INDICATORS OF DECEPTIVE RECRUITMENT

**Strong Indicator**
Deceived about the nature of the job, location or employer

**Medium Indicators**
Deceived about conditions of work
Deceived about content or legality of work contract
Deceived about family reunification
Deceived about housing and living conditions
Deceived about legal documentation or obtaining legal migration status
Deceived about travel and recruitment conditions
Deceived about wages/earnings
Deceived through promises of marriage or adoption

**Weak Indicator**
Deceived about access to education opportunities

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**INDICATORS OF EXPLOITATION**

**Strong Indicator**
Excessive working days or hours

**Medium Indicators**
Bad living conditions
Hazardous work
Low or no salary
No respect of labour laws or contract signed
No social protection (contract, social insurance, etc.)
Very bad working conditions
Wage manipulation

**Weak Indicators**
No access to education

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**INDICATORS OF COERCIVE RECRUITMENT**

**Strong Indicator**
Violence on victims

**Medium Indicators**
Abduction, forced marriage, forced adoption or selling of victim
Confiscation of documents
Debt bondage
Isolation, confinement or surveillance
Threat of denunciation to authorities
Threats of violence against victim
Threats to inform family, community or public
Violence on family (threats or effective)
Withholding of money

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**INDICATORS OF RECRUITMENT BY ABUSE OF VULNERABILITY**

**Medium Indicators**
Abuse of difficult family situation
Abuse of illegal status
Abuse of lack of education (language)
Abuse of lack of information
Control of exploiters
Economic reasons
False information about law, attitude of authorities
False information about successful migration
Family situation
Personal situation
Psychological and emotional dependency
Relationship with authorities/legal status

**Weak Indicators**
Abuse of cultural/religious beliefs
General context

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**INDICATORS OF COERCION AT DESTINATION**

**Strong Indicators**
Confiscation of documents
Debt bondage
Isolation, confinement or surveillance
Violence on victims

**Medium Indicators**
Forced into illicit/criminal activities
Forced tasks or clients
Forced to act against peers
Forced to lie to authorities, family, etc.
Threat of denunciation to authorities
Threat to impose even worse working conditions
Threats of violence against victim
Under strong influence
Violence on family (threats or effective)
Withholding of wages

**Weak Indicators**
Threats to inform family, community or public

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**INDICATORS OF ABUSE OF VULNERABILITY AT DESTINATION**

**Medium Indicators**
Dependency on exploiters
Difficulty to live in an unknown area
Economic reasons
Family situation
Relationship with authorities/legal status

**Weak Indicators**
Difficulties in the past
Personal characteristics
INDICATORS OF DECEPTIVE RECRUITMENT

Strong Indicator
Deceived about the nature of the job or location

Medium Indicators
Deceived about conditions of prostitution
Deceived about content or legality of work contract
Deceived about family reunification
Deceived about housing and living conditions
Deceived about legal documentation or obtaining legal migration status
Deceived about travel and recruitment conditions
Deceived about wages/earnings
Deceived through promises of marriage or adoption

Weak Indicator
Deceived about access to education opportunities

INDICATORS OF EXPLOITATION

Medium Indicators
Bad living conditions
Excessive working days or hours
Hazardous work
Low or no salary
No respect of labour laws or contract signed
No social protection (contract, social insurance, etc.)
Very bad working conditions
Wage manipulation

INDICATORS OF COERCION AT DESTINATION

Strong Indicators
Confiscation of documents
Debt bondage
 Forced tasks or clients
Isolation, confinement or surveillance
Threats of violence against victim
Violence on victims

Medium Indicators
Confiscation of documents
Isolation, confinement or surveillance
Threat of denunciation to authorities
Threats to inform family, community or public
Violence on family (threats or effective)
Withholding of money

INDICATORS OF COERCIVE RECRUITMENT

Strong Indicators
Abduction, forced marriage, forced adoption or selling of victim
Debt bondage
Threats of violence against victim
Violence on victims

Medium Indicators
Confiscation of documents
Isolation, confinement or surveillance
Threat of denunciation to authorities
Threats to inform family, community or public
Violence on family (threats or effective)
Withholding of money

INDICATORS OF RECRUITMENT BY ABUSE OF VULNERABILITY

Medium Indicators
Abuse of difficult family situation
Abuse of illegal status
Abuse of lack of education (language)
Abuse of lack of information
Control of exploiters
Difficulties in the past
Difficulty to organise the travel
Economic reasons
False information about law, attitude of authorities
False information about successful migration
Family situation
General context

Personal situation
Psychological and emotional dependency
Relationship with authorities/legal status

Weak Indicator
Abuse of cultural/religious beliefs
Indicators of trafficking of children for labour exploitation

The Palermo Protocol specifically states that, in the case of children under 18, there is no need to prove "the threat or use of force or other forms of coercion, of abduction, of fraud, of deception, of the abuse of power or of a position of vulnerability" in order to establish the crime of trafficking. Nevertheless, it was decided to retain indicators of deception, coercion and abuse of vulnerability in order to analyse trafficking in children with harmonised tools within Europe.

