development and further work on the definition of recruitment fees and related costs, and requests an impact assessment of ILO work in this area within five years.

In progress

In progress

In progress

In progress

Report of the Director-General: Third Supplementary Report: Outcome of the tripartite technical meeting on the access of refugees and other forcibly displaced persons to the labour market (Geneva, 5–7 July 2016)

Decision adopted/outcome of the discussion: [GB.328/INS/17/3\(Rev.\)](#).

The Governing Body:

- (a) took note of the final report of the Tripartite Technical Meeting on the Access of Refugees and Other Forcibly Displaced Persons to the Labour Market and authorized the Director-General to publish and disseminate the outcome of the meeting, which included the non-binding guiding principles on the access of refugees and other forcibly displaced persons to the labour market, and to draw upon the guiding principles in follow-up to the United Nations General Assembly High-level Meeting on Addressing Large Movements of Refugees and Migrants, held in New York on 19 September 2016;
- (b) requested the Director-General to take into consideration the non-binding guiding principles on the access of refugees and other forcibly displaced persons to the labour market when drawing up proposals for future work of the Office in this area, taking into account all viewpoints and positions expressed during the Tripartite Technical Meeting and the 328th Session of the Governing Body and considering particularly the concerns of States hosting large numbers of refugees.

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<p>The Office has published, translated and widely disseminated the Guiding Principles on the Access of Refugees and other Forcibly Displaced Persons to the Labour Market:</p> <ul style="list-style-type: none"> ■ English, French and Spanish versions available online. ■ Printed copies disseminated to ILO officials, constituents and partners, and at key relevant events, including the Leaders' Summit on Refugees Follow-up, Washington, DC, January 2017; EU Senior Officers' Meeting on Follow-up to the Valletta Action Plan, La Valletta, February 2017; Tenth Global Forum on Migration Development Summit, Berlin, June 2010; and follow-up meetings to the operationalization of the United Nations High Commissioner for Refugees (UNHCR) Comprehensive Refugee Response Framework (CRRF) and the development of the Global Compact for Refugees (GCR). ■ The Guiding Principles have contributed as a reference source for section XI on refugees and returnees of ILO Recommendation No. 205 concerning employment for decent work for peace and resilience adopted at the 106th Session of the ILC, June 2017. <p>The Office is operationalizing the Guiding Principles through:</p> <ul style="list-style-type: none"> ■ The implementation of the Joint Plan of Action developed through the renewed Memorandum of Understanding between the ILO and UNHCR. The Plan reflects key elements of the Guiding Principles and will be implemented through collaboration between technical units and field offices of both institutions, in particular in CRRF pilot countries. ■ The development of technical cooperation projects covering country-specific activities to support the access of refugees, other forcibly displaced persons and host communities to the labour market. In particular, they are guiding interventions in Jordan, Turkey and Lebanon and future programmes of support in Ethiopia and the Horn of Africa, among others. ■ Development and implementation of an ITC–ILO global training course on supporting access of refugees and other forcibly displaced persons to the labour market (2018), and of electives on this issue within existing ITC–ILO training courses. ■ Contributing to the operationalization of the UNHCR CRRF and the development of the GCR ahead of the United Nations General Assembly, September 2018, including through submission of good practices. ■ Informing engagement with development and private sector partners such as the World Bank, the Global Migration Group, World Economic Forum and Regional Economic Communities. <p>The 2018–19 programme and budget, Outcome 9 on fair and effective international labour migration and mobility, recognizes the importance of promoting productive employment and decent work for migrant workers, refugees and other forcibly displaced persons. In this context, the ILO will focus on mainstreaming the Decent Work Agenda in regional and global debates and responses to movements of migrants and refugees, including in the GCR. Among the most significant outputs to be delivered by the ILO in the biennium will be a pilot implementation of the Guiding Principles in collaboration with UNHCR in one region hosting large numbers of refugees. Synergies will be leveraged across outcomes, including on policy coherence, social protection, unacceptable forms of work, discrimination and inequalities, and strengthening the capacities of employers' and workers' organizations. The programme and budget also underlines the strategic importance of implementing the joint ILO–UNHCR Plan of Action.</p>		

Report of the Working Party on the Functioning of the Governing Body and the International Labour Conference

Decision adopted/outcome of the discussion: [GB.329/INS/18](#).

Composition of the Governing Body

The Governing Body:

- (a) invited Members which had not yet done so to ratify the 1986 Instrument for the Amendment of the ILO Constitution;
- (b) requested the Director-General to actively pursue promotional efforts for the ratification of the instrument of amendment, including through direct contacts with Members, and to report at the 331st Session (November 2017) on the results obtained and the feedback from Members concerned on the reasons which prevent or delay such ratification.

(Paragraph 3.)

Arrangements for the 106th Session of the International Labour Conference (ILC) (2017) and review of the Standing Orders of the Conference – First set of amendments for the effective functioning of the ILC in its reduced two-week format

The Governing Body:

- (a) decided to propose to the Conference that it implement the arrangements contained in document GB.329/INS/18 and the tentative plan of work for the 106th Session (June 2017) of the Conference in its Appendix I;
- (b) took note of the first set of amendments to the Standing Orders of the Conference in Appendix II to be trialled at the 106th Session of the International Labour Conference through suspending the relevant provisions as set out in Appendix III;
- (c) decided to review this trial at its 331st Session (November 2017);
- (d) requested the Office to prepare additional amendments for simplification and modernization of the Standing Orders for its consideration at its 331st Session.

(Paragraph 10.)

Review of the role and functioning of the Regional Meetings

The Governing Body decided:

- (a) to pursue its review of the role and functioning of Regional Meetings;
- (b) to request the Office to prepare, for its consideration at the 331st Session (November 2017), further proposals, taking into account the views expressed and the guidance provided during the discussion.

Follow-up action envisaged or already taken

Next report to the Governing Body

Implementation status

Separate reports submitted to the 331st Session of the Governing Body:

- GB.331/WP/GBC/1 on Composition of the Governing Body.
- GB.331/WP/GBC/2 on Improving the functioning of the International Labour Conference.
- GB.331/WP/GBC/3 on the Review of the role and functioning of Regional Meetings.

