



## **Reports of the Selection Committee**

### **First report**

#### **1. Election of the Officers of the Committee**

In accordance with article 57 of the Standing Orders of the Conference, the Selection Committee elected its Officers as follows.

*Chairperson:* Mr A. Shahmir (Islamic Republic of Iran)

*Employer Vice-Chairperson:* Mr H. Matsui (Japan)

*Worker Vice-Chairperson:* Mr L. Cortebeeck (Belgium)

#### **2. Reminder of the Selection Committee's authority under the Standing Orders**

At its 90th Session (2002), the Conference adopted a set of amendments to its Standing Orders aimed at streamlining a number of Conference procedures.<sup>1</sup>

For the Selection Committee, these amendments have resulted in two important changes. Firstly, under article 4, paragraph 2, of the Standing Orders, the Selection Committee, in addition to its traditional authority to fix the time and agenda of the plenary sittings, is now responsible for acting on behalf of the Conference with respect to decisions on non-controversial questions of a routine nature. Thus, except where consensus cannot be reached in respect of any particular question requiring a decision for the proper conduct of business, the Selection Committee can now decide on its own authority and its decisions no longer need to be endorsed by the Conference. Secondly, under article 9(a) of the Standing Orders, the Committee is no longer responsible for approving changes in the composition of committees, once their initial membership has been determined by the Conference. This responsibility is now exercised by each group, except in the case of the Selection Committee itself, the Credentials Committee, the Conference Drafting Committee and the Finance Committee of Government representatives.

<sup>1</sup> See International Labour Conference, 90th Session, Geneva, 2002, *Provisional Record*, Vol. I, p. 2/1.

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### **3. Discussion of the Reports of the Chairperson of the Governing Body and of the Director-General: Opening date for the discussion and closing date for the list of speakers**

The Selection Committee decided that the discussion of the Reports of the Chairperson of the Governing Body and of the Director-General would begin on Wednesday, 6 June, at 10 a.m., and decided that the list of speakers would be closed on Tuesday, 5 June, at 6 p.m., under the usual conditions.

### **4. Plan of work of Conference committees**

The Selection Committee endorsed a draft plan of work for committees, which was not binding but would enable them, in organizing their work, to take maximum possible account of the overall needs and possibilities of the Conference. The draft plan is attached in tabular form in Appendix I.

### **5. A recurrent discussion on the strategic objective of fundamental principles and rights at work, under the follow-up to the ILO Declaration on Social Justice for a Fair Globalization, 2008, and the follow-up (revised, June 2010) to the ILO Declaration on Fundamental Principles and Rights at Work, 1998**

At its 307th Session (March 2010), the Governing Body of the International Labour Office decided to place on the agenda of the 101st Session of the Conference an item for recurrent discussion on the strategic objective of fundamental principles and rights at work, under the follow-up to the ILO Declaration on Social Justice for a Fair Globalization, 2008, and the follow-up (revised, June 2010) to the ILO Declaration on Fundamental Principles and Rights at Work, 1998. This is the third in the cycle of recurrent discussions by the Conference under the Social Justice Declaration.

The Committee for the Recurrent Discussion on Fundamental Principles and Rights at Work has before it Report ILC.101/VI: *Fundamental principles and rights at work: From commitment to action*, which serves as both a recurrent report under the follow-up to the ILO Declaration on Social Justice for a Fair Globalization and the first Global Report undertaken under the revised follow-up to the Declaration on Fundamental Principles and Rights at Work. To align the follow-ups to the 1998 Declaration and the 2008 Declaration, the 99th Session (June 2010) of the International Labour Conference decided that the Global Report would cover the four categories of fundamental principles and rights at work and would be submitted to the Conference for the recurrent discussion.

In addition, in conducting its task as foreseen in the 2008 Declaration, the Committee for the Recurrent Discussion may take note of matters in Report ILC.101/III/1B, *Giving globalization a human face – General Survey on the fundamental Conventions*, adopted by

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the Committee of Experts, and considered at the present session by the Committee on the Application of Conventions and Recommendations.