INDICATORS OF DECEPTIVE RECRUITMENT

Strong Indicator
Deceived about access to education opportunities
Deceived about the nature of the job, location or employer

Medium Indicators
Deceived about conditions of work
Deceived about content or legality of work contract
Deceived about family reunification
Deceived about housing and living conditions
Deceived about legal documentation or obtaining legal migration status
Deceived about travel and recruitment conditions
Deceived about wages/earnings
Deceived through promises of marriage or adoption

INDICATORS OF COERCIVE RECRUITMENT

Strong Indicators
Abduction, forced marriage, forced adoption or selling of victim
Debt bondage
Threats of violence against victim
Violence on victims

Medium Indicators
Confiscation of documents
Isolation, confinement or surveillance
Threat of denunciation to authorities
Threats to inform family, community or public
Violence on family (threats or effective)
Withholding of money

INDICATORS OF RECRUITMENT BY ABUSE OF VULNERABILITY

Medium Indicators
Abuse of cultural/licensed beliefs
Abuse of difficult family situation
Abuse of illegal status
Abuse of lack of education (language)
Abuse of lack of information
Control of exploiters
Difficulties in the past
Difficulty to organise the travel
Economic reasons
False information about successful migration
Family situation
General context

Personal situation
Psychological and emotional dependency
Relationship with authorities/legal status

INDICATORS OF EXPLOITATION

Strong Indicators
Excessive working days or hours

Medium Indicators
Bad living conditions
Hazardous work
Low or no salary
No access to education
No respect of labour laws or contract signed
Very bad working conditions
Wage manipulation

INDICATORS OF COERCION AT DESTINATION

Strong Indicators
Confiscation of documents
Debt bondage
Forced into illicit/criminal activities
Forced tasks or clients
Isolation, confinement or surveillance
Threats of violence against victim
Under strong influence
Violence on victims

Medium Indicators
Forced to act against peers
Forced to lie to authorities, family, etc.
Threat of denunciation to authorities
Threat to impose even worse working conditions
Threats to inform family, community or public
Violence on family (threats or effective)
Withholding of wages

INDICATORS OF ABUSE OF VULNERABILITY AT DESTINATION

Medium Indicators
Dependency on exploiters
Difficulties in the past
Difficulty to live in an unknown area
Economic reasons
Family situation
Personal characteristics
Relationship with authorities/legal status
Indicators of trafficking of children for sexual exploitation

Exploitation is inherent to the situation of children under 18 used or offered for prostitution or pornography and there is no need for indicators to prove it. The indicators of additional exploitation below are given to characterize other elements of exploitation children may suffer. In addition, the Palermo Protocol specifically states that, in the case of children, there is no need to prove "the threat or use of force or other forms of coercion, of abduction, of fraud, of deception, of the abuse of power or of a position of vulnerability" in order to establish the crime of trafficking. Nevertheless, it was decided to retain indicators of deception, coercion and abuse of vulnerability in order to analyse trafficking in children with harmonised tools within Europe.

INDICATORS OF DECEPTIVE RECRUITMENT

Strong Indicator
Deceived about the nature of the job or location

Medium Indicators
Deceived about access to education opportunities
Deceived about conditions of prostitution
Deceived about content or legality of work contract
Deceived about family reunification
Deceived about housing and living conditions
Deceived about legal documentation or obtaining legal migration status
Deceived about travel and recruitment conditions
Deceived about wages/earnings
Deceived through promises of marriage or adoption

INDICATORS OF COERCIVE RECRUITMENT

Strong Indicators
Abduction, forced marriage, forced adoption or selling of victim
Debt bondage
Isolation, confinement or surveillance
Threats of violence against victim
Violence on victims

Medium Indicators
Confiscation of documents
Threat of denunciation to authorities
Threats to inform family, community or public
Violence on family (threats or effective)
Withholding of money

INDICATORS OF RECRUITMENT BY ABUSE OF VULNERABILITY

Medium Indicators
Abuse of cultural/religious beliefs
Abuse of difficult family situation
Abuse of illegal status
Abuse of lack of education (language)
Abuse of lack of information
Control of exploiters
Difficulties in the past
Difficulty to organise the travel
Economic reasons
False information about law, attitude of authorities
False information about successful migration
Family situation

General context
Personal situation
Psychological and emotional dependency
Relationship with authorities/legal status

INDICATORS OF ADDITIONAL EXPLOITATION

Strong Indicator
Hazardous work

Medium Indicators
Bad living conditions
Excessive working days or hours
Low or no salary
No social protection (contract, social insurance, etc.)
Very bad working conditions
Wage manipulation

INDICATORS OF COERCION AT DESTINATION

Strong Indicators
Confiscation of documents
Debt bondage
Forced into illicit/criminal activities
Forced tasks or clients
Isolation, confinement or surveillance
Threats of violence against victim
Under strong influence
Violence on victims

Medium Indicators
Forced to act against peers
Forced to lie to authorities, family, etc.
Threat of denunciation to authorities
Threat to impose even worse working conditions
Threats to inform family, community or public
Violence on family (threats or effective)
Withholding of wages

INDICATORS OF ABUSE OF VULNERABILITY AT DESTINATION

Strong Indicator
Dependency on exploiters

Medium Indicators
Difficulties in the past
Difficulty to live in an unknown area
Economic reasons
Family situation
Personal characteristics
Relationship with authorities/legal status