November 2017

In progress

Report of the Director-General: Second Supplementary Report: Follow-up to the centenary initiatives		
<p>Decision adopted/outcome of the discussion: GB.325/INS/15/2.</p> <p>The Governing Body requested the Director-General:</p> <ul style="list-style-type: none"> ■ to take account of its guidance with regard to the centenary initiatives, and to facilitate the strong involvement of constituents in their implementation; ■ to send a circular to all member States inviting their fullest engagement in the Future of Work Centenary Initiative; ■ to submit a report on progress at its 328th Session (November 2016). <p>The Governing Body further requested the widest possible engagement in, and contributions of the ILO constituents to, the reflection on the future of work, and encouraged them to establish their own networks and processes to ensure it was given full effect.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
A separate report will be submitted to the 331st Session of the Governing Body. Please refer to GB.331/INS/18/1.	November 2017	In progress

POL – Policy Development Section

POL – Employment and Social Protection Segment

Outcome 5: Decent work in the rural economy		
<p>Decision adopted/outcome of the discussion: GB.329/POL/1.</p> <p>The Governing Body provided the Director-General with guidance in further implementing the strategy for Outcome 5 of the Programme and Budget for the biennium 2016–17 on decent work in the rural economy.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ■ The Office is increasing its technical support to member States for integrating decent work principles and objectives into national development policies and frameworks covering rural areas and conducting policy-oriented research on decent work in the rural economy. Emphasis is being placed on the promotion of decent jobs for youth in rural areas. Some country examples include Madagascar, Lesotho, Zambia, South Africa, Colombia, Suriname and Lao People's Democratic Republic. ■ Specific attention is being placed to include rural economy issues in DWCPs. This will be intensified in the new biennium. ■ Efforts to support improvement of labour statistics in rural areas continue and will be a priority in the new biennium. For example, a capacity-building workshop for selected Asia-Pacific countries is scheduled to take place in September 2017. 	None	In progress

<ul style="list-style-type: none"> ■ The Office is also intensifying its efforts to build up constituents' capacity, enhance social dialogue and strengthen the voices of employers' and workers' organizations. Besides the rural development academy (Turin, November 2017), ITC-ILO is offering a large range of courses devoted to issues related to the rural economy. The forthcoming editions of <i>Managing your agricultural cooperative</i>, the Indigenous and Tribal Peoples Academy, and the Sustainable Tourism and Rural Development course in Lao People's Democratic Republic of May 2017 are some examples. Furthermore, capacity building of constituents and the promotion of social dialogue is becoming a central element of policy-level work. 		
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Outcome 6: Formalization of the informal economy

Decision adopted/outcome of the discussion: [GB.329/POL/2](#).

The Governing Body provided the Director-General with guidance in further implementing the strategy for Outcome 6 of the Programme and Budget for the biennium 2016–17 on formalization of the informal economy.

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<p>The Office has taken into account the recommendations from the Governing Body in its actions at country, regional and global levels. Some of the key recent actions that respond to these recommendations are:</p> <ul style="list-style-type: none"> ■ An R204 E-Platform has been developed and has been put online recently: https://ecampus.italo.org/course/view.php?id=498&lang=en. This Platform will help tripartite constituents, development practitioners and the general public to learn and share knowledge on the transition to the formal economy. It provides relevant and latest materials/information regarding this transition, including statistics, good practices, videos, publications and capacity-building activities. ■ A Global Knowledge-Sharing Forum on transition to the formal economy will be organized in Turin from 11 to 13 September 2017 (English and French). The Forum will be a space for exchanging experiences, including promising practices, lessons learned and policy opportunities. The Forum targets ILO constituents as well as researchers, practitioners and other international organizations. ■ A forthcoming publication "Women and Men in the informal economy", will provide a global and regional statistical overview of the informal economy in its diversity. This will include statistics on the share of informal employment in line with SDG 8.3.1. The publication will also shed light on groups of workers and types of enterprises most exposed to informality, review vulnerabilities to decent work deficits and incidence of poverty among informal economy workers. ■ A new line of work has been opened under Outcome 6 on "good/bad practices". This new line of work aims to provide constituents, external organizations and staff with rigorously validated and well-documented "good/bad practices". 		

Addressing the impact of climate change on labour		
<p>Decision adopted/outcome of the discussion: GB.329/POL/3.</p> <p>The Governing Body took note of the information provided by the Office and requested the Director-General to:</p> <p>(a) through the Green Initiative, promote further discussion, knowledge and understanding of the implications of climate change for the world of work, particularly for those most affected and vulnerable;</p> <p>(b) continue with the pilot country application of the <i>Guidelines for a just transition towards environmentally sustainable economies and societies for all</i> with a focus on assisting governments and employers' and workers' organizations in developing policies, through social dialogue, to implement their climate change commitments;</p> <p>(c) promote the ratification of those international labour Conventions and the implementation of those Conventions, Recommendations and resolutions most relevant to the just transition framework towards environmentally sustainable economies and societies for all (as listed in the appendix to the ILO <i>Guidelines</i>), and take into account environmental aspects when elaborating or revising standards;</p> <p>(d) support the creation of full and productive employment and decent work through nationally defined development priorities;</p> <p>(e) promote collaboration among the ILO and relevant international institutions addressing climate change, with a view to advancing decent work and a just transition for all.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ■ The application of the <i>Guidelines for a just transition towards environmentally sustainable economies and societies for all</i> continued through national consultations and policy advice in the Philippines and Uruguay in particular, and targeted support to interested ILO member countries. ■ In view of providing more knowledge and understanding of the implications of climate change for the world of work, particularly for those most affected and vulnerable, the Office commissioned an analysis of the impact of heat stress on workers and productivity at the regional level covering four regions: Central Africa, West Africa, East Asia, and South-East Asia. ■ The Director-General addressed, in his Report to the 106th ILC, the theme of "Work in a changing climate: the Green Initiative", fostering dialogue and the sharing of perspectives among ILO constituents on the subject. As part of an effort to enhance the understanding of decent work issues in the context of climate change policy processes, representatives of the Office played an active role in several expert groups and task forces established under the UN Framework Convention on Climate Change, including in the Ad hoc Technical Expert Group on the impact of the implementation of response measures, which discussed matters related to a just transition of the workforce and the creation of decent work and quality jobs, and the Task Force on displacement appointed by the Warsaw International Mechanism Executive Committee, which addressed issues of mobility and displacement related to climate change. ■ A dedicated dialogue on business engagement in the context of climate change and decent work was organized during the UN Climate Change Conference in Bonn in May 2017 in partnership with the IOE and with the participation of business representatives in the climate change process. 		<p>In progress</p> <p>In progress</p> <p>Completed</p> <p>Completed</p>

