



International  
Labour  
Organization

# ► International Labour Standards and Related International Instruments Repository

International Labour Standards Department

March 2022

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## ► 1. Freedom of association and collective bargaining

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### ILO instruments

#### Conventions:

1. [C087 - Freedom of Association and Protection of the Right to Organise Convention, 1948 \(No. 87\)](#)
2. [C098 - Right to Organise and Collective Bargaining Convention, 1949 \(No. 98\)](#)
3. [C135 - Workers' Representatives Convention, 1971 \(No. 135\)](#)
4. [C141 - Rural Workers' Organisations Convention, 1975 \(No. 141\)](#)
5. [C151 - Labour Relations \(Public Service\) Convention, 1978 \(No. 151\)](#)
6. [C154 - Collective Bargaining Convention, 1981 \(No. 154\)](#)

#### Recommendations:

1. [R091 - Collective Agreements Recommendation, 1951 \(No. 91\)](#)
2. [R113 - Consultation \(Industrial and National Levels\) Recommendation, 1960 \(No. 113\)](#)
3. [R143 - Workers' Representatives Recommendation, 1971 \(No. 143\)](#)
4. [R149 - Rural Workers' Organisations Recommendation, 1975 \(No. 149\)](#)
5. [R159 - Labour Relations \(Public Service\) Recommendation, 1978 \(No. 159\)](#)
6. [R163 - Collective Bargaining Recommendation, 1981 \(No. 163\)](#)

#### Related international instruments

1. [Universal Declaration of Human Rights](#): articles 20(1) and 23(4)
2. [International Covenant on Civil and Political Rights](#): articles 21 and 22<sup>1</sup>
3. [International Covenant on Economic, Social and Cultural Rights](#): article 8
4. [International Convention on the Elimination of All Forms of Racial Discrimination](#): articles 4 and 5(d)(ix)<sup>2</sup>
5. [Convention on the Elimination of All Forms of Discrimination against Women](#): article 7(c)
6. [Convention on the Rights of the Child](#): article 15
7. [International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families](#): article 26
8. [International Convention for the Protection of All Persons from Enforced Disappearance](#): article 24(7)
9. [Convention on the Rights of Persons with Disabilities](#): article 29
10. [Declaration on Human Rights Defenders \(Declaration on the Right and Responsibility of Individuals, Groups and Organs of Society to Promote and Protect Universally Recognized Human Rights and Fundamental Freedoms\)](#): article 5

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<sup>1</sup> Human Rights Committee General Comments [No. 25 \(participation in public affairs and the right to vote\)](#) and [No. 37 \(right of peaceful assembly\)](#)

<sup>2</sup> General Recommendation of the Committee on the Elimination of Racial Discrimination [No. 20 on article 5 of the Convention](#)

## ► 2. Discrimination

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### ILO instruments<sup>3</sup>

#### Conventions:

1. [C100 - Equal Remuneration Convention, 1951 \(No. 100\)](#)
2. [C111 - Discrimination \(Employment and Occupation\) Convention, 1958 \(No. 111\)](#)
3. [C122 - Employment Policy Convention, 1964 \(No. 122\)](#)
4. [C156 - Workers with Family Responsibilities Convention, 1981 \(No. 156\)](#)
5. [C169 - Indigenous and Tribal Peoples Convention, 1989 \(No. 169\)](#)
6. [C177 - Home Work Convention, 1996 \(No. 177\)](#)
7. [C183 - Maternity Protection Convention, 2000 \(No. 183\)](#)
8. [C189 - Domestic Workers Convention, 2011 \(No. 189\)](#)
9. [C190 - Violence and Harassment Convention, 2019 \(No. 190\)](#)

#### Recommendations:

1. [R090 - Equal Remuneration Recommendation, 1951 \(No. 90\)](#)
2. [R111 - Discrimination \(Employment and Occupation\) Recommendation, 1958 \(No. 111\)](#)
3. [R122 - Employment Policy Recommendation, 1964 \(No. 122\)](#)
4. [R165 - Workers with Family Responsibilities Recommendation, 1981 \(No. 165\)](#)
5. [R184 - Home Work Recommendation, 1996 \(No. 184\)](#)
6. [R190 - Worst Forms of Child Labour Recommendation, 1999 \(No. 190\)](#)
7. [R191 - Maternity Protection Recommendation, 2000 \(No. 191\)](#)
8. [R201 - Domestic Workers Recommendation, 2011 \(No. 201\)](#)
9. [R206 - Violence and Harassment Recommendation, 2019 \(No. 206\)](#)

#### Related international instruments

1. [United Nations Charter](#): Preamble, Article 55
2. [Universal Declaration of Human Rights](#): article 23(2)
3. [International Covenant on Civil and Political Rights](#): articles 2, 3, 4, 24 (1), 25 and 26<sup>4</sup>
4. [International Covenant on Economic, Social and Cultural Rights](#): articles 3 and 7(a)(i)<sup>5</sup>

<sup>3</sup> In total, there are 77 ILS that refer to discrimination (Conventions and Recommendations). Further ILO Conventions that refer to discrimination, at least partially: C82, C97, C098, C104, C105, C107, C110, C117, C133, C135, C141, C142, C143, C149, C151, C168, C171, C175, C176, C179, C181, MLC, C188, as well as P029 and P147.

