



Organização
Internacional
do Trabalho



Monitoring the performance of the Portuguese Youth Guarantee Train-the-trainers programme

Train-the-trainer programme

Monitoring performance and assessing the impact of the Portuguese Youth Guarantee scheme

Lisbon, 24 – 25 February 2016

**ENHANCING CAPABILITIES OF PRACTITIONERS
TO DESIGN, IMPLEMENT AND MONITOR
YOUTH EMPLOYMENT POLICIES**



BACKGROUND

In December 2012, the European Commission tabled a proposal for the introduction of youth guarantees to be implemented by member States. The European Council approved this proposal in April 2013.¹

At the end of December 2013, the government of Portugal submitted a Youth Guarantee Implementation Plan to the European Commission. This Plan included interventions to: (i) reduce the risk of early school leaving; (ii) strengthen career guidance services; (iii) expand vocational training, internship and traineeship opportunities; (iv) enhance geographical mobility; and (v) create employment opportunities for youth. The implementation of this Plan is entrusted to a network of partner organizations, coordinated by the *Instituto do Emprego e Formação Profissional* (IEFP).

In 2014 the Labour Office (ILO) supported the national Youth Guarantee (YG) coordination team in the development of a monitoring and evaluation framework to measure the results achieved during implementation. The monitoring framework was adjusted in spring 2015 to take account of the new *Indicator Framework for Monitoring the Youth Guarantee*.

Against this backdrop, the International Labour Office – within the EU-funded Action *Enhancing capabilities of practitioners to design, implement and monitor youth employment policies* – has been called to support the YG coordination team to consolidate the knowledge of implementing partners on the key features of the monitoring framework; review the results achieved; adjust the design and delivery of interventions; and provide information and lessons learnt for future policy design.

¹ EU Council Recommendation, 26 April 2013, C120/1



OBJECTIVES OF THE PROGRAMME

The objectives of workshop are to:

- i) Familiarize implementing partners with the new features of the monitoring and evaluation framework of Youth Guarantee schemes;
- ii) Review monitoring data on the performance of the interventions implemented under the Youth Guarantee scheme;

The workshop will be structured around two parts:

- ✓ *Indicator Framework for monitoring the Portuguese Youth Guarantee scheme:* This part of the workshop will focus on the application of the (new) set of indicators established at the EU level to monitor the performance of the Youth Guarantee. The training sessions will include aspects relating to definition of entry/exit into the Youth Guarantee scheme and services to be provided during the preparatory phase.
- ✓ *Review of performance monitoring data:* The training sessions will focus on the performance of the Youth Guarantee scheme as a whole and of specific interventions. The analysis of results will serve to improve programme and service delivery and to design support pathways for detached youth.



METHODOLOGY

The workshop will use a participatory approach that will allow for the exchange of information, knowledge and experience among participants and between participants and facilitators. It will be delivered through a combination of presentations, discussions and group activities with a view to creating a conducive learning environment.

The workshop is designed for senior staff of the organizations and entities involved in the implementation of the Youth Guarantee scheme and in the training of staff who is engaged in day-to-day operations on the ground. The profile of workshop's participants includes technical competencies in the broad areas of the Youth Guarantee scheme (early intervention and activation; education and training; counselling and guidance; employment, internship and traineeship opportunities), in monitoring and evaluation systems and training methodologies.

PARTICIPANTS' PROFILE

VALIDATION

Validation of the training workshop will be done on a daily basis, through continuous feedback between the facilitators and the participants. At the end of the workshop, participants will be asked to validate both the facilitation and organizational aspects of the workshop.

TIMETABLE

MONITORING PERFORMANCE AND ASSESSING THE IMPACT OF THE PORTUGUESE YOUTH GUARANTEE SCHEME

Venue: IEPF, - Rua de Xabregas
Languages: English and Portuguese

TIME	Day 1	Day 2
09.00-10.00	<p>S1: Opening Opening remarks</p> <p>—————</p> <p>S2: Indicator Framework for Monitoring the YG: Key changes <i>Presentation</i></p>	<p>S4 Performance of individual interventions Group discussion: taking corrective action</p>
10.00-11.00	<p>S2: Indicator Framework for Monitoring the YG: Key changes <i>Group discussion</i></p>	<p>S4 Performance of individual interventions(cont.ed) Group discussion: taking corrective action</p>
COFFEE BREAK		
11.30-13.00	<p>S3: Aggregate performance data <i>Presentation</i></p> <p>—————</p> <p>Group discussion</p>	<p>S4 Performance of individual interventions (con.ed) Group discussion: taking corrective action</p> <p>-----</p> <p>Closing remarks</p>

