



## Governing Body

322nd Session, Geneva, 30 October–13 November 2014

GB.322/INS/13/4(Rev.)

Institutional Section

INS

Date: 9 October 2014

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THIRTEENTH ITEM ON THE AGENDA

### Report of the Director-General

#### Fourth Supplementary Report: Follow-up to Governing Body decisions

##### Purpose of the document

In the present document, the Governing Body is provided with an overview of the action envisaged or already taken by the Office to give effect to the decisions adopted at its previous sessions and is invited to re-examine the current form of the report as part of the review of the implementation of the Governing Body reform to take place at the 323rd Session (see draft decision in paragraph 5).

**Relevant strategic objectives:** All.

**Policy implications:** No immediate implications.

**Legal implications:** No immediate implications.

**Financial implications:** No immediate implications.

**Follow-up action required:** Preparation of a Supplementary Report on the follow-up to decisions adopted since November 2011 for the 325th Session of the Governing Body.

**Author unit:** Official Relations Branch (RELOFF).

**Related documents:** GB.310/9/1; GB.313/INS/12/2; GB.316/INS/14/2; GB.317/INS/12/5; GB.319/INS/14/4.

## Introduction

1. In March 2011, the Governing Body decided that, as part of the reform package,<sup>1</sup> the Office should prepare, for its March and November sessions, a Supplementary Report of the Director-General outlining, in a tabular or matrix form, the follow-up action taken by the Office as a result of previous decisions.
2. In March 2013, the Governing Body endorsed the proposal for this Report to be submitted only once a year, at its end of year session, in order to allow sufficient time for implementation between reporting periods, and to enable the Office to provide more information on actions taken.
3. The table below displays: (1) the decisions adopted since November 2011 requiring follow-up action; (2) the actions already taken or envisaged by the Office to give effect to these decisions; (3) the planned date for reporting to the Governing Body; and (4) the implementation status. The shaded rows correspond to follow-up action that has been completed and which will be removed from the next report.
4. Given that new decisions are taken at each session, in addition to many past decisions that continue to be carried over from previous sessions, in particular those requiring continual or recurrent action, this document has grown considerably since it was conceived in 2011. With a view to ensuring that it continues to serve fully the objectives of the Governing Body, a reassessment of its current form and status might be useful, within the framework of the review of the implementation of the Governing Body reform foreseen for the 323rd Session (March 2015) of the Governing Body.

## Draft decision

### 5. *The Governing Body:*

- (a) *requests the Office to prepare, for its 325th Session (November 2015), a Supplementary Report on the follow-up to Governing Body decisions adopted since November 2011; and*
- (b) *decides to re-examine the current form of the Report as part of the review of the implementation of the Governing Body reform to take place at the 323rd Session (March 2015).*

<sup>1</sup> GB.310/9/1.



GB.312/INS/5	Report and conclusions of the 12th African Regional Meeting	
<p><b>Decision adopted/outcome of the discussion</b></p> <p>The Governing Body requested the Director-General to:</p> <p>(a) draw the attention of the governments of member States of the African region and, through them, that of their national employers' and workers' organizations, to the conclusions adopted by the 12th African Regional Meeting (ARM);</p> <p>(b) take these conclusions into consideration when implementing current programmes and in developing future programme and budget proposals;</p> <p>(c) transmit the text of the conclusions to:</p> <p>(i) the governments of all member States and, through them, to national employers' and workers' organizations;</p> <p>(ii) the international organizations concerned, including international non-governmental organizations with consultative status.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<p>Since the last report, the following activities have been undertaken:</p> <ul style="list-style-type: none"> <li>■ As of May 2014, 33 Decent Work Country Programmes (DWCPs) and one subregional Decent Work Programme (DWP) were finalized and are being implemented; 16 DWCPs and one subregional DWP were at the drafting stage.</li> <li>■ Since the 12th ARM, and in addition to the countries reported last time, Country Programme Reviews (CPRs) have been carried out for Côte d'Ivoire, Ethiopia, Seychelles and South Africa. Furthermore, CPRs are under way in Benin, Botswana, Malawi, Mozambique and Senegal. For 2014, CPRs are planned for Burkina Faso, Cabo Verde, Chad, Gabon, Mauritania, Mauritius and Swaziland.</li> <li>■ The outcome-based workplans review in May 2014 showed that 276 Country Programme Outcomes (CPOs) of the Africa region have been identified as target CPOs for the 2014–15 biennium to meet the conclusions of the 12th ARM.</li> <li>■ The priorities identified at the 12th ARM have been included in the draft regional Programme and Budget proposal for 2016–17.</li> <li>■ The Declaration of Intent for the Joint Initiative on Youth Employment in Africa (JYEIA) was signed in September 2013 at the African Union Commission (AUC) headquarters in Addis Ababa. The final programme document, which elaborates the modality through which the JYEIA will engage with stakeholders at the national level, has been developed.</li> <li>■ Further technical assistance has been provided through the Special Programme Account to ratify and apply international labour standards to member States, including Benin, Botswana, Burkina Faso, Cabo Verde, Chad, Côte d'Ivoire, Democratic Republic of the Congo, Gabon, Morocco, Niger, Seychelles, South Sudan, Sudan, United Republic of Tanzania, Togo and Zambia.</li> </ul>		<p>In progress</p> <p>In progress</p> <p>In progress</p>
<ul style="list-style-type: none"> <li>■ In Cameroon, work has been undertaken on domestic child labour in collaboration with the International Programme on the Elimination of Child Labour (IPEC). Three studies have been produced: on the legal framework of child domestic labour in Cameroon; on the situation of child domestic labour; and on ways to address the gaps in social services, for the protection of child domestic workers in Cameroon.</li> </ul>		<p>Completed</p>

<ul style="list-style-type: none"> <li>■ In Zambia, studies were conducted on the “Magnitude of domestic workers in Zambia” and the “Patterns of employment arrangements and working conditions for domestic workers in Zambia”. Through the “Making decent work a reality for domestic workers” project, the ILO has enabled the social partners to identify the roles they need to play in advancing this agenda. Sensitization and training promoted good employment practices among employers. In the United Republic of Tanzania, research and situational analysis on the number and forms of domestic work was conducted in three distinctive phases and completed in 2013. Preliminary results were shared and validated by March 2014. Final report to be published by December 2014.</li> </ul>		Completed
<ul style="list-style-type: none"> <li>■ In South Africa, the ILO provided support to the national Department of Labour in addressing decent work deficits in the domestic workers sector. Working in close consultation with the social partners, a possible summit to be convened for the sector will be pursued with the Department of Labour.</li> </ul>		In progress
<ul style="list-style-type: none"> <li>■ In Zambia, following the roadmap developed at the March 2013 National Tripartite Dialogue on Maternity Protection, the ILO together with the social partners initiated an “actuarial study on maternity protection”.</li> </ul>		Completed
<ul style="list-style-type: none"> <li>■ Since October 2013, the African Regional Labour Administration Centre (ARLAC) provided tripartite training on strengthening occupational safety and health (OSH) for the excluded, Labour Market Information Systems (LMIS) for monitoring and evaluation of the Decent Work Agenda 2010–14, and mainstreaming labour inspections in the promotion of rural employment. Through the technical support of the DWT/CO–Yaoundé and financial support provided by the Regional Office for Africa, the Centre Régional Africain d’Administration du Travail (CRADAT) has also been carrying out its activities in line with the 12th ARM.</li> </ul>		In progress
<ul style="list-style-type: none"> <li>■ The AUC–ILO Joint Consultative Workshop on HIV interventions in AU Peace Support Operations took place in Addis Ababa on 8–10 October 2013. The workshop produced a protocol on how HIV issues will be mainstreamed at all levels of AU peace support operations (PSOs) in line with the AU HIV/AIDS workplace policy, and a recommendation for a comprehensive plan for key HIV interventions at the AU PSOs during deployment.</li> </ul>		Completed

<b>GB.319/INS/2</b> <b>GB.320/INS/2</b>	<b>Agenda of the International Labour Conference</b>
<p><b>Decision adopted/Outcome of the discussion</b></p> <p>Decision taken at the 319th Session (October 2013)</p> <p>The Governing Body:</p> <p>(a) selected the item “small and medium-sized enterprises and decent and productive employment creation” with a view to a general discussion for the 104th Session (2015) of the Conference;</p> <p>(b) selected the item “decent work in global supply chains” with a view to a general discussion for the 105th Session (2016) of the Conference;</p> <p>(c) postponed a discussion on any further item for the 105th Session (2016) of the Conference to the 320th Session (March 2014) of the Governing Body;</p> <p>(d) requested the Director-General to provide advice to the 320th Session (March 2014) of the Governing Body on preparation for the general discussion items for the 104th and 105th Sessions (2015 and 2016) of the Conference;</p> <p>(e) requested the Director-General:</p> <p style="padding-left: 20px;">(i) to take note of the guidance provided by the Governing Body as regards removal of items set out in table A of document GB.319/INS/2, and the follow-up to be undertaken in respect of the five options set out in table B of the same document;</p>	

- (ii) to invite member States and social partners to submit any further suggestions for items that could be included in future agendas of the Conference; and
- (iii) to report further to the 322nd Session (November 2014) of the Governing Body.

(Document GB.319/INS/2, paragraph 13, re-drafted by the Governing Body.)

Decision taken at the 320th Session (March 2014)

The Governing Body:

- (a) completed the agenda of the 105th Session of the International Labour Conference (2016) by selecting an item on decent work for peace, security and disaster resilience: Revision of the Employment (Transition from War to Peace) Recommendation, 1944 (No. 71), (standard setting, double discussion);
- (b) provisionally placed the topic relating to the approval of the proposed amendments to the Code of the Maritime Labour Convention, 2006, on the agenda of the 103rd Session (June 2014) of the Conference, subject to the submission of any amendments adopted by the Special Tripartite Committee in April 2014;
- (c) provided guidance on preparations for the general discussions concerning the item "small and medium-sized enterprises and decent and productive employment creation" for the 104th Session (2015) and "decent work in global supply chains" for the 105th Session of the Conference (2016);
- (d) took note of the information provided in document GB.320/INS/2 in relation to future sessions of the Conference.

For further decisions concerning the agendas of the 105th Session (2016) and 106th Session (2017) of the Conference, see also the decisions taken under item GB.320/INS/15/2, regarding an evaluation of the impact of the ILO Declaration on Social Justice for a Fair Globalization, 2008.

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
Informal tripartite consultations held in February 2013. Follow-up actions for consideration at the 320th Session set out in document GB.320/INS/2. Other follow-up actions, including the organization of informal tripartite consultations, are being considered within the framework of the preparation for the 322nd Session (November 2014).	322nd Session (November 2014)	In progress

GB.320/INS/15/2	Evaluation of the impact of the ILO Declaration on Social Justice for a Fair Globalization, 2008	
<b>Decision adopted/outcome of the discussion</b> In view of the information set out in document GB.320/INS/15/2, the Governing Body decided to: <ul style="list-style-type: none"> <li>(a) place the evaluation of the impact of the Social Justice Declaration on the agenda of the 105th Session (2016) of the Conference;</li> <li>(b) place an item concerning the evaluation of the impact of the Social Justice Declaration by the International Labour Conference on the agenda of the 322nd Session of the Governing Body (November 2014);</li> <li>(c) defer the recurrent item discussion on fundamental principles and rights at work from the 105th Session (2016) to the 106th Session (2017) of the International Labour Conference.</li> </ul>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
Follow-up action taken in the framework of the preparation of the discussion of the Governing Body at its 322nd Session (November 2014)	322nd Session (November 2014)	In progress

<b>GB.320/INS/7</b>	<b>Belarus: Follow-up given to the recommendations of the 2004 Commission of Inquiry</b>	
<b>Decision adopted/outcome of the discussion</b> The Governing Body had before it a report of the direct contacts mission which visited the country in January 2014, pursuant to the request made by the Committee on the Application of Standards of the International Labour Conference in June 2013 (102nd Session), with a view to obtaining a full picture of the trade union rights situation in Belarus and assisting the Government in the rapid and effective implementation of all outstanding recommendations of the 2004 Commission of Inquiry. The Governing Body took note of the information provided in the report and provided guidance to the Office.		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
Technical assistance being provided to the Government and the social partners as recommended by the direct contacts mission.	This matter will continue to be followed up within the framework of the Committee on Freedom of Association	In progress

<b>GB.320/INS/8</b>	<b>Report of the high-level tripartite mission to the Bolivarian Republic of Venezuela (Caracas, 27–31 January 2014)</b>	
<b>Decision adopted/outcome of the discussion</b> The Governing Body: (a) took note of the information contained in the report of the high-level tripartite mission to the Bolivarian Republic of Venezuela (27–31 January 2014) (document GB.320/INS/8) and thanked the mission for its work; (b) urged the Government of the Bolivarian Republic of Venezuela to develop and implement the plan of action as recommended by the high-level tripartite mission, in consultation with national social partners; and requested the Director-General to provide the required assistance to that end; (c) submitted the report of the high-level tripartite mission to the Committee on Freedom of Association for its consideration in the framework of the next examination of Case No. 2254 at its meeting in May–June 2014.		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
Mission report considered in May–June 2014 within the framework of Case No. 2254 before the CFA.	This matter will continue to be followed up within the framework of the CFA's review of Case No. 2254	In progress

<b>GB.320/INS/14/3</b>	<b>Situation of trade union rights in Bangladesh</b>	
<b>Decision adopted/outcome of the discussion</b> The Governing Body provided guidance in relation to the situation reported in document GB.320/INS/14/3 and the action undertaken by the ILO described in the document with respect to freedom of association in Bangladesh.		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
The Governing Body provided guidance in relation to the situation reported in document GB.320/INS/14/3 and the action undertaken by the ILO described in the document with respect to freedom of association in Bangladesh.	This matter is being followed up by the Committee of Experts on the Application of Conventions and Recommendations (CEACR).	In progress

<b>GB.320/INS/9 GB.319/INS/7(&amp;Corr.)</b>	<b>Complaint concerning non-observance by Guatemala of the Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), made by delegates to the 101st Session (2012) of the International Labour Conference under article 26 of the ILO Constitution</b>	
<b>Decision adopted/outcome of the discussion</b> At its 319th Session (October 2013), the Governing Body, on the recommendation of its Officers: (a) deferred the decision on the appointment of a commission of inquiry to its 320th Session (March 2014), taking into account the roadmap submitted by the Government of Guatemala in consultation with the social partners of the country; (b) placed this item on the agenda of its 320th Session (March 2014); (c) requested the Office to provide the Officers of the Governing Body, at its 320th Session (March 2014), with an update on the progress made in the light of paragraphs 6 and 8 of document GB.319/INS/7(&Corr.), and to include the information provided by the Government and the employers' and workers' organizations of Guatemala; and (d) invited the international community to facilitate the necessary resources to enable the ILO office in Guatemala to support the tripartite constituents in implementing the Memorandum of Understanding and the roadmap. At its 320th Session (March 2014), the Governing Body decided to defer the decision on the appointment of a commission of inquiry to its 322nd Session (November 2014) and to place this item on the agenda of its 322nd Session (November 2014).		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
The special representative of the Director-General continues to advise the Government and the social partners for the implementation of the Memorandum of Understanding and the roadmap. A mission to review progress made is planned for September 2014.	322nd Session (November 2014)	In progress