Further ILO Recommendations that refer to discrimination, at least partially: R029, R070, R074, R086, R099, R100, R104, R113, R117, R123, R127, R136, R146, R149, R150, R157, R162, R169, R171, R172, R177, R181, R183, R186, R187, R188, R189, R192, R193, R196, R199, R200, R202, R203, R204, R205.

<sup>4</sup> Human Rights Committee General Comments [No. 18 \(non-discrimination\)](#), [No. 19 \(protection of the family, the right to marriage and equality of the spouses\)](#), [No. 23 \(rights of minorities\)](#), and [No. 25 \(the right to participate in public affairs, voting rights and the right of equal access to public services\)](#), [No. 28 \(the equality of rights between men and women\)](#)

<sup>5</sup> General Comments of the Committee on Economic, Social and Cultural Rights [No. 5 \(persons with disabilities\)](#), [No. 16 \(equal right of men and women to the enjoyment of all economic, social and cultural rights\)](#), [No. 19 \(right to social security\)](#), [No. 20 \(non-discrimination in economic, social and cultural rights\)](#), and [No. 23 \(just and favourable conditions of work\)](#)

5. [International Convention on the Elimination of All Forms of Racial Discrimination](#)<sup>6</sup>
6. [Convention on the Elimination of All Forms of Discrimination against Women](#)<sup>7</sup>
7. [Declaration on the Elimination of Violence against Women](#)
8. [Convention on the Rights of the Child](#): article 2<sup>8</sup>
9. [International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families](#): article 7<sup>9</sup>
10. [Convention on the Rights of Persons with Disabilities](#): articles 3 (b), 5 and 6<sup>10</sup>
11. [Convention against Discrimination in Education](#)
12. [Durban Declaration](#): paras. 69, 70 under General issues and II.59
13. [Beijing Declaration and Platform for Action](#)

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<sup>6</sup> General Recommendations of the Committee on the Elimination of Racial Discrimination (CERD) [No. 23 \(rights of indigenous peoples\)](#), [No. 25 \(gender-related dimensions of racial discrimination\)](#), [No. 27 \(discrimination against Roma\)](#), [No. 30 \(discrimination against non-citizens\)](#), and [No. 34 \(racial discrimination against people of African descent\)](#).

<sup>7</sup> General Recommendations of the Committee on the Elimination of Discrimination against Women [No. 13 \(equal remuneration for work of equal value\)](#), [No. 15 \(avoidance of discrimination against women in national strategies for the prevention and control of acquired immunodeficiency syndrome\)](#), [No. 16 \(unpaid women workers in rural and urban family enterprises\)](#), [No. 18 \(disabled women\)](#), [No. 21 \(equality in marriage\)](#), [No. 26 \(women migrant workers\)](#), [No. 29 \(economic consequences of marriage\)](#), [No. 34 \(rural women\)](#), [No. 35 \(on gender-based violence against women\)](#), and [No. 36 \(right of girls and women to education\)](#).

<sup>8</sup> General Comments of the Committee on the Rights of the Child (CRC) [No. 9 \(the rights of children with disabilities\)](#) and [No. 13 \(the right of the child to freedom from all forms of violence\)](#)

<sup>9</sup> General Comments of the Committee on the Protection of the Rights of All Migrant Workers and Members of their Families (CMW) [No. 1 on migrant domestic workers](#) and [No. 2 on the rights of migrant workers in an irregular situation and members of their families](#)

<sup>10</sup> General Comments of the Committee on the Rights of Persons with Disabilities (CRPD) [No. 1 \(equal recognition before the law\)](#), [No. 3 \(Women and girls with disabilities\)](#), [No. 4 \(right to inclusive education\)](#), [No. 5 \(right to independent living\)](#), and [No. 6 \(equality and non discrimination\)](#)

## ► 3. Forced Labour

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### ILO instruments

#### Conventions:

1. [C029 - Forced Labour Convention, 1930 \(No. 29\)](#)
2. [P029 - Protocol of 2014 to the Forced Labour Convention, 1930](#)
3. [C105 - Abolition of Forced Labour Convention, 1957 \(No. 105\)](#)
4. [C182 - Worst Forms of Child Labour Convention, 1999 \(No. 182\)](#)

#### Recommendations:

1. [R035 - Forced Labour \(Indirect Compulsion\) Recommendation, 1930 \(No. 35\)](#)
2. [R203 - Forced Labour \(Supplementary Measures\) Recommendation, 2014 \(No. 203\)](#)