Labour-related provisions in trade agreements: Recent trends and relevance to the ILO		
<p>Decision adopted/outcome of the discussion: GB.328/POL/3.</p> <p>The Governing Body requested the Director-General to:</p> <p>(a) continue to collect and analyse information regarding labour provisions in trade agreements and provide technical assistance to constituents requesting support in the context of applying such provisions;</p> <p>(b) develop partnerships with relevant international organizations and others with a view to offering integrated policy advice to constituents regarding the promotion of decent work in the context of trade and investment opening as part of the implementation of the 2030 Agenda;</p> <p>(c) report periodically to the Governing Body on action regarding trade, investment and decent work for sustainable development.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<p>The ILO has continued to collect data and update its analysis on labour provisions in trade agreements, including through knowledge-sharing activities:</p> <ul style="list-style-type: none"> ■ Publishing the Handbook on assessment of labour provisions in trade and investment arrangements. ■ Developing training materials that can be used in tandem with the Handbook targeted specifically to stakeholders. ■ Conducting training seminars on trade and labour provisions in Bangkok and Brussels for ILO constituents (and trade officials). ■ Informing constituents of the key findings of the study on labour provisions in trade agreements in tripartite seminars. <p>The ILO has continued to provide technical assistance to constituents requesting support:</p> <ul style="list-style-type: none"> ■ Working closely with the European Union's Directorate-General for Trade in relation to the General Scheme of Preferences (GSP) on two development cooperation projects in nine countries to improve engagement with ILO supervisory machinery and respect for the ILO core Conventions. ■ Providing advice on international labour standards and fundamental principles and rights at work with a view to building national capacity, assisting labour law reform and ensuring coherent knowledge, understanding and expectations in relation to their references in trade instruments. <p>The ILO has taken multilateral action to develop partnerships for integrated policy advice on trade, investment and decent work:</p> <ul style="list-style-type: none"> ■ Participating actively, including at Heads of State and Government level, at the 14th United Nations Conference on Trade and Development (UNCTAD XIV) in Nairobi, Kenya, in July 2016 – making the case for decent work as a goal of the 2030 Agenda for Sustainable Development (SDG 8), of importance also to the trade and development community. ■ Promoting decent work in trade policy at a seminar on Inclusive Trade in Geneva, together with the Director-General of the World Trade Organization (WTO) and the Foreign Minister of Belgium. Additionally, participating actively at the WTO's bi-annual Aid for Trade Review in July 2017. ■ Participating in the Geneva-based Learning Network for Trade Research Economists (WTO/WEF/UNCTAD/ITC/UNECE/ILO). ■ Engaging actively with the diplomatic community in Geneva, including in cooperation with the International Centre for Trade and Sustainable Development (ICTSD) and other think-tanks, to inform and explain the importance of decent work in the 2030 Agenda, as expressed in SDG 8 in particular, emphasizing how this should inform the trade and investment community to ensure integrated policy formulations and priorities. 		<p>Completed</p> <p>In progress</p> <p>In progress</p> <p>In progress</p> <p>In progress</p> <p>In progress</p> <p>Completed</p> <p>Completed</p> <p>In progress</p> <p>In progress</p>

Voluntary peer-review mechanisms of national employment policies		
<p>Decision adopted/outcome of the discussion: GB.328/POL/4.</p> <p>The Governing Body requested the Director-General to prepare a more detailed proposal for a peer-review mechanism of employment policies based on the guidance provided during the discussion, and the discussion foreseen in March 2017 on the follow-up to the evaluation of the impact of the Social Justice Declaration.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
The decision to move ahead depends on the decisions taken by the Governing Body linked to the discussion on a new knowledge strategy to be discussed at its November 2017 session.		Paper to be prepared; awaiting confirmation

Outcome 1: More and better jobs for inclusive growth and improved youth employment prospects		
<p>Decision adopted/outcome of the discussion: GB.326/POL/1.</p> <p>The Governing Body requested the Director-General to take account of its guidance in further implementing the strategy for Outcome 1 of the Programme and Budget for 2016–17 on “More and better jobs for inclusive growth and improved youth employment prospects”.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<p>Comprehensive employment frameworks</p> <ul style="list-style-type: none"> ■ Technical support on comprehensive employment policy frameworks (15 countries). ■ New methods to synergize with work on enabling environments for enterprises (currently two countries). ■ Expansion of comprehensive employment policy frameworks to include wage policies and collective bargaining and greening economies (three countries). ■ National Employment Policy Guide training for workers completed in two regions, new capacity-building gaps identified. ■ New research on long-term/structural unemployment, ageing and self-employment (to be completed in 2017). ■ Gender-oriented research: “Women at work: Trends 2016”. <p>Decent jobs and skills for youth</p> <ul style="list-style-type: none"> ■ Publications on youth issues including what works for youth employment, minimum wages, entrepreneurship programmes, public works, public employment services and formalization (all to be finished by the end of 2017). ■ Guide on rights for young people. ■ 30 school-to-work transition surveys results disseminated (2016). ■ Global Employment Trends for Youth 2017 (August 2017). ■ Course on decent work for youth in 2016. 		<p>In progress</p> <p>Completed</p> <p>In progress</p> <p>Completed</p> <p>Completed</p> <p>Completed</p>

