



Governing Body

325th Session, Geneva, 29 October–12 November 2015

GB.325/PFA/3/1

Programme, Financial and Administrative Section
Programme, Financial and Administrative Segment

PFA

Date: 19 October 2015

Original: English

THIRD ITEM ON THE AGENDA

Other financial questions

Programme and Budget for 2014–15: Regular budget account and Working Capital Fund

Purpose of the document

This paper provides information on the position of 2014–15 income and expenditure as at 30 September 2015 together with the status of contributions by member States at this date. In accordance with established practice, the paper also proposes that the Governing Body authorize its Chairperson to approve transfers between items in the budget, should this be necessary, in order to close the financial period prior to the next session of the Governing Body (see the draft decision in paragraph 11).

Relevant strategic objective: Not applicable.

Policy implications: None.

Legal implications: None.

Financial implications: None.

Follow-up action required: None.

Author unit: Financial Management Department (FINANCE).

Related documents: None.

1. Information on the position of 2014–15 income and expenditure as at 30 September 2015 is submitted herewith. Additional information on the position of member States in relation to the receipt of contributions and additional 2014–15 expenditure items approved by the Governing Body is provided in tables in Appendix I. Tables 1 and 2 summarize and give details of member States' contributions for 2015, the amounts received and credited for current contributions and arrears of contributions up to 30 September 2015, and the amounts due as at that date, while table 3 gives details of additional 2014–15 expenditure items approved by the Governing Body.

Budgetary income and expenditure

2. Budgetary income is accounted for in US dollars at the ILO budget rate of exchange for the 2014–15 financial period, and Swiss franc expenditure is recorded in US dollars at the same rate of exchange, namely 0.95 Swiss francs (CHF) to the US dollar. Assessed contributions received and expenditure recorded during the current biennium up to 30 September 2015 were as follows:

	Swiss francs	US dollars
Income		
Contributions received against 2014–15 assessments	609 582 790	641 666 095
Arrears of contributions received against previous financial periods	<u>73 880 919</u>	<u>77 769 388</u>
Total income received	683 463 709	719 435 483
Less: 2012–13 deficit reimbursed ¹	<u>16 654 592</u>	<u>17 531 149</u>
Net income received	<u>666 809 117</u>	<u>701 904 334</u>
Expenditure		
Excess of income over expenditure for 21 months up to 30 September 2015		<u>66 369 038</u>

¹ In accordance with article 21.1(a) of the Financial Regulations, the deficit of 16,654,592 Swiss francs as at 31 December 2013 was covered by the Working Capital Fund. In accordance with article 21.2(a) of the Financial Regulations, arrears of contributions received in 2014 were used to reimburse the Working Capital Fund.

Contributions of member States

3. Total assessed contributions for 2015 amount to CHF380,598,500 which was the same as for 2014. Section I of table 1 indicates that, at 30 September 2015, assessed contributions for 2015 received from or credited¹ to member States totalled CHF244,033,587, which represented 64.1 per cent of the contributions assessed. For the same period in 2014, 68.5 per cent of the 2014 contributions had been collected. At 30 September 2015, 86 member States had settled their 2015 contributions in full, 29 member States had made partial payments while 70 others had made no payments against 2015 contributions. This compared with 77, 33 and 75 member States in the same situation respectively as at the same date in 2014.
4. Contributions received in 2015 in respect of 2014 and prior financial periods totalled CHF39,882,291, bringing total contributions collected at 30 September 2015 to CHF283,915,878.

¹ Details are given in footnote 1 to table 1.

5. At 30 September 2015, 20 member States had made payments against their 2016 contributions. These were Armenia, Botswana, Cameroon, Chile, Congo, Costa Rica, Ecuador, Egypt, Fiji, Guyana, India, Republic of Moldova, Montenegro, Mozambique, Nepal, Nicaragua, Norway, Philippines, Singapore and Togo.