#### Related international instruments

1. [Universal Declaration of Human Rights](#): article 4
2. [Protocol to Prevent, Suppress and Punish Trafficking in Persons, Especially Women and Children, supplementing the United Nations Convention against Transnational Organized Crime](#)
3. [Slavery Convention](#)
4. [Supplementary Convention on the Abolition of Slavery, the Slave Trade, and Institutions and Practices Similar to Slavery](#)
5. [Convention for the Suppression of the Traffic in Persons and of the Exploitation of the Prostitution of Others](#)
6. [International Covenant on Civil and Political Rights](#): article 8<sup>11</sup>
7. [Convention on the Elimination of All Forms of Discrimination against Women](#): article 6<sup>12</sup>
8. [Declaration on the Elimination of Violence against Women](#): article 2
9. [Convention on the Rights of the Child](#): articles 19, 34 and 35<sup>13</sup>
10. [Optional Protocol to the Convention on the Rights of the Child on the sale of children, child prostitution and child pornography](#)
11. [International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families](#): articles 11 and 16
12. [Convention on the Rights of Persons with Disabilities](#): articles 16 and 27 (2)
13. [Durban Declaration](#): paras. 30 and 38 under General issues, 63, 64, 69 and 88 under II
14. [Beijing Declaration and Platform for Action](#): para. 107(q)

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<sup>11</sup> Human Rights Committee General Comment [No. 8 \(Right to liberty and security of persons\)](#)

<sup>12</sup> [General Recommendation of the Committee on the Elimination of Discrimination against Women No. 38 on trafficking in women and girls in the context of global migration](#)

<sup>13</sup> General Comments of the Committee on the Rights of the Child (CRC) [No 8 \(the right of the child to protection from corporal punishment and other cruel or degrading forms of punishment\)](#) and [No. 13 \(the right of the child to freedom from all forms of violence\)](#)

## ► 4. Child Labour

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### ILO instruments

#### Conventions:

1. [C077 - Medical Examination of Young Persons \(Industry\) Convention, 1946 \(No. 77\)](#)
2. [C078 - Medical Examination of Young Persons \(Non-Industrial Occupations\) Convention, 1946 \(No. 78\)](#)
3. [C124 - Medical Examination of Young Persons \(Underground Work\) Convention, 1965 \(No. 124\)](#)
4. [C138 - Minimum Age Convention, 1973 \(No. 138\)](#)
5. [C182 - Worst Forms of Child Labour Convention, 1999 \(No. 182\)](#)

#### Recommendations:

1. [R079 - Medical Examination of Young Persons Recommendation, 1946 \(No. 79\)](#)
2. [R146 - Minimum Age Recommendation, 1973 \(No. 146\)](#)
3. [R190 - Worst Forms of Child Labour Recommendation, 1999 \(No. 190\)](#)

#### Related international instruments

1. [Universal Declaration of Human Rights](#): article 25(2)
2. [Convention on the Rights of the Child](#): article 32
3. [Optional Protocol to the Convention on the Rights of the Child on the sale of children, child prostitution and child pornography](#)
4. [Protocol to Prevent, Suppress and Punish Trafficking in Persons, Especially Women and Children, supplementing the United Nations Convention against Transnational Organized Crime](#)
5. [Convention for the Suppression of the Traffic in Persons and of the Exploitation of the Prostitution of Others](#): article 20
6. [International Covenant on Civil and Political Rights](#): articles 8 and 24<sup>14</sup>
7. [International Covenant on Economic, Social and Cultural Rights](#): article 10(3)
8. [Durban Declaration](#): paras. 30, 74, 99 and 100 under General issues, 88 under II
9. [Beijing Declaration and Platform for Action](#): para. 107(q)

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<sup>14</sup> Human Rights Committee General Comment [No. 17 \(Rights of the child\)](#)

## ► 5. Tripartite consultation, labour administration and inspection

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### ILO instruments

#### Conventions:

1. [C081 - Labour Inspection Convention, 1947 \(No. 81\)](#)
2. [P081 - Protocol of 1995 to the Labour Inspection Convention, 1947](#)
3. [C129 - Labour Inspection \(Agriculture\) Convention, 1969 \(No. 129\)](#)
4. [C144 - Tripartite Consultation \(International Labour Standards\) Convention, 1976 \(No. 144\)](#)
5. [C150 - Labour Administration Convention, 1978 \(No. 150\)](#)
6. [C160 - Labour Statistics Convention, 1985 \(No. 160\)](#)

#### Recommendations:

1. [R081 - Labour Inspection Recommendation, 1947 \(No. 81\)](#)
2. [R082 - Labour Inspection \(Mining and Transport\) Recommendation, 1947 \(No. 82\)](#)
3. [R133 - Labour Inspection \(Agriculture\) Recommendation, 1969 \(No. 133\)](#)
4. [R152 - Tripartite Consultation \(Activities of the International Labour Organisation\) Recommendation, 1976 \(No. 152\)](#)
5. [R158 - Labour Administration Recommendation, 1978 \(No. 158\)](#)
6. [R170 - Labour Statistics Recommendation, 1985 \(No. 170\)](#)

#### Related international instruments

1. [Universal Declaration of Human Rights](#): articles 22 and 28
2. [International Covenant on Civil and Political Rights](#)
3. [International Covenant on Economic, Social and Cultural Rights](#)
4. [Convention on the Rights of Persons with Disabilities](#): Article 31