- Measures for rural youth through Training for Rural Economic Empowerment (TREE), and for upgrading certification of skills acquired in the informal economy (three countries).
 - “How to facilitate the recognition of skills of migrant workers: Guide for employment service providers” (with MIGRANT).
 - Flagship programme on Jobs for Peace and Resilience (JPR) focusing on youth in fragile States (country programmes developed or transformed, RBSA and new funding being mobilized).
 - Course on promotion of youth employment in fragile settings (Turin, October 2017) and Academy on job creation in fragile States (Sierra Leone, November 2017).
 - Knowledge platforms updated: youthSTATS, YouthPOL, Youth Employment Inventory and the decentwork4youth platform.
 - ILO Toolkit for Quality Apprenticeships.
- Macroeconomic policies**
- Fostering informed policy dialogue (one tool; one policy brief to be finished in 2017).
 - Training course on pro-employment macroeconomic policies.
 - Analysis of monetary and fiscal policies for structural transformation, supporting sustainable enterprises and supply chains.
- Industrial, sectoral, trade, skills, infrastructure, investment, environment policies**
- Technical support (eight countries).
 - Impact assessment of sectoral policies (Cote d'Ivoire, Egypt, Ghana, Guatemala, Honduras, Rwanda).
 - Guide on the employment impact of infrastructure investments and analysis of best practices (six briefs).
 - Capacity building (five countries), “Innovations in Public Investment and Employment Programmes” Learning Forum (October 2017) and Ministerial Meeting with Regional Seminar for Practitioners (November 2017).
 - Skills Academy (2016, 2017), course on financing of skills development and inter-agency course on skills needs anticipation (2016) in Turin.
 - Research on skills mismatch (one major publication in 2017).
 - Advice on skills policies (currently eight countries) and on skills anticipation methodologies for green, industrial and trade policies, with skills needs reports on eight sectors.
 - Capacity-building training on skills anticipation (including courses on Skills for Trade and Economic Diversification) (four countries and two regional courses).
 - Inter-regional Technical Forum on Skills for Trade, Employment and Inclusive Growth, Cambodia (participants from 13 countries and international agencies).
 - Global Public–Private Knowledge-Sharing Platform on skills (Global KSP) extended to include virtual discussions on skills topics and increase engagement of the Interagency Group on Technical and Vocational Education and Training (IAG-TVET).
 - Updating the Employment (Transition from War to Peace) Recommendation, 1944 (No. 71), through a two-year standard-setting ILC discussion (2016 and 2017).

Completed

In progress

Completed

In progress

<p>Labour market institutions</p> <ul style="list-style-type: none"> ■ Support on labour market institutions (ten countries). ■ Improved knowledge on the inclusiveness of collective bargaining. ■ Continued collection of data on trends in the coverage of workers by collective agreements and policy approaches. ■ Technical support to eight countries on collective bargaining. ■ Global Wage Report, 2016. ■ Technical support on wage policies (currently in four countries). ■ Report on trends and analysis of the effects of non-standard forms of employment. ■ Assessment of active labour market programmes in Africa. ■ Training to strengthen the capacity of public employment services. <p>Global advocacy and partnerships</p> <ul style="list-style-type: none"> ■ Partnerships linked to Sustainable Development Goals. ■ Continued ILO support to the G20, L20 and B20. ■ Partnership with BRICS countries (Brazil, Russian Federation, India, China and South Africa). ■ Follow-up to the Paris Agreement of COP 21. ■ Regional and thematic partnerships on youth including the Global Initiative on Decent Jobs for Youth and the Global Apprenticeship Network (GAN). ■ Joint research with the WTO on skills and trade, leading to the ILO/WTO book on Investing in Skills for Inclusive Trade. 		In progress
		In progress

Outcome 9: Promoting fair and effective labour migration policies

Decision adopted/outcome of the discussion: GB.326/POL/2.

The Governing Body:

- (a) requested the Director-General to take account of its guidance, in order to inform the implementation of Outcome 9 of the Programme and Budget for 2016–17;
- (b) agreed to holding, in September 2016, a three-day tripartite meeting of experts to develop guidance on fair recruitment, which would report its conclusions to the Governing Body at its 328th Session (November 2016) and approved its proposed agenda and composition as set out in the appendix to document GB.326/POL/2;
- (c) decided that US\$153,300, which was the current funding gap of the tripartite meeting of experts, be financed, in the first instance, from fundraising of extra-budgetary resources or, failing that, from savings that may arise under Part I of the budget for 2016–17 or, failing that, through the use of the provision for unforeseen expenditure, Part II. Should this not prove possible, the Director-General would propose alternative methods of financing at a later stage in the biennium.

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
Further updates are provided in GB.331/INS/4/1: <i>Matters arising out of the work of the 106th Session (2017) of the international Labour Conference: Follow-up to the general discussion on labour migration.</i>	November 2017	

Indigenous peoples' rights for inclusive and sustainable development		
<p>Decision adopted/outcome of the discussion: GB.325/POL/2.</p> <p>The Governing Body:</p> <p>(a) advised the Office on how to modify, improve or complement the strategy for ILO action concerning indigenous and tribal peoples;</p> <p>(b) requested the Director-General to take into consideration the strategy and the guidance given in the discussion in the implementation of the Programme and Budget for 2016–17, in preparing the next strategic plan and future programme and budget proposals, and in facilitating extra-budgetary resources.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ■ During 2016–17, targeted interventions under various outcomes are implemented in Bangladesh, Plurinational State of Bolivia, Colombia, Chile, Costa Rica, Guatemala, Honduras, Nicaragua, Peru and the Philippines. Interventions include capacity building regarding Convention No. 169, particularly as regards procedures for consultation; addressing discrimination, forced labour and child labour; studies and surveys on employment, skills and working conditions; and promoting access of indigenous women and men to decent work. ■ An interregional training course on Convention No. 169 for constituents and indigenous peoples took place at ITC Turin in November 2016 and a regional course for Latin America is under preparation. In addition, specific training activities for employers' and workers' organizations were carried out. ■ A regional online resource platform for Latin America and the Caribbean was developed. A report on indigenous peoples and climate change was published in April 2017. ■ The Office organized and/or participated in a range of national, regional and global events or meetings to highlight Convention No. 169, for example, a panel discussion during the 2016 UN Forum on Business and Human Rights. ■ Indigenous and tribal peoples are identified as a group requiring specific attention in the Programme and Budget for 2018–19. ■ A high-level Regional Meeting on Convention No. 169 in Latin America is under preparation. 		<p>In progress</p> <p>Completed</p> <p>Completed</p> <p>Completed</p> <p>Completed</p> <p>In progress</p>
Outcome of the Tripartite Meeting of Experts on Sustainable Development, Decent Work and Green Jobs (Geneva, 5–9 October 2015)		
<p>Decision adopted/outcome of the discussion: GB.325/POL/3.</p> <p>The Governing Body:</p> <p>(a) took note of the outcome of the Tripartite Meeting of Experts and the <i>Guidelines for a just transition towards environmentally sustainable economies and societies for all</i>, and authorized the Director-General to publish the conclusions of the Meeting;</p> <p>(b) requested the Director-General to use the <i>Guidelines</i> as a basis for activities and outreach and to include the recommended follow-up action in the implementation of the Programme and Budget for 2016–17; in the development and implementation of the Green Initiative; in the development of the Strategic Plan for 2018–21; and in the resource mobilization strategy of the Office;</p> <p>(c) requested the Director-General to take the <i>Guidelines</i> into consideration within the context of future discussions on the 2030 Agenda for Sustainable Development and the implications of the expected Climate Agreement in December 2015.</p>		

