

Supplément au Compte rendu provisoire (18 juin 2009)

LISTE FINALE DES DÉLÉGATIONS

Conférence internationale du Travail

Quatre-vingt-dix-huitième session, Genève

Supplement to the Provisional Record (18 June 2009)

FINAL LIST OF DELEGATIONS

International Labour Conference

Ninety-eighth Session, Geneva

Suplemento de Actas Provisionales (18 de junio de 2009)

LISTA FINAL DE DELEGACIONES

Conferencia Internacional del Trabajo

Nonagésima octava Reunión, Ginebra

2009

La liste des délégations est présentée sous une forme trilingue. Elle contient d'abord les délégations des Etats membres de l'Organisation représentés à la Conférence dans l'ordre alphabétique selon le nom en français des Etats. Figurent ensuite les représentants des observateurs, des organisations intergouvernementales et des organisations internationales non gouvernementales invitées à la Conférence.

Toutes les informations concernant les noms des pays ou des organisations sont données en français, en anglais et en espagnol. Toute autre information (titres et fonctions des participants) est indiquée dans une seule de ces langues: celle que doit utiliser le Bureau international du Travail dans la correspondance officielle avec le pays dont relève la personne intéressée.

Les noms, titres et qualités figurant dans la liste finale des délégations correspondent aux indications fournies dans les pouvoirs officiels reçus au mercredi 17 juin 2009, 18 heures.

The list of delegations is presented in trilingual form. It contains the delegations of the member States represented at the Conference in the French alphabetical order, followed by the representatives of the observers, intergovernmental organizations and international non-governmental organizations invited to the Conference.

The names of the countries and organizations are given in French, English and Spanish. Any other information (title and functions of participants) is given in the language used for official correspondence between the ILO and the country in question.

The names and designations appearing in the final list of delegations are those given in the official credentials received up to Wednesday 17 June 2009 at 6.00 p.m.

La lista de delegaciones se presenta en forma trilingüe. En primer lugar figuran los Estados miembros de la Organización en orden alfabético francés. Seguidamente aparecen las delegaciones de los observadores, organizaciones intergubernamentales y organizaciones internacionales no gubernamentales invitados a la Conferencia.

Figuran en francés, inglés y español los nombres de los Estados y organizaciones asistentes a la Conferencia. Los demás datos (títulos y cargos de los participantes) aparecen sólo en la lengua utilizada por la Oficina Internacional del Trabajo para sus comunicaciones oficiales con el correspondiente Estado.

Los nombres, títulos y cargos que figuran en la lista final de delegaciones son los que constan en los poderes oficiales recibidos hasta el miércoles 17 de junio de 2009 a las 18 horas.

Afghanistan Afganistán

Ministre assistant à la Conférence

QARQEEN, Noor Mohammad, M., Ministre du Travail, des Affaires sociales, des Martyrs et des Handicapés.

Délégués gouvernementaux

TARZI, Nanguyalai, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

BASHIRI, Mohammad Ghaus, M., Vice-Ministre du Travail et des Affaires sociales.

Conseillers techniques

BAHRAMI, Fazel Ahmad, M., Membre, Département des Relations internationales, Ministère du Travail et des Affaires sociales.

HASSAN, Mohammad, M., Représentant du Conseil d'Administration Général au Conseil des Ministres.

HARJOT, Mme, Conseillère, Ministère du Travail et des Affaires sociales.

NOORI, Obaid Khan, M., Premier Secrétaire, Mission permanente, Genève.

HACHEMI, Daoud, M., Deuxième Secrétaire, Mission permanente, Genève.

Délégué des employeurs

SAKHI, Shereen Agha, M., Représentant, Union Patronale.

Conseillers techniques

HAQYAR, Haji Saadullah, M., Représentant, Union Patronale.

NASEEM, Haji Abdul Masoor, M., Représentant, Union Patronale.

RABBANI, Ghulam Samee, M., Représentant, Union Patronale.

ZAREEF, Ebrahim, M., Représentant, Union Patronale.

Délégué des travailleurs

ZAHER, Mohammad, M., Délégué Général, Centrale Ouvrière AMKA.

Conseiller technique et délégué suppléant

RAHEEN, Ahmad Khan, M., Assistant du Délégué Général, Centrale Ouvrière AMKA.

Afrique du Sud South Africa Sudáfrica

Minister attending the Conference

MDLADLANA, Membathisi, Mr, Minister of Labour.

Person accompanying the Minister

CRONJE, Sulette, Ms, Private Secretary, Ministry of Labour.

Government Delegates

NDEBELE, Siphon, Mr, Minister, Permanent Mission, Geneva.

NENE-SHEZI, Thembi, Ms, Senior Executive Manager, Department of Labour.

Advisers and substitute delegates

MNCANCA, Fikiswa, Ms, Senior Legal Officer, Department of Labour.

MAMASHELE, Ntsoaki, Ms, Executive Manager, Department of Labour.

Advisers

MTSHALI, Claudine, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

MOILOA, Agnes, Ms, Senior Executive Manager, Department of Labour.

MOLAPO, Setsomi, Mr, Senior Executive Manager, Department of Labour.

EVERETT, Winnie, Ms, Commissioner, CCMA.

SHANKER, Raj, Mr, Commissioner, CCMA.

Employers' Delegate

MDWABA, Mthunzi, Mr, Vice-President, Business Unity South Africa.

Adviser and substitute delegate

COHEN, Tanya, Ms, Joint CEO, SA Retailers Association, Business Unity South Africa.

Advisers

MATABANE, Kgankie, Mr, Director, Business Unity South Africa.

MOYANE, Kaizer, Mr, Head, Labour Relations, SANLAM, Business Unity South Africa.

Workers' Delegate

MASEMOLA, Katishi, Mr, COSATU.

Advisers and substitute delegates

MAQHEKANI, Joseph, Mr, President, National Council of Trade Unions (NACTU).

GEORGE, Dennis, Mr, General-Secretary, Federation of Unions of South Africa (FEDUSA).

Advisers

SITHOLE, Salome, Ms, Deputy President, SADTU, COSATU.

CARSTENS, Danie, Mr, President, FEDUSA.

RUDOLPH, Lauretha, Ms, Vice-President, Gender, FEDUSA.

DE VILLIERS, Daniel, Mr, FEDUSA.

*Persons appointed in accordance with Article 2,
paragraph 3(i)*

DE VOS, Christian Johan, Mr, FEDUSA.
SAMELA, Manene, Mr, General-Secretary, NACTU.
VAVI, Z., Mr, COSATU.

Other person attending the Conference

MASUKU, Bongani martin, Mr, COSATU.

Albanie Albania

Minister attending the Conference

ZAÇE, Marjeta, Mrs, Deputy Minister, Ministry of
Labour, Social Affairs and Equal Opportunities
(MOLSAEO).

Person accompanying the Minister

BERISHA, Dajana, Mrs, Director of International
Relations, MOLSAEO.

Government Delegates

CANI, Bujar, Mr, Director of Labour Relations,
MOLSAEO.
BEQIRI, Diana, Mrs, Chief, Pensions Unit, MOLSAEO.

Advisers and substitute delegates

MILO, Inid, Ms, Second Secretary, Permanent Mission,
Geneva.
PISTOLI, Miranda, Ms, Second Secretary, Permanent
Mission, Geneva.

Advisers

KRASTA, Liljeta, Mrs, Adviser, MOLSAEO.
STAFUKA, Viktorë, Mrs, Adviser, MOLSAEO.
QERIMAJ, Sejdi, Mr, Permanent Representative,
Permanent Mission, Geneva.
PASHOLLI, Agim, Mr, Minister Counsellor, Permanent
Mission, Geneva.

Employers' Delegate

KIKA, Avenir, Mr, Chairman, Construction Organizations
of Albania.

Adviser and substitute delegate

KOKA, Vladimir, Mr, Chairman, Confederation of
Employers Organizations (KOP).

Workers' Delegate

KANANI, Hajdar, Mr, Member, Albanian Confederation
of Trade Unions.

Adviser and substitute delegate

KALAJA, Gezim, Mr, Chairman, Union of Independent
Trade Unions of Albania.

Algérie Algeria Argelia

Ministre assistant à la Conférence

LOUH, Tayeb, M., Ministre du Travail et de la Sécurité
sociale.

Délégués gouvernementaux

JAZAÏRY, Idriss, M., Ambassadeur, Représentant
permanent, Mission permanente, Genève.
ZAIDI, Fodil, M., Directeur des Etudes et des Systèmes
d'information, Ministère du Travail et de la Sécurité
sociale.

Conseillers techniques

KIES, Saida, Mme, Inspectrice Centrale, Ministère du
Travail et de la Sécurité sociale.
YEKKEN, Bahia, Mme, Sous-Directeur de la Coopération,
Ministère du Travail et de la Sécurité sociale.
BENAKEZOUH, Hamza, M., Chargé de mission auprès
du Premier Ministre.
BOURBIA, Ahmed, M., Directeur, Relations de travail,
Ministère du Travail et de la Sécurité sociale.
GUEDDOUH, Mohamed, M., Chargé d'Etudes et de
synthèses, Ministère du Travail et de la Sécurité
sociale.
LAMOURI, Mohamed, M., Président, Chambre sociale,
Cour suprême.
GUERIRA, Djamel, M., Protocole, Ministère du Travail et
de la Sécurité sociale.
CHEBIHI, Boualem, M., Ministre Conseiller, Mission
permanente, Genève.
EL BEY, El-Hacène, M., Conseiller diplomatique, Mission
permanente, Genève.

Délégué des employeurs

NAIT ABDELAZIZ, Mohamed Said, M., Président,
Confédération nationale du Patronat algérien (CNPA).

Conseillers techniques

TAYA OUZROUT, Yasmina, Mme, Président,
Association pour la Promotion des Femmes
gestionnaires (SEVE).
M'RAKACH, Boualem, M., Président, Confédération
algérienne du patronat (CAP).
MEHENNI, Abdelaziz, M., Président, Confédération des
industriels et producteurs algériens (CIPA).
MEGATELI, El Mahfoudh, M., Secrétaire général,
Confédération générale des Entreprises algériennes
(CGEA); Membre, Conseil d'administration du BIT.
BELDJEZAR, Ahmed, M., CIPA.
NEGHZA, Saida, Mme, CNPA.

*Personnes désignées en conformité avec
l'article 2, alinéa 3 i)*

BENDRIS, Brahim, M., CAP.
AKHROUF, Abdelmoumène, M., CNPA.
HADDADOU, Tassaadit, Mme, CNPA.

Autres personnes assistant à la Conférence

HADDAD, Nacéra, Mme, SEVE.
BEN GAUD, Ahmed, M., CNPA.
ZIANI, Abdelwahab, M., CIPA.
EDDINE ABDELMALEK, Nour, M., CGEA.
HADJ SAHRAOUI, Naïma, Mme, CNPA.
LAZOUNI, Naima, Mme, SEVE.
SAADI, Chahrazad, Mme, SEVE.
REKKAB, Hind, Mme, CAP.
LOUMI, Omar, M., CGEA.
LEKHAL, Mohamed, M., CGEA.
BOUDERKA, Abderrahmane, M., CGEA.
HAMMADI, Lahcène, M., CGEA.
CHEIKH, Saad, M., CAP.
LARDJA, Mohamed, M., CAP.
BOUSSADIA, Amar, M., CAP.
AMEUR MOUSSA, Brahim, M., CAP.
HOUFEL, Lyes, M., CAP.
BELAMRI, Nour Eddine, M., CAP.
FAZEZ, Zakir, M., CAP.
AIDER, Mohamed, M., CNPA.
DJAADI, Mohamed, M., CNPA.
SIACI, Ali, M., CNPA.
AIT ANSEUR, Hamid, M., CNPA.
BEDRANE, Aissa, M., CNPA.
NASRI, Smail, M., CNPA.
ZOUAOUI, Abdelkader, M., CIPA.

Délégué des travailleurs

SIDI SAID, Abdelmadjid, M., Secrétaire général, Union générale des Travailleurs algériens (UGTA); Membre, Conseil d'administration du BIT.

Conseillers techniques

KADDOUS, Hadja, Mme, UGTA.
MOKRANI, Malika, Mme, UGTA.
MRABET, Naima, Mme, UGTA.
SILEM, Zakia, Mme, UGTA.
BELAIDI BAROUDI, Souad, Mme, UGTA.
BENMOUHOUB, El-Hacheni, M., Secrétaire national, Information, UGTA.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

HAMARNIA, Tayed, M., UGTA.
MAIZA, Hocine, M., UGTA.
GUETTICHE, Ahmed, M., UGTA.

Autres personnes assistant à la Conférence

DJENOUHAT, Salah, M., Secrétaire national, Organique, UGTA.
AÏT ALI, Rachid, M., Communication, UGTA.
TELLI, Achour, M., UGTA.
AMIRI, Kamel, M., UGTA.

Allemagne Germany Alemania

Minister attending the Conference

BRANDNER, Klaus, Mr, Parliamentary State Secretary, Federal Ministry of Labour and Social Affairs (BMAS).

Person accompanying the Minister

ANDRES, Gerd, Mr, BMAS.

Government Delegates

KOBERSKI, Wolfgang, Mr, Director General, BMAS.
SCHWEPPE, Reinhard, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

HOFFMAN, Susanne, Ms, Director, BMAS.
FITTING, Franziska, Ms, Counsellor, Permanent Mission, Geneva.
OTTING, Albrecht, Mr, Desk Officer, BMAS.
ZEITZ, Birgit, Ms, Deputy head of Department, BMAS.

Advisers

DITTMER, Judith, Ms, Permanent Mission, Geneva.
EFING, Anne, Ms, Desk Officer, Federal Ministry of Family Affairs, Senior Citizens, Women and Youth (BMFSFJ).
FENCHEL, Udo, Mr, Counsellor, Permanent Mission, Geneva.
MUSCH, Franz H., Mr, Desk Officer, BMAS.
REHBERG, Juliane, Ms, Desk Officer, Federal Foreign Office.
STÄHLE, Stefan, Mr, Desk Officer, Federal Foreign Office.
STOLTE, Claudia, Ms, Permanent Mission, Geneva.
WELSKOP-DEFFAA, Eva Maria, Ms, Director General, BMFSFJ.

Other persons attending the Conference

HORZETZKY, Günther, Mr, State Secretary, BMAS.
SCHÖWING, Juliane, Ms, Personal Assistant, BMAS.
NIENDORF, Ulla, Ms, Personal Assistant, BMAS.

Employers' Delegate

GERSTEIN, Antje, Ms, Director, European and International Affairs, Confederation of German Employers' Association (BDA).

Adviser and substitute delegate

HORNUNG-DRAUS, Renate, Ms, Managing Director, BDA.

Advisers

PRINZ, Thomas, Mr, Deputy Head of Department, BDA.
JOHANNSEN, Marion, Ms, Managing Director, BDA.
THORNS, Matthias, Mr, BDA.

Other person attending the Conference

CLEVER, Peter, Mr, Deputy Director General, BDA.

Workers' Delegate

SOMMER, Michael, Mr, President, Confederation of German Trade Unions (DGB).

Adviser and substitute delegate

KÜHL, Bianca, Ms, Head of Division, DGB.

Advisers

GANTER, Sarah, Ms, DGB.

LAMBERTIN, Knut, Mr, Head of Division, DGB.

LUTTERBACH, Wolfgang, Mr, Head of Division, DGB.

MENNE, Claudia, Ms, Head of Department, DGB.

MÜLLER, Julia, Ms, DGB.

Persons appointed in accordance with Article 2, paragraph 3(i)

PAPE, Karin, Ms, DGB.

ULBRICH, Gabriele, Ms, Head of Section, DGB.

ZACH, Frank, Mr, Secretary of the Executive Board, DGB.

Other person attending the Conference

SUSEC, Barbara, Ms, Personal Advisor to the President.

Angola

Ministre assistant à la Conférence

DOMINGOS DA COSTA PITRA NETO, Antonio, M.,
Ministre de l'Administration publique, de l'Emploi et de
la Sécurité sociale (MAPESS).

Personnes accompagnant le Ministre

DO NASCIMENTO, Arcanjo Maria, M., Ambassadeur,
Représentant permanent, Mission permanente, Genève.

CORREIA, Apolinario Jorge, M., Ambassadeur
Extraordinaire et Plénipotentiaire, Confédération
Suisse,

Délégués gouvernementaux

LUSSOKE, David N'Gove, M., Directeur, Relations
internationales, MAPESS.

LUIS MACHADO, Antonio Luis, M., Directeur, Cabinet
d'Etude de la Planification et des Statistiques,
MAPESS.

Conseillers techniques

SILVA, José, M., Conseiller, Mission permanente,
Genève,

MARQUES DA COSTA, Angélica, Mme, Troisième
Secrétaire, Mission permanente, Genève.

Délégué des employeurs

N'ZAU, André Miguel Rosa, M., Directeur, Département
de Formation de la Chambre du Commerce et de
l'Industrie de l'Angola (CCIA).

Conseiller technique

LUIS, Luciano M., M., Secrétaire Exécutif, Association
Industrielle de l'Angola (AIA).

Délégué des travailleurs

FRANCISCO, Maria Fernanda de Carvalho, Mme,
Secrétaire des Relations internationales, Union de
Travailleurs Angolais - Confédération Syndicale
(UNTA-CS).

Conseillers techniques

DIFUILA, Manuel Maria, M., Président, Centrale générale
des Syndicats indépendants et libres de l'Angola
(CGSILA).

VIAGE, Manuel Augusto, M., Secrétaire général, UNTA-
CS.

EDUARDO, Antonio, M., Secrétaire de Relations
internationales, CGSILA.

VICTORIANO JUNQUEIRA, Ernestina, Mme,
Coordonnatrice, Comité de Femmes, Syndicat de
l'Administration publique.

Arabie saoudite Saudi Arabia Arabia Saudita

Minister attending the Conference

AL-HUMAID, Abdulwahed Khalid A., Mr, Vice-Minister
of Labour.

Person accompanying the Minister

ATTAR, Abdulwahab, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Government Delegates

AL HOQUBANI, Mofarrej Saad A., Mr, Deputy Minister
for Planning and Development, Ministry of Labour.

ALYAHYA, Yahya N, Mr, Director General, Director
General, International Organizations, Ministry of
Labour.

Advisers and substitute delegates

RAJIH, Hashem Ali H., Mr, Assistant Deputy Minister for
Expatriate Workers, Ministry of Labour.

ALENEZI, Hattab Saleh H., Mr, Director-General, Public
Relations and Information, Ministry of Labour.

ALFALEH, Mohammed Abdulrahman F., Mr, Director-
General, Labour Education Department, Ministry of
Labour.

QADHI, Abdulrahman A. S., Mr, Specialist, International
Organizations Department, Ministry of Labour.

ALGHAMDY, Omaid Salem M., Mr, Secretary of the Vice-Minister of Labour.

Advisers

AL-NOFAIE, Saoud, Mr, First Secretary, Permanent Mission, Geneva.
AL-EISA, Fahd, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

DAHLAN, Abdullah Sadiq, Mr, Businessman and Member, Shura Council, Council of the Saudi Chambers of Commerce and Industry.

Advisers and substitute delegates

ALHUMAIDAN, Saleh A., Mr, Director-General, Dar Alyaum Press, Board Member, Chamber of Commerce, Eastern Region.
ALSULAIMAN, Lama Abdulaziz, Mrs, Board Member, Jeddah Chamber of Commerce and Industry.
ALKERNASS, Ibrahim Saleh, Mr, Assistant Secretary-General, Human Resources Development, Saudi Council of Chambers of Commerce.

Workers' Delegate

RADHWAN, Nedhal M. Rashied, Mr, Chairman, Workers' Committee, Saudi Telecom.

Advisers and substitute delegates

ALMOGHRABI, Mohammed S., Mr, Workers' Committee, Aramco/Mobil Ltd.
AL GARNI, Khaled Mashhour, Mr, Chairman, Workers' Committee, Abdul Latif Jameel Co.

Argentine Argentina

Ministro asistente a la Conferencia

TOMADA, Carlos Alfonso, Sr., Ministro de Trabajo, Empleo y Seguridad Social.

Personas que acompañan al Ministro

NEGRO, Alejandro, Sr., Director de Ceremonial y Relaciones Institucionales.
MANDELMAN, Diego, Sr., Director de Prensa y Comunicaciones, Ministerio de Trabajo, Empleo y Seguridad Social.
ARES, María del Carmen, Sra., Secretaria Privada del Ministro.

Delegados gubernamentales

DEIBE, Enrique, Sr., Secretario de Empleo, Ministerio de Trabajo, Empleo y Seguridad Social.
DUMONT, Alberto Juan, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

GONZÁLEZ GAVIOLA, Juan Horacio, Sr., Superintendente, Superintendencia de Riesgos del Trabajo.
MARTINEZ GONDRA, Sr., Ministro, Representante Permanente Alternativo, Misión Permanente, Ginebra.
AMBESI, Leonardo, Sr., Director General, Asuntos Jurídicos, Ministerio de Trabajo, Empleo y Seguridad Social.
ROSALES, Julio Guillermo, Sr., Director de Asuntos Internacionales, Ministerio de Trabajo, Empleo y Seguridad Social.
MARTÍN DE HAMMAR, Olga, Sra., Presidenta, Comisión Tripartita de Igualdad de Trato y Oportunidades entre Varones y Mujeres en el Mundo Laboral (CTIO).
CELAYA ÁLVAREZ, Darío, Sr., Consejero, Misión Permanente, Ginebra.
CAVALERI, Paulo, Sr., Consejero, Misión Permanente, Ginebra.

Otras personas que asisten a la Conferencia

MIRANDA, Julio Antonio, Sr., Senador Nacional.
GALLEGO, Silvia Ester, Sra., Senadora Nacional.
RIOFRÍO, Marina Raquel, Sra., Senadora Nacional.
OSUNA, Blanca Inés, Sra., Senadora Nacional.
VIUDES, Isabel Josefa, Sra., Senadora Nacional.
VIGO, Elida María, Sra., Senadora Nacional.
MARTÍNEZ, José Carlos, Sr., Senador Nacional.
FERNÁNDEZ, Nicolás Alejandro, Sr., Senador Nacional.
DANIELE, Mario Domingo, Sr., Prosecretario Administrativo, Senador Nacional.
CANALS, Juan José, Sr., Prosecretario Parlamentario.
RECALDE, Héctor Pedro, Sr., Diputado Nacional.
FADEL, Patricia, Sra., Diputada Nacional.
CONSIGLIO, Ezequiel, Sr., Superintendencia de Riesgos del Trabajo (SRT).
SALCEDO GARAY, Luis Alberto, Sr., Subsecretario de Trabajo, Provincia de San Juan.

Delegado de los empleadores

MÉNDEZ, Héctor Augusto, Sr., Presidente, Unión Industrial Argentina (UIA).

Consejero técnico y delegado suplente

FUNES DE RIOJA, Daniel, Sr., Presidente, Departamento de Política Social UIA, Vicepresidente Ejecutivo, Organización Internacional de Empleadores (OIE), Vicepresidente Empleador, Consejo de Administración de la OIT.

Consejeros técnicos

ETALA, Juan José, Sr., Vicepresidente, Departamento de Política Social, UIA.
MANTILLA, Enrique, Sr., Presidente, Cámara de Exportadores, Departamento de Política Social, UIA.
ALDAO ZAPIOLA, Carlos, Sr., Presidente, Comisión de Recursos Humanos, Departamento de Política Social, UIA.
SCHAER, Juan José, Sr., UIA.

MELIÁN, Carlos, Sr., Asociación de Entidades Bancarias Argentina.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

GUERRIERI, Abel, Sr., Sociedad Rural Argentina.
ECHEZARRETA, Carlos, Sr., Cámara Argentina de Comercio (CAC).
MARIANI, Juan Carlos, Sr., CAC.

Otras personas que asisten a la Conferencia

VILLEGAS, Marcelo E., Sr., Telecom, UIA.
GHEZZI, Oscar, Sr., Presidente, Federación Gastronómica y Hotelera de la República Argentina (FEGHRA).
CARREGA, Enrique, Sr., Unión Argentina de Entidades de Servicios (UDES).
AIMARETTI, Jorge Luis Esteban, Sr., Presidente, Unión de Aseguradoras de Riesgos del Trabajo (UART).
MARÍN RODRÍGUEZ, Carlos Gustavo, Sr., Asesor Letrado, UART.
VASCO MARTÍNEZ, Juan, Sr., Cámara Argentina de Comercio (CAC).
PIÑEIRO, Roberto, Sr., CAC.

Delegado de los trabajadores

MARTÍNEZ, Gerardo A., Sr., Secretario, Relaciones Internacionales, Confederación General del Trabajo (CGT-RA), Secretario General, Unión Obrera de la Construcción de la República Argentina (UOCRA), Miembro, Consejo de Administración de la OIT.

Consejero técnico y delegado suplente

RODRÍGUEZ, Andrés, Sr., Secretario, Relaciones Institucionales CGT-RA, Secretario General de la Unión Personal Civil de la Nación (UPCN).

Consejeros técnicos

AGUIRRE, Adolfo, Sr., Secretario, Relaciones Internacionales, Central de Trabajadores Argentinos (CTA).
CAVALIERI, Armando, Sr., Secretario, Seguridad Social, CGTRA, Secretario General, Federación Argentina de Empleados de Comercio y Servicios (FAECyS).
VENTURINI, Enrique, Sr., Secretaría de Relaciones Internacionales, CGTRA, Secretario General de Electricistas Navales.
MENÉNDEZ RUIZ, Noemí, Sra., Secretaría de Igualdad de Oportunidad y Género, CGTRA, Secretaria General, Asociación de Modelos Argentinos.
SUÁREZ, Omar, Sr., Vocal Titular 1º, CGTRA, Secretario General, Sindicato Obreros Marítimos (SOMU).

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

RIGANE, José, Sr., Secretario de Organización, CTA.
CALDERÓN, José Gustavo, Sr., Asesor en Medicina Laboral, CGTRA.
ANGRIMAN, Alejandra María, Sra., Secretaría de Igualdad de Género y Oportunidad, CTA.

Otras personas que asisten a la Conferencia

SCHMID, Juan Carlos, Sr., Secretario, Políticas de Empleo, CGTRA, Secretario General, Personal de Dragado y Balizamiento.
PUJADAS, Marta, Sra., Secretaría de Relaciones Internacionales, CGTRA, Asesora, Unión Obrera de la Construcción de la República Argentina (UOCRA).
MEGUIRA, Horacio, Sr., Director, Departamento Jurídico, CTA.
CÓRDOBA, Viviana, Sra., Secretaría de Salud Laboral y Medio Ambiente, CGTRA, Secretaría de Acción Social, Federación de Trabajadores de Industrias de la Alimentación (FTIA).
LLANOS, Carolina, Sra., Secretaría de Igualdad de Oportunidades y Género, UATRE.
BRANDÁN, Víctor, Sr., Secretario, Relaciones Internacionales, UOCRA.
TOMASSONE, Alberto, Sr., Asesor, CGT-RA y FAECyS.
MELE, Luisa, Sra., Asesora, CGTRA y Sindicato de la Unión Argentina de Trabajadores Rurales y Estibadores.
GARCÍA, Viviana, Sra., Secretaria, Relaciones Internacionales, Area de Salud, CTA.
CERIOTTI, Oscar, Sr., Secretario de Capacitación, UATRE-CGT.
MOREIRA, Rubén Alejandro, Sr., Sindicato de Obreros Marítimos Unidos (SOMU-CGT).
FERNANDEZ, Pedro, Sr., Secretario General Seccional Control Provincia de Buenos Aires, Asociación del Personal de los Organismos de Control (APOC).
GIMENEZ, Miguel Alejandro, Sr., Secretario Gremial Seccional Control, Provincia de Buenos Aires, APOC.
ESTEVEZ, Eduardo, Sr., Asesor Sindical, Region Iberoamericana.

Arménie Armenia

Government Delegates

HAMBARDZUMYAN, Arsen, Mr, Minister of Labour and Social Issues.
MARTIROSYAN, Anamit, Ms, Head of International Relations Division, Ministry of Labour and Social Issues.

Employers' Delegate

PILOSYAN, Kristaphor, Mr, Deputy President, Republican Union of Employers of Armenia.

Workers' Delegate

KHARATYAN, Boris, Mr, Deputy President, Trade Union Confederation of Armenia.

Australie Australia

Minister attending the Conference

O'CONNOR, Brendan, Mr, Minister for Employment Participation.

Persons accompanying the Minister

RICHMOND, Tallis, Mr, Ministerial Adviser.
KOVACIC, John, Mr, Deputy Secretary, Department of Education, Employment and Workplace Relations.

Government Delegates

SMYTHE, James, Mr, Special Labour Adviser, Permanent Mission, Geneva.
MCDONOUGH, Louise, Ms, Branch Manager, Employee Protections Branch, Workplace Relations Policy Group, Department of Education, Employment and Workplace Relations.

Advisers and substitute delegates

YARDLEY, David, Mr, Director, International Labour Organisation Section, Employee Protections Branch, Workplace Relations Policy Group.
BROWN, Miranda, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

Adviser

KNIGHT, Phil, Mr, Assistant Director, International Labour Organisation Section, Employee Protections Branch, Workplace Relations Policy Group, Department of Education, Employment and Workplace Relations.

Employers' Delegate

GROZIER, Dick, Mr, Director, Industrial Relations, New South Wales Business Chamber.

Advisers and substitute delegates

SMITH, Stephen, Mr, Director, National Industrial Relations, Australian Industry Group.
CALVER, Richard, Mr, National Director, Industrial Relations, Legal Counsel, Master Builders Association.

Workers' Delegate

BURROW, Sharan, Ms, President, Australian Council of Trade Unions.

Advisers and substitute delegates

TATE, Alison, Ms, International Officer, Australian Council of Trade Unions.
BOWTELL, Catherine, Ms, Senior Industrial Officer, Australian Council of Trade Unions.

Autriche Austria

Minister attending the Conference

HUNDSTORFER, Rudolf, Mr, Federal Minister of Labour, Social Affairs and Consumer Protection.

Persons accompanying the Minister

KAMLEITHNER, Renate, Ms, Cabinet of the Minister, Federal Ministry of Labour, Social Affairs and Consumer Protection.
STROHAL, Christian, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
KOKKINAKIS, Christina, Ms, Minister Plenipotentiary, Deputy Permanent Representative, Permanent Mission, Geneva.

Government Delegates

POTMESIL, Stefan, Mr, Director General, Labour Market, Federal Ministry of Labour, Social Affairs and Consumer Protection.
DEMBSHER, Iris, Ms, Head, International Social Policy Unit, Federal Ministry of Labour, Social Affairs and Consumer Protection.

Advisers and substitute delegates

FEHRINGER, Eva, Ms, Deputy Director, European Labour Law, Federal Ministry of Labour, Social Affairs and Consumer Protection.
FAUSTENHAMMER, Bernhard, Mr, Deputy Director, Social Policy, Federal Ministry of European and International Affairs.
WEIDINGER, Markus, Mr, Second Secretary, Permanent Mission, Geneva.
ZWERENZ, Georg, Mr, Deputy Head, International Social Policy Unit, Federal Ministry of Labour, Social Affairs and Consumer Protection.

Advisers

LÜTH, Brigitte, Ms, Attaché, Permanent Mission, Geneva.
PROCHAZKA, Robert, Mr, Minister Plenipotentiary, Deputy Permanent Representative to the WTO, Permanent Mission, Geneva.
BUCZOLICH, Gerhard, Mr, International Social Security, Federal Ministry of Labour, Social Affairs and Consumer Protection.
SALOMON, Charlotte, Ms, International Occupational Safety and Health, Federal Ministry of Labour, Social Affairs and Consumer Protection.
JELLASITZ, Robert, Mr, International Labour Market Policy, Federal Ministry of Labour, Social Affairs and Consumer Protection.
LACHINGER, Rudolf, Mr, Labour Market and Social Security, Labour Market Law, Unemployment Insurance, Federal Ministry of Labour, Social Affairs and Consumer Protection.
ACHBERGER, Susanne, Ms, Counsellor, Permanent Mission, Geneva.
WIMMER, Julia, Ms, Permanent Mission, Geneva.

Employers' Delegate

TOMEK, Peter, Mr, Federation of Austrian Industry.

Advisers and substitute delegates

BRAUNER, Heinrich, Mr, Chief, Social Insurance and Worker's Safety and Health Protection Division, Federation of the Austrian Industry.

THOMAS, Rainer, Mr, Social Policy and Health Division, Economic Chamber Austria.

Adviser

ROSENMAYR, Martina, Ms, Social Policy and Health Division, Economic Chamber Austria.

Workers' Delegate

FOGLAR, Erich, Mr, Acting President of Austrian Confederation of Trade Unions.

Advisers and substitute delegates

SCHNEDL, Norbert, Mr, Vice-President, Austrian Confederation of Trade Unions.

SAUER, Walter, Mr, International Unit, Austrian Confederation of Trade Unions.

HINTEREGGER, Karin, Ms, Social Security Policy, Austrian Confederation of Trade Unions.

BEI, Neda, Ms, Social Affairs Management, Federal Chamber of Labour.

Azerbaïdjan Azerbaijan Azerbayán

Minister attending the Conference

ALAKBAROV, Fizuli, Mr, Minister of Labour and Social Protection of Population.

Person accompanying the Minister

MAHARRAMOV, Elchin, Mr, Assistant, Ministry of Labour and Social Protection of Population, World Bank, Social Protection Development Project.

Government Delegates

AMIRBAYOV, Elchin, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

SULTANOV, Elnur, Mr, Head, International Cooperation Department, Ministry of Labour and Social Protection of Population.

Advisers

MAMMADOV, Vahab, Mr, Head, Employment Policy and Demography Department, Ministry of Labour and Social Protection of Population.

TALIBOV, Mammad, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

ALIYEV, Etibar, Mr, Acting President, National Confederation of Entrepreneurs (Employers) Organizations.

Advisers

MAMMADOV, Alakbar, Mr, Advisor-Expert of President, National Confederation of Entrepreneurs (Employers) Organizations.

HAJIYEV, Ilgar, Mr, President, "Akkord" Group of Companies.

Workers' Delegate

MOHBALIYEV, Sattar, Mr, Chairman, Azerbaijan Trade Unions Confederation.

Advisers

NAGHIYEV, Humbat, Mr, First Deputy Chairman, Free Trade Unions National Committee of Workers of Education.

GULIYEV, Tofiq, Mr, Chairman, "Kand-Gida-Ish" Trade Unions Federation.

AGHASIYEV, Abil, Mr, President, "Kurort" Joint Stock Company, Azerbaijan Trade Unions Confederation.

YUSIFOV, Bakir, Mr, Chairman, Trade Unions National Committee of Aviation Workers.

MAMMADOV, Fuad, Mr, Specialist, International Relations Department, Azerbaijan Trade Unions Confederation.

MOHBALIYEVA, Boyukhanim, Ms, Specialist, International Relations Department, Trade Unions National Committee of Aviation Workers.

Persons appointed in accordance with Article 2, paragraph 3(i)

RZAGULIYEVA, Naila, Ms, Executing Committee, Free Trade Unions National Committee of Workers of Education.

GULIYEVA, Zamira, Ms, Chairman, Trade Unions Committee of Hospital No 5.

LATIFOVA, Mehriban, Ms, Specialist, Organizing Division, Trade Unions National Committee of Medical Workers.

Other person attending the Conference

YUSIFOVA, Mehriban, Ms, Secretary Instructor, Trade Unions Committee of "Azerbaijan Airlines" Closed Joint-Stock Company.

Bahamas

Government Delegates

BUTLER-TURNER M.P., Loretta, Mrs, Minister of State for Labour and Social Development.

BROWN, Harcourt, Mr, Director of Labour, Department of Labour.

Employers' Delegate

MASON-SMITH, Marisa, Ms, Bahamas Employers Confederation.

Workers' Delegate

BROWN, Terrance, Mr, National Congress of Trade Unions.

Advisers

KHALFANI, Jannah, Ms, Commonwealth of The Bahamas, Trade Union Congress.

ISAACS DOTSON, Jennifer, Ms

MILLER, Rudolph, Mr

Other person attending the Conference

BOWE, Shawn, Mr

Bahreïn Bahrain Bahrein

Minister attending the Conference

AL-ALAWI, Majeed, Mr, Minister of Labour.

Persons accompanying the Minister

AL-DOSARI, Subah, Mr, Assistant Undersecretary for Labour Affairs, Ministry of Labour.

ABDULLA, Abdulla Abdullatif, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

HUMAIDAN, Jameel, Mr, Undersecretary, Ministry of Labour.

RADHI, Ali, Mr, CEO, Labour Market Regulatory Authority.

Advisers and substitute delegates

MATOOQ, Abbas, Mr, Chief International Relations, Ministry of Labour.

SANGOOR, Khalid, Mr, Head, Personnel & Management Analysis, Ministry of Labour.

Advisers

HAMZA, Masooma, Mrs, Head Training Planning, Ministry of Labour.

RADHI, Muna, Ms, Deputy, Permanent Mission, Geneva.

AHMED, Budoor Saleh, Mr, Third Secretary, Permanent Mission, Geneva.

RAJAB, Ammar, Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

AL-RAYIES, Othman, Mr, Board Member, Bahrain Chamber of Commerce and Industry.

Adviser and substitute delegate

AL A'ALI, Adel, Mr, Board Member, Bahrain Chamber of Commerce and Industry.

Advisers

MATER, Adel, Mr, Board Member, Bahrain Chamber of Commerce and Industry.

AL-KHOOR, Monther, Mr, Director, Bahrain Chamber of Commerce and Industry.

Workers' Delegate

HUSAIN, Ebrahim Hamad Abdulla, Mr, Deputy Secretary-General, General Federation of Bahrain Trade Unions.

Advisers

KADHEM, Mohammed, Mr, Assistant Secretary-General, General Federation of Bahrain, Trade Unions.

ABBAS, Maki, Mr, Assistant Secretary-General, General Federation of Bahrain Trade Unions.

Bangladesh

Ministers attending the Conference

HOSSAIN, Khandker Mosharraf, Mr, Minister, Ministry of Labour and Employment and Expatriates, Welfare and Overseas Employment.

SUFIAN, Begum Monnujan, Ms, State Minister of Labour and Employment.

MAHMUD, Hasan, Mr, State Minister for Foreign Affairs.

Persons accompanying the Minister

HUQ, Deena, Ms, Director General, Development and Coordination, Prime Minister's Office.

AREFIN, Md. Shamsul, Mr, Director, Prime Minister's Office.

Government Delegates

ISLAM, Md. Atharul, Mr, Secretary-in-Charge, Ministry of Labour and Employment.

RAHMAN, Md. Mustafizur, Mr, Chargé d'affaires a.i., Permanent Mission, Geneva.

Advisers and substitute delegates

RAHMAN, Md. Mizanur, Mr, Deputy Chief, Labour, Deputy Secretary, Ministry of Labour and Employment.

AKTER, Wahida, Ms, Private Secretary to the State Minister, Ministry of Labour and Employment.

KAZI, Faiyaz Murshid, Mr, First Secretary, Permanent Mission, Geneva.

Advisers

MOWLA, Muhammed Enayet, Mr, Minister, Permanent Mission, Geneva.

ALI, Sardar Sarafat, Mr, Deputy Director, Bureau of Manpower, Employment and Training, Ministry of Expatriates' Welfare and Overseas Employment.

Employers' Delegate

RAHMAN, Kamran Tanvirur, Mr, President, Bangladesh Employers' Federation.

Advisers and substitute delegates

RAHMAN, Alamgir M. Z., Mr, Vice-President, Bangladesh Employers' Federation.

AHMED, Farooq, Mr, Secretary General, Bangladesh Employers' Federation.

Workers' Delegate

MASTER, Md. Abdul Matin, Mr, President, Jataio Sramik League.

Advisers and substitute delegates

KHAN, Nazrul Islam, Mr, Secretary General, Bangladesh Institute of Labour Studies (BILS).

KHAN, Mohammed Delwar Hossain, Mr, General Secretary, Bangladesh Labour Federation.

Barbade Barbados

Minister attending the Conference

WALTERS, Arni B., Mr, Minister of State, Ministry of Labour and Immigration.

Government Delegates

SIMMONS, Carston, Mr, Permanent Secretary, Ministry of Labour and Immigration.

BURNETT, Vincent, Mr, Chief Labour Officer, Ministry of Labour and Immigration.

Advisers and substitute delegates

CLARKE, Trevor, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

MARCUS-BURNETT, Emalene, Mrs, Counsellor, Permanent Mission, Geneva.

WILSON, Matthew, Mr, First Secretary, Permanent Mission, Geneva.

BURKE, Natalie, Ms, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

WALCOTT, Colin, Mr, Executive Director, Barbados Employers' Confederation.

Workers' Delegate

TROTMAN, Roy, Mr, General Secretary, Barbados Workers' Union.

Adviser

MOORE, Toni, Ms, Senior Assistant General Secretary, Barbados Workers' Union.

Bélarus Belarus Belarús

Government Delegates

POTUPCHIK, Vladimir, Mr, Deputy Prime Minister.

SAVINYKH, Andrei, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

USOLTSEV, Andrei, Mr, Counsellor, Permanent Mission, Geneva.

STAROVOYTOV, Igor, Mr, Director, External Relations and Partnership Policy Department, Ministry of Labour and Social Protection.

Advisers

LAZAREV, Evgeny, Mr, Counsellor, Permanent Mission, Geneva.

RUMAK, Aleksandr, Mr, Deputy Director, Financial Relations Branch, Principal Economic Department, Office of the Prime Minister.

Employers' Delegate

KHARLAP, Anatol, Mr, Chairman, Republican-Level Association of Industrial Enterprises (BelAPP).

Adviser and substitute delegate

TSIMAFYEYU, Viktor, Mr, Deputy Director General, BelAPP.

Adviser

SOBOLEV, Vladimir, Mr, Counsellor, Belarusian Chamber of Commerce and Industry.

Workers' Delegate

KOZIK, Leonid, Mr, Chairman, Federation of Trade Unions of Belarus.

Adviser and substitute delegate

LUKYANOVICH, Andrei, Mr, Deputy Chairman, Federation of Trade Unions of Belarus.

Advisers

ALESHKA, Dzmitry, Mr, Secretary, Federation of Trade Unions of Belarus.

BARABANAU, Leanid, Mr, Chairman, Gomel Regional Association of Trade Unions.

BELANOVSKY, Nikolay, Mr, Chairman, Minsk City Association of Trade Unions.

BANDARENKA, Alena, Ms, Head, Central Administration for International Affairs, Federation of Trade Unions of Belarus.
GALYNYA, Anton, Mr, Head, International Activities Department, Central Administration for International Affairs, Federation of Trade Unions of Belarus.

Persons appointed in accordance with Article 2, paragraph 3(i)

HOYEVA, Chaslava, Ms, Chairman, Belarusian Trade Union of Forestry Workers.
LIKHTAROVITCH, Alexandre, Mr, Chairman, Trade Union of Workers of Bank and Financial Institutions.

Belgique Belgium Belgique

Ministre assistant à la Conférence

MILQUET, Joëlle, Mme, Vice-Première Ministre et Ministre de l'Emploi et de l'Égalité des Chances.

Personnes accompagnant le Ministre

VAN MEEUWEN, Alex, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
WEERTS, Laurence, Mme, Collaboratrice, Cabinet de la Ministre de l'Emploi et de l'Égalité des Chances.
WINDEY, Pol, M., Président, Conseil national du travail.
DELCROIX, Jean-Paul, M., Secrétaire, Conseil national du travail.

Délégués gouvernementaux

LAURIJSSEN, Eddy, M., Ancien Secrétaire général adjoint, Confédération syndicale internationale.
VANDAMME, François, M., Conseiller général, Chef, Division des Affaires internationales, Service public fédéral Emploi, Travail et Concertation sociale.

Conseillers techniques

MAETER, Pierre-Paul, M., Président, Comité de Direction, Service Public Fédéral Emploi, Travail et Concertation sociale.
BRAUWERS, Hugo, M., Représentant permanent adjoint, Mission permanente, Genève.
MINART, Brigitte, Mme, Représentante permanente adjointe, Mission permanente, Genève.
ADRIAENSENS, Emile, M., Conseiller, Mission permanente, Genève.
SASSE, André, M., Médecin, Institut scientifique de Santé publique, Service public fédéral Santé publique, Sécurité de la Chaîne alimentaire et Environnement.
CARABIN, Serge, M., Conseiller général, Direction générale Contrôle du bien-être au travail, Service public fédéral Emploi, Travail et Concertation sociale.
TEMPELS, Jean-François, M., Attaché, Division des Affaires internationales, Service public fédéral Emploi, Travail et Concertation sociale.
FASTRE, Frédérique, Mme, Conseillère, Institut pour l'Égalité des femmes et des hommes.

DE PRETER, Jan, M., Premier Secrétaire, Mission permanente, Genève.
RENIER, Françoise, Mme, Premier Secrétaire, Service public fédéral Affaires étrangères, Commerce extérieur et Coopération au développement.
AELVOET, Claudine, Mme, Attachée, Mission permanente, Genève.
DIERCKX, Kris, M., Délégué, Gouvernement flamand, Organisations multilatérales, Genève.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

VAN PEER, Ria, Mme, Chargé de mission, Sociaal Economische Raad van Vlaanderen (SERV).
CLAIRBOIS, Marc, M., Conseiller, Délégué, Communauté française de Belgique et de la Région wallonne à Genève.
MONCAREY, Audrey, Mme, Assistante, Délégation Communauté française de Belgique et de la Région wallonne à Genève.
MAES, Eric, M., Délégué, Région Bruxelles Capitale.
BUELENS, Theo, M., Expert administratif, Direction des relations multilatérales, Service public fédéral Emploi, Travail et Concertation sociale.

Autres personnes assistant à la Conférence

DENEFFE, Michèle, Mme, Ministre conseiller, Mission permanente, Genève.
GONZALES GARRIBAY, Montserrat, Mme, Assistante-stagiaire, Mission permanente, Genève.

Délégué des employeurs

VAN DAMME, Ivo, M., Directeur, Département social, Fédération des entreprises de Belgique.

Conseiller technique et délégué suppléant

DA COSTA, Jacques, M., Directeur honoraire, Fédération pétrolière belge.

Conseillers techniques

DE MEESTER, Kris, M., Premier Conseiller, Fédération des entreprises de Belgique.
DENYS, Jan, M., Manager, Relations publiques et Affaires publiques.
STORM, Marie-Louise, Mme, Conseillère sociale internationale, Agoria.

Délégué des travailleurs

DE LEEUW, Rudy, M., Président, Fédération générale du travail de Belgique.

Conseiller technique et délégué suppléant

CORTEBEECK, Luc, M., Président, Confédération des syndicats chrétiens.

Conseillers techniques

NOËL, Bernard, M., Secrétaire national, Centrale générale des syndicats libéraux de Belgique.

ROUSSEAU, Véronique, Mme, Chef, Service des relations internationales, Confédération des syndicats chrétiens.

GALON, Stephan, M., Attaché, Département international, Fédération générale du travail de Belgique.

LEEMANS, Marc, M., Secrétaire National, Confédération des syndicats chrétiens.

VAN HIEL, Isabelle, Mme, Conseillère, Département social, Fédération générale du travail de Belgique.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

SERROYEN, Chris, M., Chef, Service d'étude, Confédération des syndicats chrétiens.

VAN PEBORGH, Gitte, Mme, Conseillère, Département Gender Mainstreaming, Fédération générale du Travail de Belgique.

VALENTIN, Olivier, M., Conseiller général, Centrale générale des Syndicats libéraux de Belgique.

Autres personnes assistant à la Conférence

DESWERT, Gilbert, M., Conseiller, Service d'étude, Confédération des Syndicats chrétiens.

MELCKMANS, Bruno, M., Conseiller, Département Entreprises, Fédération générale du Travail de Belgique.

DOS SANTOS COSTA, Vera, Mme, Chef, Département international, Centrale générale des Syndicats libéraux de Belgique.

VERCAMST, Jan, M., Président, Centrale générale des syndicats libéraux de Belgique.

GEYBELS, René, M., Expert, Fédération générale du travail de Belgique.

SLEGERS, Sabine, Mme, Secrétaire nationale, Centrale générale des syndicats libéraux de Belgique.

DEBRULLE, Andrée, Mme, Collaboratrice, Service d'étude, Confédération des syndicats chrétiens.

FONCK, Herman, M., Chef, Service Entreprises, Confédération des syndicats chrétiens.

MENS, Marleen, Mme, Collaboratrice, Secrétariat du Comité journalier, Confédération des syndicats chrétiens.

Belize Belice

Government Delegates

MARTINEZ, Gabriel, Mr, Minister of Labour, Local Government and Rural Development.

WILLIAMS, Ivan, Mr, Labour Commissioner, Ministry of Labour, Local Government and Rural Development.

Employers' Delegate

AIKMAN, Kim, Mrs, Manager Membership and Labour, Belize Chamber of Commerce and Industry.

Workers' Delegate

RENEAU, Dylan Roy, Mr, President, National Trade Union Congress of Belize.

Bénin Benin

Ministres assistant à la Conférence

AGUIAR, Kint Christophe, M., Ministre du Travail et de la Fonction publique.

MADOUGOU, Rékiatou, Mme, Ministre de la Microfinance et de l'Emploi des Jeunes et des Femmes.

Personne accompagnant les ministres

AKIBOU, Naïm, M., Chargé d'Affaires a.i., Mission permanente, Genève.

Délégués gouvernementaux

KORA ZAKI LEADI, Mémouna, Mme, Directrice Générale du Travail, Ministère du Travail et de la Fonction publique.

AZONGBE DJIDJOHO, Perpétue, Mme, Chef du Service des Normes internationales du Travail, Ministère du Travail et de la Fonction publique.

Conseillers techniques et délégués suppléants

TOSSAVI, Yao Jean, M., SE/FODEFCA, MTFP.

PEREIRA, Raouf, M., Directeur de la santé au Travail, MTFP.

Conseillers techniques

DJIBRIL MOUSSA, Imorou, M., Inspecteur du Travail, MTFP.

GADO, Charafa Dine O.I., M., Assistant, MTFP.

OUSMANE MOUSSA, Gabriel, M., Directeur général, CNSS.

DAGA, Jean Versir, M., Directeur des Prestations, CNSS.

ZINKPE, Grégoire, M., CTTFP, CNSS.

AGOUA, Eusèbe, M., CT/PE, MMFJF.

YESSOUFOU, Liamidi, M., Directeur général de l'ANPE, MMFJF.

AGUEH, Igor, M., Chargé des Relations Internationales à l'ANPE, MMFJF.

Délégué des employeurs

ZANOUE, Pierre, M., Directeur Exécutif, Conseil national du Patronat du Bénin (CNP-BENIN).

Conseiller technique et délégué suppléant

FABOUMY, Jean Yves, M., Président, Commission du Travail et des Affaires sociales, CNP-BENIN.

Délégué des travailleurs

LOKOSSOU, Dieudonné, M., Secrétaire général, Confédération des Syndicats Autonomes du Bénin.

Conseiller technique et délégué suppléant

TODJINOUE, Pascal, M., Secrétaire général, CGTB.

Conseillers techniques

AZOUA, Gaston, M., Secrétaire général, CSTB.

IKO, Paul Essè, M., Secrétaire général Adjoint, CSTB.
GLELE KAKAI, Georges, M., Secrétaire général, COSI.
ZOUNON, Emmanuel, M., Secrétaire général, UNSTB.
AGOSSOU, Jean Sourou, M., Secrétaire général, CSUB.

Autres personnes assistant à la Conférence

ATTIGBE, Guillaume, M., Président d'honneur, CSA-BENIN.
ODJO, Raïmatou, M., Membre, CSA-BENIN.

Bolivia (Etat plurinational) Bolivia (Plurinational State) Bolivia (Estado Plurinacional)

Ministro asistente a la Conferencia

CHIPANA CALLIZAYA, Calixto, Sr., Ministro de Trabajo, Empleo y Previsión Social.

Persona que acompaña al Ministro

NAVARRO LLANOS, Angelica, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

Delegados gubernamentales

CHAVEZ SERRANO, Victor Hugo, Sr., Director General de Asuntos Jurídicos, Ministerio de Trabajo, Empleo y Previsión Social.
PINTO BLANCO, Alberto, Sr., Jefe de Unidad de Relaciones Internacionales, Ministerio de Trabajo, Empleo y Previsión Social.

Consejeros técnicos

ROSALES LOZADA, Fernando, Sr., Primer Secretario, Misión Permanente, Ginebra.
MONTAÑO, Ximena, Sra., Primer Secretario, Misión Permanente, Ginebra.

Delegado de los empleadores

BUSTILLOS ARAMAYO, Ivan, Sr., Confederación de Empresarios de Bolivia.

Delegado de los trabajadores

CONDORI MAMANI, Ramiro, Sr., Central Obrera de Bolivia.

Bosnie-Herzégovine Bosnia and Herzegovina Bosnia y Herzegovina

Government Delegates

KEČO ISAKOVIĆ, Emina, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
DIZDAREVIĆ, Damir, Mr, Assistant Minister, Ministry of Civil Affairs.

Advisers

PERIĆ, Ljubica, Ms, Counsellor, Permanent Mission, Geneva.
SALIĆ, Kemal, Mr, Consultant, Interpreter, Ministry of Civil Affairs.

Employers' Delegate

BAKŠIĆ, Alija, Mr, Director, Employers Association of Bosnia and Herzegovina.

Botswana

Minister attending the Conference

SIELE, Peter, Letlhogonolo, Mr, Minister of Labour and Home Affairs.

Government Delegates

MOAHI, Lucky, Mr, Deputy Permanent Secretary, Ministry of Labour and Home Affairs.
MOKGOTHU, Boometswe, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

MATHIBA, Annah, Ms, Judge, Industrial Court, Botswana.
SEEMULE, Sissy, Valerie, Ms, Deputy Commissioner of Labour, Department of Labour and Social Security.
MONTSHO, Sejo, Mr, Minister Counsellor, Permanent Mission, Geneva.
HETANANG, O. Rhee, Mr, Counsellor, Permanent Mission, Geneva.
BONANG, Myron, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

MACHAILO-ELLIS, Maria, Ms, Executive Director, Botswana Confederation of Commerce and Industry Manpower (BOCCIM).

Workers' Delegate

RADIBE, Japhta, Mr, President, Botswana Federation of Trade Unions (BFTU).

Brésil Brazil Brasil

Ministers attending the Conference

AMORIN, Celso, Mr, Minister of External Relations.
FREIRE, Nilcêa, Ms, Minister of the Special Secretariat for Policies for Women of the Presidency of the Republic.
BARROSO PIMENTEL, José, Mr, Minister of Social Security.
VANUCCHI, Paulo de Tarso, Mr, Minister of the Special Secretariat for Human Rights.

Persons accompanying the Minister

SALDANHA, Pedro, Mr, Counsellor, Ministry of External Relations.
DA ROCHA, Maria Laura, Mrs, Head, Cabinet of the Minister of External Relations, Ministry of External Relations.
DE OLIVEIRA PANELLA, Marcelo, Mr, Chief of Staff, Cabinet of the Minister of Labour and Employment.
AMORIM, Ana Maria, Mrs, Officer, Federal Service on Data Processing (SERPRO).
MARINHO, Rosa Maria, Mrs, Chief of Staff, Cabinet of the Minister of the Special Secretariat for Policies for Women of the Presidency of the Republic.
FREIRE RIBEIRO, Francisco José, Mr, Special Assistant, Ministry of Social Security.
MANESCHY, Max, Mr, Press Adviser, Ministry of Labour and Employment.
MELAMED DE MENEZES, Thiago, Mr, Second Secretary.