## ► 6. Employment policy and promotion

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### ILO instruments

#### Conventions:

1. [C088 - Employment Service Convention, 1948 \(No. 88\)](#)
2. [C122 - Employment Policy Convention, 1964 \(No. 122\)](#)
3. [C159 - Vocational Rehabilitation and Employment \(Disabled Persons\) Convention, 1983 \(No. 159\)](#)
4. [C181 - Private Employment Agencies Convention, 1997 \(No. 181\)](#)

#### Recommendations:

1. [R083 - Employment Service Recommendation, 1948 \(No. 83\)](#)
2. [R099 - Vocational Rehabilitation \(Disabled\) Recommendation, 1955 \(No. 99\)](#)
3. [R122 - Employment Policy Recommendation, 1964 \(No. 122\)](#)
4. [R168 - Vocational Rehabilitation and Employment \(Disabled Persons\) Recommendation, 1983 \(No. 168\)](#)
5. [R169 - Employment Policy \(Supplementary Provisions\) Recommendation, 1984 \(No. 169\)](#)
6. [R188 - Private Employment Agencies Recommendation, 1997 \(No. 188\)](#)
7. [R189 - Job Creation in Small and Medium-Sized Enterprises Recommendation, 1998 \(No. 189\)](#)
8. [R193 - Promotion of Cooperatives Recommendation, 2002 \(No. 193\)](#)
9. [R198 - Employment Relationship Recommendation, 2006 \(No. 198\)](#)
10. [R204 - Transition from the Informal to the Formal Economy Recommendation, 2015 \(No. 204\)](#)
11. [R205 - Employment and Decent Work for Peace and Resilience Recommendation, 2017 \(No. 205\)](#)

#### Related international instruments

1. [Universal Declaration of Human Rights](#): articles 22, 23(1) and 28
2. [International Covenant on Civil and Political Rights](#)
3. [International Covenant on Economic, Social and Cultural Rights](#)
4. [United Nations Charter](#): article 55
5. [Convention on the Rights of Persons with Disabilities](#): articles 26, 27 and 28
6. [Convention on the Rights of the Child](#): article 23

## ► 7. Vocational guidance and training

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### ILO instruments

#### Conventions:

1. [C140 - Paid Educational Leave Convention, 1974 \(No. 140\)](#)
2. [C142 - Human Resources Development Convention, 1975 \(No. 142\)](#)

#### Recommendations:

1. [R195 - Human Resources Development Recommendation, 2004 \(No. 195\)](#)

#### Related international instruments

1. [Universal Declaration of Human Rights](#): article 26
2. [International Covenant on Economic, Social and Cultural Rights](#): article 13<sup>15</sup>
3. [Convention on the Rights of the Child](#): article 28<sup>16</sup>
4. [Convention against Discrimination in Education](#): articles 4 and 5
5. [Convention on the Elimination of All Forms of Discrimination against Women](#): articles 11(1)(c) and 14(2)(d)<sup>17</sup>

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<sup>15</sup> General Comments of the Committee on Economic, Social and Cultural Rights [No. 13 \(the right to education\)](#)

<sup>16</sup> General Comments of the Committee on the Rights of the Child (CRC) [No. 1 \(the Aims of Education\)](#)

<sup>17</sup> General Recommendations of the Committee on the Elimination of Discrimination against Women [No. 3 \(education and public information programmes\)](#) and [No. 36 \(on the right of girls and women to education\)](#)

## ► 8. Employment security

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### ILO instruments

#### Conventions:

1. [C158 - Termination of Employment Convention, 1982 \(No. 158\)](#)

#### Related international instruments

1. [Universal Declaration of Human Rights](#): articles 23 and 25
2. [International Covenant on Economic, Social and Cultural Rights](#): articles 6 and 7<sup>18</sup>
3. [Convention on the Elimination of All Forms of Discrimination against Women](#): article 11<sup>19</sup>
4. [International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families](#): article 54

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<sup>18</sup> General Comments of the Committee on Economic, Social and Cultural Rights [No. 18 \(Article 6\)](#) and [No. 23 \(on the right to just and favourable conditions of work\)](#)

<sup>19</sup> General Recommendations of the Committee on the Elimination of Discrimination against Women [No. 16 \(unpaid women workers in rural and urban family enterprises\)](#) and [No. 26 \(on women migrant workers\)](#)

## ► 9. Wages

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### ILO instruments

#### Conventions:

1. [C094 - Labour Clauses \(Public Contracts\) Convention, 1949 \(No. 94\)](#)
2. [C095 - Protection of Wages Convention, 1949 \(No. 95\)](#)
3. [C100 - Equal Remuneration Convention, 1951 \(No. 100\)](#)
4. [C131 - Minimum Wage Fixing Convention, 1970 \(No. 131\)](#)
5. [C173 - Protection of Workers' Claims \(Employer's Insolvency\) Convention, 1992 \(No. 173\)](#)