GB.317/INS/4/2	<b>Follow-up to the resolution concerning the measures on the subject of Myanmar adopted under article 33 of the ILO Constitution by the Conference at its 101st Session (2012)</b>	
<p><b>Decision adopted/outcome of the discussion</b></p> <p>The Governing Body:</p> <p>(a) placed an item on the agenda of the 102nd Session (2013) of the International Labour Conference enabling a further review of remaining measures previously adopted by the Conference under article 33 of the ILO Constitution to secure compliance by Myanmar with the recommendations of the Commission of Inquiry on forced labour;</p> <p>(b) recommended that the 102nd Session of the Conference arrangements include a suspension by the Conference on its opening day of paragraph 1(a) of its 2000 resolution pending a review, through the Selection Committee as decided by the Conference at its 101st Session, or by such other means as the Conference may decide, in order to consider whether the remaining measures adopted under article 33 of the ILO Constitution, as found in paragraph 1(a) and (b) of the 2000 resolution of the Conference, should be suspended or discontinued in the light of the information available to it;</p> <p>(c) requested the Director-General to report to the Conference on all relevant issues involving an update to the situation in Myanmar as available, and on ILO activities in the country, with a view to assisting the Conference's consideration of this item on the agenda;</p> <p>(d) requested the Director-General to provide a report from the Liaison Officer on ILO activities in Myanmar to the March meetings of the Governing Body.</p>		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
<ul style="list-style-type: none"> <li>■ Further to the paper submitted in March 2014, an information paper with additional details as requested by the Workers' group was submitted to the 321st Session of the Governing Body (June 2014).</li> </ul>		Completed
<ul style="list-style-type: none"> <li>■ The requested report on ILO activities will be prepared for the March 2015 session.</li> </ul>	323rd Session (March 2015)	In progress
GB.316/INS/5/5	<p><b>Matters arising out of the work of the 101st Session (2012) of the International Labour Conference</b></p> <p><b>Follow-up to the discussion on Myanmar: Implementation of the joint strategy for the elimination of forced labour, operation of the new labour legislation including freedom of association, impact of foreign investment on decent working conditions (paragraph 67)</b></p>	
<p><b>Decision adopted/outcome of the discussion</b></p> <p>The Governing Body:</p> <p>(a) endorsed the proposed interim programme framework for technical cooperation activities in Myanmar;</p> <p>(b) requested the Office to report on progress in its implementation at the 319th Session (October 2013); and</p> <p>(c) called upon member States and international organizations to provide voluntary contributions to the ILO programme in Myanmar.</p>		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
An information paper was prepared and submitted to the Governing Body in October 2013. The Governing Body took note of the verbal report made by the Office, with no call for further action. A brief update on programme implementation to be incorporated into the report for March 2015 (see above).	323rd Session (March 2015)	In progress

<b>GB.320/INS/13</b>	<b>Report of the Working Party on the Functioning of the Governing Body and the International Labour Conference</b>	
<p><b>Decision adopted/outcome of the discussion</b></p> <p>The Governing Body decided to:</p> <p>(a) recommend to the Conference that it implement, on a trial basis, the proposed arrangements for the 103rd Session of the International Labour Conference as presented in document GB.320/WP/GBC/1;</p> <p>(b) request the Office to prepare for its 322nd Session (November 2014):</p> <p>(i) an analysis of the arrangements trialled at the 103rd Session of the Conference;</p> <p>(ii) a detailed programme and tentative plan of work for the two-week session of the Conference that will be trialled in 2015;</p> <p>(iii) a consolidated summary of all proposals on which a tripartite agreement has been reached and of issues that require further consultations and discussion.</p> <p>Review of the implementation of the Governing Body reform:</p> <p>The Governing Body noted that relevant follow-up action should be taken by the Officers, the Tripartite Screening Group and the Office, as appropriate, with regards to the issues identified in document GB.320/WP/GBC/2.</p>		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
A document will be submitted to the November 2014 session.	322nd Session (November 2014)	In progress

<b>GB.319/INS/9</b> <b>GB.320/INS/15/1</b>	<b>Complaint concerning non-observance by Bahrain of the Discrimination (Employment and Occupation) Convention, 1958 (No. 111), made by delegates to the 100th Session (2011) of the International Labour Conference under article 26 of the ILO Constitution</b>	
<p><b>Decision adopted/outcome of the discussion</b></p> <p>At its 319th Session (October 2013), the Governing Body, on the recommendation of its Officers, decided:</p> <p>(a) to urge the Government, the General Federation of Bahrain Trade Unions (GFBTU) and the the Bahrain Chamber of Commerce and Industry (BCCI) (the parties) to pursue their efforts to arrive at an agreement on the basis of the Supplementary Tripartite Agreement, and to request the Government to guarantee the safety and security of GFBTU leaders;</p> <p>(b) to invite the Office to provide all the technical assistance required by the parties, if requested by the Government or the Federation of Bahrain Trade Unions (GFBTU) or the Bahrain Chamber of Commerce and Industry (BCCI), to meet the objective referred to in (a) above; and</p> <p>(c) to place this item on the agenda of its 320th Session (March 2014) at which time a decision would have to be taken on the receivability of the complaint.</p> <p>At its 320th Session (March 2014), the Governing Body, on the recommendation of its Officers in the light of the developments set out in document GB.320/INS/15/1:</p> <p>(a) welcomed the Supplementary Tripartite Agreement, 2014, reached by the Government, the General Federation of Bahrain Trade Unions (GFBTU) and the Bahrain Chamber of Commerce and Industry (BCCI) which, together with the Tripartite Agreement, 2012, addressed all the issues contained in the complaint and provided for measures to settle all the remaining matters;</p> <p>(b) invited the Committee of Experts on the Application of Conventions and Recommendations, in its examination of the application by the Government of Bahrain of the Discrimination (Employment and Occupation) Convention, 1958 (No. 111), to follow up on the implementation of the Tripartite Agreement, 2012, as well as the Supplementary Tripartite Agreement, 2014;</p>		

<p>(c) invited the Office to provide technical assistance, if so required by the Government of Bahrain, the GFBTU and the BCCI for the full and effective implementation of the Agreements referred to above;</p> <p>(d) decided that the complaint called for no further action on its part;</p> <p>(e) declared closed the procedure under article 26 of the ILO Constitution concerning the abovementioned complaint.</p>		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
The Governing Body invited the Committee of Experts on the Application of Conventions and Recommendations, in its examination of the application by the Government of Bahrain of Convention No. 111, to follow up on the implementation of the Tripartite Agreement, 2012, as well as the Supplementary Tripartite Agreement, 2014.	None	Completed

<b>GB.320/INS/3/1</b> <b>GB.316/INS/5/3</b>	<b>Follow-up to the adoption of the resolution concerning the recurrent discussion on fundamental principles and rights at work: Implementation of the plan of action</b>	
<b>Decision adopted/outcome of the discussion</b>		
The Governing Body requested the Director-General to take full account of this plan of action and the discussion thereof in the Governing Body, and to allocate the necessary resources for its implementation.		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
<p>The following list highlights activities completed since the March 2014 report:</p> <ul style="list-style-type: none"> <li>■ Protocol and Recommendation to supplement the Forced Labour Convention, 1930 (No. 29), adopted at the 2014 Session of the International Labour Conference.</li> <li>■ New estimates of illicit profits generated by forced labour published.</li> <li>■ E-learning course on identification and prosecution of forced labour launched.</li> <li>■ Since March 2014 online International Labour Standards reporting system available to all member States.</li> <li>■ Guide on ethnic diversity published.</li> <li>■ Gender audits for trade unions held in Colombia, El Salvador, Honduras, Mexico and Panama.</li> <li>■ Support provided for the establishment of national tripartite institutions in Belarus, Botswana, Comoros, Egypt, Guatemala and Tunisia</li> <li>■ Red Card to Child Labour campaign relaunched in 2014.</li> <li>■ Technical advisory services on the fundamental principles and rights at work (FPRW) provided to more than 20 countries.</li> <li>■ Diagnostic study on freedom of association and restrictive legislation and practices undertaken for the rural sector in Latin America.</li> <li>■ Assessments of business environments for women's entrepreneurship held in Albania, Republic of Moldova, Montenegro and Serbia.</li> </ul>	<b>At a future session (to be determined)</b>	<b>In progress</b>

<ul style="list-style-type: none"> <li>■ Handbook on social dialogue and collective bargaining and toolkit on gender at work developed for employers in the Philippines.</li> <li>■ Training manual for judges, lawyers and legal educators on forced labour and child labour published.</li> <li>■ Capacity building for government and social partners on FPRW provided for more than 30 countries.</li> </ul>		
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<b>GB.319/INS/8(Rev.) GB.320/INS/10</b>	<b>Follow-up to the resolution on the trade union situation in Fiji, adopted by the Governing Body at its 316th Session in November 2012</b>	
<p><b>Decision adopted/outcome of the discussion</b></p> <p>At its 319th Session (October 2013), in light of the proposal of the Officers of the Governing Body concerning the receivability of the article 26 complaint, and taking into account the communication from the Prime Minister of Fiji dated 15 October 2013 asking that the direct contacts mission visit the country after the elections due for 30 September 2014, the Governing Body:</p> <p>(a) urged the Government again to accept the return of the direct contacts mission before its 320th Session (March 2014) to assist the Government and the social partners in finding solutions to the outstanding matters in relation to freedom of association; and</p> <p>(b) placed this item on the agenda of its 320th Session (March 2014).</p> <p>At its 320th Session (March 2014), the Governing Body decided to include the discussion of the issues raised by this item in relation to the trade union situation in Fiji for consideration within the framework of the complaint against the Government of Fiji (document GB.320/INS/11). Please see the decision taken under item 11.</p>		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
Contacts are ongoing with the Government for a direct contacts mission to take place in the week of 6 October. [This agenda item is however now merged with the article 26 complaint and they should read as one.]	See below complaint concerning the non-observance by Fiji of Convention No. 87 under article 26 of the Constitution	See below complaint concerning the non-observance by Fiji of Convention No. 87 under article 26 of the Constitution

<b>GB.320/INS/11 GB.319/INS/15/1</b>	<b>Complaint concerning non-observance by Fiji of the Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), made by delegates to the 102nd Session (2013) of the International Labour Conference under article 26 of the ILO Constitution</b>	
<p><b>Decision adopted/outcome of the discussion</b></p> <p>At its 319th Session (October 2013), the Governing Body, on the recommendation of its Officers:</p> <p>(a) requested the Director-General to transmit the complaint to the Government and invite it to provide its observations on the complaint by 20 January 2014;</p> <p>(b) deferred the decision to establish a commission of inquiry to its 320th Session (March 2014).</p> <p>At its 320th Session (March 2014), in the light of the continuing concerns regarding the trade union situation in Fiji, the Governing Body:</p> <p>(a) called once again on the Government of Fiji to accept the ILO direct contacts mission under the previously agreed terms of reference, which were based on the conclusions and recommendations of the ILO Committee on Freedom of Association on Case No. 2723;</p> <p>(b) decided that, if the direct contacts mission did not take place in time for a report to the 322nd Session of the Governing Body (November 2014), then the 322nd Session should appoint a Commission of Inquiry under article 26.</p>		

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
It is hoped that the direct contacts mission will take place in October 2014 in time to report back to the Governing Body.	322nd Session (November 2014)	In progress

GB.319/INS/14/5	Report of the Committee set up to examine the representation alleging non-observance by the Dominican Republic of the Equality of Treatment (Accident Compensation) Convention, 1925 (No. 19), submitted under article 24 of the ILO Constitution by the National Confederation of Dominican Workers (CNTD)	
<p><b>Decision adopted/outcome of the discussion</b></p> <p>At its 319th Session (October 2013), the Governing Body:</p> <p>(a) approved the report contained in document GB.319/INS/14/5, drawing the attention of the Government in particular to the action requested in paragraphs 42–45;</p> <p>(b) invited the Government to request technical assistance from the ILO in order to take the requested action;</p> <p>(c) invited the Government to fully include the social partners in the implementation of the requested actions;</p> <p>(d) invited the Government to provide, in a report to be submitted for examination by the Committee of Experts on the Application of Conventions and Recommendations at its next session, detailed information on the measures adopted to give effect to the above recommendations so that the Committee of Experts could proceed with its examination of the issues raised in connection with the application of the Convention; and</p> <p>(e) made the report publicly available and closed the procedure initiated by the representation of the National Confederation of Dominican Workers (CNTD) alleging non-observance by the Dominican Republic of Convention No. 19.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
The procedure has been closed. The Committee of Experts on the Application of Conventions and Recommendations has been entrusted by the Governing Body with the follow-up to the conclusions of the tripartite committee.		Completed

GB.319/INS/14/8	Report of the Committee set up to examine the representation alleging non-observance by Portugal of the Occupational Safety and Health Convention, 1981 (No. 155), made under article 24 of the ILO Constitution by the Occupational Association of Professional Police Officers (ASPP/PSP)	
<p><b>Decision adopted/outcome of the discussion</b></p> <p>At its 319th Session (October 2013), the Governing Body:</p> <p>(a) approved the report contained in document GB.319/INS/14/8;</p> <p>(b) invited the Government to take such measures, in consultation with the social partners, as may be necessary to ensure the effective application of Convention No. 155 with regard to the PSP, in law and in practice. This should include measures to ensure the review of the situation regarding the occupational safety and health and the working environment of the PSP, taking into account their specificities, in accordance with Article 7 of Convention No. 155, with a view to identifying major problems, evolving effective methods for dealing with them and evaluating results;</p> <p>(c) entrusted the Committee of Experts on the Application of Conventions and Recommendations with following up on the effect given to the conclusions of this report with respect to the application of Convention No. 155; and</p> <p>(d) made the report publicly available and closed the procedure initiated by the representation of the complainant organization alleging the non-observance by Portugal of Convention No. 155.</p>		

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
The procedure has been closed. The Committee of Experts on the Application of Conventions and Recommendations has been entrusted by the Governing Body with the follow-up to the conclusions of the tripartite committee.		Completed

