

Call for Expressions of Interest
Independent Evaluator, National consultant – Ghana

Project Title: Convening Stakeholders to Develop and Implement Strategies to Reduce Child Labour and Improve Working Conditions in Artisanal and Small-Scale Gold Mining (CARING Gold Mining)- Ghana

Project Location: **Ghana**

Application deadline: **Wednesday 26 June 2019 COB**

Type of contract: **External Collaboration Contract**

Post Level: **National Evaluator**

Languages required: **Proficiency in written and spoken English and local language**

Expected duration: **approx. 20 working days between July and September**

Confirmed Field mission dates: **Ghana from 5 to 16 August, 2019**

The Fundamentals branch of the ILO (FUNDAMENTALS/ILO) is looking for a national evaluator to be part of the team conducting a USDOL/ILO joint and independent final evaluation of the project “**CARING Gold Mining**”, which has been funded by U.S. Department of Labor.

Details on the Evaluated project:

- **Geographical Coverage:** Global, Ghana and Philippines
- **Project Language(s):** English
- **Starting Date:** December 11, 2015
- **Completion Date:** October 10, 2019
- **Partner Agencies:** Within each country: Ministries of employment and labour relations, mining, children/social protection/social welfare, environment and natural resources, health, employers’ organizations, workers’ organizations, international organizations, local government, NGOs and civil society organizations, UN Agencies, research agencies, etc.
- **USDOL Donor Contribution:** USD 5,000,000.00
- **The project’s goal** is to increase the national and global capacity of stakeholders to reduce child labour and improve working conditions in Artisanal and Small-Scale Gold Mining (ASGM). It has four complementary outcomes, to be pursued in parallel over the project duration, as follows:
 - 1. laws, policies, and action plans to address child labour and working conditions in ASGM in Ghana and the Philippines are strengthened, enforced, and/or implemented;
 - 2. access of vulnerable households living in ASGM communities to relevant social protection and livelihood programs is improved in Ghana and the Philippines;
 - 3. mechanisms to increase monitoring of child labour and working conditions in gold mining supply chains, particularly ASGM, are developed and implemented in Ghana and the Philippines;
 - 4. global networks to reduce child labour and improve working conditions in ASGM are operational.

Details on the Joint-Evaluation:

- The evaluation is a joint USDOL/ILO independent evaluation. It will be conducted by a team of experts lead by one international Evaluator (team leader). The rest of the team is composed of two national evaluators – one in Ghana and one in the Philippines. This Call for EOI is for national evaluators.
- The Joint evaluation will follow the OECD DAC Criteria for Evaluating Development Assistance
- A detailed TOR of the evaluation can be made available to shortlisted candidates.

Details on the responsibilities of the national evaluator Ghana

- Under the supervision of the team leader, the national evaluator for Ghana will be responsible for contributing to the final deliverables of the evaluation relating especially (but not limited to) the Ghana country component.
- The assignment is for approximately 20 days duration, between July and September 2019. This will include 12 days for fieldwork and a national stakeholder workshop in **Ghana from 5 to 16 August, 2019.**
- The cost of the External Collaboration Contract for the Evaluator will be in accordance with ILO rules and regulations.

Minimum qualifications and requirements

- Excellent written and oral communication skills in English.
- Excellent communication skills in local language
- Academic: Master's degree
- Verifiable experience conducting evaluations of national and international organizations and a full understanding of the UN evaluation norms and standards;
- Experience in data collection techniques and methods particularly key informant interviews and focus group discussions
- No involvement in the CARING Gold Mining Project;
- No relevant bias related to ILO, or conflict of interest that would interfere with the independence of the evaluation

Desired Professional experience:

- Understanding of issues relating to child labour/child labour in hazardous sector and international norms and national legal context on these issues
- Understanding of Working Conditions in Artisanal and Small-Scale Gold Mining matters are a definite advantage;
- Demonstrated Familiarity with the role of the UN system in addressing industrial relations issues, as well as an understanding of the ILO mandate and its tripartite and international standards foundations.

Candidates intending to submit an expression of interest must supply the following information:

- 1) A letter of motivation explaining how the candidate's skills, experience and motivations are relevant to this assignment.
- 2) A curriculum vitae which must include information about
 - the qualifications held by the candidate (See minimum qualifications and desired professional experience).
 - A list of previous evaluations conducted by the candidate that are relevant to the context and subject matter of this assignment.
 - The names, function and contact details of at least two referees who can be contacted.
- 3) A statement confirming the candidate's availability to conduct this assignment over the period indicated above.
- 4) A statement confirming that the candidate has no previous involvement in the implementation and delivery of the **"CARING Gold Mining"** project or a personal relationship with any ILO Officials who are engaged in the project.

Incomplete applications may not be considered.

The deadline to submit expression of interest for undertaking the evaluation is by **COB Wednesday 26 June 2019 (Geneva time)**. Please send an e-mail with the subject header **"CARING Gold Mining Ghana Evaluator"** to the **Evaluation Manager, Laura de Franchis** (defranchis@ilo.org) and copied to **Mini Thakur** (thakur@ilo.org) and **Bobur Nazarmuhamedov** (nazarmuhamedov@iloguest.org)

The ILO does not discriminate, celebrates diversity and is committed to creating an inclusive environment for all employees. All qualified candidates are encouraged to apply.