#### Recommendations:

1. [R084 - Labour Clauses \(Public Contracts\) Recommendation, 1949 \(No. 84\)](#)
2. [R085 - Protection of Wages Recommendation, 1949 \(No. 85\)](#)
3. [R135 - Minimum Wage Fixing Recommendation, 1970 \(No. 135\)](#)
4. [R180 - Protection of Workers' Claims \(Employer's Insolvency\) Recommendation, 1992 \(No. 180\)](#)

#### Related international instruments

1. [Universal Declaration of Human Rights](#): article 23
2. [International Covenant on Economic, Social and Cultural Rights](#): article 7<sup>20</sup>

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<sup>20</sup> General Comment of the Committee on Economic, Social and Cultural Rights [No. 23 \(just and favourable conditions of work\)](#)

## ► 10. Working time

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### ILO instruments

#### Conventions:

1. [C014 - Weekly Rest \(Industry\) Convention, 1921 \(No. 14\)](#)
2. [P089 – Protocol of 1990 to the Night Work \(Women\) Convention \(Revised\), 1948](#)
3. [C106 - Weekly Rest \(Commerce and Offices\) Convention, 1957 \(No. 106\)](#)
4. [C171 - Night Work Convention, 1990 \(No. 171\)](#)
5. [C175 - Part-Time Work Convention, 1994 \(No. 175\)](#)

#### Recommendations:

1. [R103 - Weekly Rest \(Commerce and Offices\) Recommendation, 1957 \(No. 103\)](#)
2. [R116 - Reduction of Hours of Work Recommendation, 1962 \(No. 116\)](#)
3. [R178 - Night Work Recommendation, 1990 \(No. 178\)](#)
4. [R182 - Part-Time Work Recommendation, 1994 \(No. 182\)](#)

#### Related international instruments

1. [Universal Declaration of Human Rights](#): article 24
2. [International Covenant on Economic, Social and Cultural Rights](#): article 7(d)<sup>21</sup>
3. [International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families](#): article 25(1)(a)

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<sup>21</sup> General Comment of the Committee on Economic, Social and Cultural Rights [No. 23 \(just and favourable conditions of work\)](#)

## ► 11. Occupational safety and health

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### ILO instruments

#### Conventions:

1. [C115 - Radiation Protection Convention, 1960 \(No. 115\)](#)
2. [C120 - Hygiene \(Commerce and Offices\) Convention, 1964 \(No. 120\)](#)
3. [C139 - Occupational Cancer Convention, 1974 \(No. 139\)](#)
4. [C148 - Working Environment \(Air Pollution, Noise and Vibration\) Convention, 1977 \(No. 148\)](#)
5. [C152 - Occupational Safety and Health \(Dock Work\) Convention, 1979 \(No. 152\)](#)
6. [C155 - Occupational Safety and Health Convention, 1981 \(No. 155\)](#)
7. [P155 - Protocol of 2002 to the Occupational Safety and Health Convention, 1981](#)
8. [C161 - Occupational Health Services Convention, 1985 \(No. 161\)](#)
9. [C162 - Asbestos Convention, 1986 \(No. 162\)](#)
10. [C167 - Safety and Health in Construction Convention, 1988 \(No. 167\)](#)
11. [C170 - Chemicals Convention, 1990 \(No. 170\)](#)
12. [C174 - Prevention of Major Industrial Accidents Convention, 1993 \(No. 174\)](#)
13. [C176 - Safety and Health in Mines Convention, 1995 \(No. 176\)](#)
14. [C184 - Safety and Health in Agriculture Convention, 2001 \(No. 184\)](#)
15. [C187 - Promotional Framework for Occupational Safety and Health Convention, 2006 \(No. 187\)](#)

#### Recommendations:

1. [R097 - Protection of Workers' Health Recommendation, 1953 \(No. 97\)](#)
2. [R102 - Welfare Facilities Recommendation, 1956 \(No. 102\)](#)
3. [R114 - Radiation Protection Recommendation, 1960 \(No. 114\)](#)
4. [R120 - Hygiene \(Commerce and Offices\) Recommendation, 1964 \(No. 120\)](#)
5. [R147 - Occupational Cancer Recommendation, 1974 \(No. 147\)](#)
6. [R156 - Working Environment \(Air Pollution, Noise and Vibration\) Recommendation, 1977 \(No. 156\)](#)
7. [R160 - Occupational Safety and Health \(Dock Work\) Recommendation, 1979 \(No. 160\)](#)
8. [R164 - Occupational Safety and Health Recommendation, 1981 \(No. 164\)](#)
9. [R171 - Occupational Health Services Recommendation, 1985 \(No. 171\)](#)
10. [R172 - Asbestos Recommendation, 1986 \(No. 172\)](#)
11. [R175 - Safety and Health in Construction Recommendation, 1988 \(No. 175\)](#)
12. [R177 - Chemicals Recommendation, 1990 \(No. 177\)](#)
13. [R181 - Prevention of Major Industrial Accidents Recommendation, 1993 \(No. 181\)](#)
14. [R183 - Safety and Health in Mines Recommendation, 1995 \(No. 183\)](#)
15. [R192 - Safety and Health in Agriculture Recommendation, 2001 \(No. 192\)](#)