The Selection Committee authorized, in advance, the transmission to the Committee for the Recurrent Discussion, at the earliest possible moment, of any information from or outcome adopted by the Committee on the Application of Conventions and Recommendations upon its consideration of the General Survey concerning rights at work in light of the ILO Declaration on Social Justice for a Fair Globalization, 2008 (Report ILC.101/III/1B).

## **6. Additional agenda item: Review of measures previously adopted by the Conference to secure compliance by Myanmar with the recommendations of the Commission of Inquiry**

At its 313th Session (March 2012), the Governing Body of the International Labour Office adopted conclusions that called for the review of measures previously adopted by the Conference to secure compliance by Myanmar with the recommendations of the Commission of Inquiry as an additional item on the agenda of the 101st Session of the International Labour Conference. The reports concerning this additional item are in *Provisional Record Nos 2-1; 2-1(Add.); 2-2; and 2-2(Add.)*.

The Conference requested that the Selection Committee should consider this matter and report back to the Conference thereon, making recommendations as appropriate. It was decided that the discussion on this item take place in a manner that the Selection Committee deemed appropriate. Accordingly, it was proposed that the Selection Committee set up a subcommittee, as provided under article 59, paragraph 2, of the Standing Orders, to consider this matter and to prepare recommendations as appropriate for presentation to the Conference. It was further proposed that the subcommittee be open to all members of the Selection Committee, a point which was emphasized by the Chairperson of the Committee and, with its first order of business, elect its own Chairperson and Vice-Chairpersons chosen from each of the three groups. It was also proposed that, in light of the full composition of its subcommittee and to facilitate its work, the Selection Committee may wish to decide that the outcome of the work of its subcommittee, including any recommendations that it may adopt, be presented directly to the Conference as a Report of the Selection Committee, after submitting it to the subcommittee's Officers and without reconvening the Selection Committee solely for the purpose of approving the report.

The Selection Committee decided to set up a subcommittee to consider the additional item on the agenda; the subcommittee will be open to all members of the Selection Committee; it shall elect its own Chairperson and Vice-Chairpersons from each of the three groups; the outcome of the work of the subcommittee, including any recommendations that it may adopt, will be presented directly to the Conference as a Report of the Selection Committee, after approval by the subcommittee's Officers, without reconvening the Selection Committee solely for the purpose of approving the report; the subcommittee will meet on Wednesday, 6 and Monday, 11 June 2012.

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## **7. Standing Orders of the International Labour Conference: Amendments relating to the reform of the Governing Body**

At its 313th Session (March 2012) the Governing Body approved a draft proposal<sup>2</sup> to amend article 18 of the Standing Orders of the International Labour Conference, in order to align it with the package adopted by the Governing Body at its 310th Session to improve its functioning, as provided under the Social Justice Declaration.

The Selection Committee invited the Conference to adopt the proposed amendment to article 18 of its Standing Orders, as found in Appendix II.

## **8. Suggestions to facilitate the work of the Conference**

As in previous years, the Selection Committee confirmed the following principles:

### **(a) Quorum**

- (i) The quorum will be fixed provisionally, on the basis of the credentials received, in the brief report of the Chairperson of the Governing Body on the day before the opening of the Conference; the said report is published as a *Provisional Record*. This provisional quorum will remain unchanged until the Credentials Committee determines the quorum on the basis of registrations, it being understood that, if an important vote were to take place in the initial stages of the Conference (once the Credentials Committee has been appointed), the Conference might request the Credentials Committee to determine the quorum in an urgent report.
- (ii) Thereafter, the quorum will be adjusted, under the authority of the Credentials Committee, so as to take into account new registrations and notices of departure from delegates leaving the Conference.
- (iii) Delegates should register personally, immediately on arrival, as the quorum is calculated on the basis of the number of delegates registered.
- (iv) Acceptance of appointment as a delegate implies an obligation to be available in Geneva personally, or through an adviser authorized to act as a substitute for the work of the Conference until its end, as important votes often take place on the last day.
- (v) Delegates who are nevertheless obliged to leave the Conference before it finishes should give notice of their forthcoming departure to the secretariat of the Conference. The form utilized to indicate their date of departure also enables them to authorize an adviser to act and to vote in their place. At group meetings held during the second half of the Conference the attention of members of the groups will be drawn to the importance of completing and handing in this form.

