

TAQEEM INITIATIVE

Community of Practice Peer Learning Event

Turin, 6-8 April 2016

Hosted by



*Co-financed by the Italian Ministry of
Foreign Affairs and International
Cooperation*

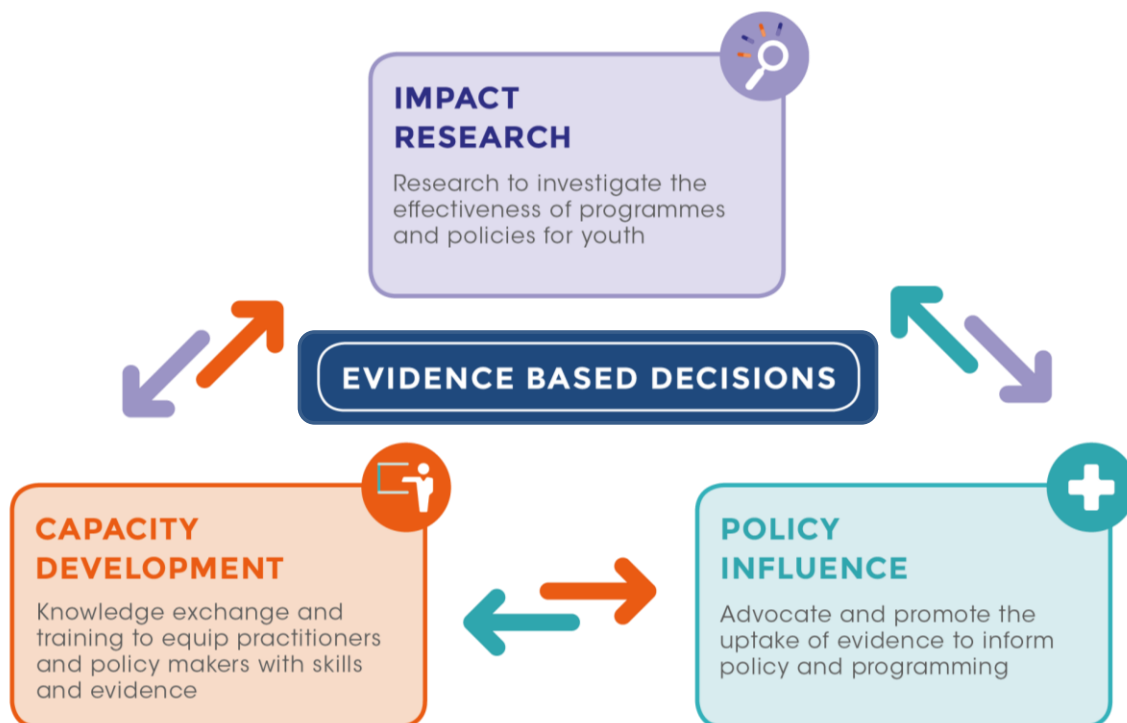


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Background

Taqeem (www.ilo.org/taqeem) is a regional initiative of the ILO that aims to improve gender and youth monitoring, evaluation and mainstreaming in rural employment interventions in the Middle East and North Africa. This objective is achieved through an iterative cycle of (i) **capacity development**, (ii) **impact research and** (iii) **policy influence**. Taqeem is supported by Silatech and the International Fund for Agricultural Development.



Through its capacity development component, Taqeem offers technical assistance to youth and women organizations to improve their ability to measure results. Assistance is delivered through a Community of Practice (CoP) approach. Members of the CoP are youth-serving organizations that have been competitively selected through the ILO’s Fund for Evaluation in Employment. The objective of the CoP is to create a space to openly share knowledge – a collaborative learning process designed to document, share processes and experiences and identify successful practices in monitoring, evaluation and impact evaluation in youth employment.

Taqeem’s approach to results measurement

The Taqeem Initiative strives not only to teach results measurement concepts but to apply these concepts to project delivery with the goal of demonstrating how results measurement can contribute to organizational growth and effectiveness.

The focus is on designing results measurement systems that are appropriate to the needs and resources of each of the CoP members, using a range of techniques along the M&E continuum

including impact evaluation for mature, well-resourced organizations and simple monitoring plans for nascent, small organizations. Special importance is placed on measurement women's empowerment.

At the same time, CoP members will test M&E approaches that use technology to reduce costs, increase efficiency and provide “real time” insights into the effectiveness of the intervention, while respecting impact evaluation principles designed to rigorously calculate the relationship between the causes of an intervention and the impacts it produces.

The Community of Practice will provide a platform for its members to share and discuss achievements and challenges in measuring results. Members of the CoP will have the opportunity to leverage the expertise of other members through peer learning events and online knowledge sharing platforms. In addition, CoP members are encouraged to continue the mutual knowledge exchange.

Guidance for M&E principles is among others provided by the Donor Committee for Enterprise Development (DCED) results measurement standard, a practical eight point framework that enables projects to monitor their progress towards their objectives and better measure changes, manage implementation, and demonstrate results.