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ■ The application of the <i>Guidelines</i> continued through national consultations and policy advice in the Philippines and Uruguay in particular, and targeted support to interested ILO member countries. 		In progress
<ul style="list-style-type: none"> ■ On the basis of proposals by the Director-General on the Strategic Plan for 2018–21 and the Programme and Budget for 2018–19, the Governing Body approved the inclusion of a new fourth cross-cutting policy driver on just transition towards environmental sustainability in the Programme and Budget for 2018–19. 		Completed
<ul style="list-style-type: none"> ■ In February 2017, the ILO formally submitted a request for accreditation as an implementing agency of projects of the Green Climate Fund (GCF) in view of enhancing resource mobilization from climate finance. In parallel two project proposals were developed in collaboration with UN agencies already accredited to the GCF. 		In progress
<ul style="list-style-type: none"> ■ The second edition of a new training course on green jobs for a just transition to low carbon and climate resilient development took place at the International Training Centre of the ILO in Turin in June 2017, bringing together ILO constituents, staff, and climate change negotiators, together with experts from the UN Climate Change Secretariat and other institutional partners of the ILO. 		Completed

POL – Social Dialogue Segment

Sectoral meetings held in 2016 and proposals for sectoral work in 2017 and 2018–19
<p>Decision adopted/outcome of the discussion: GB.329/POL/4.</p> <p>The Governing Body:</p> <ul style="list-style-type: none"> (a) took note of the reports of the meetings in section I of document GB.329/POL/4; (b) authorized the Director-General to publish the Code of Practice on Safety and Health in Ports; (c) authorized the Director-General to communicate the report of the Global Dialogue Forum on the Challenges and Opportunities of Teleworking for Workers and Employers in the Information and Communications Technology Services (ICTS) and Financial Services Sectors (document GDFTWEFS/2016/9) to governments, requesting them to communicate the reports to the employers' and workers' organizations concerned, and to the international employers' and workers' organizations and other international organizations concerned; (d) requested the Director-General to bear in mind, when drawing up proposals for future work, the recommendations for future action by the ILO made by the Global Dialogue Forum on the Challenges and Opportunities of Teleworking for Workers and Employers in the Information and Communications Technology Services (ICTS) and Financial Services Sectors; (e) requested the Director-General to engage in tripartite consultations with a view to identifying the conditions for the inclusion of a meeting of experts to adopt policy guidelines for the promotion of sustainable rural livelihoods targeting the agro-food sectors in the programme of meetings for 2018–19 for consideration by the Governing Body in November 2017; (f) endorsed the proposals contained in Appendix I of GB.329/POL/4 relating to the dates, duration, official title, purpose and composition of the meetings listed therein; (g) endorsed the proposed programme of global technical sectoral meetings for 2018–19 contained in Appendix II of GB.329/POL/4, subject to approval by the 106th Session of the International Labour Conference in June 2017 of the corresponding allocations in the Programme and Budget for 2018–19.

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
With reference to paragraph (c), informal tripartite consultations took place in September 2017 with a view to identifying the conditions for the inclusion of a meeting of experts to adopt policy guidelines for the promotion of sustainable rural livelihoods targeting the agro-food sectors in the programme of meetings for 2018–19 for consideration by the Governing Body in November 2017.		Completed

Preparations for the IV Global Conference on Child Labour		
<p>Decision adopted/outcome of the discussion: GB.328/POL/6.</p> <p>The Governing Body:</p> <p>(a) endorsed the proposal made by the Government of Argentina to enlarge the scope of the IV Global Conference on Child Labour in 2017 to encompass the forced labour of adults in addition to all forms of child labour;</p> <p>(b) endorsed the proposal for tripartite Regional Meetings and global preparatory tripartite consultations, as specified in paragraph 14 of document GB.328/POL/6; and</p> <p>(c) requested the Director-General to take the necessary action to provide the Government and the social partners of Argentina with the required technical assistance for the organization of the IV Global Conference on Child Labour in 2017, taking into account the Governing Body discussion.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ■ Third preparatory meeting of the tripartite consultation group took place on 4–6 September to finalize the draft outcome document and agenda of the Conference. ■ Regional Meetings took place in Latin America, Africa, Asia and Europe to identify and exchange good practices. ■ Multi-stakeholder consultation through Alliance 8.7. 		

Follow-up within the Office to the resolution concerning fundamental principles and rights at work adopted by the 101st Session of the International Labour Conference (2012)		
<p>Decision adopted/outcome of the discussion: GB.328/POL/7.</p> <p>The Governing Body requested the Director-General to take account of its discussions and guidance in continuing to develop and pursue an integrated strategy to promote fundamental principles and rights at work, including in external partnerships and to consider, among other funding options, renewed resource mobilization efforts to support the implementation of this strategy.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ■ Integrated strategy on fundamental principles and rights at work received broad support during the recurrent discussion at the 106th Session of the ILC. ■ Action plan on fundamental principles and rights at work currently prepared for consideration by the Governing Body in November 2017. Please refer to GB.331/INS/4/3. 		

Review of the Sectoral Policies Department		
<p>Decision adopted/outcome of the discussion: GB.328/POL/8.</p> <p>The Governing Body:</p> <ul style="list-style-type: none"> – noted the need to improve the balance between the role played by the social partners and governments within the sectoral advisory bodies in advising on the priority activities of the Sectoral Policies Department and the need for the Department to bring its work in line with the ILO's mandate and with the Organization's broader priorities; – requested all parties to contribute to this aim; – requested the Director-General to take into consideration its guidance in giving effect to the recommendations of the 2012 independent evaluation, the conclusions of the 2015 informal consultations and the review of the Sectoral Policies Department. 		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
Subsequent to the conclusion of the review during the 328th Session of the Governing Body, the Office is putting into practice the measures identified, in accordance with the guidance received.		

