

**Governing Body - 343rd Session, November 2021
Programme, Financial and Administrative Section
Audit and Oversight Segment**

Workers' Group Comments

Document for Ballot by Correspondence

GB.343/PFA/8

Appointments to the Independent Oversight Advisory Committee

The Workers' Group has noted with satisfaction that the Governing Body Selection Panel reached agreement on two candidates from the short list and additional four candidates to be retained on a reserve list. The Group wishes to thank the IOAC for its inputs in terms of the complementary skills and competences needed for the Committee's work. It proved useful in the final selection of candidates. We recommend that this practice be continued in future selection processes.

The Group concurs that for the next selection process, the identification of potential conflict of interests should be consolidated and, if necessary, the IOAC terms of reference updated in that regard. We also noted with satisfaction that further to the recommendations made by the selection panel, independence checks were undertaken by the consultancy firm and no concern were raised in the responses received by the candidates selected.

With these comments, the Workers' Group agrees with the decision point in paragraph 13.

ILO Governing Body 343
PFA 8: Appointments to the Independent Oversight Advisory Committee
IMEC Statement

IMEC thanks the Office for facilitating the process to fill vacancies on the Independent Oversight Advisory Committee in accordance with the IOAC terms of reference.

We welcome the implementation of an advertisement process to solicit a qualified and diverse candidate pool and ask the Office to consider any further modifications to the solicitation process to achieve geographic and gender balance in the list of final candidates.

We appreciate the technical assessment of short-listed candidates provided by current members of the IOAC. The assessment provided valuable insight that facilitated deliberations, and we would welcome consultation with current members of the IOAC in future member selection processes.

We note the information in paragraph 8 with respect to panel deliberations on the independence criteria and the potential or perceived conflict of interest that might arise with regard to candidates who are serving officials of other UN system organizations. We would welcome further consideration of this issue in advance of the next selection process.

IMEC thanks outgoing IOAC members Mr. Frank Harnischfeger and Mr. N.R. Rayalu for their contributions to the work of the IOAC and supports the appointment of new members Mr. Gonzalo Castro de la Mata and Mr. Marcel Jullier.

IMEC supports the point for decision.