



Governing Body

323rd Session, Geneva, 12–27 March 2015

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Institutional Section

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THIRTEENTH ITEM ON THE AGENDA

Composition and agenda of standing bodies and meetings

Committee of Experts on the Application of Conventions and Recommendations

Reappointments

1. *The Officers of the Governing Body recommend that the Governing Body reappoint, for a period of three years, the following members of the Committee of Experts on the Application of Conventions and Recommendations:*

- *Mr Brudney (United States);*
- *Mr Cheadle (South Africa);*
- *Ms Machulskaya (Russian Federation);*
- *Ms Monaghan (United Kingdom);*
- *Ms Owens (Australia);*
- *Mr Shah (India).*

Short biographies of these experts are reproduced in Appendix I.

New appointments

2. *In order to fill three of the four current vacancies, the Officers of the Governing Body recommend that the Governing Body appoint the following persons as members of the Committee for a period of three years:*

- *Professor Shinichi Ago (Japan);*
- *Professor Lia Athanassiou (Greece);*
- *Professor Bernd Waas (Germany).*

Short biographies of these persons are reproduced in Appendix II.

104th Session of the International Labour Conference (Geneva, 1–13 June 2015)

Invitation of intergovernmental organizations

3. In addition to the intergovernmental organizations, for which standing arrangements, approved by the Governing Body, provide for their automatic invitation to the International Labour Conference, the Officers of the Governing Body have authorized the Director-General to invite the following intergovernmental organizations and institutions as observers:

- Asia–Pacific Economic Cooperation (APEC);
- Association of Southeast Asian Nations (ASEAN);
- African Regional Labour Administration Centre (ARLAC);
- Arab Centre for Labour Administration (ACLAE);
- Central African Economic and Monetary Community (CAEMC);
- Centre régional africain d’administration du travail (CRADAT);
- Commonwealth Secretariat (ComSec);
- European Law Organization (EPLO);
- Gulf Cooperation Council (GCC);
- Inter-American Development Bank (IDB);
- International Association of Economic and Social Councils and Similar Institutions (AICESIS);
- International Committee of the Red Cross (ICRC);
- International Monetary Fund (IMF);

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- International Organization for Standardization (ISO);
 - International Social Security Association (ISSA);
 - International Telecommunication Union (ITU);
 - Latin American and Caribbean Economic System (SELA);
 - North American Free Trade Agreement (NAFTA);
 - Nordic Council (NC);
 - Nordic Council of Ministers (NMR);
 - Organisation of Islamic Cooperation (OIC);
 - Organization for Security and Co-operation in Europe (OSCE);
 - Secretariat of the Pacific Community (SPC);
 - West African Economic and Monetary Union (WAEMU);
 - World Bank Group;
 - World Trade Organization (WTO).

13th African Regional Meeting (Addis Ababa, Ethiopia, 30 November–3 December 2015)

Invitation of intergovernmental organizations

4. In addition to the intergovernmental organizations for which standing arrangements, approved by the Governing Body, provide for their automatic invitation to the Regional Meeting, the Officers of the Governing Body have authorized, the Director-General to invite the following intergovernmental organizations and institutions as observers:
 - African Capacity Building Foundation (ACBF);
 - African Regional Labour Administration Centre (ARLAC);
 - Arab Centre for Labour Administration and Employment (ACLAE);
 - Arab Maghreb Union (AMU);
 - Central African Economic and Monetary Community (CAEMC);
 - Centre régional africain d'administration du travail (CRADAT);
 - Common Market for Eastern and Southern Africa (COMESA);
 - Community of Sahel–Saharan States (CEN–SAD);
 - Conférence interafricaine de la prévoyance sociale;

- Economic Community of the Great Lakes Countries (CEPGL);
- Economic and Statistical Observatory for Sub-Saharan Africa (AFRISTAT);
- International Association of Economic and Social Councils and Similar Institutions (AICESIS);
- Intergovernmental Authority on Development (IGAD);
- Organization for the Harmonization of Business Law in Africa (OHADA);
- West African Economic and Monetary Union (WAEMU).