16. [R194 - List of Occupational Diseases Recommendation, 2002 \(No. 194\)](#)
17. [R197 - Promotional Framework for Occupational Safety and Health Recommendation, 2006 \(No. 197\)](#)

## Related international instruments

1. [United Nations Charter](#): article 55
2. [Universal Declaration of Human Rights](#): articles 3 and 25(1)
3. [International Covenant on Economic, Social and Cultural Rights](#): articles 7(b), 11 and 12<sup>22</sup>
4. [Basel Convention on the Control of Transboundary Movements of Hazardous Wastes and their Disposal](#): article 4
5. [Stockholm Convention on Persistent Organic Pollutants](#): article 6(1)
6. [Rotterdam Convention on the Prior Informed Consent \(PIC\) Procedure for Certain Hazardous Chemicals and Pesticides in International Trade](#): articles 1, 13(2) and (3)
7. [Joint Convention on the Safety of Spent Fuel Management and on the Safety of Radioactive Waste Management](#): articles 11
8. [Protection of the rights of workers exposed to hazardous substances and wastes, Human Rights Council Resolution of 26 September 2019](#)
9. [Minamata Convention on Mercury](#): Article 8
10. [United Nations Convention on the Law of the Sea](#): Part XII
11. [Convention on the Elimination of All Forms of Discrimination against Women](#): article 11(1)(f)<sup>23</sup>
12. [International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families](#): articles 25(1)(a) and 70
13. [Convention on the Rights of Persons with Disabilities](#): article 27(1)(a)
14. [Convention on the Rights of the Child](#): article 24(2)(c)<sup>24</sup>

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<sup>22</sup> General Comment of the Committee on Economic, Social and Cultural Rights [No. 23 \(just and favourable conditions of work\)](#)

<sup>23</sup> General Recommendation of the Committee on the Elimination of Discrimination against Women [No. 24 \(women and health\)](#)

<sup>24</sup> General Comment of the Committee on the Rights of the Child (CRC) [No. 15 \(on the right of the child to the enjoyment of the highest attainable standard of health\)](#)

## ► 12. Social security

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### ILO instruments

#### Conventions:

1. [C102 - Social Security \(Minimum Standards\) Convention, 1952 \(No. 102\)](#)
2. [C118 - Equality of Treatment \(Social Security\) Convention, 1962 \(No. 118\)](#)
3. [C121 - Employment Injury Benefits Convention, 1964 \[Schedule I amended in 1980\] \(No. 121\)](#)
4. [C128 - Invalidity, Old-Age and Survivors' Benefits Convention, 1967 \(No. 128\)](#)
5. [C130 - Medical Care and Sickness Benefits Convention, 1969 \(No. 130\)](#)
6. [C157 - Maintenance of Social Security Rights Convention, 1982 \(No. 157\)](#)
7. [C168 - Employment Promotion and Protection against Unemployment Convention, 1988 \(No. 168\)](#)
8. [C183 - Maternity Protection Convention, 2000 \(No. 183\)](#)

#### Recommendations:

1. [R067 - Income Security Recommendation, 1944 \(No. 67\)](#)
2. [R121 - Employment Injury Benefits Recommendation, 1964 \(No. 121\)](#)
3. [R131 - Invalidity, Old-Age and Survivors' Benefits Recommendation, 1967 \(No. 131\)](#)
4. [R134 - Medical Care and Sickness Benefits Recommendation, 1969 \(No. 134\)](#)
5. [R167 - Maintenance of Social Security Rights Recommendation, 1983 \(No. 167\)](#)
6. [R176 - Employment Promotion and Protection against Unemployment Recommendation, 1988 \(No. 176\)](#)
7. [R202 - Social Protection Floors Recommendation, 2012 \(No. 202\)](#)

#### Related international instruments

1. [Universal Declaration of Human Rights](#): article 22<sup>25</sup>
2. [International Covenant on Economic, Social and Cultural Rights](#): articles 9, 10(2) and 10(3)<sup>26</sup>
3. [International Convention on the Elimination of All Forms of Racial Discrimination](#): article 5(e)(iv)<sup>27</sup>
4. [Convention on the Elimination of All Forms of Discrimination against Women](#): articles 11(1)(e), 11(2)(b) and 14(2)<sup>28</sup>
5. [Convention on the Rights of the Child](#): articles 26 and 27
6. [International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families](#): articles 27 and 54
7. [Convention on the Rights of Persons with Disabilities](#): article 28

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<sup>25</sup> [Human Rights Committee General Comment No. 19 \(the right to social security\)](#)

<sup>26</sup> [General Comment of the Committee on Economic, Social and Cultural Rights No. 19 \(the right to social security\)](#)

<sup>27</sup> [General Recommendation of the Committee on the Elimination of Racial Discrimination No. 20 \(on article 5 of the Convention\)](#)