Government Delegates

LUPI, Carlos Roberto, Mr, Minister of Labour and Employment.
FARANI AZEVÉDO, Maria Nazareth, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

BARBOSA, Mario, Mr, Special Adviser for Foreign Affairs, Ministry of Labour and Employment.
PAIXÃO PARDO, Sergio, Mr, Coordinator of Issues of Foreign Affairs, Ministry of Labour and Employment.
ALENCAR D' ASSUNÇÃO, Maria de Fátima, Ms, Fiscal Auditor of Labour, Ministry of Labour and Employment.
SEPULVEDA, Sergio, Mr, Advisor of the Executive Secretary, Ministry of Labour and Employment.
SCHWARTZER, Helmut, Mr, Secretary, Policy for Social Security, Ministry of Social Security.
GAUCH, Glaucia, Mrs, Minister Counsellor, Head, Department of Social Issues, Ministry of External Relations.
LOPES PAROLA, Alexandre Guido, Mr, Minister Counsellor, Permanent Mission, Geneva.
ALBUQUERQUE E SILVA, Silvio Jose, Mr, Minister Counsellor, Ministry of External Relations.
PINHEIRO DE VASCONCELLOS, Rui Antonio Jucá, Mr, Counsellor, Permanent Mission, Geneva.

DE SOUSA E SILVA, Bárbara Bélkior, Mrs, First Secretary, Permanent Mission, Geneva.
ESTRELA DE CARVALHO, Rodrigo, Mr, First Secretary, Permanent Mission, Geneva.
MACHADO DE CARVALHO, Matheus, Mr, Second Secretary, Ministry of External Relations.

Persons appointed in accordance with Article 2, paragraph 3(i)

TOBIAS MICHEL, Tatiana, Ms, Head, International Advisory, Ministry of Labour and Employment.
CABRAL FURTADO, Paulo Eduardo, Mr, Executive Secretary of the Council, FGTS, Ministry of Labour and Employment.
PIRES PINTO, Angela, Mrs, National Programme on STD/AIDS, ANVISA, Ministry of Health.
CABAÑAS GUIMARÃES, Monica, Mrs, Head, Cabinet of the Secretariat of Policies for Social Security, Ministry of Social Security.
LÉA, Eunice, Ms, Project Manager, Special Secretariat for Policies for Women of the Presidency of the Republic.
GORGULHO, Leonardo, Mr, Counsellor, Ministry of External Relations.

Other persons attending the Conference

VIEIRA KOMNISKI, Murilo, Mr, First Secretary, Permanent Mission, Geneva.
LEME, Rafael, Mr, Second Secretary, Permanent Mission, Geneva.
RODRIGUES HOYER, Franklin, Mr, Second Secretary, Permanent Mission, Geneva.
COSTA, Dora Maria, Ms, Magistrate, Supreme Court of Labour.
TEIXEIRA MANUS, Pedro Paulo, Mr, Magistrate, Supreme Court of Labour.
CANÇADO TRINDADE, Otávio, Mr, Second Secretary, Permanent Mission, Geneva.
CHRISTÓFOLO, João Ernesto, Mr, Second Secretary, Permanent Mission, Geneva.
BRITO LOPES, Otávio, Mr, General Solicitor of Labour, Public Ministry of Labour.
DELLA POZZA REIS, Vera Regina, Ms, General Sub-Solicitor of Labour, Public Ministry of Labour.
VIGNOLI CORDEIRO, Juliana, Mr, Solicitor of Labour, Public Ministry of Labour.
FARANI, Marco, Mr, Director, Brazilian Agency for Cooperation (ABC).
BORGES STERN, Maria de Fátima, Ms, Director, Instruction and Enhancement of the Magistracy of the National Association of Magistrates of the Justice of Labour (ANAMATRA).
MONTESSO, Claudio José, Mr, President, ANAMATRA.
CAVALCANTI MELO FILHO, Hugo, Mr, President, ANAMATRA, 6th region.
MANESCHY, Max, Mr, Press Adviser of the Minister of Labour and Employment, Ministry of Labour and Employment.
LONGUINHO TONIOLIO DE SOUZA, Moysés, Mr, Rede Nacional de Pessoas Vivendo com AIDS (RNP+).
LUGON ARANTES, Paulo de Tarso, Mr, Assistant, Permanent Mission, Geneva.

MANUS, Maria Eugênia, Ms, Assistant, Supreme Court of Labour.
 SESSIM, Simão, Mr, Federal Deputy.
 MARQUEZELLI, Nelson, Mr, Federal Deputy.
 FRANCO, Albano, Mr, Federal Deputy.
 BRAGA, Wilson, Mr, Federal Deputy.
 CASTELO BRANCO, Sabino, Mr, Federal Deputy.
 OLIVEIRA BARRETO, Fernanda, Ms, Assistant to the Director of the Brazilian Agency for Cooperation.
 CAMELI, Gladson, Mr, Federal Deputy.
 CARVALHO DE AZEVEDO, Roberto, Mr, Ambassador.
 DE MACEDO SOARES, Luiz Felipe, Mr, Ambassador.
 POMPEU BRASIL FROTA, Maria Stela, Ms, Ambassador.
 BOISSON CARDOSO, Armando Vitor, Mr, Ambassador.
 VIEIRA DE SOUSA, Unaldo Eugenio, Mr, Counsellor.
 GRACA, Joao, Mr, Delegate of Employment, State of Parana.
 BRAGA, Antonia Lúcia, Ms, Chamber of Deputies.

Employers' Delegate

GARCIA, Marcelo, Mr, Executive-Secretary, Institute of the Confederation of Agriculture and Cattle Raising of Brazil, CAN.

Advisers and substitute delegates

OLIVEIRA DIAS, Antonio Ayrton, Mr, Director, Second Secretary, National Confederation of Trade of Goods and Services and Tourism (CNC).
 DUQUE, Patricia, Mrs, Consultant, CNC.
 BENEVIDES GADELHA, Fransisco de Assis, Mr, Vice-President and President, Council of Labour Relations and Social Development of the CNI, National Confederation of Industry (CNI).
 LIMA GODOY, Dagoberto, Mr, Consultant and Brazilian Labour Representative of the Governing Body, CNI.
 CASALI ALMEIDA, Emerson, Mr, Executive Manager of Labour Relations, CNI.
 FATTORI COSTA, Thiers, Mr, President of Honour, National Confederation of Transport (CNT).

Persons appointed in accordance with Article 2, paragraph 3(i)

ZANETTI, Alexandre, Mr, Legal Advisor, National Confederation of Health (CNS).
 RONDON LINHARES, Lucia Maria, Ms, Consultant, CNI.
 NADAF, Pedro Jamil, Mr, Third Secretary, Director, CNC.

Other persons attending the Conference

DE OLIVEIRA, Laercio José, Mr, Director, Third Treasurer, CNC.
 SFOGGIA, Ubajara, Mr, Legal Consultant, National Confederation of Transport (CNT).
 ARAUJO SANTANA, Adelmir, Mr, Vice-President, CNC.
 SIMÕES, Jerfferson, Mr, Director, CNC.
 SIUFFO PEREIRA, Luiz Gil, Mr, Finance, Vice-President, CNC.
 NESE, Luigi, Mr, President, CNS.
 NOGUEIRA FERNANDES, José Luiz, Mr, CNS.
 BIANCHI, Guiliano Giacomo Filippo G., Mr, CNS.

MAGALHÃES, Helio, Mr, CNS.
 COELHO DE SOUZA FURLAN, Alexandre Herculano, Mr, Treasury Director, CNI.
 BRAGA MORAES, Marcondes, Mr, Brazilian Institute of Crisotila.
 DE ABREU, Kátia Regina, Ms, President, CNA.
 FRANCA FROTA, Lucy, Ms, Technical Assistant, CNA.
 BATISTA RODRIGUES, Cláudia, Ms, Counsellor, CNA.
 CORDEIRO, Marcelo, Mr, Counsellor, CNA.

Workers' Delegate

GOULART, Nair, Ms, President, Trade Union Force, BAHIA.

Advisers and substitute delegates

CRIVELLI, Ericson, Mr, Legal Advisor, Unique Workers' Centre (CUT).
 BENEDETTI, Arnaldo, Mr, Foreign Affairs Director, General Workers' Union (UGT).
 JOURI ARNOUD, Sérgio Augusto, Mr, Director, Cooperative Issues and Solidary Economy, New Central Trade Union of Workers (NCST).
 SODRÉ, Gleides, Ms, Technical Advisor, Trade Union Force (FS).
 MARTINS AREIAS, Edson, Mr, Legal Consultant, Men and Women Workers' Centre of Brazil (CTB).

Adviser

SILVA, Rosane, Ms, National Secretariat on Women Workers, CUT.

Persons appointed in accordance with Article 2, paragraph 3(i)

PIMENTEL, Lucia Maria, Ms, Secretary of Foreign Affairs, General Centre of the Workers of Brazil (CGTB).
 BUFFELLI MACARI, Eleuza de Cássia, Ms, Second Secretary of Foreign Affairs, UGT.
 CALDAS GIORGI, Fernanda, Ms, Legal Consultant, CUT.

Other persons attending the Conference

FELICIO, João, Mr, Director, Foreign Affairs, CUT.
 PRADO, Lourenço, Mr, Vice-President, UGT.
 CORTIZO, Antonio Maria Thaumaturgo, Mr, Vice-President, UGT.
 SIOBAHN RUPPERT, Clair, Ms, Advisor, Foreign Affairs Secretary, CUT.
 SILVA SANTOS, Artur Henrique, Mr, President, CUT.
 TURRA FILHO, Julio, Mr, Executive Director, CUT.
 CORRAL, Sidney, Mr, Official Fiscal Advisor, UGT.
 SOUZA, Wagner José, Mr, First Adjunct Secretary of Foreign Affairs, UGT.
 COSTA MATA ROMA, Otton, Mr, International Secretary for Americas, UGT.
 DOS REIS, Antonio Carlos, Mr, Vice-President, UGT.
 PEREIRA, José Moacyr, Mr, Finance Secretary, UGT.
 TEIXEIRA DA COSTA, Laerte, Mr, Vice-President, UGT.
 ROSSI, Paulo César, Mr, UGT.

SILVA, Paulo Roberto, Mr, Secretary, Political Instruction, UGT.

SOUZA FILHO, Edson, Mr, Finance Director, Workers' Trade Union of Services and Cleaning Providers Companies of the Urban Area of Sao Paulo.

KALIL, Renan Bernardi, Mr, Technical Advisor, UGT.

ALMEIDA FILHO, Severino, Mr, Foreign Affairs Secretary of the Men and Women Workers' Centre of Brazil, CTB.

ARNOUD, Terezinha de Castro, Ms, Director, New Central Trade Union of Workers (NCST).

CAMPOS PINHEIRO, Murilo Celso, Mr, Director, National Confederation of the University Legalised Liberal Workers (CNTU).

GOVINATZKI, Maria Terezinha, Mr, Director, CNTU.

PALMEZAN NETO, Fernando, Mr, Director, CNTU.

OLIVEIRA ROCHA SOUZA, Leonice, Mrs, UGT.

NETO, Antônio, Mr, President, CGTB.

SABÓIA, Paulo, Mr, President, General Centre of the Workers of Brazil of São Paulo (CGTB-SP).

SANTANA, Adilson C., Mr, Secretary-General, Mining Workers' Union of Minaçu, Goiás.

DOS SANTOS, Alberto Alexandre, Mr, Director of Safety and Health, Industry Workers' Federation (FTI).

FERREIRA, Emilio Alves Jr., Mr, President, Civil Construction Federation of the São Paulo State.

BERTAZZONI, José Osmir, Mr, Director, Union of the Public Workers of Piracicaba; Comisión of Public Workers of CGTB.

CARVALHO, Rudney Vera, Mr, President, Union of the Public Workers of Mato Grosso do Sul.

PACHECO CHAGAS, Cezar Luiz, Mr, President, Union of the Scientific Experts of the Rio Grande do Sul State.

RODRIGUES DA SILVA, Alessandro, Mr, Advisor of the President of CGTB.

BENEDETTI, Ricardo, Mr, General Union of Workers.

Brunéi Darussalam Brunei Darussalam

Minister attending the Conference

YUSOF, Pehin Dato Adanan, Mr, Minister of Home Affairs.

Person accompanying the Minister

OTHMAN, Norfarizal, Mr, Personal Assistant, Ministry of Home Affairs.

Government Delegates

HASBOLLAH, Rosliah, Ms, Commissioner of Labour, Department of Labour.

AHMAD, Zakaria, Mr, Senior Administrative Officer, Ministry of Home Affairs.

Advisers

ERIH, Janin, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

SAWAS, Shariful Bahri, Mr, Assistant Commissioner of Labour, Department of Labour.

BESAR, Shahrman, Mr, Assistant Commissioner of Labour, Department of Labour.

AWANG, Siti Nursalwana, Ms, Assistant Commissioner of Labour, Department of Labour.

MORNI, Akustina, Ms, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

ADNIN, Musa, Mr, Managing Director, Adnin and Sons.

Workers' Delegate

ISAH, Sani, Mr, Treasurer, Brunei Oilfield Workers Union (BOWU).

Bulgarie Bulgaria

Minister attending the Conference

MASLAROVA, Emiliya, Mrs, Minister of Labour and Social Policy.

Government Delegates

DIMITROV, Dimitar, Mr, Deputy Minister of Labour and Social Policy, Ministry of Labour and Social Policy.

BOJKOV, Volodya, Mr, Chargé d'affaires a.i., Permanent Mission, Geneva.

Advisers and substitute delegates

TCHOLASHKA, Assia, Mrs, Director, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.

NAYDENOV, Nikolay, Mr, Head, International Organizations and International Legal Affairs Section, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.

Advisers

KATZARSKI, Zlaty, Mr, Head, International Humanitarian Organizations Unit, Human Rights and International Human Rights and International Humanitarian Organizations Directorate, Ministry of Labour and Social Policy.

VESSELINOVA, Blagorodna, Mrs, Head, International Cooperation, International Organizations and International Legal Affairs Unit, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.

PARAPUNOVA, Stanimira, Mrs, Chief Expert, International Organizations and International Legal Affairs Section, International Cooperation Directorate, Ministry of Labour and Social Policy.

ILCHEVA, Yuliya, Mrs, Consultant, International Organizations and International Legal Affairs Section, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.

KAMENOVA, Tsveta, Mrs, Director, Economic and Social Policy Directorate, Council of Ministers.

Employers' Delegate

STOEV, Georgi, Mr, Member, Executive Council, Bulgarian Chamber of Commerce and Industry.

Adviser and substitute delegate

NIKOLOV, Nikolay, Mr, General Secretary, Bulgarian Union of Private Entrepreneurs Vuzrazdane.

Advisers

VELEV, Vassil, Mr, Chairman, Governing Board, Bulgarian Industrial Capital Association.

ANGELOVA, Milena, Mrs, General Secretary, Bulgarian Industrial Capital Association.

ZHELYAZKOV, Ivelin, Mr, Parliamentary Secretary, Bulgarian Industrial Capital Association.

MARIYANOVA, Valentina, Mrs, Expert, Bulgarian Industrial Capital Association.

Workers' Delegate

TRENCHEV, Konstantin, Mr, President, Confederation of Labour PODKREPA.

Adviser and substitute delegate

YORDANOV, Valentin, Mr, Vice President, Confederation of Labour PODKREPA.

Advisers

NENKOV, Nikolay, Mr, Vice President, Confederation of the Independent Trade Unions in Bulgaria.

BOYADJIEV, Vladimir, Mr, Chief Economic Expert, Confederation of the Independent Trade Unions in Bulgaria.

Burkina Faso

Ministres assistant à la Conférence

BOUGOUMA, Jérôme, M., Ministre du Travail et de la Sécurité Sociale.

KOUTABA, Justin, M., Ministre de la Jeunesse et de l'Emploi.

Personne accompagnant les ministres

VOKOUMA, Prosper, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

SAWADOGO, Kouka Célestin, M., Directeur général du Travail, Ministère du Travail et de la Sécurité sociale.

KYENDREBEOGO NÉE NAMA, Agathe Marcelle, Mme, Directrice général de la Sécurité et Santé au Travail, Ministère du Travail et de la Sécurité sociale.

Conseillers techniques

DAKUO, Marie Thérèse, Mme, Inspectrice de la Médecine du Travail, Ministère du Travail et de la Sécurité sociale.

OUBDA, Michel, M., Conseiller technique au Ministère de la Jeunesse et de l'Emploi.

COULIDIATI, Innocent, M., Directeur général, Caisse Nationale de Sécurité sociale.

BAKO, Chantal Marie Laure, Mme, Directeur général, Protection sociale, Ministère du Travail et de la Sécurité sociale.

KARFO, Kapouné, M., Directeur général, Office de Santé des Travailleurs.

KABORE, Frédéric, M., Directeur général, Stratégies et Programme d'Emploi, Ministère de la Jeunesse et de l'Emploi.

SOUGOURI, Désiré Dieudonné, M., Deuxième Conseiller, Mission permanente, Genève.

BAKYONO NÉE KANZIE, Sabine, Mme, Deuxième Conseiller, Mission permanente, Genève.

SANOGO, Noufou, M., Directeur régional du Travail, Ministère du Travail et de la Sécurité sociale.

OUEDRAOGO, Touwendé Joachim, M., Directeur des relations professionnelles et de la Promotion du Dialogue Social, Ministère du Travail et de la Sécurité sociale.

SEYNOU, Saïbou, M., Secrétaire permanent, Comité de Pilotage du Projet de l'Assurance Maladie.

SOMDA, Crépin, M., Directeur de la Communication et de la Presse, Ministère du Travail et de la Sécurité sociale.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

NITIEMA, Jean-Paul, M., Directeur, FONA-DR.

SOUGUE, Hafoussiatou, Mme, Directrice, FAIPA.

TIENDREBEOGO, Alfred Benjamin Patindé, M., Chef de cabinet, Ministère du Travail et de la Sécurité sociale.

YAMEOGO, Sibraogo Patrice, M., Secrétaire général, CARFO.

PARE, Etienne, M., Conseiller technique du Directeur général, Caisse nationale de Sécurité sociale.

TRAORE, Félix, M., Correspondant CIPRES.

Autres personnes assistant à la Conférence

HIEN SOME, Edwige Béatrice, Mme, CARFO.

ZOMBRE ZIDA, Léontine Marie-Florence, Mme, Conseillère juridique, Présidence.

Délégué des employeurs

NACOULMA, Birahima, M., Premier Vice-Président, Conseil national du Patronat Burkinabè.

Conseillers techniques

YAMEOGO TOU, Philomène, Mme, Secrétaire générale, Conseil national du Patronat Burkinabè.

OUANDAOGO, Victorine, Mme, Trésorière générale, Conseil national du Patronat Burkinabè.

YAMEOGO, Jean-Baptiste, M., Président, Comité statutaire, Conseil national du Patronat Burkinabè.

Délégué des travailleurs

TIENDREBEOGO, Lallé Joseph, M., Secrétaire général,
Union nationale des Syndicats libres/Force ouvrière.

Conseillers techniques

HIEN, Augustin Blaise, M., Secrétaire général,
Confédération nationale des Travailleurs Burkinabè.
SAGNON, Tolé, M., Secrétaire général, Confédération
générale du Travail du Burkina.
LILIOU, Baoubon Jean Mathias, M., Secrétaire général,
Confédération syndicale Burkinabè.
KABORE, Nobila Paul, M., Secrétaire général,
Organisation nationale des Syndicats Libres.
NAMA, Mamadou, M., Secrétaire général, Union
Syndicale des Travailleurs du Burkina.

Burundi

Ministre assistant à la Conférence

SENDAZIRASA, Annonciata, Mme, Ministre de la
Fonction publique, du Travail et de la Sécurité sociale.

Délégués gouvernementaux

BARUSASIYKO, Pierre, M., Ambassadeur,
Représentant permanent, Mission permanente, Genève.
NDABISHURIYE, Emmanuel, M., Deuxième Conseiller,
Mission permanente, Genève.

Conseillers techniques

NDAYIRAGIJE, Boniface, M., Conseiller, Cabinet du
Ministre de la Fonction publique, du Travail et de la
Sécurité sociale.
NDUHIRUBUSA, Nicodème, M., Ambassadeur, Chef du
Protocole.
SINDAYIGAYA, Espérance, Mme, Conseillère.

Délégué des employeurs

NZISABIRA, Gaspard, M., Secrétaire général, Association
des Employeurs du Burundi (AEB).

Délégué des travailleurs

GAHUNGU, Tharcisse, M., Président, Confédération
syndicale du Burundi (COSYBU).

Cambodge Cambodia Camboya

Government Delegates

HOU, Vuthy, Mr, Advisor, Ministry of Labour and
Vocational Training.

HEANG, Veasna, Mr, Director, International Cooperation
Department, Ministry of Labour and Vocational
Training.

Advisers

SUN, Suon, Mr, Ambassador, Permanent Representative,
Permanent Mission, Geneva.
LONG, Sokhan, Mr, Second Secretary, Permanent
Mission, Geneva.

Employers' Delegate

THE, Sing, Mr, Vice President, Cambodian Federation of
Employer and Business Associations (CAMFEBA).

Workers' Delegate

SOUNG, Houts, Mr, Vice President, National Union
Alliance Chamber Cambodia (NACC).

Cameroun Cameroon Camerún

Ministres assistant à la Conférence

NKILI, Robert, M., Ministre du Travail et de la Sécurité
sociale.
PEREVET, Zacharie, M., Ministre de l'Emploi et de la
Formation professionnelle.

Personnes accompagnant le Ministre

NKOU, Anatole Fabien, M., Ambassadeur, Représentant
permanent, Mission permanente, Genève.
AKOLLA EKAH, Robert, M., Chargé de Mission,
Présidence de la République du Cameroun.

Délégués gouvernementaux

NGANTCHA, Francis, M., Ministre conseiller, Mission
permanente, Genève.
MOUTE À BIDIAS, Camille, M., Directeur général,
Fonds national de l'Emploi.

Conseillers techniques

MEKULU MVONDO AKAME, Alain Olivier, M.,
Directeur général, CNPS.
EPEE KOTTO, Honorée, M., Inspecteur général, CNPS.
NOAH MANGA, Léon, M., Inspecteur général, Ministère
du Travail et de la Sécurité sociale.
YAPELE, Raymond, M., Directeur Relations
professionnelles, Ministère du Travail et de la Sécurité
sociale.
INACK INACK, Samuel, M., Chef, Division des Etudes,
de la Prospective et de la Coopération, Ministère de
l'Emploi et de la Formation professionnelle.
MENDOMO, Elise, Mme, Directeur, Sécurité sociale,
Ministère du Travail et de la Sécurité sociale.
KALATI LOBE, Marie Catherine, Mme, Chef, Division
Normes et Coopération internationale du Travail,
Ministère du Travail et de la Sécurité sociale.

GWENANG, Irène, Mme, Chef, Cellule de Suivi,
Ministère du Travail et de la Sécurité sociale.

Délégué des employeurs

BEHLE, Olivier, M., Président GICAM.

Conseillers techniques

BEKE BIHEGUE, Moïse Ferdinand, M., Secrétaire
général, SYNDUSTRICAM.

TSIMI ZOA, Hilaire, M., Président, Union Syndicats
professionnels agricoles du Cameroun (USPAC).

ABEGA, Martin, M., Secrétaire exécutif, GICAM.

Délégué des travailleurs

NTONE DIBOTI, Maximilien, M., Président, CSTC.

Conseillers techniques

MOUSSOLE, Flaubert, M., Président, USLC.

BISSALA, Isaac, M., Président, UGTC.

SOMBES, Louis, M., Secrétaire général exécutif, CSAC.

MOUGOUE, Oumarou, M., Président, CSIC.

EKETI, René Bernard, M., Président, Confédération
générale Travail-Liberté.

Canada Canadá

Minister attending the Conference

Ministre assistant à la Conférence

GOSELIN, Hélène, Ms, Deputy Minister of Labour,
Human Resources and Skills Development, Canada.

Government Delegates

Délégués gouvernementaux

ROBINSON, Debra, Ms, Director, International Labour
Affairs, Human Resources and Skills Development,
Canada.

GRINIUS, Marius, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

Conseillers techniques et délégués suppléants

OLDHAM, Peter A., Mr, Counsellor, Permanent Mission,
Geneva.

L'HEUREUX, Linda, Ms, Deputy Director, International
Labour Affairs, Human Resources and Skills
Development, Canada.

Advisers

Conseillers techniques

MAILLOUX, Thérèse, Mrs, Sous-Ministre adjointe
responsable du Secrétariat à la condition féminine,
Ministère de la Culture, des Communications et de la
Condition féminine, Gouvernement du Québec.

LEBRIS, Sonia, Mrs, Directrice par intérim, Coordination
et gestion des programmes internationaux, Division de
la migration et de la médecine de voyage, Agence de la
Santé publique du Canada.

HAY-SNYDER, Marsha, Ms, A/Director, HIV/AIDS
Policy, Coordination and Programs Division, Public
Health Agency of Canada.

ARSENAULT, Jacinthe, Mrs, Directrice adjointe,
Relations internationales, Ressources humaines et
Développement des compétences, Canada.

GOUDREAU, Stéphane, Mr, Analyste principal des
politiques, Affaires internationales du travail,
Ressources humaines et Développement des
compétences, Canada.

GOWAN, Rebecca, Ms, Senior Policy Analyst,
International Labour Affairs, Human Resources and
Skills Development, Canada.

SINCLAIR, Michelle, Ms, Policy Analyst, International
Labour Affairs, Human Resources and Skills
Development, Canada.

Representatives of a State or Province

Représentants d'un Etat ou province

GIRARD-LAMOUREUX, Catherine, Mrs, Responsable
des Relations internationales, Secrétariat à la Condition
féminine, Ministère de la Culture, des Communications
et de la Condition féminine, Gouvernement du Québec.

MASCHINO, Dalil, Mr, Directeur de la Recherche et de
l'Innovation en Milieu de Travail, Ministère du Travail,
Gouvernement du Québec.

MCCARTHY, Karen, Mrs, Conseillère, Droit international
du Travail, Ministère des Relations internationales,
Gouvernement du Québec.

ROY, Marie-Renée, Mrs, Directrice générale adjointe des
Politiques et de la Prospective, Ministère de l'Emploi et
de la Solidarité sociale, Gouvernement du Québec.

Employers' Delegate

Délégué des employeurs

CÔTÉ, Normand, Mr, Président, Conseil canadien des
Employeurs (CCE).

Adviser and substitute delegate

Conseiller technique et délégué suppléant

REGENBOGEN, Sonia, Ms, Lawyer, Labour and
Employment Law Group, Heenan Blakle, Barristers
and Solicitors.

Advisers

Conseillers techniques

COON, Kevin B., Mr, Partner, Labour, Employment and
Regularity Law, Baker and McKenzie LLP, Barristers
and Solicitors.

PERRON, Denise, Mrs, Présidente, Groupe Aequitas.

WOOLFORD, Peter, Mr, Vice-President, Policy
Development and Research, Retail Council of Canada.

Workers' Delegate

Délégué des travailleurs

BYERS, Barbara, Ms, Executive Vice-President, Canadian Labour Congress (CLC).

Adviser and substitute delegate

Conseiller technique et délégué suppléant

ROYER, Lucien, Mr, Director, International Department, CLC.

Advisers

Conseillers techniques

CIBART, Janice, Ms, Vice-President, Saskatchewan Federation of Labour.

AUDET, Monique, Mrs, Economiste et Conseillère, Fédération des travailleurs et des travailleuses du Québec (FTQ).

CARROLL, Judith, Mrs, Economiste, Coordinatrice et Conseillère syndicale, Confédération des Syndicats nationaux (CSN).

Other persons attending the Conference

Autres personnes assistant à la Conférence

DUSSAULT, Jean, Mr, Directeur, Service de la santé et de la Sécurité au Travail, FTQ.

FUDGE, Derek, Mr, National Director, Policy Development and Liaison, National Union of Public and General Employees.

VACHON, Sylvie, Mrs, Economiste et Conseillère syndicale, CSN.

Cap-Vert Cape Verde Cabo Verde

Ministre assistant à la Conférence

BRITO NEVES, Maria Madalena, Mme, Ministre du Travail, Formation professionnelle et Solidarité sociale.

Délégués gouvernementaux

MONIZ VARELA, José Carlos, M., Directeur du Cabinet de la Ministre.

DO ROSÁRIO DA GRAÇA, Elsy, Mme, Directrice générale du Travail.

Conseiller technique et délégué suppléant

DE BARROS, Alcides, M., Chargé d'Affaires, Mission permanente, Genève.

Délégué des employeurs

CURADO, Dinastela Elias, Mme, Direction, Association commerciale de Sotavento.

Délégué des travailleurs

SILVA, Julio Ascensão, M., Secrétaire général, Union nationale des Travailleurs capverdiens.

République centrafricaine Central African Republic República Centroafricana

Ministre assistant à la Conférence

MACKOUZANGBA, Gaston, M., Ministre de la Fonction publique, du Travail, de la Sécurité sociale et de l'Insertion professionnelle des Jeunes.

Personne accompagnant le Ministre

SAMBA, Léopold, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

OGBAMI, Fidele, M., Chargé de Mission en matière de Fonction publique et du Travail, Ministère de la Fonction publique, du Travail, de la Sécurité sociale.

GOUANDJIA, Jean-Claude, M., Directeur général du Travail et de la Prévoyance sociale, Ministère de la Fonction publique, du Travail, de la Sécurité sociale.

Conseillers techniques

KEGBA-NZENG, Lambert, M., Chargé de Mission, Ministère de la Fonction publique.

DOUZIMA, Jean-Pierre, M., Directeur général, Agence centrafricaine pour la Formation professionnelle et l'Emploi (ACFPE).

DJINDOT, Jean, M., Directeur général, OCSS.

GOUY-KASCI, M., Expert, OCSS.

Délégué des employeurs

GRESENGUET, Gilbert, M., Président, Union nationale du Patronat centrafricain (UNPC).

Conseillers techniques

LAWSON, Théodore, M., Vice-Président, UNPC.

MOTOROM, Nathan, M., Secrétaire permanent, UNPC.

NGUERENGOU, Nicole, Mme, Assistante du Président, UNPC.

Délégué des travailleurs

RAMADAN, Noël, M., Secrétaire général adjoint, Union syndicale des Travailleurs Centrafricains (USTC).

Conseiller technique

KPOKOLO, Sabin, M., Secrétaire général, Confédération Syndicale des Travailleurs de Centrafrique (CSTC).

Chili Chile

Ministro asistente a la Conferencia

SERRANO MADRID, Claudia, Sra., Ministra del Trabajo y Previsión Social.

Persona que acompaña al Ministro

PACHECO FLANAGAN, Paula, Sra., Jefa de Gabinete, Ministerio del Trabajo y Previsión Social.

Delegados gubernamentales

PORTALES, Carlos, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
SILVA MELÉNDEZ, Patricia, Sra., Directora Nacional, Dirección del Trabajo.

Consejeros técnicos y delegados suplentes

DONAIRE GAETE, Claudia, Sra., Abogada Asesora, Ministerio del Trabajo y Previsión Social.
HURTADO FERNÁNDEZ, José María, Sr., Jefe Relaciones Internacionales, Ministerio del Trabajo y Previsión Social.

Consejeros técnicos

ALBORNOZ, Laura, Sra., Ministra, Servicio Nacional de la Mujer (SERNAM).
DE LA PUENTE, Sebastián, Sr., Jefe de Gabinete, Subsecretaría del Trabajo.
FARIAS, Pamela, Sra., Asesora encargada de Género, Ministerio del Trabajo y Previsión Social.
CASTRO, José Francisco, Sr., Abogado Asesor, Subsecretaría del Trabajo.
HUNEEUS, Cristóbal, Sr., Coordinador de Mercado Laboral, Ministerio de Hacienda.
ROGERS, Alejandro, Sr., Representante Alterno, Misión Permanente, Ginebra.
ESQUIVEL, Amira, Sra., Agregada Laboral, Misión Permanente, Ginebra.
PARODI, Luciano, Sr., Ministro Consejero, Misión Permanente, Ginebra.
MUÑOZ, Fernando, Sr., Agregado Científico, Misión Permanente, Ginebra.
VERDUGO, Ximena, Sra., Primer Secretario, Misión Permanente, Ginebra.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

SAUTEREL, Maricel, Sra., Jefa Relaciones Internacionales, SERNAM.
FUENTES, Angélica, Sra., Sectorialista de Trabajo, SERNAM.
SÁEZ, Felipe, Sr., Asesor de Coordinador de Mercado Laboral, Ministerio de Hacienda.
LAZO, Pablo, Sr., Encargado de Departamento, Relaciones Laborales y Sociedad Civil, Ministerio de Relaciones Exteriores.

Otras personas que asisten a la Conferencia

MUÑOZ ABURTO, Pedro, Sr., Senador, Comisión de Trabajo y Previsión Social, Senado.
LETELIER, Juan Pablo, Sr., Senador, Senado.
GOIC, Carolina, Sra., Diputada, Presidenta Comisión de Trabajo y Previsión Social, Cámara de Diputados.
RECONDO, Carlos, Sr., Diputado, Comisión de Trabajo y Seguridad Social, Cámara de Diputados.
JIMÉNEZ, Tucape, Sr., Diputado, Comisión de Trabajo y Seguridad Social, Cámara de Diputados.
LABBE, Mario, Sr., Abogado Secretario, Comisión de Trabajo y Previsión Social, Senado.
MUGA, Pedro, Sr., Abogado Secretario, Comisión de Trabajo y Previsión Social, Cámara de Diputados.
ZALAUQUET, José, Sr.
ÁLVAREZ, Osvaldo, Sr., Segundo Secretario, Misión Permanente, Ginebra.
BERTOLINO, Mario, Sr., Diputado.

Delegado de los empleadores

MUGA, René, Sr., Gerente General, Confederación de la Producción y del Comercio (CPC).

Consejero técnico y delegado suplente

ARTHUR, Guillermo, Sr., CPC.

Consejeros técnicos

BOBIC, Pablo, Sr., Asesor Legal, CPC.
BRUNA, Augusto, Sr., CPC.
URIBE, Enrique, Sr., CPC.
PRIETO, Humberto, Sr., CPC.
HÚMERES, Héctor, Sr., CPC.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

DINAMARCA, Jaime, Sr., CPC.
ARAYA, Juan, Sr., CPC.
VUSKOVIC, Iván, Sr., Presidente, Confederación Nacional de la Micro, Pequeña y Mediana Empresa (CONAPYME).

Delegado de los trabajadores

DÍAZ, José Manuel, Sr., Encargado de Relaciones Internacionales, Central Unitaria de Trabajadores (CUT).

Consejeros técnicos y delegados suplentes

ROBLES, Pedro, Sr., Presidente, Central Autónoma de Trabajadores (CAT).
RIVERO, Oscar, Sr., CUT.

Consejeros técnicos

REQUENA, Julia, Sra., CUT.
GARRIDO, Alba, Sra., CUT.
SOTO FUENTES, Jeannete, Sra., Central Unitaria de Trabajadores (CUT).
AGUILERA, Eliana, Sra., CUT.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

SAN MARTÍN, Laura Patricia, Sra., CUT.
ORTIZ, Tomás, Sr., Encargado de Formación, CAT.

Otras personas que asisten a la Conferencia

ESPINOZA, Raimundo, Sr., Presidente, Federación de Trabajadores del Cobre.
LEMAITRE, Guillermo, Sr., Encargado Relaciones Internacionales, Federación de Trabajadores del Cobre.
FRITZ, Freddy, Sr., Director Laboral, Asociación Chilena de Seguridad.
BRICKLE, Patricio, Sr., Director Laboral, Asociación Chilena de Seguridad.
OLEA, Juan Carlos, Sr., Dirigente, Federación Nacional de Trabajadores del Petróleo.
ROCA, Pedro, Sr., Dirigente, Federación Nacional de Trabajadores del Petróleo.
ZUNIGA, Gema, Sra., Experta en Seguridad e Higiene Laboral, CUT.

Chine China

Minister attending the Conference

YIN, Weimin, Mr, Minister, Ministry of Human Resources and Social Security.

Persons accompanying the Minister

ZHAO, Min, Mr, Director General, General Affairs Department, Ministry of Human Resources and Social Security.
YU, Faming, Mr, Director General, Employment Promotion Department, Ministry of Human Resources and Social Security.
LIU, Yutong, Mr, Director, International Cooperation Department, Ministry of Human Resources and Social Security.
WANG, Guodong, Mr, Section Chief, General Affairs Department, Ministry of Human Resources and Social Security.

Government Delegates

WANG, Xiaochu, Mr, Vice Minister, Ministry of Human Resources and Social Security.
LI, Baodong, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

JIANG, Mohui, Mr, Deputy Director General, International Cooperation Department, Ministry of Human Resources and Social Security.
LU, Xiaoping, Ms, Counsellor, Permanent Mission, Geneva.

Advisers

ZHANG, Yali, Ms, Director General, International Cooperation Department, Ministry of Human Resources and Social Security.
ZHENG, Dongliang, Mr, Deputy Director General, Institute for Labour Science, Ministry of Human Resources and Social Security.
ZHENG, Xuanbo, Mr, Director, Policy and Research Department, Ministry of Human Resources and Social Security.
GUAN, Jinghe, Ms, Director, International Cooperation Department, Ministry of Human Resources and Social Security.
RONG, Sicai, Mr, First Secretary, Permanent Mission, Geneva.
ZHANG, Feng, Mr, Director, Institute for International Labour Studies.
WONG, Kwok-Iun, Alan, JP, Mr, Deputy Commissioner for Labour (Labour Administration), Labour Department, Hongkong SAR.
LEUNG SO, Suk-Ching, Tonia, Mrs, Assistant Commissioner for Labour (Employee's Rights and Benefits), Labour Department, Hongkong SAR.
VIZEU BENTO, Raimundo, Mr, Director General, Labour Inspection Department, Labour Affairs Bureau, Macao SAR.
WONG, Hong, Mr, Senior Legal Technician, Research and Information Department, Macao SAR.

Persons appointed in accordance with Article 2, paragraph 3(i)

CHEN, Yongjia, Mr, Section Chief, General Affairs Department, Ministry of Human Resources and Social Security.
ZHANG, Chenxin, Ms, Section Chief, International Cooperation Department, Ministry of Human Resources and Social Security.
ZHANG, Yaojun, Mr, Second Secretary, International Department, Ministry of Foreign Affairs.
HU, Peng, Mr, Section Chief, Social Security Department, Ministry of Finance.
LEUNG, Kwok-Kee Raymond, Mr, Senior Labour Officer, Labour Department, Hongkong SAR.
TAM, Siu-mun David, Mr, Labour Officer, Labour Department, Hongkong SAR.

Other person attending the Conference

KAM, Wing-yin Gloria, Ms, Labour Officer, Labour Department, Hongkong SAR.

Employers' Delegate

CHEN, Lantong, Mr, Vice President, China Enterprise Confederation.

Adviser and substitute delegate

YU, Wu, Mr, Vice Executive Director, China Enterprise Confederation.

Advisers

HU, Xiaoli, Ms, Director, Membership Department, China Enterprise Confederation.
LIU, Hansong, Ms, Deputy Director, International Department, China Enterprise Confederation.
HO, Sai-chu, GBS, JP, Mr, Employer Representative, Labour Advisory Board, Hongkong SAR.
VONG, Kok Seng, Mr, Employer Representative, Standing Committee of Social Conciliation, Macao SAR.

Persons appointed in accordance with Article 2, paragraph 3(i)

LAU, Chin-ho, Stanley, MH, JP, Mr, Employer Representative, Labour Advisory Board, Hongkong SAR.
CHEUNG, Sing-hung, BBS, Mr, Employer Representative, Labour Advisory Board, Hongkong SAR.

Workers' Delegate

XU, Zhenhuan, Mr, Vice Chairman, All-China Federation of Trade Unions.

Adviser and substitute delegate

JIANG, Guangping, Mr, Director General, International Department, All-China Federation of Trade Unions.

Advisers

LI, Hanquan, Mr, Deputy Director General, International Department, All-China Federation of Trade Unions.
LI, Changchun, Mr, Director General, Construction Affairs Department, China Seafarer Construction Trade Unions.
SHEN, Lanping, Ms, Director, Women Workers Department, All-China Federation of Trade Unions.
NG, Wai-ye, Ms, Employee Representative, Labour Advisory Board, Hongkong SAR.
LEI, Cheng I, Ms, Employee Representative, Standing Committee of Social Conciliation, Macao SAR.

Persons appointed in accordance with Article 2, paragraph 3(i)

ZHAO, Changjiu, Ms, Director, International Department, All-China Federation of Trade Unions.
LI, Jingfang, Ms, Deputy Director, General Affairs Department, All-China Federation of Trade Unions.
LEI, Jiangping, Mr, Deputy Director, General Affairs Department, All-China Federation of Trade Unions.

Other persons attending the Conference

WU, Chuanhua, Mr, Official, International Department, All-China Federation of Trade Unions.
ZHENG, Jiaheng, Mr, Official, International Department, All-China Federation of Trade Unions.
TSUI, Sai-cheung, Mr, Employee Representative, Labour Advisory Board, Hongkong SAR.
CHENG, Kai-ming, Mr, Employee Representative, Standing Committee of Social Conciliation, Macao SAR.

Chypre Cyprus Chipre

Minister attending the Conference

CHARALAMBOUS, Sotiroula, Ms, Minister of Labour and Social Insurance.

Government Delegates

HADJICHRYSANTHOU, Andreas, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
NICOLAOU, Nicos, Mr, Deputy Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

PAPAGEORGIU, George, Mr, Permanent Secretary, Ministry of Labour and Social Insurance.
MYLONAS, Andreas, Mr, Director, Labour Relations Department, Ministry of Labour and Social Insurance.
KYRIAKOU, Themistoklis, Mr, Labour Inspection Officer, Ministry of Labour and Social Insurance.
ANDREOU PANAYIOTOU, Natalia, Ms, Administrative Officer, Ministry of Labour and Social Insurance.
ARISTODEMOU, Katerina, Ms, Labour Officer, Ministry of Labour and Social Insurance.
KAMBOURIDOU, Yiota, Ms, Labour Relations Officer, Ministry of Labour and Social Insurance.
MICHAEL, María, Ms, Counsellor, Permanent Mission, Geneva.
SOLOGIANNI, María, Ms, Advisor, Permanent Mission, Geneva.

Employers' Delegate

PILIKOS, Michael, Mr, Director General, Cyprus Employers and Industrialists Federation.

Adviser and substitute delegate

KAPARTIS, Costas, Mr, Special Adviser, Cyprus Employers and Industrialists Federation.

Advisers

ANTONIOU, Michael, Mr, Deputy Director General, Cyprus Employers and Industrialists Federation.
LOIZIDES, Panayiotis, Mr, General Secretary, Cyprus Chamber of Commerce and Industry.
MICHAEL, Aimilios, Mr, Head, Department of Labour Relations, Cyprus Chamber of Commerce and Industry.
KARYDIS, Lefteris, Mr, Industrial Relations Officer, Cyprus Chamber of Commerce and Industry.
POLYVIU, Polyvios, Industrial Relations Officer, Cyprus Employers and Industrialists Federation.

Workers' Delegate

KYRITSIS, Charaiambos, Mr, General Secretary, Pancyprian Federation of Labour.

Adviser and substitute delegate

STAVRINOU-KOUKOU, Marina, Ms, Womens' Department Secretary, Pancyprian Federation of Labour.

Advisers

MOYSEOS, Nicos, Mr, General Secretary, Cyprus Workers Confederation.
THEOFANOUS, Petros, Mr, Deputy General Secretary, Cyprus Workers Confederation.
GREGORIOU, Nicos, Mr, Head, Department of International Relations, Pancyprian Federation of Labour.
DIOMEDOUS, Diomedes, Mr, General Secretary, Democratic Labour Federation.
PILAVAKI, Ioanna, Deputy General Secretary, Democratic Labour Federation.

Person appointed in accordance with Article 2, paragraph 3(i)

KLEANTHOUS, Kleantithis, Mr, Executive Board, Pancyprian Federation of Labour.

Colombie Colombia

Delegados gubernamentales

PALACIO BETANCOURT, Diego, Sr., Ministro de la Protección Social.
GARZÓN, Angelino, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejero técnico y delegado suplente

NOGUERA, Ana Lucía, Sra., Viceministra de Relaciones Laborales, Ministerio de la Protección Social.

Consejeros técnicos

TRUJILLO, Luz Patricia, Sra., Presidenta, Comisión Nacional del Servicio Civil.
RODRÍGUEZ, Elizabeth, Sra., Directora, Departamento Administrativo de la Función Pública.
LÓPEZ, Armando, Sr., Asesor, Secretaría Jurídica, Presidencia de la República.
MENDOZA, Adriana, Sra., Ministra Consejera, Misión Permanente, Ginebra.
JARAMILLO, Gedeón, Sr., Ministro Plenipotenciario, Misión Permanente, Ginebra.
ALARCÓN, Marta Irma, Sra., Ministro Consejero, Misión Permanente, Ginebra.
AYALA, Alvaro, Sr., Ministro Consejero, Misión Permanente, Ginebra.
ÁVILA, Daniel, Sr., Consejero, Misión Permanente, Ginebra.
PÉREZ, Alma Bibiana, Sra., Primer Secretario, Misión Permanente, Ginebra.
GRILLO, Fernando, Sr., Segundo Secretario, Embajada de Colombia, Berna.

Otras personas que asisten a la Conferencia

RICÁURTE, Francisco, Sr., Presidente, Sala de Casación Laboral, Corte Suprema de Justicia.
PALACIO, Jorge Ivan, Sr., Magistrado, Corte Constitucional.
MENDOZA, Gabriel Eduardo, Sr., Magistrado, Corte Constitucional.
VARGAS, Alfonso, Sr., Presidente, Sección Segunda, Consejo de Estado.
CLAROS, José Ovidio, Sr., Presidente, Sala Jurisdiccional Disciplinaria, Consejo Superior de la Judicatura.
VÁSQUEZ, Carmen Inés, Sra., Secretaria Privada, Contraloría General de la República.
GONZÁLEZ, Tatiana, Sra., Contralora Delegada, Investigaciones, Juicios Fiscales y Jurisdicción Coactiva, Contraloría General de la República.
GALVIS, Daira, Sra., Senadora.
TORRADO GARCIA, Efraín, Sr., Senador.
DELGADO BLANDON, Ubeimar, Sr., Senador.

Delegado de los empleadores

VILLEGAS ECHEVERRI, Luis Carlos, Sr., Presidente, Asociación Nacional de Empresarios de Colombia (ANDI).

Consejero técnico y delegado suplente

ECHAVARRÍA, Alberto, Sr., Vicepresidente Jurídico y Asuntos Sociales, ANDI.

Consejeros técnicos

VÉLEZ, Beatriz Eugenia, Sra., Comité de Laboristas, ANDI.
GARCÉS, Martha Tatiana, Sra., Comité de Laboristas, ANDI.
MOLINA, Carlos Ernesto, Sr., Comité de Laboristas, ANDI.
FRANCO, Pedro Luis, Sr., Comité de Laboristas, ANDI.
GONZÁLEZ, Enrique Ignacio, Sr., Comité de Laboristas, ANDI.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

JARAMILLO, Humberto Jairo, Sr., Comité de Laboristas, ANDI.
DUQUE, César Augusto, Sr., Comité de Laboristas, ANDI.

Otras personas que asisten a la Conferencia

ARMEL, Ariel, Sr., Presidente, Confederación Colombiana de Consumidores (CCC).
MONSALVE, Martha Elisa, Sra., Convenio ANDI-ACRIP.
PÉREZ, Miguel, Sr., Convenio ANDI-ACOSSET.
VILLEGAS, Hugo, Sr., Convenio ANDI-ASCOLFIBRAS.
ACEVEDO, Jorge, Sr., Vicepresidente Administrativo, Compañía de Cementos Argos.
MEJÍA, César, Sr., Gerente, Relaciones Laborales, Compañía de Cementos Argos.
ESTRADA, Jorge Hernán, Sr., Director Corporativo, Sistemas de Gestión, Eternit Colombiana S.A.

JIMÉNEZ, Augusto, Sr., Presidente, Drummond Ltda.
MONTROYA, Carlos René, Sr., Gerente, Relaciones
Laborales, Cerro Matoso S.A.
MORENO, Diana Carolina, Sra., Dirección Nacional de
Canales Indirectos, BBVA Horizonte.
URIBE, Clara, Sra., Socia, Contexto Legal.

Delegado de los trabajadores

MORA, Tarsicio, Sr., Presidente, Central Unitaria de
Trabajadores (CUT).

Consejeros técnicos y delegados suplentes

GÓMEZ, Julio Roberto, Sr., Secretario, Confederación
General de Trabajadores (CGT).
ALVIZ FERNÁNDEZ, Apecides, Sr., Presidente,
Confederación de Trabajadores de Colombia (CTC).
TOVAR, Domingo Rafael, Sr., Secretario General, CUT.
MEDINA, Luis Ernesto, Sr., Presidente, Federación de
Trabajadores Colombianos (FETRABOC).
MORANTES, Luis Miguel, Sr., Secretario General, CTC.
ALZATE, Ligia Inés, Sra., Departamento de la Mujer,
CUT.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

TRIANA, Myriam Luz, Sra., Secretaria General, Finanzas,
CGT y Presidenta, Sindicato de Trabajadores de la
Cruz Roja Nacional (SINTRACRONAL).
TINOCO, Zita Froyla, Sra., Asesora, Equipo Jurídico,
CTC.

Otras personas que asisten a la Conferencia

GARCÍA, Alejandro, Sr., Equipo Jurídico, CUT.
SANÍN, José Luciano, Sr., Escuela Nacional Sindical.
MALAGÓN, Paola, Sra., Comisión Colombiana de
Juristas.
GALLÓN, Gustavo, Sr., Comisión Colombiana de Juristas.
OSMAN, Germán Alfredo, Sr., Unión Sindical Obrera
(USO).
ORTIZ, Alvaro Antonio, Sr., USO.
GARCÍA, Oscar Cipriano, Sr., USO.
HURTADO, Héctor, Sr., Sindicato Nacional de
Trabajadores de la Industria de las Bebidas y los
Alimentos (SINALTRAINBEC).
ORTIZ, Carlos Alfonso, Sr., SINALTRAINBEC.
CASTRO, José Gabriel, Sr., SINALTRAINBEC.
CUJÍA, Eduardo, Sr., SINALTRAINBEC.
MARULANDA, Evelard, Sr., SINALTRAINBEC.
SANTIAGO, Harold, Sr., SINALTRAINBEC.
PUERTA, William de Jesús, Sr., SINALTRAINBEC.
GONZÁLEZ, Carlos, Sr., Presidente, Sindicato Nacional
de Trabajadores y Empleados Universitarios de
Colombia (SINTRAUNICOL).
GIRALDO, Jesús, Sr., Sindicato Nacional de Trabajadores
de Banco de Colombia (SINTRABANCOL).
GONZÁLEZ, Orlando, Sr., Sindicato de Trabajadores
Públicos del Hospital Evaristo García (SINSPUBLIC-
HUV).
GUERRERO, Luís Eduardo, Sr., SINSPUBLIC-HUV.

MILLÁN, William, Sr., Secretario General Adjunto, CGT,
Presidente, Sindicato Nacional de Trabajadores de la
Procuraduría (SINTRAPROAN).
HERRERA, Diana, Sra., Equipo Jurídico, CGT.
GÓMEZ, Maritza, Sra., Equipo Jurídico, CGT.
RODRÍGUEZ, Claudia Lorena, Sra., CGT, 4ª Suplente,
Junta Directiva, SINTRACRONAL.
TRUJILLO, Alejandra, Sra., Equipo Jurídico CUT-CTC.
RUBIANO, Mauricio, Sr., Asesor Sindical, CTC.
GÓMEZ, Anselmo, Sr., Presidente, Federación Nacional
de Pensionados Portuarios.
FLEREZ, Rosa Elena, Sra., CTC.
MUÑOZ, Liderman, Sr., CTC.
DEVIA, Adolfo, Sr., CTC.
MONTROYA, Reinert, Sr., Comisión de Reclamos,
SINTRAEMCALI.
SANDOVAL, Libardo, Sr., Sindicato Unitario de la
Industria de Materiales para Construcción
(SUTIMAC).
TORO, Sergio, Sr., Directivo, SUTIMAC.
BARONA, Luís Carlos, Sr., Directivo, SUTIMAC.
RODRÍGUEZ, Hugo Hernán, Sr., Asociación Nacional de
empleados del Banco de la República (ANEBRE).
SANTAMARÍA, Ángel, Sr., ANEBRE.
SIERRA, Leonor Cecilia, Sra., ANEBRE.
MARTÍNEZ, Jaime, Sr., ANEBRE.
TORRES, Flower Enrique, Sr., Sindicato de Trabajadores
de las Empresas Municipales de Cali
(SINTRAMUNICIPIO CALI).
MUÑOZ, Gustavo Adolfo, Sr., SINTRAMUNICIPIO
CALI.
VALENCIA, Beatriz, Sra., SINTRAMUNICIPIO CALI.
RIASCOS, Marino, Sr., Presidente, Asociación de
Jubilados y Pensionistas del Terminal Marítimo de
Buenaventura (AJUPETERMAR).
TRUJILLO, Hernán, Sr., Director, Departamento de
Asuntos Jurídicos y Legislativos, CUT.
RODRIGUEZ, Iván Darío, Sr., CGT.

Comores Comoros Comoras

Délégués gouvernementaux

ISSOUFFA, Madi Omar, M., Directeur général du Travail,
Ministère des Finances en charge du travail.
ABDOUL EL KARIM, Mohamed, M., Directeur national
adjoint de l'Emploi, Ministère des Finances en charge
du travail.

Conseiller technique

KAMALIDDINE, Fatima, Mme, Directrice générale
adjointe, Caisse de la Retraite.

Délégué des employeurs

ABDEREMANE, Koudra, M., Directeur exécutif,
Organisation patronale comorienne (OPACO).

Conseillers techniques et délégués suppléants

ABDALLAH HALIFA, Mohamed, M., Président, OPACO.
FATOUMA, Abdou, Mme, Chargée du Programme, OPACO.
MARIANA, Kassim, Mme, Conseillère du Président, OPACO.

Délégué des travailleurs

SALIM, Soulamana, M., Secrétaire général, Confédération des Travailleurs comoriens (CTC).

Congo

Ministre assistant à la Conférence

ONDONGO, Gilbert, M., Ministre du travail, de l'Emploi et de la Sécurité sociale.

Délégués gouvernementaux

OKIO, Luc Joseph, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
OKOUMOU, Véronique, Mme, Conseiller au travail, Présidence de la République.