Position in relation to paragraph 4 of article 13 of the Constitution

6. Table 2 shows that, on 30 September 2015, the arrears of contributions of 19 member States equalled or exceeded the amount of the contributions due from them for the past two full years (2013–14). These were Antigua and Barbuda, Burundi, Comoros, Djibouti, Dominica, Equatorial Guinea, Gambia, Grenada, Guinea-Bissau, Kyrgyzstan, Liberia, Saint Vincent and the Grenadines, Sao Tome and Principe, Sierra Leone, Solomon Islands, Somalia, South Sudan, Tajikistan, and Vanuatu. In accordance with the provisions of paragraph 4 of article 13 of the Constitution of the Organisation each of these member States had therefore lost the right to vote.
7. A further 11 member States have arrears of contributions in excess of the amount due from them for the past two full years but are permitted to vote in accordance with paragraph 4 of article 13 of the Constitution of the Organisation under financial arrangements approved by the International Labour Conference at the following sessions: 93rd (2005) for Armenia, 95th (2006) for Azerbaijan, 86th (1998) for Belarus, 97th (2008) for Central African Republic, 93rd (2005) for Georgia, 97th (2008) for Iraq, 88th (2000) for Kazakhstan, 93rd (2005) for Republic of Moldova, 102nd (2013) for Paraguay, 99th (2010) for Ukraine, and 104th (2015) for Uzbekistan.

Working Capital Fund

8. The nominal level and the cash level of the Working Capital Fund at 30 September 2015 both stood at CHF35 million.

Possible transfers within the 2014–15 expenditure budget

9. Article 16 of the Financial Regulations provides that transfers from one item to another in the same part of the expenditure budget may be effected by special resolutions of the Governing Body.
10. At this stage it is not possible to estimate accurately and in detail the final level of expenditure under each budget item; it is possible, however, that for some items, expenditure may exceed the budgetary provision, offset by savings under other budget items. The specific items between which transfers might need to be made and the exact amounts will be known only when final expenditure figures are available at the end of January 2016. Following the usual practice, the Director-General therefore proposes to submit a detailed list of any necessary transfers to the Chairperson of the Governing Body for approval at that time.

Draft decision

11. *The Governing Body delegates its authority under article 16 of the Financial Regulations to the Chairperson who may approve any transfers within the 2014–15 expenditure budget that the Director-General may propose, if needed, prior to the closing of the biennial accounts and subject to the endorsement of such approval by the Governing Body at its next session.*

Appendix I

Table 1. Assessed contributions of member States and amounts due by States for prior periods of membership in the ILO (in Swiss francs)

Summary

	Amount due as at 1 January 2015	Amount received or credited ¹ to 30 September 2015	Amount due as at 30 September 2015
I. Assessed contributions for 2015:			
Total assessed contributions for 2015	380 598 500	244 033 587	136 564 913
II. Arrears of contributions for 2014 and prior financial periods:			
A. Arrears of contributions due by member States	75 479 549	39 882 291	35 597 258
B. Amounts due by member States for prior periods of membership in the ILO	245 066	–	245 066
C. Amounts due by States when they ceased to be Members of the ILO	6 370 623	–	6 370 623
Total arrears of contributions and amounts due for prior periods of membership in the ILO	82 095 238	39 882 291	42 212 947
Total	462 693 738	283 915 878	178 777 860

¹ Includes amounts totalling CHF336,075 credited to member States in respect of:

The Incentive Scheme for 2013	235 510
50 per cent of the 2012–13 net premium	100 565

Table 2. Contributions received and outstanding
Details of movements between 31 December 2014 and 30 September 2015
(in Swiss francs)