Follow-up to the recurrent discussion on social dialogue held at the 102nd Session of the International Labour Conference (2013) Implementation of the plan of action		
<p>Decision adopted/outcome of the discussion: GB.326/POL/4.</p> <p>The Governing Body requested the Director-General to take its guidance into account when pursuing the implementation of the plan of action on social dialogue.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ■ Academy on Social Dialogue and Industrial Relations, ITC Turin, 28 November–9 December 2016 (67 participants from 36 countries). ■ Regional tripartite workshop for national social dialogue institutions in Abidjan, Africa, 9–11 May 2017 (36 participants from 11 countries). ■ Subregional workshop for nine countries from the Pacific on tripartism and social dialogue (23 May 2017). ■ Policy brief on “Transition to formality: The critical role of social dialogue”. ■ Comparative volume and national studies on innovating practices in post-crisis social dialogue in selected EU countries. ■ Study on “Multinational enterprises and inclusive development: Harnessing national social dialogue institutions to address the governance gap”. ■ Study on “Tripartism and local social dialogue”. ■ ILO–ITUC Issues Paper and national studies on “Social Dialogue as a Driver and Governance Instrument for Sustainable Development”. ■ Targeted technical assistance to selected ILO member States on tripartism and social dialogue (Benin, Burkina Faso, Cabo Verde, Central African Republic, Chad, Chile, Egypt, Grenada, Haiti, Seychelles, Sri Lanka, Tunisia, Turkey). ■ Guide on the Consultation (Industrial and National Levels) Recommendation, 1960 (No. 113). ■ Tripartite conference in Athens (23–24 November 2017) on “Social dialogue and the future of work” organized jointly with the International Association of Economic and Social Councils and Similar Institutions (AICESIS). 		<p>Completed</p> <p>Completed</p> <p>Completed</p> <p>Completed</p> <p>Completed</p> <p>Completed</p> <p>Completed</p> <p>Completed</p> <p>In progress</p> <p>In progress</p> <p>In progress</p>

POL – Development Cooperation Segment

ILO cooperation with the tobacco industry in the pursuit of the Organization's social mandate		
<p>Decision adopted/outcome of the discussion: GB.329/POL/6.</p> <p>The Governing Body:</p> <p>(a) took note of the report contained in document GB.329/POL/6;</p> <p>(b) decided to defer consideration of this issue until its 331st Session (November 2017);</p> <p>(c) requested the Director-General to provide additional information to that session, taking full account of the issues raised in the Governing Body in the context of the ILO mandate and constitutional obligations.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
The discussion was postponed to the 331st Session, for which a report will be submitted. Please refer to GB.331/POL/5.	November 2017	

Public-private partnerships: Report on progress		
<p>Decision adopted/outcome of the discussion: GB.326/POL/7.</p> <p>The Governing Body requested the Office to:</p> <p>(a) continue the implementation of the refined public-private partnership (PPP) strategy, taking into account the guidance provided by the Governing Body on the proposals for improvement;</p> <p>(b) conduct an independent evaluation of PPPs, their value added and the intervention models used, in line with the workplan set for ILO evaluations.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ■ The Office is working to align the development of PPPs with the work being undertaken in the context of the global supply chains. More broad partnerships with global enterprises in the garment sector are an example; efforts are being made to develop a more systematic approach to other supply chains. ■ The Partnerships Department has developed PPP training and guidelines to support field offices in engaging in PPPs with full knowledge of the agreed procedures. 		In progress

POL – Multinational Enterprises Segment

Recommendations of the tripartite ad hoc working group concerning the review of the Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy text, annex and addenda and the interpretation procedure

Decision adopted/outcome of the discussion: [GB.329/POL/7](#).

The Governing Body:

- (a) took note of the report of the ad hoc working group figuring in the appendix to document GB.329/POL/7, and approved the revised Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy (MNE Declaration) and its revised Introduction contained in the annex of the report;
- (b) requested the Director-General to communicate the revised MNE Declaration and its revised Introduction:
- (i) to governments, requesting them to communicate them to employers' and workers' organizations with a view to further transmission to multinational enterprises and worker representatives concerned;
 - (ii) to the international employers' and workers' organizations concerned;
 - (iii) to the other international organizations concerned;
- (c) requested the Director-General:
- (i) to put in place a communications strategy to give visibility to the revised MNE Declaration including a strategy for translation into the languages in which the previous editions were available;
 - (ii) to support the appointment and functioning of the national focal points to promote the use of the MNE Declaration and its principles, whenever appropriate and meaningful, in the national context;
 - (iii) to operationalize the company–union dialogue facilitation service of the Office in line with point 2 in Annex II; and
 - (iv) to organize and/or support appropriate tripartite event(s) for the 40th anniversary of the MNE Declaration starting in November 2017;
- (d) requested the Director-General to make available, to the extent possible within existing resource levels, the necessary resources to implement the actions under paragraph (c) above or to facilitate resource mobilization efforts to that effect.

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
(a) The Office has communicated the revised MNE Declaration and its revised introduction to governments of all ILO member States with the request to communicate them to employers' and workers' organizations, with a view to further transmission to multinational enterprises and the worker representatives concerned.		Completed
(b) The Office has communicated the revised MNE Declaration and its revised introduction to the international employers' and workers' organizations concerned.		Completed
(c) The Office has communicated the revised MNE Declaration and its revised introduction to the other international organizations concerned.		Completed
(d) The Office has developed a communication strategy to give visibility to the revised MNE Declaration which includes: <ul style="list-style-type: none"> – new layout for the printed version of the MNE Declaration which increases the readability (A4 format) already available in English, French and Spanish and in production in Arabic, Chinese, Russian, German and Japanese. Additional languages will be made available as part of country-level support activities and development cooperation projects; – printed copies distributed to all ILO directors at ILO headquarters and at ILO regional, DWT and country offices; 		