GB.320/INS/14/8	Report of the Committee set up to examine the representation alleging non-observance by Qatar of the Forced Labour Convention, 1930 (No. 29), submitted under article 24 of the ILO Constitution by the International Trade Union Confederation and the Building and Wood Workers International	
<p><b>Decision adopted/outcome of the discussion</b></p> <p>At its 320th Session (March 2014), the Governing Body:</p> <p>(a) approved the report contained in document GB.320/INS/14/8;</p> <p>(b) requested the Government, in light of the conditions of work that certain migrant workers might face and in order to ensure that they enjoyed the protection provided for in the Convention, to take into account the actions requested in paragraphs 45, 46, 47, 48, 51, 53, 56, 57, 58 and 63 of document GB.320/INS/14/8, and in particular:</p> <p>(i) to review without delay the functioning of the sponsorship system so that the system did not place migrant workers in a situation of increased vulnerability to the imposition of exploitative work from which they could not leave;</p> <p>(ii) to ensure without delay access to justice for migrant workers, so that they could effectively assert their rights, including by strengthening the complaints mechanism and the labour inspection system, as well as through the empowerment of migrant workers;</p> <p>(iii) to ensure that adequate penalties were applied for violations relating to forced labour contained in the Penal Code, the Labour Law and Law No. 15 of 2011 on combating trafficking in persons;</p> <p>(c) invited the Government to provide information on the measures taken to give effect to the recommendations of the Committee, including relevant data regarding the number and nature of violations of the relevant legislative framework and the specific penalties applied, for examination by the Committee of Experts on the Application of Conventions and Recommendations at its next session in November–December 2014;</p> <p>(d) invited the Government to avail itself of the technical assistance of the International Labour Office to implement these recommendations;</p> <p>(e) made the report publicly available and closed the procedure initiated by the representation.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
As requested by the Governing Body, the Committee of Experts on the Application of Conventions and Recommendations will examine at its next session (November–December 2014) the measures taken by the Government to give effect to the recommendations of the Governing Body.		Completed*
<p>* It should be recalled that a complaint was filed by delegates to the 103rd Session (2014) of the International Labour Conference under article 26 of the ILO Constitution alleging non-observance by Qatar of the Forced Labour Convention, 1930 (No. 29), and the Labour Inspection Convention, 1947 (No. 81). This complaint will be considered by the Governing Body at its 322nd Session (November 2014).</p>		

<b>GB.321/INS/9/1</b>	<b>Report of the Committee set up to examine the representation alleging non-observance by Peru of the Labour Inspection Convention, 1947 (No. 81), made under article 24 of the ILO Constitution by the Autonomous Workers' Confederation of Peru (CATP)</b>	
<p><b>Decision adopted/outcome of the discussion</b></p> <p>At its 321st Session (June 2014), the Governing Body, on the recommendation of its Officers, and in light of the conclusions set out in paragraphs 80, 93, 94, 96, 101, 108, 112, 114, 118, 124, 134, 139, 145, 150, 154, 157, 161, 164, 168 and 175 of document GB.321/INS/9/1:</p> <p>(a) approved the report;</p> <p>(b) invited the Government to take such measures as may be necessary to ensure that the system of labour inspection as a whole was implemented in accordance with the provisions of Convention No. 81;</p> <p>(c) recommended that the Committee of Experts on the Application of Conventions and Recommendations followed up on the issues raised in the report in respect of the application of Convention No. 81; and</p> <p>(d) made the report publicly available and closed the procedure initiated by the representation of the Autonomous Workers' Confederation of Peru (CATP) alleging the non-observance of Convention No. 81.</p>		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
The procedure has been closed. The Committee of Experts on the Application of Conventions and Recommendations has been entrusted by the Governing Body with the follow-up to the conclusions of the tripartite committee.		Completed

<b>GB.321/INS/9/2</b>	<b>Report of the Committee set up to examine the representation alleging non-observance by Spain of the Labour Inspection Convention, 1947 (No. 81), made under article 24 of the ILO Constitution by the trade union "National Federation of Associations of Employment and Social Security Sub-inspectors (FESESS)"</b>	
<p><b>Decision adopted/outcome of the discussion</b></p> <p>At its 321st Session (June 2014), on the recommendation of its Officers, and in light of the conclusions set out in paragraphs 70, 77, 80, 85, 98, 99, 101, 106, 107, 110 and 112 of document GB.321/INS/9/2 concerning the issues raised in the representation, the Governing Body:</p> <p>(a) approved the report;</p> <p>(b) invited the Government to consider the possibility of granting Employment and Social Security Sub-inspectors (SESS), in law and in practice, the powers and prerogatives under the Convention where they were needed or useful for the performance of their duties that were in conformity with the objective of the Convention, as indicated in paragraph 101;</p> <p>(c) entrusted the Committee of Experts on the Application of Conventions and Recommendations with following up on the effect given to the conclusions of the report with respect to the application of Article 10 of this Convention (paragraph 106), as well as Article 12(1)(c)(ii) (paragraph 101); and</p> <p>(d) made the report publicly available and closed the procedure initiated by the representation of the complainant organization alleging the non-observance by Spain of Convention No. 81.</p>		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
The procedure has been closed. The Committee of Experts on the Application of Conventions and Recommendations has been entrusted by the Governing Body with the follow-up to the conclusions of the tripartite committee.		Completed

GB.321/INS/9/4	<b>Report of the Committee set up to examine the representation alleging non-observance by Spain of the Termination of Employment Convention, 1982 (No. 158), submitted under article 24 of the ILO Constitution by the Trade Union Confederation of Workers' Committees (CC.OO.) and the General Union of Workers (UGT)</b>	
<p><b>Decision adopted/outcome of the discussion</b></p> <p>At its 321st Session (June 2014), on the recommendation of its Officers, and in the light of the conclusions set out in document GB.321/INS/9/4 concerning the issues raised in the representation, the Governing Body:</p> <p>(a) approved the report;</p> <p>(b) invited the Government, in consultation with its social partners, to take such measures as may be necessary to seek solutions to economic problems that are consistent with Convention No. 158 (paragraph 226);</p> <p>(c) invited the Government to provide information on the evolution of the "open-ended entrepreneur-support contract" and, in light of the information available, to examine the possibility of adopting measures, in consultation with the social partners, to ensure that this contractual arrangement was not terminated at the initiative of the employer in order to avoid in an abusive manner the protection provided for in the Convention (paragraphs 245, 246 and 247);</p> <p>(d) invited the Government to submit information on the manner in which the new regulations on economic, technical, organizational or production-related reasons for dismissal, introduced through the 2012 labour reform, had been applied in practice, including: statistics on the number of appeals lodged, the outcome of these appeals and the number of terminations for economic or similar reasons (paragraphs 265 and 266); the type of compensation awarded where the courts had ruled that termination of the employment relationship was unjustified (paragraphs 279 and 280); and the manner in which absences resulting from temporary incapacity, particularly as a result of medical treatment for cancer or a serious illness, were counted (paragraphs 295 and 296);</p> <p>(e) entrusted the Committee of Experts on the Application of Conventions and Recommendations with following up on the questions raised in the report with respect to the application of the Termination of Employment Convention, 1982 (No. 158); and</p> <p>(f) made the report publicly available and closed the procedure initiated by the representation of the Trade Union Confederation of Workers' Committees (CC.OO.) and the General Union of Workers (UGT), alleging non-observance by Spain of Convention No. 158.</p>		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
The procedure has been closed. The Committee of Experts on the Application of Conventions and Recommendations has been entrusted by the Governing Body with the follow-up to the conclusions of the tripartite committee.		Completed

GB.319/INS/6	<b>Report and declaration of the Ninth European Regional Meeting (Oslo, 8–11 April 2013)</b>	
<p><b>Decision adopted/outcome of the discussion</b></p> <p>The Governing Body requested the Director-General:</p> <p>(a) to draw the attention of ILO constituents to the Oslo Declaration: Restoring confidence in jobs and growth, by transmitting it:</p> <p>(i) to the governments of all member States and, through them, to national employers' and workers' organizations of the European and Central Asian region;</p> <p>(ii) to the international organizations concerned, including international non-governmental organizations with consultative status;</p> <p>(b) to implement the concrete proposals for action coming from the Oslo Declaration and to report annually on implementation activities, within existing budgetary resources;</p> <p>(c) to take the Oslo Declaration as a benchmark in shortness and conciseness for future conclusions of Regional and other ILO meetings;</p> <p>(d) to take the Oslo Declaration into account when drafting the new Strategic Policy Framework of the ILO.</p>		

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
A report on implementation activities will be submitted to a future session of the Governing Body.	Possibly 325th Session (November 2015)	In progress

GB.320/INS/14/4 GB.317/INS/13/7	Developments in relation to the International Organization for Standardization, including in the field of occupational safety and health	
<b>Decision adopted/outcome of the discussion</b> The Governing Body: (a) decided to extend for one year the pilot implementation of the ILO–ISO agreement signed on 6 August 2013, noting in particular that collaboration on occupational safety and health management systems (OSH–MS) was still under development, and to review the implementation of the agreement at its 323rd Session (March 2015); (b) provided guidance on priorities and challenges to be taken into account in continued piloting of the ILO–ISO agreement, and on particular elements for assessing its effectiveness.		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
In accordance with the decision and guidance of the Governing Body, the ILO has continued its pilot collaboration with the ISO on OSH–MS under the agreement concluded with the ISO as authorized by the Governing Body. Furthermore, the Governing Body will review the pilot implementation of the agreement in March 2015 on the basis of a document for discussion including particular elements assessing effectiveness.	323rd Session (March 2015)	In progress

GB.316/INS/5/1(Corr.)	Follow-up to the adoption of the resolution concerning efforts to make social protection floors a national reality worldwide	
<b>Decision adopted/outcome of the discussion</b> The Governing Body requested the Director-General: (a) to take into account the guidance given by the Governing Body in pursuing the strategy for action on social protection floors and to draw on it in preparing future programme and budget proposals and in developing resource mobilization initiatives; (b) to communicate the resolution concerning efforts to make social protection floors a national reality worldwide in the standard manner to the governments of member States and through them to the national employers' and workers' organizations.		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<b>Policy development and standards-related activities:</b> ■ Programme and Budget for 2014–15 area of critical importance (ACI) on strengthening national capacities to establish, complete and maintain national social protection floors: the plan of action has been developed.		In progress

<ul style="list-style-type: none"> <li>■ The implementation of national social security systems including social protection floors included for the achievement of Goal 1 (End poverty in all its forms everywhere) of the Proposal for Sustainable Development Goals by the Open Working Group on Sustainable Development Goals in New York (July 2014).</li> </ul>		In progress
<ul style="list-style-type: none"> <li>■ Joint letter by the United Nations Development Group (UNDG) Chair Helen Clark and ILO Director-General Guy Ryder to UN Resident Coordinators and UN Country Teams, dated 24 March 2014, promoting specific steps to advance country work on social protection floors.</li> </ul>		Completed
<b>Technical advisory services – Knowledge development/sharing:</b>		
<ul style="list-style-type: none"> <li>■ 65 Country Programme Outcomes (CPOs) identified for the 2014–15 biennium for support to constituents linked to the extension of social security schemes, namely through building, maintaining or implementing social protection floors. Design of elements of social protection floors under way (including for workers in the informal economy) in Argentina, Burundi, Cambodia, Ghana, Honduras, Jordan, Mongolia, Myanmar, Niger, Peru and Senegal, among others; piloting of mechanisms for coordinated social protection in Cabo Verde, Cambodia and Indonesia, for example.</li> </ul>		In progress
<ul style="list-style-type: none"> <li>■ Estimated the financial deficit for effective access to universal health care. Information available on the Social Protection Platform.</li> </ul>		In progress
<ul style="list-style-type: none"> <li>■ Identification of the number of skilled health workers necessary to delivery universal healthcare (global, regional and national). Information available on the Social Protection Platform.</li> </ul>		Completed
<ul style="list-style-type: none"> <li>■ Tripartite meeting on social protection floor strategies in the Arab States held in May 2014 in Jordan.</li> </ul>		Completed
<ul style="list-style-type: none"> <li>■ Publication in June 2014 of the <i>Social protection assessment-based national dialogue: A good practices guide</i>. It is a resource package designed by practitioners for practitioners and based on real country cases and experiences that aim to provide the necessary knowledge and expertise for conducting assessment-based national dialogue exercises, which are the first steps towards the implementation of nationally defined social protection floors.</li> </ul>		Completed
<b>Capacity building:</b>		
<ul style="list-style-type: none"> <li>■ In partnership with the Turin Centre, courses were held in Lima from 21 to 25 July 2014 on “Strategies for the implementation of social protection floors in Latin America”; and in Turin from 14 to 18 July 2014 on “Assessing the feasibility, fiscal cost and impact of national social protection floors”.</li> </ul>		Completed
<ul style="list-style-type: none"> <li>■ Social Protection for All Policy Briefs series launched in April 2014. Knowledge products (policy documents and briefs) on social protection have been finalized and others are ongoing.</li> </ul>		In progress
<ul style="list-style-type: none"> <li>■ Archbishop Desmond Tutu and José Antonio Ocampo (professor, Columbia University) have agreed to promote the social protection floors.</li> </ul>		In progress
<ul style="list-style-type: none"> <li>■ Training on assessment-based national dialogue was held in four countries in Asia and in six countries in Africa.</li> </ul>		In progress



## POL – Policy Development Section

### *POL – Employment and Social Protection Segment*

GB.319/POL/1	Follow-up to the resolution concerning efforts to make decent work a reality for domestic workers worldwide	
<p><b>Decision adopted/outcome of the discussion</b></p> <p>The Governing Body requested the Director-General:</p> <p>(a) to take into account the guidance given by the Governing Body in further pursuing the strategy for action towards making decent work a reality for domestic workers worldwide and to draw on it when developing and implementing priority action in the areas of critical importance for priority action identified in the Programme and Budget for 2014–15; and</p> <p>(b) to organize a high-level global conference on decent work for domestic workers as set out in paragraph 30 of document GB.319/POL/1 before the end of the 2014–15 biennium, subject to the availability of resources.</p>		
<p><b>Follow-up action envisaged or already taken</b></p>	<p><b>Next report to the Governing Body</b></p>	<p><b>Implementation status</b></p>
<p>1. The Office is pursuing the ILO strategy on domestic work. Total 28 target CPOs under Outcomes, social security, working conditions, labour migration and discrimination, address issues in domestic work. Several policy tools and guides, training courses and researches will focus on domestic work.</p> <p>2. Three ACIs are promoting decent work for domestic workers:</p> <ul style="list-style-type: none"> <li>■ Formalization of the informal economy – Under a sector-based approach, assistance is being extended to five CPOs; a global methodology for measuring effects of policy and legal reforms on formalization will be developed.</li> <li>■ Protection of workers from unacceptable forms of work – Under theme on freedom of association and collective bargaining, the ILO diagnostic tool on freedom of association and collective bargaining will be adapted to domestic work sector; organizations of domestic workers and their employers will be strengthened as in the Plurinational State of Bolivia.</li> <li>■ Extension of social protection floor – A policy tool on social security for migrant workers, including domestic workers, will be produced.</li> </ul> <p>3. Concept note on a global conference on domestic work has been drafted; funding is being explored.</p>		<p>In progress</p>
GB.319/POL/3	Follow-up to the discussion on social dialogue at the 102nd Session of the International Labour Conference: Plan of action	
<p><b>Decision adopted/outcome of the discussion</b></p> <p>The Governing Body requested the Director-General to adapt the plan of action and the activity matrix for the implementation of the Conference conclusions concerning the recurrent discussion on social dialogue in the light of the guidance provided during the Governing Body discussion, and to present a progress report to the 325th Session (November 2015) of the Governing Body.</p>		