<sup>28</sup> [General Recommendation of the Committee on the Elimination of Discrimination against Women No. 26 \(women migrant workers\)](#)



8. [Convention Relating to the Status of Refugees, 1951](#): article 24
9. [Convention relating to the status of stateless persons, 1954](#): article 24

## ► 13. Maternity protection

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### ILO instruments

#### Conventions:

1. [C183 - Maternity Protection Convention, 2000 \(No. 183\)](#)

#### Recommendations:

1. [R191 - Maternity Protection Recommendation, 2000 \(No. 191\)](#)

#### Related international instruments

1. [Universal Declaration of Human Rights](#): articles 22 and 25<sup>29</sup>
2. [International Covenant on Economic, Social and Cultural Rights](#): articles 9, 10(2) and 12<sup>30</sup>
3. [Convention on the Elimination of All Forms of Discrimination against Women](#): articles 4(2), 11 and 12<sup>31</sup>

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<sup>29</sup> Human Rights Committee [General Comment No. 19: the right to social security](#)

<sup>30</sup> [General Comments of the Committee on Economic, Social and Cultural Rights No. 19 \(the right to social security\) and No. 12 \(on the right to sexual and reproductive health\)](#)

<sup>31</sup> [General Recommendation of the Committee on the Elimination of Discrimination against Women No. 26 \(women migrant workers\)](#)

## ► 14. Social policy

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### ILO instruments

#### Conventions:

1. [C094 - Labour Clauses \(Public Contracts\) Convention, 1949 \(No. 94\)](#)
2. [C117 - Social Policy \(Basic Aims and Standards\) Convention, 1962 \(No. 117\)](#)

#### Recommendations:

1. [R084 - Labour Clauses \(Public Contracts\) Recommendation, 1949 \(No. 84\)](#)
2. [R115 - Workers' Housing Recommendation, 1961 \(No. 115\)](#)

#### Related international instruments

1. [Universal Declaration of Human Rights](#): article 22<sup>32</sup>
2. [International Covenant on Economic, Social and Cultural Rights](#): article 9<sup>33</sup>

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<sup>32</sup> Human Rights Committee General Comment [No. 19 \(the right to social security\)](#)

<sup>33</sup> [General Comment of the Committee on Economic, Social and Cultural Rights No. 19 \(the right to social security\)](#)

## ► 15. Migrant workers

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### ILO instruments

#### Conventions:

1. [C097 - Migration for Employment Convention \(Revised\), 1949 \(No. 97\)](#)
2. [C143 - Migrant Workers \(Supplementary Provisions\) Convention, 1975 \(No. 143\)](#)
3. [C181 - Private Employment Agencies Convention, 1997 \(No. 181\)](#)

#### Recommendations

1. [R086 - Migration for Employment Recommendation \(Revised\), 1949 \(No. 86\)](#)
2. [R151 - Migrant Workers Recommendation, 1975 \(No. 151\)](#)
3. [R188 - Private Employment Agencies Recommendation, 1997 \(No. 188\)](#)

#### Related international instruments

1. [Universal Declaration of Human Rights: article 7](#)
2. [International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families](#)
3. [International Convention on the Elimination of All Forms of Racial Discrimination](#)<sup>34</sup>
4. [Durban Declaration](#)

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<sup>34</sup> General Recommendations of the Committee on the Elimination of Racial Discrimination (CERD) [No. 23 \(rights of indigenous peoples\)](#), [No. 25 \(gender-related dimensions of racial discrimination\)](#), [No. 27 \(discrimination against Roma\)](#), [No. 30 \(discrimination against non-citizens\)](#), and [No. 34 \(racial discrimination against people of African descent\)](#).

## ► 16. Seafarers

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### ILO instruments

#### Conventions:

1. [C185 - Seafarers' Identity Documents Convention \(Revised\), 2003, as amended \(No. 185\)](#)
2. [MLC, 2006 - Maritime Labour Convention, 2006 \(MLC, 2006\)](#)

#### Related international instruments

1. [United Nations Convention on the Law of the Sea](#): article 94(3)(b) and (4)
2. [Universal Declaration of Human Rights](#): articles 23, 24 and 25
3. [International Covenant on Economic, Social and Cultural Rights](#): articles 6 and 7<sup>35</sup>
4. [International Convention on the Elimination of All Forms of Racial Discrimination](#): article 5(e)
5. [Convention on the Elimination of All Forms of Discrimination against Women](#): articles 10 and 11(1)
6. [Convention on the Rights of the Child](#): article 32
7. [International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families](#): article 25

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<sup>35</sup> General Comments of the Committee on Economic, Social and Cultural Rights [No. 18 \(Article 6\)](#) and [No. 23 \(on the right to just and favourable conditions of work\)](#)

## ► 17. Fishers

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### ILO instruments

#### Conventions:

1. [C188 - Work in Fishing Convention, 2007 \(No. 188\)](#)

#### Recommendations:

1. [R199 - Work in Fishing Recommendation, 2007 \(No. 199\)](#)