<sup>2</sup> See GB.313/LILS/4; GB.313/LILS/PV/Draft, para. 46.

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- (vi) In addition, one Government delegate of a country may report the departure of the other Government delegate, and the secretaries of the Employers' and Workers' groups may also give notice of the final departure of members of their groups, who have not authorized advisers to act in their place.
  - (vii) When a record vote is taken in plenary while committees are sitting, delegates are both entitled and expected to leave committees to vote unless they are replaced by a substitute in plenary. Announcements are made in the committees to ensure that all delegates are aware that a record vote is about to take place. Appropriate arrangements will be made for committees meeting in the ILO building.

### **(b) Punctuality**

The Selection Committee would encourage committee chairpersons to start proceedings punctually, irrespective of the number of persons present, but on condition that votes will not be taken unless a quorum is clearly present.

The Employer Vice-Chairperson called for strong emphasis to be placed on punctuality.

### **(c) Negotiations**

In order to facilitate more continuous negotiation in committees among delegates, representatives of each group should meet with the chairperson and reporter of the committee and with the representative of the Secretary-General, whenever this is desirable, to ensure that the leaders of each group know fully the minds of the delegates in the other groups. The function of these informal meetings is to afford opportunities for a fuller understanding of differences of view before definite positions have crystallized.

## **9. Participation in Conference committees by Members having lost the right to vote**

At its 239th Session (February–March 1988), the Governing Body considered the implications of the appointment, as regular members of Conference committees, of representatives of a member State which had lost the right to vote under article 13, paragraph 4, of the Constitution of the ILO. It noted that, while the appointment of Employer and Worker representatives from such a State had no practical implications, because the Employers' and Workers' groups operated an effective system under article 56, paragraph 5(b), of the Conference Standing Orders for ensuring that deputy members of a committee voted in the place of regular members deprived of the right to vote, the same was not true of the Government group. As a result, if a Government that has lost the right to vote is appointed as a regular member of a committee, the distribution of votes between the three groups is distorted because the weighting of votes is based on the full regular membership and in practice the Government regular members of committees who are unable to vote do not make use of the possibility afforded by article 56, paragraph 5(a), of appointing a deputy member to vote in their place.

The Governing Body accordingly recommended that, in order to avoid such distortions, members of the Government group should not apply for regular membership of committees if they were not at the time in question entitled to vote. Should this practice, which has been maintained at all sessions of the Conference since 1987, for any reason not

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be fully respected, the weighting coefficients in committees should be calculated on the basis of the number of Government members entitled to vote.

The Selection Committee confirmed that the calculation of weighting coefficients for votes in committees should be based on the number of regular Government members entitled to vote.

## **10. Requests for representation in Conference committees submitted by non-governmental international organizations**

In accordance with article 2, paragraph 3(j), of the Standing Orders of the Conference, the Officers of the Governing Body had invited on its behalf certain non-governmental international organizations to be represented at the present session of the Conference, it being understood that it would be for the Selection Committee of the Conference to consider their requests to be present at the committees dealing with items on the agenda in which they have expressed a particular interest.

The provision of the Standing Orders of the Conference which is relevant to such requests is article 56, paragraph 9. In accordance with that provision, the Selection Committee invited the following organizations to be represented in the committees stated:

### **Committee on the Application of Conventions and Recommendations**

African Organization of Mines, Metal, Energy, Chemical and Allied Trade Unions

Anti-Slavery International

Building and Woodworkers International

Caritas Internationalis

Confederación de Trabajadores y Trabajadoras de las Universidades de las Américas