- launch of a new website on the MNE Declaration and its operational tools in English, French and Spanish as the one-stop-shop on the MNE Declaration;
 - updating of the e-learning “Business and Decent Work – an introduction to the ILO MNE Declaration” in English, French and Spanish;
 - revised MNE Declaration made available to participations of large conferences on CSR, supply chains, responsible business conduct (RBC), socially responsible business practices, role of the private sector and the SDGs, for example, in Egypt, Costa Rica, the Philippines and India;
 - briefing session on the revised MNE Declaration and the SDGs organized by the ILO New York Office of the UN in New York, hosted by the Governments of Brazil and the Netherlands.
- (e) The Office (headquarters and directors of the DWT/country offices) is providing support to ILO member States that have expressed interest in appointing a national focal point to promote the use of the MNE Declaration and its principles. This element has also been incorporated in the Programme and Budget for 2018–19, Outcome 4 “Promotion of Sustainable Enterprises” – Indicator 4.3: Number of member States that have designed and implemented dialogue platforms on responsible business practices or effective programmes for improving the functioning of markets, sectors and value chains, including global supply chains, in order to promote decent work
- (f) Consultations are being initiated with the Employers’ and Workers’ groups to operationalize the company–union dialogue facilitation service of the Office in line with point 2 in Annex II.
- (g) The Office is planning an appropriate tripartite event to mark the 40th anniversary of the MNE Declaration during the 331st Session of the Governing Body in Geneva and support tripartite events organized by constituents in ILO member States starting in November 2017. Specific initiatives have been discussed in terms of additional resource mobilization from donors to support such events.
- (h) The remaining resources allocated for the tripartite review process of the MNE Declaration have been used for the different elements of the communication strategy and concept notes for additional resource mobilization with donors developed.

Update on the implementation of the promotional framework and follow-up to the Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy, including ILO collaboration with other intergovernmental and international organizations

Decision adopted/outcome of the discussion: GB.325/POL/9.

The Governing Body:

- (a) requested the Office to take into account guidance provided to enhance the impact of the implementation strategy for the MNE Declaration and related collaboration with other international and intergovernmental organizations;
- (b) invited all ILO member States and tripartite constituents to give full support to the promotion of the MNE Declaration at the global, regional and country levels and to inform the Office of nationally appointed focal points;
- (c) requested the Office to propose modalities to review the MNE Declaration for decision by the 326th Session (March 2016) of the Governing Body.

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<p>(a) The Office is taking into account the guidance provided in relation to the special session on the promotion of the MNE Declaration for the Regional Meeting in Asia and the Pacific (2016) and Europe (2017).</p> <ul style="list-style-type: none"> – Further technical support based on the MNE Declaration is being provided to the tripartite constituents in ILO member States, including through a number of development cooperation projects supported by France (Africa-focused), Japan (Asia-focused) and the EU (Asia- and Americas-focused). – Additional training courses on the MNE Declaration are being organized together with ACTEMP and ACTRAV in ITC–ILO Turin and in ILO member States as part of the regional follow-up mechanism of the MNE Declaration and country-level technical assistance as well as open training courses on CSR and international labour standards. Sessions and electives on the MNE Declaration are also being included in other training courses as part of the mainstreaming efforts, such as the Rural Employment Academy, the Social Dialogue Academy, Decent Work in Global Supply Chains course and others. – Further collaboration with relevant international organizations is being undertaken, including in the context of the 2030 Agenda for Sustainable Development and the Addis Ababa Action Agenda on Financing for Development. <p>(b) Following the adoption of the revised MNE Declaration by the Governing Body in March 2017, further emphasis has been put on the promotion of the MNE Declaration at the country level, including through the establishment of national focal points appointed on a tripartite basis and the technical assistance the Office is providing to that effect.</p> <ul style="list-style-type: none"> – Support from the tripartite constituents for the further promotion of the MNE Declaration at the global and regional levels can be identified through a number of policy statements, such as the G20 Leaders’ Declaration (Hamburg, 2017), EU policy documents related to trade and sustainable development, ASEAN Guidelines for Corporate Social Responsibility on Labour as well as through the inclusion of references in sustainability or CSR chapters of trade and investment agreements and in international framework agreements. 	2018 (session to be confirmed), as indicated in GB.320/POL/10	In progress
<p>(c) The Office proposed several modalities to review the MNE Declaration to the Governing Body for decision in its 326th Session (March 2016). Following the decision of the Governing Body, the review process was launched and the recommendations of the ad hoc working group were adopted by the Governing Body in its 329th Session (March 2017).</p>		Completed

LILS – Legal Issues and International Labour Standards Section

LILS – Legal Issues Segment

Evaluation of the identification document for Employer and Worker members of the Governing Body
<p>Decision adopted/outcome of the discussion: GB.329/LILS/1.</p> <p>The Governing Body requested the Director-General to continue to issue an identification document for Employer and Worker members of the Governing Body in the form previously agreed upon and to ensure that such an identification document be integrated into the ILO headquarters’ electronic badge entry system.</p>

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
Identification documents in the form previously agreed upon and integrated in the electronic entry badges are being prepared for issuance to Employer and Worker regular and deputy members for the 331st Session (October–November 2017) of the Governing Body.	None foreseen	In progress

Follow-up to the discussion on the protection of Employers' and Workers' delegates to the International Labour Conference and members of the Governing Body in relation to the authorities of a State of which they are a national or a representative

Decision adopted/outcome of the discussion: GB.328/LILS/1.

The Governing Body took note of the revised draft resolution and decided to defer further consideration of this item until its 331st Session (November 2017).

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
At its meeting in April 2017, the Screening Group decided to postpone further consideration of this item.	March 2018, subject to confirmation	In progress

Incomplete delegations to the International Labour Conference and Regional Meetings

Decision adopted/outcome of the discussion: GB.323/LILS/1.

The Governing Body:

- (a) urged member States to comply with their constitutional obligations to accredit full tripartite delegations to sessions of the International Labour Conference and Regional Meetings;
- (b) requested the Director-General to engage in awareness raising with regard to the need for member States to accredit full tripartite delegations in order to enable the Organization to fully discharge its mandate, and to continue to regularly monitor the situation of member States which failed to accredit any tripartite delegation to sessions of the International Labour Conference and Regional Meetings, taking into account the guidance provided by the Governing Body.

