



Governing Body

316th Session, Geneva, 1–16 November 2012

GB.316/INS/14/3

Institutional Section

INS

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FOURTEENTH ITEM ON THE AGENDA

Report of the Director-General

Third Supplementary Report: Appointment of two Deputy Directors-General and one Assistant Director-General

1. In accordance with the Staff Regulations, appointments at the Deputy Director-General and Assistant Director-General levels are made by the Director-General after consultation with the Officers of the Governing Body. Upon entering their duties, a Deputy Director-General and an Assistant Director-General shall make and sign the prescribed declaration of loyalty before the Governing Body during a public session.
2. After consultation with the Officers of the Governing Body, the Director-General has decided to appoint Mr Greg Vines as Deputy Director-General for Management and Reform and Ms Sandra Polaski as Deputy Director-General for Policy, with effect from 1 October 2012.
3. The Director-General has also appointed Mr Yoshiteru Uramoto as Regional Director of the ILO Regional Office for Asia and the Pacific, based in Bangkok, at the Assistant Director-General level, with effect from 16 October 2012 and after consultation with the Officers of the Governing Body.
4. Brief statements concerning the qualifications and previous activities of Mr Vines and Mr Uramoto are given overleaf. A summary of Ms Polaski's experience was already reported to the Governing Body at its 315th Session (June 2012) at the time of her appointment as Executive Director of the Social Dialogue Sector (DIALOGUE) at the Assistant Director-General level.¹ On that occasion, Ms Polaski signed and made a declaration of loyalty before the Governing Body.
5. *The Governing Body notes these appointments made by the Director-General, after having duly consulted the Officers of the Governing Body, and invites Mr Vines and Mr Uramoto to make and sign the prescribed declarations of loyalty as provided under article 1.4(b) of the ILO Staff Regulations.*

¹ GB.315/INS/6/2.

Mr Greg Vines (Australia)

Appointed Deputy Director-General for Management and Reform at the DDG level, with effect from 1 October 2012.

Mr Vines studied law, management and labour relations in Australia and the United States and is licensed to practice law. He has had an extensive career in strategic and executive management within Australia and internationally, focusing his work on organization and workplace change, governance, human resource management and labour relations. He has successfully led major reform programmes in politically sensitive environments and is highly regarded for his collaborative style and leadership skills.

On completion of his appointment as Chairperson of the Governing Body and as Minister (Labour) with the Permanent Mission of Australia to the United Nations Office and other international organizations in Geneva, Mr Vines returned to his role of Group Manager with the Australian Department of Education, Employment and Workplace Relations. As Chairperson of the Governing Body, he played an active role in reaching resolutions on significant issues and building consensus between governments, employers and workers. Prior to his election as Chairperson, he had been the spokesperson for the 42 ILO member States from the Asia and the Pacific region and had represented Australia at the G20 and other multilateral forums on labour and employment issues.

Mr Vines' previous appointments have been at senior executive levels, reporting directly to heads of government and cabinet ministers, and working very closely with other executives of related organizations. He has also held the position of Public Service Commissioner in two Australian states, and leadership positions in Australian trade unions. Through his international work, he has engaged extensively with foreign governments, employer and union representatives, as well as a wide range of multilateral and international organizations. He has worked on reform programmes in developing countries and has established extensive networks with international aid and development organizations.

Mr Yoshiteru Uramoto (Japan)

Appointed Regional Director of the ILO Regional Office for Asia and the Pacific in Bangkok, at the Assistant Director-General level, with effect from 16 October 2012.

Mr Uramoto holds an MA in Public Administration (1993) from Harvard University (Cambridge, Massachusetts, United States), with specialization in social policy in economic adjustment. He also has a BA in Arts and Social Studies (1974) from Sophia University (Tokyo, Japan). Prior to joining the ILO, Mr Uramoto was a Global Studies graduate professor at Sophia University.

Mr Uramoto began his UN career in UNICEF Myanmar (Burma) in 1978 and has since served in UNICEF's field offices in Sudan and India. He also managed UNICEF's Emergency Operations in the former Yugoslavian Republics. After serving at UNICEF headquarters in New York as Senior Programme Officer for Central Eastern Europe and the Commonwealth of Independent States, he moved to Indonesia as Senior Programme Officer and then to Timor-Leste as UNICEF's Special Representative. His career also included an assignment in the Development Studies Division of the United Nations University in Tokyo. From 2003 to 2006 he was the UNICEF Director for Japan and the Republic of Korea, based in Tokyo.

Mr Uramoto joined UNIDO in 2007 as Managing Director of the Programme Coordination and Field Operations Division. He was responsible for the UNIDO field programme operations, research and statistics, resource mobilization and also chaired the Project Approval Committee. From September 2009 to December 2011, he was Deputy to the Director-General of UNIDO. He managed the political process and negotiations for the agency's programme and budget and other organizational, policy and strategic matters. He also contributed to the decentralization and capacity building of field offices, the Programme for Change and Organizational Renewal, and served as the Sherpa for UNIDO at the meetings of the UN Chief Executives Board. He played a key role in promoting a wide range of programmes, including the West African Youth Employment programme, in collaboration with the ILO, as well as Kenya's Renewable Energy Programme for Productive Purposes.