

**FOR INFORMATION**

FOURTH ITEM ON THE AGENDA

Use of the Special Programme Account***Addendum***

1. Based on a suggestion of the Employer spokesperson during its sitting of 12 February 2009, the Committee requested further information on the proposed use of the Special Programme Account. Details are provided below.

**Response to the financial and economic crisis
(US\$4,150,000)**

2. National tripartite action through Decent Work Country Programmes to respond to the crisis (\$2.5 million). Decent Work Country Programmes provide the most direct mechanism for concrete and practical responses to different socio-economic impacts of the crisis. Resources from the Special Programme Account would contribute to meeting critical resource gaps in countries across all regions. The work would be carried out in countries where there is scope for additional activities in responding to the crisis, including rearranging and reprioritizing ongoing and planned activities. This includes crisis-related needs assessments, designing of specific crisis response activities, and any reordering of Decent Work Country Programmes as may be necessary. Consultations with tripartite constituents would be carried out in each case, both to identify priorities and to involve constituents in Decent Work Country Programme implementation.
3. Follow-up to the High-level Tripartite Meeting on the Current Global Financial and Economic Crisis, including through the International Labour Conference in June 2009 (\$300,000). Should the Governing Body decide to address the crisis during the Conference in June 2009, this will incur some additional expenses, such as document preparation, translation, interpretation, and travel costs of specific tripartite speakers.
4. Observatory of the global jobs crisis and country policies (\$300,000). This proposal concerns the establishment of a consolidated ILO knowledge platform on the global jobs crisis with a dedicated web site, of which the first elements should be available immediately. The site would display information and analysis on the world of work dimensions of the crisis. It would feature up to date information on the evolving global jobs crisis, measures and policies applied by countries and social partners and brief comparative analyses of what works best in which countries. Development of the site is an

ILO-wide effort featuring news and analysis from all ILO units. Resources are required to maintain the site and support editorial and coordination work for at least 18 months.

5. One sectoral meeting in relation to the crisis (\$200,000). The meeting would be organized in accordance with the procedure of the Committee on Sectoral and Technical Meetings and Related Issues, through tripartite consultations.
6. Learning from country experience in responding to the crisis, five country studies (\$600,000). In-depth analysis of country experience in responding to the crisis is essential to identify effective policies and to enable the ILO to develop evidence-based advocacy. This proposal is coherent with the implementation plan to follow up on the Social Justice Declaration which envisages country studies. Countries would be selected on a voluntary basis and all constituents would participate in the studies.
7. Job-creation potential of green technology: state of the knowledge study and tripartite consultation (\$250,000). A number of countries are investing additional resources as part of their countercyclical public investments, in promoting rapid adoption of green technology. The proposal is to undertake studies and discussions on green technology to explore its potential for job creation at a time of economic crisis. A particular emphasis will be placed on the job-creation potential for small and medium-sized enterprises.

Strengthening ILO capacity in specific areas in anticipation of the Programme and Budget for 2010–11 (US\$1,600,000)

8. Labour administration and inspection, pilots in four countries (\$350,000). The Programme and Budget proposals for 2010–11 foresee an expanded ILO programme on labour administration and inspection based on the strategy discussed by the Governing Body in November 2006. In view of the urgency of strengthening ILO capacity in this area, it is proposed to dedicate additional resources to develop new technical cooperation proposals.
9. Statistics and measurement of decent work, support to countries (\$500,000). Recent consultations in the Governing Body and during the International Conference of Labour Statisticians on the measurement of decent work have identified technical assistance to strengthen national statistical offices as a priority area for ILO attention. This proposal seeks to enable the ILO to provide such assistance and to develop a larger technical cooperation programme in this area.
10. Extending social security coverage, a tripartite technical meeting, as requested by the Committee on Employment and Social Policy (\$250,000). This proposal seeks to provide the required funding to a request formulated by the ESP Committee in March 2008.
11. Strengthening follow-up to decisions of the international labour standards supervisory bodies, five pilot cases (\$250,000). Decisions of the supervisory bodies require additional follow-up in order to strengthen national capacity to apply labour standards. This proposal would test an approach to improve follow-up to decisions of the supervisory bodies with strong tripartite involvement.
12. Change management methods in light of the ILO Declaration on Social Justice for a Fair Globalization: an investment (\$250,000). The Declaration calls for a new method of work based on the inseparable, interrelated and mutually supportive nature of the four strategic objectives of the Decent Work Agenda. This entails several practical implications for the work of the ILO, including the development of cross-Office task and project teams in both

analytical work and in operational procedures. Training, showcasing good practices and new communication arrangements will facilitate the introduction of new working methods.

Implementation of the field structure review proposals in 2009 (US\$750,000)

13. The proposals before this session of the Governing Body ¹ recommend that the implementation of the new field structure commence in 2009. It is anticipated that there will be limited one-off costs associated with the implementation of a number of aspects of the review in 2009. These include an additional series of staff movements between headquarters and the field and across the regions. To the extent possible, these will be coordinated with normal movements of staff but the establishment of the proposed Decent Work Technical Teams will inevitably require some increase in the number of staff movements. In addition, internal technical work will be required to determine the staff composition and profiles at each office including support staff; to establish a new accountability framework clarifying roles and responsibilities; to implement new recruitment and selection procedures for national coordinator positions; and provide for redundancies where redeployment is not possible. It will also be necessary to undertake a review of any changes in accommodation needs arising from the implementation of the proposals, and where necessary, meet any such short-term needs.

Geneva, 17 March 2009.

Submitted for information.

¹ GB.304/PFA/5.