Conseillers techniques

MBEMBA, Bernard, M., Conseiller du Premier Ministre.
MVILA, Fernande, M., Conseiller, Mission permanente, Genève.
ITOUA-YOCKA, Josias, M., Directeur général du Travail et de la Sécurité sociale.
NGOUELE, Jean Paul, M., Attaché, Cabinet du Ministre du Travail et de la Sécurité sociale.
NGAKOSSO, Antoine, M., Directeur, Contrôle de gestion.
LIKOUKA, Ferdinand Sosthène, M., Conseiller, Sécurité sociale, Ministère du Travail et de la Sécurité sociale.
ONDONGO, Evariste, M., Directeur général, Caisse nationale de Sécurité sociale.
ONDZAMBE-NGOYI, Eugène, M., Conseiller administratif et juridique du Ministre du Travail et de la Sécurité sociale.

Délégué des employeurs

SAMBA, Jean Jacques, M., Secrétaire général, Union patronale et interprofessionnelle du Congo (UICONGO).

Délégué des travailleurs

SOUZA, Michel, M., Président, Confédération syndicale des travailleurs du Congo (CSTC).

Conseillers techniques

MONGO, Daniel, M., Secrétaire général, Confédération syndicale congolaise (CSC).
BASSABOUKILA, Théophile, M., Secrétaire, COSYLAC, ENI-CONGO.

BIANZA BIBOUSSI, Jeanne Raïsa, Mme, Secrétaire générale, CSC, Conseil congolais des Chargeurs.
NGALIKE, Colette, Mme, Secrétaire générale, CSTC, GIE/SCEVN.
ITSOUA, Christian, M., Secrétaire général, section CSC, CONGOREP.
MAKOSSO, Jean Claude, M., Secrétaire général, CSTC, TOTAL E&P CONGO.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

MONDJIO, Régis, M., Secrétaire général, CSTC, DIETSMANN.
MAVOUNGOU, Jean Noël, M., Secrétaire général, CSTC, MUCODEC.
NIEMET, Emmanuel, M., Secrétaire général, Section CSYLAC, Total E&P Congo.

Autres personnes assistant à la Conférence

SEYE BENA MIKOLO, Edith, Mme, Secrétaire général, CSTC, CORAF.
TSIKA, Martin, M., Secrétaire général, Section CSC, TOTAL E&P Congo.
KAYA, Jean Claude, M., Secrétaire général, COSYLAC, DIETSMANN.

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Minister attending the Conference

LEE, Young Hee, Mr, Minister of Labor.

Persons accompanying the Minister

LEE, Jae Guk, Mr, Deputy Director, Secretary's Office, Ministry of Labor (MOL).
LEE, Dong Geoul, Mr, Policy Advisor of Minister, MOL.

Government Delegates

LEE, Sung Joo, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
YI, Sung Ki, Mr, Director General, International Cooperation Bureau, MOL.

Advisers and substitute delegates

IM, Han Taek, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.
JUNG, Ji Weon, Mr, Director, International Cooperation Division, MOL.

Advisers

KIM, Yun Tae, Mr, Director, International Labor Affairs Division, MOL.
JUNG, Mino, Mr, First Secretary, Permanent Mission, Geneva.

KIM, Young Me, Ms, Deputy Director, International Cooperation Division, MOL.
 PARK, Young, Ms, Deputy Director, International Cooperation Division, MOL.
 BAE, Su Jin, Ms, Deputy Director, International Labor Affairs Division, MOL.
 LEE, Eun Kyeong, Ms, Deputy Director, International Labor Affairs Division, MOL.
 BAE, Young Il, Mr, Deputy Director, Employment Policy Division, MOL.
 CHO, Woo Gyun, Mr, Deputy Director, Women's Employment Division, MOL.
 NAM, Sang In, Mr, Assistant Director, International Labor Affairs Division, MOL.
 YOO, Soon Dong, Mr, Assistant Director, International Cooperation Division, MOL.

Persons appointed in accordance with Article 2, paragraph 3(i)

KOH, Dong Hee, Mr, Senior Researcher, MD, Korean Occupational Safety and Health Agency.
 SHIN, Chong Gak, Mr, Research Fellow, Korea Employment Information Service.

Other persons attending the Conference

LEE, Boo Yong, Ms, Deputy Director, Foreign Workforce Policy Division, MOL.
 LEE, Young Jin, Ms, Deputy Director, Equal Employment Policy Division, MOL.
 SO, Ho Won, Mr, Senior Deputy Director, Women's Employment Division, MOL.
 KANG, Sung Chun, Mr, Parliamentarian.
 AHN, Hong Joon, Mr, Parliamentarian.

Employers' Delegate

KIM, Young Vae, Mr, Vice Chairman, CEO, Korea Employers Federation (KEF).

Adviser and substitute delegate

LEE, Dong Eung, Mr, Senior Managing Director, KEF.

Advisers

RHU, Kee Jung, Mr, Director, Social Policy Bureau, KEF.
 CHOI, Eun Kyung, Ms, Head, International Affairs Team, KEF.
 SON, Seok Ho, Mr, Specialist, International Affairs Team, KEF.
 CHOI, Eun Hye, Ms, Specialist, International Affairs Team, KEF.

Workers' Delegate

JANG, Seok Chun, Mr, President, Federation of Korean Trade Unions (FKTU).

Adviser and substitute delegate

SHIN, Seung Chel, Mr, Secretary General, Korean Confederation of Trade Unions (KCTU).

Advisers

KIM, Jong Gak, Mr, Executive Policy Director, FKTU.
 LEE, Chang Geun, Mr, International Executive Director, KCTU.
 LEE, In Duk, Ms, International Director, FKTU.
 PARK, Sung Hee, Ms, Education Director, KCTU.
 KIM, Up Gi, Mr, Assistant International Director, FKTU.

Persons appointed in accordance with Article 2, paragraph 3(i)

CHOI, Eun Kyung, Ms, Expert, KCTU.
 YOUN, Mee Hyang, Ms, Expert, FKTU.

Other persons attending the Conference

UHM, Ki Ho, Mr, Interpreter, KCTU.
 GIL, Won Ok, Ms, Counselor, KCTU.

Costa Rica

Ministro asistente a la Conferencia

MORALES HERNÁNDEZ, Francisco, Sr., Ministro de Trabajo y Seguridad Social.

Persona que acompaña al Ministro

THOMPSON CHACÓN, Laura, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

Delegados gubernamentales

BENAVIDES VÍQUEZ, Adriana, Sra., Jefe del Departamento de Asesoría de Asuntos Internacionales del Trabajo del Ministerio de Trabajo y Seguridad Social.
 GARBANZO BLANCO, Carlos, Sr., Ministro Consejero, Misión Permanente, Ginebra.

Delegado de los empleadores

SABORÍO MARCHENA, Shirley, Sra., Directora Ejecutiva de la Unión Costarricense de Cámaras y Asociaciones de la Empresa Privada.

Consejero técnico y delegado suplente

DURANTE CALVO, Marco, Sr., Asesor Legal de la Unión Costarricense de Cámaras y Asociaciones de la Empresa Privada.

Delegado de los trabajadores

AGUILAR ARCE, Rodrigo, Sr., Presidente de la Confederación de Trabajadores Rerum Novarum.

Côte d'Ivoire

Ministres assistant à la Conférence

OULAYE, Hubert, M., Ministre de la Fonction publique et de l'Emploi.

PEUHMOND, Jeanne, Mme, Ministre de la Famille, de la Femme et des Affaires sociales.

Personnes accompagnant les ministres

GAUZE, Guy Alain Emmanuel, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

BAMBA, Karim, M., Directeur, Sécurité sociale et Mutualité, Ministère de la Famille, de la Femme et des Affaires sociales.

Délégués gouvernementaux

BOSSON, Alla Pierre, M., Directeur général, Emploi, Ministère de la Fonction publique et de l'Emploi.

BOLLOU BI, Djehiffé Désiré, M., Directeur général, Travail, Ministère de la Fonction publique et de l'Emploi.

Conseillers techniques

GUEU, Etienne, M., Directeur, Inspection du Travail, Ministère de la Fonction publique et de l'Emploi.

ZEHIA, Kouadio Maurice, M., Directeur général, Agence d'Etude et de Promotion de l'Emploi (AGEPE), Ministère de la Fonction publique et de l'Emploi.

LOBA, Kiessey Barthélémy, M., Directeur, Réglementation du Travail, Ministère de la Fonction publique et de l'Emploi.

YOBOUE, Brou Kouamé Yves, M., Directeur, Santé et Sécurité au Travail, Ministère de la Fonction publique et de l'Emploi.

KONE, Kipéya Brahim, M., Directeur, Planification, Etudes et Documentation.

N'GUESSAN, Coffie Francis José, M., Directeur, Promotion de l'Emploi, AGEPE, Ministère de la Fonction publique et de l'Emploi.

KONAN, Kouadio Alphonse, M., Sous-directeur, Professions de la Formation et des Gens de Mer, Ministère des Transports.

ADJEL, Dédé Geneviève, Mlle, Sous-Directrice, Insertion professionnelle et Lutte contre le Chômage, Direction générale de l'Emploi, Ministère de la Fonction publique et de l'Emploi.

KOUADIO, Kouakou, M., Premier Conseiller, Mission permanente, Genève.

QUACOE, Béatrice, Mme, Conseiller, Mission permanente, Genève.

BAMBA, N'vadro, M., Premier Secrétaire, Mission permanente, Genève.

BAMBA, Lanciné Joel, M., Chef du Protocole, Mission permanente, Genève.

Autres personnes assistant à la Conférence

BRO GREBE, Jérôme, M., Commissaire, Représentant de la Côte d'Ivoire à la Commission de l'Union économique et monétaire Ouest africaine (UEMOA).

NIANGO, Augustin, M., Directeur de Cabinet du Commissaire Représentant de la Côte d'Ivoire à l'UEMOA.

Délégué des employeurs

OUATTARA, Lakoun, M., Directeur Général, Confédération générale des Employeurs de Côte d'Ivoire (CGE-CI).

Conseillers techniques

N'DOUMI, Bernard, M., Vice-Président, CGE-CI.

DIAGOU, Kacou Jean, M., Président, CGE-CI.

DIALLO, Ousseine, M., Directeur de Projets, Projets et Développement des Entreprises, CGE-CI.

HOEGAH, Théodore, M., Président, Commission sociale Formation et Emploi, CGE-CI.

DUNCAN, Florence, Mme, Directrice, Ressources humaines, Groupe NSIA Participation.

KOUAKOU, Yao, M., Président, Commission sociale et Emploi, FIPME.

Personne désignée en conformité avec l'article 2, alinéa 3 i)

LADOUYOU, Sibahi Edouard, M., Secrétaire permanent, Commission sociale Formation et Emploi, CGE-CI.

Délégué des travailleurs

ADE-MENSAH, François, M., Secrétaire général, Union générale des Travailleurs de Côte d'Ivoire (UGTCI).

Conseillers techniques

MAHAN, Gahé Basile, M., Secrétaire général, Centrale DIGNITE.

NYAMIEN, Messou N'guessan, M., Secrétaire général, Fédération des Syndicats autonomes de Côte d'Ivoire (FESACI).

EBAGNERIN, Joseph, M., Premier Secrétaire général adjoint, UGTCI.

SORO, Fanvongo, M., Secrétaire national, Normes et Conventions, UGTCI.

BESSE, Dominique, Mme, Secrétaire nationale, Genre, FESACI.

BLA, Ignace, M., Secrétaire national, Alimentation, DIGNITE.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

KOUAME, Koffi Kra Félix, M., Premier Secrétaire général adjoint, FESACI.

KONE, Mory, M., Secrétaire national, Transports, DIGNITE.

ASSETOU, Haidara, Mme, Formation, International des Ouvriers du Transport.

Autres personnes assistant à la Conférence

GBAYORO, Adolphe, M., Responsable, Emploi et Maladies professionnelles, UGTCI.

AMICHIA, Niamkey, M., 2ème Secrétaire national, Budget et Finances, UGTCI.

BERVELLE, Kodjo Joseph, M., Secrétaire national, Relations extérieures, UGTCl.
 KOUAME, Akissi Edith, Mme, Secrétaire nationale, Questions de genre, UGTCl.
 KOMBO, Marie Jeanne, Mme, Secrétaire nationale, Secteur agricole et du Travail des Enfants, UGTCl.
 TRAORE ÉPSE GUEU, Salimata, Mme, Secrétaire nationale, Formation, DIGNITE.
 TIEMA ÉPSE LADOUYOU, Yahi Franceline, Mme, Secrétaire nationale, Condition féminine, DIGNITE.
 OULAI, Joel Hermann, M., Secrétaire national, Formation, UGTCl.
 AKUNIN, Koidia, M., 2ème Secrétaire général adjoint, FESACI.
 BREKOU, Adelaide, Mme, Secrétaire nationale adjointe, Mobilisation, FESACI.
 SOUMAHORO, Moustapha, M., Secrétaire national, Énergie et Pétrole, DIGNITE.
 KACOU, Marc, M., Secrétaire national, Bois et Bâtiment, DIGNITE.
 GBE, Guehi Marc, M., Secrétaire national, Transport maritime, DIGNITE.
 TOURE, Kalpi, M., Secrétaire général, Syndicat des Employés du Secteur Gazier et Pétrolier de Côte d'Ivoire (S.A.G.E.P.-CI).

Croatie Croatia Croacia

Government Delegates

MLADINEO, Mirjana, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
 DRAGIČEVIĆ, Gordana, Ms, Head of Department, Ministry of Economy, Labour and Entrepreneurship.

Adviser and substitute delegate

ŽUNEC BRANDT, Danijela, Ms, Second Secretary, Permanent Mission, Geneva.

Adviser

FIŠEKOVIĆ, Olivera, Ms, Head of Section, Ministry of Economy, Labour and Entrepreneurship.

Employers' Delegate

HORVATIĆ, Lidija, Ms, Director, International Relations Department, Croatian Employers Association.

Advisers and substitute delegates

KATIĆ, Jelena, Ms, Expert Assistant, International Relations Department, Croatian Employers Association.
 SEIFERT, Nenad, Mr, Legal Adviser, Regional Office, Croatian Employers Association, Rijeka.

Workers' Delegate

HANŽEVAČKI, Marija, Ms, Secretary, Independent Trade Unions of Croatia.

Adviser and substitute delegate

ŠOBOTA, Dijana, Ms, Head, International Department, Union of Autonomous Trade Unions of Croatia.

Advisers

ŠIMEG GRGIĆ, Vlasta, Ms, Lawyer, Association of Croatian Unions.
 ŠVIGIR, Mario, Mr, Economist, Union of Autonomous Trade Unions of Croatia.
 KNEŽEVIĆ, Ana, Ms, President, Union of Autonomous Trade Unions of Croatia.

Cuba

Ministro asistente a la Conferencia

GONZÁLEZ FERNÁNDEZ, Margarita M., Sra., Ministra de Trabajo y Seguridad Social.

Persona que acompaña al Ministro

FERNÁNDEZ PALACIOS, Juan Antonio, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Delegados gubernamentales

LLUCH, Marcos Gabriel, Sr., Consejero, Misión Permanente, Ginebra.
 LAU VALDÉS, Miriam, Sra., Directora, Relaciones Internacionales, Ministerio de Trabajo y Seguridad Social.

Consejeros técnicos y delegados suplentes

HERNÁNDEZ OLIVA, Gretel, Sra., Especialista Principal, Dirección de Relaciones Internacionales, Ministerio de Trabajo y Seguridad Social.
 FRÓMETA, Juan Carlos, Sr., Primer Secretario, Misión Permanente, Ginebra.
 QUINTANILLA ROMÁN, Juan Antonio, Sr., Agregado Diplomático, Ministerio de Relaciones Exteriores.

Delegado de los empleadores

PARRA ROJAS, Rodolfo, Sr., Presidente, Grupo Nacional de Empleadores.

Consejero técnico y delegado suplente

MESA GARCÍA, Fermín, Sr., Vicepresidente, Grupo Nacional de Empleadores.

Delegado de los trabajadores

NAVARRO FERNÁNDEZ, Raymundo, Sr., Secretariado Nacional Central, Trabajadores de Cuba (CTC).

Consejero técnico y delegado suplente

MONTERO BISTILLEIRO, Manuel, Sr., Funcionario, CTC.

Danemark Denmark Dinamarca

Minister attending the Conference

STØJBERG, Inger, Ms, Minister of Employment.

Persons accompanying the Minister

SMITH, Bo, Mr, Permanent Secretary, Ministry of Employment.

HARHOFF, Rikke Maria, Ms, Private Secretary to the Minister, Ministry of Employment.

CHRISTENSEN, Ole Bondo, Mr, Head of Division, Ministry of Employment.

Government Delegates

OVERVAD, Marie-Louise, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

WESTH, Vibe, Ms, Special Adviser, Ministry of Employment.

Advisers and substitute delegates

LORENTZEN, Torben, Mr, Head of Section, Ministry of Employment.

ASKGAARD, Aino, Mrs, Attaché, Permanent Mission, Geneva.

Advisers

ANDERSEN, Agnete, Ms, Head of Secretariat, Ministry of Employment.

JENSEN, Helle Ekmann, Ms, Senior Adviser, Ministry of Employment.

LARSEN, Mari Louise Bro, Ms, Head of Section, Ministry of Employment.

SKONBERG, John, Mr, Head of Section, Department of Industry and Labour Market, Greenland.

JULIUSSEN, Bo Nygaard, Mr, Intern, Permanent Mission, Geneva.

Other persons attending the Conference

STARBÆK CHRISTENSEN, Michael, Mr, Deputy Director, Climate Secretariat, Prime Minister's Office.

BONNESEN, Erling, Mr, Member, Danish Parliament.

Employers' Delegate

DREESEN, Flemming, Mr, Senior Labour Law Counsellor, Confederation of Danish Employers (DA).

Adviser and substitute delegate

RØNNEST, Jørgen, Mr, Deputy Director, DA.

Advisers

GADE, Henning, Mr, Senior Counsellor, DA.

SCHILDER, Henrik, Mr, Senior Political Adviser, Local Government Denmark (KL).

Other person attending the Conference

LARSEN, Jørn Neergaard, Mr, Director General, DA.

Workers' Delegate

OHRT, Jens Erik, Mr, International Adviser, Danish Confederation of Trade Unions (LO).

Adviser and substitute delegate

KNUPPERT, Marie-Louise, Ms, Confederal Secretary, LO.

Advisers

WEISE, Kristian, Mr, International Adviser, LO.

BRUUN, Marianne, Ms, Adviser, United Federation of Danish Workers (3F).

FREDERIKSEN, Jan Kahr, Mr, Adviser, Confederation of Professionals in Denmark (FTF).

Other persons attending the Conference

BØRSTING, Harald, Mr, President, LO.

BERENTZEN, Annette, Ms, Head, International Division, LO.

SORGENFREY, Bente, Ms, President, FTF.

KRAGH, Jens, Mr, Director, FTF.

PRASZ, Ole, Mr, International Adviser, FTF.

ASSENS, Jørgen, Mr, Adviser, LO/FTF Council.

Djibouti

Ministre assistant à la Conférence

AHMED HASSAN, Moussa, M., Ministre de l'Emploi.

Personne accompagnant le Ministre

SIAD DOUALE, Mohamed, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

ABSIEH HOUSSEIN, Guedi, M., Directeur du Travail.

FARAH ASSOWEH, Hana, Mme, Directrice, Caisse nationale de Retraites.

Conseillers techniques

DINI ABDOULKADER, Abdoukader, M., Directeur adjoint, Organisme de Protection sociale.

HASSAN MOHAMED, Aicha, Mme, Chef, Service du Travail.

ALI, Djama Mahamoud, M., Conseiller, Mission permanente, Genève.

Délégué des employeurs

DAOUD, Hikmat, Mme, Présidente, Association des Employeurs de Djibouti.

Délégué des travailleurs

MOHAMED MOUSSA, Saida, Mme, Représentante,
Union générale des Travailleurs Djiboutiens.

Conseiller technique

YOUSSEF MOHAMED, Mohamed, M., Président,
Union djiboutienne du Travail.

République dominicaine Dominican Republic República Dominicana

Ministro asistente a la Conferencia

PUIG, Max, Sr., Secretario de Estado.

Delegados gubernamentales

MARRANZINI, Andrés, Sr., Subsecretario, Secretaria de
Estado de Trabajo.

HERNÁNDEZ SÁNCHEZ, Homero Luis, Sr., Embajador,
Representante Permanente, Misión Permanente,
Ginebra.

Consejeros técnicos y delegados suplentes

HERRERA, Andrés Valentín, Sr., Director General de
Trabajo, Secretaria de Estado de Trabajo.

ROBLES, Manuel, Sr., Asesor, Secretaria de Estado de
Trabajo.

Consejeros técnicos

GERMÁN, Alejandrina, Sra., Secretaria de Estado,
Secretaria de Estado de la Mujer.

MATOS, Elisaben, Sr., Director Ejecutivo, Administración
de Riesgos Laborales.

BERIGUETE, Marino, Sr., Ministro Consejero, Secretaria
de Estado de Relaciones Exteriores.

MERCEDES, Arisleyda, Sra., Coordinadora, Unidad de
Negociaciones Comerciales, Secretaria de Estado de
Trabajo.

KNORN MEJÍA, Heidi, Sra., Directora de Relaciones
Internacionales, Secretaria de Estado de Trabajo.

REYES UREÑA, Nelson, Sr., Subsecretario, Secretaria de
Industria y Comercio.

HERNÁNDEZ, Rosa Maritza, Sra., Subsecretaria,
Secretaria de Estado de Trabajo.

PINEDA, Magaly, Sra., Directora General, Centro de
Investigación y Acción Femenina (CIPAF).

SUERO FELIZ, Erika, Sra., Subconsultora Jurídica,
Consejo Presidencial del SIDA (COPRESIDA).

SLUJALKOVSKY JIMÉNEZ, Miriam, Sra., Abogada
Coordinadora, Unidad Técnico Laboral de Atención
Integral (UTELAIN).

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

MERCEDES GRACIANO, Juan Manuel, Sr., Ministro
Consejero, Misión Permanente, Ginebra.

SEGURA, Carlos, Sr., Ministro Consejero, Misión
Permanente, Ginebra.

VENTURA FLORES, Carmen, Sra., Consultora Jurídica,
Instituto Dominicano de Seguros Sociales.

LORA, Jacqueline, Sra.

Delegado de los empleadores

VICENS BELLO, Marisol, Sra., Presidente,
Confederación Patronal de la República Dominicana
(COPARDOM).

Consejeros técnicos

VALCÁRCEL BODEGA, Eduardo, Sr., Vicepresidente,
COPARDOM.

CASTILLO CAMINERO, Francisco José, Sr., Miembro,
Junta Directiva COPARDOM, Vicepresidente
Ejecutivo, Consejo Nacional de la Empresa Privada
(CONEP).

FERRÁN, Fernando, Sr., Asesor, COPARDOM.

PÉREZ MONTAS, Hernando, Sr., Asesor, COPARDOM.

Delegado de los trabajadores

ABREU, Rafael, Sr., Presidente, Confederación Nacional
de Unidad Sindical (CNUS).

Consejero técnico y delegado suplente

DEL RÍO, Gabriel, Sr., Secretario General, Confederación
Autónoma Sindical Clasista (CASC).

Consejeros técnicos

RAMOS, Jacobo, Sr., Secretario General, Confederación
Nacional de Trabajadores Dominicanos (CNTD).

SAMORA, Santiago, Sr., Secretario de Organización,
CNTD.

SÁNCHEZ, Santo, Sr., Secretario Regional Este, CNTD.

LEÓN, José Luis, Sr., Secretario de Acción Reivindicativa
y Derechos Humanos, CASC.

PÉREZ, María de Jesús, Sra., Secretaria General, Unión
Nacional de Mujeres Trabajadoras, CASC.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

FAMILIA, Eulogia, Sra., Vicepresidenta de Política y
Equidad de Género, CNUS.

GARCÍA CRUCETA, Julio Cesar, Sr., Secretario de
Educación, CNUS.

Otras personas que asisten a la Conferencia

SANTANA SUERO, Alberto, Sr., Secretario de Asuntos
Juveniles, CNTD.

DE AQUINO, Antonio de Jesús, Sr., Secretario de Acción
Reivindicativa, CNUS.

SANTANA PARRA, Gertrudis, Sra., Secretaria de Género
y Finanzas, CNTD.

Egypte Egypt Egipito

Minister attending the Conference

ABDEL HADY, Aisha, Ms, Minister of Manpower and Migration.

Persons accompanying the Minister

BADR, Hisham, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
GAMAL EL-DIN, Ahmed Ihab, Mr, Minister, Permanent Mission, Geneva.

Government Delegates

WAHBI, Mervat, Ms, Director, External Relations Department, Ministry of Manpower and Migration.
ALI, Nahed Hassan, Ms, Director, Labour Relations and Collective Bargaining department, Ministry of Manpower and Migration.

Advisers

HASSAN, Yasser, Mr, Counselor, Permanent Mission, Geneva.
EL-MESLAWY, Raafat, Mr, Labour Counselor, Permanent Mission, Geneva.
SOROUR, Gamal, Mr, Chief Researchers of External Relations, Ministry of Manpower and Migration.
YOUSSEF, Ibrahim Ali, Mr, Media Consultant, Ministry of Manpower and Migration.
ZAKI, Suzan Mohamed, Ms, Media Consultant, Ministry of Manpower and Migration.
EL-AGROUDY, Mohamed, Mr, Media Consultant, Ministry of Manpower and Migration.
ABDEL-SAMAD, Ibrahim Ibrahim, Mr, Ministry of Manpower and Migration.

Person appointed in accordance with Article 2, paragraph 3(i)

AHMED, Mohamed Hassan, Mr, Journalist, Nahdit Misr.

Other person attending the Conference

BAHAA EL DIN, Leila, Ms, Directrice, Bureau de la presse et de l'information.

Employers' Delegate

ALLAM, Samir Hassan, Mr, Chair, Labour Affairs Committee, Federation of Egyptian Industries; Member, ILO Governing Body.

Advisers

EL-MESRY, Mohamed Abdel-Fattah, Mr, Chair, General Federation of Egyptian Trade Chambers.
ELFAYOMY, Mhohamed Atia, Mr, Chair, Trade Chamber of Kaliobia, General Federation of Egyptian Trade Chambers.
EL-KOBEISSY, Hamdi, Mr, Member, Labour Affairs Committee, Federation of Egyptian Industries.

EL-SAYYAD, Mohamed, Mr, Member, Labour Affairs Committee, Federation of Egyptian Industries.
AL-ASWAD, Ali Hussein, Mr, Chairman, Chamber of Trade and Ismailia Governorate.

Workers' Delegate

MONGY, Mostafa, Mr, Deputy Chairman, Egyptian General Federation of Labour Union.

Advisers

ROSTOM, Mostafa Mohamed, Mr, Director, Foreign Relations, General Federation for Trade Unions.
ISMAEL, Abdel-Hamid Abdel-Gawad, Mr, Chair, General Trade Union for Health Services Workers, General Federation for Trade Unions.
ABDEL-LATIF, Hesham Ahmed, Mr, International Relations, General Trade Union for Health Services Workers, General Federation for Trade Unions.
EL-AZALI, Abdel-Monem, Mr, Deputy Chairman, Egyptian General Federation of Labour Union.
EL-AZHARY, Ibrahim, Mr, Secretary General, Egyptian General Federation of Labour Union.

Person appointed in accordance with Article 2, paragraph 3(i)

KHALIFA, Mohamed Hassan, Mr, Officer in charge, Foreign Relations, Egyptian Trade Union Federation.

Other persons attending the Conference

ZAKI, Mostafa Mohamed, Mr, Director, International Relations Department, General Federation of Labour Union.
RAMADAN, Mohamed Abdel-Hafiz, Mr, Deputy Editor-in-Chief, Labour Newspaper.
EL-SHARKAWY, Mohamed Helal, Mr, President, General Labour Union for Tourism and Hotelry.
SAADAN, Ezzat Shawki, Mr, Member of the Board, Labour Union.
EL-HAKIM, Hassan, Mr
EL-ESHIRY, Osama, Mr, Counselor, General Labour Union for External Relations.
SELIM, Farghaly Bakry Ahmed, Mr, President, General Labour Union for Communications.
EL-BADAWY, Magdy Mustafa, Mr, Vice-President, General Labour Union for Journalism, Printing and Media.

El Salvador

Ministro asistente a la Conferencia

MEJÍA HERNÁNDEZ, Calixto, Sr., Viceministro de Trabajo y Previsión Social.

Delegados gubernamentales

AVILA DE PEÑA, Elia Estela, Sra., Asesora Ministerial, Ministerio de Trabajo y Previsión Social.

CASTRO GRANDE, Mario Ernesto, Sr., Ministro
Consejero, Misión Permanente, Ginebra.

Consejero técnico

LARIOS LÓPEZ, Byron Fernando, Sr., Embajador,
Representante Permanente, Misión Permanente,
Ginebra.

Delegado de los empleadores

CHÁVEZ QUINTANILLA, Luis Roberto, Sr., Asesor
Legal, Asociación Nacional de la Empresa Privada
(ANEP).

Delegado de los trabajadores

AVALOS, Jaime Ernesto, Sr., Consejo Nacional de
Unificación Sindical Salvadoreño (CNUSS).

Emirats arabes unis United Arab Emirates Emiratos Arabes Unidos

Minister attending the Conference

GHOBASH, Saqr, Mr, Minister of Labour.

Person accompanying the Minister

AL ZAABI, Obaid Salem, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Government Delegates

AL SOUWAIDI, Humaid Rashid Khalifa Deemas, Mr,
Acting Director General, Ministry of Labour.
ABDELGHANI, Yousif Abdulla, Mr, Executive Director,
Policies and Strategy Affairs, Ministry of Labour.

Advisers and substitute delegates

ZALAMI, Askander, Mr, Advisor to the Minister, Ministry
of Labour.
ABDULRAMAN, Ibrahim Abdulmannan, Mr, Director,
Minister's Technical Office, Ministry of Labour.
AL NASI, Mohsin Ali Saeed, Mr, Director of Inspection
Department, Ministry of Labour.
AL HOUSANI, Waleed Mueen, Mr, Deputy Director,
Minister's Technical Office, Ministry of Labour.
AL BISHHER, Ahmad Mohammed, Mr, Deputy Director,
Minister's Technical Office, Ministry of Labour.
AL KHAYYAL, Hessa Hassan Salem, Mr, Senior
Administrator, International Relations Department,
Ministry of Labour.
AL KAABI, Nora Rashid Obaid, Ms, Legal scholar,
Ministry of Labour.
AL-ALI, Sheikh Rashid, Ms, Head of communications,
Ministry of Labour.

Advisers

AL MAHRI, Adel, Mr, Counselor, Permanent Mission,
Geneva.
AL SHEHI, Mohamed, Mr, Second Secretary, Permanent
Mission, Geneva.
AL HEBESI, Saeed, Mr, Second Secretary, Permanent
Mission, Geneva.
AL AWAR, Ibrahim Abdelmanan, Mr, Minister's
Technical Office.

Employers' Delegate

KHAMMAS, Saeed Ali, Mr, Member, Board of Director
of U.A.E. Federation of Chambers of Commerce and
Industry; Chairman of the Directors, Al Fujairah
Chamber of Commerce and Agriculture.

Advisers and substitute delegates

AL GAIZI, Ahmed Jama, Mr, Director, Economic
Department, Federation of U.A.E. Chambers of
Commerce and Industry.
MATTAR, Khalifa Khamis, Mr, Member, Federation of
U.A.E. Chambers of Commerce and Industry,
Substitute Member, ILO Governing Body.

Workers' Delegate

ALMARZOOQI, Saleh Abdul Rahman, Mr, Chairman,
Board of Directors, U.A.E. Co-ordination Committee,
Professional Associations Operating in the country.

Adviser and substitute delegate

AL MANSOORI, Hazza Ebrahim Ahmed Khalaf, Mr,
Member, Board of Directors, U.A.E. Co-ordination
Committee, Professional Associations Operating in the
country.

Equateur Ecuador

Ministro asistente a la Conferencia

PALMA CAICEDO, Tito, Sr., Viceministro de Trabajo y
Empleo.

Delegados gubernamentales

MONTALVO, Mauricio, Sr., Embajador, Representante
Permanente, Misión Permanente, Ginebra.
SANTOS, Carlos, Sr., Consejero, Misión Permanente,
Ginebra.

Consejeros técnicos y delegados suplentes

HERRERA GARCÉS, Solimar, Sr., Coordinadora, Unidad
de Asuntos Internacionales, Ministerio de Trabajo y
Empleo.
THULLEN, Jorge, Sr., Asesor del Ministro de Trabajo y
Empleo, Misión Permanente, Ginebra.

Consejeros técnicos

HOLGUÍN, Juan, Sr., Representante Alterno, Misión Permanente, Ginebra.
VAYAS, Luis, Sr., Primer Secretario, Misión Permanente, Ginebra.
VIVAR, María del Carmen, Sra., Tercera Secretaria, Misión Permanente, Ginebra.

Delegado de los empleadores

ESTUPIÑAN MALDONADO, Edmundo, Sr., Representante, Federación Nacional de Cámaras de Comercio.

Consejeros técnicos

BORJA SILVA, Sebastián, Sr., Representante, Federación Nacional de Cámaras de Industrias.
TERÁN MOSCOSO, Manuel, Sr., Representante, Federación Nacional de Industrias del Ecuador.

Delegado de los trabajadores

TATAMUEZ MORENO, Mesias, Sr., Presidente, Confederación Ecuatoriana de Organizaciones Clasistas Unitarias de Trabajadores (CEDOCUT).

Consejero técnico

VALDEZ CUÑAS, Eduardo, Sr., Presidente, Confederación Ecuatoriana de Organizaciones Sindicales Libres (CEOSL).

Erythrée Eritrea

Minister attending the Conference

HASSEN, Salma, Mrs, Minister of Labour and Human Welfare.

Government Delegates

WOLDEYESUS, Elisa, Mr, Director General, Ministry of Labour and Human Welfare.
WOLDEYOHANNIS, Bereket, Mr, Chargé d'affaires, Permanent Mission, Geneva.

Adviser and substitute delegate

MEHARI, Gebremedhin, Mr, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

TESFAY, Yemane, Mr, Chair Person, Employers Federation of Eritrea (EFE).

Workers' Delegate

BAIRE, Tekeste, Mr, General Secretary, National Confederation of Eritrean Workers (NCEW).

Adviser and substitute delegate

MOGOS, Tzeggai, Mr, Deputy General Secretary, NCEW.

Espagne Spain España

Ministro asistente a la Conferencia

CORBACHO CHAVES, Celestino, Sr., Ministro de Trabajo e Inmigración.

Personas que acompañan al Ministro

PÉREZ SANZ, Julio, Sr., Director, Gabinete del Ministro.
RODRÍGUEZ VERA, Esteban, Sr., Secretario General Técnico.
RAMOS DÍEZ, Javier, Sr., Asesor, Gabinete del Ministro.
FRAN TRENCHS, Manel, Sr., Director de Comunicación, Gabinete del Ministro.
CASTRO BORRALLA, José, Sr., Asesor, Gabinete del Ministro.
GARCÍA DE CORTÁZAR NEBREDA, D. Carlos, Sr., Consejero Coordinador de Trabajo e Inmigración.

Delegados gubernamentales

GARRIGUES FLÓREZ, Javier, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
GONZÁLEZ GALLARDO, Leandro, Sr., Subsecretario de Trabajo e Inmigración, Ministerio de Trabajo e Inmigración.

Consejeros técnicos y delegados suplentes

MONTESINO, Borja, Sr., Embajador, Representante Permanente Adjunto, Misión Permanente, Ginebra.
ARNAU NAVARRO, Francisco, Sr., Consejero de Trabajo, Misión Permanente, Ginebra.

Consejeros técnicos

APARICIO, Javier, Sr., Consejero, Misión Permanente, Ginebra.
SUÁREZ SUÁREZ, Begoña, Sra., Consejera Técnica, Ministerio de Igualdad.
OBIOLS QUINTO, Jorge, Sr., Experto-Técnico Superior, Prevención de Riesgos Laborales, Centro Nacional de Condiciones de Trabajo del INSHT, Barcelona.
BRIONES GONZÁLEZ, Carmen, Sra., Asesora, Unidad de Apoyo, Secretaría General Técnica, Ministerio de Trabajo e Inmigración.
MORALA DEL CAMPO, Aránzazu, Sra., Jefa de Servicio, Ministerio de Medio Ambiente, Medio Rural y Marino.

Otra persona que asiste a la Conferencia

MARTÍ NIKLEWITZ, Natalia, Sra., Consejería de Trabajo e Inmigración, Misión Permanente, Ginebra.

Delegado de los empleadores

FERRER DUFOL, Javier, Sr., Presidente, Confederación de Empresarios de Zaragoza y Miembro del Comité Ejecutivo, Confederación Española de Organizaciones Empresariales (CEOE).

Consejero técnico y delegado suplente

LACASA ASO, José María, Sr., Secretario General, CEOE.

Consejeros técnicos

ASENJO DORADO, María de los Ángeles, Sra., Directora, Relaciones Internacionales, Confederación Nacional de la Construcción de España (CNC).

SUÁREZ GARCÍA, Roberto, Sr., Secretario General, Federación Leonesa de Empresarios (FELE).

GÓMEZ ALBO, Pablo, Sr., Director de Relaciones Laborales, CEIM (Confederación Empresarial de Madrid-CEOE).

DEL PUEYO PÉREZ, Eduardo, Sr., Director Adjunto de Relaciones Internacionales, CEOE.

SUÁREZ SANTOS, Roberto, Sr., Departamento de Relaciones Laborales, CEOE.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

DE LA CAVADA HOYO, José, Sr., Director de Relaciones Laborales, CEOE.

RIVERA CABELLO, Esperanza, Sra., Departamento de Relaciones Internacionales, CEOE.

IGLESIAS VALCARCE, Pilar, Sra., Departamento de Relaciones Laborales, CEOE.

Otras personas que asisten a la Conferencia

LLONA BARRENECHEA, Juan José, Sr., Presidente, Asociación de Sociedades de Prevención de las Mutuas de Accidentes de Trabajo (ASPREM).

IBARS ÁLVARO, Xavier, Sr., Director, Relaciones Laborales y Asuntos Sociales, Fomento del Trabajo Nacional.

Delegado de los trabajadores

BONMATÍ PORTILLO, Manuel, Sr., Secretario, Política Internacional, UGT.

Consejero técnico y delegado suplente

FRADES PERNAS, Jaime, Sr., Gabinete Técnico Confederado, UGT.

Consejeros técnicos

MONTERO, Victoria, Sra., Responsable, Área de Derechos Humanos y Sindicales y RSE, Secretaría Internacional de CCOO.

DOZ, Javier, Sr., Secretario de Internacional, CCOO.

TORRES, Carmen, Sra., Secretaria de la Mujer, Federación de COMFIA en Cataluña y Responsable del Área de la Mujer, Sección Sindical de BBVA.

RAMÓN VALLECILLO, Gemma, Sra., Responsable, Departamento Confederado de Servicios Sociales.

GARCÍA RODRÍGUEZ, Elisa, Sra., Responsable, Departamento Confederado de la Mujer Trabajadora.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

LÓPEZ ALONSO, Antonio, Sr., Secretaría de Relaciones Internacionales, UGT.

IGERESI SAN MIGUEL, Saioa, Sra., Departamento Internacional, ELA/STV.

GONZÁLEZ BOAN, Xesús, Sr., Secretario, Relaciones Internacionales, CIG.

Estonie Estonia

Government Delegates

KÄÄRATS, Egle, Ms, Deputy Secretary General on Labour Policy, Ministry of Social Affairs.

KAADU, Tiit, Mr, Adviser, Working Life Development Department, Ministry of Social Affairs.

Advisers and substitute delegates

NIRK, Tõnis, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

SIBUL, Katrin, Ms, Desk Officer, Permanent Mission, Geneva.

Employers' Delegate

KRIIS, Tarmo, Mr, Director, Estonian Employers' Confederation.

Adviser and substitute delegate

PÄÄRENDSON, Eve, Ms, Head International Relations, Estonian Employers' Confederation.

Workers' Delegate

TAMMELEHT, Tiia-edith, Ms, Legal Secretary, Confederation of Estonian Trade Unions.

Etats-Unis United States Estados Unidos

Minister attending the Conference

SOLIS, Hilda L., Ms, Secretary of Labor.

Government Delegates

POLASKI, Sandra, Ms, Deputy Under Secretary, Bureau of International Labor Affairs, Department of Labor.

MITTELHAUSER, Mark, Mr, Deputy Director, Office of International Labor and Corporate Social Responsibility, Bureau of Democracy, Human Rights and Labor, Department of State.

Advisers and substitute delegates

CHICK, Anne L., Ms, First Secretary and Labor Attaché, Permanent Mission, Geneva.
SHEPARD, Robert B., Mr, Director, Office of International Relations, Bureau of International Labor Affairs, Department of Labor.

Advisers

CARTER, Donald, Mr, Counsel for International Affairs, Employment and Training Legal Services, Department of Labor.
HAILEY, Tracy, Ms, Office of International Labor and Corporate Social Responsibility, Bureau of Democracy, Human Rights and Labor, Department of State.
LIPKE, Kristin, Ms, International Relations Officer, Office of International Relations, Bureau of International Labor Affairs, Department of Labor.
LUDWIG, Kimberly, Ms, Senior Civil Society and Labor Adviser, United States Agency for International Development.
LYLE, Beverly, Ms, National Field Coordinator, Women's Bureau, Department of Labor.
MISNER, Julia E., Ms, Senior Adviser for International Labor Standards, Office of International Relations, Bureau of International Labor Affairs, Department of Labor.
SOKAS, Rosemary, Ms, Director, Office of Occupational Medicine, Occupational Safety and Health Administration, Department of Labor.
SPANGLER, Michael, Mr, International Relations Analyst, Office of International Relations, Bureau of International Labor Affairs, Department of Labor.
STORELLA, Mark C., Mr, Chargé d'Affaires, Permanent Mission, Geneva.
SWINNERTON, Kenneth, Mr, Supervisor, Economic and Labor Research Division, Office of Trade and Labor Affairs, Bureau of International Labor Affairs, Department of Labor.

Employers' Delegate

POTTER, Edward E., Mr, Director, Global Workplace Rights, The Coca-Cola Company.

Adviser and substitute delegate

GOLDBERG, Ronnie, Ms, Executive Vice-President and Senior Policy Officer, United States Council for International Business.

Advisers

BHATT, Paurvi, Mr, Senior Director, HIV/AIDS Prevention, Treatment and Care Program, Levi Strauss and Company.
HART EDWARDS, Margaret, Ms, Shareholder, Littler Mendelson.
MC VAY, Kent, Mr, Director, International Labor Relations, The Coca-Cola Company.
RAUDABAUGH, John N., Mr, Partner, Baker and McKenzie LLP.

Other person attending the Conference

MORRIS, Caitlin A., Ms, Director, Sustainable Business and Innovation, Nike, Inc.

Workers' Delegate

ZELHOEFER, Jerald A., Mr, European Representative, AFL-CIO.

Adviser and substitute delegate

SWEENEY, John J., Mr, President, AFL-CIO.

Advisers

BARRETT, Kevin, Mr, AFL-CIO.
CORTESE, Antonia, Ms, AFL-CIO.
FRIEND, Patricia Ann, Ms, AFL-CIO.
GACEK, Stanley, Mr, Assistant Director, International Affairs Department, AFL-CIO.
HERRNSTADT, Owen, Mr, Director, Trade and Globalization, The International Association of Machinists and Aerospace Workers.

Persons appointed in accordance with Article 2, paragraph 3(i)

RAMIREZ, Jorge, Mr, AFL-CIO.
SCHANTZ, Penny, Ms, International Representative, AFL-CIO, European Office.
SPAULDING, Alan, Mr, Chairman, International Affairs Committee, Change to Win Federation.

Other persons attending the Conference

TRIUNFO-CORTEZ, Zenei, Ms, President, California Nurses Association.
AVENDANO, Ana, Ms, Associate General Counsel, Director, Immigrant Worker Program, AFL-CIO.
DOHERTY, Kate, Ms, AFL-CIO.
DORN, David, Mr, Director, International Department, AFL-CIO.
HIATT, Jonathan P., Mr, General Counsel, AFL-CIO.
KEEFER, Patricia, Ms, AFL-CIO.
LARSON, Ellie, Ms, Executive Director, American Center for International Labor Solidarity.
MOHAMMED, Hamad, Mr, AFL-CIO.
SHAILOR, Barbara, Ms, Director, International Affairs Department, AFL-CIO.
SCHURMAN, Sue, Ms, Former President, National Labor College.
SWEENEY, Maureen, Ms, AFL-CIO.
TAMUK, Dianne, Ms, Director, Global Outreach Solidarity Center.

Ethiopie Ethiopia Etiopía

Minister attending the Conference

ABDELLA, Hassen, Mr, Minister of Labour and Social Affairs.

Government Delegates

YIMER, Fisseha, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
MITIKU, Getaneh, Mr, Head, Industrial Relations Department, Ministry of Labour and Social Affairs.

Advisers

JEBA, Tamiru, Mr, Head, Plan and Programme Department, Ministry of Labour and Social Affairs.
ALEMU, Minelik, Mr, Director-General, International Law and Consular Affairs, Directorate General, Ministry of Foreign Affairs.
TEFERA, Eskedar, Ms, Advisor to the Minister, Ministry of Labour and Social Affairs.
MULUGETA, Allehone, Mr, First Secretary, Permanent Mission, Geneva.
AMARE, Girma, Mr, Minister Counsellor, Permanent Mission, Geneva.

Employers' Delegate

YIMER, Tadele, Mr, President, Ethiopian Employers' Federation.

Advisers

WORKIE, Wondawk Abezie, Mr, General-Secretary, Ethiopian Employers' Federation.
GICHELE, Mathewos, Mr, Board Member, Ethiopian Employers' Federation.
LEGESSE, Mefin, Mr, Board Member, Ethiopian Employers' Federation.

Workers' Delegate

FOLO, Kassahun, Mr, President, Confederation of Ethiopian Trade Unions.

Adviser

KEBEDE, Zenbe, Mr, Vice-President, Confederation of Ethiopian Trade Unions.

Ex-République Yougoslave de Macédoine The Former Yugoslav Republic of Macedonia Ex República Yugoslava de Macedonia

Minister attending the Conference

BAJRAMI, Djelal, Mr, Minister of Labour and Social Policy.

Person accompanying the Minister

EMINI, Jonus, Mr, Cabinet of the Minister, Ministry of Labour and Social Policy.

Government Delegates

ALEKSEVSKA, Mirjanka, Ms, Head of Labour Department, Ministry of Labour and Social Policy.
AVRAMCHEV, Georgi, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

TASEVSKA, Biljana, Ms, Minister Plenipotentiary, Permanent Mission, Geneva.
UZUNOVSKI, Dusko, Mr, Minister Counsellor, Permanent Mission, Geneva.
KRSTANOVSKI, Emil, Mr, Junior Associate, Ministry of Labour and Social Policy.

Employers' Delegate

POPOVSKI, Dimitar, Mr, Member of Steering Board, Organization of Employers of Macedonia.

Adviser and substitute delegate

BOSHKOV, Mile, Mr, President, Confederation of Employers of Macedonia.

Workers' Delegate

IBRAIMI, Ruzhdi, Mr, Vice President, Confederation of Free Trade Unions of Macedonia.

Adviser and substitute delegate

ANGELKOVSKI, Angelko, Mr, President of Trade Union of Textile, Shoe and Leather Industry, Federation of Trade Unions of Macedonia.

Fidji Fiji

Minister attending the Conference

BOLE, Filipe Nagera, Mr, Minister for Labour, Industrial Relations and Employment, Education, Youth and Sports, National Heritage, Culture and Arts, Local Government, Urban Development, Housing and Environment.

Government Delegates

CAWARU, Osea Naitura, Mr, Acting Deputy Secretary, Ministry of Labour, Industrial Relations and Employment.
TUIVAGA, Isimeli Mocevakaca, Mr, Acting Director Occupational Health and Safety, Ministry of Labour, Industrial Relations and Employment.

Adviser

WAQA, Taito Roba, Mr, Permanent Secretary, Ministry of Labour, Industrial Relations and Employment.

Employers' Delegate

SEETO, Dixon, Mr, President, Fiji Employers' Federation.

Workers' Delegate

MANUFOLAU, Daniel Urai, Mr, President, Fiji Trades Union Congress.

Finlande Finland Finlandia

Minister attending the Conference

POSKIPARTA, Katariina, Ms, State Secretary, Ministry of Employment and the Economy.

Person accompanying the Minister

HIMANEN, Hannu, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

KANGASPERKO, Raila, Ms, Government Counsellor, Ministry of Employment and the Economy.

MODEEN, Stina, Ms, Ministerial Adviser, Ministry of Employment and the Economy.

Advisers and substitute delegates

METSO, Pekka, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

SAMMALKIVI, Salla, Ms, First Secretary, Permanent Mission, Geneva.

Advisers

SAASTAMOINEN, Liisa, Ms, Administrator, Legal Affairs, Ministry of Employment and the Economy.

AALTO, Asko, Mr, Ministerial Adviser, Medical Affairs, Ministry of Social Affairs and Health.

HEINILÄ-HANNIKAINEN, Tarja, Ms, Director, Ministry of Social Affairs and Health.

RIKALAINEN, Noora, Ms, Attaché, Ministry of Foreign Affairs.

Other persons attending the Conference

SATONEN, Arto, Mr, Chairman, Employment and Equality Committee, Parliament.

MUSTAJÄRVI, Markus, Mr, Member, Employment and Equality Committee, Parliament.

PERKIÖ, Sanna, Ms, Member, Employment and Equality Committee, Parliament.

KINNUNEN, Marjaana, Ms, Counsellor, Employment and Equality Committee, Parliament.

Employers' Delegate

SAJAVAARA, Anu, Ms, Legal Adviser, Confederation of Finnish Industries (EK).

Adviser and substitute delegate

KOIVU, Simopekka, Mr, Expert, EK.

Advisers

INKEROINEN, Eeva-Liisa, Ms, Director, EK.

PEITTOLA, Paula, Ms, Legal Adviser, EK.

KAUKINEN, Kari, Mr, Expert, EK.

PINOMAA, Simo, Mr, Expert, EK.

Workers' Delegate

LEHTO-KOMULAINEN, Katja, Ms, European Secretary, Central Organization of Finnish Trade Unions (SAK).

Adviser and substitute delegate

TYÖLÄJÄRVI, Riitta, Ms, Expert, Finnish Confederation of Salaried Employees (STTK).

Advisers

VALKONEN, Marjaana, Ms, Director, SAK.

ILVESKIVI, Paula, Ms, Legal Adviser, Confederation of Unions for Academic Professionals in Finland (AKAVA).

KOPRA, Ville, Mr, Economist, SAK.

AHOKAS, Heli LL. M., Ms, Head, Collective Bargaining, STTK.

France Francia

Ministre assistant à la Conférence

HORTEFEUX, Brice, M., Ministre du Travail, des Relations sociales, de la Famille, de la Solidarité et de la Ville.

Personnes accompagnant le Ministre

MATTEI, Jean-Baptiste, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

BREUZE, Corinne, Mme, Conseillère diplomatique, Ministère du Travail, des Relations sociales, de la Famille, de la Solidarité et de la Ville.

Délégués gouvernementaux

DE ROBIEN, Gilles, M., Ancien Ministre, Ambassadeur chargé de la Promotion et de la Cohésion sociale, Délégué gouvernemental, Conseil d'administration du BIT.

BOISNEL, Marc, M., Délégué adjoint aux Affaires européennes et internationales, Ministère du Travail, des Relations sociales, de la Famille, de la Solidarité et de la Ville.

Conseillers techniques et délégués suppléants

GUILHOU, Christophe, M., Représentant permanent adjoint, Mission permanente, Genève.

MARTIN, Hubert, M., Conseiller, Affaires sociales, Mission permanente, Genève.

Conseillers techniques

- LECLERC, Agnès, Mme, Déléguée aux Affaires européennes et internationales, Ministère du Travail, des Relations sociales, de la Famille, de la Solidarité et de la Ville.
- THIERRY, Michel, M., Membre, Comité de la Liberté syndicale, Inspecteur général des Affaires sociales, Ministère du Travail, des Relations sociales, de la Famille, de la Solidarité et de la Ville.
- DE LAVALETTE, Béatrice, Mme, Chargée de Mission auprès du Délégué gouvernemental, Conseil d'administration du BIT.
- COENT, Marie-Christine, Mme, Chef de bureau, Affaires internationales, travail, emploi, affaires sociales et droits de l'homme, Délégation aux affaires européennes et internationales, Ministère du Travail, des Relations sociales, de la Famille, de la Solidarité et de la Ville.
- PARRA, Carine, Mme, Chargée de Mission, Délégation aux Affaires européennes et internationales, Ministère du Travail, des Relations sociales, de la Famille, de la Solidarité et de la Ville.
- TAHERI, Mazyar, M., Chargée de Mission, Délégation aux Affaires européennes et internationales, Ministère du Travail, des Relations sociales, de la Famille, de la Solidarité et de la Ville.
- LEFRANC, Faustine, Mme, Chargée d'Etudes juridiques, Direction du Travail et de l'Emploi, Gouvernement de la Nouvelle-Calédonie.
- VILLA, Magali, Mme, Chargée d'Etudes, Bureau des Conditions de Travail et de l'Organisation de la Prévention, Direction générale du Travail, des Relations sociales, de la Famille, de la Solidarité et de la Ville.
- DEL CORSO, Sophie, Mme, Responsable, Mission des Affaires européennes et internationales, Service des droits des femmes et de l'égalité, Ministère du Travail, des Relations sociales, de la Famille, de la Solidarité et de la Ville.
- MOUSSAT, Alain, M., Directeur du travail, Chef, Bureau du travail maritime, Sous-direction des Gens de mer et de l'Enseignement maritime, Ministère de l'Ecologie, de l'Energie, du Développement durable et de l'Aménagement du territoire.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

- GIACOMINI, Marc, M., Directeur adjoint, Direction des Nations Unies, des Organisations internationales, des Droits de l'Homme et de la Francophonie, Ministère des Affaires étrangères et européennes.
- GUEROT, Olivier, M., Sous-directeur, Affaires institutionnelles et Contributions internationales, Ministère des Affaires étrangères et européennes.
- BERNARDI, Laurence, M., Rédactrice, Ministère des Affaires étrangères et européennes.
- BECOUARN, Yann, M., Adjoint au Sous-directeur des Gens de mer et de l'Enseignement maritime, Direction générale des Infrastructures, des Transports et de la Mer, Ministère de l'Ecologie, de l'Energie, du Développement durable et de l'Aménagement du Territoire.
- CHOMEL, Marie-Soline, Mme, Cheffe, Mission de l'Appui à l'Evaluation, à la Prospective et aux Actions

européennes et internationales, Direction générale du travail, Ministère du Travail, des Relations sociales, de la Famille, de la Solidarité et de la Ville.

ALLO, Albert, M., Conseiller, Affaires financières, Mission permanente, Genève.

Autres personnes assistant à la Conférence

- GROS, Philippe, M., Délégué permanent auprès de l'OMC.
- MORAND, Gaël, M., Conseiller de presse, Mission permanente, Genève.
- BEIGBEDER, Michaël, M., Coordonnateur, Mission permanente, Genève.
- ANGLES, Gilles, M., Chargé de mission, Mission permanente, Genève.

Délégué des employeurs

JULIEN, Emmanuel, M., Directeur adjoint, Direction des Relations sociales, Mouvement des entreprises de France (MEDEF).

