International Labour Organization

Enhancing capabilities to monitor performance and assess results of of the Youth Guarantees

Meeting of the EMCO Indicators Group

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This presentation

- ILO's work on youth employment indicators
- ILO's youth employment performance monitoring
- Enhancing monitoring capabilities
- Learning package

ILO's work on YE indicators

- Development of methodologies for employment targets and indicators of global frameworks (e.g. WPAY, MDGs, SDGs and G20)
- System and global database to monitor Key Indicators of the Labour Market (KILM)
- Targets and indicators for national employment policies and youth employment strategies at country level
- A methodology to monitor performance and implementation of youth employment interventions
- A global repository for systematic review and dissemination of findings of youth employment evaluations

ILO's performance monitoring on YE (1)

RESULT-BASED MANAGEMENT SYSTEM

Performance measurement

Strategic planning

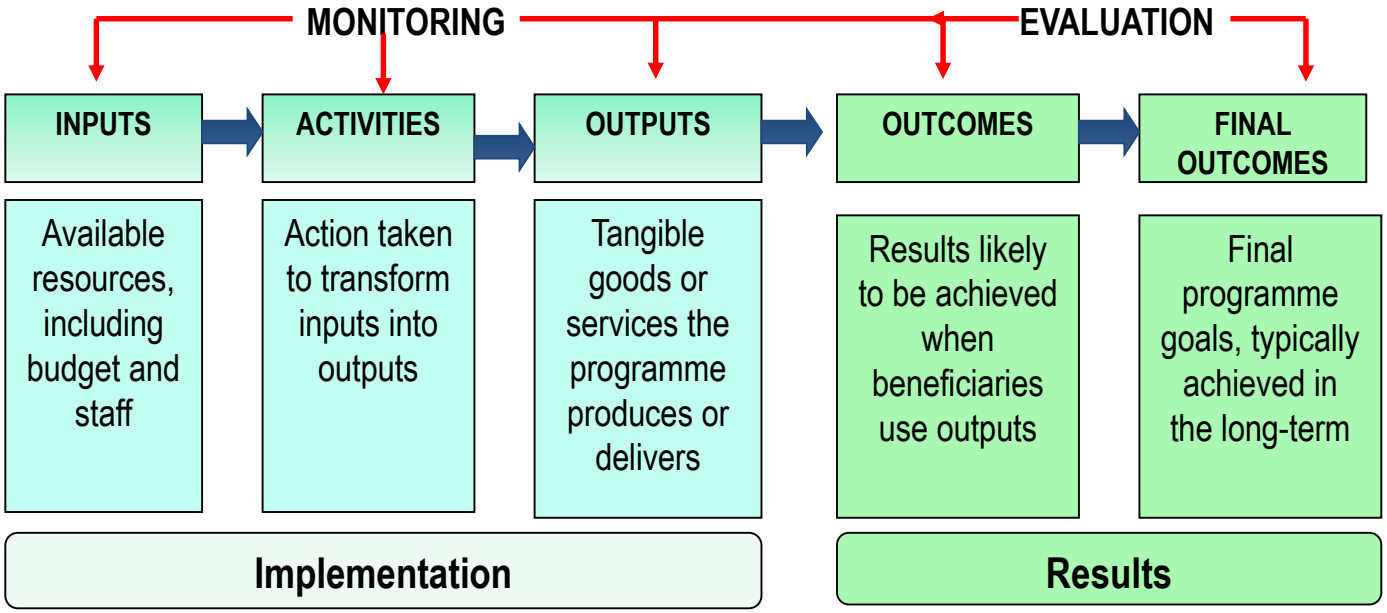
- Formulating objectives;
- Identifying indicators;
- Setting targets;
- Monitoring results;
- Using performance information to review design/implementation;

Evaluation

- Evaluating results;
- Integrating lessons from evaluation.

ILO's performance monitoring on YE (2)

- Input-output relationship in the result chain framework.
- Document programme implementation over time and explain differences across programmes and target groups.
- Information on individual participants (e.g. sex, age group, educational attainment, etc.) allows assessing compliance with targeting criteria.



Enhancing monitoring capabilities in the context of the YG

- Provide(common) ground rules to multiple implementing partners on the need for monitoring performance and assessing impact
- Help build commitment to and coordinate on pooling of consistent information on implementation of YG
- Discuss and exchange of information on implementation across different partners
- Give tools for monitoring implementation, including to less-experienced partners
- Explain rationale and methodologies for impact evaluation

Enhancing monitoring capabilities (1)

Review	→	Analysis of YG, existing monitoring system and/or plans
Training needs analysis (TNA)	→	Identification of profiles/experience and staff learning needs
Design of learning programme	→	Development of modules with real case studies, good practice, hand-outs.

Enhancing monitoring capabilities (2)

Programme delivery	Modules based on content of YG and participants are required to provide inputs (e.g. through groupwork, presentations)
Development of PMS	PMS developed during the workshop is finalized by team with expert advice
Support for the development of customized package	A package with a set of training modules is developed to support rollout of programme to decentralized structure

Learning package to support national guarantee schemes (1)

M1 - Youth guarantee schemes in the EU

→ Reviews main features of the YGs with examples of measures/case studies from other countries

M2 - Key features of national YG schemes

→ Analyzes main priorities/measures and helps cluster them by typology

M3 - M&E Principles

→ Provides main principles and rationale for conducting monitoring and evaluation exercises

Learning package to support national guarantee schemes (2)

M4 - Indicators Framework

→ Benchmarks the different sets of indicators against the measures implemented in the country through the development of monitoring plan

M5 – M7 Monitoring YG measures

→ Reviews existing and/or identifies indicators to monitor results of measures and benchmark with good practice.

M8 – M9 Impact evaluation techniques and tools

→ Provides evaluation concepts, different techniques and available tools (M8) and advanced training (M9)

Questions?

For more information

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