Member States	Amount Due	Assessed contributions		Amounts received or credited (1)		Balance due as at 30 September 2015
	to ILO as at 31 December 2014	for 2015	%	Amount	to 30 September in respect of Contributions	
A. States which have settled their 2015 contributions in full						
Algeria (2)	-	0.137	521 420	521 420	-	-
Armenia (5)	1 263 666	0.007	26 642	26 642	96 000	1 167 666
Australia (2)	-	2.075	7 897 419	7 897 419	-	-
Azerbaijan (5)	2 831 349	0.040	152 239	152 239	176 959	2 654 390
Bahrain (2)	-	0.039	148 433	148 433	-	-
Barbados	-	0.008	30 448	30 448	-	-
Belarus (5)	473 241	0.056	213 135	213 135	157 746	315 495
Belgium	-	0.999	3 802 179	3 802 179	-	-
Belize	3 746	0.001	3 806	3 806	3 746	-
Bosnia and Herzegovina	-	0.017	64 702	64 702	-	-
Botswana	-	0.017	64 702	64 702	-	-
Brunei Darussalam	-	0.026	98 956	98 956	-	-
Bulgaria	10	0.047	178 881	178 881	10	-
Cambodia	-	0.004	15 224	15 224	-	-
Cameroon (2)	-	0.012	45 672	45 672	-	-
Canada (2)	-	2.986	11 364 671	11 364 671	-	-
Chad	10 474	0.002	7 612	7 612	10 474	-
Chile	-	0.334	1 271 199	1 271 199	-	-
China	-	5.151	19 604 629	19 604 629	-	-
Congo	-	0.005	19 030	19 030	-	-
Costa Rica	-	0.038	144 627	144 627	-	-
Croatia (2)	-	0.126	479 554	479 554	-	-
Cyprus	-	0.047	178 881	178 881	-	-
Czech Republic (2)	-	0.386	1 469 110	1 469 110	-	-
Denmark	-	0.675	2 569 040	2 569 040	-	-
Ecuador	427 325	0.044	167 463	167 463	427 325	-
Egypt (2)	-	0.134	510 002	510 002	-	-
Estonia (2)	-	0.040	152 239	152 239	-	-
Fiji (2)	-	0.003	11 418	11 418	-	-
Finland	-	0.519	1 975 306	1 975 306	-	-
France	-	5.596	21 298 292	21 298 292	-	-
Guatemala	-	0.027	102 762	102 762	-	-
Guyana (2)	-	0.001	3 806	3 806	-	-
Hungary	-	0.266	1 012 392	1 012 392	-	-
Iceland	-	0.027	102 762	102 762	-	-
India (2)	-	0.666	2 534 786	2 534 786	-	-
Indonesia	-	0.346	1 316 871	1 316 871	-	-
Ireland	-	0.418	1 590 902	1 590 902	-	-
Jamaica	41 302	0.011	41 866	41 866	41 302	-
Japan	-	10.839	41 253 071	41 253 071	-	-
Jordan	21	0.022	83 732	83 732	21	-
Kazakhstan (2) (5)	1 544 017	0.121	460 524	460 524	257 335	1 286 682
Korea, Republic of	-	1.995	7 592 940	7 592 940	-	-
Latvia	-	0.047	178 881	178 881	-	-
Lesotho	474	0.001	3 806	3 806	474	-
Lithuania (2)	-	0.073	277 837	277 837	-	-
Luxembourg	308 021	0.081	308 285	308 285	308 021	-
Malaysia	-	0.281	1 069 482	1 069 482	-	-
Marshall Islands	-	0.001	3 806	3 806	-	-
Mauritius	-	0.013	49 478	49 478	-	-
Moldova, Republic of (2) (5)	1 501 137	0.003	11 418	11 418	136 467	1 364 670
Mongolia	-	0.003	11 418	11 418	-	-
Montenegro (2)	-	0.005	19 030	19 030	-	-
Mozambique (2)	-	0.003	11 418	11 418	-	-
Namibia (2)	-	0.010	38 060	38 060	-	-
Nepal	193	0.006	22 836	22 836	193	-
Netherlands	-	1.655	6 298 905	6 298 905	-	-
New Zealand	-	0.253	962 914	962 914	-	-

Member States	Amount Due	Assessed contributions		Amounts received or credited (1)		Balance
	to ILO as at 31 December 2014	for 2015		to 30 September in respect of Contributions	Arrears	due as at 30 September 2015
		%	Amount	2015		
Nicaragua	773	0.003	11 418	11 418	773	-
Niger	21 936	0.002	7 612	7 612	21 936	-
Norway	-	0.852	3 242 699	3 242 699	-	-
Philippines	-	0.154	586 122	586 122	-	-
Poland (2)	-	0.922	3 509 118	3 509 118	-	-
Portugal	1 779 865	0.474	1 804 037	1 804 037	1 779 865	-
Qatar (2)	-	0.209	795 451	795 451	-	-
Romania	-	0.226	860 153	860 153	-	-
Saint Lucia	5 400	0.001	3 806	3 806	5 400	-
San Marino	-	0.003	11 418	11 418	-	-
Seychelles	-	0.001	3 806	3 806	-	-
Singapore (2)	-	0.384	1 461 498	1 461 498	-	-
Slovakia	-	0.171	650 823	650 823	-	-
Slovenia	-	0.100	380 598	380 598	-	-
South Africa (2)	-	0.372	1 415 826	1 415 826	-	-
Sri Lanka	636	0.025	95 150	95 150	636	-
Sweden	-	0.961	3 657 552	3 657 552	-	-
Switzerland (2)	-	1.048	3 988 672	3 988 672	-	-
Syrian Arab Republic	-	0.036	137 015	137 015	-	-
Thailand (2)	-	0.239	909 630	909 630	-	-
Togo (2)	-	0.001	3 806	3 806	-	-
Trinidad and Tobago	-	0.044	167 463	167 463	-	-
Tunisia	-	0.036	137 015	137 015	-	-
Turkey	-	1.329	5 058 154	5 058 154	-	-
United Arab Emirates	-	0.595	2 264 561	2 264 561	-	-
United Kingdom	-	5.182	19 722 614	19 722 614	-	-
Uzbekistan (5)	1 498 800	0.015	57 090	57 090	74 900	1 423 900
Viet Nam (2)	-	0.042	159 851	159 851	-	-
	11 712 386	50.172	190 953 877	190 953 877	3 499 583	8 212 803