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> <li>■ The global product proposal has been developed and integrated into the Programme and Budget for 2014–15 to implement the Conference conclusions concerning the recurrent discussion on social dialogue. The plan of action and the activity matrix with prioritized activities taking into account the funding availability as well as the guidance provided during the 319th Session of the Governing Body will be prepared and submitted to the November 2015 session.</li> <li>■ The Office will reduce the scope of the plan of action taking into account the financial constraints. The modified plan of action with prioritized activities will be submitted to the November 2015 session of the Governing Body.</li> </ul> <p><b>Progress made so far includes the following:</b>  <b>1. Promotional campaigns and policy</b></p>	325th Session (November 2015)	In progress  In progress
<ul style="list-style-type: none"> <li>■ The Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144): The guide to Convention No. 144 has been translated into Arabic, French and Russian and used in capacity building seminars to promote the ratification and effective implementation of the Convention. This Convention has been recently ratified by Comoros, Tajikistan and Tunisia.</li> </ul>		Completed
<ul style="list-style-type: none"> <li>■ Convention No. 151: the Russian Federation (to be deposited) and Tunisia have ratified the Labour Relations (Public Service) Convention, 1978 (No. 151), in 2014. The Office is undertaking promotional activities to promote the ratification of Convention No. 151 in the Dominican Republic, Philippines, Serbia, and Southern African Development Community (SADC) member States.</li> <li>■ The Collective Bargaining Convention, 1981 (No. 154): The Office has revised and updated the guide “Promoting collective bargaining: Convention No. 154”.</li> </ul>		In progress  In progress
<ul style="list-style-type: none"> <li>■ Global Dialogue Forum on Challenges to Collective Bargaining in the Public Service was held on 2–4 April 2014. Tripartite participants proposed that the Office, in consultation with the constituents, adopt an integrated action programme on the promotion of social dialogue and collective bargaining in the public service.</li> </ul>		Completed
<ul style="list-style-type: none"> <li>■ Meeting of Experts on Labour Inspection and the Role of Private Compliance Initiatives: The meeting was held from 10 to 12 December 2013. The meeting considered, among other things, the contribution of social dialogue to the design, implementation and monitoring of private compliance initiatives. A paper will be presented at the 322nd Session of the Governing Body in October–November 2014 to consider possible follow-up work by the Office.</li> <li>■ Meeting of experts on cross-border social dialogue and industrial relations.</li> </ul>		In progress  On hold pending availability of funds
<p><b>2. Knowledge generation and dissemination</b></p> <ul style="list-style-type: none"> <li>■ Database on national institution for tripartite social dialogue: Database has been built in cooperation with the International Association of Economic and Social Councils and Similar Institutions (AICESIS). The data is being regularly updated and used in policy advice provided to member States on how to build and strengthen social dialogue frameworks for policy coordination at national level.</li> <li>■ Research on the role of social dialogue in promoting a sustainable recovery in EU Member States is receiving temporary financial support, and has been conducted in cooperation with the European Commission. The resulting volume is being prepared, for completion in early 2015.</li> </ul>		In progress  In progress

<ul style="list-style-type: none"> <li>■ IR data (comparative statistical database on industrial relations): the Office is working to build comparative statistical data on industrial relations – primarily trade union density and collective bargaining coverage – beyond the Organisation for Economic Co-operation and Development (OECD) and EU Member States, including data for 20 developing and emerging economies. This will be released in December 2014.</li> </ul>		In progress
<ul style="list-style-type: none"> <li>■ IR Lex (comparative legal database on industrial relations): the Office is constructing a comparative legal database on industrial relations, which covers several key sub-domains (regulatory framework, organization and administration, tripartite social dialogue, collective bargaining, information sharing and consultation on labour disputes). It will be launched at the end of 2015.</li> </ul>		In progress
<ul style="list-style-type: none"> <li>■ Research on the application and extension of collective agreements is being undertaken under ACI 8 to examine practices in respect of the application and extension of collective agreements and the effects on vulnerable workers. Policy briefs will be published in 2015.</li> </ul>		In progress
<ul style="list-style-type: none"> <li>■ Research on collective bargaining and inclusive development has been conducted to examine the contributions of industrial relations and collective bargaining institutions to inclusive development in different contexts. The resulting volume will be published in 2015.</li> </ul>		In progress
<ul style="list-style-type: none"> <li>■ Collective bargaining and equality: based on research conducted, the Office published <i>Unions, collective bargaining and inequality, Labour market institutions and inequality: Building just societies in the 21st century</i> (forthcoming); and produced an app (<i>Can collective bargaining create a fairer economy?</i>). The app, downloadable from iTunes, provides an interactive narrative on the relationship between collective bargaining and socio-economic outcomes including wage inequality.</li> </ul>		Completed
<ul style="list-style-type: none"> <li>■ Research on labour dispute resolution systems and their performance is being carried out to analyse the performance of dispute prevention and resolution mechanisms and processes with a focus on individual labour disputes. The research proposal and the questionnaire for the collection of data and information have been developed.</li> </ul>		In progress
<p>3. Policy advice and technical services</p>		
<ul style="list-style-type: none"> <li>■ Policy advice and technical assistance with a view to strengthening collective bargaining are being provided to Cambodia, China, Indonesia, Jordan, Mongolia, Niger, Rwanda, Serbia, South Africa, the former Yugoslav Republic of Macedonia and Togo, as well as (in the public service) Brazil, the Dominican Republic and the Philippines.</li> </ul>		In progress
<ul style="list-style-type: none"> <li>■ Policy advice and technical assistance with a view to establishing/strengthening tripartite social dialogue institutions and dispute resolution mechanisms are being provided under the programme and budget framework for 2014–15 (Argentina, Azerbaijan, Botswana, Burkina Faso, Chad, Georgia, India, Kenya, Madagascar, Morocco, Namibia, Oman, Peru, Rwanda, Tajikistan, Trinidad and Tobago, Tunisia and Viet Nam).</li> </ul>		In progress
<ul style="list-style-type: none"> <li>■ The Office launched a pilot project in July 2014 to strengthen social dialogue in local water utilities in the Philippines.</li> </ul>		In progress
<p>4. Capacity building</p>		
<ul style="list-style-type: none"> <li>■ “National tripartite social dialogue: An ILO guide for improved governance” published. This guide offers ILO constituents a range of options when establishing a mechanism for national tripartite social dialogue or reinforcing the existing system.</li> </ul>		Completed
<ul style="list-style-type: none"> <li>■ Training of trainers’ tool on National tripartite social dialogue is being developed to assist the constituents in developing and improving capacities for national tripartite social dialogue. The training will be hosted by the Turin Centre – International Training Centre of the ILO e-campus.</li> </ul>		In progress

<ul style="list-style-type: none"> <li>■ “How governments can promote collective bargaining: A practical guide” will be published by October 2014, with fact sheets intended to support the advisory work of practitioners and specialists working with the guide.</li> </ul>		Completed
<ul style="list-style-type: none"> <li>■ Tools on sound workplace labour relations are being developed, through improvements and modifications of existing tools to support technical services to social partners in improving labour relations at the workplace. The tools will be published by the end of 2015.</li> </ul>		In progress
<ul style="list-style-type: none"> <li>■ Supplement to the <i>Manual on collective bargaining and dispute resolution in the Public Service</i> (2011) will be developed based on collective agreements.</li> </ul>		In progress
<ul style="list-style-type: none"> <li>■ Training workbook “Promoting collective bargaining and dispute resolution in the Public Service” will be published in Spanish and Portuguese.</li> </ul>		In progress
<ul style="list-style-type: none"> <li>■ The Office is working on the structure and content of the labour law development toolkit for the participatory design of labour legislation. Draft to be developed by the end of 2014.</li> </ul>		In progress
<ul style="list-style-type: none"> <li>■ Practical guide on conciliation/mediation skills is being developed in collaboration with the Labour Relations Commission (LRC) in Ireland under the ILO–LRC Memorandum of Understanding (MoU). The guide will be piloted in 2014 and validated in 2015.</li> </ul>		In progress
<ul style="list-style-type: none"> <li>■ In collaboration with the Turin Centre, a capacity-building workshop (Academy on National Social Dialogue) on how to enhance the role and impact of national tripartite social dialogue in policy-making was held from 8 to 19 September 2014.</li> </ul>		Completed
<ul style="list-style-type: none"> <li>■ “Turin Centre Negotiation skills for the world of work” training course was delivered in English (March 2014) and in French (April 2014).</li> </ul>		Completed
<ul style="list-style-type: none"> <li>■ Turin Centre training courses are planned to take place on: (a) Effective dispute prevention and resolution systems (October 2014 and another edition in 2015); (b) Negotiation skills for the world of work (November 2014 and two more editions in 2015); (c) Managing interpersonal workplace conflict (1–5 December 2014 and another edition in 2015); and (d) Conciliation/mediation of labour disputes: certification course (10–16 November 2014 and another edition in 2015).</li> </ul>		In progress
<i>5. Partnership building</i>		
<ul style="list-style-type: none"> <li>■ The Office signed a public–private partnership (PPP) agreement with H&amp;M on industrial relations and wages. Projects include Cambodia, and possibly Ethiopia and Myanmar.</li> </ul>		Completed
<ul style="list-style-type: none"> <li>■ The Office signed a Memorandum of Understanding with the Labour Relations Commission in Ireland (February 2014), in addition to those already established with the Fair Work Commission (FWC) in Australia and the US Federal Mediation and Conciliation Service (FMCS).</li> </ul>		Completed
<ul style="list-style-type: none"> <li>■ In collaboration with the Turin Centre and selected dispute resolution agencies, the training course on Effective dispute prevention and resolution systems will be held in October 2014, which includes a panel session to share comparative experiences and knowledge regarding the performance of dispute prevention and resolution mechanisms and processes for individual labour disputes.</li> </ul>		In progress
<ul style="list-style-type: none"> <li>■ The Office is strengthening partnerships with labour courts and tribunals through annually organized meetings of European labour court judges.</li> </ul>		In progress

GB.317/POL/3	Prevention of occupational diseases	
<p><b>Decision adopted/outcome of the discussion</b></p> <p>The Governing Body:</p> <p>(a) confirmed that the prevention of occupational diseases is a central element of the Decent Work Agenda, and supported the strategy and actions for prevention of occupational diseases described in paragraphs 39–41 of document GB.317/POL/3; and</p> <p>(b) requested the Director-General to intensify the Office's work on the prevention of occupational diseases reflected in paragraph 41 of document GB.317/POL/3, placing special emphasis on knowledge of these diseases in developing countries, and to take the Governing Body's suggestions into account.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<p><b>Support the strengthening of national occupational safety and health (OSH) systems, particularly the legal framework and capacity for recognition and prevention of occupational diseases:</b></p>		
<ul style="list-style-type: none"> <li>■ Two guides have been published: <i>National system for recording and notification of occupational diseases</i> and <i>Improvement of national reporting, data collection and analysis of occupational accidents and diseases</i>.</li> </ul>		Completed
<ul style="list-style-type: none"> <li>■ The draft guidance notes on diagnostic and exposure criteria for occupational diseases produced in December 2013 will be reviewed and improved; a second consolidated draft will be produced by December 2015.</li> </ul>		In progress
<ul style="list-style-type: none"> <li>■ Translation, promotion and application of the <i>Ergonomic checkpoints</i> (second edition) in collaboration with the All-China Federation of Trade Unions (ACFTU) – an ILO practical tool to improve OSH and working conditions in hazardous industries and small and medium-sized enterprises (SMEs) in China. Tailor-made and industry-specific practical occupational ergonomic tools for the aforementioned four industries will be prepared by the ACFTU with technical support from the Office. Technical guidelines will be developed to help SMEs in improving OSH and productivities by applying occupational ergonomic approaches.</li> </ul>		In progress
<ul style="list-style-type: none"> <li>■ Updating of China's national standard on the safety and health design of industrial enterprises.</li> </ul>		In progress
<ul style="list-style-type: none"> <li>■ A Toolkit for the Elimination of Asbestos-related Diseases was prepared and arrangements made for the Sixth Meeting of the Asian Asbestos Initiative (AAI-6) in November 2013, to which the ILO had made technical contributions.</li> </ul>		Completed
<p><b>Strengthen governments' capacity for effective inspection of workplace health and safety risks and corrective action:</b></p>		
<ul style="list-style-type: none"> <li>■ Training on prevention of occupational diseases was incorporated into the courses offered by the Turin Centre (masters in occupational safety and health in March 2013, and occupational safety and health inspection systems in June 2013). The prevention of occupational diseases is also an important element in the ongoing training activities organized by the ILO for trade unions, particularly in Africa and Latin America.</li> </ul>		In progress
<p><b>Facilitate the exchange of good practices on occupational diseases through the ILO International Occupational Safety and Health Information Centre (CIS) and other networks, and through international conferences such as the XXth World Congress on Safety and Health at Work in 2014:</b></p>		
<ul style="list-style-type: none"> <li>■ Preparation of inputs on the prevention of occupational diseases for the XXth World Congress on Safety and Health at Work in 2014 and the 31st International Congress on Occupational Health.</li> </ul>		

<p><b>Establish an international roster of experts who could support the Office's activities on prevention of occupational diseases and updating of the ILO list of occupational diseases:</b></p> <ul style="list-style-type: none"> <li>■ A group of experts who worked for the WHO ICD 11 (International Classification of Diseases, 11th revision) on occupational diseases has been convened by the Office to help in following up on international developments in the identification and diagnosis of occupational diseases. An extended list of experts will be prepared when a decision to update the ILO list of occupational diseases is taken by the Governing Body at any of its future sessions.</li> </ul> <p><b>Strengthen international alliances for the prevention of occupational diseases with other institutions such as the WHO, the International Commission on Occupational Health (ICOH), the International Association of Labour Inspection (IALI) and the International Social Security Association (ISSA):</b></p>		
<ul style="list-style-type: none"> <li>■ HealthWISE – Work Improvement in Health Services has been developed in collaboration with the WHO and published by the ILO (SECTOR).</li> </ul>		Completed