Invitation of international non-governmental organizations

5. The Director-General proposes to invite the following international non-governmental organizations to be represented at the Meeting as observers:

- East African Trade Union Confederation (EATUC);
- East and Central African Social Security Association (ECASSA);
- Femmes Africa Solidarité (FAS);
- General Union of Chambers of Commerce, Industry and Agriculture for Arab Countries (GUCCIAAC);
- HelpAge International;
- International Confederation of Arab Trade Unions (ICATU);
- International Social Security Association (ISSA);
- New Faces New Voices (NFNV);
- Southern African Trade Union Coordination Council (SATUCC);
- UNI Global Union.

6. *The Officers of the Governing Body recommend that the Director-General be authorized to invite the above international non-governmental organizations to be represented at the Meeting as observers.*

Appointment of Governing Body representatives on various bodies

Sectoral Meeting on Safety and Health in the Road Transport Sector (Geneva, 12–16 October 2015)

- 7. The Governing Body may wish to appoint its representative, who will also chair the above Meeting. In accordance with the established practice, the appointment should be made from among the Government members of the Governing Body.*

Points for decision: Paragraph 1
Paragraph 2
Paragraph 6
Paragraph 7

Appendix I

Mr James Brudney (United States)

Professor James Brudney has been a member of the Committee of Experts on the Application of Conventions and Recommendations since 2010, with special responsibility for a range of Conventions dealing with tripartite consultation and social security. Since 2013, he also took shared responsibility for the Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87). He has been an active member of the working groups on the General Surveys concerning social security, and labour relations (public service) and collective bargaining. Professor Brudney has also actively participated in the work of the subcommittee on working methods of the Committee of Experts and has contributed to the decisions taken to improve these working methods. He is an active participant in, and contributor to, the work of the Committee. The quality of his work and contribution is highly appreciated by the Committee.

Professor Brudney is a Professor of Law at the Fordham University School of Law of New York. He was formerly Professor of Law at Oxford University and Harvard Law School. He is the former Chief Counsel and Staff Director of the United States Senate Subcommittee of Labor and a former law clerk of the United States Supreme Court.

Mr Halton Cheadle (South Africa)

Professor Halton Cheadle has been a member of the Committee of Experts on the Application of Conventions and Recommendations since 2004. He is currently responsible for the Discrimination (Employment and Occupation) Convention, 1958 (No. 111), as well as for a range of technical Conventions, including Conventions concerning employment security. Previously, he was responsible for one of the fundamental child labour Conventions, as well as the older seafarers' Conventions. He has also participated actively in the working groups on the General Surveys on social security, and on labour relations (public service) and collective bargaining. His expertise is highly valued by the Committee. He engages actively and enthusiastically in the work of the Committee and makes an important added value to its discussions on individual cases.

Professor Cheadle is a Professor of Public Law at the University of Cape Town. He is the former special adviser to the Minister of Justice and to the Minister of Labour of South Africa. He is the former convener of the task team to draft the South African Labour Relations Act.

Ms Elena Machulskaya (Russian Federation)

Professor Elena Machulskaya has been a member of the Committee of Experts on the Application of Conventions and Recommendations since 2010 and has had special responsibility for examining the application of some of the social security Conventions, as well as of the European Code of Social Security. She participated actively in the working group on the General Survey on social security. The quality of her work is highly appreciated by the Committee.

Professor Machulskaya is a Professor of Law at the Faculty of Law (Moscow State Lomonosov University) and at the Department of Civil Proceedings and Social Law (Russian State University of Oil and Gas). She is Secretary of the Russian Association for Labour and Social Security Law and a member of the European Committee of Social Rights.

Ms Karon Monaghan (United Kingdom)

Ms Karon Monaghan has been a member of the Committee of Experts on the Application of Conventions and Recommendations since 2013 and has had special responsibility for examining the application of the labour administration and inspection Conventions, as well as the maternity protection Conventions. She participated actively in the working group on the General Survey on the right of association and rural workers' organizations instruments. She will be a member of the subcommittee on the streamlining of treatment of certain information during the Committee's next session. Her expertise and contribution are highly valued by the Committee.