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
A report will be submitted to the 331st Session. Please refer to GB.331/LILS/1.	November 2017	In progress

LILS – International Labour Standards and Human Rights Segment

The Standards Initiative: Initial evaluation of the functioning of the Standards Review Mechanism Tripartite Working Group		
<p>Decision adopted/outcome of the discussion: GB.329/LILS/2.</p> <p>The Governing Body noted the information provided by the Officers of the Standards Review Mechanism Tripartite Working Group (SRM TWG) and, in undertaking its initial evaluation of the functioning of the SRM TWG, noted that the SRM TWG had started its work. The Governing Body requested that it continue to be kept informed of the functioning of the SRM TWG so as to allow it to undertake a further evaluation no later than March 2020.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ■ Information on the functioning of the SRM TWG will be provided to the Governing Body regularly to allow a further evaluation in 2020. ■ A separate report on the functioning of the SRM TWG's third meeting (September 2017) will be submitted to the 331st Session. Please refer to GB.331/LILS/2. 	November 2017	In progress

Report of the second meeting of the Special Tripartite Committee established under the Maritime Labour Convention, 2006 (Geneva, 8–10 February 2016): Report of the Chairperson to the Governing Body, in accordance with article 16 of the Standing Orders of the Special Tripartite Committee

Decision adopted/outcome of the discussion: [GB.326/LILS/6](#).

The Governing Body:

- (a) took note of the information provided in the report (document GB.326/LILS/6);
- (b) decided to transmit to the 105th Session of the International Labour Conference (June 2016) for approval the amendments to the Code of the MLC, 2006, adopted by the Special Tripartite Committee, as contained in Appendix I to document GB.326/LILS/6;
- (c) appointed Ms Julie Carlton (United Kingdom) as the Chairperson of the Special Tripartite Committee for a three-year term (2016–19);
- (d) endorsed the establishment of the working group of the Special Tripartite Committee and approved that the cost of the meeting of the working group, estimated at US\$103,100, be financed in the first instance from savings in Part I of the budget or, failing that, through Part II, on the understanding that, should this subsequently prove impossible, the Director-General would propose alternative methods of financing at a later stage in the 2016–17 biennium;
- (e) decided to convene the third meeting of the Special Tripartite Committee in 2018, and requested the Director-General to include a provision for that purpose in the Programme and Budget proposals for 2018–19.

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ■ The Working Group of the Special Tripartite Committee worked through correspondence from August 2016 to January 2017. ■ It met in April 2017 and adopted proposals that will be discussed at the third meeting of the STC, in April 2018. The proposals are available at the following link: http://www.ilo.org/global/standards/maritime-labour-convention/events/WCMS_538725/lang--en/index.htm. 		In progress

Report of the meeting of the Ad hoc Tripartite Maritime Committee for the amendment of the Seafarers' Identity Documents Convention (Revised), 2003 (No. 185) (Geneva, 10–12 February 2016)		
Decision adopted/outcome of the discussion: GB.326/LILS/7. The Governing Body: (a) requested the Director-General to remain seized of the issue of the facilitation of access to shore leave and transit of seafarers; (b) decided to transmit the proposed amendments and the resolutions adopted by the Ad hoc Tripartite Maritime Committee to the International Labour Conference at its 105th Session (June 2016).		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
The amendments to the Annexes of Convention No. 185 entered into force on 8 June 2017. Only one country, the Republic of Marshall Islands, gave written notice to the Director-General that the amendments shall not enter into force for it.		In progress

PFA – Programme, Financial and Administrative Section

PFA – Programme, Financial and Administrative Segment

After-service health insurance: Update		
Decision adopted/outcome of the discussion: GB.329/PFA/4 . The Governing Body took note of the update on the United Nations inter-agency Working Group on After Service Health Insurance (ASHI) and the outcome of the work of the ILO Staff Health Insurance Fund Management Committee on cost containment, contained in document GB.329/PFA/4, and provided observations and guidance to the Office on the matter.		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
The Office has continued its active participation in the UN common system working group on ASHI matters. Independent to the work at common-system level, the SHIF Management Committee continues to monitor further cost containment opportunities.	March 2019	In progress

Summary findings of the independent evaluation of the evaluation function		
Decision adopted/outcome of the discussion: GB.329/PFA/8 . The Governing Body requested the Director-General to take into consideration the recommendations of the independent evaluation presented in document GB.329/PFA/8 and to ensure their appropriate implementation.		

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ■ The Office is currently addressing all of the recommendations of the independent evaluation. ■ A revised evaluation policy will be presented to the Governing Body in November 2017 reflecting the findings and recommendations of the independent evaluation following a participatory and consultative approach in its formulation. ■ A new evaluation strategy 2018–21 to implement the revised policy will be submitted in March 2018. 	November 2017	In progress

Updates on the headquarters building renovation project		
<p>Decision adopted/outcome of the discussion: GB.328/PFA/3, GB.329/PFA/3 and GB.329/PFA/3(Add.). <i>GB.328/PFA/3 (November 2016)</i> The Governing Body took note of the progress report regarding the headquarters renovation project figuring in document GB.328/PFA/3. <i>GB.329/PFA/3 (March 2017)</i> The Governing Body: (a) endorsed the donation policy presented in Appendix I to document GB.329/PFA/3 (b) authorized the Director-General to pursue the possible use of plot 4057 with the relevant Swiss authorities, the International School of Geneva and potential developers. <i>GB.329/PFA/3(Add.) (March 2017)</i> The Governing Body authorized the Director-General to negotiate and finalize an agreement for the disposal of the land described in document GB.329/PFA/3(Add.) and highlighted in its appendix, and to credit any proceeds from the agreement to the Building and Accommodation Fund.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
Consultations and negotiations have continued for both pieces of land. An updated report on the progress made and/or outcomes will be submitted to the Governing Body in November 2017. Please refer to GB.331/PFA/1.	November 2017	In progress

Matters relating to the Administrative Tribunal of the ILO: Update on discussions with the European Patent Organisation on possible future action to improve the Tribunal's caseload		
<p>Decision adopted/outcome of the discussion: GB.329/PFA/11/1.</p> <p>The Governing Body took note of the ongoing discussions on ways to reduce the Tribunal's workload generated by complaints filed against the European Patent Organisation and requested the Director-General to continue to explore, in consultation with the Tribunal, all possible means for ensuring its effective and unhindered operation in the interest of all international organizations that had recognized its jurisdiction.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
The Office has circulated a number of proposals for possible improvements to the functioning of the ILO Administrative Tribunal, including draft amendments to the Tribunal's Statute, to the Legal Advisers of the Tribunal's member organizations, to obtain their views.	Depending on developments	In progress