Conseiller technique et délégué suppléant

MANUELYAN, Christine, Mme, Chef de service, Affaires internationales, Union des Industries et des Métiers de la Métallurgie (UIMM).

Conseillers techniques

- ANDRIEU, Françoise, Mme, Commission sociale, Confédération générale du Patronat des petites et moyennes Entreprises (CGPME).
- BETITO, Laurène, Mme, Chargée d'Etudes juridiques, Direction des Affaires sociales, Association française des Banques, Fédération bancaire française.
- LEVESQUE, Alexia, Mme, Conseiller, Affaires sociales internationales, UIMM.
- STEPANOFF, Sophie, Mme, Directrice du développement, Sida Entreprises.

Délégué des travailleurs

VEYRIER, Yves, M., Secrétaire permanent, Service international et Europe, CGT-FO.

Conseiller technique et délégué suppléant

MAILLY, Jean Claude, M., Secrétaire général, CGT-FO.

Conseillers techniques

- RETUREAU, Daniel, M., Conseiller confédéral, CGT.
- BOSSUAT, Maurice, M., Responsable, Service international, CFDT.
- COULON, Pierre-Jean, M., Secrétaire confédéral, CFTC.
- HOMMERIL, François, M., Délégué national à l'Europe et à l'International, CFE-CGC.
- TRICOCHÉ, Jean-Claude, M., Secrétaire national, UNSA.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

- COUTAZ, Pierre, M., Conseiller confédéral, CGT.
- PECHEROT, Lisa, Mme, Secrétaire permanente, Service international et Europe, CFDT.
- TINGA, Jens, M., Assistant confédéral, CGT-FO.

Autres personnes assistant à la Conférence

JOUBIER, Jean-Michel, M., CGT.
SETTI, Nora, Mme, CFDT.
ROCHE, Paul, M., CFTC.
MEDEUF ANDRIEU, Marie Alice, Mme, Secrétaire confédérale, CGT-FO.
THOMAS, Andrée, M., CGT-FO.
HARDT, Marie Chantal, Mme, CGT-FO.
MARES, Corinne, Mme, CGT-FO.
BALLE, Anne-Sophie, Mme, CFDT.
SALAMERO, Evelyne, Mme, CGT-FO.
BLAMANGIN, Olivier, M., CGT.
GUIGON, Jean Jacques, M., CGT.
COURBE, Jean-François, M., CGT.
LE BRIS, Mariannick, M., CGT.
BOUNEAUD, Hélène, Mme, CGT.
DALBERTO, Bruno, M., CGT.
VANCRAYNEST, Patrick, M., CGT.
ZIGLIARA, Michèle, Mme, UNSA.
GUERLAVAIS, Michel, M., UNSA.
VAN CRAEYNEST, Bernard, M., Président confédéral, CFE-CGC.
OLIVE, Alain, M., Secrétaire général, UNSA.
MOREAU, Jacques, M., CFE-CGC.
SALENGRO, Bernard, M., CFE-CGC.
MATTHYS, Laurence, Mme, CFE-CGC.
VOISIN, Jacques, M., Président confédéral, CFTC.

Gabon Gabón

Ministre assistant à la Conférence

ENGONGAH OWONO, François, M., Ministre d'Etat, Ministre du Travail, de l'Emploi, de la Prévoyance sociale et des Relations sociales.

Personnes accompagnant le Ministre

NAMBO-WEZET, Guy Blaise, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
NZIENGUI, François, M., Directeur adjoint de Cabinet du Premier Ministre, Chef du Gouvernement.
NDONG, Vincent, M., Chargé de Mission auprès du Ministre d'Etat, en charge du Travail.

Délégués gouvernementaux

EKOUMA NZUE, Guy Serge, M., Directeur Général, Ressources humaines.
OGUEWA ÉPOUSE BA, Célestine, Mme, Secrétaire générale adjointe, Ministère du Travail, de l'Emploi, de la Prévoyance sociale et des Relations sociales.

Conseillers techniques et délégués suppléants

AKOURE, Jocelyne Sandra Ursule, Mme, Conseiller technique, Ministère du Travail, de l'Emploi, de la Prévoyance sociale et des Relations sociales.
ASSENGONE NDONG, Marly, Mme, Inspecteur général adjoint de l'Hygiène et de la Médecine du Travail, Ministère du Travail.

PAMBO, Joseph, M., Directeur, Relations internationales, Ministère du Travail.
OYONO-NGOMO, Henri-Jacob, M., Directeur général de l'Office national de l'Emploi.
LASSY TATY, Raoul, M., Conseiller du Ministre d'Etat, Ministre en charge du Pétrole.
ANGONE ABENA, Marionette, M., Conseillère, Mission permanente, Genève.
MANGONGO, Ferdinand, M., Chef, Service de Normes internationales.

Délégué des employeurs

AWASSI ATSIMADJA, Félicité, Mme, Confédération patronale gabonaise (CPG), Membre adjoint, Conseil d'administration du BIT.

Conseiller technique et délégué suppléant

QUINIO, Christiane, Mme, Secrétaire général, CPG.

Délégué des travailleurs

MEBIAME EVOUNG, Léon, M., Président, Entente syndicale du Gabon (EN.SY.TG).

Conseillers techniques et délégués suppléants

NSIAMA ONTSIA, Jeannette, Mme, Présidente, Intersyndicale.
TONDA MIKIELA, X, M., Secrétaire confédéral, Confédération syndicale Gabonaise (COSYGA).
MVE MESSA, Fridolin, M., Président, Union syndicale de l'Administration publique, parapublique et privée (USAP).
MAYOMBO, Etienne Francis, M., Secrétaire général, Confédération gabonaise des Syndicats libres (CGSL).
MOUSSAVOU, Etienne, M., Président, CGT Force Libre.
MBOU MBINE, Aloïse, M., Président, Confédération démocratique des Syndicats autonomes (CDSA).

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

PAMBOU-PAMBOU, Guy Hervé Flore, M., Président, Confédération syndicale de l'Infrastructure et de l'Équipement (COSINEQ).
MINTSA, Eyi, M., Secrétaire général adjoint, Union des Travailleurs du Gabon (UTG).
BOUDZANGA, Etienne Lambert, M., Secrétaire général, Confédération syndicale démocratique du Travail (CSDT).

Autres personnes assistant à la Conférence

DIBADI-OBAME, Clément, M., Secrétaire confédéral aux Relations internationales, COSYGA.
LOBA LENDOYE, Marguerite, Mme, Secrétaire confédérale chargée des Questions de Genre, VIH/SIDA et Exploitation et Trafic des Enfants, COSYGA.
DIKIKE, Célestine, Mme, Secrétaire Confédérale chargée de la Promotion des Femmes et des Questions d'Égalité, COSYGA.
PAMBOU, Patrick, M., Président, SY.N.A.PLAN.
KAMABELA, Michel, M., COSYGA.

MAVOUYOI, François, M., COSYGA.
 OBIANG ESSELER, Omer, M., COSYGA.
 BEKALE, Jean Claude, M., Secrétaire général adjoint, CGSL.
 MOMBO MOUELET, Camille, M., Secrétaire confédéral à l'organisation et N.I.T, CGSL.
 MOULONDA, Josiane, Mme, Secrétaire confédérale aux Relations internationales, CGSL.
 IGNANGA, Germaine, Mme, Secrétaire confédérale à l'Education et à la Formation, CGSL.
 NGORRO, Gilbert, M., Secrétaire général, Union Inter-Professionnelle, CGSL.
 ENGONE, Basile, M., Secrétaire général des Cadres miniers, CGSL.
 KIELA, Armand, M., Conseil confédéral, CGSL.
 LEHOUMBOU, X, M., Conseil confédéral, CGSL.
 BIDANG OBAME, Annie Danielle, Mme, Conseil confédéral, CGSL.
 EBAYE, Christiane, Mme, Conseil confédéral, CGSL.
 IBINGA, Bertrand, M., Conseil confédéral, CGSL.
 KOUMBA BIGNOUMBA, Jean Hilaire, M., Secrétaire confédéral à la Juridiction, CGSL.
 AZILE, Anselme, M., Trésorier général, COSYGA.
 LEMONTGOU, Andrée, Mme, Trésorière confédérale, CDSA.
 MAKAYA, Claire Estelle, Mme, Secrétaire provinciale adjointe, chargée de la Juridiction et des Questions de la Femme, CDSA.
 LEYANGA AMOGHO, Régis, M., Secrétaire général adjoint, Syndicat national des Personnels GETMA & MAERSK, CDSA.
 IBINGA MBOUMBA, Chantal, Mme, Secrétaire général adjoint, Syndicat National des Personnels, Ministère des PME-PMI et Organismes sous tutelle, CDSA.
 NFONO NGUEMA, Sylvie, Mme, Chargée des Affaires juridiques, USAP.
 NGOMO OBAME, Ferdinand, M., Chargé des Affaires économiques, USAP.
 NZAMBA MOMBO, Jean René, M., Bureau national, USAP.
 NKOUME ESSONO, Bernard, M., Chargé des Affaires sociales, USAP.
 ONGONE, Alain, M., Chargé du Contentieux, USAP.
 OBAME MEBIAME, Jean Fulbert, M., Porte-Parole, USAP.
 BOULANGA, Jean Claude, M., Chargé de la Santé, USAP.
 NTOUGHE, Claude Bernard, M., Président, Congrès syndical du Gabon (CSG).
 MAROUNDOU, Claudine, Mme, Secrétaire nationale chargée de la Femme, CSG.
 EDZANG EKOMIE, Christophe Constant, M., Secrétaire général, CSG.
 MENGUE VENG, Olga, Mme, Secrétaire général adjoint, Bureau des Femmes, CSG.
 MOANDA, Nicolas, M., Secrétaire général adjoint, CSG.
 EYI NDONG, Emmanuel, M., Secrétaire provincial, CSG.
 NKILI, Charlène, Mme, Présidente provinciale, Femmes du Woleu-Ntem, CSG.
 LOBA, Judaël, Mme, Secrétaire générale, Bureau des Femmes, CSG.
 NGONDZI, Jean Paul, M., Vice-président, CSG.
 MAKOSSO NZAOU, Serge, M., Secrétaire national aux Relations internationales et Normes, CSG.
 CAPITO, Claude, M., X.
 MEBE, Maurice, M., Secrétaire confédéral, Confédération Gabonaise du Travail Force libre (CGT-FL).
 BABIKA-BE MBOUNDOU, Eléonore, Mme, Secrétaire confédérale, CGT-FL.
 NTSAME OVONO, Henriette, Mme, Secrétaire confédérale, CGT-FL.
 IWANGOU BOUKANDOU, Françoise, Mme, Secrétaire confédérale, CGT-FL.
 MOUSSAVOU NÉE NGUIMBI, Benoîte, Mme, Comité des Femmes, CGT-FL.
 IGOHO-INDEMBO, Yvonne Odette, Mme, Trésorière générale, Comité des Femmes, CGT-FL.
 MOUGOULA, Benoît Jacquard, M., Secrétaire général adjoint, CGT-FL.
 PAMBOU-PAMBOU, Guy Hervé Flore, M., Président, Confédération syndicale de l'Infrastructure et de l'Equipement (COSINEQ).
 KOUANDJI, Michel, M., Secrétaire national à la Communication chargé de la Formation syndicale, COSINEQ.
 BEKUI EKORO, Gaston Théophile, M., 1er Porte-Parole, COSINEQ.
 MVOUMA, Théodore, M., Secrétaire national aux Finances, COSINEQ.
 NGUEMA EKOME, Gaston, M., Secrétaire confédéral aux Finances et à la Juridiction, EN.SY.TG.
 NSA BENGONO, Carine, Mme, Confédération à la Promotion Genre, COSINEQ.
 MINKOUE BIBANG, Marie Josée, Mme, Confédération à l'Education, COSINEQ.
 OLANGA, Emmanuel, M., CSDT.
 EDOU ETOUGOU, Flavien, M., CSDT.
 OYE NKOGHE, Scholastique, Mme, CSDT.
 MOANDA MAGNANGA, Félix, M., CSDT.
 NZIENGUI, Marie Carole, Mme, CSDT.
 MESSIE ENGONE, Augustin, M., Secrétaire général, Union des Travailleurs du Gabon (UTG).
 MINTSA ESSONO, Etienne, M., Secrétaire général adjoint, UTG.
 AWASSI, Ludovic Alexandre, M., Trésorier national, UTG.
 WALKER OZOU MEY, Léa Isabelle, Mme, Secrétaire confédérale, UTG.
 MENDENE ASSOUMOU, Joseph, M., Secrétaire confédéral, UTG.
 OBAME BIKORO, Faustin, M., Secrétaire confédéral, UTG.
 MOUSSOUNDA, X, M., Secrétaire confédéral, UTG.
 OVONO MEZUI, Bel Anges, M., Secrétaire confédéral, UTG.
 NKOMA WORA, Yolande, Mme, Secrétaire confédérale, UTG.
 MBEANG ESSONO, Robert, M., Secrétaire confédéral, UTG.
 MINKOUE MI-NDOUTOUME, Estelle, Mme, Chargée des Affaires sociales, Intersyndicale.
 FIOCCA SOUNGUE, Bruno, M., Vice-président, Intersyndicale.
 ONGAYE, Nadine, Mme, Chargée de la Communication, Intersyndicale.
 MONAMVE, Carine, Mme, Chargée de l'Education ouvrière, Intersyndicale.

OTHA, James Constant, M., Chargé de la Négociation, Intersyndicale.
 MVE MBA, Emmanuel, M., Président, Congrès des Agents publics et Parapublics de l'Etat (CAPPE).
 MEZUI BIIYOGO, Daniel, M., Secrétaire général adjoint, CAPPE.
 OTOUNGA, Nicaise, M., Secrétaire général, SYPROMINES, Ministère du Pétrole.
 ENGONE, Augustin, M., Secrétaire général, Union générale des Salariés responsables (UGSR).
 NGANGA, Henri Roger, M., Secrétaire général adjoint, UGSR.
 ILAMA DJEMBI, Christiane, Mme, Trésorière adjointe, UGSR.
 NTORE ZENGUE, Laurence, Mme, Membre permanente, USAP.
 DOWE, Fausther Louis, M., CSST.
 OLUI NZUE, Simon, M., Secrétaire général, Organisation démocratique syndicale des Travailleurs du Gabon (ODESTRAG).
 MVE OLLOMO ASSEKO, Jean, M., Trésorier général, ODESTRAG.

Gambie Gambia

Minister attending the Conference

KOLLEY, Abdou, Mr, Minister of Trade, Industry and Employment.

Government Delegates

BARRY, Naffie, Mrs, Deputy Permanent Secretary, Ministry of Trade, Industry and Employment.
 BARROW, Sambou, Mr, Senior Human Resources Officer, Ministry of Trade, Industry of Employment.

Advisers

NDOYE, Ebou A. M., Mr, Commissioner, Department of Labour.
 NYASS, Malang, Mr, Coordinator, GAMJOBS.

Employers' Delegate

PROM, Béatrice A., Ms, Manager, Communications and Advocacy, Gambian Chamber of Commerce and Industry (GCCCI).

Workers' Delegate

GARBA CHAM, Ebrima, Mr, Secretary General, Gambia Trade Union Congress.

Géorgie Georgia

Government Delegates

KVITASHVILI, Alexander, Mr, Minister of Labour, Health and Social Affairs.

GORGILADZE, Giorgi, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Employers' Delegate

MELADZE, Elguja, Mr, President, Georgian Employers' Association.

Advisers

KURDADZE, Giorgi, Mr, Director, Ilioni LTD.
 ASANIDZE, Nikoloz, Mr, Managing Director, OGT LLC.
 CHKHEIDZE, Nato, Mrs, External Affairs Manager, Ilioni LTD.
 GIGAI, Nona, Mrs, Director, OGT LLC.
 ABULADZE, Leli, Mrs, Director, Omega Motors LTD.
 SHARASHIDZE, Aleksandre, Mr, Founder, S.SH.A. Ashenservice LTD.

Persons appointed in accordance with Article 2, paragraph 3(i)

MAKHARADZE, Vladimer, Mr, General Director, Egate LTD.
 MIKELASHVILI, Nana, Mrs, Director, Women Business Centre.
 CHIKVANAIA, Maia, Ms, Director, Unigroup LTD.

Other persons attending the Conference

GOGICHADZE, LEVAN, Mr, Head, Marketing and PR Department, Unigroup LTT.
 GIORGOBIANI, Mariam, Ms, Head, Administration Ltd "Unigroup".

Workers' Delegate

PETRIASHVILI, Irakli, Mr, President, Georgian Trade Unions Confederation.

Advisers

MEKVABISHILI, Darejan, Ms, President, Federation of Trade Unions of Adjara.
 BAGASHVILI, Nana, Ms, Chairman, Trade Union of Railway Workers of Georgia.
 GHURCHUMELIDZE, Manana, Ms, President, ESFTUG.
 JUGELI, Nino, Ms, Specialist, International Relations, GTUC.

Ghana

Ministers attending the Conference

KWAO, Stephen Amoanor, Mr, Minister of Employment and Social Welfare.
 BISIW, Hanna Louisa, Mrs, Deputy Minister for Water Resources, Works and Housing.

Government Delegates

AKUFFO, Emmanuel A., Mr, Chief Director, Ministry of Employment and Social Welfare.

ADAM, Alhaji Sadiq, Mr, Director, Ministry of Employment and Social Welfare.

Advisers and substitute delegates

HAYIBOR, Jacob Prince, Mr, Chairman, Parliamentary Select Committee.
OSEI-OPARE, Akosua Frema, Mrs, Ranking Member, Parliamentary Select Committee.
HAGAN, Elizabeth, Ms, Ag. Chief Labour Officer, Labour Department.
ARCHER, Samuel Okoampa, Mr, Director, Ministry of Employment and Social Welfare.
NORTEY, Alfred Nii-nortey, Mr, Secretary, National Tripartite Committee, Ministry of Employment and Social Welfare.
AMOA, Mercy Yvonne, Ms, Ag. Head of Mission, Permanent Mission, Geneva.
NYARKO, Hannah, Mrs, Minister Counsellor, Permanent Mission, Geneva.
HODOGBEY, Charles S., Mr, Vice Chairman, Parliamentary Select Committee.
ABAYATEYE, Alfred, Mr, Parliamentary Select Committee.
OKOH, Paul, Mr, Parliamentary Select Committee.
SARKODIE, Rosemary Arthur, Mrs, Clerk, Parliamentary Select Committee.
SENCHEREY, Anna Nyarko, Ms, Head, International Relations, Labour Department.

Employers' Delegate

COFIE, Charles, Mr, President, Ghana Employers' Association, Chief Executive Officer, Unilever Ghana Limited.

Advisers and substitute delegates

ARYEE, Joyce Roseline, Ms, Vice President, Ghana Employers' Association, Chief Executive Officer, Ghana Chamber Of Mines.
FRIMPONG, Alexander, Mr, Ag. Executive Director, Ghana Employers' Association.
AMUAH, Joseph Kingsley, Mr, Senior Manager, Industrial Relations, Ghana Employers' Association.
MENSAH, William, Mr, Deputy Chief Executive, Finance and Administration, Ghana Cocoa Board.
HAGAN, Ellen M., Ms, Executive Director, L'aine Services Limited.
HAGAN, Gilbert, Mr, Board Member, L'aine Services Limited.

Persons appointed in accordance with Article 2, paragraph 3(i)

BONNA, Adansi Kwadwo, Mr, General Manager, Administration, Ghana Ports and Harbours Authority.
ABBU-BONSRA, Ohene Kwaku, Mr, General Manager, Administration and Human Resource, Social Security and National Insurance Trust.
ATTAFUAH-WADEE, Sam, Mr, General Manager, Administration and Support Services, Agricultural Development Bank.

Other persons attending the Conference

DUODU, Charles K., Mr, Ag. General Manager, Human Resource and Administration, Tema Oil Refinery Limited.
ADDEI-SARPONG, Evelyn, Ms, Human Resource and Administration, Ghana Chamber of Mines.
KWAPONG, Edward, Mr, General Manager, Human Resource Division, Ghana Commercial Bank.
KOOMSON, Andrew K., Mr, Managing Director, Ajumakoman Press Limited.
ANTWI-BOASIAKO, Kwaku, Mr, Human Resource Manager, Pioneer Food Cannery Limited.
AMEYAW, Ralph, Mr, Executive Secretary, Council For Indigeneous Business Association.
TEMANU, Josephine N., Ms, Head, Human Resource Development, Ghana Post.
OFOSUHE, George, Mr, Deputy Human Resource Manger, Quality Control of Ghana Cocoa Board.
ARTHUR, Maxwell Ocansey, Mr, Director, Human Resource, Ghana Civil Aviation Authority.
FYNN-AIKINS, Kwamena, Mr, Sectorial Manager, I.R, Electricity Company of Ghana.

Workers' Delegate

ASAMOAH, Kofi, Mr, Secretary-General, Ghana Trades Union Congress.

Advisers and substitute delegates

BONNEY, Alex Kobina, Mr, Chairman, Ghana Trades Union Congress.
LARYEA-DJAN, Alberta, Mrs, Head, International Affairs Department, Ghana Trades Union Congress.
ADDO, Worthy Jerry, Mr, General Secretary, PUWU.
QUARSHIE, Samuel, Mr, National Chairman, GTPCWU.
MENSAH, Emmanuel Armstrong, Mr, General Secretary, GTPCWU.

Persons appointed in accordance with Article 2, paragraph 3(i)

KOTEI, Solomon, Mr, ICU.
AUGUSTT, Ken, Mr, ICU.
ESIAPE, John, Mr, Dep. General Secretary, UNICOF.

Other persons attending the Conference

NYARKO-OPOKU, Alex, Mr, 1ST Trustee, UNICOF.
KUNGO DONNO KUSI, Bernard, Mr, National Executive Council Member, UNICOF.
AKLASU, Anthony Kwesi, Mr, National Executive Council Member, UNICOF.
ABUGAH, Teresa Nadia, Ms, Head, Women's Desk, Ghana Trades Union Congress.
OPAREBEA, Christina, Ms, Women's Committee Chairperson, Ghana Trades Union Congress.

Grèce Greece Grecia

Ministre assistant à la Conférence

PALLI PETRALIA, Fanny, Mme, Ministre de l'Emploi et de la Protection sociale.

Personnes accompagnant le Ministre

VERROS, Franciscos, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
DIAMESSIS, Michel Christos, M., Ministre plénipotentiaire, Représentant permanent adjoint, Mission permanente, Genève.
MOSCHOVITIS, Lampros, M., Conseiller des Relations internationales, Cabinet de la Ministre de l'Emploi et de la Protection Sociale.
SCHINAS, Nikolaos, M., Service de presse, Cabinet de la Ministre de l'Emploi et de la Protection sociale.

Délégués gouvernementaux

KONTOS, Dimitrios, M., Secrétaire général, Ministère de l'Emploi et de la Protection sociale.
CAMBITSIS, Andreas, M., Ministre conseiller, Mission permanente, Genève.

Conseillers techniques et délégués suppléants

PAPADATOS, George, M., Ministre Conseiller, Mission permanente, Genève.
TSILLER, Fotini, Mme, Directrice, Direction des Relations internationales, Ministère de l'Emploi et de la Protection sociale.
CHRYSANTHOU, Eudokia, Mme, Chef, Relations avec l'O.I.T., Direction des Relations internationales, Ministère de l'Emploi et de la Protection sociale.

Conseillers techniques

TSOUMANI, Evgenia, Mme, Secrétaire Général, Secrétariat général de l'Égalité des Sexes, Ministère de l'Intérieur.
PISIMISI, Stamatina, Mme, Directrice, Centre de Prévention du Danger professionnel d'Athènes et Crète, Corps d'Inspection du Travail, Ministère de l'Emploi et de la Protection sociale.
POLITIS, Charalampos, M., Conseiller Juridique, Centre du Contrôle et de la Prévention des Maladies, Ministère de la Santé et de la Solidarité sociale.
TOUFEKOULA, Chrysoula, Mme, Inspectrice Sanitaire, Chef, Section du Corps d'Inspection du Travail, Ministère de l'Emploi et de la Protection sociale.
LASKARIDOU, Souzana, Mme, Fonctionnaire, Direction des Relations internationales, Ministère de l'Emploi et de la Protection sociale.
GKOUVA, Myrto, Mme, Fonctionnaire, Direction des Relations internationales, Ministère de l'Emploi et de la Protection sociale.
ANTONOPOULOU, Georgia, Mme, Fonctionnaire, Direction des Conditions de Travail, Ministère de l'Emploi et de la Protection sociale.

EFTHYMIOU, Maria, Mme, Fonctionnaire, Direction des Conditions de Travail, Ministère de l'Emploi et de la Protection sociale.

ARGYROPOULOU, Loukia, Mme, Fonctionnaire, Direction de Planning, Développement et Emploi, Secrétariat général de l'Égalité des Sexes, Ministère de l'Intérieur.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

MATALAS, Theodoros, M., Secrétaire Spécial, Corps d'Inspection du Travail, Ministère de l'Emploi et de la Protection sociale.
KOUKOULES, Georgios, M., Président, Organisme de Médiation et d'Arbitrage.
MPEKA, Kyriaki, Mme, Chef de Section, Direction de la Sécurité sociale transnationale, Secrétariat général de la Sécurité sociale, Ministère de l'Emploi et de la Protection sociale.
GARYFALAKI, Venetsiana, Mme, Fonctionnaire, Direction des Conditions de Travail, Ministère de l'Emploi et de la Protection sociale.
PALLA, Ioanna, Mme, Fonctionnaire, Unité d'Analyse et de Documentation, Ministère de l'Emploi et de la Protection sociale.
KOKKORI, Vasiliki, Mme, Fonctionnaire, Direction de la supervision des Institutions, Ministère de l'Emploi et de la Protection sociale.

Autres personnes assistant à la Conférence

PETROU, Théodora, Mme, Conseillère, Mission permanente, Genève.
STIKA, Maria, Mme, Attaché, Mission permanente, Genève.
BRACHOU, Konstantina, Mme, Cabinet du Ministre.
MESSALA, Eleni, Mme, Cabinet du Ministre.
KOTSIKOPOULOS, Spyridon, M., Cabinet du Ministre.

Délégué des employeurs

KYRIAZIS, Charitos, M., Vice-Président, Fédération des Entreprises et Industries Grecques.

Conseillers techniques et délégués suppléants

ARMENAKIS, Dimitrios, M., Président, Confédération nationale du Commerce grec.
VAYAS, Antonios, M., Conseiller du Travail, Fédération des Entreprises et Industries Grecques.

Conseillers techniques

BARDANI, Irini, Mme, Coordinatrice du Réseau sur les Relations Industrielles et la Politique sociale, Fédération des Entreprises et Industries grecques.
PAPAIOANNOU, Lambros, M., Avocat, Fédération des Entreprises et Industries grecques.
IOANNIDOU, Efthymia, Mme, Conseillère, Confédération nationale du Commerce grec.
TSENTOS, Georgios, M., Second Vice-Président, Confédération des petits et moyens Entrepreneurs, Artisans et Commerçants.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

STEPHANOU, Ioannis, M., Premier Vice-Président, Comité économique et social, Fédération des Entreprises et Industries grecques.
KARELLAS, Panayis, M., Conseil d'administration, Confédération nationale du Commerce grec.
GEORGANTA, Christina, Mme, Réseau sur les Relations industrielles et la Politique sociale, Fédération des Entreprises et Industries grecques.

Autres personnes assistant à la Conférence

ZOULOVIITS, Margarita, Mme, Secrétaire Générale, Association commerciale d'Athènes.
BAXEVANIS, Michalis, M., Délégué, Confédération nationale du Commerce grec.
CHIONIS, Gerasimos, M., Membre du bureau, Confédération des petits et moyens Entrepreneurs, Artisans et Commerçants.
MAKRIS, Panagiotis, M., Représentant, Confédération des petits et moyens Entrepreneurs, Artisans et Commerçants.

Délégué des travailleurs

TZOTZE-LANARA, Zoe, Mme, Secrétaire des Relations internationales, Confédération générale des Travailleurs de Grèce.

Conseillers techniques et délégués suppléants

VARCHALAMA, Elli, Mme, Conseillère juridique, Confédération générale des Travailleurs de Grèce.
KRATIMENOU, Vassiliki, Mme, Relations internationales, Confédération générale des Travailleurs de Grèce.

Conseillers techniques

PSAROGIANNI, Kyriakoula, Mme, Relations internationales, Confédération générale des Travailleurs de Grèce.
KONTOPANOS, Emmanouil, M., Secrétaire général adjoint, Confédération générale des Travailleurs de Grèce.
MOUTAFIS, Evangelos, M., Secrétaire d'Organisation, Confédération générale des Travailleurs de Grèce.
TAVRIS, Filippos, M., Secrétaire d'Organisation adjoint, Confédération générale des Travailleurs de Grèce.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

AGADAKOS, Fotios, M., Secrétaire adjoint des Finances, Confédération générale des Travailleurs de Grèce.
PONTIKOS, Georgios, M., Vice-Président, Institut du Travail, Confédération générale des Travailleurs de Grèce.
TRACHANATZIS, Efstathios, M., Président, Syndicat des Travailleurs a "RILKEN".

Autres personnes assistant à la Conférence

KOLEVENTIS, Fotios, M., Président, Membre du Comité exécutif, Confédération générale des Travailleurs de Grèce.
TACHMATZIDIS, Dimitrios, M., Membre de la Direction, Confédération générale des Travailleurs de Grèce.
LOULOUKAKIS, Nikolaos, M., Membre de la Direction, Confédération générale des Travailleurs de Grèce.
PECHLIVANIDOU, Evangelia, Mme, Relations internationales, Confédération générale des Travailleurs de Grèce.
PETROPOULOU, Ioulia, Mme, Relations internationales, Confédération générale des Travailleurs de Grèce.

Guatemala

Delegados gubernamentales

RODRÍGUEZ, Edgar, Sr., Ministro de Trabajo, Ministerio de Trabajo y Previsión Social.
MARTÍNEZ, Carlos, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

CHÁVEZ, Angela, Sra., Ministro Consejero, Misión Permanente, Ginebra.
MARTÍNEZ, Ingrid, Sra., Primer Secretario, Misión Permanente, Ginebra.
VALDEZ, Elizabeth, Sra., Tercer Secretario, Misión Permanente, Ginebra.

Otras personas que asisten a la Conferencia

BARRIOS FALLA, Jorge Mario, Sr., Primer Vicepresidente, Congreso de la República.
ELIAS, Ferdy Ramón, Sr., Presidente, Comisión de Trabajo, Congreso de la República.
RECINOS CASTAÑEDA, Julio, Sr., Tercer Vicepresidente del Honorable Congreso de la República.

Delegado de los empleadores

RICCI, Guido, Sr., Asesor Laboral, Comité Coordinador de Asociaciones Agrícolas, Comerciales, Industriales y Financieras (CACIF).

Consejero técnico y delegado suplente

VALENZUELA, Augusto, Sr., Comisión Laboral, CACIF.

Consejeros técnicos

FIGUEROA, Rolando, Sr., Comisión Laboral, CACIF.
RODRÍGUEZ FIGUEROA, Ayleen, Sra., Consejero Técnico, Sector Empleador, CACIF.

Delegado de los trabajadores

RAMÍREZ, Noé, Sr., Secretario General, Sindicato de Trabajadores Bananeros de Izabal (SITRABI).

Consejero técnico y delegado suplente

CRUZ, Juana, Sra., Secretaria de Conflictos y P.S, SEBT.

Consejeros técnicos

JUÁREZ, Manuel, Sr., Secretario de Educación, Cultura y Deportes, Federación Sindical de Trabajadores de la Alimentación, Agro Industria y Similares (FESTRAS).

LUCAS, Miguel, Sr., Secretario General, Confederación Central de Trabajadores del Campo y la Ciudad (CTC).

Guinée Guinea

Ministre assistant à la Conférence

DIALLO, Alpha, M., Ministre du Travail, de la Réforme administrative et de la Formation publique.

Personnes accompagnant le Ministre

CAMARA, Mohamed, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

BALDE, Boubacar, M., Chef du Cabinet du Ministère de la Jeunesse, des Sports et de la Promotion de l'Emploi des Jeunes.

Délégués gouvernementaux

DOUMBOUYA, Mamady, M., Conseiller du travail, Ministère du Travail, de la Réforme administrative et de la Formation publique.

CAMARA, Ibrahima, M., Inspecteur principal du travail, Ministère du Travail, de la Réforme administrative et de la Formation publique; Membre titulaire, Conseil d'administration du BIT.

Conseiller technique et délégué suppléant

DIALLO, Mamadou Issa Dillé, M., Directeur national, Promotion de l'Emploi des jeunes, Ministère de la Jeunesse, des Sports et de la Promotion de l'Emploi des Jeunes.

Conseillers techniques

KONE, Moussa, M., Directeur national de l'Emploi et de la Réglementation du Travail, Ministère du Travail, de la Réforme administrative et de la Formation publique.

NABET, Aboubacar Sidick Demba, M., Directeur général, Caisse nationale de Sécurité sociale.

TOURE, Mame Penda, Mme, Directrice générale, Agence guinéenne pour la Promotion de l'Emploi (AGUIPE).

KABA, Arafan Kabinet, M., Conseiller politique et culturel, Mission permanente, Genève.

CISSE, Karamoko Talibi, M., Directeur général de l'ONFPP.

DIAKITE, Ousmane, M., Conseiller économique humanitaire et social, Mission permanente, Genève.

MONLMO, Pierre, M., Conseiller, Mission permanente, Genève.

BARRY, Kadiatou Marly, Mme, Chef de division, Patrimoine et logistique, Caisse nationale de la Sécurité sociale (CNSS).

SACKO, Moussa Habib, M., Chef de division, Immatriculation et recouvrement, CNSS.

KOUYATE, Sékou Saliou, M., Chef comptable, CNSS.

DIALLO, El Hadj Abdoulaye Lélouma, M., Ancien fonctionnaire, Bureau international du Travail (BIT).

Délégué des employeurs

SYLLA, El Hadj Mamadou, M., Président, Conseil national du Patronat guinéen (CNP-G).

Conseiller technique et délégué suppléant

DABO, Abdoulaye Dima, M., Secrétaire général, Confédération patronale des Employeurs.

Conseillers techniques

CAMARA, Salifou, M., Vice-président délégué, CNP-G.
DIALLO, Mamadou Thiangu, M., Vice-président délégué, CNP-G.

HAJJAR, Souhel, M., Vice-président délégué, CNP-G.

DIALLO, Youssouf, M., Confédération patronale des Employeurs.

TRAORE, Aissatou, Mme, Confédération patronale des Employeurs.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

DIALLO, Fatoumata Binta, Mme, Confédération patronale des Employeurs.

SAVANE, Ansoumane, M., Secrétaire général, CNP-G.

DOUMBOUYA, Mohamed Dorval, M., Secrétaire exécutif, FOPAO, CNP-G.

Autres personnes assistant à la Conférence

BAH, Kadiatou Sadio, Mme, Confédération patronale des Employeurs.

YOPA, Pierre Louis, M., Vice-président, Comité financier, CNP-G.

SYLLA, Hann Fatoumata Naba, Mme, Assistante de direction, CNP-G.

DIALLO, Safiatou, Mme, Assistante FOPAO, CNP-G.

HADARA, Fatoumata, Mme, Représentante de la Presse privée, CNP-G.

CAMARA, Kadiatou, Mme, Confédération patronale des Employeurs.

FOFANA, Alhassane, M., Confédération patronale des Employeurs.

BALDE, Aboubacar, M., Confédération patronale des Employeurs.

BALDE, Fatoumata Binta, Mme, Confédération patronale des Employeurs.

DIALLO, Mamadou Baïlo, M., Confédération patronale des Employeurs.

Délégué des travailleurs

DIALLO, Rabiou Sérah, Mme, Secrétaire générale, Confédération nationale des Travailleurs de Guinée (CNTG).

Conseillers techniques

DIALLO, Ahmadou, M., CNTG.
TOURE, Yamoussa, M., Deuxième Secrétaire général adjoint, CNTG.
FOFANA, Ibrahima, M., Secrétaire général, Union syndicale des Travailleurs de Guinée (USTG).
TOURE, Yamodou, M., Secrétaire général, Organisation nationale des Syndicats Libres de Guinée (ONSLG).
BALDE, Abdoulaye, M., Secrétaire général, Union Démocratique des Travailleurs de Guinée (UDTG).
BANGOURA, Magbé, Mme, Secrétaire générale, Confédération guinéenne des Syndicats libres (CGSL).

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

DIOUBATE, Diély Mory, M., CNTG.
TOURE, M'mah, Mme, ONSLG.
BARRY, Mamadou Alpha, M., CGSL.

Autres personnes assistant à la Conférence

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DIALLO, Mariama Kesso, Mme, CNTG.
CAMARA, Abdourahamane, M., CNTG.
DAIKITE, Fatoumata, Mme, ONSLG.
DIALLO, Taibou, Mme, Secrétaire générale adjointe, USTG.
DIALLO, Mariama Penda, Mme, Secrétaire aux Négociations et Conflits, USTG.
TOUNKARA, Fatoumata, Mme, USTG.
SOW, Thierno Amadou, M., USTG.
BARRY, Mariama Dalanda, Mme, USTG.
DIOUBATE, Koura, Mme, Confédération générale des travailleurs de Guinée (CGTG).
DIAWARA, Idrissa, M., Président, Syndicat indépendant des Forces Ouvrières de Guinée (SIFOG).

Guinée-Bissau Guinea-Bissau

Ministre assistant à la Conférence

GOMES, Fernando, M., Ministre de la Fonction publique, du Travail et de la Modernisation de l'Etat.

Délégués gouvernementaux

FERNANDO DIAS, Florentino, M., Directeur général du Travail, de l'Emploi et de la Formation professionnelle.
DABÓ, Djara, M., Chef, Statistiques du Travail.

Délégué des employeurs

CORREIA, Armando, M., Chambre de Commerce, Industrie et Agriculture (CCIA).

Délégué des travailleurs

CABRAL, Filomeno, M., Secrétaire général, Confédération générale des Syndicats indépendants.

Conseiller technique

EMBALÓ, Saban, M., Secrétaire national, Union nationale des Travailleurs (UNTG).

Guinée équatoriale Equatorial Guinea Guinea Ecuatorial

Delegados gubernamentales

BOKUNG ASUMU, Mauricio, Sr., Ministro de Trabajo y Seguridad Social.
EKUA SIMA, German, Sr., Encargado de Negocios.

Delegado de los empleadores

MATZEN MAKOSSO, Mariano, Sr., Presidente, La Patronal.

Delegado de los trabajadores

MBE NSE, Paciencia, Sra.

Haïti Haiti Haïtí

Ministre assistant à la Conférence

BEAUDIN, Gabrielle Prévilon, Mme, Ministre des Affaires sociales et du Travail.

Délégués gouvernementaux

JOSEPH, Louis Pierre, M., Directeur général, Ministère des Affaires sociales et du Travail.
PIERRE, Jean-Claude, M., Chargé d'Affaires a.i., Mission permanente, Genève.

Conseillers techniques

ALEXANDRE, Jean Bony, M., Ministre conseiller, Mission permanente, Genève.
DORSAINVILLE, Frantz, M., Ministre conseiller, Mission permanente, Genève.
MONDÉSIR, Marie France, Mme, Directrice du Travail, Ministère des Affaires sociales et du Travail.

Délégué des employeurs

SASSINE, Georges Barrau, M., Président, ADIH.

Délégué des travailleurs

LEBRUN, Jean-Claude, M., Coordonnateur, Moise.

Conseiller technique

CHERY, Paul Loulou, M., Secrétaire général, CTH.

Honduras

Ministro asistente a la Conferencia

MEJIA DEL CID, Mayra, Sra., Secretaria de Estado en los Despachos de Trabajo y Seguridad Social.

Delegados gubernamentales

URBIZO PANTING, Delmer, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

BÚ FIGUEROA, Gracibel, Sra., Embajadora Alternativa, Misión Permanente, Ginebra.

Consejeros técnicos

PONCE, Jorge, Sr., Asesor Laboral, Secretaría de Trabajo y Seguridad Social.

PÉREZ, Mauricio, Sr., Consejero, Misión Permanente, Ginebra.

ELVIR, Yina, Sra., Primer Secretario, Misión Permanente, Ginebra.

ZUNIGA, Fernando, Sr., Agregado, Misión Permanente, Ginebra.

BYRDE, Yadira, Sra.

Delegado de los empleadores

URTECHO, Armando, Sr., Asesor Legal, Consejo Hondureño de la Empresa Privada (COHEP).

Consejeros técnicos

BULNES, Amílcar, Sr., Presidente del Consejo (COHEP).

MARTÍNEZ, José Job, Sr., Asesor del Consejo (COHEP).

Delegado de los trabajadores

SALINAS, Israel, Sr., Secretario General, Confederación Unitaria de Trabajadores de Honduras (CUTH).

Hongrie Hungary Hungría

Minister attending the Conference

SIMON, Gábor, Mr, State Secretary, Ministry of Social Affairs and Labour.

Person accompanying the Minister

VÁNYI, Luca, Ms, Political Adviser to the State Secretary, Ministry of Social Affairs and Labour.

Government Delegates

LADÓ, Mária, Ms, Director-General, Ministry of Social Affairs and Labour.

AKÓTS, Klára, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

LAKOS, Krisztina, Ms, Counsellor, Ministry of Social Affairs and Labour.

Advisers

ARANY-TÓTH, Mariann, Ms, Counsellor, Ministry of Social Affairs and Labour.

DEMKÓ, Olivér, Mr, Chief Counsellor, Ministry of Social Affairs and Labour.

GAZSI, Judit, Ms, Expert, Ministry of Social Affairs and Labour.

KELEMEN, Gábor, Mr, Counsellor, Ministry of Social Affairs and Labour.

KLEKNER, Péter, Mr, Chief Adviser in Foreign Affairs, Prime Minister's Office.

MAGYAR, Milán, Mr, Attaché, Permanent Mission, Geneva.

MAKÁR, Orsolya, Ms, Counsellor, Ministry of Social Affairs and Labour.

PELEI, Krisztina, Ms, Counsellor, Ministry of Social Affairs and Labour.

BODGÁL, Ildikó, Ms, Chief Counsellor, Ministry of Social Affairs and Labour.

Other persons attending the Conference

GÚR, Nándor, Mr, Member of Parliament.

RÓZSA, Endre, Mr, Member of Parliament.

SVOBODA, Petra, Ms, Assistant, Permanent Mission, Geneva.

VAS, Mária, Ms, Interpreter, Ministry of Social Affairs and Labour.

Employers' Delegate

BOROSNÉ-BARTHA, Terézia, Ms, International Director, Confederation of Hungarian Employers and Industrialists.

Adviser and substitute delegate

ROÓZ, József, Mr, Co-president, National Association of Entrepreneurs and Employers.

Advisers

BÁLINT, Adrienn, Ms, Counsellor, National Federation of Agricultural Co-operators and Producers.

CSUPPORT, Antal, Mr, Managing Director, National Association of Strategic and Public Utility Companies.

G. TÓTH, Károly, Mr, Consultant, National Association of Strategic and Public Utility Companies.

KOMORÓCZKI, István, Mr, Secretary of the Federation, National Federation of General Consumer Co-operatives and Trade Associations.

OLAY, Péterné, Ms, Director, Hungarian Industrial Association.

Person appointed in accordance with Article 2, paragraph 3(i)

SZÜCS, György, Mr, President, Hungarian Association of Craftsmen's Corporations.

Workers' Delegate

BORSIK, János, Mr, President, National Federation of Autonomous Trade Unions.

Advisers and substitute delegates

GERGELY, Pál, Mr, Senior Expert, National Federation of Autonomous Trade Unions.

GYÖRGY, Károly, Mr, International Secretary, National Confederation of Hungarian Trade Unions.

Advisers

AGG, Géza, Mr, Expert, Cooperative Forum of Trade Unions.

CZUGLERNÉ-IVÁNY, Judit, Ms, Director of Human Rights and Labour Standards, National Federation of Workers' Councils.

GASKÓ, István, Mr, President, Democratic League of Independent Trade Unions.

TÓTH, Attila, Mr, Adviser, Confederation of Unions of Professionals.

Persons appointed in accordance with Article 2, paragraph 3(i)

HUSZTA, Krisztián, Mr, Expert, Democratic League of Independent Trade Unions.

MÁTHÉNÉ-BERTÓK, Judit, Ms, Legal Adviser, Democratic League of Independent Trade Unions.

Other persons attending the Conference

PALKOVICS, Imre, Mr, President, National Federation of Workers' Councils.

PATAKY, Péter, Mr, President, National Confederation of Hungarian Trade Unions.

SZABÓ, Enikő, Ms, Communication Adviser, National Federation of Autonomous Trade Unions.

Inde India

Ministers attending the Conference

KHARGE, Mallikarjun, Mr, Minister of Labour and Employment.

MEGHWAL, Bhanwarlal, Mr, Labour Minister, Rajasthan.

BACCHEGOWDA, B.N., Mr, Labour Minister, Karnataka.

Persons accompanying the Minister

SHETTY, B.N., Mr, OSD to Minister of Labour and Employment.

CHIKKAMATH, C.R., Mr, Labour Secretary, Government of Karnataka.

RAVISHANKAR, M.S., Mr, Labour Commissioner, Government of Karnataka.

KONDAIAH, K.C., Mr

VEERANNA, Reddy, Mr

VENKATESH, U.B., Mr

Government Delegates

PILLAI, Sudha, Mrs, Secretary, Ministry of Labour and Employment.

KRISHNAN, S., Mr, Special Secretary, Ministry of Labour and Employment.

Adviser and substitute delegate

GOPINATHAN, A., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers

SRIVASTAVA, S.K., Mr, Additional Secretary, Ministry of Labour and Employment.

SAHU, Ashok, Mr, Labour and Employment Adviser, Ministry of Labour and Employment.

VERMAN, S.K. Dev, Mr, Joint Secretary, Ministry of Labour and Employment.

SATPATHY, Partha, Mr, Minister, Permanent Mission, Geneva.

VIKAS, Mr, Director, Ministry of Labour and Employment.

MATHUR, H.K., Mr, Under Secretary, Ministry of Labour and Employment.

Employers' Delegate

CHOUDHURY, Arup Roy, Mr, Chairman, SCOPE and CMD, NBCC Ltd.

Adviser and substitute delegate

MODI, Yogendra Kr., Mr, Member, ILO Governing Body.

Advisers

PATIL, Sharad, Mr, Secretary General, Employers Federation of India.

PANT, B. P., Mr, Secretary, Council of Indian Employers.

BEHURIA, S., Mr, Chairman, Indian Oil Corporation Limited Council of Indian Employers.

TODI, Jagdish P., Mr, Vice-President, All India Manufacturers Organization.

GARG, M.K., Mr, Chief Adviser (HR), The Associated Chambers of Commerce and Industry of India.

Persons appointed in accordance with Article 2, paragraph 3(i)

SINGH, Rajpal, Mr, Joint Director, Federation of Indian Chambers of Commerce and Industry.

RATHI, S.S., Mr, National President, Federation of Associations of Small Industries of India.

Workers' Delegate

SAJINARAYANAN, C.K., Mr, All India Vice-President, Bharatiya Mazdoor Sangh.

Advisers

PATWARDHAN, Uday Madhavrao, Mr, Member, National Executive, Bharatiya Mazdoor Sangh.

SINGH, Rajendra Prasad, Mr, General Secretary, Indian National Trade Union Congress.

SINGH, Ashok Kumar, Mr, Vice-President, Indian National Trade Union Congress.
KAUR, Amar Jeet, Mrs, National Secretary, All India Trade Union Congress.
THOMAS, Thampan, Mr, President, Hind Mazdoor Sabha.
DAKSHI, Ardhendu, Mr, National Secretary, Centre of Indian Trade Unions.

Persons appointed in accordance with Article 2, paragraph 3(i)

SANKAR SAHA, P., Mr, General Secretary, All India United Trade Union Centre.
TIWARI, Sheo Prasad, Mr, General Secretary, Trade Union Coordination Centre.

Indonésie Indonesia

Minister attending the Conference

SUPARNO, Erman, Mr, Minister of Manpower and Transmigration.

Persons accompanying the Minister

YULIANA, Eva, Ms, Special Adviser to the Minister of Manpower and Transmigration.
SOEPARTO, Agus, Mr, Special Adviser to the Minister of Manpower and Transmigration.
TRISIANA, Eva, Ms, Secretary of the Minister of Manpower and Transmigration.
MARSYO, M., Mr, Adjoutant (ADC) of the Minister of Manpower and Transmigration.

Government Delegates

SETYOKO, Besar, Mr, Secretary General, Ministry of Manpower and Transmigration.
DJANI, Triansyah, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

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Advisers

PUJA, I. Gusti Agung Wesaka, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.
NAPITUPULU, Togarisman, Mr, Head, Center of Occupational Safety and Health, Ministry of Manpower and Transmigration.
WITJAKSONO, Guntur, Mr, Head, Center of Administration for International Relations Cooperation, Ministry of Manpower and Transmigration.
HENDARTI, Tati, Ms, Director, Ministry of Manpower and Transmigration.
PANGERANG, Andi Syahrul, Mr, Director for Institutional Society, Ministry of Manpower and Transmigration.

PRAMONO, Wisnu, Mr, Director of International Workers Deployment, Ministry of Manpower and Transmigration.
HANDAYA, Mudji, Mr, Director, Labour Standards Inspection, Ministry of Manpower and Transmigration.
HASOLOAN, Maruli Apul, Mr, Director, Labour Deployment Department, Ministry of Manpower and Transmigration.
HARTAWAN, Budi, Mr, Head of Division, Ministry of Manpower and Transmigration.
SAPTARINA, K., Ms, Head, International Relations and Legal Affairs Division, Ministry of Manpower and Transmigration.
AGAH, Hariyadi, Mr, Head, Division for ILO Affairs and Multilateral Cooperation, Ministry of Manpower and Transmigration.

Persons appointed in accordance with Article 2, paragraph 3(i)

HABIB, Achsanul, Mr, First Secretary, Permanent Mission, Geneva.
SOMANTRI, Acep, Mr, First Secretary, Permanent Mission, Geneva.
NURDIN, Boyke, Mr, First Secretary, Permanent Mission, Geneva.
FITRIA, Anindhita Wibowo, Ms, Third Secretary, Permanent Mission, Geneva.
ASTONO, Sudi, Mr, Section Chief, Ministry of Manpower and Transmigration.
FATHONA, Said, Ms, Head of Section, International Labour Affairs, Ministry of Foreign Affairs.

Employers' Delegate

HILMAN, Anthony, Mr, Council of Employers Association of Indonesia.

Advisers

SUMARSONO, Sony, Mr, BP Migas.
ZULKARNAEN, Alex, Mr, PT. Pertamina EP (National Oil and Gas Mining Company).
ARISNAWATI, Amir, Ms, PT. Pertamina EP (National Oil and Gas Mining Company).
ABDULLAH, Mawardi, Mr, Bumi Siak Pusako, PT.
WIDAYANI, Ida, Ms, Indonesia Employers Association.

Persons appointed in accordance with Article 2, paragraph 3(i)

ROMLY, Achmad, Mr, Pertamina, Inc.
DIAN, Suhermawan, Mr, Pertamina, Inc.
IMRON, Muhammad, Mr, Pertamina, Inc.

Workers' Delegate

SILABAN, Rekson, Mr, President, Confederation of Indonesian Prosperity Trade Union.

Advisers

SULISTRI, S., Ms, Indonesian Prosperous Labours Union.
SALIM, Helmi, Mr, Chairman, All Indonesia Trade Union Confederation.

AFRIANTO, Ayi, Mr, Indonesian Prosperous Labour Union.
WATI, Ratmini, Ms, All Indonesian Trade Union Confederation.
HARRY, Ratmini, Ms, All Indonesia Trade Union.

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SITANGGANG, Patar, Mr, Indonesian Prosperous Labour Union.
MUSTIKAWATI, Ida Ayu, Ms, All Indonesia Trade Union Confederation.

**République islamique d'Iran
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Minister attending the Conference

MAVALIZADEH, Seyed Mohammadreza, Mr, Deputy Minister for Parliament, Legal and International Affairs, Ministry of Labour and Social Affairs.

Persons accompanying the Minister

MOAYERI, Alireza, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
IMANDOOST, Aboalfazl, Mr, Advisor of International, Ministry of Labour and Social Affairs.
SEYED JALALI, Manouchehr, Mr, Director General, Ministry of Labour and Social Affairs.
HANIF, Khalil, Mr, Director General, Ministry of Labour and Social Affairs.
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Government Delegates

SHAHMIR, Amirhossein, Mr, Labour Counsellor, Permanent Mission, Geneva.
NATEGH NOURI, Hossein, Mr, Director-General, International Affairs and Overseas Employment, Ministry of Labour and Social Affairs.

Adviser and substitute delegate

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Advisers

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MOHAMMADZADEH, Hossein, Mr, Deputy for Director General of Labour Inspection, Ministry of Labour and Social Affairs.
ZARIFIAZAD, Esmail, Mr, Expert, International Relations, Ministry of Labour and Social Affairs.

REZAEI, Elaheh, Mr, Expert, International Relations, Ministry of Labour and Social Affairs.
ABDARI, Fatemeh, Mr, Expert, International Relations, Ministry of Labour and Social Affairs.
AHMADI, Kourosh, Mr, First Counsellor, Permanent Mission, Geneva.

Employers' Delegate

EGHBALI, Manouchehr, Mr, Head, Iranian Confederation of Employers' Association.

Adviser and substitute delegate

MOTAMEDI, Amirmasood, Mr, Advisor, Iranian Confederation of Employers' Association.

Advisers

KHAKI, Reza, Mr, Advisor, Iranian Confederation of Employers' Association.
AMELI, Aziz, Mr, Advisor, Iranian Confederation of Employers' Association.
RAJABI, Morteza, Mr, Advisor, Iranian Confederation of Employers' Association.

Workers' Delegate

PARSA, Mohammad, Mr, Head, High Coordinating Centre for Islamic Labour Councils.

Adviser and substitute delegate

SALEHI, Valiollah, Mr, Advisor, High Coordinating Centre for Islamic Labour Councils.

Advisers

MOEINI, Ahmadreza, Mr, Advisor, High Coordinating Centre for Islamic Labour Councils.
HAJATI, Hooshang, Mr, Advisor, High Coordinating Centre of Workers Representative.
FIROUZABADI, Majid, Mr, Advisor, High Coordinating Centre of Workers Representative.
ALIPOUR TEHRANI, Behzad, Mr

Iraq

Minister attending the Conference

AL-JAF, Adnan, Mr, Social Affairs Minister in Kurdistan Regional Government.

Government Delegates

AL-ZAIDY, Hameed, Mr, General Inspector, Ministry of Labour and Social Affairs (MOLSA).
EL-SOODANI, Kadhum, Mr, Director-General, MOLSA.

Adviser and substitute delegate

MOHAMMED ALI, Riyadh, Mr, Director-General, MOLSA.

