

**Governing Body - 343rd Session, November 2021
Programme, Financial and Administrative Section
Audit and Oversight Segment**

Workers' Group Comments

Document for Ballot by Correspondence

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Appointments to the Independent Oversight Advisory Committee

The Workers' Group has noted with satisfaction that the Governing Body Selection Panel reached agreement on two candidates from the short list and additional four candidates to be retained on a reserve list. The Group wishes to thank the IOAC for its inputs in terms of the complementary skills and competences needed for the Committee's work. It proved useful in the final selection of candidates. We recommend that this practice be continued in future selection processes.

The Group concurs that for the next selection process, the identification of potential conflict of interests should be consolidated and, if necessary, the IOAC terms of reference updated in that regard. We also noted with satisfaction that further to the recommendations made by the selection panel, independence checks were undertaken by the consultancy firm and no concern were raised in the responses received by the candidates selected.

With these comments, the Workers' Group agrees with the decision point in paragraph 13.