GB.312/POL/2	<b>Follow-up to the discussion on social security at the 100th Session of the International Labour Conference (2011): Plan of action</b>	
<p><b>Decision adopted/outcome of the discussion</b></p> <p>In paragraph 21 of document GB.312/POL/2, the Governing Body was requested to guide the Office with regard to the contents, timing and sequencing of the activities of the plan of action. As no basic disagreement was voiced during the discussion, the plan of action was considered endorsed.</p>		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
<p>Actions under this follow-up should be looked at in conjunction with actions reported under GB.316/INS/5/1(Corr.). Actions in each of the five categories of activities are planned and ongoing.</p> <p><b>Policy development and standards-related activities:</b></p> <ul style="list-style-type: none"> <li>■ Technical assistance on the requirements of ILO social security standards and notably the Social Security (Minimum Standards) Convention, 1952 (No. 102), to Benin, Honduras, Paraguay and Russian Federation.</li> </ul>		In progress
<ul style="list-style-type: none"> <li>■ Ratification by Jordan (February 2014) of Convention No. 102.</li> </ul>		Completed
<p><b>Technical advisory services – Knowledge development/sharing:</b></p> <ul style="list-style-type: none"> <li>■ 134 CPOs identified for the 2014–15 biennium for advisory support requested by constituents on social security. Extensive support provided by the Office to various countries. Among these, technical advice in reforming the social assistance scheme in Cyprus (combination of cost assessment and ex-ante impact assessment); technical support for the establishment of a compensation arrangement for the victims of the Rana Plaza accident and their families in line with the Employment Injury Benefits Convention, 1964 [Schedule I amended in 1980] (No. 121), (Bangladesh); technical support to Viet Nam on the social insurance reform; technical support to Zambia for the establishment of a maternity benefit scheme; actuarial support, among others, to Botswana, Burundi, Honduras, Kuwait, Lao People's Democratic Republic, Mozambique, Namibia, etc.</li> </ul>		In progress
<ul style="list-style-type: none"> <li>■ Developed policy note on the role of social protection for reducing vulnerability and preventing child labour. The World Day Against Child Labour 2014 (12 June 2014) highlighted the role of social protection in preventing child labour.</li> </ul>		Completed

<ul style="list-style-type: none"> <li>■ ILO support to the implementation of the Association of Southeast Asian Nations (ASEAN) Declaration on Strengthening Social Protection (adopted in October 2013 in Brunei Darussalam by ASEAN leaders).</li> </ul>	Completed
<ul style="list-style-type: none"> <li>■ Flagship World Social Protection Report 2014/15: Building economic recovery, inclusive development and social justice published and launched on 9 June 2014.</li> </ul>	Completed
<ul style="list-style-type: none"> <li>■ Knowledge-sharing platform on social protection redesigned and internal/external communities of practice created.</li> </ul>	Completed
<ul style="list-style-type: none"> <li>■ Knowledge products (policy documents and briefs) on social protection have been finalized and others are ongoing.</li> </ul>	In progress
<ul style="list-style-type: none"> <li>■ Assessment of rural/urban differences in access to health protection and policy options to address the gaps.</li> </ul>	In progress
<b>Capacity building:</b>	
<ul style="list-style-type: none"> <li>■ New capacity-building courses developed by the Turin Centre: G20 e-learning course on social protection (distance e-learning 14-week course); executive course on pensions.</li> </ul>	In progress
<ul style="list-style-type: none"> <li>■ Capacity building on ILO social security standards and legislation for Burundi, Congo, Honduras, Niger; actuarial capacity building in Mozambique, Viet Nam, etc.</li> </ul>	Completed
<b>Building and strengthening partnerships:</b>	
<ul style="list-style-type: none"> <li>■ Development of Inter-agency Social Protection Assessment tools (ISPA) as a follow-up to the Social Protection Inter-agency Cooperation Board (SPIAC-B) request, including the development of a specific tool under the leadership of the ILO in partnership with other UN agencies allowing assessments in relation to the Social Protection Floors Recommendation, 2012 (No. 202), and other international principles of social protection.</li> </ul>	In progress

<b>GB.317/POL/8</b> <b>GB.316/INS/3</b> <b>GB.313/POL/9(Rev.)</b>	<b>Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy (MNE Declaration): Operational plan for promotional activities and proposal for the new survey</b>
<b>Decision adopted/outcome of the discussion</b> The Governing Body decided: <p>(a) to further postpone, until its 320th Session (March 2014), the review of the proposed operational plan for putting in place the MNE Declaration follow-up mechanism and the specified promotional activities on the basis of the recommendations submitted by the Ad Hoc Working Group at its 313th Session (March 2012), in order to obtain clarification of the various options for the organization, method and costs for operationalizing the follow-up and to allow for due consideration of how this work would be integrated into the reformed Office structure including the knowledge management strategy; and</p> <p>(b) accordingly, to further suspend, until its 320th Session (March 2014), the decision taken at its 258th Session (November 1993) to conduct surveys regarding the MNE Declaration every four years.</p>	

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
At its 320th Session (March 2014), the Governing Body: (a) affirmed the operational plan for the MNE Declaration follow-up mechanism comprising promotional activities and an information-gathering system, as outlined in document GB.320/POL/10 and discussed at its 313th (March 2012) and 320th (March 2014) Sessions; (b) adopted the four elements proposed in Part B of document GB.320/POL/10 for collecting information on the effect given to the MNE Declaration, thereby superseding its decisions taken at its 209th (March 1979) and 258th (November 1993) Sessions.		Completed

GB.320/POL/3	Follow-up to the Tripartite Technical Meeting on Labour Migration	
<p><b>Decision adopted/outcome of the discussion</b></p> <p>The Governing Body:</p> <p>(a) took note of the final report of the Tripartite Technical Meeting on Labour Migration and authorized the Director-General to publish it, as well as the conclusions of the meeting;</p> <p>(b) endorsed the short- to mid-term priorities as proposed by the Office; and</p> <p>(c) requested the Office to submit to the 322nd Session (November 2014) of the Governing Body a proposal concerning the possibility of selecting an item relating to labour migration with a view to a general discussion at a future session of the Conference.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> <li>■ The final report of the Tripartite Technical Meeting on Labour Migration, as well as its conclusions, were published, see <a href="http://www.ilo.org/global/topics/labour-migration/events-training/WCMS_221809/lang-en/index.htm">http://www.ilo.org/global/topics/labour-migration/events-training/WCMS_221809/lang-en/index.htm</a>.</li> </ul>		Completed
<ul style="list-style-type: none"> <li>■ Follow-up action in terms of short- to mid-term priorities: <ul style="list-style-type: none"> <li>– Identification of good practices for protecting migrant workers in bilateral agreements and labour migration schemes, including tripartite participation in their design.</li> <li>– Adaptation of methodological tools for global and regional estimates of migrant workers, including migrant domestic workers.</li> <li>– Contribution to the ILO global conference on decent work for domestic workers.</li> <li>– Research into reducing the financial, social and human costs of migration (in cooperation with the World Bank, within the Global Knowledge Partnership on Migration and Development (KNOMAD).</li> <li>– Improvement of international labour migration statistics (as per resolution of the 19th International Conference of Labour Statisticians).</li> <li>– Project on assessing the contribution of labour migration in lesser developed destination countries, with OECD.</li> <li>– Strengthening of labour migration data collection/sharing within ASEAN and other regional economic communities.</li> <li>– Mapping of existing models in skills assessments and expansion of work on (mutual) skills recognition.</li> <li>– Targeted training activities with the Turin Centre to harmonize employment and labour migration policies.</li> <li>– Support to improve policy and labour migration governance in regional integration processes.</li> </ul> </li> </ul>		In progress

<ul style="list-style-type: none"> <li>- Stronger online presence to improve outreach.</li> <li>- As Chair of the Global Migration Group (GMG) and beyond, improve understanding and use of ILO approaches among GMG agencies and events, including in post-2015 development debates and creating guidance for UN Development Assistance Frameworks.</li> <li>- Fair Recruitment Initiative launched with multi-stakeholder participation.</li> <li>- Interest raised and understanding improved of the ILO Migration for Employment Convention (Revised), 1949 (No. 97), the Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143), and the Domestic Workers Convention, 2011 (No. 189), for member States to consider ratification and implementation.</li> <li>- Promotion of the ILO Multilateral Framework on Labour Migration.</li> </ul>		
<ul style="list-style-type: none"> <li>■ The Office has submitted to the Governing Body a proposal concerning the possibility of selecting an item relating to labour migration with a view to a general discussion at a future session of the Conference.</li> </ul>	322nd Session (November 2014)	Completed

<b>GB.312/POL/3</b>	<b>Follow-up to the conclusions concerning the promotion of sustainable enterprises adopted by the International Labour Conference in June 2007</b>	
<b>Decision adopted/outcome of the discussion</b>		
The Governing Body took note of the paper and invited the Office to take into account the views expressed during its discussion.		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
<p>In addition to what was previously reported, the following activities have been undertaken:</p> <ul style="list-style-type: none"> <li>■ Work on the enabling environment has been extended to more countries and also developed further methodologically (high quality surveys, red-tape analysis) leading to first outcomes in legal reform with substantial economic benefits (Honduras).</li> <li>■ ACI 4 on productivity and working conditions in SMEs is under way for the biennium 2014–15 addressing a fuller range of working conditions and their link to productivity as well as ways to develop industrial relations.</li> <li>■ A new project “the Lab” was established in mid-2014. Its purpose is to ensure that the impact of enterprise programmes is rigorously assessed, with a view to determining what works and what does not work.</li> </ul>		In progress

<b>GB.313/POL/2</b>	<b>Follow-up to the HIV and AIDS Recommendation, 2010 (No. 200)</b>	
<b>Decision adopted/outcome of the discussion</b> The Governing Body: (a) approved the revised ILO strategy to address HIV and AIDS and the world of work; and (b) requested the Director-General to give priority to resource mobilization efforts in support of its implementation, in line with the resolution concerning the promotion and the implementation of the HIV and AIDS Recommendation, 2010 (No. 200).		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
A separate document will be submitted to the 322nd Session of the Governing Body (November 2014). See GB.322/POL/3.	322nd Session (November 2014)	In progress

<b>GB.313/POL/3</b>	<b>Follow-up on the implementation of the ILO–G20 Training Strategy</b>	
<b>Decision adopted/outcome of the discussion</b> The Governing Body invited the Office to take into account the views expressed during its discussion concerning the follow-up on the implementation of the ILO–G20 Training Strategy.		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
The following actions demonstrate the continued commitment of the Office to support the implementation of the ILO–G20 Training Strategy in response to constituents' skills and employment objectives: <ul style="list-style-type: none"> <li>■ New technical cooperation projects are extending the implementation of the ILO–G20 Training Strategy in selected African, Asian and Commonwealth of Independent States (CIS) countries building up constituents' capabilities in such key areas as skills anticipation, skills systems management, public employment services, and community-based training. These financial and technical partnerships have been bolstered through the ILO's work with the G20 Development Working Group.</li> <li>■ The ILO–Turin Centre's third Skills Academy at the end of 2013 was organized around key building blocks of the ILO–G20 Training Strategy, including social dialogue for skills development, financing training, gender equality, disability inclusion, and quality apprenticeships. This Academy targeted Portuguese-speaking constituents and project staff in particular. The Turin Centre's evaluation will inform the fourth Skills Academy in early 2015.</li> <li>■ Efforts to encourage inter-agency cooperation, as called for in the Governing Body discussion, included promoting quality apprenticeships with the OECD, further developing the Skills for Trade and Economic Diversification programme with the WTO, identifying priority areas of cooperation on technical and vocational education and training in the new ILO–UNESCO Memorandum of Understanding, and expanding the Global Public–Private Knowledge Sharing Platform on Skills for Employment (<a href="http://www.skillsforemployment.org">www.skillsforemployment.org</a>) with the OECD, UNESCO and the World Bank.</li> </ul>		In progress

GB.316/INS/5/2	Follow-up to the adoption of the resolution – The youth employment crisis: A call for action	
<p><b>Decision adopted/outcome of the discussion</b>            The Governing Body requested the Director-General to:</p> <p>(a) take into full account the 2012 session of the International Labour Conference conclusions when preparing and implementing the Programme and Budget for 2014–15 and the two following biennia and when allocating such other resources that may be available during the current biennium;</p> <p>(b) facilitate the mobilization of extra-budgetary resources for the implementation of the 2012 session of the International Labour Conference conclusions follow-up plan.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> <li>■ An Office-wide team of specialists was established to develop an integrated workplan for the area of critical importance “Jobs and Skills for Youth”.</li> </ul>		Completed
<b>Knowledge development and dissemination:</b>		
<ul style="list-style-type: none"> <li>■ Further to the launch in May 2013 of the “Global employment trends for youth”, regional reports were published on “Decent Work and youth in Latin America” (February 2014); “Labour market transitions of young women and men in sub-Saharan Africa” (February 2014); and “Labour market transitions of young women and men in Asia and the Pacific” (autumn 2014).</li> </ul>		Completed
<ul style="list-style-type: none"> <li>■ Surveys on the school-to-work transition were completed in 18 countries and a second round of surveys is under way in more than 20 countries.</li> </ul>		In progress
<ul style="list-style-type: none"> <li>■ Reviews of youth labour markets and of policies for youth employment conducted in 18 countries and regional comparative analysis of policies for youth employment undertaken for Asia and the Pacific, and for Latin America and the Caribbean.</li> </ul>		Completed
<ul style="list-style-type: none"> <li>■ Research on emerging issues is ongoing in the areas of youth wages, informality, activation strategies and youth guarantees, skills mismatch and apprenticeships.</li> </ul>		In progress
<ul style="list-style-type: none"> <li>■ Global databases on youth labour market indicators and on youth employment policies have been established, with data and information constantly uploaded on web-based platforms.</li> </ul>		In progress
<ul style="list-style-type: none"> <li>■ Knowledge products (training package on youth labour market information and good practice compendium) on youth employment have been finalized for publication.</li> </ul>		Completed
<ul style="list-style-type: none"> <li>■ Guide on youth labour market information, core work skills and learning modules on performance monitoring and impact assessment of youth employment interventions have been developed and are now available.</li> </ul>		Completed
<ul style="list-style-type: none"> <li>■ Meta-analysis of youth employment interventions and impact evaluation of two major approaches and tools to promote youth employment cum livelihoods.</li> </ul>		In progress
<b>Technical assistance:</b>		
<ul style="list-style-type: none"> <li>■ Extensive support provided by the Office to 25 countries that identified youth employment as country priority outcome for the biennium 2014–15 and to EU countries on measures to address the youth employment crisis (for example Cyprus and Portugal). Of these countries, nine are implementing the workplan of the area of critical importance “Jobs and skills for youth” and testing approaches to improve effectiveness of youth employment interventions.</li> </ul>		In progress

