

DECALOGUE OF GUIDING PRINCIPLES FOR THE STRATEGIC DIRECTION OF THE INTERNATIONAL LABOUR ORGANISATION –ILO -



ANGELINO GARZON – CANDIDATE
PRESENTED BY COLOMBIA FOR THE POST
OF DIRECTOR GENERAL OF THE ILO

1.

Defend, promote and develop the tripartite principles of the ILO and its Declaration on Fundamental Principles and Rights at Work through social dialogue, collective bargaining, the promotion of an entrepreneurial culture with an emphasis on youth and women, the building of trust between social actors and the strengthening of more fraternal labour relations as a foundation to help improve the productivity, competitiveness and sustainability of business, the creation of decent jobs, encouragement of youth employment and the sustainable social and economic development of each country and region.

2.

Strengthen the follow-up of the implementation of conventions, recommendations and other mandates resulting from Conferences, the Governing Body, the Committee on the Application of Standards, the Committee on Freedom of Association and other organs of the ILO, in order to contribute to the social and economic development of countries and regions, the welfare of workers, the right of employers to have more productive and competitive businesses and the right of human beings, starting with children, to enjoy better living conditions and to live in peace and in a healthy and sustainable environment.

3.

Encourage social dialogue, cooperation and permanent work with governments, employers, workers and other social actors of all countries and regions around ILO programs with a differentiated approach for gender, ethnic origin, age and disability and to promote and protect the dignity and rights of migrant workers, to stimulate and motivate the elimination of child labour and the strengthening of the State-Business-Academia relationship and investment in knowledge, innovation, science and technology as factors that enhance productivity and competitiveness.

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4.

Support inter-institutional coordination and the articulation of efforts among ILO programs in order to move forward towards a culture of achievements in each country and region. Encourage these programs to contribute to the activities of businesses and their relationship with the production chain, competitiveness of small and large businesses within respect for labour rights, union freedoms and the right to collective bargaining.

5.

Enhance, promote and disseminate labour experiences related to the strengthening of decent work, eradication of child labour, creation of better opportunities for youth and women and the consolidation of a culture of non-discrimination in the world of work. Also, promote experiences related to comprehensive social security, vocational and professional training, with cultural diversity, the strengthening of social actors, social dialogue and collective bargaining with the consolidation of more fraternal working relations, among others taking account of the fact that lack of access to education, and to comprehensive social security, along with unemployment and precarious jobs and salaries are contrary to the development of more productive and competitive countries and to the right of human beings to enjoy better living standards.

6.

Stimulate dialogue, cooperation and inter-institutional work with organizations and agencies of the United Nations System, regional organisations and other multilateral fora in order to foster synergies towards a world of work with a human face, addressing international financial crises with participation of social actors, towards sustainable economic and social development, the understanding of, and support for, the particular needs of small and medium enterprise, policies for professional training and employment and the achievement of the Millennium Development Goals. A world of work where there will be no discrimination on the basis of gender, race, age, opinion, nationality or health, nor due to political, religious, union or corporate expressions or the free development of personality, among others.

7.

Help to strengthen the view that in today's world, it is not only businesses, trade, telecommunications and financial capital, amongst other things, that have been globalised: human rights, including labour rights, union freedoms and the right to live in a healthy and sustainable environment and in peace have been also globalised.

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8.

Strengthen practices of good governance through the responsible, effective and transparent administration of the human, financial and logistical resources of the ILO, through ongoing dialogue and consultations with employers, workers and governments, public accountability and transparent and measurable achievement-based working methods for all activities carried out by ILO with social actors at national and regional levels.

9.

Consolidate the culture that ILO officers are at the service of social dialogue, understanding and cooperation among social actors. Promote practices in corporate social responsibility, union social responsibility and ethical principles in enterprise, unions and governments that will contribute to the development of prompt solutions to the challenges faced in the world of work, based on the rights and duties of employers, workers and governments.

10.

Zero tolerance of violence, corruption and impunity, or any other practice that violates human rights and the dignity of workers, employers and other sectors of the population. Zero indifference to child labour, unemployment, hunger, misery and discrimination.

This is the ILO that the different social actors of the world of work and millions of people are demanding from us in response to the challenges of the 21st century, including those related to international financial crises, the existence or appearance of more productive, competitive and sustainable businesses, with the strengthening of decent employment, the stimulation of youth and women employment, with knowledge, innovation, science and technology, social equity, non-discrimination and the right to live in welfare and peace.

I present this Decalogue of Guiding Principles for the strategic direction of the ILO, along with my resume, for information, analysis, debate and decisions of the workers, employers and government representatives; convinced that Colombia has decided to present my candidacy with the support of Latin America and the Caribbean as reflected in the Declaration adopted at the recent meeting of the Community of States of Latin America and the Caribbean CELAC, as a commitment of the Colombian Government towards a State policy based on social dialogue and respect for human rights, including labour rights, union freedoms and the strengthening of entrepreneurial activity.

I consider that the election of the new ILO Director General, should privilege criteria related to knowledge, experience, administrative management and a personal history that reflects, guarantees and continues the development of the principles and values that have been built on a tripartite basis over more than nine decades of existence of the ILO.

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The new Director General of the ILO should provide continuity to the work that the present Director General, Juan Somavía, has done to make the ILO more visible in a wide range of international scenarios, such as G20 but at the same time, should manage work hand-in-hand with employers, workers and governments, so that they look upon the ILO as an organisation that is able to adapt to the new challenges of the 21st century, making a decisive contribution together with the world's social actors in efforts to make a reality the right of all human beings to live in welfare, with dignity and in peace.

In that sense, with the highest appreciation of the ethical and professional qualities of each and every one of the candidates for the post of Director General of the ILO, I consider that taking in to account my experience as a union leader and member, my work as a government representative at the national and international level, and also the work I have carried out at the business sector, at international organisations as well as a human rights defender, I have reached a point in my life where I am fully able to take up such a responsibility which I trust will be the result of an agreement between the representatives of employers, workers and governments.



ANGELINO GARZÓN