Ms Monaghan is a practising lawyer at Matrix Chambers (London) and a Deputy High Court Judge. She is a specialist in discrimination and equality law, human rights law, European Union law, public law and employment law. She has held, and holds, a number of advisory positions including as Special Adviser to the House of Commons. She has also lectured and published on human rights law, including on equality law, disability and race discrimination.

Ms Rosemary Owens (Australia)

Professor Rosemary Owens has been a member of the Committee of Experts on the Application of Conventions and Recommendations since 2010 and has had special responsibility for examining the application of some of the equality Conventions, as well as the occupational safety and health Conventions. She participated actively in the working groups on the General Surveys on labour relations (public service) and collective bargaining, and on the right of association and rural workers' organizations instruments. She was elected Reporter for the Committee of Experts in 2014. She is also actively involved in the examination of the Committee's working methods. Her expertise and contribution are highly valued by the Committee.

Professor Owens is a Professor of Law at the Adelaide Law School (University of Adelaide) and former Dean of Law (2007–11). She is International Reader for the Australian Research Council. She is the former Chairperson of the South Australian Government's Ministerial Advisory Committee on Work/Life Balance and the former Chairperson, and a current member of the Board of Management of the Working Women's Centre (SA).

Mr A.P. Shah (India)

Justice A.P. Shah has been a member of the Committee of Experts on the Application of Conventions and Recommendations since 2013 and has had special responsibility for examining the application of the employment policy and promotion Conventions, as well as the Conventions on wages. He participated actively in the working group on the General Survey on the right of association and rural workers' organizations instruments. His expertise as a judge of many years standing and his knowledge of the Asian region and its legal systems are highly valued by the Committee.

Justice Shah completed his judicial career in February 2010. He is the former Chief Justice of the High Court of Madras (Chennai) and of the High Court of New Delhi; and a former judge of the High Court of Bombay (Mumbai). He has an in-depth knowledge of labour and equality issues, to which many of his judgments refer.

Appendix II

Professor Shinichi Ago (Japan)

Professor Shinichi Ago, of Japanese nationality, was born on 10 April 1948. He holds a Bachelor of Laws and a Masters of Laws from the University of Tokyo and a PhD from the Graduate Institute of International Studies (Geneva). He is Professor of International Law at Ritsumeikan University, College of Law, Kyoto (Japan), and was previously Professor of International Economic Laws as well as Dean of the Faculty of Law at Kyushu University. Mr Ago's expertise is in the fields of international institutional law, international labour law, including corporate social responsibility, human rights law and international trade law. He has published extensively on labour law, international labour standards and development, corporate social responsibility and international law, and on international economic and social law. He is a member of numerous academic associations in the field of international law, including the International Law Association, the International Society of Labour and Social Security Law, the Asian Society of International Law, the Asian Society of Labour Law and the Japanese Society of International Law of which he is the President.

Professor Lia Athanassiou (Greece)

Professor Lia Athanassiou, of Greek nationality, was born on 23 November 1964. She holds a PhD in European Maritime Law from the University of Paris I-Panthéon-Sorbonne (France). She is Professor in Maritime and Commercial Law at the University of Athens (Faculty of Law), and a practising lawyer and arbitrator specializing in European and commercial law (competition, corporate and maritime law). Professor Athanassiou is the author of many publications, monographs and articles, in the fields of European and maritime law, competition law and corporate law, published in Greek, English or French.

Professor Bernd Waas (Germany)

Professor Bernd Waas, of German nationality, was born on 13 December 1960. He holds a PhD in Law from the University of Trier (Germany). He is Professor at the University of Frankfurt and holds the Chair of Labour Law and Civil Law. He has published extensively in a range of languages on comparative labour law, employment law and collective and individual aspects of labour law. He is the Coordinator and a member of the European Labour Law Network, which is a European network of legal experts in the field of labour law, dealing with both individual and collective rights. He has provided legal advice to various institutions, including the German Parliament, the National People's Congress of the People's Republic of China, the Ministry of Labour of various countries and the International Society for Labour Law and Social Security.