

## COUNTRY BASELINE UNDER THE ILO DECLARATION ANNUAL REVIEW

## **FIJI** (2017)

## THE ELIMINATION OF ALL FORMS OF FORCED OR COMPULSORY LABOUR Protocol of 2014 (P029) to the Forced Labour Convention

REPORTING	Fulfillment of Government's reporting obligations	YES.	
	Involvement of Employers' and Workers' organizations in the reporting process	<b>2017 AR:</b> YES. According to the Government: the Fiji Employers' Federation (FCEF) and the Fiji Trade Unions Congress (FTUC) have been consulted through the communication of the Government's report.	
OBSERVATIONS BY THE SOCIAL PARTNERS	Employers' organizations	No.	
	Workers' organizations	No.	
EFFORTS AND PROGRESS MADE IN REALIZING MEASURES TARGETED BY THE PROTOCOL	Ratification	Ratification status	Fiji has not yet ratified the Protocol of 2014 (P029) to the Forced Labour Convention.
		Ratification intention	No indication.
	Existence of a policy and / or plan of action for the suppression of forced or compulsory labour	<b>2017 AR</b> : The Government specified that under the Crimes Act of 2009, the acts of trafficking in persons have been criminalized, so there is already domestic legislation in force which is used to combat trafficking in persons for forced labour.	
	Measures taken or envisaged for systematic and coordinated action		
	Measures taken or envisaged to prevent all forms of forced labour	No indication.	
	Measures taken or envisaged to protect victims of forced labour	<b>2017 AR:</b> According to the Government the Ministry of Employment officials provide legal protection assistance to victims who report.	
	Measures taken or envisaged to facilitate access to remedies	2017 AR: According to the Government, the following measures have been taken or envisaged: a) Information and counselling for victims regarding their rights; b) Free legal assistance; c) Cost-free proceedings; d) Access to remedies and compensation; and e) Provision of penalties such as the confiscation of assets and criminal liability of legal persons. Legal Aid Commission and Ministry of Employment provide such services.	
	Non-prosecution of victims for unlawful acts that they would have been forced to carry out		
	Cooperation with other Member States, international / regional organizations or NGOs	<b>2017 AR:</b> The Government indicated that it cooperates with ILO Pacific Office, UNDP Pacific Office and various civil society organisations (CSO's) in the country.	
	Promotional activities		
	Special initiatives/Progress		
CHALLENGES IN REALIZING MEASURES	According to the social partners	Employers' organizations	



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TARGETED BY THE PROTOCOL		Workers' organizations	
	According to the Government	No indication.	
TECHNICAL COOPERATION NEEDS	Request	2017 AR: The Government indicated the need for technical cooperation with the ILO in the following areas: a) Assessment, in cooperation with the ILO, of the obstacles identified and their impact on the realization of the principle; b) Capacity building for the competent authorities; c) Capacity building for employers' and workers' organizations; d) Collection and analysis of data and information; e) Strengthening the legal framework; f) Exchange of experiences between countries or regions; international cooperation; and g) Promotion of freedom of association and collective bargaining to enable at-risk workers to join workers' organizations.	
	Offer	NIL.	