

# QUALITY APPRENTICESHIPS IN BURKINA FASO



Following the launch of the Global Initiative, the Decent Youth Employment Project is currently being implemented in the Sahel region. In Burkina Faso, the project focuses on the promotion of quality apprenticeships, which are characterized by a dual-type training between training centres and companies.

Quality apprenticeships within the meaning of the International Labour Organization consist of the following six key elements:

## 1 MEANINGFUL SOCIAL DIALOGUE

Consultation between representatives of the government, employers and workers is currently insufficient. The project therefore aims to set up a framework for productive discussion at sectoral level, aimed at strengthening social dialogue around the question of quality apprenticeship in the construction sector on the national scale.

## 2 CLEAR ROLES AND RESPONSIBILITIES

The roles and responsibilities of the main actors involved in the vocational training of young people in Burkina Faso are not always clearly defined. The project aims to clearly define the roles and responsibilities of these actors (ministries, companies, trainers, workers' representatives).

## 3 ROBUST REGULATORY FRAMEWORK

Setting up quality learning systems requires a stable and solid regulatory framework. The project therefore tries to support the government and the social partners in the development of an apprenticeship contract in order to demonstrate the importance and the benefits for all stakeholders.

## 4 EQUITABLE FUNDING ARRANGEMENTS

Equitable funding is an essential aspect of the quality apprenticeship system. Given that several national Burkinabé actors intervene in this field, the diagnosis of the financing mechanisms will make it possible to understand the just distribution of the costs linked to apprenticeships between the various actors.

## 5 STRONG LABOUR MARKET RELEVANCE

Micro, small and medium-sized enterprises are the majority in Burkina Faso; however, not all have the physical and human capacities to train young apprentices. A network of training companies would allow these companies to come together to participate in the training of young apprentices and share the charges and costs.

## 6 INCLUSIVENESS

It is important to sensitize policy makers, businesses and employers' organizations on the importance of the participation of young women and vulnerable young people in the apprenticeship system in Burkina Faso.

TO ACCESS THE PROJECT WEBSITE:

<https://www.ilo.org/employment/Whatwedo/Projects/youth-employment-sahel/lang--en/index.htm>



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