B. States which have paid part of their 2015 contributions

Argentina	467 933	0.432	1 644 185	92 000	467 933	1 552 185
Bahamas	-	0.017	64 702	61 354	-	3 348
Bangladesh	-	0.010	38 060	38 030	-	30
Central African Republic (5)	73 728	0.001	3 806	3 593	8 192	65 749
Côte d'Ivoire	-	0.011	41 866	37 740	-	4 126
Cuba	86 650	0.069	262 613	261 598	86 650	1 015
Germany	-	7.145	27 193 763	22 667 010	-	4 526 753
Ghana	96 053	0.014	53 284	42 206	96 053	11 078
Greece	30 708	0.638	2 428 218	1 766 967	30 708	661 251
Honduras	1 152	0.008	30 448	25 201	1 152	5 247
Italy	-	4.450	16 936 633	14 881 632	-	2 055 001
Kenya	-	0.013	49 478	43 567	-	5 911
Lao People's Democratic Republic	3 585	0.002	7 612	4 013	3 585	3 599
Mali	-	0.004	15 224	15 219	-	5
Malta	-	0.016	60 896	60 891	-	5
Morocco	2 593	0.062	235 971	210 671	2 593	25 300
Myanmar	1 261	0.010	38 060	33 608	1 261	4 452
Nigeria	-	0.090	342 539	323 371	-	19 168
Oman	28	0.102	388 210	388 157	28	53
Pakistan	40 634	0.085	323 509	323 459	40 634	50
Panama	-	0.026	98 956	94 891	-	4 065
Papua New Guinea	-	0.004	15 224	15 193	-	31
Peru	-	0.117	445 300	309 530	-	135 770
Russian Federation	47 186	2.439	9 282 797	8 263 127	47 186	1 019 670
Samoa	14	0.001	3 806	3 751	14	55

Member States	Amount Due to ILO as at 31 December 2014	Assessed contributions for 2015		Amounts received or credited (1) to 30 September in respect of		Balance due as at 30 September 2015
		%	Amount	Contributions 2015	Arrears	
Saudi Arabia	-	0.865	3 292 177	3 064 597	-	227 580
Senegal	1 202	0.006	22 836	20 472	1 202	2 364
Timor-Leste	-	0.002	7 612	3 802	-	3 810
Zimbabwe	7 614	0.002	7 612	7 390	7 614	222
	860 341	16.641	63 335 397	53 063 040	794 805	10 337 893