<ul style="list-style-type: none"> <li>■ Start-up of interregional and regional technical cooperation projects that cover areas of ILO action referred to in the conclusions of the 2012 session of the International Labour Conference and in the strategy of the area of critical importance “jobs and skills for youth”.</li> </ul>		In progress
<ul style="list-style-type: none"> <li>■ A capacity-building training package reflecting the priorities of the conclusions of the 2012 session of the International Labour Conference was developed together with the Turin Centre and made available by early 2014.</li> </ul>		In progress
<ul style="list-style-type: none"> <li>■ Capacity-building programmes implemented by the ILO on youth employment topics (e.g. monitoring and evaluation of youth employment interventions – March 2014, youth labour market analysis and policy design – July 2014) and a capacity-building programme on youth employment policies and programmes will be launched in 2015.</li> </ul>		In progress
<ul style="list-style-type: none"> <li>■ A two-week “Youth Academy” (Turin, June 2014), a capacity-building workshop on youth employment for countries of the Middle East and North Africa (Turin, July 2013), and two regional workshops on apprenticeship systems (Amman, May 2013, and Geneva, December 2013) were held by the Office and the Turin Centre.</li> </ul>		Completed
<ul style="list-style-type: none"> <li>■ A distance learning programme on policies and programmes for youth employment implemented by the Turin Centre for Spanish-speaking participants.</li> </ul>		In progress
<p><b>Partnerships and advocacy:</b></p>		
<ul style="list-style-type: none"> <li>■ An implementation plan is being developed by the ILO and other UN entities for the youth employment and entrepreneurship priority of the UN system-wide Action Plan on Youth (Youth–SWAP), and pilot countries for joint UN programming have been identified by regional inter-agency coordination networks and the UN Development Group.</li> </ul>		In progress
<ul style="list-style-type: none"> <li>■ Partnerships and joint initiatives on youth employment with other entities of the multilateral system and with regional organizations (for example, European Commission on Youth Guarantees, African Development Bank–Economic Commission for Africa–African Union Commission on the Youth Employment Initiative for Africa and with the Inter-American Development Bank on youth employment) are being finalized.</li> </ul>		In progress
<ul style="list-style-type: none"> <li>■ A training guide on joint UN programming on youth employment and migration finalized.</li> </ul>		Completed
<ul style="list-style-type: none"> <li>■ Initiatives to promote the call for action are ongoing through a media campaign, international forums and other events. The initiatives undertaken during the period March–October 2014 included the launch of a video that was prepared with MTV on the youth employment challenge and the policy issues contained in the call for action.</li> </ul>		In progress
<ul style="list-style-type: none"> <li>■ The tools “job-search skills for youth” and “rights@work for Youth” were finalized and are being rolled-out by ILO constituents and organizations representing young people.</li> </ul>		In progress
<ul style="list-style-type: none"> <li>■ Tools for engaging young people on youth employment issues (e.g. Decent Work4Youth Platform, learning modules on decent work for youth and toolkit for implementing youth employment projects) available online.</li> </ul>		In progress

GB.316/POL/2	Disability inclusion	
<p><b>Decision adopted/outcome of the discussion</b></p> <p>The Governing Body:</p> <p>(a) welcomed the Office's initiative to develop a strategy statement and implementation plan on disability that will include broadening the Disability Inclusion Initiative and reflect the guidance provided, and requested the Director-General to report back as deemed appropriate by the Screening Group;</p> <p>(b) supported the continuing work of the Office with other United Nations agencies, regional and inter-governmental bodies and multinational companies, as well as with governments and employers' and workers' organizations, in order to promote decent work for persons with disabilities.</p>		
<p><b>Follow-up action envisaged or already taken</b></p>	<p><b>Next report to the Governing Body</b></p>	<p><b>Implementation status</b></p>
<ul style="list-style-type: none"> <li>■ The Disability Inclusion Strategy and Action Plan has been developed following consultations with ILO headquarters and field offices, and building on previous evaluation reports and the findings of the 2014 ILO staff survey on disability inclusion. It is envisioned that the strategy will be finalized and launched in the fourth quarter of 2014.</li> <li>■ Four additional national/subregional meetings have taken place, linked to the ILO Global Business and Disability Network (GBDN) – in India, Jordan, Saudi Arabia and Zambia. A meeting of the full GBDN will take place in Geneva in October 2014.</li> <li>■ The ILO continues to work actively with other UN agencies to promote equal opportunities for people with disabilities, and, in 2014–15, will chair the UN Partnership on the Rights of Persons with Disabilities (UNPRPD), a multi-donor trust fund to promote the implementation of the UN Convention on the Rights of Persons with Disabilities. At least seven ILO offices participate in UNPRPD-funded projects. The ILO contributed to the background paper for the Human Rights Council panel discussion on "Technical cooperation and capacity building in advancing the rights of persons with disabilities through legal and institutional frameworks, including public–private partnerships" held in June 2014, and was represented by a GBDN member on the panel.</li> <li>■ Collaboration on ILO contribution to the work of the Open Working Group on Sustainable Development Goals has resulted in explicit mention of persons with disabilities as part of the proposed goal on decent work.</li> </ul>		<p>In progress</p> <p>In progress</p> <p>In progress</p> <p>In progress</p>

**POL – Social Dialogue Segment**

GB.312/POL/6	<b>Labour administration and labour inspection: Follow-up to the general discussion at the 100th Session of the International Labour Conference</b>	
<p><b>Decision adopted/outcome of the discussion</b></p> <p>The Governing Body:</p> <p>(a) approved the action plan outlined in paragraphs 6–16 of document GB.312/POL/6;</p> <p>(b) subject to the availability of funding, approved the holding of a tripartite meeting of experts in the next biennium, as set out in paragraph 12 of document GB.312/POL/6, to examine private compliance initiatives in the light of international labour standards; and</p> <p>(c) requested the Director-General to:</p> <p>(i) take steps to give effect to the International Labour Conference conclusions on labour administration and labour inspection in a coordinated and efficient manner at headquarters and in the field, and report to the Governing Body, upon request, on progress and results achieved; and</p> <p>(ii) take such decisions as necessary to ensure the effective implementation of the action plan, including through strengthening the Labour Administration and Inspection Programme (LAB/ADMIN) capacity to meet these objectives.</p>		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
<ul style="list-style-type: none"> <li>■ Since the last report was submitted to the Governing Body (GB.317/INS/12/5), a meeting of experts on private compliance initiatives was held at the ILO in December 2013, resulting in a Chairperson's Summary of the discussions. A paper will be presented during the 322nd Session of the Governing Body in October–November 2014 reporting on the results of the meeting.</li> </ul>	322nd Session (November 2014)	Completed
<ul style="list-style-type: none"> <li>■ New approaches to technical assistance in the area of labour inspection figure prominently in the Office workplan under the ACI on strengthening workplace compliance through labour inspection. The pilot phase of this ACI has begun in Burkina Faso, Colombia and Viet Nam with a roll-out phase to other countries and regions expected over the course of 2014–15.</li> <li>■ The Office continues to carry out national labour administration and inspection needs assessments as a basis for capacity development, improving comparative knowledge and for planning technical assistance. Since the last report was submitted to the Governing Body, the Office has undertaken needs assessments in Botswana, Cyprus, Democratic Republic of the Congo, Georgia, Greece, Haiti, Lebanon, Oman and Saudi Arabia.</li> </ul>		In progress  In progress
<ul style="list-style-type: none"> <li>■ Over the course of 2012–13, the Office, in collaboration with the Turin Centre, delivered labour inspection training to 1,410 officials from 65 member States.</li> </ul>		Completed
<ul style="list-style-type: none"> <li>■ The second Labour Administration and Inspection Academy was held at the Turin Centre from 28 October to 8 November 2013, bringing together 60 senior labour officials from around the world to share experiences and to learn about developments in the field.</li> </ul>		Completed
<ul style="list-style-type: none"> <li>■ The Office organized an international workshop on labour administration in December 2013 at the Turin Centre to identify and discuss recent trends and developments in labour administration and to recommend priorities for technical cooperation and further research in this field.</li> </ul>		Completed

<ul style="list-style-type: none"> <li>■ New training materials were developed on labour inspection and domestic work; soft skills for labour inspectors; and a training of trainers guide tailored to labour inspectors. Work is also under way to prepare labour inspection training materials on the investigation of accidents and on psychosocial risks.</li> </ul>		In progress
<ul style="list-style-type: none"> <li>■ An e-learning platform on labour inspection completed in early 2014 is set to be piloted by the Turin Centre in a continued effort to improve the accessibility and reach of the ILO's training curriculum for labour inspectors around the world.</li> </ul>		In progress
<ul style="list-style-type: none"> <li>■ Recent Office publications in this field include: a book on labour administration in uncertain times; a comparative overview of ministries of labour covering 36 countries; a working paper on labour inspection and undeclared work in Europe; and a resource guide on labour inspection and domestic work. A publication on performance management in labour administration is expected this biennium.</li> </ul>		Completed
<ul style="list-style-type: none"> <li>■ A harmonized labour inspection statistical methodology was developed based on pilot projects in six countries, allowing for improved collection and analysis of labour inspection data at the national level towards better comparability at the global level. The Office has developed or upgraded labour inspection information systems in line with this harmonized methodology in three countries.</li> </ul>		Completed
<ul style="list-style-type: none"> <li>■ The Office continues to participate in international forums on labour administration and inspection, including: the International Association of Labour Inspection Congress and General Assembly (June 2014); the European Senior Labour Inspectors' Committee (November 2013); the Association for Public Policy Analysis and Management (November 2013); the Arab Centre for Labour Administration and Employment (May 2014); the Association of Southeast Asian Nations labour inspection conference (July 2014).</li> </ul>		In progress
<ul style="list-style-type: none"> <li>■ Extra-budgetary technical cooperation resources have been secured for the implementation of this action plan and for achieving results under the 2014–15 Programme and Budget (outcome 11). Funding has been received from more than ten donors covering at least 15 countries from all ILO regions and spanning six different ILO technical units.</li> </ul>		In progress

<b>GB.312/POL/7</b>	<b>Decent work in the global food supply chain: A sectoral approach</b>	
<p><b>Decision adopted/outcome of the discussion</b></p> <p>The Governing Body endorsed the strategic approach contained in paragraphs 9–16 of of document GB.312/POL/7 and encouraged the Office to seek extra-budgetary funding to support the implementation of sector-specific activities as described in paragraphs 17–21.</p>		
<p><b>Follow-up action envisaged or already taken</b></p>	<p><b>Next report to the Governing Body</b></p>	<p><b>Implementation status</b></p>
<ul style="list-style-type: none"> <li>■ Following a small-scale Decent Work for Food Security project in Malawi, a larger project on the promotion of decent work for achieving food security and rural development is being implemented in Indonesia's East Nusa Tenggara Province and a similar initiative is being developed in Mozambique. Both projects form part of the country-level work under the Area of Critical Importance on decent work in the rural economy and the partnership with FAO.</li> </ul>		In progress

<ul style="list-style-type: none"> <li>■ The ILO has also contributed to the Food Security Review of the G20 Development Working Group (DWG), which identifies ways for the G20 to harness the economic opportunities for jobs and growth in implementing a strategic, evidence-based approach to managing long-term food security and nutrition with a focus on low-income countries (LICs). The ILO continues to participate actively in the UN Secretary-General's High-level Task Force on Global Food Security (HLTF). It co-leads, together with the International Fund for Agricultural Development (IFAD) and the United Nations Development Programme (UNDP), the Working Group on 100% increase in smallholder productivity and income of the "Zero Hunger Challenge" initiative.</li> </ul>		
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<b>GB.312/POL/8</b>	<b>Effect to be given to the recommendations of sectoral and technical meetings</b>	
<b>Decision adopted/outcome of the discussion</b>		
<p>The Governing Body took several decisions concerning the follow-up of the Global Dialogue Forum on Safety in the Supply Chain in Relation to Packing of Containers (Geneva, 21–22 February 2011), the resolution concerning the ILO minimum basic wage for the able seafarer and the draft resolution on guidelines on fair treatment of seafarers in the event of a maritime accident. The Governing Body authorized the Director-General to consult with the Secretary-General of the International Maritime Organization (IMO) with a view to establishing a joint ILO–IMO working group on the impact of the tonnage measurement of ships on the living and working conditions of seafarers and fishers.</p>		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
<ul style="list-style-type: none"> <li>■ The Draft Code of Practice for Packing of Cargo Transport Units was submitted to the United Nations Economic Commission for Europe (UNECE), which adopted the draft at the 76th Session of the Inland Transport Committee (February 2014). Following their adoption by UNECE, the guidelines were also approved by the 93rd Session of the Maritime Safety Committee of the International Maritime Organization (IMO) (May 2014). Draft code has been submitted to this Governing Body Session (as part of GB.322/POL/4).</li> <li>■ The ILO has continued to participate in relevant IMO committees, subcommittees and correspondence groups relevant to the tonnage issue.</li> </ul>		In progress

<b>GB.313/POL/4/1(&amp;Corr.)</b>	<b>Global dialogue forums and mandate of sectoral meetings: Global dialogue forums – Lessons learned</b>	
<b>Decision adopted/outcome of the discussion</b>		
<p>The Governing Body approved the proposals for improvements to the format of global dialogue forums in paragraphs 3, 5, 9, 10, 11, 12, 13 and 15 of document GB.313/POL/4/1(&amp;Corr.).</p>		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
<ul style="list-style-type: none"> <li>■ Provide more assistance to participants: the guidance to participants has been updated and is available online.</li> <li>■ Future reviews: this issue was included in a proposal made by the group of Latin American and Caribbean countries (GRULAC) that was submitted to the Screening Group for the October 2014 session. The Screening Group did not select this item in view of the ongoing review of the Sectoral Activities Department, but envisaged including it in the agenda of a future Governing Body session.</li> </ul>		<p>Completed</p> <p>In progress</p>

