

## Call for Candidates – Member of the ILO Committee of Experts on the Application of Conventions and Recommendations (CEACR)

Geneva, 22 December 2022

The International Labour Organization is seeking candidates for the position of member of the ILO Committee of Experts on the Application of Conventions and Recommendations (“Committee of Experts”).

The International Labour Organization (ILO) is the United Nations agency for the world of work. It sets international labour standards, promotes rights at work and encourages decent employment opportunities, the enhancement of social protection and the strengthening of dialogue on work-related issues. With its 187 member States, the ILO has a unique structure, bringing together governments, employers’ and workers’ representatives. The ILO’s Secretariat has its headquarters in Geneva, Switzerland.

### Description of duties

The ILO [Committee of Experts](#) is an independent body composed of 20 members, who are outstanding legal experts drawn from all regions of the world, in order to enable the Committee to have at its disposal first-hand experience of different legal, economic and social systems. As per its [mandate](#)<sup>1</sup>, it is charged with examining the application of ILO Conventions and Recommendations by ILO member States. Its authority and credibility emanate from the independence, impartiality and technical expertise of its members. The Committee of Experts meets annually in November – December. Members enjoy the status of “experts on mission” and receive a fixed honorarium, decided by the ILO Governing Body. Travel expenses and a daily subsistence allowance are paid for the duration of the annual session in Geneva.

### Eligibility criteria

The members of the Committee of Experts are professionals of high academic and legal standing with well-established expertise in labour law, human rights law and public international law. They possess knowledge and awareness of the ILO, the economic, social and cultural diversity of its membership at various levels of economic and social development; and its tripartite nature convening governments, employers and workers.

The members of the CEACR are fully independent and impartial. They cannot seek or receive any instructions in the exercise of their duties and are of high moral character and integrity.

They should be proficient in either English, French or Spanish, as these are the working languages of the Committee of Experts. In addition to excellent command of one of the working languages, a knowledge of one or two of the other working languages would be an advantage.

The members of the Committee of Experts are appointed for a three-year term. They may be reappointed for a maximum of four additional three-year terms.

Women are encouraged to express interest in being considered for this vacancy.

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<sup>1</sup> See para. 23 of the CEACR report.

For the purpose of this call, to maintain geographical balance within the Committee of Experts in its [current composition](#), expressions of interest are only invited from nationals of Nordic and Eastern European countries, Eastern African countries and Oceanian countries.

The ILO is committed to promote equality of opportunity and equal treatment for women and men with disabilities and to include persons with disabilities in a meaningful way in its work.

### **Selection process**

The members of the Committee are appointed in a personal capacity by the ILO Governing Body upon the recommendation of its Officers based on proposals by the Director-General of the International Labour Office.

Qualified persons who wish to be considered for this vacancy should send a confidential letter expressing their interest in the position, including a statement outlining the reasons and motivation for the application, together with a detailed CV describing the candidate's relevant experience and expertise. They shall be submitted electronically to [CEACRvacancy@ilo.org](mailto:CEACRvacancy@ilo.org). The closing date for the submission of applications is **22 February 2023**.

Candidates meeting the qualification criteria will be invited to make a written submission after which short listed candidates will be interviewed. Any questions related to this call for expression of interest can be directed at [CEACRvacancy@ilo.org](mailto:CEACRvacancy@ilo.org).