Advisers

AL-SUDANI, Amar, Mr, Director-General, MOLSA.
MINDAN, Hussain, Mr, Associate Director-General,
MOLSA.
GHAZAL, Amal, Ms, Associate Director-General,
MOLSA.
KAKA, Amir, Mr, Ministry of Labour in Kurdistan
Region.
AL-JAF, Aram, Mr, Ministry of Labour in Kurdistan
Region.
AL-GAILANI, Ahlam, Ms, Chargée d'affaires a.i.,
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AL-TAIE, Sarmad, Mr, Third Secretary, Permanent
Mission, Geneva.
AL-QAISI, Wisam, Mr, Third Secretary, Permanent
Mission, Geneva.
KHOSHNAW, Ali, Mr, Adviser, MOLSA, Kurdistan
Reformal Government.

Employers' Delegate

AHMED, Hussain, Mr, Vice-President, Federation of
Iraqi Industries.

Advisers

AL-AWADY, Rasim, Mr, Vice of Speaker Assembly.
AL-MUFRJE, Karim, Mr, Member, Executive Bureau.

Workers' Delegate

AL-DARRAJI, Jabbar, Mr, Vice-President, Iraqi
Federation of Trade Union.

Irlande Ireland Irlanda

Minister attending the Conference

CALLEARY, Dara, Mr, Minister for Labour Affairs.

Person accompanying the Minister

MAHER, John, Mr, Private Secretary to Minister Calleary,
Department of Enterprise, Trade and Employment.

Government Delegates

O'CEALLAIGH, Daithi, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
CURRAN, Dermot, Mr, Assistant Secretary General,
Department of Enterprise, Trade and Employment.

Advisers and substitute delegates

CUNNIFFE, Michael, Mr, Principal Officer, Department
of Enterprise, Trade and Employment.
MORRIN, Declan, Mr, Deputy Permanent Representative,
Permanent Mission, Geneva.
DOHENY, Frank, Mr, Assistant Principal Officer,
Department of Enterprise, Trade and Employment.
FLYNN, Damien, Mr, First Secretary, Permanent Mission,
Geneva.

HIGGINS, Brian, Mr, Second Secretary, Permanent
Mission, Geneva.

SAVAGE, Caroline, Ms, Higher Executive Officer,
Department of Enterprise, Trade and Employment.

WALSH, Therese, Ms, Administrator, Permanent Mission,
Geneva.

Employers' Delegate

HIGGINS, Fiona, Ms, Industrial Relations and Human
Resources Executive, Irish Business and Employers
Confederation.

Adviser and substitute delegate

MULLINS, Sinead, Ms, Industrial Relations and Human
Resources Executive, Irish Business and Employers
Confederation.

Workers' Delegate

LYNCH, Esther, Ms, Policy Officer, Irish Congress of
Trade Unions.

Islande Iceland Islandia

Government Delegates

ÁRNASON, Kristinn F., Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

KRISTJÁNSSON, Ragnar G., Mr, Counsellor, Permanent
Mission, Geneva.

Advisers and substitute delegates

STEFÁNSSON, Veturlidi Thór, Mr, First Secretary,
Permanent Mission, Geneva.

BJARNADÓTTIR, Eva, Ms, Officer, Permanent Mission,
Geneva.

Employers' Delegate

STEFÁNSDÓTTIR, Hrafnhildur, Ms, Chief Attorney at
Law, Confederation of Icelandic Employers.

Adviser and substitute delegate

MAGNUSSON, Jon H., Mr, Attorney at Law,
Confederation of Icelandic Employers.

Workers' Delegate

NORÓDAHL, Magnús, Mr, Chief Lawyer, Icelandic
Confederation of Labour.

Adviser and substitute delegate

ARNBJÖRNSSON, Gylfi, Mr, President, Icelandic
Confederation of Labour.

Israël Israel

Minister attending the Conference

BEN ELIEZER, Binyamin (Fouad), Mr, Minister of Industry, Trade and Labour.

Government Delegates

LESHNO YAAR, Aharon, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

YITZHAKY, Shlomo, Mr, Chief, Labour Relations Officer, Ministry of Industry, Trade and Labour.

Advisers and substitute delegates

AMRANI, Avner, Mr, Senior Adviser Coordinator, Ministry of Industry, Trade and Labour.

ADAM, Ron, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

BEN-TURA, Eli, Mr, International Organization Dep. Foreign Ministry.

HIRSCH, Boaz, Mr, Senior Deputy Director General and Director, The Foreign Trade Administration.

LEVIN, Ami, Mr, Counsellor, Permanent Mission, Geneva.

KEDMI, Sharon, Mr, Adviser.

AZULAY, Asaf, Mr, Adviser.

LIFSHIZ, Yitshak, Mr, Adviser.

LANGER, Ronit, Ms, Adviser, Permanent Mission, Geneva.

Employers' Delegate

BROSH, Shraga, Mr, President, Manufacturer's Association of Israel.

Advisers and substitute delegates

BARAK, Avi, Mr, Head, Labour and HRD, Manufacturer's Association of Israel.

BARAK, Yitzhak, Mr, Labour Lawyer.

Workers' Delegate

KARA, Yossef, Mr, Executive Bureau, Histadrut.

Advisers and substitute delegates

AINI, Ofer, Mr, Secretary General, Histadrut.

LOTAN, Gad, Mr, Director, Histadrut.

OREN, Moly, Ms, Director General, The International Institute.

DOM-FIDEL, Ravit, Ms, Chief, Staff of Histadrut's Chairman.

SHAPIRA, Avital, Ms, Director International activities, Histadrut.

FROHLIC, Michael, Mr, Histadrut.

Italie Italy Italia

Ministre assistant à la Conférence

SACCONI, Maurizio, M., Ministre du Travail, de la Santé et des Politiques sociales.

Personnes accompagnant le Ministre

D'AVINO, Pasquale, M., Chargé d'Affaires, a.i., Mission permanente, Genève.

ZAPPIA, Maria Angela, Mme, Premier Conseiller, Mission permanente, Genève.

JACOANGELI, Manuel, M., Conseiller diplomatique, Ministère du Travail, de la Santé et des Politiques sociales.

Délégués gouvernementaux

TRIA, Giovanni, M., Ministère des Affaires étrangères.

REBOANI, Paolo, M., Chef du personnel, Ministère du Travail, de la Santé et des Politiques sociales.

Conseillers techniques et délégués suppléants

BERGER, Monica, Mme, Département des conditions de travail, Ministère du Travail, de la Santé et des Politiques sociales.

MARANO, Giancarlo, M., Ministère du Travail, de la Santé et des Politiques sociales.

ALVINO, Mario, M., Ministère du Travail, de la Santé et des Politiques sociales.

ZANNINI, Tiziana, Mme, Département de l'Egalité de genre, Ministère du Travail, de la Santé et des Politiques sociales.

SERVIDORI, Alessandra, Mme, Ministère du Travail, de la Santé et des Politiques sociales.

TRENTO, Luigi, M., Département des Conditions de travail, Ministère du Travail, de la Santé et des Politiques sociales.

ANGELONE, Sara, Mme, Ministère du Travail, de la Santé et des Politiques sociales.

LECCE, Guiseppina, Mme, Ministère du Travail, de la Santé et des Politiques sociales.

MANTINI SATTA, Maria, Mme, Ministère du Travail, de la Santé et des Politiques sociales.

Conseillers techniques

SILVERI, Giuseppe, M., Ministère du Travail, de la Santé et des Politiques sociales.

VIGLIETTA, Germana, Mme, Ministère du Travail, de la Santé et des Politiques sociales.

Autres personnes assistant à la Conférence

ZANCANARO, Irene, Mme, Département de l'Egalité de genre.

PALMA, Michele, M., Département de l'Egalité de genre.

ONIDA, Fabrizio, M., CNEL.

Délégué des employeurs

ROSSI, Stefania, Mme, Confindustria.

Conseiller technique

FERRARA, Giancarlo, M., ABI.

Autre personne assistant à la Conférence

OCCHIPINTI, Armando, M., CONFAPI.

Délégué des travailleurs

BRIGHI, Cecilia, Mme, CISL.

Conseillers techniques

TARTAGLIA, Leopoldo, M., Conseiller, CGIL.
DEL RIO, Cinzia, Mme, Conseiller, UIL.

Autres personnes assistant à la Conférence

CAL, Luigi, M., CISL.
IULIANO, Giuseppe, M., CISL.
BERGAMO, Giancarlo, M., UGL.
ANDREUZZI, Maria Sabina, Mme, UGL.
ROCCHI, Nicoletta, Mme, CGIL.
TREU, Roberto, M., CGIL.

Jamaïque Jamaica

Minister attending the Conference

CHARLES, Pearnel, Mr, Minister of Labour and Social Security.

Government Delegates

BLACK, Peter, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
MCINTOSH, Alvin, Mr, Permanent Secretary, Ministry of Labour and Social Security.

Advisers and substitute delegates

MILLER, Errol, Mr, Chief Technical Director, Ministry of Labour and Social Security.
RHODEN, Beatrice, Ms, Director, Industrial Relations, Ministry of Labour and Social Security.
YING, Neville, Mr, Director, Business Development, Mona School of Business.
SPENCER, Cheryl, Ms, Minister Counsellor, Permanent Mission, Geneva.
MORRIS, Alicia, Ms, Counsellor, Permanent Mission, Geneva.
DUBIDAD DIXON, Andrea, Ms, First Secretary, Permanent Mission, Geneva.
BROWN, Richard, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

LOCKE, Bernita, Ms, First Vice-President, Jamaica Employers' Federation.

Advisers and substitute delegates

CUTHBERT, Brenda, Ms, Chief Executive Officer, Jamaica Employers' Federation.
EYTLE, Raymond, Mr, Executive Council Member, Jamaica Employers' Federation.

Workers' Delegate

GOODLEIGH, Lloyd, Mr, President, Jamaica Confederation of Trade Unions.

Adviser and substitute delegate

BROWN, Lambert, Mr, President, University and Allied Workers' Union.

Japon Japan Japón

Minister attending the Conference

WATANABE, Takao, Mr, Senior Vice-Minister of Health, Labour and Welfare.

Persons accompanying the Minister

ISHIGAKI, Takehiko, Mr, Secretary to the Vice-Minister of Health, Labour and Welfare.
TAKAHASHI, Yukio, Mr, Deputy Director, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

Government Delegates

KITAJIMA, Shinichi, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva; Member, ILO Governing Body.
MURAKI, Taro, Mr, Assistant Minister, Minister's Secretariat, Ministry of Health, Labour and Welfare.

Advisers and substitute delegates

ISOMATA, Akio, Mr, Minister, Permanent Mission, Geneva.
TAGAYA, Nobunao, Mr, Counsellor, Permanent Mission, Geneva.
MIKAMI, Akiteru, Mr, Counsellor, Permanent Mission, Geneva.

Advisers

YOSHIZUMI, Yukiya, Mr, Deputy Director General, Equity and Investigation Bureau, Secretariat of National Personnel Authority.
OIKAWA, Katsura, Mr, Ministerial Counsellor (Employment Security, War Victims' Relief), Ministry of Health, Labour and Welfare.
OBA, Seiji, Mr, Director, Fire and Ambulance Service Division, Fire and Disaster Management Agency, Ministry of Internal Affairs and Communications.
YAMANAKA, Osamu, Mr, Counsellor, Permanent Mission, Geneva.

SAKATA, Motohiro, Mr, Director, Planning, General Affairs Division, Administrative Evaluation Bureau, Ministry of Internal Affairs and Communications.

TANAKA, Sachiko, Ms, Planning Director, Dispatch and Contract Labour, Demand and Supply Adjustment Division, Employment Security Bureau, Ministry of Health, Labour and Welfare.

AKAMATSU, Toshihiko, Mr, Investigation Officer, Part-time Work and Home Work Division, Equal Employment, Children and Families Bureau, Ministry of Health, Labour and Welfare.

SATOU, Etsuko, Ms, Central Vocational Guidance Supervisor, General Affairs Division, Employment Security Bureau, Ministry of Health, Labour and Welfare.

SHIMAZAKI, Yuki, Mr, Deputy Director, International Office, Policy Planning Division, Industrial Safety and Health Department, Labour Standards Bureau, Ministry of Health, Labour and Welfare.

Persons appointed in accordance with Article 2, paragraph 3(i)

SAKAMITSU, Kazuaki, Mr, Counsellor, Ministry of Health, Labour and Welfare.

EBIHARA, Satoshi, Mr, Director, Policy Planning for Aged Personnel Division, Local Public Service Personnel Department, Local Administration Bureau, Ministry of Internal Affairs and Communications.

ISHIZU, Katsumi, Mr, First Secretary, Embassy of Japan in the United Kingdom.

HOSHIDA, Junya, Mr, Deputy Director, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

Other persons attending the Conference

TAJIMA, Seiichi, Mr, First Secretary, Permanent Mission, Geneva.

MIZUNO, Mitsuaki, Mr, First Secretary, Permanent Mission, Geneva.

SAITO, Kiyoshi, Mr, First Secretary, Permanent Mission, Geneva.

IIDA, Akiko, Ms, Deputy Director, Specialized Agencies Division, International Cooperation Bureau, Ministry of Foreign Affairs.

HOSOKAWA, Naoki, Mr, Section Chief, Fire and Ambulance Service Division, Fire and Disaster Management Agency, Ministry of Internal Affairs and Communications.

KURASHIGE, Junichiro, Mr, Section Chief, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

KOJIMA, Misuzu, Ms, Second Secretary, Permanent Mission, Geneva.

SUGA, Mikirou, Mr, Official, Law Section First, Director's Office, Ministry of Health, Labour and Welfare.

IKEDA, Youhei, Mr, Official, Equal Employment Policy Division, Equal Employment, Children and Families Bureau, Ministry of Health, Labour and Welfare.

ICHIKAWA, Hitoshi, Mr, Official, Employment Policy Section, Employment Policy Division, Ministry of Health, Labour and Welfare.

KONNO, Akihiko, Mr, Official, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

Employers' Delegate

SUZUKI, Toshio, Mr, Executive Advisor, Nippon-Keidanren International Cooperation Center (NICC); Member, ILO Governing Body.

Adviser and substitute delegate

MATSUI, Hiroyuki, Mr, Deputy Managing Director, NICC.

Advisers

TAKAZAWA, Takio, Mr, Deputy Director, International Cooperation Bureau, Nippon Keidanren (Japan Business Federation).

AKASHI, Yuji, Mr, Manager, Labor Legislation Bureau, Nippon Keidanren (Japan Business Federation).

Workers' Delegate

KOGA, Nobuaki, Mr, General Secretary, Japanese Trade Union Confederation (JTUC-RENGO).

Adviser and substitute delegate

NAKAJIMA, Shigeru, Mr, International Representative, JTUC-RENGO; Member, ILO Governing Body.

Advisers

IKUSAWA, Chihiro, Ms, Executive Director, International Division, JTUC-RENGO.

URUSHIHARA, Hajime, Mr, Section Chief, Employment and Labour Legislation Division, JTUC-RENGO.

URANO, Fusako, Ms, Assistant Director, Labour Policy Division, The Federation of Electric Power Related Industry Workers' Unions of Japan (DENRYOKU SOREN).

YAMAGUCHI, Yoko, Ms, Assistant General Secretary, JTUC-RENGO.

NISHIDA, Kazumi, Ms, Deputy Director, Wage/Conditions Department, All-Japan Prefectural and Municipal Workers Union (JICHIRO).

Persons appointed in accordance with Article 2, paragraph 3(i)

HANAI, Keiko, Ms, Director, Employment and Labour Legislation Division, JTUC-RENGO.

HIROOKA, Tatsushi, Mr, Section Chief, Employment and Labour Legislation Division, JTUC-RENGO.

YUMOTO, Kenichi, Mr, Section Chief, International Division, JTUC-RENGO.

Other persons attending the Conference

DAIKOKU, Sakuji, Mr, President, National Confederation of Trade Unions (ZENROREN).

INOUE, Hisashi, Mr, Deputy Secretary General, ZENROREN.

HIRAI, Momoko, Ms, Executive Committee Member, ZENROREN.

FUSE, Keisuke, Mr, Director, International Bureau,
ZENROREN.
NAGASAKA, Itsuko, Ms, ZENROREN.

Jordanie Jordan Jordania

Minister attending the Conference

SHBAIKAT, Ghazi, Mr, Minister of Labour.

Person accompanying the Minister

NIMRAT, Muhib, Mr, Deputy Permanent Representative,
Permanent Mission, Geneva.

Government Delegates

ABU-NIJMEH, Hamada, Mr, Acting Secretary-General,
Ministry of Labour.
HALASEH, Etaf, Mrs, Director, Ministry of Labour.

Advisers and substitute delegates

ABU AZZAM, Asma, Mrs, Director, Ministry of Labour.
MAHMOUD, Akram, Mr, Head of Section, Ministry of
Labour.

Advisers

DAJANI, Shukri, Mr, Special Counsellor, ILO Affairs,
Permanent Mission, Geneva.
HYASSAT, Mutaz, Mr, First Secretary, Permanent
Mission, Geneva.
HINDAWI, Muhammad, Mr, Second Secretary, Permanent
Mission, Geneva.

Other persons attending the Conference

AL KHALAYLEH, Mousa, Mr, Chairman, Committee of
Labor and Social Development.
AL DALAEEN, Ali, Mr
AL GHWERL, Farhane, Mr
AL QUDAH, Mohamed, Mr
EL FAYEZ, Amjad, Mr, Chairman, Department of Local
Institutions Societies, Secretariat, Parliament.
HAWAMDEH, Hazem, Mr, International Affairs
Committee, Parliament.

Employers' Delegate

AL ABDALLAT, Mohammad, Mr, Board of Directors,
Jordan Chamber of Industry.

Advisers and substitute delegates

ABU AL-RAGHEB, Adnan, Mr, Board of Directors,
Jordan Chamber of Industry.
TAWIL, Mohamed Walid, Mr, Member of Board of
Directors, Jordan Chamber of Industry.

Workers' Delegate

AL-MAAYTAH, Mazen, Mr, President, General
Federation of Jordanian Trade Unions.

Advisers and substitute delegates

MALKAWI, Bilal, Mr, Jordanian Trade Unions.
AL HABAHBEH, Khalid, Mr, Jordanian Trade Unions.
AL FANATSEH, Khalid, Mr, Jordanian Trade Unions.
AL HYARI, Mahmoud, Mr, Jordanian Trade Unions.
ABU MARJOUN, Khalid, Mr, Jordanian Trade Unions.

Kazakhstan Kazajstán

Minister attending the Conference

ABDYKALIKOVA, Gulshara, Ms, Minister of Labour and
Social Protection of Population.

Government Delegates

SAPARBEEKULY, Abzal, Mr, Chargé d'affaires,
Counsellor, Permanent Mission, Geneva.
SARBASSOV, Akmadi, Mr, Director, Department of
Labour and Social Partnership, Ministry of Labour and
Social Protection of Population.

Advisers

SUYBAYEV, Almat, Mr, Second Secretary, Permanent
Mission, Geneva.
MADIMAR, Muratbek, Mr, Third Secretary, Permanent
Mission, Geneva.

Employers' Delegate

BAIKENOV, Kadyr, Mr, Chairman, Governing of
Employers Confederation of Kazakhstan.

Adviser

RODOSTOVETS, Nikolai, Mr, CEO, Republican
Association of Mining and Smelting, Mineral Resource
Industry.

Workers' Delegate

MUKASHEV, Siyazbek, Mr, Chairman, Federation of
Trade Union.

Kenya

Minister attending the Conference

MUNYES, John Kiyong'a, Mr, Minister for Labour.

Persons accompanying the Minister

OWADE, Philip R.O., Mr, Ambassador, Chargé d'affaires
a.i., Permanent Mission, Geneva.
OKEYO, Tom Mboya, Mr, Deputy Permanent
Representative, Permanent Mission, Geneva.

Government Delegates

KITUYI, Beatrice Naliaka, Ms, Permanent Secretary,
Ministry of Labour.
KIRIGUA, Isaiah Bundi, Mr, Labour Commissioner,
Ministry of Labour.

Adviser and substitute delegate

OMONDI, Geoffery, Mr, Labour Attaché, Ministry of
Labour.

Advisers

WAMOTO, Peter Maloba, Mr, Deputy Labour
Commissioner, Ministry of Labour.
MULI, Millicent Mwikali, Ms, Assistant Labour
Commissioner, Ministry of Labour.
MBATHA, Stanley Mwangi, Mr, Assistant Director,
Ministry of Labour.
KOSGEI, Paul Kipsang, Mr, Judge, Industrial Court.
GECAGA, John Tony, Mr, Department of Directorate of
Personnel Management, Ministry of State for Public
Service.

Employers' Delegate

MUGO, Jacqueline Arwa, Ms, Executive Director,
Federation of Kenya Employers.

Advisers

OBATH, Patrick, Mr, National Chairman, Federation of
Kenya Employers.
KIBATI, Mugo, Mr, Deputy Chairman, Federation of
Kenya Employers.
OPIATA, Janet Omolo, Ms, Head, Human Resource, Sony
Sugar Company.
OTIENO, Atieno Edwina, Ms, Records Manager, National
Social Security Funds.
MOHAMED, Adan D., Mr, Chairman, National Social
Security Fund.

Other persons attending the Conference

OSURE, Margaret, Ms, Secretary General, East and
Central Africa Social Security Association.
ODERO, Albert, Mr, General Manager, National Social
Security Fund.

Workers' Delegate

ATWOLI, Francis, Mr, Secretary General, Central
Organization of Trade Union.

Advisers

MITUMITU, Isaiah Kubai, Mr, General Secretary, Board
Member, Banking Insurance and Finance Union,
Central Organization of Trade Union.
NADOME, Ernest Nakenya, Mr, General Secretary, Board
Member, Electrical Trades and Allied Workers.
WANGARA, Francis Bushuru, Mr, General Secretary,
Board Member, Kenya Union of Sugar Plantation
Workers.

MUNYAO, Boniface Musyoka, Mr, General Secretary,
Board Member, Kenya Local Government Workers
Union.

KAGONDU, Hosea, Mr, General Secretary, Kenya Union
of Commercial Food and Allied Workers.

Persons appointed in accordance with Article 2, paragraph 3(i)

ODEGE, Tom, Mr, General Secretary, Union of Kenya
Civil Servants.

MAJALI, Lawrence, Mr, General Secretary, Kenya
National Union of Teachers.

Other persons attending the Conference

WERE, Prisca Achieng, Ms, Secretary Women Committee
(COTU).

ODINDO, Millicent Ngeso, Ms, Programme Coordinator,
COTU.

K'OYOO, James, Mr, Trade Unionist.

ACHIENG, Alloyce, Mr, General Secretary, Kenya
National Private Security Workers Union.

KAILEMBO, Andrew Mtagwaba, Mr, Trade Unionist.

KENNEDY, Kipchumba Andiemba, Mr, Trade Unionist.

DUNCAN, Musungu Khaemba, Mr, Trade Unionist.

WESONGA OJWANG, George, Mr, Secretary General,
Kenya National Union of Teachers.

Kiribati

Minister attending the Conference

REDFERN, Ioteba, Mr, Minister of Labour and Human
Resources Development.

Government Delegates

TAATO, Batetaake, Mrs, Senior Labour Officer,
Ministry of Labour and Human Resources
Development.

INGINTAU, Enota, Mr, Secretary, Ministry of Labour and
Human Resources Development.

Employers' Delegate

TEANAKO, Joeseeph, Mr, President, Kiribati Major
Employers Organisation.

Workers' Delegate

BAKOAUEA, Teera, Mrs, President, Kiribati Trade Union
Congress.

Koweït Kuwait

Minister attending the Conference

AL-AFFASI, Mohamed, Mr, Minister of Social Affairs
and Labour.

Government Delegates

RAZZOOQI, Dharar A.R., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
AL KANDARI, Mohamed Ali, Mr, Under Secretary, Ministry of Social Affairs and Labour.

Advisers

AL MANSOUR, Mansour, Mr, Acting Assistant of the Under Secretary of Labour Affairs, Ministry of Social and Labour Affairs.
AL DOUSARI, Jamal Mohamed, Mr, Assistant of the Under Secretary of Legal Affairs, Ministry of Social Affairs and Labour.
AL YASEEN, Ahmad, Mr, Director, Al-Jahra Governorate, Labour Department.
AL SUMAIT, Mubarak, Mr, Director, Labour Coordination Department.
AL GHAYEB, Nawal, Mrs, Director, Foreign Relations Department.
AL SALEM, Bader, Mr, Director, Capital Governorate Labour Department.
AL HAMAD, Hamoud, Mr, Director, Ministers Office Department.
AL ENIZI, Aref, Mr, Computer Controller, Governmental Projects and Contracts Department.
AL ENZI, Meshael, Mr, Evaluation and Follow-up Controller, Farwaniva Governorate Labour Department.
AL-BADER, Najeeb, Mr, Counsellor, Permanent Mission, Geneva.
MARAFAI, Sadiq, Mr, Counsellor, Permanent Mission, Geneva.
AL-WAZZAN, Malek, Mr, Counsellor, Permanent Mission, Geneva.

Persons appointed in accordance with Article 2, paragraph 3(i)

AL ALI, Jaber, Mr, Head of Section, Labour Department.
AL HAMDAN, Abdullah, Mr, Head of Section, Under Secretary Office.
AL RASHIDI, Abdullah, Mr, First Administrative Documents Coordinator, Foreign Relations Department.
AL RAJHI, Mansour, Mr, Adviser, Ministers Office.
AL DUWAILAH, Mohammad, Mr, Adviser, Ministers Office.
AL BUAIJAN, Ahmad, Mr, Diplomatic Attaché, Legal Department, Foreign Affairs Ministry.

Other persons attending the Conference

AL MUTIRI, Hamad, Mr, Supervisor, Monitoring Department.
AL ADWANI, Mohamad, Mr, Ministers' Office.

Employers' Delegate

AL RABAH, Rabah, Mr, Vice Director General, Kuwait Chamber of Commerce and Industry.

Advisers

AL MESHARI, Jumanah, Mrs, Assistant Director General, Industry and Labour Department.
AL ATEEQI, Yousef, Mr, Researcher, Industry and Labour Department.

Workers' Delegate

AL AZEMI, Khaled, Mr, President, Kuwait General Trade Union.

Advisers

AL AZEMI, Faleh, Mr, Secretary, Foreign Relations.
AL HUDHAINAH, Mohammad, Mr, Director, Labour Culture Institution.
AL MUTIRI, Awadh, Mr, Secretary and Editor in Chief, Cultural and Communicational Affairs and Worker Magazine.
AL OTAIBI, Naser, Mr, Member, Executive Council.
AL AJMI, Salem, Mr, Member and Chief, Executive Council and Union Affairs.

République dém. populaire lao Lao People's Dem. Republic República Dem. Pop. Lao

Minister attending the Conference

FAIPHENGYOA, Laoly, Mr, Vice-Minister of Labour and Social Welfare.

Government Delegates

MOUNTIVONG, Bounpone, Mr, Deputy Director of Policy and Planning Division, ILO's Coordinator at MoLSW.
PHENGTHONGSAWAT, Chomyaeng, Mr, Director of International Relation and Cooperation Division, and ILO's Coordinator at MoLSW.

Employers' Delegate

PHIRASAYPHITAK, Daovading, Ms, Technical staff of LNCCI.

Adviser and substitute delegate

BOUTSIVONGSADK, Onsy, Mr, Vice-President of Lao National of Chamber Commerce and Industry.

Workers' Delegate

VONGRAPHA, Thongphim, Mr, Deputy Director of Cooperation Division, Lao Federation of Trade Union.

Adviser and substitute delegate

LOLONSY, Khamla, Mr, Vice-President of Lao Federation of Trade Union.

Lesotho

Minister attending the Conference

MASEMENE, Refiloe M., Mr, Minister of Labour and Employment.

Government Delegates

KHETSI, Retšelisitsoe, Mr, Principal Secretary.
LETHOBANE, Lebereko, Mr, President, Labour Court.

Advisers

MATSOSO, Mamohale, Mrs, Labour Commissioner.
MAFOOA, Teboho, Mr, Director, Occupational Safety and Health (a.i).
MAKETELA-MABALEHA, Makomisi, Ms, Programme Gender Officer.
A. MARUPING, Mothae, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
MAKONG, Tšotetsi, Mr, First Secretary, Permanent Mission, Geneva.
TSEKOA, Teboho, Ms, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

MAKEKA, Thabo, Mr, Executive Director, Association of Lesotho Employers and Business; Chairman, Board of Directors, National Aids Commission (NAC).

Workers' Delegate

RAMOCHELA, Tšeliso, Mr, Lesotho Congress of Democratic Unions.

Lettonie Latvia Letonia

Government Delegates

STAKIS, Andrejs, Mr, Parliamentary Secretary, Ministry of Welfare.
ZĪVERTE, Renāte, Mrs, Head, Bureau of Minister, Ministry of Welfare.

Advisers and substitute delegates

MAŽEIKS, Jānis, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
DREIMANE, Ieva, Mrs, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

EGLE, Elīna, Mrs, Director General, Employers' Confederation of Latvia.

Workers' Delegate

BALDZĒNS, Egils, Mr, Vice President, Free Trade Union Confederation of Latvia.

Liban Lebanon Líbano

Délégués gouvernementaux

RAZZOUK, Abdallah, M., Directeur général par intérim, Ministère du Travail.
FAYAD, Ali, M., Chef, Cabinet du Ministre du Travail.

Conseiller technique et délégué suppléant

ARAFI, Ahmad, M., Premier secrétaire, Mission permanente, Genève.

Conseillers techniques

ZEBIAN, Adel, M., Chef, Section des affaires juridiques.
HIGAZI, Manale, Mme, Chef, Section de l'investigation et des affaires du travail.
ZALGHOUT, Hussein, M., Presse, Membre conseiller.
CHALITA, Nazha, Mme, Lutte contre le travail des enfants.
SAAB, May, Mme, Chef, Section des relations internationales, Ministère du Travail.

Délégué des employeurs

HAMADEH, Said, M., Coordinateur général, Association des Industriels libanais.

Conseillers techniques

BALBOUL, Fouad, M., Association des Industriels libanais.
BAYDOUN, Rachid, M., Association des Industriels libanais.
BSAT, Mounir, M., Vice-Président, Association libanaise des industries alimentaires.
SADER, Joseph, M., Président, Syndicat de l'Imprimerie au Liban.
NASR, Arige, Mme, Secrétaire adjointe, Comité du Travail de la Femme.

Délégué des travailleurs

GHOSN, Ghassan, M., Président, Confédération générale des Travailleurs.

Conseillers techniques

SAKR, Saadeddine Hamidi, M., Secrétaire général, Confédération générale des Travailleurs.
YASSIN, Ali, M., Trésorier, Confédération générale des Travailleurs.
SAADEH, Boutros, M., Secrétaire pour les relations internationales.
HARB, Georges, M., Secrétaire pour les Affaires de l'Environnement, de la Santé, et de la Sécurité professionnelle.
SALHAB, Hachem, M., Conseil exécutif, Confédération générale des travailleurs.
NAJDEH, Abdel Amir, M., Conseil exécutif, Confédération générale des travailleurs.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

TLEIS, Bassam, M., Conseil exécutif, Confédération générale des travailleurs.
YOUSSEF, Joseph, M., Conseil exécutif, Confédération générale des travailleurs.
NAZZAL, Nasser, M., Conseil exécutif, Confédération générale des travailleurs.

Autre personne assistant à la Conférence

FAKHANI, Abdel Kader, M., Conseil exécutif, Confédération générale des travailleurs.

Libéria Liberia

Minister attending the Conference

WOODS, Samuel Kofi, Mr, Minister of Labour.

Person accompanying the Minister

VARMAH, Bornor M., Mr, Special Assistant, Ministry of Labour.

Government Delegates

JACKOLLIE, Rosetta N., Ms, Assistant Minister, Labour Standards, Ministry of Labour.
BANGALU, Cole J., Mr, Assistant Minister, TUA, Ministry of Labour.

Adviser and substitute delegate

GONGLOE, Kehleboe, Mr, Assistant Minister, Statistics, Ministry of Labour.

Advisers

MULBAH, George S., Mr, Member of Parliament, House of Representatives.
KOOMEY, Dave, Mr, Member of Parliament, House of Representatives.
KANNEH, Fomba K., Mr, Member of Parliament, House of Senate.

Employers' Delegate

TAYLOR JR., Freddie, Mr, President, Liberia Chamber of Commerce.

Adviser and substitute delegate

ROBERTS, Feay, Mr, Pension Dept., Firestone.

Advisers

LANSANAH, Massa, Ms, Secretary General, Liberia Chamber of Commerce.
ABDALLAH, Aumuo, Mr, Industrial Relations Manager, Firestone.

Workers' Delegate

BARWROR, Moses P., Mr, President, Liberia Labour Congress.

Advisers

BLAMAH, Marcus S., Mr, Secretary General, Liberia Labour Congress.
SUAH, Alexander S., Mr, President, Federation of Road Transport Union.
NEFT, J. Nyamah, Mr, President, National Brotherhood of Teamster Union.
KPAAN, Grace T., Ms, President, Dock Workers Unions.
MASSAQUOI, Elizabeth, Ms, Treasurer, Petroleum Oil and Chemical Union.
GOLAKEH, Lawrence F., Mr, Vice President, Coca-Cola Plant Workers Union.

Persons appointed in accordance with Article 2, paragraph 3(i)

TAMUE, James, Mr, Vice President, Firestone Agriculture Workers' Union.
MACAULAY, Hannah, Ms, Women Desk Officer, Forestry Logging and Industrial Workers Union.
NIMENE, Abrahan, Mr, General Secretary, Metal Mechanic, Electrical and Allied Workers' Union.

Other person attending the Conference

M'BAH, Gregory, Mr, Shop Steward, Metal Mechanic, Electrical and Allied Workers' Union.

Jamahiriya arabe libyenne Libyan Arab Jamahiriya Jamahiriya Arabe Libia

Minister attending the Conference

ALOBIDI, Abdulati, Mr, Minister for European Affairs.

Government Delegates

AL SALEH, Ali Ahmed, Mr, Secretary, Labour and Vocational Training.
DERBI, Abdelhafid Mohamed, Mr, President, Technical Committee, Office of Labour and Training.

Advisers and substitute delegates

MSELATI, Hasan Salem, Mr, Director, Administration for Employment and Workforce, Labour and Vocational Training Board.
HAMAIMA, Murad, Mr, Deputy Director, UN Department, GPC for Foreign Liaisons and International Cooperation.

Advisers

TURKI, Abdalla Omran, Mr, Economic Counsellor, Office of Labour and Training Board.

ABUABOUD, Salaheddin, Mr, In charge of ILO matters, Department of International Organizations, GPC for Foreign Liaisons and International Cooperation.
BUSHAALA, Mustafa, Mr, Counsellor, Labour and Training Board.
EL GARBAR, Muftah Ali, Mr, Director General, Information Center for Health and Peace of Workers.
SHALTUT, Adel, Mr, Second Secretary, Permanent Mission, Geneva.

Representative of a State or Province

MARKUS, Hasnia, Mrs, Chargé d'Affaires a.i., Permanent Mission, Geneva.

Employers' Delegate

AL OMRANI, Ibrahim Hafad, Mr, President, Libyan Employers' Council.

Adviser and substitute delegate

MAOULOUD, Abdusalam, Mr, General Federation, Chambers of Commerce and Industry.

Workers' Delegate

ZLETNI, Mahmud Mustapha, Mr, Secretary General, General Producers Union.

Adviser and substitute delegate

EL AWAIB, Muftah Ali, Mr, Secretary, Vocational Conferences Affairs.

Advisers

MEJBERI, Mohamed Senoussi, Mr, Secretary, Culture and Information Affairs.
TAHER, Faraj Abdussalam Mohamed, Mr, Foreign Affairs Secretariat, General Producers' Union.
ENAYLI, Salem Moktar Salem, Mr, Director, Foreign Affairs Directorate, General Producers' Union.

Lituanie Lithuania Lituania

Minister attending the Conference

DAGYS, Rimantas Jonas, Mr, Minister of Social Security and Labour.

Government Delegates

ALISAUSKIENE, Renata, Ms, First Secretary, Permanent Mission, Geneva.
JUODPUSYTE, Karolina Anda, Ms, Deputy Head, International Law Division, Social Security and Labour Ministry.

Advisers and substitute delegates

MIKALAUSKAITE, Audra, Ms, Vice Minister, Ministry of Social Security and Labour.

KAZLAUSKIENE, Rita, Ms, Director, International Relations, Department Social Security and Labour Ministry.

Employers' Delegate

GUZAVICIUS, Jonas, Mr, Vice-President, Lithuanian Confederation of Industrialists.

Workers' Delegate

PUSKEPALIS, Vydas, Mr, Chairman, Lithuanian Labour Federation.

Luxembourg Luxemburgo

Ministre assistant à la Conférence

BILTGEN, François, M., Ministre du Travail et de l'Emploi.

Personnes accompagnant le Ministre

FEYDER, Jean, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
GLESENER, Marcel, M., Député.

Délégués gouvernementaux

ZAHLEN, Jean, M., Secrétaire général, Ministère du Travail et de l'Emploi.
WELTER, Nadine, Mme, Responsable, Département Droit du Travail et Relations professionnelles, Ministère du Travail et de l'Emploi.

Conseillers techniques et délégués suppléants

FABER, Joseph, M., Responsable, Département Gestion, Ministère du Travail et de l'Emploi.
FISCH, Maryse, Mme, Responsable, Département Emploi, Ministère du Travail et de l'Emploi.

Conseillers techniques

GOY, Christine, Mme, Représentante permanente adjointe, Mission permanente, Genève.
SCHOLTUS, Mariette, Mme, Directeur, Administration de l'Emploi.
WEBER, Paul, M., Directeur, Inspection du Travail et des Mines.
TUNSCH, Gary, M., Département Droit du Travail et Relations professionnelles, Ministère du Travail et de l'Emploi.
BERG, Jeannot, M., Département Emploi, Ministère du Travail et de l'Emploi.
TOUSSAINT, Michèle, Mme, Secrétariat général, Ministère du Travail et de l'Emploi.
CODELLO, Dan, M., Département Gestion, Ministère du Travail et de l'Emploi.
PUNDEL, Joé, M., Premier Secrétaire, Mission permanente, Genève.
BRUNETIERE, Arnaud, M., Mission permanente, Genève.

Délégué des employeurs

KIEFFER, Marc, M., Conseiller auprès de la FEDIL.

Conseiller technique et délégué suppléant

SCHMIT, Romain, M., Directeur, Fédération des Artisans.

Conseillers techniques

HERMES, Tom, M., Conseiller auprès de la FEDIL.

KOEHNEN, Patrick, M., Directeur-adjoint, Fédération des Artisans.

ENGELS, François, M., Conseiller de direction, Fédération des Artisans.

Délégué des travailleurs

GOERGEN, Viviane, Mme, Secrétaire générale adjointe, LCGB.

Conseiller technique et délégué suppléant

PIZZAFERRI, René, M., Comité national, CGT-L.

Conseillers techniques

SPAUTZ, Marc, M., Secrétaire général, LCGB.

MATIAS, Tania, Mme, Secrétaire syndicale, LCGB.

ZANON, Angelo, M., Comité national, CGT-L.

REUSCH, Jean, M., Comité national, CGT-L.

DALEIDEN, Joseph, M., Président, CGFP-Services.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

EYSCHEN, Irène, Mme, Représentante CGFP.

HEISER, Claude, M., Premier Vice-président, CGFP.

WOLFF, Romain, M., Secrétaire Général, CGFP.

Madagascar

Ministre assistant à la Conférence

WILLIAM, Noelson, M., Ministre de la Fonction Publique, du Travail et des Lois Sociales.

Délégués gouvernementaux

RAJEMISON RAKOTOMAHARO, Guy, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

RABESANDRATANA, Aristide, M., Directeur général, GEM.

Conseillers techniques

AMADY, Rosina, Mme, Attachée, Mission permanente, Genève.

RAZAFINDRAZAKA, Charles, M., Attaché, Mission permanente, Genève.

RAJOSON, Hasimbola Mirana, Mme, Chargée de Mission non permanente, Ministère de la Fonction publique, du Travail et des Lois sociales.

Délégué des employeurs

RASAMUEL RAVALISAONA, Zinah, Mme, Secrétaire général, Groupement des Entreprises de Madagascar (GEM).

Délégué des travailleurs

RAHARISON, Rolland, M., Membre, Syndicat "Tolon'ny mpiasa".

Malaisie Malaysia Malasia

Minister attending the Conference

K.V. SATHASIVAM, Subramaniam, Mr, Minister of Human Resources.

Persons accompanying the Minister

PERIASAMY, Munusamy, Mr, Special Officer (Parliament) to the Minister, Ministry of Human Resources.

KATHIRAVELU, Selvarajah, Mr, Chief Executive, Social Security Organization.

AZIZ MOHAMMED, Mohammed Azman, Mr, Senior General Manager Operation, Social Security Organization.

Government Delegates

BASRI, Johari, Mr, Director General of Occupational Safety and Health, Ministry of Human Resources.

SH. MOHAMED, Sh. Yahya, Mr, Deputy Director General of Labour, Ministry of Human Resources.

Adviser and substitute delegate

AB RAHAMAN, Aminuddin, Mr, Malaysian Labour Attaché, Permanent Mission, Geneva.

Advisers

HASHIM, Othman, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

ADNIN, Siti Hajjar, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

KAMARRUDDIN, Junaidah, Ms, Under Secretary of International Division, Ministry of Human Resources.

Person appointed in accordance with Article 2, paragraph 3(i)

SYED JUNID, Syed Mohamed Aljunid, Mr, Professor, United Nations University, International Institute for Global Health.

Other persons attending the Conference

NASRAH, Aris M., Mrs

MUHIBBAH, Abd Manap, Mrs

ABDULLAH, Rohila, Mrs

Employers' Delegate

ARUMUGAM, Ramadas, Mr, Vice President, Malaysian Employers Federation.

Workers' Delegate

SYED MOHAMUD, Syed shahir, Mr, President, Malaysian Trades Union Congress.

Advisers and substitute delegates

MOHD ZAIN, Ahmad Shah, Mr, Secretary General, Congress of Unions of Employees in the Public and Civil Services.

SUKARNI, Nasirah, Ms, Secretary, Women Division, Malaysian Trades Union Congress.

Malawi

Government Delegates

NGONGONDO, Elias U., Mr, Principal Secretary, Ministry of Labour.

ZIRIKUDONDO, Elias, Mr, Labour Commissioner, Ministry of Labour.

Advisers

MHANGO, Alfred, Mr, Principal Occupation Safety and Health Officer, Ministry of Labour.

KAWAMBA, Linda, Mrs, Principal Labour Officer (Industrial Relations), Ministry of Labour.

SHAWA, Mary, Ms, Principal Secretary, Department of HIV/AIDS and Nutrition.

ZIBELU-BANDA, Rachael, Mrs, Industrial Relations Court.

KAZEMBE, Charles, Mr, Executive Director, Malawi Entrepreneurship Development Institute (MEDI).

NKANGAMA, Catherine, Ms, Director of Nutrition, Department of HIV and AIDS and Nutrition.

Employers' Delegate

MWALE, Gladys, Mrs, Executive Director, Employers Consultative Association of Malawi (ECAM).

Advisers

KAYUNI, Buxton, Mr, ECAM.

CHINUNDA, Emmanuel, Mr, ECAM.

Workers' Delegate

MKWEZALAMBA, Robert, Mr, Secretary General, Malawi Congress of Trade Unions (MCTU).

Mali Malí

Ministre assistant à la Conférence

BERTHE, Abdoul Wahab, M., Ministre du Travail, de la Fonction publique et de la Réforme de l'Etat.

Personnes accompagnant le Ministre

SOW, Sidiki Lamine, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

DIARRA, Abel, M., Secrétaire Général, Ministère de l'Emploi et de la Formation professionnelle.

Délégués gouvernementaux

MAHAMANE, Baba Samba, M., Conseiller technique, Ministère du Travail, de la Fonction publique et de la Réforme de l'Etat.

DIAKITE, Mahamadou, M., Directeur national du Travail.

Conseillers techniques et délégués suppléants

SIDIBE, Modibo, M., Conseiller technique, Ministère du Travail, de la Fonction publique et de la Réforme de l'Etat.

KOITA, Idrissa, M., Directeur national de l'Emploi.

Conseillers techniques

SIDIBE, Nouhoum, M., Conseiller technique, Ministère du Développement social, de la Solidarité et des Personnes âgées.

NIAKATE, Dioncounda, M., Directeur général adjoint, Agence nationale pour l'Emploi (ANPE).

SIDIBE, Yacouba, M., Conseiller spécial du Directeur général, Agence nationale pour l'Emploi (ANPE).

DIALLO, Bréhima Noumoussa, M., Directeur général, Institut national de Prévoyance sociale (INPS).

DICKO, Fatoumata Abdourhamane, Mme, Chef de Division, Normes Internationales, Direction nationale du Travail.

TABAGOR, Ibrahim, M., Inspecteur de Sécurité sociale, Institut national de Prévoyance sociale (INPS).

Délégué des employeurs

TOURE, Mahamane M'bodji, M., Vice-président, Conseil national du Patronat du Mali (CNPM).

Conseiller technique et délégué suppléant

TRAORE, Lassina, M., Secrétaire Général, Conseil national du Patronat du Mali (CNPM).

Délégué des travailleurs

DIAKITE, Siaka, M., Secrétaire général, Union nationale des Travailleurs du Mali (UNTM).

Conseiller technique et délégué suppléant

GUINDO, Hammadoun Amion, M., Secrétaire général, Confédération syndicale des Travailleurs du Mali (CSTM).

Conseiller technique

KANOUTE, Moussa, M., Secrétaire aux Relations Extérieures, Union nationale des Travailleurs du Mali (UNTM).

Malte Malta

Minister attending the Conference

DALLI, John, Mr, Minister for Social Policy.

Persons accompanying the Minister

DEBONO, Michael, Mr, Head of Minister's Secretariat, Ministry for Social Policy.
VELLA, Gladys, Ms, Head, Minister's Private Secretariat.

Government Delegates

VELLA, Noel, Mr, Director, Department of Industrial and Employment Relations.
AZZOPARDI, Anthony, Mr, Assistant Director, Department of Industrial and Employment Relations.

Advisers and substitute delegates

CAMILLERI, Victor, Mr, Permanent Representative, Permanent Mission, Geneva.
MERCIECA, Christopher, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
MILLER, Nicole, Ms, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

FARRUGIA, Joseph, Mr, Director General, Malta Employers' Association.

Advisers and substitute delegates

FAVA, Pierre, Mr, President, Malta Employers' Association.
FILLETTI, Maronna, Ms, Council Member, Malta Employers' Association.
FORMOSA, Kenneth, Mr, Council Member, Malta Employers' Association.
ZAMMIT, Joshua, Mr, Council Member, Malta Employers' Association.
FAVA, Reginald, Mr, Council Member, Malta Employers' Association.

Workers' Delegate

MERCIECA, Geitu, Mr, Deputy Secretary-General, General Workers Union.

Advisers and substitute delegates

ZARB, Tony, Mr, Secretary-General, General Workers Union.
ROSSI, Arthur, Mr, Vice-President, Confederation of Malta Trade Unions.

PORTELLI, William, Mr, President, Confederation of Malta Trade Unions.
VELLA, Gaetano, Mr, Council Member, Confederation of Malta Trade Unions.
CARUANA, Bernard, Mr, Council Member, Confederation of Malta Trade Unions.
SANT-FOURNIER, Mary-Anne, Ms, Council Member, Confederation of Malta Trade Unions.

Maroc Morocco Marruecos

Ministre assistant à la Conférence

RHMANI, Jamal, M., Ministre de l'Emploi et de la Formation professionnelle.

Délégués gouvernementaux

HILAL, Omar, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
KHOUIJA, Abdelouahid, M., Secrétaire Général, Ministère de l'Emploi et de la Formation professionnelle.

Conseiller technique et délégué suppléant

ADDOUM, Abdelaziz, M., Directeur du Travail.

Conseillers techniques

LAASSEL, Abderrazzak, M., Ministre plénipotentiaire, Mission permanente, Genève.
EL BOUAZZAOUI, Mustapha, M., Conseiller, Mission permanente, Genève.
TAGHI, Said, M., Conseiller du Ministre.
ADMI, Salima, Mlle
MOKHTARI, AbdErrahman, M., Directeur des Ressources humaines, du Budget et des Affaires générales.
BOUHARROU, Ahmed, M., Chef, Division de la Réglementation et des Organismes internationaux du Travail.
FAHEM, Saâdia, Mme, Chef, Service des Organismes internationaux du Travail.
AMILI, Abdessalam, M., Chef, Service de l'inspection des Lois sociales en Agriculture.
BENTALEB, Mimoun, M., Inspecteur général, Département de l'emploi, Ministère de l'Emploi et de la Formation professionnelle.
AOUAB, Fatine, Mlle, Cadre, Direction du Travail.

Autres personnes assistant à la Conférence

ABDRSOUL, Driss, M., Délégué régional Tanger.
BENJELLOUN, Adnane, M., Directeur, ANAPEC.
EL KRONI, Mounia, Mme, Chef, Service de la Médecine du Travail.
ABDELOUALI, Abdrahman, M., Chef, Service de Communication.
JALDI, Abderrahim, M., OFPPT.
HAMDI, Abderrafie, M., AFT.
MOULINE, Issam, M., AFT.
JORIO, Mohamed Yasser, M., AFT.

Délégué des employeurs

KOULLOU, Larbi, M., Confédération générale des Entreprises du Maroc (CGEM).

Conseillers techniques

EL HARRAS, Mohamed Larbi, M., Fédération des Chambres de Commerce, de l'Industrie et des Services du Maroc (FCCISM).

LEMKHOUEM, Mohammed, M., FCCISM.

BOUFOUS, Ali, M., CGEM.

MOUNIR, Najwa, Mlle, CGEM.

Délégué des travailleurs

EL AMAOUI, Noubir, M., Secrétaire Général, Confédération démocratique du Travail (CDT).

Conseiller technique et délégué suppléant

EL AZIZ, Abdelkarim, M., CDT.

Conseillers techniques

EL MOUKHARIK, El Miloudi, M., Union marocaine du Travail (UMT).

LAHYANI, Hassan, M., Fédération démocratique du Travail (FDT).

KAFI CHERRAT, Mohamed, M., Union générale des Travailleurs du Maroc (UGTM).

FARROUK, Chahir, M., UMT.

BRAHMA, Mustapha, M., CDT.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

BENCHRIFA, Abdelwahed, M., FDT.

EL HOUDAI, Hadda, Mme, UGTM.

Autres personnes assistant à la Conférence

BAHANNISS, Ahmed, M., UMT.

KABBAJ, Mohammed Larbi, M., UGTM.

SEMLALI IDRISSE, Nezha, Mme, UGTM.

HABCHI, Larbi, M., FDT.

BENHAMMOU, Mohammed, M., FDT.

MOUSTAKIM, Abdellatif, M., UGTM.

Maurice Mauritius Mauricio

Minister attending the Conference

CHAUMIERE, Jean François, Mr, Minister of Labour, Industrial Relations and Employment.

Person accompanying the Minister

SERVANSING, Shree Baboo Chekitan, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

RAMSAMY, Vijay Lutchmee, Mrs, Permanent Secretary, Ministry of Labour, Industrial Relations and Employment.

MUNGUR, Vishwakarmah, Mr, Minister-Counsellor, Permanent Mission, Geneva.

Advisers

GUJADHUR, Subhas, Mr, First Secretary, Permanent Mission, Geneva.

PRAYAG-GUJADHUR, Tanya Champa, Mrs, Second Secretary, Permanent Mission, Geneva.

WILFRED-RENE, Reena, Ms, Second Secretary, Permanent Mission, Geneva.

NARSINGHEN, H., Mr, Trade and Economic Adviser.

Employers' Delegate

JEETUN, Azad, Mr, Director, Mauritius Employers' Federation.

Adviser and substitute delegate

JOONAS, Anwar, Mr, President, Mauritius Employers' Federation.

Workers' Delegate

BENYDIN, Toolsyraj, Mr, President, National Trade Union Confederation.

Mauritanie Mauritania

Délégués gouvernementaux

OULD ABDEL KADER, Elbekkaye, M., Directeur du travail et de la Prévoyance sociale.

BOUSSEIF, Ahmed Ould, M., Premier Conseiller, Chargé d'Affaires a.i., Mission permanente, Genève.

Conseillers techniques et délégués suppléants

MOHAMED AHMED GHAZWANY, Moustapha Cheikh, M., Directeur, Office national de la Médecine du Travail (ONMT).

CISSE, Sidi, M., Chef, Service des Etudes et des Relations extérieures, Direction du Travail et Prévoyance sociale, Ministère de la Fonction publique et de l'Emploi.

Conseillers techniques

OULD ABDI SALEM, Taleb Khyar, M., Premier Conseiller, Mission permanente, Genève.

OULD ISHAQ, Abdallah, M., Premier Conseiller, Mission permanente, Genève.

OULD GLEIGUEM, Abdallahi Salem, M., Directeur général, Caisse nationale de Sécurité sociale.

Délégué des employeurs

OULD ABDELLAHI, Seide, M., Secrétaire général, Union Nationale du Patronat Mauritanien (UNPM).

Délégué des travailleurs

OULD BEYENE, Mohamed Abdellahi Isselmou, M.,
Secrétaire général, Union syndicale des Travailleurs de
Mauritanie (USTM).

Conseiller technique et délégué suppléant

KANE, Moctar, M., Secrétaire général, Union des
Syndicats Libres de Mauritanie (USLM).

Conseillers techniques

OULD SID'EMMOU, Cheikh Sid'Ahmed, M., Secrétaire
général, Union générale des Travailleurs de Mauritanie
(UGTM).

OULD ABDERRAHMANE, Sadve Ould Mouhamedou,
M., Secrétaire général, Union Libre des Travailleurs de
Mauritanie (ULTM).

OULD AHMED ZAID, Mohamed, M., Secrétaire général,
Confédération indépendante des Travailleurs de
Mauritanie (CITM).

ABDI SID'AHMED, Mohamed Cheikh, M., Secrétaire
général, Union nationale des Travailleurs de Mauritanie
(UNTM).

Mexique Mexico México

Ministro asistente a la Conferencia

LOZANO ALARCÓN, Javier, Sr., Secretario del Trabajo
y Previsión Social.

Persona que acompaña al Ministro

AZUARA HERRERA, Lizzy, Sra., Secretaria Técnica,
Oficina del Secretario.

Delegados gubernamentales

DE ALBA, Luis Alfonso, Sr., Embajador, Representante
Permanente, Misión Permanente, Ginebra.

GÓMEZ OLIVER, Mabel, Sra., Embajadora,
Representante Permanente Alterna, Misión
Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

RODRÍGUEZ CASTAÑEDA, Jorge, Sr., Jefe, Unidad de
Asuntos Internacionales, Secretaría del Trabajo y
Previsión Social.

AMERO COUTIGNO, Martha Cecilia, Sra., Ministro,
Misión Permanente, Ginebra.

MORALES GAUZÍN, Javier, Sr., Director para la OIT,
Secretaría del Trabajo y Previsión Social.

CASADO GARCÍA, Susana, Sra., Directora, Asuntos
Jurídicos Internacionales, Secretaría del Trabajo y
Previsión Social.

LORENZO DOMÍNGUEZ, José Ramón, Sr., Primer
Secretario, Misión Permanente, Ginebra.

ROSAS RODRÍGUEZ, Antonio, Sr., Subdirector para la
OIT, Secretaría del Trabajo y Previsión Social.

Consejeros técnicos

TORRES CISNEROS, Gustavo, Sr., Asesor, Misión
Permanente, Ginebra.