<b>GB.313/POL/5</b>	<b>Effect to be given to the recommendations of sectoral and technical meetings</b>	
<b>Decision adopted/outcome of the discussion</b>		
<p>The Governing Body took several decisions concerning the follow-up of the revised ILO–IMO <i>Guidelines on the medical examination of seafarers</i>, the <i>Guidelines on training in the port sector</i>, the code of practice on safety and health in the use of machinery and, as a joint publication, the <i>Radiation protection and safety of radiation sources: International basic safety standards</i>; the recommendations made by the Global Dialogue Forum on the Needs of Older Workers in relation to Changing Work Processes and the Working Environment in Retail Commerce; the Joint ILO–IMO Meeting on Medical Fitness Examinations of Seafarers and Ships’ Medicine Chests; the Tripartite Meeting on Promoting Social Dialogue on Restructuring and its Effects on Employment in the Chemical and Pharmaceutical Industries; the Tripartite Meeting of Experts for the Review and the Adoption of ILO Guidelines on Training in the Port Sector; and the views expressed by the participants in the Global Dialogue Forum on the Role of Private Employment Agencies in Promoting Decent Work and Improving the Functioning of Labour Markets in Private Services Sectors, as summarized in the final report of the discussion.</p>		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
<ul style="list-style-type: none"> <li>■ English, French and Spanish editions in A6 format of the code of practice on safety and health in the use of machinery have been printed.</li> <li>■ The International Atomic Energy Agency (IAEA) has, on behalf of all the co-sponsoring organizations, printed the <i>Radiation protection and safety of radiation sources: International basic safety standards</i> in Arabic, Chinese, English, French, Russian and Spanish.</li> </ul>		Completed
		Completed

<b>GB.316/POL/4(&amp;Corr.)</b>	<b>Sectoral Activities Programme 2012–13</b>	
<b>Decision adopted/outcome of the discussion</b>		
<p>The Governing Body took several decisions concerning the follow-up of the Global Dialogue Forum on Conditions of Personnel in Early Childhood Education (February 2012) and the 89th Session of the IMO’s Maritime Safety Committee (May 2011) with respect to joint FAO–ILO–IMO work on the safety of fishers and fishing vessels.</p>		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
<ul style="list-style-type: none"> <li>■ A meeting of experts to review and adopt policy guidelines on early childhood education personnel was held from 12 to 15 November 2013.</li> </ul>		Completed

<b>GB.320/POL/5</b>	<b>Sectoral Activities Programme 2012–13 and 2014–15</b>	
<b>Decision adopted/outcome of the discussion</b>		
<p>The Governing Body took several decisions concerning the follow-up of two meetings of experts held in the second part of 2013 and proposals made in relation to sectoral meetings for 2014–15.</p>		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
<p>The <i>Guidelines on the training of ships’ cooks</i> and the <i>Policy guidelines on the promotion of decent work for early childhood education personnel</i> are being prepared for publication.</p>		In progress

## ***POL – Technical Cooperation Segment***

<b>GB.317/POL/7</b>	<b>Regional perspectives on technical cooperation: Asia and the Pacific</b>	
<b>Decision adopted/outcome of the discussion</b> The Governing Body requested the Office to submit, at its 320th Session (March 2014), a regional resource mobilization strategy and action plan for Asia and the Pacific, seeking an improved balance between the four strategic objectives and responding to decent work needs in the region.		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
A regional resource mobilization strategy has been developed by the Regional Office for Asia and the Pacific as an input into the revised technical cooperation strategy to be discussed during the 322nd Session of the Governing Body.	322nd Session (November 2014)	Completed
<b>GB.320/POL/7</b> <b>GB.319/POL/5</b>	<b>Regional perspectives on technical cooperation: Europe and Central Asia</b> <b>Regional perspectives on technical cooperation: Latin America and the Caribbean</b>	
<b>Decision adopted/outcome of the discussion</b> The Governing Body requested the Office to develop a strategy for mobilizing resources for the regions, to be discussed in the context of the general review of the ILO's technical cooperation strategy during its 322nd Session (November 2014).		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
Guidance provided by the Governing Body has been incorporated into the revised technical cooperation strategy to be discussed during the 322nd Session of the Governing Body.		Completed
<b>GB.320/POL/9</b>	<b>ILO technical cooperation in fragile States</b>	
<b>Decision adopted/outcome of the discussion</b> The Governing Body requested the Office to take action on the way forward, taking into account the suggestions in paragraphs 28 and 29, points (a)–(c) of document GB.320/POL/9, and the guidance given in the discussion, and to reflect this in the revised ILO technical cooperation strategy to be submitted to the Governing Body at its 322nd Session (November 2014).		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
The Office signed an MoU with the g7+ and took part in the Fourth International Dialogue on Peacebuilding and Statebuilding. The Office-wide task team on fragile States is being set up.		In progress

<b>GB.312/POL/11</b>	<b>Enhanced programme of technical cooperation for the occupied Arab territories</b>	
<b>Decision adopted/outcome of the discussion</b> The Governing Body took note of the paper and invited the Office to take into account the views expressed during its discussion, including the need for further resource mobilization and support to ongoing technical cooperation in the Occupied Palestinian Territory, and the need to report on such efforts and follow-up to the donor meeting held in November 2010.		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
Further to what was reported in October 2013, a document will be submitted to the 322nd Session of the Governing Body. See GB.322/POL/7.	322nd Session (November 2014)	In progress

<b>GB.317/POL/6</b>	<b>Technical cooperation approaches and capacity development of constituents</b>	
<b>Decision adopted/outcome of the discussion</b> The Governing Body requested the Office to submit a document containing a revised technical cooperation strategy with capacity development as one focus area at its 322nd Session (November 2014).		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
The decision point led to the formulation of a revised technical cooperation strategy to be discussed during the 322nd Session of the Governing Body.	322nd Session (November 2014)	Completed

<b>GB.319/POL/7</b>	<b>ILO's technical cooperation programme: Trends and perspectives since 2000</b>	
<b>Decision adopted/outcome of the discussion</b> The Governing Body requested the Office to enhance the participation of the constituents in the design and implementation of DWCPs and technical co-operation programmes formulated in the new context outlined in paragraphs 4–15 in document GB.319/POL/7, and ensure active ILO participation, and facilitate the constituents' involvement in the global discussions and the resulting mechanisms related to cooperation and effective development.		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
The Office participated in the High-Level Meeting of the Global Partnership for Effective Development Cooperation (Mexico, April 2014), as well as in the Economic and Social Council (ECOSOC) Development Cooperation Forum (New York, July 2014).		In progress

## LILS – Legal Issues and International Labour Standards Section

### LILS – Legal Issues Segment

GB.317/LILS/2 GB.312/LILS/1	<b>Promotion of the ratification of the 1986 Instrument of Amendment of the Constitution of the ILO</b>	
<p><b>Decision adopted/outcome of the discussion</b></p> <p>The Governing Body:</p> <p>(a) welcomed the new ratifications of the 1986 Amendment of the Constitution of the International Labour Organisation;</p> <p>(b) again invited the Members that had not yet ratified the 1986 Amendment, and in particular the eight remaining Members of chief industrial importance and the other 13 Members represented on the Governing Body through their governments, to do so;</p> <p>(c) encouraged ILO constituents to intensify efforts at the national and regional levels aimed at further ratifications of the 1986 Amendment, by the Members that had not yet ratified it;</p> <p>(d) requested the Director-General to continue efforts to promote the ratification of the 1986 Amendment, and to report periodically to the Governing Body on new activities and ratifications; and</p> <p>(e) invited the Director-General to follow the guidance in respect of action aimed at the promotion of the ratification of the 1986 Amendment, that the Governing Body provided during its debate.</p>		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
The Office continues to promote the ratification of the 1986 Instrument of Amendment, taking account of the guidance provided by the Governing Body.		In progress

GB.317/LILS/1(Rev.) GB.313/LILS/1	<b>Legal protection of the International Labour Organization in its member States, including the status of its privileges and immunities</b>	
<p><b>Decision adopted/outcome of the discussion</b></p> <p>The Governing Body:</p> <p>(a) reaffirmed the importance of legal protection in the ILO's relations with member States and, in particular, its privileges and immunities recognized in the 1947 Convention on the Privileges and Immunities of the Specialized Agencies and Annex I relating to the ILO;</p> <p>(b) urged ILO Members that had yet to do so, and in particular those represented on the Governing Body, to accede to the 1947 Convention and apply its Annex I and urged all Members to give full effect to the ILO's privileges and immunities;</p> <p>(c) requested the Director-General to continue efforts to promote the legal protection of the ILO through the measures indicated in paragraphs 10 and 11 of document GB.317/LILS/1(Rev.), and to report periodically on the legal situation of the ILO in its member States, with a view to taking further measures as necessary;</p> <p>(d) affirmed the necessity of ensuring for the ILO basic legal protection essential for the fulfilment of its purposes in the context of in-country activities with the member States concerned;</p> <p>(e) requested the Director-General to prepare proposals for strategies on how to respond to infringements of the ILO's immunities or privileges by a member State; and</p> <p>(f) requested the Office to prepare a more detailed proposal relating to a possible identification document for Worker and Employer members of the Governing Body, as described in paragraph 14 of document GB.317/LILS/1(Rev.), to be submitted to its 319th Session (October 2013).</p>		

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
The Office continues its efforts to promote the legal protection of the ILO through the measures indicated, including meetings with member States and promotional awareness raising.		In progress
As requested, the Office prepared the following documents for discussion at the 319th Session (October 2013) of the Governing Body: (1) a more detailed proposal relating to a possible identification document for Worker and Employer members of the Governing Body (requested in GB.317/LILS/1(Rev.), paragraph 16, as amended); and (2) an analysis of the question of immunities and privileges for officials of the secretariats of the Governing Body (the International Organisation of Employers (IOE) and the International Trade Union Confederation (ITUC)) in the context of the 1947 Convention on Privileges and Immunities of the Specialized Agencies and its Annex I, in the execution of official missions of the ILO defined in a tripartite manner, and proposals for possible legal approaches (as requested in GB.313/LILS/1, paragraph 15, as amended).		Completed Completed

GB.319/LILS/2/1	Privileges and immunities of the International Labour Organization: Follow-up	
<b>Decision adopted/outcome of the discussion</b> The Governing Body: (a) took note of the legal protection available under the Convention on the Privileges and Immunities of the Specialized Agencies and its Annex I for members of the secretariats of Employers' and Workers' groups entrusted with the execution of an official mission for the Organization defined in a tripartite manner; (b) requested the Director-General to take the necessary measures to facilitate implementation of this legal protection in relation to official missions of the ILO defined in a tripartite manner; and (c) in order to ensure the effective recognition of such legal protection, again urged ILO Members that have yet to do so to accede to the Convention on the Privileges and Immunities of the Specialized Agencies and apply its Annex I or otherwise provide the same level of legal protection.		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
Establish and publish a secretariat list of Employers' and Workers' groups of the Governing Body for the 2014–17 period.		In progress

GB.320/LILS/2 GB.319/LILS/2/2	Privileges and immunities of the International Labour Organization: Identification document for Employer and Worker members of the Governing Body	
<b>Decision adopted/outcome of the discussion</b> The Governing Body decided to request the Office to prepare a new detailed proposal for the issuance of an identification document taking into account the discussions at its 319th and 320th Sessions.		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
Preparation of a document containing a new detailed proposal for the issuance of an identification document for Employer and Worker members of the Governing Body.	322nd Session (November 2014)	In progress

GB.320/LILS/4	<b>The standards initiative: Follow-up to the 2012 ILC Committee on the Application of Standards</b>	
<p><b>Decision adopted/outcome of the discussion</b></p> <p>Follow-up to the 2012 session of the International Labour Conference Committee on the Application of Standards</p> <p>The Governing Body:</p> <p>(a) reaffirmed that in order to exercise fully its constitutional responsibilities, it was essential for the ILO to have an effective, efficient and authoritative standards supervisory system commanding the support of all constituents;</p> <p>(b) welcomed the clear statement by the Committee of Experts of its mandate as expressed in the Committee's 2014 report;</p> <p>(c) deemed it necessary to give further consideration to options to address a dispute or question that may arise with respect to the interpretation of a Convention;</p> <p>(d) underscored the critical importance of the effective functioning of the Committee on the Application of Standards in conformity with its mandate at the 103rd Session of the International Labour Conference; and</p> <p>(e) recognized that a number of steps could be examined with a view to improving the working methods of the standards supervisory system.</p> <p>The Governing Body therefore requested the Director-General to:</p> <p>(a) prepare a document for its 322nd Session (November 2014) setting out the possible modalities, scope and costs of action under article 37(1) and (2) of the ILO Constitution to address a dispute or question that may arise in relation to the interpretation of an ILO Convention;</p> <p>(b) present to the 322nd Session of the Governing Body, a time frame for the consideration of remaining outstanding issues in respect of the supervisory system and for launching the standards review mechanism;</p> <p>(c) continue to enhance the effectiveness of the support provided by the Office to the Committee of Experts in the discharge of its mandate;</p> <p>(d) take all necessary action to expedite the filling of vacancies on the Committee of Experts and to propose any adjustments to the relevant procedures to facilitate this objective; and</p> <p>(e) continue informal consultations with all groups of the Governing Body in respect of all matters referred to in this decision.</p> <p>The Governing Body also:</p> <p>(a) encouraged the continuation of informal dialogue between the Committee of Experts and the Conference Committee on the Application of Standards; and</p> <p>(b) invited the Committee of Experts to continue to examine its methods of work with a view to further enhancing its effectiveness and efficiency. As in the past, the experts may wish to communicate any progress made in their annual report and through its dialogue with the Committee on the Application of Standards.</p> <p>The Governing Body further:</p> <p>(a) recommended to the Conference Committee on the Application of Standards that it consider convening its Working Party on Working Methods to take stock of current arrangements and develop further recommendations on the Committee's working methods; and</p> <p>(b) called on all parties concerned to contribute to the successful conclusion of the work of the Conference Committee on the Application of Standards at the 103rd Session of the International Labour Conference.</p>		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
Please refer also to International Labour Conference 2014 – <i>Provisional Records</i> Nos 13 and 17. See also GB.321/INS/5. Informal consultations undertaken on point (a) of the Governing Body's request to the Director-General as set out in GB.320/LILS/4. A paper to be submitted to the 322nd Session of the Governing Body covering the requests made to the Director-General in GB.320/LILS/4.	322nd Session (November 2014)	In progress

GB.312/LILS/5 GB.313/LILS/5	<b>Improvements in the standards-related activities of the ILO ILO standards policy: The establishment and the implementation of a standards review mechanism</b>	
<b>Decision adopted/outcome of the discussion</b> At its 313th Session (March 2012), the Governing Body invited the Office to continue the consultations already begun, including on the modalities of the standards review mechanism, and to make a proposal to the Governing Body at its 316th Session (November 2012) on the options set out in GB.312/LILS/5, bearing in mind the views expressed by the Governing Body members under this agenda item.		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
See the item concerning the standards initiative: Follow-up to the 2012 session of the International Labour Conference Committee on the Application of Standards (GB.320/LILS/4).		In progress