#### Related international instruments

1. [United Nations Convention on the Law of the Sea](#): article 94(3)(b) and (4)
2. [Universal Declaration of Human Rights](#): articles 23, 24 and 25
3. [International Covenant on Economic, Social and Cultural Rights](#): articles 6, 7 and 13<sup>36</sup>
4. [International Convention on the Elimination of All Forms of Racial Discrimination](#): article 5(e)<sup>37</sup>
5. [Convention on the Elimination of All Forms of Discrimination against Women](#): articles 10 and 11(1)
6. [Convention on the Rights of the Child](#): articles 24(1) and 32
7. [International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families](#): article 25

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<sup>36</sup> General Comments of the Committee on Economic, Social and Cultural Rights [No. 18 \(Article 6\)](#) and [No. 23 \(on the right to just and favourable conditions of work\)](#)

<sup>37</sup> General Recommendation of the Committee on the Elimination of Racial Discrimination [No. 20 on article 5 of the Convention](#)

## ► 18. Dockworkers

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### ILO instruments

#### Conventions:

1. [C137 - Dock Work Convention, 1973 \(No. 137\)](#)
2. [C152 - Occupational Safety and Health \(Dock Work\) Convention, 1979 \(No. 152\)](#)

#### Recommendations:

1. [R145 - Dock Work Recommendation, 1973 \(No. 145\)](#)
2. [R160 - Occupational Safety and Health \(Dock Work\) Recommendation, 1979 \(No. 160\)](#)

#### Related international instruments

1. [Universal Declaration of Human Rights](#): articles 3 and 25(1)
2. [International Covenant on Economic, Social and Cultural Rights](#): articles 7(b), 11 and 12<sup>38</sup>
3. [Convention on the Elimination of All Forms of Discrimination against Women](#): article 11(1)(f)<sup>39</sup>
4. [International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families](#): articles 25(1)(a) and 70
5. [Convention on the Rights of Persons with Disabilities](#): article 27(1)(a)
6. [United Nations Charter](#): article 55
7. [United Nations Convention on the Law of the Sea](#): Part XII
8. [Convention on the Rights of the Child](#): articles 24(1) and 32

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<sup>38</sup> General Comment of the Committee on Economic, Social and Cultural Rights [No. 23 \(just and favourable conditions of work\)](#)

<sup>39</sup> General Recommendation of the Committee on the Elimination of Discrimination against Women [No. 24 \(women and health\)](#)

## ► 19. Indigenous and tribal peoples

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### ILO instruments

#### Conventions:

1. [C169 - Indigenous and Tribal Peoples Convention, 1989 \(No. 169\)](#)

#### Recommendations:

1. [R104 - Indigenous and Tribal Populations Recommendation, 1957 \(No. 104\)](#)

#### Related international instruments

1. [United Nations Declaration on the Rights of Indigenous Peoples](#)



## ► 20. Specific categories of workers

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### ILO instruments

#### Conventions:

1. [C110 - Plantations Convention, 1958 \(No. 110\)](#)
2. [P110 - Protocol of 1982 to the Plantations Convention, 1958](#)
3. [C149 - Nursing Personnel Convention, 1977 \(No. 149\)](#)
4. [C172 - Working Conditions \(Hotels and Restaurants\) Convention, 1991 \(No. 172\)](#)
5. [C177 - Home Work Convention, 1996 \(No. 177\)](#)
6. [C189 - Domestic Workers Convention, 2011 \(No. 189\)](#)

#### Recommendations:

1. [R110 - Plantations Recommendation, 1958 \(No. 110\)](#)
2. [R132 - Tenants and Share-croppers Recommendation, 1968 \(No. 132\)](#)
3. [R157 - Nursing Personnel Recommendation, 1977 \(No. 157\)](#)
4. [R179 - Working Conditions \(Hotels and Restaurants\) Recommendation, 1991 \(No. 179\)](#)
5. [R184 - Home Work Recommendation, 1996 \(No. 184\)](#)
6. [R201 - Domestic Workers Recommendation, 2011 \(No. 201\)](#)

#### Related international instruments

1. [Universal Declaration of Human Rights](#): articles 3 and 25(1)
2. [International Covenant on Economic, Social and Cultural Rights](#): articles 7(b), 11 and 12
3. [Convention on the Elimination of All Forms of Discrimination against Women](#): article 11(1)(f)<sup>40</sup>
4. [International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families](#): articles 25(1)(a) and 70<sup>41</sup>
5. [United Nations Charter](#): article 55
6. [Convention on the Rights of the Child](#): articles 24(1) and 32

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<sup>40</sup> General Recommendation of the Committee on the Elimination of Discrimination against Women [No. 17 \(measurement and quantification of the unremunerated domestic activities of women and their recognition in the GNP\)](#)

<sup>41</sup> General Comment No. 1 of the Committee on the Protection of the Rights of All Migrant Workers and Members of their Families (on migrant domestic workers)[Convention on the Rights of Persons with Disabilities](#): article 27(1)(a)