GENINA CERVANTES, Victor, Sr., Asesor, Misión
Permanente, Ginebra.

PÉREZ JUÁREZ, Gracia, Sra., Asesora, Misión
Permanente, Ginebra.

Delegado de los empleadores

GONZÁLEZ SADA, Ricardo, Sr., Presidente,
Confederación Patronal de la República Mexicana
(COPARMEX).

Consejero técnico y delegado suplente

DE REGIL GÓMEZ, Jorge A., Sr., Miembro, Consejo de
Administración de la OIT, Vicepresidente, Comisión de
Trabajo y Previsión Social, Confederación de Cámaras
Industriales de los Estados Unidos Mexicanos
(CONCAMIN).

Consejeros técnicos

GARZA DE PÉREZ PRIEGO, María Fernanda, Sra.,
Vicepresidenta Nacional, COPARMEX, Desarrollo
Social.

BARONA SÁNCHEZ MEJORADA, Adela, Sra.,
Presidenta, Comisión de Seguridad, Salud en el Trabajo
y Protección Civil, COPARMEX.

MORALES URIBE, Luz María, Sra., Directora Jurídica,
COPARMEX.

CARVAJAL BUSTAMANTE, Octavio, Sr., Presidente,
Comisión de Trabajo y Previsión Social, CONCAMIN.

YLLANES MARTÍNEZ, Fernando, Sr., Presidente,
Comisión de Seguridad Social, CONCAMIN.

Otras personas que asisten a la Conferencia

MENA BECERRA, Virgilio Sergio, Sr., Vicepresidente
Nacional, COPARMEX, Asuntos del Trabajo.

MORALES SALDAÑA, Hugo Italo, Sr., Comisión
Laboral, COPARMEX.

SANTOS ARCE, Enrique, Sr., Comisión Laboral,
COPARMEX.

SÁNCHEZ MEJORADA, Carlos, Sr., Asesor,
COPARMEX.

DÍAZ GUAJARDO, Amado, Sr., Asesor, Comisión
Laboral, Cámara de la Industria de la Transformación
de Nuevo León (CONCAMIN).

GUTIÉRREZ GARCÍA, Reynold, Sr., Comisión de
Trabajo, CONCAMIN.

CARVAJAL TRILLO, Mario Emilio, Sr., CONCAMIN.

CANTÚ ADRIAZOLA DE DÍAZ, Alma Rosa, Sra.,
CONCAMIN.

GÓMEZ GAMBOA, Silvia, Sra., CONCAMIN.

CEJUDO ALVA, Luis, Sr., Presidente, Asociación
Mexicana de Fabricantes de Fibrocemento (AIFIC),
CONCAMIN.

MORALES DE GONZÁLEZ, Lourdes, Sra.,
COPARMEX.

GONZÁLEZ MORALES, David, Sr., COPARMEX.

GONZÁLEZ MORALES, Diego, Sr., COPARMEX.

Delegado de los trabajadores

ANDERSON NEVÁREZ, Hilda, Sra., Secretaria de Acción Femenil, Comité Nacional, Confederación de Trabajadores de México (CTM).

Consejeros técnicos

LARIOS RIVAS, Graciela, Sra., Secretaria, Relaciones, Comité Nacional, CTM.
MEDINA TORRES, Salvador, Sr., Subsecretario, Relaciones, Comité Nacional, CTM.
LIMÓN RIVERA, Vinicio, Sr., Secretario de Organización, Sindicato Único de Trabajadores Electricistas (SUTERM), CTM.
URIBE GUEVARA, José Guadalupe, Sr., Presidente, Comisión de Relaciones Nacionales e Internacionales, Congreso del Trabajo.
DEL VALLE PÉREZ, José, Sr., Secretario, Asuntos y Políticas Internacionales, Confederación Revolucionaria de Obreros y Campesinos (CROC).
PORRAS VALLE, Gloria, Sra., Secretaria General, CROC, Estado de Chihuahua.

Otras personas que asisten a la Conferencia

IGLESIAS NARVÁEZ, Victor Manuel, Sr., Asesor, Comisión de Relaciones Nacionales e Internacionales, Congreso del Trabajo.
SERNA SERVÍN, Agustín, Sr., Secretario, Conflictos, Comité Ejecutivo Nacional, CROC y Secretario General, CROC, Estado de Nuevo León.
OXTÉ CONRADO, Pedro, Sr., Secretario, Previsión Social, Comité Ejecutivo Nacional, CROC y Secretario General, CROC, Estado de Yucatán.
AGUILAR ROBLES, David, Sr., Secretario, Asuntos de Migrantes, Comité Ejecutivo Nacional, CROC y Secretario General, CROC, Estado de Oaxaca.
ORTEGA QUITERO, David, Sr., Secretario, Relaciones Institucionales, Comité Ejecutivo Nacional, CROC y Secretario General, CROC, Estado de Colima.
CORONEL RUIZ, Mishell, Sr., Secretario, Patrimonio, Cultura y Ecología, Estado de México y Secretario, Sindicato Nacional de Empleados, Oficinas y Comercio en General, CROC.
HERNÁNDEZ BLANCO, Alejandro, Sr., Coordinador Juvenil, Comité de Políticas Internacionales, CROC.
KALKACH NAVARRO, Salim, Sr., Coordinador, Asuntos de Oriente, Comité de Políticas Internacionales, CROC.
DEL VALLE RIVAS, Eugenio, Sr., Coordinador, Programa Cambio Climático, CROC.
ESPINOSA LÓPEZ, Jorge Faustino, Sr., Secretario General, Federación Auténtica de Trabajadores de la República Mexicana (FATRM), CAT.
MENDOZA PANTOJA, Silvia, Sra., Delegada, Estado de Guanajuato, CAT.
CARDONA GUERRA, Arcelia, Sra., Delegada, Distrito Federal, CAT.
ACEVES DEL OLMO, Carlos, Sr., Senador, Secretario de Acción Política, Comité Nacional, CTM.

République de Moldova Republic of Moldova República de Moldova

Government Delegates

SAINCIUC, Sergiu, Mr, Deputy Minister, Ministry of Economy and Trade.
LAPICUS, Tatiana, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva

Adviser

CÁLUGÁRU, Corina, Ms, First Secretary, Permanent Mission, Geneva

Employers' Delegate

CERESCU, Leonid, Mr, President, National Confederation of Employers of the Republic of Moldova

Adviser

AXENTI, Adrian, Mr, Executive Director, National Confederation of Employers of the Republic of Moldova

Workers' Delegate

MANEA, Leonid, Mr, President, National Confederation of Trade Unions of Moldova

Mongolie Mongolia

Minister attending the Conference

GANDI, Tugsjargal, Mrs, Minister for Social Welfare and Labour.

Government Delegates

BOLDBAATAR, Danzannorov, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
AYUSH, Nyam, Mrs, Director, Strategic Planning Department, Ministry of Social Welfare and Labour.

Advisers and substitute delegates

AMGALAN, Lkhagvademberel, Mrs, Head, Foreign Cooperation Division, Ministry of Social Welfare and Labour.
DAGVA, Batmunkh, Mr, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

GANBAATAR, Huyag, Mr, Executive Director, Mongolian Employer's Federation.

Adviser and substitute delegate

ENKHSIAKHAN, Uyanga, Ms, Head, Foreign Relations Department, Mongolian Employer's Federation.

Advisers

BATNASAN, Munkhjargal, Mr, Head, Legal Department, Erdenet Mining Corporation.
YONDON, Bayarsaikhan, Mr, Director-General for Social Issues, Erdenet Mining Corporation.
OCHIR, Erdene, Mr, General Director, Mongol-Rostsvetmet Corporation.

Workers' Delegate

SAINKHUU, Ganbaatar, Mr, President, Confederation of Mongolian Trade Union.

Adviser and substitute delegate

ENEBISH, Amarsanaa, Mr, Director, International Cooperation Department, Confederation of Mongolian Trade Union.

Montenegro

Minister attending the Conference

VUKOVIĆ, Zeljko, Mr, Deputy Minister for Health, Labour and Social Welfare.

Government Delegates

MIHALJEVIĆ, Milomir, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
SOĆ, Vjera, Mrs, Senior Adviser for International Cooperation, Ministry for Health, Labour and Social Welfare.

Advisers

OSTOJIĆ, Dragana, Ms, Senior Adviser, Ministry for Health, Labour and Social Welfare.
BEGOVIĆ, Milan, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
NIKOLIĆ, Milos, Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

ĆUROVIĆ, Vladimir, Mr, Secretary General, Montenegrin Employers Federation.

Adviser and substitute delegate

BORIČIĆ, Dragiša, Mr, Vicepresident, Montenegrin Employers Federation.

Workers' Delegate

MILOŠEVIĆ, Saša, Mr, President, Trade Union of Seafarers and Dockers of Montenegro, Confederation of Trade Unions of Montenegro.

Mozambique

Ministre assistant à la Conférence

TAIPO, Maria Helena, Mme, Ministre du Travail.

Personnes accompagnant le Ministre

RODRIGUES, Frances Victória Velho, Mme, Ambassadrice, Représentante permanente, Mission permanente, Genève.
BUANA, Jafar, M., Assistant de la Ministre.

Délégués gouvernementaux

MAHOQUE, Jerónimo Pires, M., Directeur, Bureau d'études et Coopération.
BERNARDINO, Tomas, M., Secrétaire permanent, Ministère du Travail.

Conseillers techniques et délégués suppléants

SITOLE, Nordestina, Mme, Chef du Département, Division des Études et Coopération, Ministère du Travail.
DENGO, Juvenal Arcanjo, M., Premier Secrétaire, Mission permanente, Genève.

Conseillers techniques

SIUTA, Joaquim Moisés, M., Inspecteur général, Ministère du Travail.
TUNGADZA, Miguel Raúl, M., Deuxième Secrétaire, Mission permanente, Genève.

Autres personnes assistant à la Conférence

DIAS, Alcino, M., Secrétaire général, Comité consultatif du Travail.
ZITA, Gomes, M., Président, Conseil d'Administration de l'INSS, Ministère du Travail.
MUIANGA, Rogéria, Mme, Directrice générale, Institut national de la Sécurité Sociale, Ministère du Travail.
TAMELE, Abiba Bacar Massequece, Mme, Directrice générale, Institut national de l'Emploi et Formation Professionnelle.
CHIMELA, Eduardo, M., Cadre supérieur, Bureau du Ministre.

Délégué des employeurs

ABDULA, Salimo, M., Président, Confédération des Associations économiques du Mozambique - CTA.

Conseillers techniques et délégués suppléants

CONCEIÇÃO, Orlando, M., Directeur exécutif, Confédération des Associations économiques du Mozambique.
BUQUE, Adelino, M., Confédération des Associations des Employeurs du Mozambique.

Conseiller technique

SAMUEL, Sheila, Mme, Assistante, Direction exécutive, Confédération des Associations économiques du Mozambique.

Délégué des travailleurs

MUCAREIA, Carlos, M., Président, Organisation des Travailleurs du Mozambique - Central Syndical.

Conseillers techniques et délégués suppléants

TIMANE, Jeremias, M., Secrétaire général, Confédération des Syndicats libres.

BIBIANA, Amelia, Mme, Secrétaire, Relations internationales, Organisations des Travailleurs du Mozambique.

MUNGUAMBE, Alexandre, M., Secrétaire général, Organisation des Travailleurs du Mozambique.

Myanmar

Minister attending the Conference

KYI, Aung, Mr, Minister, Ministry of Labour.

Government Delegates

LWIN, Wunna Maung, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

SHEIN, Chit, Mr, Director General, Ministry of Labour.

Advisers and substitute delegates

KYAW, Thant, Mr, Director General, Ministry of Foreign Affairs.

HTUT, Kyaw Myo, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

THEIN, Wynn, Mr, Minister Counsellor, Permanent Mission, Geneva.

Advisers

SHIN, Tun, Mr, Deputy Attorney General, Attorney General Office.

MYINT, Win, Mr, Director, Ministry of Labour.

Other persons attending the Conference

LATT, Aung, Mr, Minister Counsellor, Permanent Mission, Geneva.

LYNN, Htin, Mr, Counsellor, Permanent Mission, Geneva.

SIN, Thant, Mr, First Secretary, Permanent Mission, Geneva.

AYE, Khin Thidar, Ms, First Secretary, Permanent Mission, Geneva.

LIN, Myo Zaw, Mr, Attaché, Permanent Mission, Geneva.

Employers' Delegate

THET, Myo, Mr, Joint Secretary (4), Union of Myanmar Federation of Chambers of Commerce and Industry (UMFCCI).

Workers' Delegate

SOE, Thein, Mr, Skill Level (3) (Production Worker), Spinning and Weaving, Factory, Pakokku (Textile Industrial Sector).

Adviser

SWE, Kyi Thar, Mr, Machinist, Shwe Myint Footwear Factory, South Okkalarpa Township, Yangon.

Namibie Namibia

Minister attending the Conference

NGATJIZEKO, Immanuel, Mr, Minister of Labour and Social Welfare.

Government Delegates

HIVELUAH, Ulitala, Mrs, Permanent Secretary, Ministry of Labour and Social Welfare.

HORN, Christiaan, Mr, Deputy Director, Ministry of Labour and Social Welfare.

Advisers and substitute delegates

YA TOIVO, Vicki Erenstein, Mrs, Special Advisor to the Minister, Ministry of Labour and Social Welfare.

MWIYA, Albius, Mr, Deputy Director, Ministry of Labour and Social Welfare.

SHIKWAMBI, Ileni, Mr, Machinery Inspector, Ministry of Labour and Social Welfare.

KAVENDJII, Isaiah, Mr, Personal Assistant to the Minister, Ministry of Labour and Social Welfare.

KAVAONGELWA, Sophia, Ms, Development Planner, Gender Equality and Child Welfare.

SHIHEPO, Ella, Ms, Director, Health and Social Services.

TJERIJE, Phillipus, Mr, Chairperson, Labour Advisory Council.

Employers' Delegate

PARKHOUSE, Tim, Mr, Secretary General, Namibia Employers' Federation.

Advisers and substitute delegates

CASPARY, Robert, Mr, Member of Board, Namibia Employers' Federation.

FAHL, Elize, Ms, Chairperson of Board, Namibia Employers' Federation.

RUKORO, Vekuii, Mr, President, Namibia Employers' Federation.

Workers' Delegate

MUHEUA, Alphaus, Mr, President, National Union of Namibian Workers.

Advisers and substitute delegates

NAMALENGA, David, Mr, Vice-President, National Union of Namibian Workers.

LOUW, Catherine, Mrs, Treasurer, National Union of Namibian Workers.

Népal Nepal

Government Delegates

PANDEY, Yuba Raj, Mr, Secretary, Ministry of Labour and Transport Management.

BHATTARAI, Purna Chandra, Mr, Joint Secretary, Ministry of Labour and Transport Management.

Adviser and substitute delegate

POUDYAL, Bharat Raj, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

Adviser

BHANDARI, Dadhi Ram, Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

PANDEY, Pradeep Jung, Mr, Vice President and Chairman of Employers' Council, Federation of Nepalese Chamber of Commerce and Industries.

Workers' Delegate

REGMI, Ganesh Prasad, Mr, Secretary General, All Nepal Federation of Trade Union.

Advisers

BASNET, Laxman Bahadur, Mr, President, Nepal Trade Union Congress Independent.

KUNWAR, Ramjee, Mr, Senior Vice President, Nepal Trade Union Congress Independent.

JAMKATTL, Shalikram, Mr, President, Nepal Trade Union Federation.

RIMAL, Bishnu, Mr, President, General Federation of Nepalese Trade Union.

UPADHYAYA, Umesh Chandra, Mr, Secretary General, General Federation of Nepalese Trade Union.

GHALE, Beli Maiya, Mr, National Committee, General Federation of Nepalese Trade Union.

Persons appointed in accordance with Article 2, paragraph 3(i)

TIMILSINA, Rajan, Mr, Vice Secretary General, All Nepal Federation of Trade Union.

KHANAL, Premal Kumar, Mr, Secretary General, Confederation of Nepalese Professionals.

Nicaragua

Delegados gubernamentales

ROBELO, Carlos, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

CRUZ, Néstor, Sr., Consejero, Misión Permanente, Ginebra.

Consejero técnico y delegado suplente

SOMARRIBA, Norman, Sr., Primer Secretario, Misión Permanente, Ginebra.

Delegado de los empleadores

BLANDON, Freddy José, Sr., Asesor Jurídico, Consejo Superior de la Empresa Privada (COSEP).

Delegado de los trabajadores

ZEPEDA, José Antonio, Sr., Vicecoordinador Nacional, Frente Nacional de los Trabajadores (FNT).

Niger Níger

Ministre assistant à la Conférence

SIPTEY, Kanda, Mme, Ministre de la Fonction publique et du Travail.

Personne accompagnant le Ministre

ILLO, Adani, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

SIDDO, Hamadou, M., Secrétaire général adjoint.

SAMNA SOUMANA, Aboubacar, M., Conseiller technique de la Ministre.

Conseillers techniques et délégués suppléants

DAN-AZOUIMI, Issa, M., Directeur général, Administration du Travail.

IDRISSA, Amadou, M., Directeur général, Agence nationale pour la Promotion de l'Emploi (ANPE).

Conseillers techniques

HIMA, Aliou, M., Inspecteur du Travail, Région de Niamey.

ZEINABOU, Sako, Mme, Directrice générale, Caisse nationale de Sécurité sociale (CNSS).

BARINGAYE, Akilou Ahmet, M., Conseiller juridique, CNSS.

ISSAKA MOUSSA, Raoufou, M., Conseiller, Ambassade, Genève.

Délégué des employeurs

OUSMANE, Amadou, M., Président, Conseil national du Patronat nigérien (CNPN).

Conseiller technique et délégué suppléant

SAGBO, Adolphe, M., Président, Fédération des Organisations patronales du Niger (FOP-Niger).

Conseillers techniques

SEYBOU, Saley, M., CNPN.

KADER, Hassane Laouel, M., CNPN.

Délégué des travailleurs

SALIFOU, Mallam Soffo, M., Secrétaire général, Union générale des Travailleurs du Niger (UGTN).

Conseiller technique et délégué suppléant

SIDIBE, Issoufou, M., Secrétaire général, Confédération démocratique des Travailleurs du Niger (CDTN).

Conseillers techniques

DADDO, El Hadj Mahaman Mansour, M., Secrétaire général, Confédération générale des Syndicats libres (CGSL-Niger).

TANKARI, Chaïbou, M., Secrétaire général, Union syndicale progressiste des Travailleurs (USPT).

MAIGANDI, Abdou, M., Secrétaire général, Union des Syndicats des Travailleurs du Niger (USTN).

SAKO, Mamadou, M., Secrétaire général, Confédération nigérienne du Travail (CNT).

SALAMATOU, Mariko, Mme, Secrétaire générale, Union générale des Syndicats de l'Economie informelle du Niger (UGSEIN).

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

BABY, Kadidia, Mme, Secrétaire à la Promotion de la Femme, BEN/CNT.

RABIOU, Rabé, M., Coordination CNT Niamey.

YARI, Salissou Hassane, M., CNT.

Nigéria Nigeria

Minister attending the Conference

KAYODE, Adetokunbo, Mr, Minister of Labour and Productivity.

Persons accompanying the Minister

UHOMOIBHI, Martin I., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

DIEJOMOH, V.P., Mr, Professor.

AJUZIE, Peter N. U., Mr, Labour Attaché, Permanent Mission, Geneva.

ADESUGBA, Adesoji, Mr, Personal Assistant to Minister of Labour and Productivity.

Government Delegates

KASSIM, Suleiman, Mr, Permanent Secretary, Ministry of Labour and Productivity.

IZUEGBU, Emmanuel, Mr, Director (PARS), Ministry of Labour and Productivity.

Advisers and substitute delegates

OLARENWAJU, Omolara, Ms, Ag. Director (Trade Union Services & Industrial Relations), Ministry of Labour and Productivity.

ADEYEMO, Adeniyi, Mr, Deputy Director (Employment & Wages), Ministry of Labour and Productivity.

ILLOH, Clement, Mr, Deputy Director (Research and Statistics), Ministry of Labour and Productivity.

FASKARI, Saminu, Mr, Deputy Director (Accounts), Ministry of Labour and Productivity.

ADEKAHUNSI, Olujimi, Mr, Deputy Director (Inspectorate), Ministry of Labour and Productivity.

ABU, Momoh, Mr, Deputy Director (Budget), Ministry of Labour and Productivity.

BRAIMAH, Theresa, Ms, Assistant Director (International), Ministry of Labour and Productivity.

GARBA, Mamman, Mr, Assistant Director (Administration), Ministry of Labour and Productivity.

MAIDARIYA, Joseph, Mr, Senior Labour Officer, Ministry of Labour and Productivity.

BDLIYA, Paul, Mr, Director General, National Productivity Center.

OLANREWAJU, John, Mr, Director General, Michael Imoudu National Institute for Labour Studies.

MOHAMMED, Abubakar, Mr, Director General, National Directorate of Employment.

Persons appointed in accordance with Article 2, paragraph 3(i)

OKOLI, Joe Erukora, Mr, Managing Director, Nigeria Social Insurance Trust Fund.

OKPANACHI, Sunday, Mr, Director, National Directorate of Employment.

ADEWOLU, Sule, Mr, Chairman, Industrial Arbitration Panel.

USMAN, Hajara, Mr, Director, Industrial Arbitration Panel.

ABDULLAHI, Hassan, Mr, Ag. Director, National Productivity Centre.

ABEBE, Henry, Mr, Executive Director, NIMASA.

Representatives of a State or Province

AKE, Wilson, Mr, Chairman, Senate Committee on Labour.

DOGO, Ado, Mr, Chairman, House Committee on Labour.

Other persons attending the Conference

EZEALA, Chinekwu, Ms, Director, NIMASA.

JIDDA, Aishatu, Ms, Chief Maritime Labour Officer, NIMASA.

YILWA, Joseph, Mr, Personal Assistant to Permanent Secretary, Federal Ministry of Labour and Productivity.

OLOWOKERE, Samuel, Mr, Assistant Director PRESS, Federal Ministry of Labour and Productivity.

ZAINAB, Mohammed, Ms, News Agency of Nigeria (NAN).

Employers' Delegate

OSHINOWO, Olusegun, Mr, Director General, Nigeria Employers' Consultative Association (NECA).

Advisers and substitute delegates

OHUABUNNA, Sam, Mr, President, NECA.
MOKIKAN, Femi, Mr, Chairman, Committee on Human Resources, NECA.
JEMERIGBE, Helen, Ms, Director Learning and Development, NECA.
ADEGBOYEGA, Remi, Mr, Executive Secretary, Association of Food Beverage and Tobacco Employers (AFBTE).
OWEI, Daru, Mr, Deputy Managing, Director Agip Oil Nigeria Ltd.
IYALA, M. B., Mr, Executive Director, Union Bank of Nigeria.

Persons appointed in accordance with Article 2, paragraph 3(i)

ATEKOJA, Adetola, Mr, Executive Director, Finance and Administration, Nigeria Ports Authority (NPA).
SONAIKE, M. A., Ms, General Manager, Human Resources, NPA.
BUKAR, Y. G., Mr, Asst. General Manager (IR/WS), NPA, NECA.

Other person attending the Conference

FOLORUNSHO, Medinat, Ms, Director, MINILS (NECA).

Workers' Delegate

OMAR, Abdulwahed, Mr, President, Nigeria Labour Congress (NLC).

Advisers and substitute delegates

ODAH, John, Mr, General Secretary, NLC.
ADEYEMI, Peters, Mr, Deputy President, NLC.
IRABOR, Onikolease, Mr, Deputy President, NLC.
ESELE, Peter, Mr, President, Trade Union Congress (TUC).
ILIYA, Ladi, Ms, Vice-President, NLC.
AREMU, Issa, Mr, Vice-President, NLC.

Persons appointed in accordance with Article 2, paragraph 3(i)

KOLAWOLE, John, Mr, General Secretary, TUC.
TOLY, Musa, Mr, Deputy President, TUC.
OKORO, Lovina, Ms, Exofficio, NLC.

Other persons attending the Conference

BUNGUDU, Abdullahi, Mr, Vice-President, NLC.
AYUBA, Wabba, Mr, N. Treasurer, NLC.
ONAGHINON, Solomon, Mr, CWC, TUC.
AKPATASON, Peter, Mr, Trustee, NLC.
OGBA, Kingsley, Mr, Vice-President, NLC.

SALAKO, Sunday, Mr, CWC, TUC.
OBIAJULU, Peace, Ms, F. President, TUC.
OGUN, Babatunde, Mr, CWC, TUC.
OYELEKAN, Lateef, Mr, CWC, TUC.
BABALOLA, Gabriel, Mr, CWC, TUC.
BISSALLAH, Daniel, Mr, NEC, NLC.
AKABUIKE, Lucky, Mr, NEC, NLC.
YUSSUFF, Idowu, Mr, CWC, NLC.
AROGUNDADE, Joseph, Mr, NEC, NLC.
OLAITAN, Olarenwaju, Mr, CWC, TUC.
NTED, Anthony, Mr, CWC, TUC.
OKOUGBO, Elijah, Mr, CWC, NLC.
ISOK, Bonifale, Mr, CWC, NLC.
UBANI, Aham, Mr, CWC, NLC.
OLOWOSHILE, Mufutau Adebayo, Mr, General Secretary, PENGASSAN.
WALI, Mustapha Nuhu, Mr, Deputy President, PENGASSAN.
NLEMADIN, Elibe John, Mr, Group Chairman NNPC, PENGASSAN.
JOHNSON, Francis Olabode, Mr, Group Secretary NNPC, PENGASSAN.
KEMEWARIGA, Thomas, Mr, Auditor, TUC.

Norvège Norway Noruega

Ministers attending the Conference

STØRE, Jonas Gahr, Mr, Minister of Foreign Affairs.
ANDERSEN, Dag Terje, Mr, Minister of Labour and Social Inclusion.

Persons accompanying the ministers

TORSVIK, Solvelg, Ms, State Secretary, Ministry of Labour and Social Inclusion.
KVAM, Gungla, Ms, Director General, Ministry of Labour and Social Inclusion.
STENSENG, Laila, Ms, Senior Adviser, Ministry of Foreign Affairs.

Government Delegates

ANGELL-HANSEN, Bente, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
ARTHUR, Fredrik, Mr, Ambassador, Ministry of Foreign Affairs.

Advisers and substitute delegates

JARBO, Eli Mette, Ms, Deputy Director General, Ministry of Labour and Social Inclusion.
YTTERDAL, Grete, Ms, Advisor, Ministry of Labour and Social Inclusion.
SKORPEN, Hilde Janne, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.
WAAGE, Gry Karen, Ms, Minister Counsellor, Permanent Mission, Geneva.
WIDTH, Tonje Thue, Ms, Adviser, Ministry of Labour and Social Inclusion.

Advisers

HJERTØ, Jorun, Ms, Senior Adviser, Ministry of Labour and Social Inclusion.
STUEFLATEN, Bodil, Ms, Senior Adviser, Ministry of Labour and Social Inclusion.
JAKHELLN, Lajla, Ms, Assistant Director General, Ministry of Foreign Affairs.
ANDERSON, Catherine, Ms, Project Manager, Decent Work, Ministry of Foreign Affairs.
MUNDEL, Andre, Mr, Higher Executive Officer, Ministry of Foreign Affairs.

Employers' Delegate

RIDDERVOLD, Toril, Ms, Adviser, Confederation of Norwegian Enterprise (NHO).

Adviser and substitute delegate

MUNTHE, Henrik, Mr, Attorney-at-law, NHO.

Advisers

EGEDE-NISSEN, Gerd, Ms, Attorney-at-law, NHO.
BENONISEN, Ann-Torill, Ms, Assistant Director, NHO.
NORDLIE, Kim, Mr, Executive Director, Federation of Norwegian Commercial and Service Enterprises (HSH).

Other persons attending the Conference

BERGESEN Jr., Finn, Mr, Director General, NHO.
BØRRESTUEN, Hanne, Ms, Adviser, The Norwegian Association of Local and Regional Authorities (KS).
VÁGENG, Sigrun, Ms, Executive Director, Labour Market and Social Affairs, NHO.

Workers' Delegate

SUNDNES, Trine Lise, Ms, Confederal Secretary, Norwegian Confederation of Trade Unions (LO).

Adviser and substitute delegate

ENODD, Karin, Ms, Adviser, LO.

Advisers

MJØBERG, Nina, Ms, Adviser, LO.
JONSRUD, Dag Bjørnar, Mr, Head of Division, Norwegian Confederation of Vocational Unions (YS).
OLAUSSEN, Áshild, Ms, Adviser, Norwegian Confederation of Unions for Professionals (UNIO).
SIAME, Alice, Ms, Consultant, LO.
THORKILDSEN, Lizzie Ruud, Ms, Adviser, YS.

Persons appointed in accordance with Article 2, paragraph 3(i)

SOLGAARD, Jorunn, Ms, Senior Advisor, UNIO.
HOLMER-HOVEN, Lars, Mr, Adviser, UNIO.

Other persons attending the Conference

HAERØ, Hege, Ms, Senior Adviser, YS.
HOUELAND, Camilla, Ms, Adviser, LO.

FOLKESTAD, Anders, Mr, President, UNIO.
NORMAN, Lisbeth, Ms, President, Norwegian Nurses Union.
THEODORSEN, Karin Beate, Ms, International Secretary, LO.
FLÁTHEN, Roar, Mr, President, LO.
BERNTSEN, Hasse, Mr, Counsellor, United Nations Association (FN-sambandet I Norge).
KVALHEIM, Tore Eugen, Mr, President, Norwegian Confederation of Vocational Unions (YS).
OLANDER, Gunn, Ms, Vice-President, Norwegian Confederation of Vocational Unions (YS).
BJERCKE, Ingerid, Ms, President, STAFO, Norwegian Confederation of Vocational Unions (YS).
PAULSRUD, Wenche, Ms, Head of Unit, Norwegian Confederation of Vocational Unions (YS).

Nouvelle-Zélande New Zealand Nueva Zelandia

Minister attending the Conference

WILKINSON, Hon Kate, Ms, Minister of Labour.

Persons accompanying the ministers

BUCHANAN, Graeme, Mr, Deputy Secretary Legal, Department of Labour.
MAHER, Natalie, Ms, Senior Private Secretary, Office of the Hon Kate Wilkinson MP.

Government Delegates

CRENNAN, Nicola, Ms, Deputy Director, International Services, Department of Labour.
HOBBY, Michael, Mr, Principal Adviser, International Services, Department of Labour.

Advisers and substitute delegates

MACKAY, Don, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
HINTON, Wendy, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.
BARKER, Paul, Mr, Group Manager, Workplace Policy, Department of Labour.
CASSELS, Lucy, Ms, Second Secretary, New Zealand Consulate-General, Geneva.

Employers' Delegate

O'REILLY, Phil, Mr, Chief Executive, Business New Zealand.

Adviser and substitute delegate

MACKAY, Paul, Mr, Manager, Employment Relations Policy, Business New Zealand.

Workers' Delegate

KELLY, Helen, Ms, President, New Zealand Council of Trade Unions.

Adviser and substitute delegate

CORMACK, Nanette, Ms, Deputy Secretary, New Zealand Tertiary Education Union.

Oman Omán

Minister attending the Conference

ALBAKRI, Abdulla, Mr, Minister of Manpower.

Person accompanying the Minister

ALSAADI, Saeed, Mr, Head of Minister Office, Ministry of Manpower.

Government Delegates

ALWAHAIBI, Yahya, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
ALBUSAIDI, Hamad, Mr, Undersecretary of Labour Affairs, Ministry of Manpower.

Advisers and substitute delegates

ALABDWANI, Ali, Mr, Adviser to the Minister for Manpower Planning, Ministry of Manpower.
ALAKHZAMI, Younes, Mr, Director General, Planning and Development, Ministry of Manpower.
ALWAHAIBI, Mahfood, Mr, Director General, Directorate of Dhofar Region, Ministry of Manpower.
ALSUHILY, Habib, Mr, Director, Technical Office, Undersecretary of Labours Affairs Office, Ministry of Manpower.
ALSHIBLY, Rashid, Mr, Director, Undersecretary, Labours Affairs Office, Ministry of Manpower.
ALHASHMIAH, Nasra, Mr, First Secretary, Permanent Mission, Geneva.
ALRASHDI, Abdulla, Mr, Deputy Director, Media, Ministry of Manpower.
ALMULLAHI, Abdulla, Mr, Researcher, International Organisations and External Relations, Ministry of Manpower.
ALHOSANI, Hamood, Mr, Adviser.
ALZUBAIR, Rashad, Mr, Adviser.
ALSHANFARI, Adil, Mr, Adviser.
ALTOOQI, Majid, Mr, Adviser.

Persons appointed in accordance with Article 2, paragraph 3(i)

ALNAHARI, Saoud, Mr, Adviser.
ALLAWATI, Hussain, Mr, Adviser.
ALZAKWANI, Khalid, Mr, Director, Manpower Department, Ministry of Economy.

Employers' Delegate

ALKHUNJI, Khalil, Mr, President, Oman Chamber of Commerce and Industry.

Advisers and substitute delegates

ALSAID, Taimoor, Mr, Oman Chamber of Commerce and Industry.
ALHOSANI, Abdulaziz, Mr, Oman Chamber of Commerce and Industry.
ALKAABI, Sahar, Ms, Oman Chamber of Commerce and Industry.
ALBULUSHI, Khalid, Mr, Oman Chamber of Commerce and Industry.
KHIMJI, Pankaj, Mr, Oman Chamber of Commerce and Industry.
JAWAD, Hussain, Mr, Oman Chamber of Commerce and Industry.

Persons appointed in accordance with Article 2, paragraph 3(i)

ALHARTHIAH, Khawla, Ms, Oman Chamber of Commerce and Industry.
ALBAHRANI, Abduladeem, Mr, Oman Chamber of Commerce & Industry.

Workers' Delegate

ALJABRI, Saud, Mr, President, General Federation of Oman Trade Union.

Advisers and substitute delegates

ALHASHMI, Rashid, Mr, Vice President, General Federation of Oman Trade Union.
ALBATASHI, Nabhan, Mr, General Federation of Oman Trade Union.
ALHASHMIAH, Aida, Ms, General Federation of Oman Trade Union.
ALARAMI, Abdulla, Mr, General Federation of Oman Trade Union.
ALLAWATIA, Abdulmahdi, Mr, General Federation of Oman Trade Union.

Ouganda Uganda

Minister attending the Conference

OPIO, Gabriel, Mr, Minister of Gender, Labour and Social Development.

Person accompanying the Minister

GUWATUDDE KINTU, Christine, Mrs, Permanent Secretary, Ministry of Gender, Labour and Social Development.

Government Delegates

LUYIMA, Harriet, Ms, Ag. Commissioner for Labour Industrial Relations and Productivity.
EDULE, Oscar, Mr, Chargé d'affaires, Permanent Mission, Geneva.

Advisers

KATEERA, Justinian, Mr, First Secretary, Permanent Mission, Geneva.
MUKABIRE, Benjamin, Mr, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

SSENABULYA, Rosemary, Ms, Executive Director, Federation of Uganda Employers.

Advisers

KASEKENDE, Martin, Mr, Chairman, Federation of Uganda Employers.
BIZIMANA, Hope, Mrs, Human Resources Manager, National Social Security Fund.
BYAKIKA, Eseza, Ms, Human Resources Manager, National Housing and Construction Corporation.
KIZITO MAYANJA, James, Mr, Principal Market Analyst, Uganda Coffee Development Authority.

Workers' Delegate

LYOMOKI, Sam, Mr, Secretary General, Central Organization of Free Trade Unions.

Advisers

NKOJJO, David, Mr, Trustee, National Organization of Trade Unions.
OWERE, Usher Wilson, Mr, Chairman General, National Organization of Trade Unions.
KAHIRITA, Christopher, Mr, Chairman General, Central Organization of Free Trade Unions.
ANENO, Catherine, Ms, Treasurer General, Central Organization of Free Trade Unions.
PAJOBBO, Joram Bruno, Mr, National Organization of Trade Unions.

Ouzbékistan Uzbekistan Uzbekistán

Government Delegates

SAIDOV, Akmal, Mr, Chairman, National Human Rights Center.
ALIMUKHAMEDOV, Botir, Mr, Deputy Minister of Labor and Social Protection of Population.

Advisers

AMANOV, Durbek, Mr, Director, UN and International Organizations Department, Ministry of Foreign Affairs.
OBIDOV, Badriddin, Mr, First Secretary, Permanent Mission, Geneva.
ARZIEV, Farhod, Mr, Second Secretary, Permanent Mission, Geneva.
KARIMOV, Asqar, Mr, Third Secretary, Permanent Mission, Geneva.
HAMRALIYEV, Elyorjon, Mr, Chief Financial Officer, Permanent Mission, Geneva.

Pakistan Pakistán

Minister attending the Conference

HAYAT, Malik Asif, Mr, Vice Minister, Labour and Manpower and Overseas Pakistanis.

Person accompanying the Minister

AKRAM, Zamir, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

NUSRAT, Shahrukh, Mr, Joint Secretary, Labour and Manpower Division.
ISMAIL, Ahmar, Mr, Counsellor, Permanent Mission, Geneva.

Advisers

KHOKHER, Aftab A., Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
GILLANI, Syed Ali Asad, Mr, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

TABANI, M. Ashraf W., Mr, President, Employers' Federation of Pakistan, Member of Governing Body, ILO.

Workers' Delegate

AHMAD, Khurshid, Mr, General Secretary, Pakistan Workers' Federation.

Panama Panamá

Ministro asistente a la Conferencia

SALAMÍN JAÉN, Edwin, Sr., Ministro de Trabajo y Desarrollo Laboral.

Delegados gubernamentales

CASTILLERO, Juan, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
AGUILAR JAÉN, Ricardo, Sr., Asesor de Asuntos Internacionales, Ministerio de Trabajo y Desarrollo Laboral (MITRADEL).

Consejeros técnicos y delegados suplentes

ALFU DE REYES, Una, Sra., Embajadora Adjunta, Misión Permanente, Ginebra.
MENDOZA GANTES, Alejandro I., Sr., Consejero, Misión Permanente, Ginebra.

Consejeros técnicos

HERRERA, Jorge Luis Epifanio, Sr., Asistencia del Ministro, MITRADEL.

MONTERREY CALDERÓN, Ricardo, Sr., Coordinador, Regionales, Director a.i., Regional de Bocas del Toro, MITRADEL.

Delegado de los empleadores

AIZPURÚA VELÁSQUEZ, Manuel, Sr., Presidente, Comisión Laboral, Asesor, Consejo Nacional de la Empresa Privada (CONEP).

Consejeros técnicos

LINERO MENDOZA, Aurelio, Sr., Miembro, Comisión Laboral, Asesor, CONEP.

MÁRQUEZ, Fernando, Sr., Ex Presidente, CONEP, Miembro, Comisión Laboral, CONEP.

ROJAS PARDINI, Patricia, Sra., Miembro, Comisión Laboral, CONEP.

Delegado de los trabajadores

RODRÍGUEZ SOLÍS, Horacio, Sr., Secretario de Defensa y Carrera Administrativa, Federación Nacional de Empleados Públicos y Trabajadores de Empresas de Servicios Públicos (FENASEP), Miembro, Consejo Nacional de Trabajadores Organizados (CONATO).

Consejeros técnicos

ROSALES MATOS, Zelideth Maritza, Sra., Secretaria General Adjunta, Central Nacional de Trabajadores de Panamá (CNTP), Miembro, CONATO.

GÓMEZ ORTEGA, Ricardo, Sr., Secretario de Contratación y Conflictos de Convergencia Sindical, Miembro, CONATO.

Papouasie-Nouvelle-Guinée Papua New Guinea Papua Nueva Guinea

Minister attending the Conference

MAIPAKAI, Mark, Mr, Minister for Labour and Industrial Relations.

Person accompanying the Minister

VARI, Fore, Mr, Acting First Secretary to the Minister, Ministry of Labour and Industrial Relations.

Government Delegates

TIBU, David Kerrod Gaar, Mr, Acting Secretary.
PAINAP, Raquel Kennedy, Ms, Deputy Secretary, Policy, Department of Personnel Management.

Advisers and substitute delegates

LOVAGA, Maria, Mrs, Acting Executive Manager, Industrial Relations and International Cooperation, Department of Labour and Industrial Relations.
DIALA, Arthur, Mr, Director, Special Projects, Department of Personnel Management.

Advisers

SAMUEL, Richard, Mr, Acting Manager, International Labour Affairs, Department of Labour and Industrial Relations.

PURI, Sammy, Mr, Acting Principle Industrial Information Officer, Department of Labour and Industrial Relations.

PASMALENG, Dessie Eddith, Ms, Director, National Tripartite Consultative Council, Ministry of Labour and Industrial Relations.

Persons appointed in accordance with Article 2, paragraph 3(i)

KUA, Bill, Mr, Director, Public Service Reform Management Unit, Department of Personnel Management.

VERENAGI, Ravu, Mr, Director, Devolution Projects, Department of Personnel Management.

WAIUT, Agnes, Ms, Acting Executive Manager, Policy Research and Development, Department of Personnel Management.

Employers' Delegate

MAINO, Allan, Mr, Executive Committee Member, Employers Federation of Papua New Guinea.

Workers' Delegate

PASKA, John, Mr, General Secretary, Papua New Guinea Trade Union Congress.

Paraguay

Ministro asistente a la Conferencia

BLASCO GAVILÁN, Humberto, Sr., Ministro de Justicia y Trabajo.

Delegados gubernamentales

MONGELOS SCHNEIDER, Adalberto, Sr., Viceministro de Trabajo y Seguridad Social, Ministerio de Justicia y Trabajo.

LÓPEZ, Verónica, Sra., Jefa, Normas Internacionales, Ministerio de Justicia y Trabajo.

Consejeros técnicos y delegados suplentes

BERNIS, Jorge Luis, Sr., Director General, Asesoría Jurídica, Ministerio de Justicia y Trabajo.

GAUTO, Rigoberto, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

DELGADILLO, Juan Angel, Sr., Ministro, Misión Permanente, Ginebra.

MORENO, Martha, Sra., Ministerio de Relaciones Exteriores.

FRUTOS, Patricia, Sra., Ministerio de Relaciones Exteriores.

MARTÍNEZ, Raúl, Sr., Ministerio de Relaciones Exteriores.

Delegado de los empleadores

DAHER GONZÁLEZ, Roberto, Sr., Representante,
Federación de la Producción, la Industria y el Comercio
(FEPRINCO).

Consejero técnico y delegado suplente

CATALDO FERNÁNDEZ, Hugo César, Sr.,
Representante, FEPRINCO.

Delegado de los trabajadores

PARRA, Pedro, Sr., Representante sindicalista,
Confederación de Trabajadores (CNT) y Coordinadora
de Centrales Sindicales de Paraguay.

Consejero técnico y delegado suplente

SNEAT, Aldo, Sr., Representante sindicalista, Central
Unitaria de Trabajadores (CUT) y Coordinador de
Centrales Sindicales de Paraguay.

Pays-Bas Netherlands Países Bajos

Minister attending the Conference

DONNER, Piet Hein, Mr, Minister, Social Affairs and
Employment.

Persons accompanying the Minister

MESSCHAERT, Edmond, Mr, Communication
Directorate, Ministry of Social Affairs and
Employment.

VAN EENENNAAM, Boudewijn, Mr, Ambassador,
Permanent Representative, Permanent Mission,
Geneva.

Government Delegates

BEETS, Lauris, Mr, Director, International Affairs,
Ministry of Social Affairs and Employment.

TERSTAL, Susanna, Ms, Deputy Permanent
Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

BEL, Wim, Mr, Deputy Director, Directorate for
International Affairs, Ministry of Social Affairs and
Employment.

DRIESSEN, Edo, Mr, First Secretary, Permanent Mission,
Geneva.

Advisers

AADROUN, Mohamed, Mr, Policy Advisor, Ministry of
Social Affairs and Employment.

KLINKERT, Els, Ms, Policy Advisor, Ministry of Foreign
Affairs.

PISO, Inge, Ms, Policy Advisor, Ministry of Social Affairs
and Employment.

ROELOFS, Maartje, Ms, Policy Advisor, Ministry of
Social Affairs and Employment.

RUNHAAR, Job, Mr, Policy Advisor, Ministry of Foreign
Affairs.

VAN SCHAİK, Marije, Ms, Policy Advisor, Ministry of
Social Affairs and Employment.

WIDERA, Ghislaine, Ms, Policy Advisor, Ministry of
Social Affairs and Employment.

Other persons attending the Conference

BRANDS, Ronald, Mr, Expert Advisor.

ELZINGA, Arthur, Mr, Member, Parliament.

FLEMING, Yvette, Ms, Expert Advisor.

FRANCKEN, Ferdinand, Mr, Policy Advisor, Ministry of
Foreign Affairs.

FRANKEN, Hans, Mr, Member of Parliament.

GRILK, Marianne, Ms, Policy Advisor, Ministry of Social
Affairs and Employment.

KOPPEJAN, Ad, Mr, Member of Parliament.

LEYENAAR, Peter, Mr, Permanent Mission, Geneva.

VERMEIJ, Roos, Ms, Member of Parliament.

VAN WISSEN, Rianne, Ms, Ministry of Social Affairs and
Employment.

VOSKUIL, Annan, Ms

ELS, Virlene, Ms, International Labour Affairs,
Netherlands Antilles.

DE RUITER, Peter, Mr

BARLEBEN, Edda, Ms

Employers' Delegate

RENIQUE, Chiel, Mr, Head of Education and Training
Department, Confederation of Netherlands Industry and
Employers (VNO-NCW).

Adviser and substitute delegate

VAN DEN BRAAK, Jan Willem, Mr, Confederation of
Netherlands Industry and Employers (VNO-NCW).

Advisers

VAN EMBDEN ANDRES, Loes, Ms, Senior Advisor,
Confederation of Netherlands Industry and Employers
(VNO-NCW).

KONING, Bob, Mr, Senior Advisor, Confederation of
Netherlands Industry and Employers (VNO-NCW).

Other person attending the Conference

THUIS, Ruud, Mr, Chamber of Commerce, Curacao,
Netherlands Antilles.

Workers' Delegate

VRIELING, Margreet, Ms, National Federation of
Christian Trade Unions in the Netherlands (CNV).

Adviser and substitute delegate

VAN WEZEL, Annie, Ms, Netherlands Trade Union
Confederation (FNV).

Advisers

VAN WESTERLAAK, Lucia, Ms, Policy Advisor,
Netherlands Trade Union Confederation (FNV).
KRAAMWINKEL, Margriet, Ms, Policy Analyst,
Netherlands Trade Union Confederation (FNV).

Other persons attending the Conference

JONGERIUS, Agnes, Ms, President, Netherlands Trade
Union Confederation (FNV).
PAAS, Rene, Mr, President, National Federation of
Christian Trade Unions in the Netherlands (CNV).
VAN VELZEN, Emile, Mr, National Federation of
Christian Trade Unions in the Netherlands (CNV).
IGNACIO, Roland, Mr, President, CGTC, Curacao,
Netherlands Antilles.

Pérou Peru Perú

Ministro asistente a la Conferencia

VILLASANTE ARANÍBAR, Jorge, Sr., Ministro de
Trabajo y Promoción del Empleo.

Delegados gubernamentales

PONCE VIVANCO, José Eduardo, Sr., Embajador,
Representante Permanente, Misión Permanente,
Ginebra.
SCHIALER SALCEDO, Elmer, Sr., Representante
Permanente Alterno, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

CHOCANO BURGA, Carlos Alberto, Sr., Funcionario,
Misión Permanente, Ginebra.
ZEVALLOS AGUILAR, Inti, Sr., Funcionario, Misión
Permanente, Ginebra.
SIBILLE RIVERA, Carlos, Sr., Funcionario, Misión
Permanente, Ginebra.

Consejero técnico

MIRANDA, Guillermo, Sr., Consejero Técnico, Ministerio
de Trabajo.

Delegado de los empleadores

BARRENECHEA CALDERÓN, Julio César, Sr.,
Confederación Nacional de Instituciones Empresariales
Privadas (CONFIEP).

Delegado de los trabajadores

SIFUENTES DE HOLGUÍN, Carmela Asunción, Sra.,
Confederación General de Trabajadores del Perú
(CGTP).

Consejeros técnicos

CHIRINOS, Benigno, Sr., Confederación Nacional de
Trabajadores del Perú.

SALDAÑA, José, Sr., Congresista y Presidente de la
Comisión de Trabajo del Congreso del Perú.

Philippines Filipinas

Minister attending the Conference

ROQUE, Marianito, Mr, Secretary, Department of Labor
and Employment.

Government Delegates

BALDOZ, Rosalinda, Mrs, Undersecretary, Department of
Labor and Employment.
BASILIO, Erlinda, Mrs, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

PINEDA, Carmelita, Ms, Undersecretary, Department of
Labor and Employment.
CALZADO, Rebecca, Mrs, Assistant Secretary,
Department of Labor and Employment.
CHATO, Rebecca, Ms, Director, Bureau of Labor
Relations.
CAYANONG, Elias, Mr, Regional Director, Department
of Labor and Employment-Regional Office No. VII.
IMSON, Manuel, Mr, Labor Attaché, Permanent Mission,
Geneva.
EASTWOOD, Ma. Veronica, Mrs, Assistant Labor
Attaché, Permanent Mission, Geneva.

Advisers

LEPATAN, Denis Y., Mr, Deputy Permanent
Representative, Permanent Mission, Geneva.
ROQUE, Joy Bernardo, Ms, Adviser.

Other persons attending the Conference

MENDOZA, Raymond, Mr, Representative, House of
Representatives.
MENDIZABAL, Melissa, Mrs, Executive Assistant,
Secretary Marianito Roque.
DIMAPORO, Abdullah D., Mr, Adviser.
GULLAS, Eduardo R., Mr, Adviser.
UMALI, Alfonso Jr., Mr, Adviser.
MENDOZA, Emmylou, Mr, Adviser.
VILLANUEVA, Emmanuel Joel J., Mr, Adviser.
ZIALCITA, Eduardo C., Mr, Adviser.

Employers' Delegate

VARELA, Miguel, Mr, Chairman, Employers
Confederation of the Philippines.

Advisers and substitute delegates

SORIANO, Rene, Mr, Honorary President, Employers
Confederation.
TAN, Ancheta, Mr, President Emeritus, Employers
Confederation.

TIBAYAN-PALILEO, Fe, Mrs, Vice President and Treasurer, Employers Confederation.
MAMON, Mario, Mr, Vice President, Employers Confederation.

Workers' Delegate

VILLAVIZA, Alejandro, Mr, Vice President, Trade Union Congress of the Philippines.

Advisers and substitute delegates

MENDOZA, Marianita, Mrs, Vice-President, Associated Labor Unions, Trade Union Congress.
BALAIS, Victorino Fermín, Mr, Vice-President, Trade Union Congress.
DE LA CRUZ, Zoilo, Mr, Vice-President, Trade Union Congress.
MONTAÑO, Allan, Mr, President, Federation of Free Workers.
MENDOZA, Democrito, Mr, President, Trade Union Congress.

Adviser

OCAMPO, Esperanza, Ms, Adviser.

Other persons attending the Conference

BAGTAS, Cedric R., Mr, Adviser.
KITTLSTVEDT, Raykito, Mr, Adviser.

Pologne Poland Polonia

Government Delegates

RAPACKI, Zdzislaw, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
MLECZKO, Radoslaw, Mr, Undersecretary of State, Ministry of Labour and Social Policy.

Advisers and substitute delegates

MISZTAL, Andrzej, Mr, Minister Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.
NOJSZEWSKA-DOCHEV, Magdalena, Ms, First Secretary, Permanent Mission, Geneva.

Advisers

KSIENIEWICZ, Monika, Ms, Senior Specialist, Department of Women, Family and Counteracting Discrimination, Ministry of Labour and Social Policy.
LEMIESZEWSKA, Renata, Ms, Adviser to the Minister, Social Dialogue and Social Partnership Department, Ministry of Labour and Social Policy.
MACIEJEWSKA, Joanna, Ms, Adviser to the Minister, Economic Analyses and Forecasts Department, Ministry of Labour and Social Policy.
WYSOCKA-MADEJ, Magdalena, Ms, Chief Specialist, Social Dialogue and Social Partnership Department, Ministry of Labour and Social Policy.

Employers' Delegate

OPECHOWSKA, Izabela, Ms, Expert, Polish Craft Association.

Adviser and substitute delegate

SLADOWSKI, Zdzislaw, Mr, Expert, Confederation of Polish Employers.

Advisers

KLIS, Tadeusz, Mr, Expert, Polish Craft Association.
MAKSYMCIUK, Michal, Mr, Expert, Confederation of Polish Employers.
MECINA, Jacek, Mr, Expert, Polish Confederation of Private Employers LEWIATAN.

Workers' Delegate

CHWILUK, Andrzej, Mr, Member, Presidium, All-Poland Alliance of Trade Unions.

Adviser and substitute delegate

WOJCIK, Tomasz, Mr, Member, National Commission, Independent and Self-Governing Trade Union "Solidarnosc".

Advisers

MIERZEJEWSKI, Zygmunt, Mr, Deputy President, Trade Unions' Forum.
CHWALKA, Tadeusz, Mr, Deputy President, Trade Unions' Forum.
OSTROWSKI, Piotr, Mr, Expert, All-Poland Alliance of Trade Unions.
WOLANSKA, Anna, Ms, Expert, Independent and Self-Governing Trade Union "Solidarnosc", Deputy Member, ILO Governing Body.

Portugal

Ministres assistant à la Conférence

FONSECA VIEIRA DA SILVA, José António, M.,
Ministre du Travail et de la Solidarité sociale.
PEREIRA MARQUES, Ana Paula, Mme, Secrétaire régional du Travail et de la Solidarité sociale, Région autonome des Açores.
BRAZÃO DE CASTRO, Eduardo, M., Secrétaire régional des Ressources humaines, Région autonome de Madère.

Personnes accompagnant le Ministre

XAVIER ESTEVES, Francisco, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
PRACANA, Ricardo, M., Représentant permanent adjoint, Mission permanente, Genève.
DE ALMEIDA CARREIRA FRANCO, Diogo, M., Assesseur.

DE SOUSA FIALHO, José António, M., Conseiller technique du Ministre du Travail et de la Solidarité Sociale.

BOTELHO, Helena, Mme, Assesseur.

MONTEIRO FERNANDES, António de Lemos, M., Membre, Conseil d'administration du BIT.

HENRIQUES, Joana Borges, Mme, Expert, Cabinet de Stratégie et de Planification, Ministère du Travail et de la Solidarité sociale.

Délégués gouvernementaux

PACCETTI CORREIA, Maria Teresa, Mme, Chef de Division, Cabinet pour les Affaires de l'Organisation internationale du Travail, Ministère du Travail et de la Solidarité sociale.

VALADAS DA SILVA, António, M., Conseiller pour les Affaires du Travail et de l'Emploi, Mission permanente, Genève.

Conseillers techniques

SOARES, Cândida, Mme, Directeur général, Cabinet de Stratégie et Planification, Ministère du Travail et de la Solidarité sociale.

MORGADO DE CARVALHO, Paulo Jorge, M., Inspecteur général du Travail.

CORDOVIL, Isabel, Mme, Autorité pour les Conditions de Travail.