Education International

European Confederation of Independent Trade Unions

European Trade Union Confederation

Federation of International Civil Servants' Associations

General Confederation of Trade Unions

International Centre for Trade Union Rights

International Coordination of Young Christian Workers

International Energy and Mines Organization

International Federation of Chemical, Energy, Mine and General Workers' Unions

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International Federation of Employees in Public Services  
International Federation of Human Rights Leagues  
International Federation of University Women  
International Maritime Health Association  
International Metalworkers' Federation  
International Secretariat for Catholic Engineers, Agronomists and Industry Officials  
International Social Service  
International Young Christian Workers  
Public Services International  
Southern African Trade Union Co-ordination Council  
Trade Unions International Metalmining  
Trade Unions International of Workers in Energy  
Union of International Associations  
World Federation of Teachers' Unions  
World Federation of Trade Unions  
World Movement of Christian Workers  
World ORT  
World Organization of Workers

### **Committee on the Social Protection Floor**

African Commission of Health and Human Rights Promoters  
African Organization of Mines, Metal, Energy, Chemical and Allied Trade Unions  
Anti-Slavery International  
Association of Volunteers for International Service  
Building and Woodworkers International  
Caritas Internationalis  
Confederación de Trabajadores y Trabajadoras de las Universidades de las Américas  
Education International  
European Association of Paritarian Institutions

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European Confederation of Independent Trade Unions  
European Disability Forum  
European Trade Union Confederation  
European Youth Forum  
Federation of International Civil Servants' Associations  
General Confederation of Trade Unions  
Helpage International  
International Association for Mutual Assistance  
International Christian Union of Business Executives  
International Confederation of Executive Staff  
International Coordination of Young Christian Workers  
International Council of Nurses  
International Council on Social Welfare  
International Energy and Mines Organization  
International Federation of Business and Professional Women  
International Federation of Chemical, Energy, Mine and General Workers' Unions  
International Federation of University Women  
International Maritime Health Association  
International Metalworkers' Federation  
International Movement ATD Fourth World  
International Secretariat for Catholic Engineers, Agronomists and Industry Officials  
International Social Service  
International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations  
International Young Christian Workers  
Latin American Union of Municipal Workers  
Organización de Entidades Mutuales de las Américas  
Panafrican Institute for Development  
Public Services International

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Southern African Trade Union Co-ordination Council

Streetnet International

Trade Union Advisory Committee to the Organisation for Economic Co-operation and Development

Trade Unions International of Workers in Agriculture, Food, Commerce, Textiles and Allied Industries

Trade Unions International of Workers in Energy

Union Network International

World Federation of Teachers' Unions

World Federation of Trade Unions

World Movement of Christian Workers

World Organization of Workers

### **Committee on Youth Employment**

African Organization of Mines, Metal, Energy, Chemical and Allied Trade Unions

Anti-Slavery International

Association of Volunteers for International Service

Building and Woodworkers International

Caritas Internationalis

Confederación de Trabajadores y Trabajadoras de las Universidades de las Américas

Education International

European Confederation of Independent Trade Unions

European Trade Union Confederation

European Youth Forum

General Confederation of Trade Unions

International Christian Union of Business Executives

International Confederation of Executive Staff

International Confederation of Private Employment Agencies

International Coordination of Young Christian Workers

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International Council on Social Welfare

International Federation Terre des Hommes

International Federation of Business and Professional Women

International Federation of Chemical, Energy, Mine and General Workers' Unions

International Federation of Employees in Public Services

International Federation of University Women

International Kolping Society

International Metalworkers' Federation

International Movement ATD Fourth World

International Movement of Catholic Agricultural and Rural Youth

International Secretariat for Catholic Engineers, Agronomists and Industry Officials

International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations

International Union of Socialist Youth

International Young Catholic Students

International Young Christian Workers

Latin American Union of Municipal Workers

Organización de Entidades Mutuales de las Américas

Panafrican Institute for Development

Public Services International

Solidar

Soroptimist International

Southern African Trade Union Co-ordination Council

Trade Union Advisory Committee to the Organisation for Economic Co-operation and Development

Trade Unions International Metalmining

Trade Unions International of Transport Workers

Trade Unions International of Workers in Agriculture, Food, Commerce, Textiles and Allied Industries

Trade Unions International of Workers in Energy

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Trade Unions International of Workers of the Building, Wood and Building Materials Industries