C. States which have made no payments but have received credits towards their 2015 contributions

Angola	1 162	0.010	38 060	14	-	39 208
Austria	-	0.798	3 037 176	4 678	-	3 032 498
Bolivia, Plurinational State of	-	0.009	34 254	19	-	34 235
Burkina Faso	8 862	0.003	11 418	16	-	20 264
Colombia	458 952	0.259	985 750	397	311 170	1 133 135
Eritrea	-	0.001	3 806	5	-	3 801
Ethiopia	-	0.010	38 060	45	-	38 015
Georgia (5)	2 042 815	0.007	26 642	15	164 527	1 904 915
Haiti	11 294	0.003	11 418	17	-	22 695
Iraq (5)	3 962 009	0.068	258 807	100	-	4 220 716
Kuwait	1 038 247	0.273	1 039 034	1 525	1 038 247	1 037 509
Liberia (4)	87 233	0.001	3 806	4	-	91 035
Libya	345 718	0.142	540 450	369	-	885 799
Malawi	7 218	0.002	7 612	1	-	14 829
Mauritania	9 443	0.002	7 612	1	-	17 054
Mexico	-	1.843	7 014 430	259	-	7 014 171
Rwanda	11 139	0.002	7 612	1	-	18 750
Saint Kitts and Nevis	3 698	0.001	3 806	1	-	7 503
Serbia	-	0.040	152 239	70	-	152 169
Spain	-	2.975	11 322 805	8 695	-	11 314 110
Suriname	15 137	0.004	15 224	4	-	30 357
Swaziland	-	0.003	11 418	14	-	11 404
Turkmenistan	-	0.019	72 314	137	-	72 177
Tuvalu	3 817	0.001	3 806	1	-	7 622
Uganda	40 482	0.006	22 836	8	-	63 310
Ukraine (5)	2 908 465	0.099	376 792	274	1 009 634	2 275 349
	10 955 691	6.581	25 047 187	16 670	2 523 578	33 462 630

D. States which have made no payments nor received credits towards their 2015 contributions

Afghanistan	19 030	0.005	19 030	-	-	38 060
Albania	57 870	0.010	38 060	-	41 000	54 930
Antigua and Barbuda (4)	119 099	0.002	7 612	-	-	126 711
Benin	13 597	0.003	11 418	-	-	25 015
Brazil	16 928 153	2.936	11 174 372	-	5 765 119	22 337 406
Burundi (4)	16 898	0.001	3 806	-	3 014	17 690
Cabo Verde	7 021	0.001	3 806	-	-	10 827
Comoros (4)	456 252	0.001	3 806	-	-	460 058
Democratic Republic of the Congo	11 379	0.003	11 418	-	-	22 797
Djibouti (4)	101 952	0.001	3 806	-	-	105 758
Dominica (4)	33 689	0.001	3 806	-	-	37 495
Dominican Republic	296 752	0.045	171 269	-	189 423	278 598
El Salvador	188 809	0.016	60 896	-	114 995	134 710
Equatorial Guinea (4)	95 727	0.010	38 060	-	-	133 787
Gabon	126 847	0.020	76 120	-	67 179	135 788
Gambia (4)	56 385	0.001	3 806	-	-	60 191
Grenada (4)	18 670	0.001	3 806	-	-	22 476

Member States	Amount Due to ILO as at 31 December 2014	Assessed contributions for 2015		Amounts received or credited (1) to 30 September in respect of Contributions		Balance due as at 30 September 2015
		%	Amount	2015	Arrears	
Guinea	4 031	0.001	3 806	-	4 031	3 806
Guinea-Bissau (4)	268 009	0.001	3 806	-	-	271 815
Iran, Islamic Republic of	1 399 010	0.356	1 354 931	-	1 179 000	1 574 941
Israel	333 214	0.396	1 507 170	-	333 214	1 507 170
Kiribati	3 911	0.001	3 806	-	-	7 717
Kyrgyzstan (4)	1 158 829	0.002	7 612	-	-	1 166 441
Lebanon	229 693	0.042	159 851	-	-	389 544
Madagascar	22 674	0.003	11 418	-	10 997	23 095
Maldives, Republic of	10 996	0.001	3 806	-	10 996	3 806
Palau	9 576	0.001	3 806	-	9 102	4 280
Paraguay (3) (5)	819 561	0.010	38 060	-	62 099	795 522
Saint Vincent and the Grenadines (4)	11 021	0.001	3 806	-	-	14 827
Sao Tome and Principe (4)	193 320	0.001	3 806	-	-	197 126
Sierra Leone (4)	421 271	0.001	3 806	-	-	425 077
Solomon Islands (4)	30 097	0.001	3 806	-	-	33 903
Somalia (4)	400 558	0.001	3 806	-	-	404 364
South Sudan (4)	33 427	0.004	15 224	-	-	48 651
Sudan	65 819	0.010	38 060	-	-	103 879
Tajikistan (4)	550 969	0.003	11 418	-	-	562 387
Tanzania, United Republic of	52 218	0.009	34 254	-	29 139	57 333
The former Yugoslav Republic of Macedonia	30 169	0.008	30 448	-	30 169	30 448
United States	24 812 114	22.000	83 731 670	-	24 812 114	83 731 670
Uruguay	197 911	0.052	197 911	-	197 911	197 911
Vanuatu (4)	15 743	0.001	3 806	-	-	19 549
Venezuela, Bolivarian Republic of	2 504 167	0.627	2 386 353	-	173 992	4 716 528
Yemen	52 338	0.010	38 060	-	30 831	59 567
Zambia	17 421	0.006	22 836	-	-	40 257
	52 196 197	26.606	101 262 039	-	33 064 325	120 393 911
E. Amount due by States when they ceased to be Members of the ILO						
Former Socialist Fed. Rep. of Yugoslavia (6)	6 370 623	-	-	-	-	6 370 623
	6 370 623	-	-	-	-	6 370 623
Total	82 095 238	100.000	380 598 500	244 033 587	39 882 291	178 777 860