GB.318/INS/7/1 GB.319/LILS/5	<b>Entry into force of the Maritime Labour Convention, 2006 (MLC, 2006)</b>	
<b>Decision adopted/outcome of the discussion</b> At its 318th Session (June 2013), the Governing Body decided to establish the Special Tripartite Committee, to give effect to Article XIII of the MLC, 2006, and appointed the shipowners' and the seafarers' representatives on the Committee. At its 319th Session (October 2013), the Governing Body decided to convene the first meeting of the Special Tripartite Committee in Geneva from 7 to 11 April 2014. It also adopted the agenda of the first meeting of the Special Tripartite Committee and requested the Director-General to address an invitation to all ratifying Members and Shipowner and Seafarer members appointed to the Committee.		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
Please refer to the conclusions of the Special Tripartite Committee, Geneva, 7–11 April 2014. Please refer also to the 2014 session of the International Labour Conference – <i>Provisional Records</i> Nos 2 "Approval of amendments to the Code of the Maritime Labour Convention, 2006, as adopted by the Special Tripartite Committee established under Article XIII of the Convention", 15 "Report of the Chairperson of the Special Tripartite Committee and Amendments of 2014 to the Code of the MLC, 2006", and 16 "Record Vote on the Amendments of 2014 to the Code of the MLC, 2006".		Completed

GB.320/LILS/5 GB.321/INS/11	<b>International cooperation relating to the Seafarers' Identity Documents Convention (Revised), 2003 (No. 185)</b>	
<b>Decision adopted/outcome of the discussion</b> The Governing Body, at its 320th Session (March 2014), decided: (a) to hold a meeting involving both maritime and visa experts, within existing resources, to examine the feasibility and to carry out a cost–benefit analysis of the various options, including those set out in GB.320/LILS/5, to address the issues involved in the implementation of the Seafarers' Identity Documents Convention (Revised), 2003 (No. 185), for ratifying and non-ratifying flag States, port States and seafarer-supplying States, as well as for shipowners and seafarers;		

(b) to consider the outcome of the meeting at a future session of the Governing Body;		
(c) that the cost of the meeting, estimated at US\$356,100 for a 16–16–16 composition, be financed in the first instance from savings in Part I of the budget or, failing that, through Part II, on the understanding that, should this subsequently prove impossible, the Director-General would propose alternative methods of financing at a later stage in the biennium.		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
Meeting scheduled for 4–6 February 2015. In order to obtain the 16 government nominations, the Regional Coordinators have been consulted on a list of countries and the Director-General intends to approach the four countries identified by each region. A reserve list will also be established with the other countries on the proposed list that will not be retained among the 16 government nominations. See also document GB.321/INS/11, paragraphs 3–6.		In progress

<b>GB.320/LILS/6 GB.321/INS/7</b>	<b>Choice of Conventions and Recommendations on which reports should be requested under article 19 of the Constitution in 2015</b>	
<b>Decision adopted/outcome of the discussion</b>		
At its 320th Session (March 2014), the Governing Body decided to defer further consideration of the Conventions and Recommendations on which reports should be requested under article 19 of the Constitution in 2015 until its 321st Session (June 2014).		
At its 321st Session (June 2014), the Governing Body:		
(a) requested governments to submit reports for 2015, under article 19 of the Constitution, on the Migration for Employment Convention (Revised), 1949 (No. 97), and Recommendation, 1949 (No. 86), and on the Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143), and Recommendation, 1975 (No. 151); and		
(b) approved the report form concerning the labour migration instruments contained in the appendix of document GB.321/INS/7.		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
Report form sent in July 2014.		Completed

<b>GB.316/LILS/1</b>	<b>Composition of the International Labour Conference: Proportion of women and men on delegations</b>	
<b>Decision adopted/outcome of the discussion</b>		
The Governing Body:		
(a) invited the Credentials Committee of the International Labour Conference to consider more detailed reporting on the proportion of women and men accredited in Conference delegations, taking into account the views expressed in the discussion by the Governing Body at its 316th Session (November 2012);		
(b) further invited the Credentials Committee to consider contact with International Labour Conference delegations with consistently low female participation in order to receive information about the reasons and include the results in its report, with a view to improving the situation;		
(c) requested the Director-General to send letters after every session of the Conference to Members which have not reached a 30 per cent level of participation of women in International Labour Conference delegations, and to periodically report to the Governing Body on any obstacles encountered, as well as any measures taken to achieve gender parity;		

(d) invited the Office to continue to collect relevant information and encourage, and give assistance to, concrete measures to be taken by governments, employers' and workers' organizations with a view to achieving gender parity in delegations to ILO meetings.		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> <li>■ Letters concerning the participation of women in delegations at the 103rd Session (2014) of the International Labour Conference will soon be sent to the Members concerned.</li> </ul>	Not before March 2015, depending on results from replies received	In progress
<ul style="list-style-type: none"> <li>■ An information session for Geneva-based representatives of Members was held before the 102nd Session (2013) and 103rd Session (2014) of the International Labour Conference.</li> </ul>		Completed

GB.320/LILS/1 GB.319/LILS/1(Rev.1)	<b>Standing Orders of the International Labour Conference: Proposed amendments arising from the Conference reform proposals of the Governing Body</b>	
<b>Decision adopted/outcome of the discussion</b> The Governing Body requested the Office to take into account the views expressed during the debate with a view to preparing a consolidated set of proposed amendments to the Standing Orders of the International Labour Conference, to be submitted to the Governing Body following agreement on the Conference reform.		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
Preparation of a document containing a consolidated set of proposed amendments to the Standing Orders of the International Labour Conference, taking into account further discussions concerning the reform of the Conference.	November 2015 or March 2016	In progress

## PFA – Programme, Financial and Administrative Section

GB.320/PFA/4 GB.317/PFA/4	<b>UN system coordination: Financial implications for the ILO</b>	
<b>Decision adopted/outcome of the discussion</b> The Governing Body:		
(a) decided that the financial contribution to the cost-sharing modality of the UN Resident Coordinator system, estimated at US\$3,814,972 for 2014–15, be financed from: <ul style="list-style-type: none"> <li>(i) \$0.820 million from unspent balances from one completed activity from the 2008–09 surplus;</li> <li>(ii) \$1.2 million from the Regular Budget for Technical Cooperation (RBTC) allocations for 2014–15; and</li> <li>(iii) subject to approval by the International Labour Conference, \$1.01 million from the 1992–93 surplus and \$0.820 million from revaluation gains realized from the 2000–01 surplus;</li> </ul>		
(b) instructed the Director-General to include in future programme and budget proposals provision for a continuing ILO financial contribution to the Resident Coordinator system; and		

<p>(c) proposed to the 103rd Session (June 2014) of the International Labour Conference that it adopt a resolution in the following terms:  The General Conference of the International Labour Organization,  Recalling its decisions at its 81st Session (June 1994) to finance an approved list of expenditure items from the 1992–93 cash surplus and its 90th Session (June 2002) to finance activities to be approved by the Governing Body at its 285th Session (November 2002),  Decides that an amount of \$1.01 million from the 1992–93 surplus, as well an amount of \$0.820 million from revaluation gains relating to the 2000–01 surplus, be used to partially finance the UN Resident Coordinator system during the biennium 2014–15.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<p>The Governing Body's decision (a)(i) and (ii) have been implemented; decision (a)(iii) and (c) were submitted to the International Labour Conference at its 103rd Session in June 2014. Upon the recommendation of the Finance Committee of Government Representatives, the International Labour Conference adopted a resolution on the use of the 1992–93 and 2000–01 surplus to partially fund the Resident Coordinator system during the biennium 2014–15.</p> <p>The Director-General has taken note of the Governing Body's instructions under decision (b) and will address the ongoing funding of ILO's financial contribution to the Resident Coordinator system within the Office's programme and budget proposals for future biennia.</p>		Completed

<b>GB.320/PFA/3</b> <b>GB.319/PFA/2</b>	<b>Strategic Policy Framework</b> <b>Steps towards a new Strategic Policy Framework</b>	
<b>Decision adopted/outcome of the discussion</b> The Governing Body indicated a clear preference for the alignment of the Strategic Policy Framework with the common UN quadrennial comprehensive policy review cycle as of 2018 and for a transitional strategic framework for 2016–17. It requested the Director-General to: <p>(a) present a draft transitional strategic plan for the period 2016–17 to the 322nd Session of the Governing Body (November 2014) for its consideration; and</p> <p>(b) include the transitional strategic plan for 2016–17 in the Director-General's Programme and Budget proposals for 2016–17.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> <li>■ Informal consultations with Governing Body members were held on the margins of the 103rd Session (2014) of the ILC and will possibly be organized before the 322nd Session (November 2014) of the Governing Body</li> <li>■ The Office is taking external advice to improve the measurement framework for 2016–17.</li> </ul>	322nd Session (November 2014)	In progress

<b>GB.320/PFA/8</b>	<b>Arrangements for the appointment of the External Auditor (2016–19)</b>	
<b>Decision adopted/outcome of the discussion</b> The Governing Body approved the revised procedures for the selection and appointment of the External Auditor, as set out in the appendix to document GB.320/PFA/8, for a term of office to commence on 1 April 2016 covering the 75th and 76th financial periods; and requested the Director-General to establish a selection panel consisting of one representative of each regional group and two representatives each of the Employers' and Workers' groups.		

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> <li>■ Letters to member States requesting expression of interest were sent on 21 March 2014.</li> <li>■ Following the receipt of expressions of interest, bidding packages were sent to seven candidates on 14 May 2014.</li> <li>■ Technical review of candidatures by the Independent Oversight Advisory Committee (IOAC) is scheduled prior to and during its September 2014 session.</li> <li>■ The Governing Body appointed a selection panel that will commence its work during the November 2014 session.</li> <li>■ Selection panel recommendation to the Governing Body and a final decision will be made in March 2015.</li> </ul>	323rd Session (March 2015)	In progress

GB.320/PFA/1	ILO programme implementation 2012–13	
<b>Decision adopted/outcome of the discussion</b>		
The Governing Body took note of the report and provided guidance on the content and structure of future reports on programme implementation, in particular as regards the breadth and depth of ILO achievements and the use of lessons learned.		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
The Office continues its efforts to improve the quality and presentation of performance information in future reports on programme implementation, taking into account the guidance provided by the Governing Body.		Completed

GB.316/PFA/4	Information and communications technology questions: Progress report on IT strategy	
<b>Decision adopted/outcome of the discussion</b>		
The Governing Body took note of the report and provided guidance on the content and structure of future reports. The Governing Body also requested an update on progress made towards IT recentralization at headquarters and roll-out of IRIS beyond regional offices.		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> <li>■ The Office submitted a paper <i>Information and communications technology questions: Progress on IT Infrastructure Investments</i> (GB.319/PFA/5/1) for debate and guidance at the 319th Session of the Governing Body in October 2013.</li> <li>■ The Office submitted a paper <i>Information and communications technology questions: Progress on IRIS field roll-out</i> (GB.319/PFA/5/2) for debate and guidance at the 319th Session of the Governing Body in October 2013.</li> <li>■ The Office submitted a paper <i>Information and communications technology questions: Progress report on the Information Technology Strategy</i> for information (GB.320/PFA/INF/3) at the 320th Session of the Governing Body in March 2014.</li> </ul>	323rd Session (March 2015)	Completed

<b>GB.316/PFA/7/2</b>	<b>Discussions of high-level evaluations: Strategies and Decent Work Country Programmes</b>	
<b>Decision adopted/outcome of the discussion</b> The Governing Body requested the Director-General to take into consideration the findings, recommendations and lessons learned from the three independent evaluations presented in the summary contained in document GB.316/PFA/7/2 and to ensure their implementation.		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
This was reported on in document GB.319/PFA/7 (Annual Evaluation Report 2012–13), which was submitted to the October 2013 session.		Completed

<b>GB.320/PFA/13 GB.317/PFA/10</b>	<b>Other personnel questions: Plan of action in the area of human resources management</b>	
<b>Decision adopted/outcome of the discussion</b> The Governing Body: (a) noted the progress made in implementing and adapting the human resources strategy to the new challenges identified in the Director-General's human resources reform; (b) approved the amendments to the Staff Regulations contained in the appendix, with the exception of article 4.2(a)(ii); (c) requested an update on developments and further policy proposals at its 322nd (October 2014) and 323rd (March 2015) Sessions as required; (d) requested a review of the Human Resources Strategy for its 325th Session (November 2015) drawing on the achievements and lessons learnt from the 2010–15 human resources strategy.		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
An information paper will be submitted to the 322nd Session of the Governing Body (November 2014).	322nd Session (November 2014)	In progress

**HL – High-Level Section*****HL – Strategic Policy Segment***

GB.319/INS/4 GB.317/WP/SDG/1 GB.316/INS/6	The post-2015 development agenda	
<b>Decision adopted/outcome of the discussion</b> The Governing Body: (a) requested that, in cooperation and consultation with the tripartite constituents, the Director-General gives effect to the six-point strategy for further work on a post-2015 sustainable development framework found in paragraph 23; and (b) requested that progress on this matter be reviewed regularly.		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
A paper will be submitted to the 322nd Session of the Governing Body (see GB.322/INS/6).	322nd Session (November 2014)	In progress

GB.312/HL/1	Policy coherence in the multilateral system	
<b>Decision adopted/outcome of the discussion</b> Further to the discussion at the 312th Session, the Director-General has taken further engagement in cooperation within the multilateral system as reported to the Governing Body at its 316th Session (see GB.316/INS/13).		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
Policy coherence within the multilateral system finds focus in partnerships between the ILO and various international organizations and processes. In addition to what was previously reported, some of the main actions have included: <ul style="list-style-type: none"> <li>■ Continued meetings with G20 country officials and representatives of international organizations.</li> <li>■ The participation of the Director-General in the meeting of the G20 Employment and Labour Ministers and in the G20 Leaders Summit hosted by Australia.</li> </ul>		In progress

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| <ul style="list-style-type: none"><li>■ Inputs to G20 Task Force on Employment: ILO reports on “Informality, underemployment and quality of employment” and “Promoting safer workplaces” and joint reports including ILO–OECD–World Bank reports on “Addressing employment, labour market and social protection” and “Achieving stronger growth through better employment and social policies”; the OECD–ILO–IMF–World Bank report on “Achieving stronger growth by promoting a more gender-balanced economy”; the ILO–OECD reports on “The implementation of the G20 Youth and Apprenticeships strategies” and “The labour market outlook, key challenges and employment strategies”.</li><li>■ Joint report for the G20 Labour and Employment Ministers Meeting (ILO, OECD and World Bank: “G20 labour markets: Outlook, key challenges and policy responses”).</li><li>■ Active Office and constituent engagement in the reflection on how to shape the global development agenda after 2015 in the light of the conclusions of Rio +20 (see GB.322/INS/6, The post-2015 sustainable development agenda: Update).</li><li>■ The participation of the Director-General in, and his statements to, the International Monetary and Financial and Development Committees of the International Monetary Fund and the World Bank and the Ministerial Council of the OECD.</li></ul> |  |  |
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