Union Network International

Union of International Associations

World Alliance of Young Men's Christian Associations

World Federation of Teachers' Unions

World Federation of Trade Unions

World Jewish Congress

World Movement of Christian Workers

World ORT

World Organization of Workers

### **Committee for the Recurrent Discussion on Fundamental Principles and Rights**

African Organization of Mines, Metal, Energy, Chemical and Allied Trade Unions

Anti-Slavery International

Building and Woodworkers International

Confederación de Trabajadores y Trabajadoras de las Universidades de las Américas

Education International

European Association of Paritarian Institutions

European Confederation of Independent Trade Unions

European Trade Union Confederation

Federation of International Civil Servants' Associations

General Confederation of Trade Unions

International Christian Union of Business Executives

International Confederation of Executive Staff

International Coordination of Young Christian Workers

International Council of Nurses

International Federation Terre des Hommes

International Federation of Business and Professional Women

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International Federation of Chemical, Energy, Mine and General Workers' Unions

International Federation of Human Rights Leagues

International Federation of University Women

International Maritime Health Association

International Metalworkers' Federation

International Secretariat for Catholic Engineers, Agronomists and Industry Officials

International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations

International Young Catholic Students

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Trade Unions International Metalmining

Trade Unions International of Transport Workers

Trade Unions International of Workers in Agriculture, Food, Commerce, Textiles and Allied Industries

Trade Unions International of Workers in Energy

Trade Unions International of Workers of the Building, Wood and Building Materials Industries

Union Network International

World Federation of Trade Unions

World Jewish Congress

World Movement of Christian Workers

World ORT

World Organization of Workers

In response to the Employer Vice-Chairperson's suggestion, it was confirmed that the lists above would be published and thus be available to the Officers of the technical committees.

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## **11. Appointment of the Conference Drafting Committee**

The Selection Committee decided that, in accordance with the provisions of article 6, paragraph 1, of the Standing Orders and past practice, the Conference Drafting Committee should be composed as follows:

- the President of the Conference or his/her representative
- the Secretary-General of the Conference or his/her representative
- the Legal Adviser of the Conference and his/her deputy
- the Director of the International Labour Standards Department
- the members of the relevant committee's drafting committee

Attention is drawn to the fact that all members of the Conference Drafting Committee must be available on the day on which the report of a standard-setting committee is submitted to the plenary of the Conference. At this session of the Conference, it is anticipated that the report of the Elaboration of an autonomous Recommendation on the Social Protection Floor will be presented to the plenary on Wednesday, 13 June.

## **12. Delegation of authority to the Officers of the Selection Committee**

In accordance with the usual practice and by virtue of article 4, paragraph 2, of the Standing Orders, the Selection Committee delegated to its Officers the authority to arrange the programme of the Conference and fix the time and agenda of plenary sittings as well as to decide on any non-controversial issues of a routine nature necessary for the running of the Conference.

The effect of this delegation of authority will be that the Selection Committee will only be called on to meet during the present session of the Conference if other substantive matters requiring a decision arise. Any such meeting will be announced in the *Daily Bulletin*.

## **13. Other questions: Electronic voting system**

A description of the electronic voting system, to be used in principle for all votes in plenary sittings in accordance with article 19, paragraph 15, of the Standing Orders, is attached in Appendix III.

## Appendix I

### Tentative plan of work

#### 101st Session (30 May–14 June 2012) of the International Labour Conference

	T 29	W 30	Th 31	F 1	Sa 2	M 4	T 5	W 6	Th 7	F 8	Sa 9	M 11	T 12	W 13	Th 14	F 15
<b>Plenary sittings</b>		■■						■	■	■		■	■ <sup>2</sup>	■ <sup>2</sup>	■ <sup>2</sup>	
Committee on the Application of Standards		■ <sup>1</sup>	■	■	■	■	■	■	■	■		□	A		PI	
Elaboration of an autonomous Recommendation on the Social Protection Floor ( <i>single discussion, standard setting</i> )		■ <sup>1</sup>	■	■	■	■	■	■	■	■	CDC	A		PI	V	
Committee on Youth Employment ( <i>general discussion</i> )		■ <sup>1</sup>	■	■	■	■	■	■	■	■		A			PI	
A recurrent discussion on the strategic objective of fundamental principles and rights at work ( <i>recurrent discussion</i> )		■ <sup>1</sup>	■	■	■	■	■	■	■	■		A		PI		
Finance Committee							■				A		PI			
Selection Committee		■ <sup>1</sup>						■				■		PI		
Group meetings	■														■	
Governing Body		■ <sup>3</sup>													■	

<sup>1</sup> After the opening sitting.

