

**Migrant workers: responsible recruitment & fair hiring
to combat human trafficking in South Asia**

India Habitat Centre, Delhi, 13th March, 2012

8.30am	Registration	
9.00am	Welcome & Introductions Objectives of the Day	John Morrison, IHRB Lydia Long, Verité
9.15am	Labour Migration & Recruitment: Challenges & Risks for Business & Migrant Workers in South Asia	Facilitator: Cindy Berman, DfID
	<ul style="list-style-type: none"> • Why are we here? Migrant labour in South Asia: scale, economic drivers, human and business risks • Lessons from the apparel sector • Risks of trafficking and forced labour; the particular vulnerabilities of women and girls; the case of Nepal 	David Arkless, ManpowerGroup Lakshmi Bhatia, FLA Norma Kang Muico, Amnesty International
	Q&A, discussion	
10.15am	<i>Tea/Coffee Break</i>	
10.45am	Raising the Game: The Response of Employers & Brands	Facilitator: Lydia Long, Verité
	<ul style="list-style-type: none"> • Combating forced labour and ensuring due diligence in global supply chains • Collective brand engagement – Developing a list of preferred brokers 	Shubha Sekhar, Coca Cola Vikram Pandita, Next
	Q&A, discussion	
11.45am	Raising the Game: The Response of Private Employment Agencies	Facilitator: Beate Andrees, ILO
	<ul style="list-style-type: none"> • Industry standards to combat abuse: The CIETT code of conduct • Linking pre-departure orientation to support in receiving countries – steps for good practice 	David Arkless, CIETT (ManpowerGroup) Rituparna Chakraborty, Indian Staffing Federation
	Q&A, discussion	

12.30pm	<i>Lunch</i>	
1.30pm	Regulating Recruitment & Migration: International & National Frameworks	Facilitator: Jeroen Beirnaert, ITUC
	<ul style="list-style-type: none"> • The UN framework of Protect, Respect, Remedy: What does it mean for migrant workers? • International labour standards to combat forced labour and trafficking for labour exploitation; regulatory frameworks in South Asia 	<p>Salil Tripathi, IHRB</p> <p>Coen Kompier, ILO</p>
	Q&A, discussion	
2.30pm	Standards, Verification & Transparency in Recruitment: Emerging Initiatives	Facilitator: Mark Hodge, GBI
	<ul style="list-style-type: none"> • The Dhaka Principles for Migration with Dignity • Building Effective Verification Systems to Safeguard Workers • Mobile Technology to Combat Trafficking 	<p>Frances House, IHRB</p> <p>Philip Hunter, Verité</p> <p>Peter Holt, Nimbus</p>
	Q&A, discussion	
3.30pm	<i>Tea/Coffee Break</i>	
3.45pm	Small Table Discussion: Articulating Recommendations for Action	Facilitated by Frances House, IHRB & Philip Hunter, Verité
	<ol style="list-style-type: none"> 1. <u>To gov't</u>: Regulatory Frameworks for Migration Facilitator: Viraf Mehta, GIZ 2. <u>To brands</u>: Voluntary Engagement Against Trafficking Facilitator: Lakshmi Bhatia, FLA 3. <u>To recruitment industry</u>: Meeting international standards of worker protection Facilitator: Abrar Chowdhury, RMMRU 4. <u>To international organisations</u>: Promoting international standards and legal frameworks for migrant worker protection Facilitator: Caroline O'Reilly, ILO 5. <u>To civil society</u>: Building capacity of grassroots migrant worker organisations Facilitator: Monica Ramesh, ASK 	
	Feedback to plenary from 5 groups	
4.45pm	Summary & observations on responsible recruitment in the region	Soumen Basu, Manpower Group
5.00pm	Conclusions & Recommendations	John Morrison, IHRB & Lydia Long, Verité
5.30pm	Close	