Notes to table 2: Contributions received and outstanding

Details of movements between 31 December 2014 and 30 September 2015

- (1) Amounts credited against 2015 assessed contributions represent the distribution of credits to eligible member States in respect of:

	Swiss francs
The Incentive Scheme for 2013	235 510
50 per cent of the 2012–13 net premium	100 565
Total credits	<u>336 075</u>

- (2) Member States which paid their 2015 contributions before 1 January 2015.
- (3) Includes amounts due for prior periods of membership in the ILO.
- (4) Member States which, at 30 September 2015, have lost the right to vote under the provisions of paragraph 4 of article 13 of the Constitution (see Appendix II).
- (5) Armenia, Azerbaijan, Belarus, Central African Republic, Georgia, Iraq, Kazakhstan, Republic of Moldova, Paraguay, Ukraine and Uzbekistan are permitted to vote under financial arrangements approved by the International Labour Conference at the following Sessions: 93rd (2005) for Armenia, 95th (2006) for Azerbaijan, 86th (1998) for Belarus, 97th (2008) for Central African Republic, 93rd (2005) for Georgia, 97th (2008) for Iraq, 88th (2000) for Kazakhstan, 93rd (2005) for Republic of Moldova, 102nd (2013) for Paraguay, 99th (2010) for Ukraine and 104th (2015) for Uzbekistan.
- (6) The Former Socialist Federal Republic of Yugoslavia was deleted from the list of ILO member States on 24 November 2000.

Table 3. Additional 2014–15 expenditure items approved by the Governing Body

Governing Body sessions	Description of items	Amount in US dollars
319th (October 2013) (GB.319/INS/14/7)	Financial arrangements for the 13th African Regional Meeting to be held in 2015	628 000 ¹
320th (March 2014) (GB.320/LILS/5)	Meeting on the Seafarers' Identity Documents Convention	356 100 ¹
322nd (November 2014) (GB.322/INS/5(Add.3))	The standards initiative: Follow-up to the 2012 ILC Committee on the Application of Standards	684 300 ^{1,2}
323rd (March 2015) (GB.323/INS/5)	The standards initiative: Tripartite Working Group on the Standards Review Mechanism and report by the Chairpersons of the CEACR and CFA	226 800 ¹
	Total	<u>1 895 200</u>

¹ To be financed in the first instance from savings in Part I of the budget, or failing that, through Part II. ² Of which \$268,800 was subsequently incorporated in the approval of document GB.323/INS/5.

Appendix II

Member States which are two years or more in arrears and which have lost the right to vote under paragraph 4 of article 13 of the Constitution as of 30 September 2015 ¹

State	Years partly or fully due
Antigua and Barbuda	2000–14
Burundi	2011–14
Comoros	1985–2014
Djibouti	1996 + 1998–2014
Dominica	2006–14
Equatorial Guinea	2012–14
Gambia	1999–2014
Grenada	2010–14
Guinea-Bissau	1992–2001 + 2003–14
Kyrgyzstan	1992–2014
Liberia	1996–99 + 2014
Saint Vincent and the Grenadines	2011–14
Sao Tome and Principe	1995–2014
Sierra Leone	1986–2014
Solomon Islands	2004–07 + 2010–14
Somalia	1988–2014
South Sudan	2012–14
Tajikistan	1994–2014
Vanuatu	2010–14

¹ Excluding those member States which were two years or more in arrears but which had regained the right to vote because of financial arrangements approved by the International Labour Conference at various sessions.