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YOUTH EMPLOYMENT IN EUROPE: CATALOGUE OF PRODUCTS



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OVERVIEW

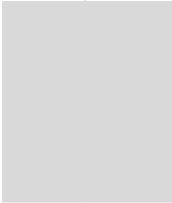
In the framework of the collaboration between the European Commission (EC) and the International Labour Office (ILO), a joint Action was implemented from 2015 to 2017 to support the implementation of national Youth Guarantee (YG) schemes and to develop quality apprenticeship systems and programmes through tripartite social dialogue. The YG component of the Action comprised two areas of intervention: (i) direct support to three EU countries (Latvia, Portugal and Spain) in the implementation of the YG and (ii) the development of policy benchmarks, guidance tools and learning resources.

This catalogue provides a brief summary of and a direct hyperlink to the key resources developed by the above-mentioned component of the Action. These include policy briefs and technical papers, guidance tools and learning packages.

The **policy briefs** analyse the key features of early intervention, outreach, activation and labour market integration measures included in the YG plans, while the **technical papers** review topics related to the implementation of youth employment policy, particularly through the YG. These include the review of methods for the statistical profiling of young people neither in employment nor in education or training (NEET), outreach practices in the countries of the European Union and tools to implement social costs-benefit analysis of youth employment interventions.

The **guidance tools** provide practical approaches to policymakers and practitioners to define the quality dimensions of youth employment offers, develop quality traineeships, design national outreach strategies for inactive young people, profile youth labour market disadvantages, establish comprehensive performance monitoring systems and monitor the performance of YG schemes.

The **learning packages** were developed to support human resources assigned to the implementation of the YG. They focus on capacity enhancement on performance monitoring and on social cost-benefit analysis of the YG.



POLICY BRIEFS AND TECHNICAL PAPERS

POLICY BRIEFS

Early intervention measures and youth employment

This brief reviews the implementation of early intervention measures within national YG plans, especially the initiatives designed to mitigate the risk factors related to poor education outcomes. It analyses the interactions between prevention and curative policies and their effectiveness in addressing the difficulties young people face at different stages in the life-course.

<http://bit.ly/2mZ7nKk>



Outreach strategies for young NEETs

This brief analyses the outreach approaches and strategies that target young people who are inactive with the objective of supporting them in entering the labour market or re-engaging in education and training activities. In particular, it explores the practices implemented through national YG schemes in support of inactive and disengaged young people.

<http://bit.ly/2mU7RRi>



Activation strategies for youth employment

This brief reviews the activation strategies included in national YG plans to support unemployed young people in finding work (job search assistance, counselling and guidance services, individual action planning, monitoring and sanctioning). It is based on the analysis of evidence of similar strategies that have implemented by EU countries over the past two decades.

<http://bit.ly/2mXWbxQ>



Labour market integration measures for young people

This brief reviews the key features of labour market integration measures for young people. It benchmarks the lessons learnt from the evaluation of similar measures implemented by EU countries with the features of labour market integration measures included in YG plans. It focuses on the lessons learnt from the design, targeting and implementation of second chance programmes, labour market training, apprenticeships, traineeships, wage subsidies and self-employment schemes.

<http://bit.ly/2DIBbqB>

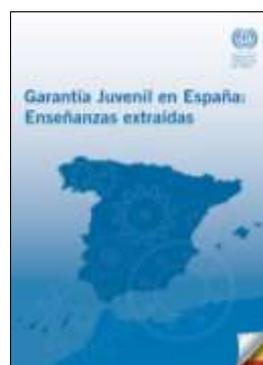


TECHNICAL PAPERS

Garantía Juvenil en España: Enseñanzas extraídas (in Spanish)

This paper reviews the experience, practices and lessons learnt from the implementation of the Youth Guarantee in Spain. It is the result of collaboration and knowledge-sharing exercise that involved the Autonomous Communities and the General State Administration of Spain.

<http://bit.ly/2FVeStI>



Methods for developing statistical profiles of NEETs: The case of Portugal

This brief explores the individual characteristics of young people who are neither in employment nor in education or training (NEET) category, geographical distribution and probability of inactivity. It is based on the analysis of micro-data of the Labour Force Survey (LFS) and the Survey on Income and Living Conditions of Portugal.

<http://bit.ly/2BqTQ52>



Mapping outreach practices to support inactive young people in re-entering education or gaining employment

This paper maps the strategies that have proven effective in reaching out to inactive young people and supporting them back into education or employment in European Union countries. It highlights the diversity of the target groups, explores the concept of outreach and identifies the key elements of effective outreach measures that engage inactive young people in education and/or labour market initiatives.

<http://bit.ly/2BqCp4Q>



Towards a methodology to estimate the social costs and benefits of the YG: A background paper

This paper identifies the main elements for estimating the social costs and benefits of the Youth Guarantee (YG). It proposes a practical approach to estimate the human, capital and financial resources invested in the implementation of the YG and the benefits of tackling unemployment and inactivity among young people (e.g. current and future earnings, health and benefit dependency), as well as the benefits for the economy and society.

<http://bit.ly/2DvWOrH>



A literature review of the main elements for a social-cost benefit analysis of Youth Guarantees

This paper reviews the literature relating to social cost-benefit analysis (SCBA) and the different approaches that may be applied. It served as background for the development of a methodology to assess youth employment policies and, more specifically, the Youth Guarantee (YG).