CoP Peer Learning Event

On 6-8 April 2016, members of the Taqueem CoP will be meeting at the ILO International Training Centre in Turin, Italy, for the first Peer Learning Event. CoP members will be joined by a group of evaluation experts which will be accompanying them in the design and application of an improved results measurement system. The three days will be a mix of innovative learning sessions introducing cutting edge measurement tools, presentations from CoP member on their results measurement plans and private consultation/working groups with experts. The meeting will set the basis for the rolling out of a series of data collection instruments, M&E databases and analysis tools.

Participants: 12 results measurement managers from CoP organizations
7 evaluation experts and 4 organizers from ILO

Evaluation experts

Lectures, moderation and consultation will be provided by a group of evaluation experts from Silatech, the World Bank, the Swiss Academy for Development (SAD) and private consultants. CoP organizations will be matched with a technical expert who will guide them in the application of the results measurement standard.

Mr. Ashraf Bakr
Mr. Paul Dyer
Mr. Malek Garbouj

Mr. Kevin Hempel
Ms. Linda Sabbarini

Ms. Katharina Wespi
Mr. Chris Wood

Evaluation topics

- Monitoring and results measurement plan
- Cloud based M&E database
- Measuring women's empowerment
- Mobile data collection
- DCED standard
- Lean data collection
- Mapping and sharing your data

Pre- and post-training activities

March 2016

- Matching M&E experts with CoP members
- Assessment of current status of monitoring and results measurement system
- Finalized results chain

Turin, 6-8 April 2016

- Finalized monitoring and results measurement plan (indicators, instruments, data sources, analysis, sharing)

April – June 2016

- Applying the monitoring and results measurement plan

Agenda

Day 1, Wednesday, 6 April 2016

Time	Topic & Presenter
9:00 – 10:30	Opening remarks and round of introductions Technical team presents areas of expertise <i>Drew Gardiner, ILO</i> <i>Samuel Asfaha, ITC/ILO</i> <i>Seven evaluation experts</i>
10:30 – 10:45	Coffee Break
10:45 – 12:15	Results Measurement Theory and Tools Your results measurement plan <i>Drew Gardiner, ILO</i>
12:15 – 13:45	Lunch
13:45 – 15:00	Peer review Seven CoP members present current results measurement system
15:00 – 15:15	Coffee Break
15:15 – 17:00	Live Consultations Private meetings between expert and CoP member

Day 2, Thursday, 7 April 2016

Time	Topic & Presenter
9:00 – 10:30	Results Measurement Theory and Tools Data collection instruments <i>Katharina Wespi, SAD</i>
10:30 – 10:45	Group Photograph and Coffee Break
10:45 – 12:15	Live Consultations Private meetings between expert and CoP member
12:15 – 13:45	Lunch
13:45 – 15:00	Results Measurement Theory and Tools Latest technology approaches Measuring women's employment and empowerment <i>Chris Wood</i> <i>Linda Sabbarini</i>

15:00 – 15:15	Coffee Break
15:15 – 16:15	What works in youth employment Interviews with CoP members <i>Kevin Hempel</i> <i>Drew Gardiner, ILO</i> <i>Felix Weidenkaff, ILO</i> <i>Jonas Bausch, ILO</i>
16:15 – 18:00	Live Consultations Private meetings between expert and CoP member
18:30	Welcome cocktail at the Bar

Day 3, Friday, 8 April 2016

Time	Topic & Presenter
9:00 – 9:30	Results Measurement Theory and Tools Simulation exercise on results measurement <i>Daniela Martinez, ILO</i> <i>CoP members and evaluation experts</i>
9:30 – 10:30	Live Consultations Private meetings between expert and CoP member
10:30 – 10:45	Coffee Break
10:45 – 12:15	Results Measurement Theory and Tools Analysing and sharing your data <i>Kevin Hempel</i>
12:15 – 13:45	Lunch
13:45 – 15:00	Live consultations Private meetings between expert and CoP member
15:00 – 15:15	Coffee Break
15:15 – 17:15	Presentation of revised results measurement plans <i>CoP members</i>
17:15 – 18:00	Closing and next steps <i>Drew Gardiner, ILO</i>

ANNEX 1: Community of Practice members

Egypt

Alexandria Business Association

Mr. Ibrahim Melouk, Marketing Manager, SME Project

Mr. Tarek Abdel Aziz, Department Manager

RISE Egypt

Ms. Eman El Hadary, Research Manager

Ms. Mona Mowafi, Co-founder and President

Jordan

Business Development Center

Ms. Bodoor Al Taq, Monitoring and Evaluation Officer

Government of Jordan - National Employment Strategy Unit

Ms. Rana Al-Ansari, Monitoring and Evaluation Coordinator

Lebanon

Berytech

Ms. Joanna Abi Abdallah, Business Support and Development Manager

Mr. Ramy Boujawdeh, Deputy General Manager

Morocco

International Trade Centre

Mr. David Cordobés, Youth and Trade programme manager

Mr. Amine Belkhadir, Trade Accelerator manager

Tunisia

Education for Employment Foundation (EFE-Tunisie)

Ms. Lamia Chaffai, Chief Executive Officer

Mr. Hichem Dakhli, Training Manager



CONTACT

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