DA SILVA MACHADO, Carlos Alberto Maia, M., Secrétaire général, Conseil régional de Concertation stratégique, Région autonome des Açores.

MARCELINO, Catarina, Mme, Président, Commission pour l'Egalité dans le Travail et l'Emploi.

PAIS, Elza Deus, Mme, Président, Commission pour la Citoyenneté et l'Egalité de Genre.

DA COSTA FERNANDES, Isilda Maria, Mme, Directeur, Services de l'Emploi et Formation, Direction générale de l'Emploi et des Relations du Travail.

VIEIRA DA SILVA, Joana, Mme, Expert, Commission pour la Citoyenneté et l'Egalité de Genre.

LOBÃO, Margarida, Mme, Expert, Coordination nationale pour l'Infection VIH/Sida, Haut Commissariat pour la Santé.

RAMOS, Paula Cristina Pereira de A P, Mme, Inspecteur régional du Travail, Région autonome des Açores.

FONSECA, Rui, M., Expert, Direction des Services des Prestations, Direction générale de la Sécurité sociale.

GONÇALVES DA SILVA, Rui, M., Directeur régional du Travail, Région autonome de Madère.

Personne désignée en conformité avec l'article 2, alinéa 3 i)

DE BETTENCOURT, Rui Jorge da Silva Leite, M., Directeur régional du Travail, Région autonome des Açores..

Autres personnes assistant à la Conférence

MORAIS SARMENTO, Teresa, Mme, Député.

BERNARDO, João, M., Député.

SILVA, Adão, M., Député.

SANTOS, Arménio, M., Député.

MOTA SOARES, Pedro, M., Député.

Délégué des employeurs

PENA COSTA, Marcelino, M., Vice-Président, Confédération du Commerce et Services du Portugal.

Conseillers techniques

LISBOA, Adília, Mme, Secrétaire général, Confédération du Tourisme portugais.

FREIRE, Alexandra, Mme, Juriste, Confédération des Agriculteurs du Portugal.

VIEIRA, Ana, Mme, Secrétaire général, Confédération du Commerce et Services du Portugal.

NAGY MORAIS, Cristina, Mme, Chef du Cabinet, Direction de la Confédération des Agriculteurs du Portugal.

SALGUEIRO, Heitor, M., Représentant, Confédération de l'Industrie portugaise.

LEAL, Helena, Mme, Expert, Affaires internationales, Confédération du Commerce et Services du Portugal.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

RIBEIRO PEREIRA, Isabel, Mme, Assesseur juridique, Confédération du Tourisme du Portugal.

DE SOUSA, Jorge, M., Consultant juridique, Association commerciale et industrielle, Funchal.

CORREIA CUSTÓDIO, Mário Jorge, M., Secrétaire général, Chambre du Commerce et de l'Industrie, Région autonome des Açores.

Autre personne assistant à la Conférence

BISCAYA, Nuno, M., Juriste, Confédération de l'Industrie Portugaise.

Délégué des travailleurs

CARVALHO DA SILVA, Manuel, M., Secrétaire général, Confédération générale des Travailleurs portugais (CGTP-IN).

Conseillers techniques et délégués suppléants

DE CARVALHO, Carlos António, M., Conseil national, CGTP-IN.

MARTINS DA CRUZ, Graciete, Mme, Commission exécutive, CGTP-IN.

Conseillers techniques

MACHADO GOMES, Fernando José, M., Commission exécutive, CGTP-IN.

PROENÇA, João, M., Secrétaire général, Union générale des Travailleurs (UGT).

CORDEIRO, José Manuel, M., Secrétaire exécutif, UGT.
CORRÊA D'AZEVEDO GUMARÃES, Wanda Olavo, Mme, Secrétaire exécutif, UGT.

Personne désignée en conformité avec l'article 2, alinéa 3 i)

ALVES, Carlos, M., Secrétariat national, UGT.

Qatar

Minister attending the Conference

AL-DOSARI, Sultan Bin Hassan Al-Dhabit, Mr, Minister of Labour.

Government Delegates

AL MULLA, Hussein Youssef, Mr, Undersecretary.
AL-DOSARI, Abdulla falah abdulla, Mr, Ambassador,
Permanent Representative, Permanent Mission,
Geneva.

Adviser and substitute delegate

AL-KHULAIFI, Ali Ahmed, Mr, Representative, Ministry of Labour, Permanent Mission, Geneva.

Advisers

AL-MOHANNADI, Abdulla Ahmad, Mr, Director, Labour Department, Ministry of Labour.
AL-OBEIDLY, Mohamed Hassan, Mr, Director, Legal Affairs Department, Ministry of Labour.
AL-ATTIYAH, Mohamed abdulla, Mr, Director, Public Relations Department, Ministry of Labour.
AL-KUWARI, Mohamed Ghaith, Mr, Counsellor, Community Medicine Programme, Ministry of Health.
AL-HAJIRI, Mubarak mohamed, Mr, Head Reception Department, Ministry of Labour.
AL MERRI, Saleh Said Al Shawi, Mr, Legal Expert, Ministry of Labour.
AL-HAIDAR, Khalid Ahmed Suleiman, Mr, First Researcher, International Relations, Ministry of Labour.
AL-HIL, Ibrahim Jassem, Mr, Head, Bookings Department, Ministry of Labour.
AL-KUBAISI, Yasmine, Mrs, First Researcher, International Relations, Ministry of Labour.
AL-SAAD, Loulwa, Mrs, Researcher, International Relations, Ministry of Labour.

Employers' Delegate

AL-MEER, Nasser Ahmed, Mr, Member, Governing Council, Qatar Chamber of Commerce and Industry.

Adviser

AL-KUWARI, Abdulaziz Saleh, Mr, Legal Researcher, Qatar Chamber of Commerce and Industry.

Workers' Delegate

AL-KUWARI, Mohamed Mubarak Omran, Mr, Chief, Human Resources Department, Qatar General Workers Community.

République dém. du Congo Democratic Republic of the Congo República Democrática del Congo

Ministres assistant à la Conférence

KAMBERE KALUMBI, Ferdinand, M., Ministre de l'Emploi, du Travail et de la Prévoyance sociale.
BOTORO BODIAS, Michel, M., Ministre de la Fonction publique.

Personnes accompagnant le Ministre

KAVUGHO VUMA, Stephanny, Mme, Secrétaire de Cabinet, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.
MINDUA KESIA-MBE, Antoine, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
MADIONDO MUKENGESHAY, Mathieu, M., Secrétaire particulier, Ministère de la Fonction publique.

Délégués gouvernementaux

TSHIMUANGA MINCHIABO, Henriette, Mme, Directeur de Cabinet, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.
TSHIKUYA KAYEMBE, Maurice, M., Administrateur Délégué général, Institut national de Préparation professionnelle.

Conseillers techniques

MUHINDO MUKE, M., Conseiller de l'Emploi, Présidence de la République.
MUSIMBA MUKUNTI NKUTI, Alfred, M., Secrétaire général, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.
MUNGOMBA NGWEFU, Raphael, M., Inspecteur général du travail, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.
LULU YAMBA, Aimé Etienne, M., Conseiller, Vice Premier Ministre en charge de Besoins sociaux de base.
BAKARI KABWE, Léopold, M., Directeur, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.
MIRIMO KABETSI, Alice, Mme, Conseillère, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.
KAVUBA MUNANGA, Dosthal, M., Directeur, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.
KAHINDO, Emilie, Mme, Attachée de presse, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.
MUTOMBO DIBA, M., Directeur Conseiller, Institut national de Préparation professionnelle.
GERENGBO YAZALO, Marie Thérèse, Mme, Administrateur Délégué général, Institut national de Sécurité sociale.
MWAD NAWAJ KATANG, Agnès, Mme, Administrateur Directeur technique, Institut national de Sécurité sociale.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

MBWATA BOSENGI, Fulbert, M., Sous-directeur Technique, Institut national de Sécurité sociale.
MIBATU BUNGU, Claude, M., Chef de Division, Responsable de la Presse, Institut national de Sécurité sociale.
MBAKATA, Freddy, M., Conseiller Principal, Développement social, Primature.
MUMYOLOLO KULAZI, Roger Nicaise, M., Conseiller de l'Emploi, du travail et de la prévoyance sociale, Primature.
KATALAYI EBAMBI, Isabelle, Mme, Directeur administratif et financier, ONEM.
UMBA NGOY, M., Expert, Ministère des Affaires étrangères.

Autres personnes assistant à la Conférence

LIHALE MINDIA, M., Expert, Ministère des Affaires étrangères.
NSOMBE ELONGO, M., Expert, Ministère des Affaires étrangères.
OKOMBA WETSHISAMBI, Paul, M., Coordonnateur, Secrétariat technique, PROCER.
LOMALIZA BOKOTA, Jules, M., Conseiller administratif, Ministère de la Fonction publique.
ABUSENGE KONGONGO, Augustin, M., Conseiller rémunération et paie, Ministère de la Fonction publique.
ISOMBO TE-MUANA, Isidore, M., Secrétaire administratif adjoint, Cadre permanent du Dialogue social.
MULUMBA MWABI, Florent, M., Directeur de Cabinet, Ministère de la Fonction publique.
TUDIENU MAGENGA, M., Secrétaire Général aux Actifs, Ministère de la Fonction publique.
KAHUKA BISSOY, Jean Pierre, M., Secrétaire permanent national, Cadre permanent du Dialogue social.
MADIMBA MWIKA, Cathy, M., Expert Sensibilisation, Cadre permanent du Dialogue social.
MALKIA SOKI, Désanges, Mme, Assistante du Directeur de Cabinet, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.
LUNDULA KASENDE, Eric, M., Coordonnateur adjoint, Programme de lutte contre VIH/SIDA.
KASOLA, Nickson, M., Assistant, Programme de lutte contre VIH/SIDA.
IDIA MUKUMUKIRA, Nephtalie, Mme, Ministre provincial, Fonction publique urbaine, Emploi et Egalité des Chances.
TSHIMWENEKA KANKOLONGO, Jean Pierre, M., Conseiller à l'Emploi, Fonction publique urbaine, Emploi et Egalité des Chances.
NSEMBE IKEMBE, Bruno Richard, M., Chef de Division urbaine du Travail, Fonction publique urbaine, Emploi et Egalité des Chances.
IDIA LUNIMA, Vicky, Mme, Chargée des Missions, Fonction publique urbaine, Emploi et Egalité des Chances.
MUTOMB MUJING, Sébastien, M., Ministre conseiller, Mission permanente, Genève.
SAMBASSI KHAKESSA, Fidèle, M., Ministre conseiller, Mission permanente, Genève.

KAYEMBE MBALAYI, Henriette, Mme, Premier Conseiller, Mission permanente, Genève.
MAMPYA NSELE, Philippe, M., Deuxième Secrétaire, Ambassade de la République Démocratique du Congo, Berne.
ONEMAKO, Jean-Pierre, M., Journaliste, Radio-Télévision congolaise, Collaborateur, Mission permanente, Genève.
KAMBULU BANGAMBE, Pascal, M., Collaborateur extérieur, Mission permanente, Genève.

Délégué des employeurs

ATIBU SALEH MWEKEE, Marc, M., Directeur Chef, Département social, Fédération des Entreprises du Congo (FEC).

Conseillers techniques

NTUMBA KABESA, Jean Pierre, M., Conseiller juridique, MIDEMA, FEC.
KALAMBAIE, Joseph, M., Chef de Division, Ressources Humaines VODACOM, FEC.
KAHUNGU MBUKU, Wilfried, M., Directeur Général a.i., Grand Hotel Kinshasa, FEC.
NGUB'USIM MPEY-NKA, Richard, M., Administrateur Secrétaire exécutif, ANEP.
MIGUMBU KAHZOZI, François, M., Directeur administratif et financier, ANEP.
LUZAZA DONGO, Gilbert, M., Chef, Service des Conflits de travail et Relations professionnelles, ANEP.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

MUYALA TAYAYE BIBI, Claudine, Mme, Vice Présidente, Conseil d'administration, COPEMECO.
KABOY, Emile, Mme, Vice Présidente, FENAPEC.
MWENZE LOWA, Louis, M., Directeur du Personnel, SUCRIERE DE KWILU NGONGO, FEC.

Autres personnes assistant à la Conférence

KITAMBALA MAPEMBE, Léontine, Mme, Administrateur, COPEMECO.
MULAMBA NTUMBA, Jean Denis, M., Administrateur délégué, FENAPEC.
ILOKO, Joseph, M., Directeur, Administration du Personnel SNEL, ANEP.
MUTABUNGA, Placide, M., Directeur administratif RVA, ANEP.
TAMBWE MUSAS, M., Directeur des Relations professionnelles GECAMINES, ANEP.
MUSHAGALUSHA RUZIRABOBA, Emmanuel, M., Directeur administratif CILU, ANEP.
DODO BALU MAKENKA, André, M., Président, Conseil d'administration, COPEMECO.

Délégué des travailleurs

NDAMBO MANDJWANDJU, Fortunat, M., Délégué syndical OCC, CSC.

Conseillers techniques

KABULO MBODYAWASHA, Agustin, M., Président, Syndicat UNTC.
MANGWALA, Valentin, M., Président, Syndicat OTUC.
KALUBYE TSHIKALA, Liévin, M., Président, Syndicat CDT.
MUKALAY HANGA KOLWA, Jean-Marie, M., Secrétaire général, Syndicat CTP.
KINYAMBA LUSAMANYA, Jacques, M., Secrétaire général, Syndicat SOPA.
LINZA LUKEKE, Philippe, M., Président délégué syndical GECAMINES, UNTC.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

DIUMU OMASOMBO, Michel, M., Président, Syndicat ACTIONS.
ITEGWA NCIKO, Désiré, M., Délégué syndical OFIDA, UNTC.

Autres personnes assistant à la Conférence

MWANAVITA WA NYAMBI, Joseph, M., Secrétaire régional interprofessionnel, Syndicat CTP.
LULEDO KOGO, Floribert, M., Délégué syndical INSS, CSC.
NGOY KAYOMBO, Eric, M., Président délégué syndical national SNEL, UNTC.
KASONGO MABWISHA, M., Président, Intersyndicale du KATANGA.
KASHOBA KAZADI, M., Délégué syndical S.N.C.C., CTP.
NKULO ONDA, Hélène, Mme, Secrétaire Général adjoint, Syndicat NDS.
BAKWA MVIBUDULU, Damien, M., Président délégué Syndicat national DGRAD, UNTC.
NZOMINI MASEBE, Jacky, Mme, Président, Comité des Cadres INSS, UNTC.
MUKENGE NGANDU, Lilliane, Mme, Trésorière, Comité des Cadres FPI, UNTC.
NKUNKU MWANE, Annick, Mme, Délégué syndical UNTC, Brussels Air Line, UNTC.
MAKAYA MA KUMBU, Constant, M., Président délégué syndical national SONAS, UNTC.
KASAMB A CHIMBAMB, M., Délégué général syndical GECAMINES, UNTC.
MAYALA MUMWESI, Célestin, M., Président, C.G.SP.ET., CONAMAFET.
LUYEYE NGONGITE, Joachim, M., Président, ISPEN et UCACT.
EMBUSA ENDOLE, Ghislain, M., Président, COSEL.
MWADI KASONGO, Léonie, Mme, Présidente, CSP.
TSHIPAMBA MUTANGILAYI, Emery, M., Président, USSP et SYNAFET.
KODE BANZA, Joseph, M., Président, COSAP et SYNAPETAS.
MUNTUMOY TAMUNDEL, Romain, M., Président, ISPE et SLC.
MUKENGE MBUYI, Norbert, M., Président, CSAP et SAPC.
NSAMBAYI MUTENDA LUKUSA, M., Président a.i., COSEP et SYNAMAG.

NSUNGI, Martin, M., Délégué syndical, Office des Routes, CSC.
KIPULU KATANI, Angélique, Mme, Vice Président, CSC.
BOSSIKY BINONGO, Lysette, Mme, Secrétaire exécutif chargé des Activités professionnelles de Femmes, Syndicat ACTIONS.
NTUNGILA KASALA, Christian, M., Représentant du Personnel, Institut national de Sécurité sociale.
MAYIMBI MAMONA, André, M., Secrétaire fédéral adjoint, Fédération des Transports, Syndicat ACTIONS.
EYUMA MAKIZARD, Jean Léon, M., Secrétaire fédéral adjoint de Mines et Energie, Syndicat ACTIONS.
NDOMBELE KIBUANDA, Daniel, M., Secrétaire général de Mines et Energie, Syndicat des Travailleurs responsables du Congo.
KALAKI KIBUANDA, Tantine, Mme, Secrétaire fédéral adjoint de Mines et Energie, Syndicat des Travailleurs responsables du Congo.

Roumanie Romania Rumania

Ministre assistant à la Conférence

SÂRBU, Marian, M., Ministre du Travail, de la Famille et de la Protection sociale.

Personne accompagnant le Ministre

CIOBANU, Maria, Mme, Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

DUMITRIU, Carmen, Mme, Conseiller supérieur, Direction des Relations externes et Organisations internationales, Ministère du Travail, de la Famille et de la Protection sociale.
SPÂNU, Alexandra, Mme, Troisième secrétaire, Mission permanente, Genève.

Conseiller technique et délégué suppléant

BRATU, Dantes Nicolae, M., Inspecteur général d'Etat adjoint, Inspection du Travail.

Conseillers techniques

MOTA, Maria, Mme, Président, Agence nationale pour l'Egalité des Chances.
GHEORGHIU, Ana Maria, Mme, Inspecteur, Agence nationale pour l'Egalité des Chances.
CONDURĂTEANU, Răzvan, M., Conseiller du Ministre, Ministère du Travail, de la Famille et de la Protection sociale.

Délégué des employeurs

COSTACHE, Florian, M., Président, PNR.

Conseiller technique et délégué suppléant

NICOLESCU, Ovidiu, M., Président, CNIPMMR.

Conseillers techniques

MIHALACHE, Dragoş, M., Premier Vice-président, UGIR.
CORĂCI, Ioan cezar, M., Président, UGIR 1903.
BOJAN, Octavian, M., Secrétaire général, CONCORDIA.
ALBU, Cătălin, M., Secrétaire général, PNR.

Autres personnes assistant à la Conférence

PRODAN, Roxana, Mme, Vice-président, CNPR.
AGATHON, Dan matei, M., Président, CONPIROM.
OLTEANU, Costel, M., Président, UNPCPR.
TURCU, Vasile, M., Secrétaire général, CONPIROM.
MANOLIU, Mihai, M., Président, CNPR.
PĂUNESCU, George constantin, M., Président, UGIR.
OPRAN, Marius, M., UGIR 1903.
MINTAŞ, Ioan, M., Premier Vice-président, CNIPMMR.
ROGOJINARU, Liviu, M., Porte-parole, CNIPMMR.
BURADA, Mircea Eugen, M., Président exécutif, CoNPR.
GHEORGHIU, Dan Ioan, M., Président, CONCORDIA.

Délégué des travailleurs

RUSU, Sabin, M., Secrétaire général, CSDR.

Conseiller technique et délégué suppléant

JURCA, Ovidiu, M., Vice-président, BNS.

Conseillers techniques

HOSSU, Bogdan Iuliu, M., Président, CNS Cartel Alfa.
POPESCU, Ovidiu, M., Vice-président, FSLCP Cartel Alfa.
STAN, Sorin, M., Secrétaire général, CNSLR Frăția.
ALBU, Ioan, M., Secrétaire général, CNS Meridian.
CORNEA, Aurel, M., Vice-président, CSDR.

Autres personnes assistant à la Conférence

COJOCARU, Adrian, M., Vice-président, CNS Cartel Alfa.
CREȚU, Nicolae, M., Vice-président, CSDR.
NANIA, Adrian, M., Vice-président, CNS Meridian.
KNIESNER, Mariana, Mme, Vice-président, BNS.
ENACHE, Florentina, Mme, Chef, Département Relations internationales, CNSLR Frăția.

Royaume-Uni United Kingdom Reino Unido

Minister attending the Conference

SHAW, Jonathan, Mr, Parliamentary Undersecretary, Department for Work and Pensions.

Persons accompanying the Minister

MILES, Katie, Ms, Private Secretary.

DRUMMOND, Peter, Mr, Senior Policy Official, Joint International Unit.

Government Delegates

RICHARDS, Stephen, Mr, Head of ILO, UN, CoE (Employment) Team, Department for Work and Pensions.
KITSELL, Corinne, Ms, First Secretary, Permanent Mission, Geneva.

Advisers and substitute delegates

GOODERHAM, Peter, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
WAPSHERE, Nathaniel, Mr, Second Secretary, Permanent Mission, Geneva.
RUSSELL, Paul, Mr, Senior Policy Adviser, Department for Work and Pensions.

Advisers

DE WITT, Dan, Mr, Policy Adviser, Department for Work and Pensions.
BLAND, Simon, Mr, Counsellor, Permanent Mission, Geneva.
DONKOR, Natalia, Ms, Protocol Officer, Permanent Mission, Geneva.
ROODT, Francis, Mr, Department for Work and Pensions.
HEALEY, Paul, Mr, Senior Policy Advisor, Department for International Development.
HASSAN, Ramin, Mr, Policy Adviser, Department for Work and Pensions.

Other persons attending the Conference

BURCH, David, Mr, Minister of Labour, Home Affairs and Housing, Bermuda.
BINNS, Derrick, Mr, Permanent Secretary, Ministry of Labour, Home Affairs and Housing, Bermuda.
FUBLER, Glen, Mr, Labour Relations Officer, Ministry of Labour, Home Affairs and Housing, Bermuda.
HOGAN, Claude, Mr, Office of the Labour Commissioner, Department of Labour, Montserrat.

Employers' Delegate

MOORE, Andrew, Mr, Director, CBI Brussels Office.

Adviser and substitute delegate

SYDER, Christopher, Mr, Associate, Davies, Arnold, Cooper Solicitors.

Advisers

DIGBY, Ben, Mr,
WALKER, Nicola, Ms,
LAPTHORNE, Simon, Mr, Associate, Clark's Solicitors.
ROBERTS, Justin, Mr

Other persons attending the Conference

LAW, Martin, Mr, Bermuda Employers' Council.
HARVEY, John, Mr, Bermuda Hotel Association.

Workers' Delegate

GURNEY, Sam, Mr, International Policy Officer, TUC.

Adviser and substitute delegate

BARBER, Brendan, Mr, General Secretary, TUC.

Advisers

HOLLAND, Diana, Ms, Assistant General Secretary, Unite.
BROWN, Stewart, Mr, Gay & Lesbian Executive Council Member, Fire Brigades Union.
BROWN, Amanda, Ms, Assistant General Secretary, National Union of Teachers.
SIMMONS, Collin, Mr, Bermuda Industrial Union.
TUDOR, Owen, Mr, Head, European Union and International Relations Department.

Persons appointed in accordance with Article 2, paragraph 3(i)

FREEDMAN, Gemma, Ms, Project Officer, TUC.
SINGH, Emil, Mr, National Union of Teachers (NUT).

Other persons attending the Conference

KOTHALAWALA, Bandula, Mr, International Policy Officer, TUC.
DUBBINS, Simon, Mr, UNITE.
WOLFFE, Anthony, Mr, Bermuda Trade Union Congress.
KOHN, Mariela, Ms, UNITE.

Fédération de Russie Russian Federation Federación de Rusia

Government Delegates

SAFONOV, Alexander, Mr, Deputy Minister of Health and Social Development.
LOSHCHININ, Valery, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

DUBOV, Ivan, Mr, Director, Department of International Cooperation, Ministry of Health and Social Development.
MATVEEV, Alexander, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

Advisers

PONIZOV, Vladimir, Mr, Assistant to Deputy Chairman, Government of the Russian Federation.
SAVITSKAYA, Tatiana, Ms, Deputy Director, Department of Social Insurance Development and State Support, Ministry of Health and Social Development.
GONCHAR, Dmitry, Mr, Counsellor, Permanent Mission, Geneva.

KUZMENKOV, Stepan, Mr, First Secretary, Permanent Mission, Geneva.
STEPANOV, Viktor, Mr, Head of Division, Department of International Cooperation, Ministry of Health and Social Development.
KIRIANOVA, Galina, Ms, Chief of Division, Department of Wages, Occupational Safety and Social Partnership, Ministry of Health and Social Development.
ZAKHAROVA, Veronika, Ms, Deputy Chief of Division, Department of Wages, Occupational Safety and Social Partnership, Ministry of Health and Social Development.
PERELMUTER, Irina, Ms, Deputy Chief of Division, Department of Employment and Labour Migration, Ministry of Health and Social Development.
KISELEV, Andrey, Mr, Chief of Division, Department of Economic Cooperation, MFA.
BASHKIN, Anatoly, Mr, Senior Counsellor, Permanent Mission, Geneva.

Persons appointed in accordance with Article 2, paragraph 3(i)

PROKOFIEVA, Irina, Ms, Consultant, Department of Employment and Labour Migration, Ministry of Health and Social Development.
ALENIKOVA, Olesia, Ms, Deputy Chief of Division, Legal Department, Federal Service for Labour and Employment.
TEMIKOV, Denis, Mr, Second Secretary, MFA.
KURBATOV, Sergey V., Mr, Deputy Director, Department of the Ministry of Health and Social Development.

Employers' Delegate

SHOKHIN, Alexander, Mr, President, Russian Union of Industrialists and Entrepreneurs (RUIE).

Advisers and substitute delegates

MOSKVINA, Marina, Ms, Director, Department of Labour Relations and Labour Market, Russian Union of Industrialists and Entrepreneurs (RUIE).
ROMANOVSKY, Oleg, Mr, Director, Personnel Management, LITASCO (LUCOIL affiliate).

Workers' Delegate

SHMAKOV, Mikhail, Mr, President, Federation of Independent Trade Unions of Russia (FNPR).

Advisers and substitute delegates

SIDOROV, Evgeny, Mr, Secretary, FNPR, Member, ILO Governing Body.
KRAVCHENKO, Boris, Mr, President, Council of the All-Russia Confederation of Labour (VKT).

Advisers

KUZMINA, Nina, Ms, Vice-President, Federation of Independent Trade Union of Russia.
SHANIN, Igor, Mr, National Secretary, Federation of Independent Trade Union of Russia.

SHMAKOVA, Vera, Ms, Senior Specialist, Department for International Cooperation, Federation of Independent Trade Union of Russia.

ESENINA, Evgeniya, Ms, Secretary, National Union of Oil, Gas and Construction Industries' Workers of the Russian Federation.

Persons appointed in accordance with Article 2, paragraph 3(i)

KOVALCHUK, Igor, Mr, President, Labour Confederation of Russia (KTR).

NAGAITSEV, Mikhail, Mr, President, Moscow Federation of Trade Unions.

Rwanda

Ministre assistant à la Conférence

MUREKEZI, Anastase, M., Ministre de la Fonction publique et du Travail.

Délégués gouvernementaux

SEBUDANDI, Venetia, Mme, Ambassadrice, Représentante permanente, Mission permanente, Genève.

NGOBOKA, François, Mr, Directeur du Travail et de l'Emploi, Ministère de la Fonction publique et du Travail.

Conseillers techniques

KAYITAYIRE, Alphonse, M., Premier Conseiller, Mission permanente, Genève.

KAMIKAZI, Cynthia, Mme, Cadre, Service Multilatéral, Mission permanente, Genève.

Délégué des employeurs

RWIGAMBA, Molly, Ms, Directrice, Emploi et Renforcement des capacités, Fédération du secteur privé.

Délégué des travailleurs

MANZI, Eric, Mr, Secrétaire général, Centrale des Syndicats des Travailleurs au Rwanda (CESTRAR).

Saint-Marin San Marino

Ministre assistant à la Conférence

MARCUCCI, Gian Marco, M., Ministre du Travail, de la Coopération et des Postes.

Délégués gouvernementaux

GALASSI, Dario, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

GASPERONI, Eros, M., Premier secrétaire, Ministère des Affaires étrangères et politiques.

Conseiller technique

GASPERONI, Milena, Mme, Directeur, Bureau national du Travail.

Délégué des employeurs

MENICUCCI, Romina, Mme, Fonctionnaire, Association nationale de l'Industrie (ANIS).

Conseiller technique et délégué suppléant

UGOLINI, Pio, M., Fonctionnaire, Union nationale des Artisans (UNAS).

Conseillers techniques

GIORGINI, Cinzia, Mme, Fonctionnaire, Organisation des Entrepreneurs (OSLA).

BOFFA, Carlo, M., Fonctionnaire, OSLA.

ZAFFERANI, Davide, M., Fonctionnaire, ANIS.

BEDETTI, Pier Marino, M., Fonctionnaire, UNAS.

Délégué des travailleurs

BECCARI, Marco, M., Secrétaire général, Confédération démocratique des Travailleurs (CDLS).

Conseillers techniques et délégués suppléants

BATTAZZA, Mirco, M., Secrétaire général adjoint, CDLS.

MONTANARI, Gian Luca, M., Secrétaire général adjoint, CDLS.

Conseillers techniques

PIERMATTEI, Gilberto, M., Secrétaire confédéral, CDLS.
TONI, Ivan, M., Fonctionnaire, CDLS.

Sao Tomé-et-Principe Sao Tome and Principe Santo Tomé y Príncipe

Ministre assistant à la Conférence

D'ARAÚJO FERREIRA, Maria Tomé, Mme, Ministre du Travail, de la Solidarité et de la Famille.

Délégués gouvernementaux

LIMA, Eugénia, Mme, Directrice du Cabinet de la Ministre, Ministère du Travail, de la Solidarité et de la Famille.

LIMA, Cíntia, Mme, Directrice des Etudes, de la Planification et de la Coopération.

Conseillers techniques

COSTA, Hernane, M., Directeur du Travail, de l'Emploi et de la Formation professionnelle.

VERA CRUZ LOPES PEREIRA, Olivia, Mme, Directrice, Sécurité sociale, Ministère du Travail, de la Solidarité et de la Famille.

Délégué des employeurs

AFONSO RITA, Cosme Bonfim, M., Secrétaire général, Chambre du Commerce, de l'Industrie, de l'Agriculture et des Services.

Délégué des travailleurs

TAVARES, João, M., Secrétaire général, Organisation nationale des Travailleurs de São Tomé-et-Principe.

Sénégal Senegal

Ministre assistant à la Conférence

SY, Habib, M., Ministre d'Etat, Ministre de la Fonction publique, du Travail, de l'Emploi et des Organisations professionnelles.

Personne accompagnant le Ministre

MBAYE, Babacar Carlos, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

THIAM, Babacar, M., Directeur du Travail et de la Sécurité sociale.

SECK, Mame Khar Diallo, Mme, Inspecteur du Travail et de la Sécurité sociale, Chef de la Division des Relations internationales (DTSS).

Conseillers techniques

KANE, Abdoul Aziz, M., MFPETOP.

DIAGNE, Mady, M., Inspecteur du Travail et de la Sécurité sociale, Chef de la Division Médecine, Hygiène et Sécurité au Travail, DTSS.

BADIANE, Abdoul Aziz, M., Inspecteur du Travail et de la Sécurité sociale, Adjoint au Chef, DTSS.

GOUMBALA, Yéllamine, M., Chef, Service de l'Administration générale et de l'Équipement (SAGE).

NGOM, Absa Wade, Mme, Directrice Genre.

TALL, Awa Cheikh Ndiaye, Mme, MFPETOP.

DIOP, Abdoulaye, M., Adjoint au Directeur de l'Emploi (DE).

NDIAYE, Alpha, M., Président, COSRISS.

GUEYE, Momar, M., Ministre Conseiller, Mission permanente, Genève.

BOYE, El Hadji Ibou, M., Deuxième Conseiller, Mission permanente, Genève.

DIENE, Françoise, M. A., Mme, Deuxième Secrétaire, Mission permanente, Genève.

WADE, Youssoufa, M., Président, CNDS.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

DIAGNE, Salla, M., Directeur de la Solde (MEF).

DIOUF, Arame, Mme, Assistante du Ministre, Ministère de la Fonction publique, du Travail, de l'Emploi et des Organisations professionnelles.

SALL, Sidy Samba, M., Protocole, Ministère de la Fonction publique, du Travail, de l'Emploi et des Organisations professionnelles.

FALL, Abdoulaye, M., Inspection du travail.

Délégué des employeurs

DIOP, Hamidou, M., Secrétaire général, Conseil National du Patronat (CNP).

Conseillers techniques

THIAO, Gora, M., Conseiller, Affaires sociales, Confédération nationale des Employeurs du Sénégal (CNES).

AGNE, Baïdy, M., Président, CNP.

Délégué des travailleurs

GUIRO, Mody, M., Secrétaire général, Confédération nationale des Travailleurs du Sénégal (CNTS).

Conseillers techniques

SOCK, Mademba, M., Secrétaire général, Union nationale des Syndicats autonomes du Sénégal (UNSA).

DIOUF, Mamadou, M., Secrétaire général, CSA.

DIOP, Cheikh, M., Secrétaire général, CNTS/FC.

NDIAYE, Sidya, M., Secrétaire général, FGTS/B.

SENE, Cheikh Alassane, M., Secrétaire général, FGTS/A.

SARR, Ibrahima oumar, M., Secrétaire général, CDSL.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

DRAME, Mamadou, M., Secrétaire général, Union des Syndicats démocratiques du Sénégal (USDS).

DIOUF, Abdoulaye, M., Secrétaire général adjoint, CDTS.

SYLLA, Ibrahima, M., Secrétaire général, UTS.

Autres personnes assistant à la Conférence

GUEYE, Mbaye, M., Secrétaire général, CDSA.

DIENG, Mor, M., Secrétaire général, Confédération des Cadres du Sénégal (COGES).

KOTE, Idrissa, M., Secrétaire général, UTLS/A.

BA, Pape Malick, M., Secrétaire général, SDTS.

NDIAYE, Malamine, M., Secrétaire général, UDTS.

BALDE, Rachid, M., Secrétaire général, UNTD.

CISSE, Khady, Mme, Secrétaire général, SYNPICS.

DIAKHATE, Cheikh Tidiane, M., Secrétaire général, CGTDS.

YAFE, Fatoumata Bintou, Mme, Présidente, Comité national des femmes travailleuses, CNTS.

FALL, Gamou, Mme, Secrétaire générale, Union régionale des syndicats, CDSL.

DIOUF, Bakhao Diongue, Mme, CNTS/FC.

FAYE, Adama, M., CNTS/FC.

DIOP, Ndiacé, M., Union nationale des Syndicats autonomes du Sénégal (UNSA).

DIALLO, Mamadou, M., CNDS.

FALL, Fama, Mme, CSA.

SAGNA, Al Diouma, M., Comité National du Dialogue social (CNDS).
SAMBA, Mame Coumba, Mme, Secrétaire confédérale chargée des revendications des secteurs publics et parapublics, CNTS.
DIALLO, Oumar Wane, M., COGES.
KONATE, Marième, Mme, UDTS.
DIA, Talla, M., SDTS.

Serbie Serbia

Minister attending the Conference

LJAJIĆ, Rasim, Mr, Minister of Labour and Social Policy.

Person accompanying the Minister

BUHIĆ, Bisera, Ms, Chief of Cabinet, Ministry of Labour and Social Policy.

Government Delegates

LAKIĆEVIĆ STOJAČIĆ, Snežana, Ms, State Secretary, Ministry of Labour and Social Policy.

VUKČEVIĆ, Slobodan, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

DJURIČKOVIĆ TUVIĆ, Jelisaveta, Ms, Minister Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.

Advisers

FILIPOVIĆ NIKOLIĆ, Vesna, Ms, Counsellor, Permanent Mission, Geneva.

PEJIĆ, Gordana, Ms, Adviser, Division for Salaries and Wages in Public Administration, Labour Department, Ministry of Labour and Social Policy.

Employers' Delegate

KUZMIĆ, Dejana, Ms, International Cooperation Secretary, Employers Union of the Republic of Serbia.

Adviser

AVRAMOVIĆ, Stevan, Mr, President and Chairperson, Employers Union of the Republic of Serbia, Social-Economic Council of the Republic of Serbia.

Workers' Delegate

ORBOVIĆ, Ljubisav, Mr, President, Association of Independent Trade Unions of the Republic of Serbia.

Adviser and substitute delegate

ČANAK, Branislav, Mr, President, United Branch Trade Unions, NEZAVISNOST.

Advisers

VUKOVIĆ, Duško, Mr, Vice-President, Association of Independent Trade Unions of the Republic of Serbia.
PAVIĆEVIĆ, Ivan, Mr, Head of Division, International Cooperation of Association, Independent Trade Unions of the Republic of Serbia.
ZARUBICA, Dragan, Mr, Vice-President, Association of Independent Trade Unions of the Republic of Serbia.
BARAC, Svetlana, Ms, President's Principal Private Secretary, Association of Independent Trade Unions of the Republic of Serbia.
ANDRIĆ, Čedanka, Ms, Secretary, Social-Economic Council of the Republic of Serbia.

Sierra Leone Sierra Leona

Government Delegates

MANSARAY, Minkailu, Mr, Minister of Employment and Social Security.

MOMOH, Mohamed L., Mr, Labour Officer, Ministry of Employment and Social Security.

Other person attending the Conference

LUY, Edouard-Emile, Mr, Consul.

Employers' Delegate

JOHNSON, Leonard E., Mr, Executive Secretary, Sierra Leone Employers Federation.

Workers' Delegate

YILLA, Kandeh B., Mr, Secretary General, Sierra Leone Labour Congress.

Singapour Singapore Singapur

Government Delegates

GAN, Kim Yong, Mr, Minister for Manpower.

KAM, Tse Tsuen Aubeck, Mr, Deputy Secretary, Ministry of Manpower.

Advisers and substitute delegates

POH, Mae-Jean Jacqueline, Ms, Divisional Director, Workplace Policy and Strategy Division, Ministry of Manpower.

NG, Chun Pin, Mr, Director, Tripartite Programmes and International Labour, Ministry of Manpower.

TAN, York Chor, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

NG, Li San, Ms, First Secretary (Labour), Permanent Mission, Geneva.

Advisers

SYED HASSIM, Syed Nouredin, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
TOH, Swee Chien, Mr, Senior Assistant Director, Workplace Policy and Strategy Division, Ministry of Manpower.
LEE, Wei Ling Connie, Ms, Assistant Director, Workplace Policy and Strategy Division, Ministry of Manpower.
CHIA, Choong Yeen, Ms, Area Director, Contact Singapore (Greater China), Ministry of Manpower.
SIM, Li Chuan, Mr, Head, Tripartite Programmes and International Labour, Ministry of Manpower.
OW, Yvonne, Ms, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

KOH, Juan Kiat, Mr, Executive Director, Singapore National Employers Federation.

Advisers and substitute delegates

LEE, Stephen Ching Yen, Mr, President, Singapore National Employers Federation.
LEE, James Kim Wah, Mr, Council Member, Singapore National Employers Federation.

Workers' Delegate

YACOB, Halimah, Ms, Deputy Secretary General, Singapore National Trades Union Congress.

Advisers and substitute delegates

DE PAYVA, John, Mr, President, Singapore National Trades Union Congress.
LIM, Swee Say, Mr, Secretary General, Singapore National Trades Union Congress.
TAN, Chai Kun, Mr, General Secretary, Central Committee Member, Metal Industries Workers' Union, Singapore National Trades Union Congress.
LIM, Kuang Beng, Mr, General Secretary, Central Committee Member, Singapore Industrial and Services Employees' Union, Singapore National Trades Union Congress.
TAN, Richard Peck Hoon, Mr, General Secretary, Central Committee Member, Housing and Development Board Staff Union, Singapore National Trades Union Congress.

Adviser

YEO, Khee Leng, Mr, Director, International Affairs Department, Singapore National Trades Union Congress.

Persons appointed in accordance with Article 2, paragraph 3(i)

NG, Eng Kie, Ms, Principal Special Representative, International Affairs Department, Singapore National Trades Union Congress.
TEO, Marilyn Pei Ching, Ms, Special Representative, International Affairs Department, Singapore National Trades Union Congress.

Slovaquie Slovakia Eslovaquia

Minister attending the Conference

TOMANOVÁ, Viera, Ms, Minister of Labour, Social Affairs and Family.

Government Delegates

PINTER, Anton, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
HETTEŠ, Miloslav, Mr, Director-General, International Relations Section, Ministry of Labour, Social Affairs and Family.

Advisers and substitute delegates

BORÍK, Vladislav, Mr, Head, Office of the Ministry of Labour, Social Affairs and Family.
DŽUPA, Juraj, Mr, Director, Department for European Union Affairs and International Cooperation, Ministry of Labour, Social Affairs and Family.
LEDNICKY, Štefan, Mr, Director, Foreign Relations and Protocol Department, Ministry of Labour, Social Affairs and Family.

Advisers

JANUŠOVÁ, Mária, Ms, Director-General, Labour Section, Ministry of Labour, Social Affairs and Family.
BUDAYOVÁ, Soňa, Ms, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

HRDINA, Daniel, Mr, Expert, Federation of Employers' Unions and Associations of the Slovak Republic.

Adviser and substitute delegate

MOLNÁR, Peter, Mr, Acting Secretary, Republic Union of Employers.

Advisers

ZACHAROVÁ, Magdaléna, Ms, Expert, Federation of Employers' Unions and Associations.
KROMEROVÁ, Viola, Ms, Expert, Federation of Employers' Unions and Associations.
KRECHÁCOVÁ, Jana, Ms, Expert, Republic Union of Employers.

Workers' Delegate

MOJŠ, Vladimír, Mr, Vice President, Confederation of Trade Unions of the Slovak Republic.

Adviser and substitute delegate

DŮMÉNYOVÁ, Margita, Ms, Adviser, Confederation of Trade Unions.

Advisers

BENDÍK, Bohuslav, Mr, Adviser, Confederation of Trade Unions.

SVOREŇOVÁ, Mária, Ms, Adviser, Confederation of Trade Unions.
VITÁLOŠOVÁ, Margita, Ms, Adviser, Confederation of Trade Unions.

Slovénie Slovenia Eslovenia

Minister attending the Conference

KOPAČ MRAK, Anja, Ms, State Secretary, Ministry of Labour, Family and Social Affairs.

Person accompanying the Minister

LOGAR, Andrej, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

GROBELNIK, Polona, Ms, Senior Adviser, International Cooperation and European Affairs Service, Ministry of Labour, Family and Social Affairs.

ZUPANČIČ, Magda, Ms, Secretary, Labour Market and Employment, Ministry of Labour, Family and Social Affairs.

Advisers and substitute delegates

VREČKO, Petra, Ms, Secretary, Labour Relations and Labour Rights, Ministry of Labour, Family and Social Affairs.

JERMAN, Boštjan, Mr, Minister Counsellor, Permanent Mission, Geneva.

Person appointed in accordance with Article 2, paragraph 3(i)

GODINA, Janja, Ms, Undersecretary, International Cooperation and European Affairs Service, Ministry of Labour, Family and Social Affairs.

Employers' Delegate

SMOLE, Jože, Mr, Secretary-General, Employers' Association of Slovenia.

Advisers and substitute delegates

HIRŠL, Anže, Mr, Independent Legal Adviser, Employers' Association of Slovenia.

BERNIK, Tomaž, Mr, Independent Technical Assistant-Lawyer, Association of Employers in Craft and Small Business of Slovenia.

ČERIN, Tatjana, Ms, Executive Director for Social Dialogue, Chamber of Commerce and Industry of Slovenia.

Workers' Delegate

BROZIČ, Euro, Mr, Member, 90 Confederation of Trade Unions of Slovenia.

Adviser and substitute delegate

KRŽIŠNIK, Edvard, Mr, Member, Independence-KNSS.

Somalie Somalia

Minister attending the Conference

HAYIR, Mohamed Abdi, Mr, Minister of Labour and Human Resources Development.

Person accompanying the Minister

GEDI, Duraan Yussuf, Mr, Personal Assistant, Ministry of Labour and Human Resources Development.

Government Delegates

ABDILLE, Abdirashid Salat, Mr, Technical Advisor, Ministry of Labour and Human Resources Development.

SALAD, Fuad Keyasane, Mr, Industrial Relations Officer, Ministry of Labour and Human Resources Development.

Advisers

HASSAN, Hali Abdi, Ms, Advisor, Ministry of Labour and Human Resources Development.

SALAH, Ubah Yusuf, Ms, Advisor, Ministry of Labour and Human Resources Development.

BARI BARI, Yussuf Ismail, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Employers' Delegate

CALI, Iman Mahamed, Mr, Chairperson, Chamber of Commerce and Industry.

Adviser and substitute delegate

JINOW, Ali Gabow, Mr, Advisor, Chamber of Commerce and Industry.

Soudan Sudan Sudán

Ministers attending the Conference

MONANI MAGAYA, Alison, Mr, Minister of Labour, Public Service and Human Resources Development.

DENG ACUIL, Awut, Mrs, Minister of Labour, Public Service and Human Resources Development (GOSS).

Person accompanying the Minister

UKEC LUETH UKEC, John, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

HAMAD MOHMED FADL ALLAH, Adam, Mr, Deputy Minister of Labour, Public Service and Human Resources Development.
ELHASSAN HAMID, Mohamed, Mr, Director-General, External Relations.

Advisers

ACHIRO, Helena, Ms, Director General of Labour, GOSS.
ABDEL FADIL AGAB ASHI, Zahir, Mr, Counsellor, Permanent Mission, Geneva.
KHAIR, Mohamed Hassan, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

ABBAS ELGURASH, Elfatih, Mr, Sudanese Employees Federation.

Adviser and substitute delegate

OSMAN MUSTAFA, Elsheikh, Mr, Sudanese Employees Federation.

Advisers

MIRGHANI ZIYADA, Adil, Mr, Sudanese Employees Federation.
MOHAMED ALKHEIR, Mohamed, Mr, Sudanese Employees Federation.

Workers' Delegate

AHMED ABDEL AZIZ GHANDOUR, Ibrahim, Mr, General Union of Sudanese Workers.

Adviser and substitute delegate

ALI ABDEL KARIM, Yusif, Mr, Sudan Workers Trade Unions Federation.

Advisers

ALHASSAN OSHEIK, Osman, Mr, Sudan Workers Trade Unions Federation.
ELSIDDIG BABKER, Abu baker, Mr, Sudan Workers Trade Unions Federation.
IBRAHIM ALI, Salah, Mr, Sudan Workers Trade Unions Federation.
HASSAN, Nimat, Mrs, Sudan Workers Trade Unions Federation.
SAYID AHMED, Elsidig, Mr, Sudan Workers Trade Unions Federation.

Other persons attending the Conference

MOHAMED, Ibrahim Ali Mustafa, Mr, Sudan Workers Trade Unions Federation.
AHMED, Omar Ahmed Mohamed, Mr, Sudan Workers Trade Unions Federation.

Sri Lanka

Minister attending the Conference

SENEVIRATNE, Athauda, Mr, Minister of Labour Relations and Manpower.

Persons accompanying the Minister

JAYATILLEKA, Dayan, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
KALYANA ATHAUDA, Parakrama, Mr, Coordinating Secretary to the Minister, Ministry of Labour Relations and Manpower.

Government Delegates

MADIHAHEWA, Mahinda, Mr, Secretary, Ministry of Labour Relations and Manpower.
LLYANAGE UPALI WIJAYAWEEERA, Waltaba Jayatissa, Mr, Commissioner General of Labour, Department of Labour.

Advisers and substitute delegates

JAUHAR, U.L.M., Mr, Minister, Permanent Mission, Geneva.
EKANAYAKE, Sumedha, Mr, Minister Counsellor, Permanent Mission, Geneva.
MALLIKARATCHY, Manorie, Ms, Second Secretary, Permanent Mission, Geneva.
SRIYANANDA ATHUKORALA, Upali, Mr, Senior Assistant Secretary, Ministry of Labour Relations and Manpower.
DISSANAYAKE, Sunil J., Mr, Acting Deputy Commissioner of Labour, Department of Labour.

Advisers

KARUNANANDA ASHOKA JAYASUNDARA, Habbaka Kankanarnage, Mr, Assistant Commissioner of Labour, Department of Labour.
KUMARI WATALIYADDA, Herath Mudiyansele Dilini, Mr

Employers' Delegate

LAKSEN PRASANNA PEIRIS, Ravindra, Mr, Director General, Employers' Federation of Ceylon.

Workers' Delegate

SHAH, Mohamed Razik, Mr, President, Ceylon Bank Employees Union.

Advisers

SANDRASEKERA, Harindranath, Mr, Senior Vice President, Ceylon Workers Congress.
APPUHARNILAGE JANAKA ADIKARI, Adikari, Mr, General Secretary, Inter Company Employees Union.
WLMALASIRI SUBASINGHE, Don, Mr, General Secretary, Ceylon Federation Trade Unions.
GAMAGE CHANDRASENA, Pitiduwa, Mr, Assistant Secretary, Nidahas Sevaka Sangamaya.

VELAYUTHAM, Karuppiah, Mr, General Secretary,
Lanka Jathika Estate Workers Union.
HEWAMALUWAGE PIYADASA, Walgama, Mr,
President, Public Sector Trade Union Federation.

Suède Sweden Suecia

Minister attending the Conference

LITTORIN, Sven Otto, Mr, Minister of Employment.

Persons accompanying the Minister

LINDMARK, Alexandra, Ms, Political Adviser, Ministry
of Employment.
JOHANSSON, Karolin, Ms, Press Secretary, Ministry of
Employment.
STRÖMBERG, Peter, Mr, Director General for Planning,
Ministry of Employment.
MELIN, Maria, Ms, Head of Section, Ministry of
Employment.

Government Delegates

ERIKSSON, Christer, Mr, Director, Special Expert,
Ministry of Employment.
DAHLGREN, Hans, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

MARTIGNIER, Maria, Ms, Counsellor, Permanent
Mission, Geneva.

Advisers

LAXÉN, Marianne, Ms, Director, Ministry of Integration
and Gender Equality.
HERZFELD OLSSON, Petra, Ms, Deputy Director,
Ministry of Employment.
MAGNUSSON, Sofia, Ms, Head of Section, Ministry of
Employment.
EMANUEL BRATTBERG, Josefin, Ms, Head of Section,
Ministry of Integration and Gender Equality.
ENGSTRAND, Pia, Ms, Policy Specialist HIV and AIDS,
Swedish International Development Authority (SIDA).
JOHANSSON, Andreas, Mr, Permanent Mission, Geneva.
REHNBERG, Karin, Ms, Permanent Mission, Geneva.
SJÖSTEDT, Britta, Ms, Permanent Mission, Geneva.

Other persons attending the Conference

ENGSTRÖM, Hillevi, Ms, Chair, Committee on the
Labour Market.
TOBÉ, Tomas, Mr, Member, Committee on the Labour
Market.
LINDGREN, Sylvia, Ms, Member, Committee on the
Labour Market.
STENBERG, Maria, Ms, Member, Committee on the
Labour Market.
AHLBERG, Ann-Christin, Ms, Member, Committee on
the Labour Market.

DAVIDSSON, Lars, Mr, Secretary, Committee on the
Labour Market.

LILJA, Lars, Mr, Member, Committee on the Labour
Market.

Employers' Delegate

TROGEN, Göran, Mr, Adviser International Affairs,
Confederation of Swedish Enterprise.

Adviser and substitute delegate

BÄCKSTRÖM, Lars, Mr, Expert, Labour Law,
Employer's Association Almega.

Adviser

KOVAR, Eva, Ms, Expert, Labour Market Matters,
Confederation of Swedish Enterprise.

Workers' Delegate

EDSTRÖM, Ulf, Mr, Director of International Affairs,
Swedish Trade Union Confederation.

Adviser and substitute delegate

BENGTSSON, Lars, Mr, International Secretary, Swedish
Confederation of Professional Employees.

Advisers

GRAHL, Hans-Dieter, Mr, Director, Swedish Ship
Officers' Union.
NIIA, Ella, Ms, President, Swedish Hotel and Restaurant
Workers' Union.
NYGREN, Ellen, Ms, Trade Union Official, Swedish
Trade Union Confederation.
THAPPER, Keth, Ms, International Secretary, Swedish
Trade Union Confederation.

Suisse Switzerland Suiza

Ministre assistant à la Conférence

GAILLARD, Serge, M., Secrétaire d'Etat, Département
fédéral de l'Economie (DFE).

Délégués gouvernementaux

ELMIGER, Jean-Jacques, M., Ambassadeur, Chef des
Affaires internationales du travail, Secrétariat d'Etat à
l'économie (SECO), Direction du travail (DA).
LAUBER, Jürg, M., Ministre, Chef de la Division
multilatérale, Représentant permanent adjoint, Mission
permanente, Genève.

Conseillers techniques et délégués suppléants

BERSET BIRCHER, Valérie, Mme, Suppléante du Chef
des Affaires internationales du travail, SECO-DA.
LEDERGERBER, Dominik, M., Collaborateur
scientifique, SECO-DA, Affaires internationales du
Travail.

Conseillers techniques

AMMANN, Mike, M., Collaborateur diplomatique, Département fédéral des Affaires étrangères (DFAE), Section Organisations internationales et Politique d'accueil.

GEISSER, Marianne, Mme, Directrice suppléante, Département fédéral de l'Intérieur (DFI), Bureau fédéral de l'Égalité entre Femmes et Hommes (BFEG).

MULLER, Elisabeth, Mme, SECO-DA, Affaires internationales du Travail.

RUGGIA, Luciano, M., Chef de projet international, DFI, Office fédéral de la Santé publique (OFSP), section SIDA.

RYCHNER, Daniel, M., Conseiller, Mission permanente, Genève.

VOLLENWEIDER, Sarah, Mme, Mission permanente, Genève.

WEBER, Bernhard, M., Suppléant du chef du secteur Analyse du marché du Travail et politique sociale, SECO.

Délégué des employeurs

BARDE, Michel, M., Membre du Comité, Union patronale suisse (UPS).

Conseiller technique et délégué suppléant

PLASSARD, Alexandre, M., Membre de la direction, UPS.

Conseillers techniques

GERSTER, Barbara, Mme, Industrie des machines, des équipements électroniques et des métaux (Swissmem), Division politique patronale.

TELEKI, Géza, M., Conseiller, Association patronale Bâle.

Délégué des travailleurs

PEDRINA, Vasco, M., Secrétaire national, Unia, Vice-président, Internationale des travailleurs du Bâtiment et du Bois (IBB).

Conseiller technique et délégué suppléant

ROBERT, Jacques, M., Secrétaire national, Unia.

Conseillers techniques

DÄLLENBACH, Ruth, Mme, Schweizerisches Arbeiterhilfswerk (SAH).

HOLENWEIG, Anne, Mme, Movendo.

LEPORI, Rolando, M., Secrétaire régional, Unia Ticino.

PRINCE, Jean-claude, M., Union syndicale Suisse (USS).

TORCHE, Denis, M., Secrétaire, Travail.Suisse.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

WÜTHRICH, Theres, Mme, Comedia - Syndicat suisse des Médias.

ZANETTI, Angelo, M., Sindicato delle Comunicazione.

Suriname

Minister attending the Conference

AMARELLO-WILLIAMS, Joyce, Dorothy, Ms, Minister of Labour, Technological Development and Environment.

Government Delegates

EMANUELS, Audrey, Aflta, Emelle, Ms, Head Legislation Bureau, Ministry of Labour, Technological Development and Environment.

MANGROE, Genti, Cheryl, Maria, Ms, Senior Policy Officer International Affairs, Ministry of Labour, Technological Development and Environment.