<http://bit.ly/2BiH0Ua>





GUIDANCE TOOLS

Assessing the quality dimensions of youth employment offers

This tool provides a practical approach to identify the elements that constitute a quality offer of employment when the YG offer is made. It builds on existing policy frameworks and research on employment quality (mostly from the ILO and EU institutions). The tool also provides a checklist with indicators, source of data and assessment methods.

<http://bit.ly/2mVFMcl>



Developing quality traineeships for young people

This tool sets out a practical approach to define the dimensions of quality traineeships, the mechanisms that can be established to ensure they are a valuable learning experience and that young people's rights and entitlements are respected. It was developed on the basis of existing regulatory frameworks, research and country practice. The tool includes a checklist for practitioners responsible for making traineeship offers to young people.

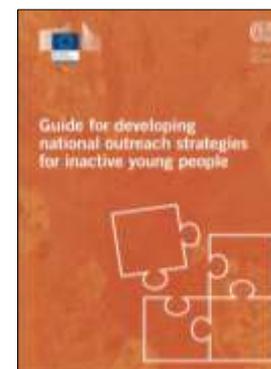
<http://bit.ly/2EX5Mv2>



Guide to prepare national outreach strategies for inactive young people

This guide was developed to support policymakers in the preparation of national outreach strategies and action plans targeting inactive young people. It proposes a systematic approach to develop outreach strategies and provides guidance – to government officials, representatives of employer and worker organizations, youth associations and other actors – for managing the various steps of the strategy development process.

<http://bit.ly/2EX5Mv2>



Profiling youth labour market disadvantage: A review of approaches in Europe

This tool explores the different profiling approaches used in the countries of the European Union and distils the features that have proven effective in identifying and supporting disadvantaged young people. It can be used as a reference tool by those involved in the design and delivery of youth employment services and programmes, especially officials of national labour market institutions, and managers and practitioners of employment services.

<http://bit.ly/2rrQLj8>



Guide to monitor the performance of national Youth Guarantees

This guide provides a template for the collection and analysis of monitoring data on key reforms, early intervention, outreach approaches, activation strategies and labour market integration measures that are part of Youth Guarantee schemes. It reviews the data required to assess the performance of the said measures and provides examples on how to collect, analyse and present performance monitoring information.

<http://bit.ly/2DyXqwS>



Directrices para el seguimiento de la Garantía Juvenil (in Spanish)

This guide was developed to support the staff of labour market institutions in monitoring youth employment interventions. It helps identify the measures that work and those that need adjustments or discontinuation in case they are not producing the expected results.

<http://bit.ly/2mXgHOO>



Basic principles of monitoring and evaluation of youth employment interventions

This guide aims to provide youth employment practitioners with the main concepts, definitions and indicators that are used to monitor the performance and assess the impact of youth employment interventions. It gives practical examples and suggestions for the application of monitoring and evaluation indicators, data sources and calculation methods.

<http://bit.ly/2mTiEeo> (English)

<http://bit.ly/2DSxY2Y> (Spanish)



Indicator framework for monitoring the Youth Guarantee

The aim of this guide is to offer easy-to-use tools to practitioners for monitoring the performance of the measures included in Youth Guarantee schemes. It examines the indicators established to monitor the direct interventions supported by European Union funds, the entry and exit of young people in the YG scheme and the indirect effects of the YG implementation on the educational attainment and labour market situation of young people at national level.

<http://bit.ly/2DrjLqB> (English)

<http://bit.ly/2DuBlj4> (Spanish)



LEARNING PACKAGES

Monitoring the performance of Youth Guarantees: A learning package

This package offers a framework for organizing training sessions on monitoring the performance and evaluating the results of YG schemes. It includes learning modules that explore the key features of YG plans, review the basic principles of monitoring and evaluation, detail the indicator framework for monitoring the YG and offer guidance on how to monitor the performance and measure the impact of national YG interventions. Each learning module contains sample PowerPoint presentations and handouts with additional learning resources.

<http://bit.ly/2Bhz2KM> (English)

<http://bit.ly/2Dz2H7o> (Spanish)

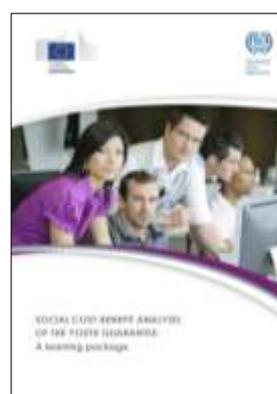
<http://bit.ly/2DUDWR9> (Portuguese)



Social cost-benefit analysis of Youth Guarantees: Learning modules (English)

This interactive tool provides a hands-on approach to measure the social costs and benefits of youth employment interventions. It aims to increase understanding of how this type of analysis works, the results it generates, and the use that programme managers and policymakers can make of the findings to improve gains for individuals and society. Each learning module contains sample PowerPoint presentations and handouts with additional learning material and other resources. An interactive USB card containing this tool can be obtained from the ILO upon request.

<http://bit.ly/2Dz2QYu> (outline of this tool)



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These publications were produced by the ILO under the EC-ILO Action on Youth Employment in Europe. Their development received financial support from the European Union Programme for Employment and Social Innovation "EaSI" (2014–2020). For further information, please consult <http://ec.europa.eu/social/easi>.

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