<sup>2</sup> Extended sitting if necessary.

<sup>3</sup> Programme, Financial and Administrative Section.

CDC Committee Drafting Committee

**A** Adoption by the Committee of its report/products.

**PI** Adoption of the report by the Conference in plenary sitting

**V** Record vote in plenary sitting

**■** Half-day sitting.

**■■** All-day sitting.

**□** Sitting if necessary

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## Appendix II

### Proposed amendment to article 18 of the Standing Orders of the International Labour Conference

#### ARTICLE 18 *Proposals involving expenditure*

1. Any motion or resolution involving expenditure shall in the first instance, or in the case of resolutions referred to the Resolutions Committee as soon as that Committee is satisfied that the resolution is receivable and within the competence of the Conference, be referred to the Governing Body which, ~~after consultation of its Programme, Financial and Administrative Committee,~~ shall communicate its opinion to the Conference.
2. The opinion of the Governing Body shall be circulated to the delegates at least 24 hours before the motion or resolution is discussed by the Conference.
3. The Governing Body ~~and the Programme, Financial and Administrative Committee~~ may delegate to its Officers the authority to carry out their its responsibilities under this article to their officers. When such responsibilities are exercised by the Officers, the Chairperson of the Governing Body shall ensure that consultations take place with the Government group of the Governing Body.

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## **Appendix III**

### **The electronic voting system**

The electronic system provides for votes (in most cases: yes, no, abstention) to be expressed by means of a “voting station” that will be made available to all delegates or persons empowered to vote on their behalf.

Following successful trials at the 98th, 99th and 100th Sessions of the International Labour Conference of running the voting system concurrently with the plenary discussions, for the majority of votes the voting stations will again be installed outside the plenary hall. This is to allow delegates to leave their seats in order to vote, and then to return to participate in the discussions without interrupting them. The work of plenary thus continues during voting. If the Conference is called on to take a record vote on the proposed Recommendation on the social protection floor, that vote will be held in the Assembly Hall, using voting stations installed for each delegation.

Where the electronic system is used, the subject and question to be voted on will be displayed and the President or Chairperson will announce the beginning of the vote. After the President or Chairperson has made sure that all delegates have been given sufficient opportunity to record their vote in one of the voting stations available to them, the President or Chairperson will announce the closure of the vote.

Where the method of vote is by show of hands, once all votes have been registered the final voting figures will be immediately displayed and subsequently published with the following indications: total number of votes in favour, total number of votes against, total number of abstentions and the quorum as well as the majority required.

Where a record vote is taken, once all votes have been registered the final voting figures will be immediately displayed with the following indications: total number of votes in favour, total number of votes against, total number of abstentions and the quorum as well as the majority required. These indications will subsequently be published together with a list of the delegates who have voted, showing how each has voted.

In the case of a secret ballot, once all votes have been registered the final voting figures will be immediately displayed and subsequently published with the following indications: total number of votes in favour, total number of votes against, total number of abstentions and the quorum as well as the majority required. There will be absolutely no access possible to individual votes nor any record of how each delegate has voted.

It is important that each delegate should already have decided whether he or she or another member of their delegation will exercise the right to vote in a given case. Where more than one vote is nevertheless cast on behalf of a delegate at two different moments, or from two different places, only the first vote will be recognized, whether made by a delegate, by a substitute delegate or by an adviser who has received a specific written authorization to that end. Such specific authorizations must reach the secretariat sufficiently before the opening of voting is announced, so as to be duly recorded.

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