Employers' Delegate

WELZIEN, Ferdinand, Mr, Executive Board Member, Suriname Trade and Industry Association (VSB).

Workers' Delegate

BLOKLAND, Lesley, Iwan, Mr, Board Member, A.V.V.S. de Moederbond.

Swaziland Swazilandia

Minister attending the Conference

MAMBA, Patrick Magobetane, Mr, Minister of Labour and Social Security.

Government Delegates

NKHAMBULE, Jinno, Mr, Principal Secretary, Ministry of Labour and Social Security.

DLAMINI, Ericson, Mr, Commissioner of Labour, Ministry of Labour and Social Security.

Adviser and substitute delegate

DLAMINI, Thembayena, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers

DLAMINI, Khabo, Ms, Acting Assistant Commissioner of Labour, Ministry of Labour and Social Security.

DLAMINI, Lonkhokhela, Mr, CEO, SNPF.

GINA, Mduduzi, Mr, Board Chairperson, SNPF.

MSIBI, Sibusiso, Mr, Counsellor, Permanent Mission, Geneva.

DLAMINI, Henry, Mr, Chairman, Parliament Portfolio Committee.

MALINGA, Dumsani C., Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

MABUZA, Zodwa, Mrs, CEO, Federation of Swaziland Employers and Chamber of Commerce (FSE and CC).

Advisers

NKOSI, Zakes, Mr, President, FSE and CC.
DU PONT, Tum, Mr, President, Federation of Swaziland Business Community (FESBC).
GAMA, Thembisile, Ms, Coordinator, HIV Mainstreaming, NERCHA.

Workers' Delegate

SITHOLE, Jan, Mr, Secretary General, Swaziland Federation of Trade Unions (SFTU).

Adviser

NCONGWANE, Vincent, Mr, Secretary General, Swaziland Federation of Labour (SFL).

République arabe syrienne Syrian Arab Republic República Árabe Siria

Minister attending the Conference

ARIF, Dayala Al-Haj, Mrs, Minister of Social Affairs and Labour.

Persons accompanying the Minister

KHABBAZ HAMOUI, Faysal, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
BITAR, Khalil, Mr, Counsellor, Permanent Mission, Geneva.

Government Delegates

MALDONE, Issa, Mr, Deputy Minister of Social Affairs and Labour.
NOFAL, Fahad, Mr, Director, International Relations, Ministry of Labour and Social Affairs.

Advisers and substitute delegates

HAMED, Ferial, Mrs, Director, Social Affairs and Labour, Damascus Countryside.
BAKR, Bassem, Mr, Chief, Central Unity for Job Applications, Ministry of Labour and Social Affairs.
CHAHINE, Ali, Mr, Directorate of Labour, Ministry of Labour and Social Affairs.

Employers' Delegate

AL GHRIWATI, Imad, Mr, President, Union of Chambers of Industry.

Advisers and substitute delegates

AL NAHME, Abdalla, Mr, Director, International Control, Ministry of the Syrian Arab Republic.
AL LAHAM, Abou Al Hoda, Mr, Member, Chamber of Commerce, Damascus.
DARKAL, Irfane, Mr, Member, Chamber of Commerce, Damascus.

Workers' Delegate

AZOUZ, Mhd Shabane, Mr, President, General Federation of the Worker's Union.

Advisers and substitute delegates

MLIHI, Hoda, Mr, Member, Executive Bureau, Federation of the Worker's Union.
ABDEL WAHAB, Bourhane, Mr, Member, Executive Bureau, Federation of the Worker's Union.
AL KADIRI, Jamal, Mr, Chief, Union of Workers, Damascus.
HOURY, Mourchida, Mrs, Office of the State Workers.

Tadjikistan Tajikistan Tayikistán

Government Delegates

KHAMIDOV, Jamshed, Mr, Counsellor, Chargé d'Affaires a.i., Permanent Mission, Geneva.
JAMSHEDZODA, Yasmin, Ms, Assistant, Permanent Mission, Geneva.

République-Unie de Tanzanie United Republic of Tanzania República Unida de Tanzania

Ministers attending the Conference

KAPUYA, Juma Athuman, Mr, Minister of Labour, Employment and Youth Development.
JUMA, Asha Abdalla, Ms, Minister of Labour, Women, Children and Youth Development, Zanzibar.

Person accompanying the Minister

MWANJALI, Simon, Mr, Secretary to the Minister of Labour, Employment and Youth Development.

Government Delegates

MTENGWA, Kijakazi R., Ms, Permanent Secretary, Ministry of Labour, Employment and Youth Development (MOLEYD).
MSHANGAMA, Rahma M., Ms, Principal Secretary, MOLEYD.

Advisers and substitute delegates

LUMBANGA, Marten, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
LUGAKINGIRA, Josephat, Mr, Acting Labour Commissioner, MOLEYD.
MAPURI, Iddi, Mr, Labour Commissioner, Ministry of Labour, Women, Children and Youth Development, Zanzibar.

Advisers

SHAIIDI, Joyce, Ms, Director, MOLEYD.
NDIMBO, Ernest, Mr, Director, MOLEYD.
WENGA, Hawa, Ms, Assistant Labour Commissioner for Industrial Relations, MOLEYD.
AYUB, Makoye M., Mr, Labour Officer, MOLEYD.
MOYO, Rehema, Ms, Labour Officer, MOLEYD.
KITUNGA, Lilian, Ms, OSHA.
MSIGWA, Cosmas, Mr, Director General, CMA.
KAMARA, Mary, Ms, Chief Arbitrator, CMA.
LUVANDA, Baraka, Mr, First Secretary, Permanent Mission, Geneva.

Person appointed in accordance with Article 2, paragraph 3(i)

KAGANDA, Deusdedit, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

MLIMUKA, Aggrey, Mr, Executive Director, Association of Tanzania Employers (ATE).

Advisers and substitute delegates

SALAH, Salim S., Mr, Executive Director, Zanzibar Employers Association (ZANEMA).
KARIWA, Cornelius, Mr, Chairman, ATE.

Advisers

KABYEMELA, Dominico, Mr, Trustee, ATE.
MGOMBA, Sembuche, Mr, ATE.
HUMBA, Emmanuel, Mr, Director General, NHIF.
NTUKAMAZINA, Deogratius, Mr, Board Chairman, NHIF.

Persons appointed in accordance with Article 2, paragraph 3(i)

ERIO, William E., Mr, Director General, PPF.
DAU, Ramadhan K., Mr, Director General, NSSF.
MAKAME, Silima M., Mr, Manager, ZSSF.

Other persons attending the Conference

MOHAMED, Khalid S., Mr, Chairman, ZSSF.
SANGA, Eliud, Mr, Director General, LAFP.
MOSHI, Zebadia, Mr, Director General, VETA.

Workers' Delegate

AYOUB, Juma Omari, Mr, President, Trade Union Congress of Tanzania (TUCTA).

Advisers and substitute delegates

TALIB, Mbwana O., Mr, Council Member, Zanzibar Trade Union Congress (ZATUC).
MGAYA, Nicholas E., Mr, Ag. Secretary General, TUCTA.

Advisers

NZUNDA, Emmanuel, Mr, Executive Secretary, East Africa Trade Union Congress (EATUC).
MRUTU, Diwani A., Mr, National Chairman, TUGHE.
KIWENGE, Ally, Mr, General Secretary, TUGHE.
MSANGI, Daudi M., Mr, Director General, GEPP.

Persons appointed in accordance with Article 2, paragraph 3(i)

HAFIDH, Haji A., Mr, Director General, ZSSF.
MMANGA, Hawa, Ms, Director General, PSPF.

Tchad Chad

Ministre assistant à la Conférence

TCHOMBI, Fatime Djimadingar, Mme, Ministre de la Fonction publique et du Travail.

Personnes accompagnant le Ministre

KEDALLAH, Younous, M., Conseiller, Présidence.
RONELNGUE, Toriara, M., Conseiller, Primature.

Délégués gouvernementaux

KADE, Ndilguem Elisabeth, Mme, SGA, Ministère de la Fonction publique et du Travail.
DJEGUEDEM, Mbaïbardoum, M., DGAT, Ministère de la Fonction publique et du Travail.

Conseillers techniques et délégués suppléants

MAHAMAT, Baye, M., DT, Ministère de la Fonction publique et du Travail.
BICHARA, Mahamat, M., DSS/A, Ministère de la Fonction publique et du Travail.
BAMANGA ABBAS, Malloum, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
AWADA, Angui, M., Premier Conseiller, Mission permanente, Genève.
MAHADIE DJAMILA, Zakaria, Mme, Attaché, Mission permanente, Genève.

Conseillers techniques

NDIGUIDE, Suzanne, Mme, DEFDP, Ministère de la Fonction publique et du Travail.
ABDEL KERIM, Issaka Diar, M., D. CNPS, Ministère de la Fonction publique et du Travail.
BATIL, Togoï, M., D. ONAPE, Ministère de la Fonction publique et du Travail.
AL-KOUDAR, Ali Fadel Ahmed, M., D. FDNAP, MEP.

Délégué des employeurs

ALI ABBAS, Seitchy, M., Chargé Affaires sociales,
Conseil national du Patronat tchadien (CNPT).

Conseiller technique et délégué suppléant

MADENGAR, Beremadji, M., Secrétaire général, CNPT.

Délégué des travailleurs

BRAHIM, Ben Saïd, M., Secrétaire général, Confédération
libre des Travailleurs du Tchad (CLTT).

Conseiller technique et délégué suppléant

DJONDANG, Adja François, M., Secrétaire général,
Union des Syndicats du Tchad (UST).

Conseillers techniques

MAHAMAT TAHIR, Hassan Gouchoulaye, M., President,
Confédération syndicale du Tchad (CST).

HOULOULO, Mouo Oueye, M., Secrétaire général,
Confédération syndicale des Travailleurs du Tchad
(CSTT).

République tchèque Czech Republic República Checa

Minister attending the Conference

SIMERKA, Petr, Mr, Minister of Labour and Social
Affairs.

Government Delegates

SEDLACEK, Michal, Mr, Deputy Minister for European
Affairs, Ministry of Labour and Social Affairs.

HUSAK, Tomas, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

BLAZEK, Jiri, Mr, Second Secretary, Geneva.

POKORNY, Pavel, Mr, Attaché, Permanent Mission,
Geneva.

Advisers

ZUKAL, Jiri, Mr, Deputy Director, Multilateral Economic
Relations Department, Ministry of Foreign Affairs.

BREJNIK, Miroslav, Mr, Counsellor, Permanent Mission,
Geneva.

SKORPIK, Jan, Mr, Head of Unit, Mathematics of
Insurance Section, Department of Social Insurance,
Ministry of Labour and Social Affairs.

SIXTOVA, Anezka, Mrs, Head of Unit, Work Hygiene
and Occupational Medicine Section, Public Health
Protection Department, Ministry of Labour and Social
Affairs.

ZELENKOVA, Dagmar, Mrs, Director, Secretariat of the
Government Council for Equal Opportunities for

Women and Men, Office of the Government of the
Czech Republic.

BELLING, Vojtech, Mr, Department of Advisors, Ministry
of Labour and Social Affairs.

CHYTIL, Miroslav, Mr, Labour Policy Department,
Ministry of Labour and Social Affairs.

JANECEK, Pavel, Mr, Acting Head, International
Cooperation Department, Ministry of Labour and
Social Affairs.

KUBICKOVA, Dagmar, Mrs, Labour Relations
Department, Ministry of Labour and Foreign Affairs.

LETTLOVA, Eva, Mrs, Labour Policy Department,
Ministry of Labour and Social Affairs.

Persons appointed in accordance with Article 2, paragraph 3(i)

STEHLIKOVA, Dzamila, Mrs, Psychosocial Determinants
of Health and Risk Behavior Department, National
Institute of Public Health and Manager of the National
Program for HIV/AIDS Prevention.

SPONDROVA, Pavla, Mrs, Secretariat of the Government
Council for Equal Opportunities for Women and Men,
Office of the Government of the Czech Republic.

TOIFL, Jiri, Mr, Multilateral Economic Relations
Department, Ministry of Foreign Affairs.

ZRNO, Matyas, Mr, European Union and International
Cooperation Department, Ministry of Labour and
Social Affairs.

Employers' Delegate

PRIOR, Pavel, Mr, Member of the Board of Directors,
Confederation of Industry and Transport.

Adviser and substitute delegate

DRBALOVA, Vladimira, Mrs, Director, International
Organizations and European Integration Section,
Confederation of Industry and Transport.

Advisers

KOERNER, Oldrich, Mr, Deputy Director,
Macroeconomic Analysis and Economic Policy
Section, Confederation of Industry and Transport.

HEJDUKOVA, Jitka, Mrs, Director, Employers'
Relationship Section, Confederation of Industry and
Transport.

ZVOLSKA, Marie, Mrs, Expert, Union of Czech and
Moravian Production Co-operatives, Confederation of
Employers' and Entrepreneurs' Associations of the
Czech Republic.

Workers' Delegate

STECH, Milan, Mr, President, Czech-Moravian
Confederation of Trade Unions.

Adviser and substitute delegate

BAUEROVA, Jaroslava, Mrs, Advisor, Czech-Moravian
Confederation of Trade Unions.

Advisers

SAMEK, Vit, Mr, Director, Law Department, Czech-Moravian Confederation of Trade Unions.
SULC, Jaroslav, Mr, Advisor, Czech-Moravian Confederation of Trade Unions.
SUCHEL, Josef, Mr, Advisor, Czech-Moravian Confederation of Trade Unions.

Advisers and substitute delegates

CHINSETTAWONG, Chin, Mr, President, Employer's Confederation of Thai Agriculture and Business Industry.
MARPRASERT, Dechboon, Mr, Vice Chairman, Employer's Confederation of Thai Business.
NARONGVIT, Thichaluck, Mrs, Member and Advisor, Confederation of Thai-International Employers.

Thaïlande Thailand Tailandia

Minister attending the Conference

KAEOTHONG, Phaithoon, Mr, Minister of Labour.

Persons accompanying the Minister

YAMASMIT, Somsak, Mr, Adviser to the Minister, Ministry of Labour.
NIMMANHEMINDA, Kapach, Mr, Secretary to the Minister, Ministry of Labour.
NIMLA-OR, Chavalit, Mr, Adviser to the Minister, Ministry of Labour.

Government Delegates

CHOOMRAT, Somchai, Mr, Permanent Secretary, Ministry of Labour.
PHUANGKETKEOW, Sihasak, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

NITISIRI, Amporn, Mrs, Director-General, Department of Labour Protection and Welfare, Ministry of Labour.
ISARABHAKDI, Vijavat, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.
GUKUN, Supat, Mr, Director, Bureau of International Coordination, Office of the Permanent Secretary, Ministry of Labour.
SETHANANDHA, Poonsak, Mr, Director, Central Administration Bureau, Office of the Permanent Secretary, Ministry of Labour.
CHARNBHUMIDOL, Pitchayaphant, Mr, Minister Counsellor, Permanent Mission, Geneva.
THANGHONG, Vivathana, Mr, Minister Counsellor (Labour), Permanent Mission, Geneva.
WONGSUWAN, Kanjana, Mrs, Director, International Affairs Division, Office of the Permanent Secretary, Ministry of Labour.
JATTANOND, Benjamas, Ms, Chief, International Labour Standards Group, Department of Labour Protection and Welfare, Ministry of Labour.
THONGTIP, Chuleerat, Ms, Senior Labour Officer, Office of the Permanent Secretary, Ministry of Labour.

Employers' Delegate

NGADEESANGUANNAM, Charin, Mr, Vice-President, Employer's Confederation of Thai Agriculture and Business Industry.

Advisers

CHINSETTAWONG, Achara, Mrs, Committee, Employer's Confederation of Thai Agriculture and Business Industry.
CHINSETTAWONG, Apichai, Mr, Committee, Employer's Confederation of Thai Agriculture and Business Industry.

Workers' Delegate

THAILUAN, Panus, Mr, President, National Congress of Thai Labour.

Advisers and substitute delegates

PINYOYONG, Arwut, Mr, Committee, National Congress of Thai Labour.
DEEYING, Tavee, Mr, Advisor, Labour Congress of Thailand.
KHANKAM, Inchaun, Mr, Secretary-General, Labour Congress Center for Labour Union of Thailand.
KAEWVARN, Savit, Mr, General Secretary, State Enterprises Workers' Relations Confederation.
KAEWDEE, Nathakorn, Mr, President, State Enterprise Worker's Federation of Thailand.

Adviser

KRISSANASMIT, Apsorn, Ms, Committee, State Enterprise Workers' Federation of Thailand.

Other persons attending the Conference

PIMRAT, Sumonta, Mrs, Subcommittee, State Enterprise Workers' Federation of Thailand.
PAETHONG, Monthon, Mr, Subcommittee, State Enterprise Workers' Federation of Thailand.
SIRIVORAPA, Sorayuth, Mr, Advisor, State Enterprise Worker's Federation of Thailand.

Timor-Leste

Minister attending the Conference

GUTERRES, José Luis, Mr, Vice-Prime Minister.

Persons accompanying the Minister

FONSECA, Joaquim M. L., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
DE DEUS, Jacinto Rigoberto G., Mr, Secretary of State for Social Assistance and Natural Disaster.

SILVA, José Ricardo, Mr, Legal Adviser, Secretariat of State for Vocational Training and Employment.

Government Delegates

SORO, Aniceto Leto, Mr, Director, Labour Inspection Division, Secretariat of State for Vocational Training and Employment.

GUTERRES, María A. de Gusmão, Ms, Executive Coordinator, Labour Relations Division, Secretariat of State for Vocational Training and Employment.

Advisers

CRISTOVÃO, Cirilo José J.V., Mr, Adviser to the Vice-Prime Minister.

DO ROSARIO, Francisco, Mr, National Director of Disaster Management.

DOS SANTOS DE MATOS, Antonio, Mr, Chief of Staff, Secretary of State for Social Assistance and Natural Disaster.

DA COSTA, Marcos, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

DA SILVA, Fernando Afonso, Mr, Head, Infrastructure Division, Fórum dos Empresarios de Timor-Leste.

Workers' Delegate

DA COSTA, José da Conceição, Mr, President, Timor-Leste's Trade Union Confederation.

Togo

Ministres assistant à la Conférence

BROOHM, Nicoué K. Octave, M., Ministre du Travail, de l'Emploi et de la Sécurité sociale.

BITHO, Manzinèwè Nathalie, M., Secrétaire d'Etat chargé de la Jeunesse et de l'Emploi des jeunes.

Personnes accompagnant le Ministre

AGBANDAO ASSOUMATINE, Kounon, Mme, Directrice de Cabinet, Ministre du Travail, de l'Emploi et de la Sécurité sociale.

ASSOUMATINE, Nassi, Mme, Membre, Cabinet du Ministre.

Délégués gouvernementaux

AMOUSSOU-KOUEETE, Ekoué, M., Directeur général du Travail et des Lois sociales.

BATCHEY, Komla Apédo, M., Directeur, Politique nationale de l'Emploi.

Conseillers techniques

AGOPOME, Kodjovi, M., Président, Fonds national d'Apprentissage et de Perfectionnement professionnel.

AMEGNIGNON, Ekué, M., Directeur, Normes et Relations internationales.

ASSIOBO, Kokouvi Ameyibo, M., Technicien Supérieur de la Jeunesse, Direction des Etudes et de la planification, Secrétaire d'Etat chargé de la Jeunesse et de l'Emploi des jeunes.

BEDINADE, Bedembada, M., Directeur de l'Emploi et des Lois sociales, Société d'Administration de la Zone Franche.

LAWSON O., Nadou, M., Rapporteur, Conseil national du Dialogue social.

TCHANKONI, Tarek Koffi, M., Secrétaire exécutif, Fonds national d'Apprentissage et de Perfectionnement professionnel.

WALLA, Koffi K., M., Directeur général, Caisse nationale de Sécurité sociale.

Délégué des employeurs

NAKU D., Kossivi, M., Président, Conseil national du Patronat (CNP).

Conseillers techniques et délégués suppléants

TAKASSI-KIKPA, Laurent, M., Vice Président, CNP.

SOW, Mocktar, M., Secrétaire général, CNP.

AYIVI, Démany F. Innocent, M., Président, Comité technique Emploi et Formation, CNP.

AMOUSSOU, C. Edmon, M., Conseiller, CNP.

AQUEREBURU, Sylvia, Mme, Conseillère, CNP.

LEGUEDE, Candide, Mme, Présidente, Comité technique Travail et Affaires sociales, CNP.

Délégué des travailleurs

HLOMADOR, Kokou Dodzi, M., Secrétaire général, Union Générale des Syndicats libres.

Conseillers techniques et délégués suppléants

AGLAMEY-PAP, Agbenyigan, M., Secrétaire général, Groupe des Syndicats autonomes.

AKOUETE, Yaovi Béléki, M., Secrétaire général, Confédération syndicale des Travailleurs du Togo.

GBIKPI-BENISSAN, Tétévi, M., Secrétaire général, Union nationale des syndicats indépendants du Togo.

PALANGA, Agui Yves, M., Secrétaire général, Confédération nationale des Travailleurs du Togo.

TSIKPLONOU, Mokli K. Ephrem, M., Secrétaire général, Confédération générale des Cadres du Togo.

KIFALANG, Toï Essobabilaki, Mme, Présidente, Comité des Femmes syndicalistes, Union générale des syndicats libres.

Personne désignée en conformité avec l'article 2, alinéa 3 i)

WILSON ÉPOUSE KPETEMEY, Akolé, Mme, Présidente, Comité des Femmes de la CGCT, Intersyndicale du Togo.

Autre personne assistant à la Conférence

AGUIGAH, Dékawola Sodjinamawu Novissi, Mme, Présidente, Comité des Femmes, Union nationale des syndicats indépendants du Togo.

Trinité-et-Tobago
Trinidad and Tobago
Trinidad y Tobago

Government Delegates

DUMAS, Rennie, Mr, Minister, Ministry of Labour, Small and Micro Enterprise Development.

KHAN-CUMMINGS, Roslyn, Ms, Acting Permanent Secretary, Ministry of Labour, Small and Micro Enterprise Development.

Advisers and substitute delegates

FRANCIS, Dennis, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

SINGH, Shanmattee, Ms, Acting Director, Research and Planning Unit, Ministry of Labour, Small and Micro Enterprise Development.

BALDEO, Omallsa, Ms, Senior Research Specialist, Ministry of Labour, Small and Micro Enterprise Development.

YOUNG, Simone, Ms, First Secretary, Permanent Mission, Geneva.

Adviser

ALI, Anesa, Ms, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

HILTON-CLARKE, Walton, Mr, Executive Committee, Employers Consultative Association (ECA).

Adviser and substitute delegate

MC SWEEN, Ruben, Mr, Chairman, ECA.

Workers' Delegate

ANNISSETTE, Michael, Mr, President, National Trade Union Centre.

Adviser and substitute delegate

CABRERA, Vincent, Mr, General Secretary, National Trade Union Centre.

Tunisie Tunisia Túnez

Ministre assistant à la Conférence

CHAOUCH, Ali, M., Ministre des Affaires sociales, de la Solidarité et des Tunisiens à l'Etranger.

Personne accompagnant le Ministre

JEMAL, Abdelwaheb, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

CHEBBI, Mohamed Nacer, M., Chef de Cabinet du Ministre des Affaires sociales, de la Solidarité et des Tunisiens à l'Etranger.

CHOUBA, Samia, Mme, Directrice, Coopération internationale et Relations extérieures, Ministère des Affaires sociales, de la Solidarité et des Tunisiens à l'Etranger.

Conseillers techniques et délégués suppléants

MASMOUDI, Masmoudi Belhassen, M., Conseiller, Mission permanente, Genève.

BELKEFI, Mohamed, M., Conseiller des Affaires Etrangères, Mission permanente, Genève.

GHORBAL, Hamadi, M., Premier Secrétaire, Mission permanente, Genève.

JAGHMOUN, Abdessalem, M., Attaché, Mission permanente, Genève.

Conseillers techniques

MEGHDICHE, Rabah, M., Directeur de la législation du travail, Direction générale du Travail, Ministère des Affaires sociales, de la Solidarité et des Tunisiens à l'Etranger.

DOGGUI, Mohamed Bahri, M., Sous-Directeur, Programmation et Suivi à la Direction Générale de l'Encadrement et de la Réinsertion Professionnelle, Ministère de l'Emploi et de l'Insertion Professionnelle des Jeunes.

Délégué des employeurs

DJILANI, Hédi, M., Président, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.

Conseiller technique et délégué suppléant

M'KAISSI, Ali, M., Conseiller auprès du Président, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.

Conseillers techniques

BEN SEDRINE, Mohamed, M., Membre du Bureau exécutif, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.

SELLINI, Sami, M., Directeur central du Social, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.

MEDDEB, Mourad, M., Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.

Délégué des travailleurs

JRAD, Abdessalam, M., Secrétaire général, Union générale tunisienne du Travail.

Conseiller technique et délégué suppléant

SHIMI, Mohamed, M., Secrétaire général adjoint, Union générale tunisienne du Travail.

Conseillers techniques

BOUZRIBA, Ridha, M., Secrétaire général adjoint, Union générale tunisienne du Travail.
ABASSI, Hassine, M., Secrétaire général adjoint, Union générale tunisienne du Travail.
YAACOUBI, Moncef, M., Secrétaire général adjoint, Union générale tunisienne du Travail.
AYARI, Belgacem, M., Secrétaire général adjoint, Union générale tunisienne du Travail.
BRIKI, Abid, M., Secrétaire général adjoint, Union générale tunisienne du Travail.

Autre personne assistant à la Conférence

ZBIDI, Mongia, Mme, Union générale des Travailleurs.

Turquie Turkey Turquía

Minister attending the Conference

DİNÇER, Ömer, Mr, Minister for Labour and Social Security.

Government Delegates

ÜZÜMCÜ, Ahmet, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
ERDEM, Ahmet, Mr, Under-Secretary, Ministry of Labour and Social Security (MLSS).

Advisers and substitute delegates

GENÇ, A.R. Levent, Mr, Acting Deputy Under-Secretary, Ministry of Labour and Social Security.
ÜGDÜL, Aslıgül, Ms, Minister Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.
TURKAN, Nesrin, Ms, Deputy Director General, MLSS.
BATUR, Erhan, Mr, Counsellor, Labour and Social Security, Permanent Mission, Geneva.
SEVİM, Mehmet, Mr, Head of Department, MLSS.
ÖZMEN, Ö. Suat, Mr, Expert, MLSS.
ÖNAY, Ali Rıza, Mr, Expert, MLSS.
ÖZKİPER, Volkan, Mr, First Secretary, Permanent Mission, Geneva.
OYMAN, Halit, Mr, Expert, Permanent Mission, Geneva.

Advisers

YILDIRIM, Engin, Mr, Academic.
PARLAK, Zeki, Mr, Academic.

Other persons attending the Conference

KAFKAS, Agah, Mr, Member of Parliament.
BESLİ, Hüseyin, Mr, Member of Parliament.
TANRIVERDİ, Hüseyin, Mr, Member of Parliament.
MERAL, Bayramali, Mr, Member of Parliament.
ÇALIŞ, Hasan, Mr, Member of Parliament.
BAYINDIR, Sevahir, Ms, Member of Parliament.

Employers' Delegate

KUDATGOBİLİK, Tugrul, Mr, Chairman, Confederation of Employer's Association (TISK).

Adviser and substitute delegate

PIRLER, Bülent, Mr, Secretary-General, TISK.

Advisers

CENTEL, Tankut, Mr, Prof. Dr. Dean, Faculty of Law, Koc University.
POLAT, Erhan, Mr, Secretary-General, Public Enterprises Employers' Association.
BAYAZIT, İ. Sancar, Mr, Secretary-General, Cement Producers Employers' Association.
KOÇ, Akansel, Mr, Secretary-General, Leather Industry Employers' Association.
BÖLÜKBAŞI, A. Nedim, Mr, Deputy Secretary-General, Employers' Association of Metal Industries.

Other persons attending the Conference

KEKLIK, Haşim, Mr, Chairman, Public Enterprises Employers' Association.
AY, Başar, Mr, Secretary-General, Turkish Textile Employers' Association.
ILTER, A. Ferhat, Mr, Deputy Secretary-General, TISK.
ERGENELİ, Samim, Mr, Deputy Secretary-General, Turkish Textile Employers' Association.
ÇIÇEK, Adnan, Mr, Secretary-General, Heavy Industries Services Sector of Public Employers' Association of Turkey.
KAHRAMAN, Abdullah, Mr, Deputy Secretary-General, Public Enterprises Employers' Association.
KAYNAK, Ö. Emre, Mr, Legal Adviser, Turkish Textile Employers' Association.
DERICI, Hilal, Ms, Expert, Research and External Relations, TISK.
ŞARDAN, Serdar, Mr, Expert, Research-Training-External Relations, Cement Producers Employers' Association.

Workers' Delegate

KUMLU, Mustafa, Mr, President, Confederation of Turkish Trade Unions (TÜRK-İŞ).

Advisers

USLU, Salim, Mr, President, Confederation of Real Trade Unions (HAK-IS).
ÇELEBİ, Süleyman, Mr, President, Confederation of Progressive Trade Unions (DISK).
ATALAY, Ergün, Mr, Secretary-General, Finance, Confederation of Turkish Trade Unions (TÜRK-İŞ).
DEMİRCİ, Ahmet, Mr, Secretary-General, External relations, KAMU-SEN.
YILDIZ, Osman, Mr, Adviser of President, responsible for External relations, Confederation of Real Trade Unions (HAK-IS).
GOK, Ugraş, Mr, External Relations Expert, Confederation of Turkish Trade Unions (TÜRK-İŞ).

*Person appointed in accordance with Article 2,
paragraph 3(i)*

SÜKUN, Hakan, Mr, Expert, External relations,
Confederation of Turkish Trade Unions (TÜRK-İŞ).

Other persons attending the Conference

AKYILDIZ, Bircan, Mr, President, KAMU-SEN.
YILMAZ, Turgut, Mr, President, BASS.
DEMİRBOZAN, Ayhan, Mr, Vice-President, DOK-
GEMI-IS.
DINLER, Münür, Mr, Secretary-General, KRISTAL-IS.
GÖK, Isa, Mr, President, SEKER-IS.
GÜZEL, Hasan Basri, Mr, Secretary-General, Training-
Organisation, SEKER-IS.
AKÇUL, Nurettin, Mr, Secretary-General, TURKIYE
MADEN-IS.
TILKICI, Salim, Mr, Secretary-General, HARB-IS.
ALEMDAR, Eyup, Mr, President, TURK KOOP-IS.
SOYUPEK, Mehmet, Mr, Secretary-General, Finance,
TURK-METAL SENDIKASI.
DURSUN, Ismail, Mr, Secretary-General, Organisation,
TURK-METAL SENDIKASI.
TÜRKEL, Mustafa, Mr, Secretary-General, Confederation
of Turkish Trade Unions (TÜRK-İŞ).
ERBAS, Ismail Hakki, Mr, President, DOKGEMI-IS.
BOZKURT, Hakan, Mr, Secretary-General, TEZKOOP-
IS.
DEMİRER, A. Kurtuluş, Mr, Secretary-General, Finance,
TEZKOOP-IS.
AGAR, Ramazan, Mr, President, YOL-IS.
NEVSUHAN, Sevkuthan, Mr, Press Adviser,
Confederation of Turkish Trade Unions (TÜRK-İŞ).
TIRYAKIOĞLU, Metin, Mr, President, BASISEN.
KOCAOĞLU, Emre, Mr, Adviser of the President,
BASISEN.
ARSLAN, Mahmut, Mr, Vice-President, Confederation of
Real Trade Unions (HAK-İŞ).
ASLAN, Settar, Mr, Secretary-General, Organisation,
Confederation of Real Trade Unions (HAK-İŞ).
OGUZ, Şenel, Mr, Secretary-General, Finance,
Confederation of Real Trade Unions (HAK-İŞ).
INANÇ, Murat, Mr, Öz Iplik İş, Confederation of Real
Trade Unions (HAK-İŞ).
ZEREN, Mecit, Mr, Legal adviser, Öz Gıda İş,
Confederation of Real Trade Unions (HAK-İŞ).
AVCI, Mustafa, Mr, Legal Adviser, Öz Iplik İş,
Confederation of Real Trade Unions (HAK-İŞ).
ÖZKAYA, Muharrem, Mr, Legal Adviser, Hizmet İş,
Confederation of Real Trade Unions (HAK-İŞ).
ÖZTÜRK, Utku, Mr, Adviser, Confederation of Real
Trade Unions (HAK-İŞ).
ŞAFAK, Ali, Mr, Adviser, Confederation of Real Trade
Unions (HAK-İŞ).
TAŞKENT, Savaş, Mr, Adviser, Confederation of Real
Trade Unions (HAK-İŞ).
EYRENCİ, Öner, Mr, Adviser, Confederation of Real
Trade Unions (HAK-İŞ).
MOLLAMAHMUDOĞLU, Hamdi, Mr, Confederation of
Real Trade Unions (HAK-İŞ).
AKIN, Levent, Mr, Adviser, Confederation of Real Trade
Unions (HAK-İŞ).
SARIEROĞLU, Julide, Ms, Expert, Industrial Relations,
HAK-IS.

BUDAK, Rıdvan, Mr, President, Textiles Workers' Union,
DISK.
SUBASI, Muzaffer, Mr, Vice-President, Textile Workers'
Union, DISK.
ÇOBAN, Tonguç, Mr, Adviser of President, Textile
Workers' Union, DISK.
EKICI, Erol, Mr, President, GENEL-İŞ, DISK
YILMAZ, Kemal, Mr, President, TÜRKA-İŞ.
ELİAÇIK, Kıvanç, Mr, Expert, DISK.
BAŞBUG, Aydın, Mr, Adviser, KAMU-SEN.

Ukraine Ucraina

Minister attending the Conference

DENISOVA, Liudmyla, Ms, Minister of Labour and
Social Policy.

Government Delegates

IVANKEVYCH, Viktor, Mr, Deputy Minister, Ministry of
Labour and Social Policy.
MAMESKUL, Mykola, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

USTYMENKO, Serhii, Mr, Advisor, Permanent Mission,
Geneva.

Adviser

HALYTSKYI, Volodymyr, Mr, Director, State
Employment Office.

Employers' Delegate

SHEVCHUK, Oleh, Mr, Head, Chairman, All Ukrainian
Association of the Regional Organizations of
Employers in the Area of Telecommunication and
Information Technologies.

Adviser and substitute delegate

GRYCHENKO, Volodymyr, Mr, Director General,
Federation of Employers.

Advisers

KHMIL'OVSKYI, Viktor, Mr, President, Association of
Leaseholders and Entrepreneurs.
KURINKO, Rostyslav, Mr, Director of Department,
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Workers' Delegate

KHARA, Vasyl, Mr, Head, Federation of Trade Unions.

Adviser and substitute delegate

VOLYNETS, Mykhailo, Mr, Head, Confederation of Free
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Advisers

PETRYCHENKO, Petro, Mr, Head, National Confederation of Trade Unions.
OSOVYI, Grygorii, Mr, Deputy Head, Federation of Trade Unions.
SHYLOV, Vasyl, Mr, Head of International Department, Federation of Trade Unions.
KOVAL, Viktorya, Ms, Head, Trade Union of Employees of Health Protection.
NIKITINA, Tatiana, Ms, Head, Trade Union of Employees of Official Bodies.

Persons appointed in accordance with Article 2, paragraph 3(i)

IGNATOV, Igor, Mr, Secretary, Federation of Trade Unions.
KOZACHENKO, Volodymyr, Mr, Head, Trade Unions of Workers of the Metallurgical and Mining Industry.
PASTUSHENKO, Volodymyr, Mr, Head of Council, Donetsk Regional Council of Trade Unions.

Uruguay

Delegados gubernamentales

BONOMI, Eduardo, Sr., Ministro de Trabajo y Seguridad Social.
WEISSEL, Susan, Sra., Encargada, Asesoría en Relaciones Internacionales, Ministerio de Trabajo y Seguridad Social.

Consejeros técnicos y delegados suplentes

ARTUCIO, Alejandro, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
PAYSSÉ, María Sara, Sra., Directora Nacional de Empleo, Ministerio de Trabajo y Seguridad Social.

Consejeros técnicos

WINTER, Gabriel, Sr., Consejero, Misión Permanente, Ginebra.
PEREIRA, Carlos, Sr., Misión Permanente, Ginebra.

Delegado de los empleadores

MAILHOS, Juan, Sr., Gerente Jurídico, Cámara Nacional de Comercio y Servicios del Uruguay.

Consejeros técnicos

FOSTIK, Andrés, Sr., Comisión Fiscal, Comisión de Relaciones Socio Laborales, Cámara de Industrias del Uruguay.
DOMÍNGUEZ, María Elvira, Sra., Directora, Representante empresarial, Banco de Previsión Social.
SCREMINI, Pelayo, Sr., Jefe, Departamento de Relaciones Institucionales, Cámara de Industrias del Uruguay.

Otra persona que asiste a la Conferencia

GALLO, María Clara, Sra., Cámara de Comercio.

Delegado de los trabajadores

CASTILLO, Juan, Sr., Coordinador del Secretariado Ejecutivo, Secretario de Internacionales, Plenario Intersindical de Trabajadores-Convención Nacional de Trabajadores (PIT-CNT).

Consejeros técnicos

CACHÓN, Carlos, Sr., Secretariado Ejecutivo y Secretario de Formación, PIT-CNT.
POMATTA, Mario, Sr., Asesor Letrado, Departamento Jurídico, PIT-CNT.
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Venezuela (Rép.bolivarienne) Venezuela (Bolivarian Rep) Venezuela (Rep. Bolivariana)

Delegados gubernamentales

DORADO CANO-MANUEL, Ricardo, Sr., Viceministro de Seguridad Social, Ministerio del Poder Popular para el Trabajo y Seguridad Social.
MUNDARAÍN, Germán, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejero técnico y delegado suplente

ARIAS, Juan, Sr., Embajador Alterno, Misión Permanente, Ginebra.

Consejeros técnicos

MOLINA, Rubén, Sr., Coordinador, Asuntos Políticos Multilaterales, Ministerio del Poder Popular para las Relaciones Exteriores.
HERNÁNDEZ VITAR, María Lucrecia, Sra., Directora, Oficina Relaciones Internacionales y Enlace con la OIT, Ministerio del Poder Popular para el Trabajo y Seguridad Social.
FLORES, Carlos, Sr., Agregado Laboral, Misión Permanente, Ginebra.
HANS, Rafael, Sr., Asesor, Ministerio del Poder Popular para el Trabajo y Seguridad Social.
SERRANO, Liliana, Sra., Directora, Migraciones Laborales, Ministerio del Poder Popular para el Trabajo y Seguridad Social.
DOMÍNGUEZ, Lisbeth, Sra., Directora, Estudios y Análisis de Mercado de Trabajo, Ministerio del Poder Popular para el Trabajo y Seguridad Social.
ZINGALES, Rosalía, Sra., Coordinadora Atención Médica, INPSASEL.
TORREALBA, Francisco, Sr., Diputado, Asamblea Nacional.
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Delegado de los empleadores

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DE ARBELOA, Bingen, Sr., Federación Venezolana de Cámaras y Asociaciones de Comercio y Producción (FEDECAMARAS).

VALDERRAMA, Miguel, Sr., Federación de Artesanos, Pequeños y Medianos Industriales de Venezuela (FEDEINDUSTRIA).

DE LA ROSA, Keyla, Sra., Empresarios por Venezuela (EMPREVEN).

CABRERA MARTÍNEZ, Alfredo Rafael, Sr., Confederación Nacional de Agricultores y Ganaderos de Venezuela (CONFAGAN).

SÁNCHEZ, Gilberto, Sr., FEDECAMARAS.

CASTILLO SERRANO, Mario, Sr., FEDEINDUSTRIA.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

UZCÁTEGUI, Alejandro, Sr., EMPREVEN.

PEÑALVER, David, Sr., CONFAGAN.

CONCHESO, Aurelio, Sr., FEDECAMARAS.

Otras personas que asisten a la Conferencia

ARAQUE, Luis A., Sr., FEDECAMARAS.

BRITO, Vicente, Sr., FEDECAMARAS.

SÁNCHEZ, Alexis, Sr., FEDECAMARAS.

MARURI, Cloe, Sra., FEDECAMARAS.

SUÁREZ, Yelitza, Sra., FEDECAMARAS.

REQUENA, Ricardo, Sr., FEDECAMARAS.

MATA, Marinella, Sra., FEDECAMARAS.

VILLAMIZAR, Elmer Jesús, Sr., EMPREVEN.

Delegado de los trabajadores

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Consejeros técnicos

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BLASCO, Ramón, Sr., Delegado Nacional, SINATRAUCV.

INFANTE, Carlos, Sr., Presidente, Confederación de Sindicatos Autónomos (CODESA).

DÍAZ SOSA, Jesús Asdrúbal, Sr., Secretario Relaciones Internacionales, CGT.

PÉREZ, Stalin, Sr., UNT.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

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OVALES, Néstor, Sr., UNT.

PEREIRA, Cristián, Sr., Comité Ejecutivo, Sindicato CHRYSLER.

HERNÁNDEZ, Jose Luís, Sr., Presidente, SUTISS.

BLASCO, Ramón, Sr., Delegado Nacional SINATRAUCV.

CHIRINOS, Luís, Sr., SUTRAPEMILAG.

JIMÉNEZ, Edgar, Sr., SIRTRASALUD.

Viet Nam

Minister attending the Conference

NGUYEN THI KIM, Ngan, Mrs, Minister of Labour, Invalids and Social Affairs of Vietnam (MOLISA).

Government Delegates

TRAN PHI, Tuoc, Mr, Director, International Cooperation Department, MOLISA.

NGUYEN XUAN, Ang, Mr, Counsellor, Permanent Mission, Geneva.

Advisers and substitute delegates

NGUYEN DAI, Dong, Mr, Director, Bureau of Employment, MOLISA.

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Advisers

NGUYEN TIEN, Dung, Mr, Director General, General Department of Vocational Training, MOLISA.

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NGUYEN KIM, Phuong, Mr, Deputy Director, Department of Legal Affairs, MOLISA.

NGUYEN DUNG, Tien, Mr, Officer, International Cooperation Department, MOLISA.

VU, Dung, Mr, Vice Minister, Ambassador, Permanent Representative, Permanent Mission, Geneva.

VU, Anh Quang, Mr, Minister Counsellor, Permanent Mission, Geneva.

Employers' Delegate

NGUYEN XUAN, Hien, Mr, Vice-President, Vietnam Cooperatives Alliance (VCA).

Adviser and substitute delegate

TRAN CHI, Dung, Mr, Deputy Director, Bureau of Employers' Affairs, Vietnam Chamber of Commerce and Industry (VCCI).

Advisers

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TRAN ANH, Tuan, Mr, Officer, Ngan Ha Joint Stock Company.

Workers' Delegate

HOANG NGOC, Thanh, Mr, Vice-President, Vietnam General Confederation of Labour (VGCL).

Adviser and substitute delegate

TRAN VAN, Ly, Mr, Director, International Relations Department, VGCL.

Advisers

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PHAM THI THU, Lan, Ms, Officer, International Relations Department, VGCL.

Yémen Yemen

Minister attending the Conference

HUMMED, Amat Al-Razzak Ali, Ms, Minister of Social Affairs and Labour.

Person accompanying the Minister

AL-ADOOFI, Ibrahim, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

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OBAD, Saleh Ali, Mr, Advisor for External Relations.

Adviser

AL-KAMIL, Abdulwahab, Mr, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

SAID, Mohamed Abdo, Mr, President, General Federation of Trade Unions.

Workers' Delegate

AL-GADRIE, Mohammed Ahmed, Mr, President, General Federation of Trade Union (GBFTU).

Advisers

AL-AKEL, Fadhle Abdullah Saleh, Mr, Secretary, International Relations Department.

QARHASH, Reda Ahmed, Mr, Director, Yemeni Women's Unit (GFTU).

Zambia Zambia

Minister attending the Conference

LIATO, Austin C., Mr, Minister of Labour and Social Security.

Person accompanying the Minister

MWAPE, Darlington, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

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KAUNDA, Trevor, Mr, Acting Director, Social Security, Ministry of Labour and Social Security.

SICHINSAMBWE, John, Mr, Chief Inspector of Factories, Ministry of Labour and Social Security.

MWANSA, Heather, Mrs, Chief Policy Analyst, Cabinet Office.

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SITWALA, Christopher M., Mr, First Secretary (Legal), Permanent Mission, Geneva.

MAWERE, Abdon, Mr, First Secretary (Political), Permanent Mission, Geneva.

Employers' Delegate

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Advisers and substitute delegates

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KABWE, Alick, Mr, ZFE.

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Adviser

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SICHELA, Monica, Ms, FFTUZ.
KABETA, Delphin, Mrs, ZCTU Women's Committee
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Zimbabwe

Minister attending the Conference

MPARIWA, Paurina, Ms, Minister of Labour and Social
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Government Delegates

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CHIPAZIWA, Chitsaka, Mr, Ambassador, Permanent
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NGORIMA, Langton, Mr, Principle Labour Officer,
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SIMANGO, Nozipho, Mrs, Acting Chief Labour Officer,
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RUSERE, Simpson, Mr, Principal Research Officer,
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MUNHUNDIRIPO, Francis, Mr, Counsellor, Permanent
Mission, Geneva.
NYAGURA, Petronellar, Mrs, Counsellor, Permanent
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MUCHEKA, Chameso, Mr, Counsellor, Permanent
Mission, Geneva.
MATIZA, James, Mr, General Manager, National Social
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Adviser

MAPURANGA, Humphrey, Mr, Senior Medical Officer,
National Social Security Authority.

Employers' Delegate

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Adviser and substitute delegate

MUFUKARE, John, Mr, Executive Director, EMCOZ.

Workers' Delegate

MATOMBO, Lovemore, Mr, President, Zimbabwe
Congress of Trade (ZCTU).

Adviser and substitute delegate

CHIBEBE, Wellington, Mr, Secretary-General, ZCTU.

Advisers

MATIBENGA, Lucia, Ms, Deputy Worker Member, ILO
Governing Body.
MUJURU, Blesisngs, Mr, Treasurer-General, Zimbabwe
Congress of Trade Unions (ZCTU).
GUMBI, James, Mr, General Council, ZCTU.

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OBSERVERS

OBSERVADORES

Royaume du Bhoutan
Kingdom of Bhutan Bután

Representatives

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TSHERING, Doma, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.
CHODA, Tenzin, Mr, Minister Counsellor, Permanent Mission, Geneva.
NORBU, Phuntsho, Mr, Second Secretary, Permanent Mission, Geneva.

Saint-Siège The Holy See
Santa Sede

Représentants

TOMASI, Silvano M, M., Nonce Apostolique, Observateur Permanent du Saint-Siège auprès de l'Organisation internationale du Travail.
VAN MEGEN, Hubertus, M.
DE GREGORI, Massimo, M.
VITILLO, Robert, M.
GUTIÉRREZ, Plácido, M.
SALINA, Giorgio, M.
GAULLIER, Paul, M.
VALLI, Martino, M.

MOUVEMENT DE LIBERATION

LIBERATION MOVEMENT

MOVIMIENTO DE LIBERACION

Palestine Palestina

Palestinian Authority Representatives

MAJDALANI, Ahmad, Mr, Minister of Labour.
KHRAISHI, Ibrahim, Mr, Ambassador, Permanent
Mission, Geneva.
QTAMI, Nasser S., Mr
ALZAROO, Salah, Mr
AL TOROK, Yousef, Mr
SAYAARA, Ali B., Mr
ZUHAIRI, Imad, Mr, Counsellor, Deputy Ambassador,
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MUSA, Ibrahim, Mr
ATOUT, Samah, Ms

Employers' Representatives

SAQFALHAIT, Tareq Z. S., Mr, President, Chamber of
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KANAN, Basel H., Mr
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Workers' Representatives

KABAHA, Haidar I., Mr, Secretary-General, Union of the
Workers of Palestine.
SHAHER SAED, Mohammed, Mr, Secretary-General,
Union of the Syndicates' Worker of Palestine.
MAFARJA, Amna, Ms
KABAHA, Haidar I. A., Mr
AL ZAGHAL, Khaled R. H., Mr
YAHYA, Mohammed N. S., Mr
AL BAYYARI, Rasem, Mr
ABU JADALLA, Mohammad, Mr

**REPRÉSENTANTS DES NATIONS UNIES, DES
INSTITUTIONS SPÉCIALISÉES ET D'AUTRES
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**REPRESENTATIVES OF THE UNITED NATIONS,
SPECIALIZED AGENCIES AND OTHER OFFICIAL
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**REPRESENTANTES DE LAS NACIONES UNIDAS, DE LOS
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**Programme des Nations Unies pour
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**Haut Commissariat des Nations Unies pour
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Office of the United Nations High
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Oficina del Alto Comisionado de las
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CHALE, Patricia, Ms, Chief of Section, Human Resources
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Programa Mundial de Alimentos**

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**Programme commun des Nations Unies sur
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HIV/AIDS**

AS SY, Elhadj, Mr, Deputy Executive Director a.i.,
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TYSZKO, Jacek, Mr, External Relations Officer, Board
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**Organisation des Nations Unies pour
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United Nations
Organización da las Naciones Unidas para la
Agricultura y la Alimentación**

CROWLEY, Eve, Ms, Deputy Director, Officer-in-Charge,
Gender, Equity and Rural Employment Division.

**Organisation des Nations Unies pour
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United Nations Educational, Scientific and
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Organización de las Naciones Unidas para la
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TIBURCIO, Luis Manuel, Mr, Director, UNESCO Liaison
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**Union internationale des télécommunications
International Telecommunications Union
Unión Internacional de Telecomunicaciones**

JOHNSON, Malcolm, Mr, Director, Telecommunication
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**Organisation mondiale de la propriété
intellectuelle**

**World Intellectual Property Organization
Organización Mundial de la Propiedad
Intelectual**

MAZAL, Carlos, Mr, Senior Counsellor.
OWADE, Victor, Mr, SLC.

**Organisation des Nations Unies pour le
développement industriel**

**United Nations Industrial Development
Organization
Organización de las Naciones Unidas para el
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DEROY, Jean-Marc, M., Représentant auprès des Nations
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Directeur du Bureau de l'ONUDI à Genève.
CALZADILLA-SARMIENTO, Bernardo, M.,
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**Organisation mondiale du commerce
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Organización Mundial del Comercio**

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EL HACHIMI, Said, Mr, Counsellor, Information and
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PULIDO, Catalina, Ms, External Relations Officer.
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**Organisation internationale pour les
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International Organization for Migration
Organización Internacional para las
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SARMED, Ovais, Mr, Director, Resources Management
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APPIAH, Joe, Mr, Chief, Division of Budget, Department
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BELTRAND, Diego, Mr, Senior Regional Adviser,
Americas.
WEEKERS, Jacqueline, Ms, Migration Health Policy
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DAVIES, Anita, Ms, Public Health Specialist, Migration
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BORLAND, Rosyline, Ms, Migration Health Officer,
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EKRA-LOPEZ, Sylvia, Ms, Gender Officer.

**Organisation internationale de la
francophonie**

BARARUNYERETSE, Libère, M., Ambassadeur,
Représentant permanent, Genève.
COULIBALY LEROY, Sandra, Mme, Représentant
permanent adjoint, Genève.
LEQUE, Cécile, Mme, Conseiller, Affaires économiques
et Développement, Genève.

**Union africaine African Union
Unión Africana**

MASRI, R. Khadija, Ms, Permanent Representative,
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CISSE, Mariama Mohamed, Mme, Director of Social
Affairs, Ag., Permanent Delegation, Geneva.
TAYEB, Khaldi Mohammed, Mr, African Union, Addis
Ababa.
NAIDOO, Bhavanesha, Ms, First Secretary, Permanent
Delegation, Geneva.

**Centre régional africain d'administration du
travail**

YOELE, Pierrot, M., Directeur.

**African Regional Labour Administration
Centre**

MULINDETI, Cecilia, Ms, Executive Director.
HLABANU KUPONANDISHE, Locary, Mr, Finance and
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CHABUKA MASAWI, Perpetual, Ms, Programme
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**Centre arabe pour l'administration du Travail
et l'Emploi**
**Arab Center for Labour Administration and
Employment**

KCHAOU, Mohamed, M., Directeur.

Southern African Development Community

CHITAMBO, Arnold, Mr, Senior Programme Officer,
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**Communauté économique des Etats de
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Economic Community of West African States

ALVES D'ALMADA, Fernando Jorge, Mr, Principal
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BARSISA, Kennedy, Mr, Principal Programme Officer,
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Organisation arabe du travail
Arab Labour Organization
Organización Arabe del Trabajo

LUQMAN, Ahmed Mohamed, Mr, Director General,
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Ligue des Etats arabes
League of Arab States
Liga de Estados Arabes

ALFARARGI, M. Saad, Mr, Ambassadeur, Observateur
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Organisation de la Conférence islamique
Organization of the Islamic Conference
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BA, Babacar, Mr, Ambassador, Permanent Observer.
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**Conseil des ministres du Travail et des
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**Council of Ministers of Labour and Social
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Union européenne European Union
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**Association internationale des Conseils
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**International Association of Economic and
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Organisation internationale des employeurs
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Organización Internacional de Empleadores

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Organisation de l'unité syndicale africaine
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Confédération panafricaine des employeurs
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**Association internationale de l'inspection du
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**Association internationale d'orientation
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Confédération générale des syndicats
General Confederation of Trade Unions

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Confédération internationale des cadres
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**Confédération internationale des syndicats
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**International Confederation of Arab Trade
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**Coordination internationale de la jeunesse
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**Fédération des associations de
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**Federation of International Civil Servants'
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**Fédération internationale des associations
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**International Federation of Workers'
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**Federación Internacional de Asociaciones
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**Fédération internationale des femmes de
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**International Federation of Business and
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**Federación Internacional de Mujeres de
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**Fédération internationale des femmes
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International Federation of University Women
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**International Federation of Employees in
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**Fédération internationale des organisations
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International Metalworkers' Federation
**Federación Internacional de Trabajadores de
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**Fédération internationale syndicale de
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World Federation of Teachers' Unions
**Federación Internacional Sindical de la
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**Fédération internationale des syndicats de
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**International Federation of Chemical, Energy,
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**Federación Internacional de Sindicatos de
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**l'Internationale des travailleurs du bâtiment
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**Organisation africaine des syndicats des
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**African Organisation of Mines, Metal, Energy,
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**Organización Africana de Sindicatos
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**Organisation internationale de l'énergie et
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International Energy and Mines' Organisation
**Organización Internacional de Energía y
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Organisation mondiale contre la torture
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Organisation mondiale des travailleurs
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**Union internationale des syndicats des
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**International Union of Food, Agricultural,
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**Unión Internacional de Trabajadores de la
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Union Network International

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**Union syndicale des travailleurs du Maghreb
arabe**

**Union of Workers of the Arab Maghreb
Unión Sindical de Trabajadores del Maghreb
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**Union internationale des syndicats des
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**Trade Unions International of Workers in
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**Unión Internacional de Sindicatos de
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CASTILLO, Neomar, Mr
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AMEZCUA CASTILLO, Fernando, Mr
DEV ROYE, Swadesh, Mr

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**Women in Informal Employment: Globalizing
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