



Governing Body

327th Session, Geneva, 11 June 2016

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Institutional Section

INS

Date: 31 May 2016

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FIFTH ITEM ON THE AGENDA

Report of the Director-General

First Supplementary Report: Appointment of a Deputy Director-General

1. In accordance with the Staff Regulations, appointments at the Deputy Director-General level are made by the Director-General after consultation with the Officers of the Governing Body. Upon entering their duties, a Deputy Director-General shall make and sign the prescribed declaration of loyalty before the Governing Body during a public session.
2. After duly consulting the Officers of the Governing Body, the Director-General has appointed Ms Deborah Greenfield as Deputy Director-General for Policy, with effect from 3 May 2016.
3. This appointment is communicated to the Governing Body for information. A brief statement concerning the qualifications and previous activities of Ms Greenfield is given overleaf.

Draft decision

4. *The Governing Body notes this appointment made by the Director-General, after having duly consulted the Officers of the Governing Body, and invites Ms Greenfield to make and sign the prescribed declaration of loyalty as provided under article 1.4(b) of the ILO Staff Regulations.*

Ms Deborah Greenfield

Appointed as Deputy Director-General for Policy at the Deputy Director-General level, with effect from 3 May 2016.

Ms Greenfield has 35 years of experience in the field of labour and employment. Most recently, she served as the Deputy Solicitor for the US Department of Labor, where she had major responsibility for management of the Office of the Solicitor, a 750-person nationwide enforcement agency that includes trial and appellate lawyers, legal advisors, and support staff. She advised the Secretary of Labor and other senior officials in President Obama's administration on a range of legal and policy matters related to workers' rights and protections, employment and training, and international labour issues. Ms Greenfield led the Department's efforts on a number of priority initiatives, including regulatory protections for low-wage, foreign temporary workers and employment discrimination protections for LGBT workers. She also provided critical legal and policy advice to the Bureau of International Labor Affairs on issues such as enforcement of labour provisions in free trade agreements and international labour standards and led a government delegation to Haiti under the HOPE II legislation to assure implementation of worker protections.

Ms Greenfield holds a JD with honors from the University of Pennsylvania (United States), an MA from the University of Sussex (United Kingdom), and a BA with high honors from Swarthmore College (United States).